



CeSaR

## Cyprus's contribution to the Country-specific recommendations (CSR) assessment

Semester cycle 2023

### CSR.2022.1

CSR 1 Subpart 1: In 2023, ensure that the growth of nationally financed primary current expenditure is in line with an overall neutral policy stance, taking into account continued temporary and targeted support to households and firms most vulnerable to energy price hikes and to people fleeing Ukraine. Stand ready to adjust current spending to the evolving situation.

| Measures       |   |
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| <b>Entry 1</b> | <p>MEASURE TYPE: Announced (20/02/2023 10:13 AM)</p> <p>Facilitating the opening of bank accounts for seafarers : Arrangements have been made by Cyprus financial institutions in order to facilitate the opening of bank accounts for seafarers affected in view of the gravity of the situation in Ukraine.</p> |
| Comments       |   |
| State of play  |   |

CSR 1 Subpart 2: Expand public investment for the green and digital transitions, and for energy security taking into account the REPowerEU initiative, including by making use of the Recovery and Resilience Facility and other Union funds.

| Measures       |  |
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| <b>Entry 1</b> | <p>MEASURE TYPE: Not Defined (28/02/2023 08:47 AM)</p> <p>Installation of smart compensation (SSSC — Static Synchronous Series Compensators) in number of Transmission Substations: The installation of smart compensation will assist in redirecting generation into the transmission system without overloading lines as a result of a fluctuation in RES generation. It will facilitate RES investments and will aid with the full utilization of existing transmission infrastructure, therefore avoiding the construction of new expensive transmission lines, which necessitate lengthy permitting/planning procedures. Currently at preparatory stage between Managing Authority and Beneficiary.</p> |
| <b>Entry 2</b> | <p>MEASURE TYPE: Not Defined (28/02/2023 08:48 AM)</p> <p>Installation and upgrade of transmission substations : Establish a number of new and upgrade existing transmission substations to enable further penetration of renewable energy sources. Digital equipment will be installed in these substations where smart grid technologies can be applied. Currently at preparatory stage between Managing Authority and Beneficiary.</p>  |
| <b>Entry 3</b> | <p>MEASURE TYPE: Not Defined (28/02/2023 08:48 AM)</p> <p>Upgrading of Transmission Lines with the method of reconductoring : Because of their composition, upgraded transmission lines will be able to function at higher temperatures (up to 200 °C) than standard transmission lines (up to 70 °C). The electricity transmission capacity will almost double as a result of the reconductoring, allowing for increased RES penetration into the transmission system without the need to build new transmission lines. Currently at preparatory stage between Managing Authority and Beneficiary.</p>  |

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| <p><b>Entry 4</b></p> | <p>MEASURE TYPE: Not Defined (28/02/2023 08:49 AM)</p> <p>Development of Fiber Optics Network in Distribution for the needs of the energy network (1st phase) : The transformation of the existing “passive” distribution network into a modern Smart Grid is a necessary condition for further penetration of RES in the energy mix in order to achieve a zero-carbon economy. The extension of the Optical Fires network to distribution is an investment that will meet the current and future needs of the Smart Grids. Currently at preparatory stage between Managing Authority and Beneficiary.</p>   |
| <p><b>Entry 5</b></p> | <p>MEASURE TYPE: Not Defined (28/02/2023 08:49 AM)</p> <p>Automation of the Distribution System at Medium Voltage and installation of SCADA/ADMS : A modern real-time distribution network management system known as Supervisory Control and Data Acquisition System/Advanced Distribution Management System (SCADA/ADMS) will aid the DSO to effectively manage and optimize/maximize the integration of RES into the distribution system through the more efficient and secure operation of the electricity distribution network via centralized monitoring and real-time control of the flow of energy. Currently at the preparatory stage between Managing Authority and Beneficiary.</p>                               |
| <p><b>Entry 6</b></p> | <p>MEASURE TYPE: Not Defined (28/02/2023 08:50 AM)</p> <p>GIS to support the digital transformation of networks, the transition to green energy and the operation of the digital one-stop-shop for the connection of ES to the electricity network : The project will facilitate investments in RES through the development of the appropriate infrastructure, equipment, systems and applications, that will constitute the backbone of managing and supporting sophisticated electricity networks with the appropriate automation of internal operations procedures, external involvement and management of green energy penetration. This will enable participation in the operation of the digital one-stop-shop for</p> |

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|                      | RES of the Ministry of Energy, Commerce and Industry and the Digital Platform "IPPODAMOS" of the Town Planning Department (co-financed by the Cohesion Policy Funds 2014-2020). Currently at preparatory stage between Managing Authority and Beneficiary. |
| <b>Entry 7</b>       | MEASURE TYPE: Implemented (20/02/2023 10:19 AM)<br><br>Development of a National Hydrogen Roadmap Strategy for the introduction of Hydrogen in the energy mix : The study has been implemented.  |
| <b>Comments</b>      |  |
| <b>State of play</b> |  |

CSR 1 Subpart 3: For the period beyond 2023, pursue a fiscal policy aimed at achieving prudent medium-term fiscal positions.

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| <b>Measures</b>      |
| <b>Comments</b>      |
| <b>State of play</b> |

## CSR.2022.2

CSR 2 Subpart 1: Proceed with the implementation of its recovery and resilience plan, in line with the milestones and targets included in the Council Implementing Decision of 28 July 2021.

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| <b>Measures</b>      |
| <b>Comments</b>      |
| <b>State of play</b> |

CSR 2 Subpart 2: Swiftly finalise the negotiations with the Commission of the 2021-2027 cohesion policy programming documents with a view to starting their implementation.

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| <b>Measures</b>      |
| <b>Comments</b>      |
| <b>State of play</b> |

## CSR.2022.3

CSR 3 Subpart 1: Take measures to improve the governance of State-owned entities in line with international standards.

| Measures       |  |
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| <b>Entry 1</b> | <p>MEASURE TYPE: Announced (20/02/2023 11:00 AM)</p> <p>Provision of technical assistance by the IMF : The governance framework of the SOEs should be subject to a general review and analysis, that will take into consideration the particularities of Cyprus' civil service. In this respect, and since the CSR refers to international standards, we considered most appropriate to receive expertise from an international organization. In November 2022, Cyprus liaised with the International Monetary Fund ('IMF') and they have confirmed that they are in a position to provide technical assistance on the matter. Currently in the process of organizing 1st mission to Cyprus, which is anticipated to take place by the end of March – early April 2023. A roadmap will be formulated during the mission, including the next steps.</p> |
| Comments       |  |
| State of play  |  |

## CSR.2022.4

CSR 4 Subpart 1: Reduce overall reliance on fossil fuels and further diversify energy supply.

| Measures       |  |
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| <b>Entry 1</b> | <p>MEASURE TYPE: Implemented (20/02/2023 11:01 AM)</p> <p>Construction and Operation of the LNG Import Terminal in order to supply Natural Gas to the country : The project is under construction. Expected to be completed by the end of 2023.</p>  |
| <b>Entry 2</b> | <p>MEASURE TYPE: Announced (20/02/2023 11:03 AM)</p> <p>Encourage and facilitate the use of biofuels on board Cyprus ships : Encouraging and facilitating shipowners flying the Cyprus flag to take proactive action by conducting trials using alternative fuels such as Biofuels and Hydrogen. In 2022 SDM approved the trial use of biofuels on 8 Cypriot ships.</p>  |
| <b>Entry 3</b> | <p>MEASURE TYPE: Adopted (20/02/2023 11:02 AM)</p> <p>Provision of Environmental Incentives in maritime transport : The provision of Green Tax Incentives, which are part of the Cyprus Tonnage Tax System, aim to reward efforts to proactively reduce the greenhouse gas emissions in maritime transport. The incentives provide for a reduction of tonnage tax up to 30% for the qualifying owners of Cyprus and Community ships that use mechanisms - equipment for the environmental preservation of the marine environment and the reduction of the effects of climate change. These incentives apply as from the fiscal year 2021 . In addition, Green Achievement Awards for the proactive environmental ship performance will be granted.</p> |
| Comments       |  |

**State of play**

CSR 4 Subpart 2: Accelerate the deployment of renewables, in particular by further streamlining permitting procedures

| <b>Measures</b>      |  |
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| <b>Entry 1</b>       | <p>MEASURE TYPE: Announced (20/02/2023 11:04 AM)</p> <p>Amendment of Annex I and II of the Environmental Impact Assessment (EIA) legislation : The amendments target the acceleration of RES environmental permitting by introducing specific provisions for small RES installations (in line with the relevant EU Directive). The amendment has been submitted to the Minister of Agriculture, Rural Development and Environment with draft Decree.</p> |
| <b>Entry 2</b>       | <p>MEASURE TYPE: Adopted (20/02/2023 11:05 AM)</p> <p>Guidance Documents for Renewable Energy Sources (RES) applications : The Department of Environment has prepared and published a number of guidance documents regarding the preparation of Environmental Impact Assessments (EIA) for RES, especially for photovoltaics. The documents are available on the website for public use.</p>   |
| <b>Comments</b>      |  |
| <b>State of play</b> |  |

CSR 4 Subpart 3: and expanding photovoltaics.

| <b>Measures</b> |
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| <b>Comments</b> |



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| <b>State of play</b> |
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CSR 4 Subpart 4: Develop energy interconnections with neighbouring countries,

| <b>Measures</b>      |   |
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| <b>Entry 1</b>       | <p>MEASURE TYPE: Adopted (28/02/2023 08:52 AM)</p> <p>Project of Common Interest "EastMed Pipeline" : The Project has entered the permit granting process in Cyprus and Greece in September 2020. The FEED phase is ongoing and includes the studies required to provide the technical/engineering details necessary to enable the Final Investment Decision.</p> |
| <b>Comments</b>      |   |
| <b>State of play</b> |   |

CSR 4 Subpart 5: while extending and accelerating energy efficiency measures,

| <b>Measures</b> |   |
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| <b>Entry 1</b>  | <p>MEASURE TYPE: Implemented (20/02/2023 11:32 AM)</p> <p>European Regional Cooperation Program "GREECE CYPRUS - Renovation of public buildings : The project «STRATENERGY» is implemented under the European Regional Cooperation Program INTERREG V-A GREECE – CYPRUS 2014-2020. The aim of the project for Cyprus is the energy retrofit of six buildings (4 Town Halls and 2 building offices) of the wider public sector. The relevant Financing Agreement signed on 31.08.2018. The public tender procedure conducted on December 2021 for the implementation of the energy</p> |

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|                      | <p>efficiency measures on the buildings was partially unsuccessful. On June 2022 have been signed the relevant contract for the implementation of the energy efficiency measures for one of the buildings. The works on the building finished on January 2023. For the rest of the buildings, new tenders have been announced at the end of 2022 and the beginning of 2023.</p> |
| <b>Comments</b>      |   |
| <b>State of play</b> |   |

CSR 4 Subpart 6: including in the transport sector.

| <b>Measures</b> |   |
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| <b>Entry 1</b>  | <p>MEASURE TYPE: Implemented (23/02/2023 10:49 AM)</p> <p>Regular Public Passenger Transport Services : In the framework of the Concession Contracts for the Provision of Regular Public Passenger Transport Services with the use of buses that were announced in 2019 and will last for ten years , 2020-2030, minimum requirements have been set regarding the type (e.g. Euro VI or better) and age (e.g. bus age should be less than 5 years when are added to the fleet after the first year , average age of the fleet cumulatively shall result to an average age of fleet to less or equal to 10 years) of the buses which must be met by the entire bus fleet of Contractors. Also, in the wider context of Energy Sustainability, investments will be made for the electrification of the bus fleet gradually within the next ten years.</p> |
| <b>Entry 2</b>  | <p>MEASURE TYPE: Implemented (22/02/2023 12:52 PM)</p> <p>Infrastructure Projects on Sustainable Urban Mobilities Plans : The Public Works Department of the Ministry of Transport, Communications and Works is continuing its efforts to promote sustainable transport by realizing specific</p>   |

infrastructure projects favoring alternative environmentally friendly modes of transport (e.g., public transport, cycling, walking and associated ITS), within the framework of Sustainable Urban Mobilities Plans (SUMPs) in main urban areas. The following projects, proposed in the Integrated Mobility Master Plan (IMMP), were completed in 2022:

- Construction of Bicycle Infrastructure to connect the Universities of Nicosia with City center (Phase A and B)
- Converting Makariou Avenue (Northbound to the city centre) and Kallipoleos Avenue (southbound) to a one-way pair (introduction of bus lanes on Makariou Avenue)

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More specifically, the following projects are planned to be implemented:

- Improvement of bus stations and bus stops/shelters and electrification of bus fleet (Cohesion Fund 2022-2029) (18/01/2022)
- Redevelopment of the Nicosia tram corridor with the introduction of bus priority measures along the corridor (Cohesion Fund 2022-2029)
- Promotion of cycling through the implementation of targeted actions (public funding 2021-2023) (26/10/2021)

Regarding the SUMPs in main urban areas:

- The project "Consultancy Services for the Development of a Sustainable Urban Mobility Plan (SUMP) for the Greater Urban Area of the City of Limassol" was commissioned by the Public Works Department of the Ministry of Transport of Cyprus co-financed by the EU Structural Fund – The Operational Programme Competitiveness and Sustainable Development 2014-2020. The project officially started on 13 March 2017 and was successfully concluded on 13 June 2019. The consortium that carried out the consulting

services consisted of: PTV Transport Consult GmbH, Karlsruhe, Germany -PTV Planung Transport Verkehr AG, Karlsruhe, Germany -TREDIT SA, Thessaloniki, Greece -ALA Planning Partnership, Nicosia, Cyprus • The Public Works Department of the Ministry of Transport Communications and Works commissioned the project 'Consultancy Services for the development of a Sustainable Urban Mobility Plan (SUMP) for the Greater Urban Area of the city of Larnaca' to a Consortium led by MobilityinChain. The project, co-funded by the EU through the Competitiveness and Sustainable Development Programme (2014-2020), officially started on 2 July 2018, and was completed on the 24 of September 2020.

- The Public Works Department of the Ministry of Transport Communications and Works commissioned the project 'Consultancy Services for the development of a Sustainable Urban Mobility Plan (SUMP) for the Greater Urban Area of the city of Nicosia' to the Consortium Transeuropean Consultants for Transport, Development and Information Technology S.A.- TREDIT S.A (Greece) and Nama Consulting Engineers and Planners S.A. • NAMA S.A. (Greece). The project, co-funded by the EU through the Competitiveness and Sustainable Development Programme (2014-2020), officially started on 3 December 2021, and it will be completed by the end of December 2023.

Implementation of SUMP projects: Revamp of SUMP priority corridors in Larnaka and Implementation of SUMP projects: Revamp of SUMP priority corridors in Limassol Implementation of Sustainable Urban Mobility Projects (SUMP) and accessibility-enhancing measures. The objectives of the measures are to create the necessary infrastructure to enhance urban mobility with more environmentally friendly options, improve the city environment and road safety in Limassol and Larnaca. The investment shall also include measures to enhance the accessibility and safe movement of pedestrians, cyclists and persons with disabilities in all urban centres. More specifically, the investment consists in the introduction of cycle ways, bus lanes and the relevant ITS equipment (i.e. smart traffic light system with bus priority system), as well as the introduction of cycle stands, bus shelters and improvement of road safety conditions at selected junctions. It also includes the creation of Park & Ride stations and the relevant ITS equipment as well as upgrades on existing road network in the urban centres (such as

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|                       | <p>walkways, crossings for pedestrians, cyclists and/or people with disabilities, warning systems for the visually impaired, bicycle parking hubs, walkway ramps). The implementation of the investment shall be completed by 31 March 2026: • Contracts signature for the construction work of sustainable transport infrastructure and ancillary - Completion Q2 2024. Signature of contracts for (1) the construction of cycle ways, bus lanes and park &amp; ride stations of the Sustainable Urban Mobility Projects (SUMP) and (2) the provision of ancillary installations related to sustainable transport, including bicycle parking facilities and crossings for pedestrians, cyclists and/or people with disabilities. • Completion of construction work for at least 62km of sustainable transport routes, including at least 40km of cycle ways, at least 14km of bus lanes and at least 8km of walkways. Completion Q1 2026. • Completion of construction work for at least 645 ancillary installations related to sustainable transport, including at least 5 park &amp; ride stations, at least 40 crossings, at least 300 ramps, at least 300 bicycle-parking hubs. Completion Q1 2026. • Famagusta SUMP – The project commenced on 23 February 2022 and will be completed by the end of May 2023. • Paphos SUMP – The project commenced on 23 January 2023 and has a duration of 14 months.</p> |
| <p><b>Entry 3</b></p> | <p>MEASURE TYPE: Adopted (22/02/2023 12:53 PM)</p> <p>Passenger Maritime Link between Cyprus and Greece : Maritime passenger link between Cyprus and Greece reinstating after a 21-year hiatus. Provides alternative connectivity and strengthens the potential of maritime tourism between Cyprus and continental Europe. Seasonal service subsidized by the Cyprus Government for at least 3 years (2022-2024) with a possibility to prolong the subsidy until 2027, with 22 return sailings from Limassol to Piraeus scheduled over the summer period from May/June to Sep/Oct. During the first period of service (June-Sep 2022) - 7412 passengers travelled with the CY-EL ferry link - 205 pets and - 1946 cars/motorbikes were transported.</p>   |
| <p><b>Entry 4</b></p> | <p>MEASURE TYPE: Adopted (22/02/2023 12:53 PM)</p>  |

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|                      | <p>Actions for promoting cycling : The Ministry of Transport, Communications and Works has approved the Plan for Promotion of Cycling, which includes 17 Actions related with it and a budget of 4 mill. euros for the period 2021 – 2023 (Decision No. 90.909). The Actions are coordinated by the Council for the Promotion of Cycling, which was created after the decision No 80.109 of the Council of Ministers, in 18/01/2016. So far, there were several Actions that have taken place for this purpose, such as the creation of a website, the preparation of promotional material (thermos bottles) and events, subsidies for purchasing bicycles, cooperation with company for bike rental, arrangements for integration with public transport and other. For the following period 2024 – 2027, more Actions are planned and a new budget is about to be approved. Some of the Actions for the next period is the Program Bike Bus for primary schools, the scheme Bike to Work, the creation of an application for cyclists and many other events.</p> |
| <b>Comments</b>      |   |
| <b>State of play</b> |   |



## CSR.2021.1

CSR 1 Subpart 1: In 2022, maintain a supportive fiscal stance, including the impulse provided by the Recovery and Resilience Facility, and preserve nationally financed investment.

| Measures       |   |
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| <b>Entry 1</b> | <p>MEASURE TYPE: Adopted (11/04/2022 10:12 AM)</p> <p>Investments through national RRP: Significant impulse is expected to be provided by the national RRP in 2022 through the implementation of various investments.</p> |
| Comments       |   |
| State of play  |   |

CSR 1 Subpart 2: When economic conditions allow, pursue a fiscal policy aimed at achieving prudent medium-term fiscal positions and ensuring fiscal sustainability in the medium term.

| Measures       |  |
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| <b>Entry 1</b> | <p>MEASURE TYPE: Adopted (22/02/2023 09:55 AM)</p> <p>Strengthening of sustainability of public finances: See CSR 2022.1 subpart 3</p> |
| Comments       |  |
| State of play  |  |

CSR 1 Subpart 3: At the same time, enhance investment to boost growth potential. Pay particular attention to the composition of public finances, on both the revenue and expenditure sides of the national budget, and to the quality of budgetary measures in order to ensure a sustainable and inclusive recovery. Prioritise sustainable and growth-enhancing investment, in particular investment supporting the green and digital transition.

| <b>Measures</b>      |   |
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| <b>Entry 1</b>       | <p>MEASURE TYPE: Implemented (21/04/2022 08:33 AM)</p> <p>Strategic Fiscal Policy Framework 2022 – 2024 (FSAP): The FSAP, includes the Government Strategy Statement which specifies the overall key strategic directions and economic policy priorities of the government that are taken into account for the preparation of the government budget for the next three years. The current FSAP was approved by the Council of Ministers on 19/5/21. The main priority of economic policy in the medium term is set to focus on implementing structural reforms and investments which aim at facilitating recovery, facilitating future sustainable growth and implementing the green and digital transitions. These priorities are reflected in RRP for Cyprus where around 41% of the measures contribute to the green transition and around 23% to digital transformation. Furthermore, 45% of the investments/projects selected for funding under ESIF contribute to the green transition and 15% to digital transition.</p> |
| <b>Comments</b>      |   |
| <b>State of play</b> |   |

CSR 1 Subpart 4: Give priority to fiscal structural reforms that will help provide financing for public policy priorities and contribute to the long-term sustainability of public finances, including, where relevant, by strengthening the coverage, adequacy and sustainability of health and social protection systems for all.



| Measures       |  |
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| <b>Entry 1</b> | <p>MEASURE TYPE: Implemented (20/02/2023 11:39 AM)</p> <p>Introduction of National Minimum Wage: According to the Minimum Wage Decree of 2022 which came into force on January 1, 2023, the national minimum wage is set at the amount of €940. The decree specifies that for the first six months of the employment, the salary will be fixed at €885 and further on, the salary shall rise to €940. Moreover, a nine-member Committee consisting of 3 trade union representatives, 3 representatives of the employers' organizations and 3 academics or experts on labour issues is established for the adjustment of the National Minimum Wage. The first adjustment of the National Minimum Wage will take place on 01/01/2024 and from then on every two years.</p> |
| <b>Entry 2</b> | <p>MEASURE TYPE: Implemented (11/04/2022 10:15 AM)</p> <p>Introduction of the requirement of a financial sustainability analysis for all medical equipment purchase requests above €100K: The objective is to invest in areas that strengthen the health system and provide a real added value to each hospital. It also ensures prudent allocation of resources</p>   |
| <b>Entry 3</b> | <p>MEASURE TYPE: Announced (20/02/2023 11:40 AM)</p> <p>Pension System Reform: Social Dialogue on the reform of the pensions system started in July 2021 in the Labour Advisory Body. The government's aim is to modernize the pension system in order to tackle existing problems and provide adequate income replacement for all. In Oct.2022 the Government signed an agreement for technical cooperation with ILO on the pension Reform. The first deliverable - a policy direction report was submitted in January 2023.</p>  |
| <b>Entry 4</b> | <p>MEASURE TYPE: Adopted (20/02/2023 11:41 AM)</p>   |

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|                             | <p>Parental leave benefit and paternity benefit : Within the framework of transposition of Directive 2019/1158 the Social Insurance legislation was amended in order to provide 8 weeks of parental leave benefit for each parent for each child until the child reaches the age of 8. In addition the legislation was amended so that in the case where the mother dies at birth during maternity leave the paternity benefit is extended for as many weeks as the remaining weeks of maternity benefit to which the mother would have been entitled had she not died.</p> |
| <p><b>Comments</b></p>      |   |
| <p><b>State of play</b></p> |   |



## CSR.2020.1

CSR 1 Subpart 1: In line with the general escape clause, take all necessary measures to effectively address the pandemic, sustain the economy and support the ensuing recovery. When economic conditions allow, pursue fiscal policies aimed at achieving prudent medium-term fiscal positions and ensuring debt sustainability, while enhancing investment.

| Measures       |  |
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| <b>Entry 1</b> | <p>MEASURE TYPE: Implemented (20/02/2023 12:10 PM)</p> <p>Facilitation of Crew changes during the Covid 19-pandemic : Since the emergence of the pandemic, the Shipping Deputy Ministry (SDM) has remained at the forefront of finding practical, global measures to support seafarers impacted by the crew change crisis. Cyprus was one of the first countries to recognize seafarers as key workers and implement a formal crew change process. These measures have resulted in over 65.000 seafarers being repatriated or able to return to work since May 2020.</p>   |
| <b>Entry 2</b> | <p>MEASURE TYPE: Implemented (20/02/2023 12:09 PM)</p> <p>Vaccination of seafarers against the COVID-19 virus (vaccination or vaccines) : The Cyprus Shipping Deputy Ministry (SDM) provided COVID-19 vaccinations to all seafarers on Cyprus-flagged and Cyprus-managed vessels. Vaccines were administered by qualified medical staff to all seafarers working on board Cyprus-flagged ships, irrespective of the location of the vessel, and certificates provided. Vaccines were also available to all seafarers serving on board vessels calling at Cypriot ports, regardless of flag, with close ties to Cyprus - such as ships managed by companies based in the country. Around 40.000 vaccines have been provided since the introduction of the vaccination plan.</p> |

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| <p><b>Entry 3</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 11:52 AM)</p> <p>Economic Support Package: In order to prevent the disruption caused by the pandemic from having a longer lasting impact on the economy and the society at large, the Cyprus Government adopted an Economic Support Package, consisting of a wide range of temporary and one-off measures, aimed primarily at maintaining income and jobs, providing liquidity for businesses and supporting the health care sector and other critical sectors of the economy that were particularly hit by the consequences of the pandemic. The size of the Economic Support Package as a whole is estimated at around €3.4 bln, with measures of fiscal impact on the accounts of the General Government of about 3.6% of GDP in 2020 and 3.6% of GDP in 2021. Going forward, as the support package is gradually withdrawn, the impact of the measures related to the pandemic is expected to sharply decline, estimated at 0.2% of GDP in 2022 and less than 0.1% of GDP in 2023 and 2024. In order to support the recovery, the government aims at utilizing all available instruments, both at the national and EU level, that will promote investments and job creation.</p> |
| <p><b>Entry 4</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 11:53 AM)</p> <p>Establishment of a team dealing with the issues related to the obtainment of the European Digital Covid Certificate: A team was established at the level of the Ministry of Health, dealing with issues related to the obtainment of the European Digital COVID (EU DCC) Certificate in accordance to respective EU Regulation. At EU level, the participation of the Chairman of the National eHealth Authority to the eHealth Network continued. The meetings aim at approving the regulations and technical specifications of the EU DCC and liaising the efforts of the eHN and the national teams for continuous development of the application for the issuing the EU DCC. The team remained active throughout 2022.</p>  |
| <p><b>Entry 5</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 11:54 AM)</p>  |

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|                       | <p>Regularly updated measures for the prevention of the spread of Covid-19: The Minister of Health issued Ministerial Orders for the determination of measures to prevent the spread of COVID-19, updated regularly based on the epidemiological status of the Country and following the guidelines of ECDC.</p>  |
| <p><b>Entry 6</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 11:54 AM)</p> <p>Acquisition of consumables and medical machines for addressing covid: A stockpile of Personal Protective Equipment for addressing COVID-19 has been created and is closely monitored. Furthermore, investments were made in infrastructure (e.g. ICU beds) and medical machines (e.g. ventilators) of state hospitals.</p>  |
| <p><b>Entry 7</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 11:55 AM)</p> <p>Covid-19 awareness campaigns : Awareness campaigns for public, travellers and health professionals, such as measures of physical distancing, cough etiquette, hand hygiene, use of masks, restrictions on public gatherings or house visits, curfew etc.</p>  |
| <p><b>Entry 8</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 11:55 AM)</p> <p>Control measures for rapid identification and disruption of the virus transmission chains : - Identification of cases through continuous testing of the population focusing on symptomatic cases via a GP referral system, on quick referral of close contacts, on periodic testing of Staff/residents in long-term care facilities (LTCFs) and Health workers, but also on asymptomatic citizens via a large-scale population-wide testing program. - Border control measures and a specific testing strategy are applied for travellers at points of entry from high-risk countries. A high-capacity laboratory operates within the airports facilitating minimal RT-PCR test turnaround time. - Identified cases are followed up with enhanced</p> |

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|                 | <p>contact tracing and rapid isolation of close contacts to disrupt the transmission of the virus.</p>  |
| <b>Entry 9</b>  | <p>MEASURE TYPE: Implemented (20/02/2023 11:56 AM)</p> <p>Budget for supporting public health : The Council of Ministers decided for allocation of additional budget of €100 mln for supporting public health.</p>  |
| <b>Entry 10</b> | <p>MEASURE TYPE: Implemented (20/02/2023 11:56 AM)</p> <p>Referral of non-Covid-19 patients from the hospitals of SHSO to private hospitals agreed : Cooperation with private hospitals for referring non-COVID patients from the hospital of SHSO, under the coordination of the Ministry of Health.</p>   |
| <b>Entry 11</b> | <p>MEASURE TYPE: Implemented (20/02/2023 11:57 AM)</p> <p>Hospitals receiving the COVID-19 cases and referral hospital for COVID-19 cases : Determination of the hospitals of State Health Services Organisation (SHSO) that will receive the COVID-19 cases in their specially equipped Units and establishment of a referral Hospital (Ammochostos General Hospital) for COVID19 cases, that was extended and refurbished in order to accommodate more COVID-19 beds and High Dependency Unit for COVID patients.</p> |
| <b>Entry 12</b> | <p>MEASURE TYPE: Implemented (20/02/2023 12:07 PM)</p> <p>Centre of ambulance control : The COVID-19 4-digit telephone line which was operated by the Centre of ambulance control was terminated and citizens were redirected to the Ministry of Health or to a central call center (1474) which collaborated with the Ministry of Health.</p>  |
| <b>Entry 13</b> | <p>MEASURE TYPE: Implemented (20/02/2023 12:08 PM)</p>  |

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|                      | <p>Access of all confirmed COVID-19 cases to health care : Easy access has been established of all confirmed COVID-19 cases to Health care either through their personal GP or in case of moderate and severe symptoms directly to hospitals. The identification of people at risk and their transfer to hospitals so that they can receive proper care as soon as possible may have aided in their prognosis.</p>  |
| <b>Entry 14</b>      | <p>MEASURE TYPE: Implemented (20/02/2023 12:09 PM)</p> <p>New Vaccination Plan : The vaccination plan was announced on the 27th of December 2020 and until the end of January 2023, the vaccination coverage is at 87.9% for adult's population (ages 18 plus) for 1st dose and 86.1% for 2nd dose. The vaccination coverage both doses) for the ages 16-17 years is at 60.1% while for the ages 12-15 years is at 49.6%. A percentage of 77.5% of those eligible has received a booster dose. The immunization coverage for all ages is 75.3% for one dose and 73.7% for both doses.</p> |
| <b>Comments</b>      |   |
| <b>State of play</b> |   |

CSR 1 Subpart 2: Strengthen the resilience and capacity of the health system to ensure quality and affordable services, including by improving health workers' working conditions.

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| <b>Measures</b> |   |
| <b>Entry 1</b>  | <p>MEASURE TYPE: Not Defined (20/02/2023 12:20 PM)</p> <p>National eHealth Authority Strategy : National eHealth Authority Strategy and Cost Benefit Analysis is published.</p> |
| <b>Entry 2</b>  | <p>MEASURE TYPE: Implemented (20/02/2023 12:21 PM)</p>  |

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|                       | <p>KPI data to Personal Doctors (PDs) and Outpatient Specialists (OS) : Provision of monthly specific KPI data to PDs and OS with regards to their own actual activity (e.g. referral and prescription pattern) in comparison with the average KPIs of their segment. The aim is to implement in consultation with PDs and OS, relevant and effective KPI-based reimbursement tools in order to minimize misuse/abuse of the system and incentivize good practices and behaviour by healthcare providers.</p>  |
| <p><b>Entry 3</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 12:12 PM)</p> <p>Amendment of the Strategy for Health : The Ministry of Health having recognized the structural challenges in the healthcare sector, proceeded with the inclusion of a respective objective within its Strategy, including the restructuring of the Health System of the Country. Challenges such as the until recently absence of a National Health System (NHS), -the outdated mode of operation of public hospitals, the heavy bureaucratic hierarchy among hospitals' staff with limited opportunities for professional growth and recognition of performance and more generally the opportunities to modernise staff management, -the absence of an ehealth Competent Authority etc., were to be addressed. Simultaneously, the outdated operation of primary healthcare centers has been recognised as well as the need for restructuring in terms of its organisational structure, working hours, processes, accessibility and efficiency. The Ministry issues its national health strategy on a 3 years' basis and is being updated yearly.</p> |
| <p><b>Entry 4</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 12:12 PM)</p> <p>National Health System (NHS) : The successful implementation of the final stage of NHS (Phase II) within 2020, despite the outbreak of COVID-19 crisis, is reflected through a survey which has taken place on behalf of Health Insurance Organisation (HIO) at the 2nd anniversary of NHS launch. The survey shows a high satisfaction of beneficiaries with regards</p>  |



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|                       | <p>to the services offered by NHS, with 80% of beneficiaries to be very satisfied by the quality of the services offered and convinced that through NHS, equal treatment and access of all citizens to qualitative healthcare services have been established. In addition, the capacity of providers of NHS has been increased on a continuous basis resulting in NHS participation exceeding 85% for most healthcare providers. More specifically, according to data at the end of Q2 2022, 1930 Outpatient Specialists, 578 Personal Doctors for Adults, 203 Personal Doctors for Children, 149 Laboratories, 1333 Allied Health Professionals, 674 Dentists, 8 A&amp;E Departments, 54 Hospitals and 554 Pharmacies, have been offering services to NHS beneficiaries.</p>   |
| <p><b>Entry 5</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 12:13 PM)</p> <p>Measures related to health budget by NHS : - The NHS, by design, is based on a Global budget: - OS/Labs/AHP: price per points are adjusted monthly in order to stay within the global budget of each specialty/category - Inpatient: discount factors are applicable in case the monthly agreed points per hospital are exceeded. - Pharmaceuticals: Discounts and clawbacks are applicable - Expansion of the implementation of separate global budgets per specialty for Outpatient Specialties. As a result, 22 outpatient specialties which account for more than 85% of the total OS activity, operate now under separate global budgets per specialty. - Based on the actual recovery of the economy, the temporary cuts on Personal Doctors' reimbursement were terminated on 28/2/2022.</p> |
| <p><b>Entry 6</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 12:14 PM)</p> <p>Minimize misuse/abuse of the NHS : Measures to address and minimize misuse/abuse of the system by either healthcare providers and/or beneficiaries, including the following: - Intensified audits on claims submitted by healthcare providers, - Audit for referrals by PDs to outpatient specialists and clinical labs, - implementation of specific restrictions and guidelines with regards to claims submission by healthcare</p>   |

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|                       | <p>providers, - enforcement of higher penalties where applicable, - utilization of the IT system capabilities for data analytics for the detection and prevention of misuse/abuse of the system, - Introduction of KPIs and performance based reimbursement for personal doctors - Separate budgets for outpatient specialists - Max number of points per doctor per month for each specialty that are reimbursed by HIO. - Audits on claims submitted by healthcare providers is an ongoing measure. The responsible HIO team, continues such tasks and aims to make such audits as specific as possible, based on indications and assessment of risks, - Restrictions and guidelines are being issued continuously based on findings from audits so as to mitigate risks of abuse/misuse. - Penalties: these are levied depending on the severity of the breach of law/regulation as well</p> |
| <p><b>Entry 7</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 12:15 PM)</p> <p>Awareness communication campaigns for the use of NHS : Launch of several awareness communication campaigns targeted mainly at beneficiaries, with the aim to inform/educate about the “proper” use of healthcare services within NHS and about the importance of establishing a long-term relationship with PDs so as to, create the needed culture that will prevent mis-use/overuse of services and safeguard the long-term sustainability of the system.</p>   |
| <p><b>Entry 8</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 12:15 PM)</p> <p>Business Plan for the functioning of the public hospitals by SHSO : SHSO has adopted a detailed business plan with the support of external advisors which defines the focus activity areas for the next five years, aiming at financial sustainability. Additional actions have already been started to be implemented aiming also at better servicing the customers, as well as at improving the working conditions of health workers. Such actions include the development of its organisational structure and the recruitment of new staff in needed areas, the preparation of a detailed review of the organization’s IT systems’ requirements (hardware and</p>  |

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|                        | <p>software), systems' upgrades at a financial, operational and patient management level which are under process, the setting up of its own Purchasing Department for the improvement of the time cycle for the execution of purchases of Medical equipment, Consumables and Service, the safeguarding of Public Health (e.g. COVID 19), the provision of Health services in remote areas and Services of General Economic Interest.</p>   |
| <p><b>Entry 9</b></p>  | <p>MEASURE TYPE: Implemented (20/02/2023 12:16 PM)</p> <p>Restructuring plan for primary care : A restructuring plan for primary care has been implemented and efforts are ongoing with the adoption and implementation of several measures to enhance the ability of primary healthcare centres to support the patient and help the hospitals under the SHSO organisation to be upgraded. The plan for healthcare centres in rural areas has been implemented since 22/11/2017 and that for urban since 25/7/2018</p>   |
| <p><b>Entry 10</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 12:17 PM)</p> <p>eHealth : The Ministry of Health has proceeded with the adoption of respective Law in 2019, in the framework of which the National eHealth Authority (NeHA) has been established. The NeHA is responsible for the institutionalization of the framework of use of electronic health for the prevention of diseases, the promotion of health and the effective and safe provision of health services to the citizens, the implementation of Electronic Health Record and the regulation of the storage and use of biomedical information and telemedicine. The efforts extend to cover cross-border healthcare.</p> |
| <p><b>Entry 11</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 12:17 PM)</p> <p>COVID-19 CY National eHealth Platform of the Ministry of Health : COVID-19 CY National eHealth Platform of the Ministry of Health for Inpatient and Home-monitoring and</p>  |

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|                             | <p>Treatment is designed to inform healthcare professionals towards administering healthcare for hospitalized Covid-19 patients in Cyprus. The Platform's workflow is dictated by the official Covid-19 Clinical Protocol Guidelines proposed by the Scientific Monitoring Advisory Committee and approved by the Minister of Health. It provides a detailed overview of a patient's current clinical status and associated health indicators that have been identified as crucial for Covid-19 patients' treatment. This system is intended to provide a support tool to the clinicians pertaining to the treatment of patients.</p> |
| <p><b>Entry 12</b></p>      | <p>MEASURE TYPE: Announced (20/02/2023 12:20 PM)</p> <p>eCAN PATHED : National eHealth Authority is engaged in 2 EU co-funded projects named eCan and PATHED. Signed contracts for eHealth Projects.</p>  |
| <p><b>Entry 13</b></p>      | <p>MEASURE TYPE: Announced (20/02/2023 12:18 PM)</p> <p>Decree for Patient Summary : The Decree was published in the Official Newspaper of the Republic with an one year implementation period. (KDP 6/2023, publ no. 5768, date 13/01/2023)</p>  |
| <p><b>Comments</b></p>      |   |
| <p><b>State of play</b></p> |   |

## CSR.2020.2

CSR 2 Subpart 1: Provide adequate income replacement and access to social protection for all.

| <b>Measures</b> |  |
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| <b>Entry 1</b>  | <p>MEASURE TYPE: Implemented (21/02/2023 09:00 AM)</p> <p>Scheme supporting pensioners' households with low income : This is a financial support plan aimed at households of pensioners whose total annual income is below the poverty line (according to the Statistical Service's EU-SILC study, is €10,324 for a single-person household). The household must consist of at least one pensioner, who receives pension from the Social Insurance Fund, and/or social pension, and/or pension from an occupational pension scheme in Cyprus. The amount of the grant depends on the number of people living in the household and the household income. The allowance is paid on a monthly basis. The total amount spent in 2022 was €87.916.063 covering 33.268 low income pensioners. The benefit is funded by the state budget.</p> |
| <b>Entry 2</b>  | <p>MEASURE TYPE: Implemented (21/02/2023 09:02 AM)</p> <p>Child benefit and single parent benefit : The child benefit is granted to families who have had their legal and continuous residence, in the areas under the effective control of the Cyprus Government for at least the last five (5) years prior to the submission of the application. Single parent families receiving child benefit are also entitled to a single parent benefit for each dependent child. The total amount spent in 2022 was €116.409.511 covering 61.104 beneficiaries regarding child benefit and 11.467 beneficiaries for single parent benefit. The benefit is funded by the state budget.</p>  |
| <b>Entry 3</b>  | <p>MEASURE TYPE: Implemented (21/02/2023 09:02 AM)</p>   |

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|                       | <p>Guaranteed Minimum Income (GMI) benefit : The GMI has been established since 2014, with the aim of ensuring a socially acceptable minimum standard of living for persons (and families) legally residing in the Republic of Cyprus whose income and other economic resources are insufficient to meet their basic and special needs. The benefit varies according to the applicant's income and it takes into account the number of family members and their specific needs. The total amount spent in 2022 was €174.530.734 covering 21.847 family units. The benefit is funded by the state budget.</p>         |
| <p><b>Entry 4</b></p> | <p>MEASURE TYPE: Implemented (23/03/2023 12:13 PM)</p> <p>Introduction of a national minimum wage: Please refer to CSR 2021.1 subpart 1.4</p>  |
| <p><b>Entry 5</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 12:28 PM)</p> <p>Special Scheme to Support Unemployed : This is one of a series of Schemes that Cyprus has introduced in response to the deteriorating labour market situation and declining household incomes following the Covid-19 outbreak, in order to subsidise the wages and earnings of the affected employees, self-employed and unemployed persons. Through this scheme, an amount of €500 was granted to registered unemployed persons whose eligibility for unemployment benefit was exhausted by specific dates. 10.140 persons benefited from the scheme.</p> |
| <p><b>Entry 6</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 12:31 PM)</p> <p>Sickness benefit Scheme for Employees of the private sector &amp; Self Employed Persons that had to abstain from work due to the Covid-19 pandemic &amp; Scheme supporting Companies (their employees) for Total Suspension of their Operations &amp; Scheme supporting Companies (their employees) for Partial Suspension of their Operations &amp; Special Scheme for Self Employed &amp; Special Scheme for Hotel Units and Tourist</p>   |

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|                       | <p>Accommodation &amp; Special Scheme to Support Businesses (their employees) related to the Tourism Industry or businesses directly affected by Tourism or associated with Businesses that are subject to Mandatory Total Suspension &amp; Special Scheme for supporting businesses (their employees) exercising special predefined activities : These are parts of a series of Schemes that Cyprus has introduced in response to deteriorating labour market situation and declining household incomes following the Covid-19 outbreak, in order to subsidize the wages and earnings of the affected employees, self-employed and unemployed persons. A wage compensation was provided to Self-Employed persons and to a % the employees of the businesses taking part in the scheme provided that businesses retained all their employees for a specified period. Support covered 60% of each employee's salary or 60% of the employee's social insurance units earned in the appropriate reference year, whichever was the maximum. There was a maximum limit of €1.214 &amp; a minimum of €360 for a period of one month. For the self-employed the support covered 60% of the person's weekly insurable income with a maximum limit of €900 &amp; a minimum of €300 for a four-week period. The support period was considered as a period of simulated social insurance. 181.695 persons and 30.229 firms benefited from the schemes.</p> |
| <p><b>Entry 7</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 12:32 PM)</p> <p>Special Leave Scheme for Parents working in the Private Sector for the Care of their Children less than 15 Years of Age or children with disabilities of any age due to the Suspension of Schools, Nurseries, Child Care Centers : This is a part of a series of Schemes that Cyprus has introduced in response to deteriorating labour market situation and declining household incomes following the Covid-19 outbreak, in order to subsidise the wages and earnings of the affected employees, self-employed and unemployed persons. For the period 16/3/2020-12/6/2020, support through the scheme covered 60% of the first €1.000 of the parent's salary and 40% of the subsequent €1.000. For single parents the percentages were 70% &amp; 50% respectively. For the period 10/1/20201-8/5/2021 support was calculated in the same manner as for</p>   |

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|                      | the schemes (3) to (8) described below. The period of special leave was considered as a period of simulated social insurance. 15.638 persons benefited from the scheme. |
| <b>Entry 8</b>       | MEASURE TYPE: Announced (20/02/2023 12:27 PM)<br><br>Pension System Reform: Please refer to CSR 2021.1 subpart 1.4  |
| <b>Comments</b>      |   |
| <b>State of play</b> |   |

CSR 2 Subpart 2: Strengthen public employment services,

| <b>Measures</b> |   |
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| <b>Entry 1</b>  | MEASURE TYPE: Implemented (20/02/2023 12:32 PM)<br><br>Subsidy scheme for the employment of unemployed people : 3 calls between Oct 2020 – Jan 2022. Total budget of €25.000.000. Number of participating unemployed up to 31/1/2022: 4.018   |
| <b>Entry 2</b>  | MEASURE TYPE: Implemented (20/02/2023 12:33 PM)<br><br>Production of informative leaflets, digital/on line promotion material and user-friendly videos and media advertisements (Digital Transformation of PES) : The new future changes towards the virtual era of PES will include among other activities, the production of informative leaflets, digital/on line promotion material as well as user friendly videos and media (TV, Radio and On line) advertisements. |
| <b>Entry 3</b>  | MEASURE TYPE: Implemented (21/02/2023 11:11 AM)   |



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|                       | <p>Temporary recruitment of 30 employment counsellors extended until the end of 2029 : The capacity of the Cyprus PES is being strengthened with the temporary recruitment of the 30 Employment Counsellors which will be extended until the end of 2029. The new qualified staff has a considerable positive and qualitative impact on the PES performance. In particular, the capacity of the PES has been enhanced in dealing effectively with its customers, especially with the most vulnerable, facilitating the implementation of specific policy programs and initiating a positive culture change of clients and officers. The PES increased considerably the provision of individualized guidance and support to vulnerable unemployed, the referrals of unemployed to job vacancies, and their integration into the labour market strengthening the PES position in the local labour markets, enriching and expanding the knowledge of clients and officers as regards the obligations/ responsibilities and rights of each group. New announcement to be made in 2023.</p> |
| <p><b>Entry 4</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 12:35 PM)</p> <p>More focused provision of guidance to employees and employers by the Employment Counsellors : Employment counsellors focused in depth on quality issues such as provision of guidance and information about available training and employment opportunities, development of a productive dialogue with employers aiming to facilitate the recruitment of unemployed facilitating thus the recovery of the economy especially in those sectors affected most (e.g touristic, and the entertainment, recreation etc) increasing thereby the ability to recognize or capture needs for up-skilling (digital skills) or re-skilling.</p>   |
| <p><b>Entry 5</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 12:36 PM)</p> <p>Digitalization of services of PES (substituting the traditional provision of physical services) and distant services (mostly via telephone) : In the beginning of the pandemic the registration of unemployed people was made via the use of emails or faxes for receiving all documents needed for</p>  |

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|                       | <p>registration supplemented by a telephone conversation between the unemployed and the Employment Counsellor to complete, confirm and finalise the registration. Renewals of existing registrations were done automatically by the system. Since June of 2021, the registration of unemployment and their renewals are made through the online platform of PES by unemployed themselves. PES mediation and matching services are communicated to job seekers via telephone or e-mail as well and the required contact with Employers is done in the same way</p>  |
| <p><b>Entry 6</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 12:37 PM)</p> <p>A strategic document for the design and implementation of Active Labor Market Policies (ALMPs ) : A strategic document will define PES processes and set operational objectives and targets in district and local levels as well as performance indicators and targets for performance management purposes. It is currently under way. It is expected to be completed during the 1st quarter of 2023.</p>  |
| <p><b>Entry 7</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 12:39 PM)</p> <p>IT system of PES : The upgrading of the IT system of the PES, with the technical support of the Department of Information Technology Services, remains an ongoing process for further facilitation and enrichment of the PES processes, such as: - Upgrading of the matching electronic tool through the enrichment of the Information gathered regarding the supplied and demanded Labour, - Upgrading of the electronic module for the application of individualised guidance and Support of vulnerable unemployed, - Construction of tables for the measurement of the PES performance through an automated extraction of statistical data every month.</p> |
| <p><b>Entry 8</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 12:41 PM)</p>   |

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|                 | <p>Security Guards Services : The outsourcing of Security Guards Services was promoted through ESF+ funding, as a high priority for the Cyprus PES, ensuring better working conditions and quality of work life for the employees, as well as better operation of the PES.</p>  |
| <b>Entry 9</b>  | <p>MEASURE TYPE: Implemented (20/02/2023 12:42 PM)</p> <p>Subsidy scheme for the employment of unemployed people aged 15-29 (NEETs): 3 calls between Oct 2020 – Jan2022. Total Budget of €15.000.000. Number of participating unemployed up to 21/1/2022: 2.297</p>   |
| <b>Entry 10</b> | <p>MEASURE TYPE: Implemented (20/02/2023 12:42 PM)</p> <p>Subsidy scheme for detainees : Budget of €4.000.000. Number of participating unemployed up to 27/7/2022: 51</p>   |
| <b>Entry 11</b> | <p>MEASURE TYPE: Implemented (20/02/2023 12:43 PM)</p> <p>Subsidy scheme for the employment of unemployed people with chronic diseases : 2 calls between May 2019 until now. Total Budget of €4.000.000. Number of participating unemployed: (a) from May 2019 to Jan 2021: 126, (b) from Nov 2021 until the exhaustion of the total budget. 49 applications were received up to 27/7/2022.</p> |
| <b>Entry 12</b> | <p>MEASURE TYPE: Implemented (20/02/2023 12:44 PM)</p> <p>Subsidy Scheme for the Employment of unemployed people with disabilities : 2 calls between July 2017 until now. Total Budget of €3.200.000. Number of participating unemployed: (a) from July 2017 to Nov 2021: 135, (b) from Nov 2021 until the exhaustion of the total budget. 29 applications were received up to 27/7/2022.</p>   |
| <b>Entry 13</b> | <p>MEASURE TYPE: Implemented (20/02/2023 12:44 PM)</p>  |

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|                        | <p>Monitoring and evaluation of ALMPs : In the beginning of 2019, the IT system for Monitoring and Evaluation of ALMPs was launched. Corrective measures were taken for overcoming identified technical constraints and shortcomings. The project was financed by national resources. Upgrades needed due to technical problems.</p>  |
| <p><b>Entry 14</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 12:45 PM)</p> <p>Online platform for the self-service of Employers : The first evaluation of the operation of the online platform for the self-service of employers has been conducted aiming to promote corrective measures for its improvement. The second evaluation will be conducted in 2022.</p>   |
| <p><b>Entry 15</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 12:45 PM)</p> <p>Mapping of NEETs : The second exercise of the mapping of NEETs was completed, indicating a decrease of 15% (1.110 persons). An informative leaflet will be prepared about the PES for support and guidance.</p>   |
| <p><b>Entry 16</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 12:55 PM)</p> <p>Development of Employers' Unit: The Cyprus Public Employment Service (PES) has already established/developed the services for the employers. The Employer's Strategy envisages to enhance the cooperation between the PES and Employers aiming to attract more and better candidates for their vacancies, taking into considerations the peculiarities of each category of employers such as the employers with family enterprises, the SMEs, the self-employed -small unit enterprise, the hotel 's industry employers, etc.. Part of this strategy is the outreach of employers through visits to their places, the application of a questionnaire about their needs in personnel and an opinion survey for evaluating the services provided by the PES and through the online Platform for the self-service of</p> |

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|                        | <p>employers. The Strategy will be implemented through the establishment of employers' units. In order to ensure the effectiveness of the operation of the units, a manual will be developed outlining the specific activities towards employers and defining the roles and responsibilities of the officers involved. Frequent monitoring will be implemented through the development of specific indicators and predefined statistics. Preliminary development of an Employers Unit in each District Labour Office is being promoted, with two Employment Counsellors each, dealing exclusively with employers' issues and vacancies.</p>   |
| <p><b>Entry 17</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 12:56 PM)</p> <p>Program for guidance and support to vulnerable jobseekers : The design, implementation and evaluation of a 4-month Program aiming to provide Individualized Guidance and Support to Vulnerable Jobseekers, were incorporated in the PES policy. The target groups of unemployed are decided according to the current unemployment conditions. Each Program sets different targets for each target group. Targets relate to the participation in individual counselling, job referrals, job placements and the preparation of individual action plans. Results are systematically evaluated and corrective action is taken when needed. So far, three Targeted programs have been implemented (1/10/2018-30/1/2019, 1/3/2019-30/6/2019, 1/10/2019-30/1/2020) with targeted groups the unemployed GMI recipients, young unemployed aged 15-29, long-term unemployed, unemployed with duration of unemployment up to three months.</p> |
| <p><b>Entry 18</b></p> | <p>MEASURE TYPE: Announced (21/02/2023 11:10 AM)</p> <p>Introduction of advanced digital technology : Cyprus PES is in the process of introducing advanced digital technology through ESF+ funding, to cover all the services provided to the clients. This transformation of services will be followed by changes in the processes of delivering the daily work. The change will entail modifications in the duties, responsibilities</p>  |

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|                      | and the culture of PES staff and on behalf of the customers, redesigning of objectives and time schedules, organisation of workshops and training for all PES staff in order to provide the information and knowledge about new procedures and ensuring a high degree of commitment and understanding by the PES staff. |
| <b>Entry 19</b>      | MEASURE TYPE: Announced (21/02/2023 11:15 AM)<br><br>Preparation of a legislative proposal regarding PES operation : Consultations for the legislative proposal are currently conducted with Social Partners. Legislative check has been carried out.   |
| <b>Entry 20</b>      | MEASURE TYPE: Announced (20/02/2023 12:39 PM)<br><br>Surveys – Questionnaires : The design of four Opinion Surveys - Questionnaires is under preparation (for Employers, Unemployed, Social Partners and PES's Officers).   |
| <b>Comments</b>      |   |
| <b>State of play</b> |   |

### CSR 2 Subpart 3: promote flexible working arrangements and

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| <b>Measures</b> |   |
| <b>Entry 1</b>  | MEASURE TYPE: Announced (20/02/2023 12:57 PM)<br><br>Subsidy schemes of employment with flexible work arrangements for youth and women: These schemes that will be financed by ESF+, are (a) the Scheme Providing Incentives for flexible recruitment of young people aged 15-29 Not in Education, Employment or Training (NEETs), who have difficulty entering and remaining in the labor market |

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|                      | <p>without assistance and wish to work based on some flexible form of employment and (b) the Scheme Providing Incentives for flexible employment arrangements of inactive women who have difficulty entering and remaining in the labor market without assistance and wish to work on the basis of some flexible form of employment. New legislation and the employment schemes will facilitate labour market re-entry of the high share of inactive women due to caring responsibilities and support workers with unforeseen caring responsibilities for children and other dependants; will thus enhance work-life balance and increase employment of the target groups. The schemes are planned to be launched in 2024, after the conclusion of social dialogue in relation to the new legal framework on telework.</p> |
| <b>Comments</b>      |  |
| <b>State of play</b> |  |

CSR 2 Subpart 4: improve labour market relevance of education and training.

| <b>Measures</b> |  |
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| <b>Entry 1</b>  | <p>MEASURE TYPE: Implemented (20/02/2023 12:59 PM)</p> <p>Funding of the practical training on board ships for Deck and Engine Cadet Officers : The Shipping Deputy Ministry in order to promote the seafaring professions grants funding of the practical training on board ships for Deck and Engine Cadet Officers. The beneficiaries should be studying at a Merchant Marine Academy or other school to obtain a certificate of competency as officers in charge of a navigational watch or officers in charge of an engineering watch or electro-technical officers to enable employment as Officer on board Cyprus flag vessel; or be Cypriot citizens or citizens of a member-State of the European Union, residents of Cyprus, who study at the Marine Academies located in the Republic of Cyprus which are recognized by the Shipping Depute</p> |

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|                       | <p>Ministry. The funding is for a period of up to six months for each cadet officer each year. The total funding period should not exceed twelve months per cadet officer and must be completed within three years from the first funding period. The funding will be 600 euro per month per cadet officer and will be funded at the end of the on-board practical training voyage.</p>  |
| <p><b>Entry 2</b></p> | <p>MEASURE TYPE: Adopted (20/02/2023 13:00 PM)</p> <p>Create a culture for Seafaring, Maritime and Blue Professions : In 2021 the “SEA...your Horizon” campaign was launched in an effort to promote Blue Economy and shipping studies and professions through an interactive and innovative way to our secondary schools. “Let's DISCO” (Dive In Provision of Environmental Incentives in maritime transport to Shipping Career Opportunities): A campaign to promote maritime studies and professions to secondary schools A Committee for the Development of Maritime Culture and the Promotion of Maritime Studies and Professions is established chaired by the Shipping Deputy Minister bringing together the shipping community of Cyprus to share our love and passion for shipping to the young generation A Mentoring Team of 16 young shipping professionals is established to provide guidance and share knowledge and experience with children, parents and teachers.</p> |
| <p><b>Entry 3</b></p> | <p>MEASURE TYPE: Adopted (20/02/2023 12:58 PM)</p> <p>Improve the quality of VET : The MoECSY aims to improve the quality of education and make better connections between the school and the labour market. There is a focus on providing students with the necessary skills and competences to be effective in the contemporary and future societies and labour market, with a special emphasis on VET. A project co-funded by the Republic of Cyprus and ESF supporting the improvement of quality in VET has started in October of 2015 and its funding ended in December of 2021 (degree of funding absorption was 100%). The project was approved for co-funding under ESF for the period 2021-2027, with a total</p>  |



budget of 38 million euros. The overall intended outcome is to further develop and improve technical and vocational education and training in Cyprus. More specifically, the aim is to improve the correlation between technical and vocational education and training and labour market needs, ease the transition from education to work, improve the overall quality of teaching and learning taking place in VET schools and structures and increase student participation in VET education. The project is implemented via Decisions made by the Council of Ministers within the overall context of STVET Strategic Planning. The project is carried out by the Department of Secondary Technical and Vocational Education and Training (STVET) with a clear vision of establishing a comprehensive, flexible, attractive and high-quality education system, tailored to contemporary societal and labor market needs. The project aims to improve all structures operating under STVET such as the Secondary Technical and Vocational Education (morning classes), the Apprenticeship System, Evening Schools of Technical and Vocational Education). The project also aims to educate and provide pupils and students with the necessary knowledge and skills in order to be fully equipped in facing labor market challenges. Indicative actions and initiatives implemented via this project are the following:

- Introduction of new programmes of study in STVET and Public School MIEEK
- Purchase of and access to modern technical equipment and infrastructures
- Evaluation and improvement of curricula
- Preparation of teaching materials
- Promotional actions to encourage increased student participation in STVET
- Improvement of special rooms and laboratories
- Securing teaching services from business experts and professionals
- Evaluations of STVET structures
- STVET Pupils' and MIEEK Students' work placements in industry
- Inspections of pupils during their work placement
- Actions to increase the general public's awareness about the advantages of STVET in contemporary economical and societal context
- Creation of a national monitoring system tracking SVET graduates' access and success in the labour market
- Creation of a StVET online alumni community platform
- Expansion of Night VET schools
- Expansion of Public School MIEEK
- High quality professional training for SVET educators and professionals.

The new Absolute Institute

of Technical Education (AITE) started its operation after successful accreditation in January 2023. It will serve as the Public School of Higher VET main managerial unit. New programs of studies have been developed in collaboration with the Cyprus Employers & Industrialists Federation (OEB) and they are offered at the Public School of Higher VET (MIEEK). This shows the improvement of collaboration between the Directorate of SVET and labor market experts.

**Comments**

**State of play**

## CSR.2020.3

CSR 3 Subpart 1: Secure adequate access to finance and liquidity, especially for small and medium-sized enterprises.

| <b>Measures</b> |  |
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| <b>Entry 1</b>  | <p>MEASURE TYPE: Implemented (20/02/2023 13:02 PM)</p> <p>Investment Funds : The establishment of a modern and competitive legal and regulatory framework regarding the industry of collective investment funds in Cyprus remains a priority. In order to keep pace with developments and specialize and upgrade the current regulatory framework, developed from 2010 onwards, with the view to bring it in line with the best European and international practice for collective investment funds. The following legal changes have been promoted in order to introduce new features and specialization for the collective investment schemes in Cyprus:</p> <ul style="list-style-type: none"> <li>• A new law on Alternative Investment Funds (Law 128/2018) was enacted in July 2018, replacing previous legislation of 2014 and aiming at: the introduction of Registered Alternative Investment Fund (RAIF), whose supervision will be done through the AIF Managers Directive; the introduction of limited partnerships with legal personality as an alternative investment fund vehicle (proved to be a versatile and successful vehicle for funds in Europe); the introduction of arrangements for the establishment of Variable Capital Company under the Companies Law (expected to enhance the versatility of the limited company as a corporate vehicle for open ended funds).</li> <li>• A new Law aiming for the introduction of licensed and regulated mini-managers, for the fund managers below the AIF Managers Directive thresholds was enacted on the 3/7/2020. The Law aims also at providing specialisation for below the threshold managers under an appropriate and proportionate regulatory regime. CYPEF was founded by the Republic of Cyprus in 2014 with the view to support and strengthen entrepreneurship in Cyprus by facilitating access to finance for SMEs. CYPEF's products were deployed in the market via selected financial intermediaries, with favorable terms,</li> </ul> |

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|                       | <p>including reduced interest rates, reduced collateral requirements, extended loan maturities, along extended grace periods.</p>  |
| <p><b>Entry 2</b></p> | <p>MEASURE TYPE: Implemented (24/02/2023 08:15 AM)</p> <p>Competitive Programmes : As per the Annual Financial Reports of the European Commission, the amount of €409.9 mln was allocated to Cypriot beneficiaries participating in EU Competitive Programmes during the previous programming period and up to 2020. The allocated amount exceeded the estimated amount of absorption for Cyprus, that was around €300 mln for the whole 2014-2020 period. The majority of these funds relate to the Horizon 2020 (€207.8 mln) and the Erasmus+ (€84.9 mln) Programmes. Part of the allocation from the H2020 resources is directed towards the entrepreneurial community, either through the participation of the SMEs in funded projects or through the financing of R&amp;D activities with commercialization potentials. As for the year 2021 the total number of allocation for EU Competitive Programmes reached the €86 mln and again the majority of these funds relate to the Horizon 2020 (€41.1 mln). Concerning Erasmus+ and European Solidarity Corps, for 2021 as per the Annual Financial Report, actual payments to Cyprus were €14.8mln. Moreover, the committed amount for decentralized actions of the Erasmus+ and European Solidarity Corps for the year 2021 were around €15mln.</p> |
| <p><b>Entry 3</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 13:03 PM)</p> <p>European Fund for Strategic Investments (EFSI) : Between December 2016 and June 2017, the European Investment Fund (EIF) has signed two EFSI agreements of a total €10 mln each, with two commercial banks under the InnovFin SME Guarantee Facility of the Horizon 2020 Programme for R&amp;I. A third counterpart is currently under appraisal by the EIF. Regarding the first two agreements, under which the two intermediary banks provide attractive loans to innovative SMEs and mid-caps, up to now, loan contracts for an amount</p>  |

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|                | <p>of around €9.7 mln have been signed with eligible beneficiaries.</p>   |
| <b>Entry 4</b> | <p>MEASURE TYPE: Implemented (20/02/2023 13:03 PM)</p> <p>EIB direct lending/Government guarantee scheme :<br/>Recognizing the success of the EIB Scheme, on 27 and 28 May 2020, the CoM approved the increase of the Government Guarantee Scheme from €1 bln to €1.5 bln, thus supporting the continuation of the EIB scheme. Until end of 2020, 8 Cypriot banks signed 24 different Loan Agreements with EIB amounting to €930 mln in total, leading to €745 mln allocated by the banks to beneficiaries (SMEs and MidCaps) resulting in around 568 new investment projects.</p>  |
| <b>Entry 5</b> | <p>MEASURE TYPE: Implemented (20/02/2023 13:04 PM)</p> <p>Crowdfunding : Acknowledging that crowdfunding can serve as an alternative tool to bank financing, hence further facilitate and enhance SMEs access to finance, the Cyprus Securities and Exchange Commission (CySEC) issued a Crowdfunding Directive on the 17th January 2020 relating to investment-based crowdfunding through transferable securities. This concerns a set of secondary rules for complementary obligations, including but not limited to: conduct of business rules; management of conflict of interests; holding clients' money and financial instruments and product governance. This set of rules is now supplementary to the Crowdfunding Regulation (EU 2020/1503) that started to apply from the 10th of November 2021.</p> |
| <b>Entry 6</b> | <p>MEASURE TYPE: Implemented (20/02/2023 13:05 PM)</p> <p>Advice for small business facility : Following the recommendations of a study on promoting export performance, the Government signed in May 2017 an agreement with the EBRD for the implementation of the programme "Advice for small business facility". The</p>   |

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|                       | <p>programme was completed on the 31st December 2020. The objective of the programme was to support Cypriot small businesses in order to improve their competitiveness, strengthen their performance and boost growth. The programme was co-funded by the European Regional Development Fund (ERDF). The programme included a series of tools addressing the needs of SMEs such as:</p> <ul style="list-style-type: none"> <li>□ Business Advisory Services to SMEs: The Facility assisted SMEs in accessing business advice by engaging local consultants. Up to the completion of the programme 124 companies received advisory services in various sectors.</li> <li>□ International Advisory Projects: In order to enhance the competitiveness of promising SMEs the facility offered consulting with international experts. Up to 7 enterprises received advisory services with international consultants.</li> <li>□ Business Clinics Facility: The tool was available to support start-ups and early stage enterprises with viable business ideas and business plans. Thirty companies participated to the Business Clinic.</li> <li>□ Training Courses for SMEs and consultants: the Facility offered training courses to build the capacity of local consultants and local SMEs. More than 200 SMEs participated to the training sessions took place up to the end of 2020. A similar programme regarding the provision of consulting services to SMEs is included in the RRP "Scheme for Consulting Services to SMEs". The programme is planned to be launched by Q3 2022.</li> </ul> |
| <p><b>Entry 7</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 13:06 PM)</p> <p>Grants - New Entrepreneurship Support Plan : The Scheme aims to develop, support and promote entrepreneurship by focusing mainly on specific population groups such as young people and women. The aim of this grant aim is to improve the access to finance for SMEs and enhance the entrepreneurial activity. The policies and actions are in line with the EU policies for enterprises and industry and the corresponding EU guidelines aiming to modernize and green the industrial sector. (End submission calls: until the budget has been exhausted) The scheme was announced in May 2021 for a budget of €30 million. 820 applications were submitted corresponding to a total of €46.9 million and are in</p>  |

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|                 | <p>the process of evaluation. Until now 410 approvals have been given for a total of €23.3 million, while the evaluation process is coming to the end very soon.</p>   |
| <b>Entry 8</b>  | <p>MEASURE TYPE: Implemented (20/02/2023 13:06 PM)</p> <p>Grants - Investments in wine enterprises: The measure aims to encourage investments in regional wineries. The measure is included in the National Support Program for the Wine Sector and is 100% financed by the European Agricultural Guarantee Fund (EAGF). By the end of Dec 2022, 127 applications have been approved, for a grant amount of €15,3mln. Total amount of €13,8 mln was paid for the benefit of 44 wineries.</p>   |
| <b>Entry 9</b>  | <p>MEASURE TYPE: Implemented (20/02/2023 13:07 PM)</p> <p>Grants - Scheme for the Enhancement of SMEs competitiveness in the Manufacturing Sector and other specific Economic Activities: The aim of this grant is to improve the access to finance for SMEs and enhance the entrepreneurial activity. The policies and actions are in line with the EU policies for enterprises and industry and the corresponding EU guidelines aiming to modernize and green the industrial sector. The Scheme was announced in February 2021 and the call remained open until the budget has been exhausted. The budget of the scheme was €50mln. . During the call 654 applications were submitted electronically for a total investment of €139 mln corresponding to a grant of € 72 mln. By the end of Dec 2022, 463 enterprises have been approved for a total grant of 49.8 mln and €3.8 mln (grant) has been paid to 15 enterprises.</p> |
| <b>Entry 10</b> | <p>MEASURE TYPE: Announced (20/02/2023 13:01 PM)</p> <p>Cyprus Entrepreneurship Fun: Phase A: The Cyprus Entrepreneurship Fund (CYPEF) has supported both working capital and investment loans to SMEs. According to the latest figures (June 2021), the loans disbursed via CYPEF to SMEs</p>   |

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|                      | <p>reached the amount of €137,9 mln (i.e. 98,5% of the committed total loan portfolio). More specifically 536 loans were committed to 453 SMEs. The top industry sectors benefiting from CYPEF funding is Wholesale and retail trade, followed by the Accommodation and food service activities industry and the Manufacturing industry. CYPEF was founded by the Republic of Cyprus in 2014 with the view to support and strengthen entrepreneurship in Cyprus by facilitating access to finance for SMEs. CYPEF's products were deployed in the market via selected financial intermediaries, with favorable terms, including reduced interest rates, reduced collateral requirements, extended loan maturities, along extended grace periods. Phase B: On 27 May 2020, the Cyprus Council of Ministers, within its policy to address the problems caused by the COVID-19 crisis, and promote the re-engineering of Cyprus economy, approved a package of targeted measures to support, amongst others, the provision of adequate financial liquidity in the market, using all the tools and mechanisms provided to Cyprus by the European institutions. In this context, the Council of Ministers approved an additional contribution for CYPEF by up to EUR 400 million. At this point, European Investment Fund, as the fund manager of CYPEF, is carrying out a procedure for the selection of the appropriate financial intermediaries who are interested to participate in the 2nd phase of CYPEF.</p> |
| <b>Comments</b>      |  |
| <b>State of play</b> |  |

### CSR 3 Subpart 2: Front-load mature public investment projects

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| <b>Measures</b> |   |
| <b>Entry 1</b>  | <p>MEASURE TYPE: Implemented (20/02/2023 13:07 PM)</p> <p>Procedure for the establishment of new entities: Article 96(3) of the FRBSL provides that the establishment of a new entity can be approved only when the Minister of Finance</p> |



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|                       | <p>considers that the economic and financial benefits outweigh the cost that may occur from its absence. Accordingly, a Circular letter was issued by the Ministry of Finance dated 9/2/2021, that defines a detailed process for the submission of a proposal for the establishment of a new entity. Specifically, the circular provides, inter alia, that the proposal should: - Identify, firstly the need and the reasoning for creating the new entity, with the specific legal status, - provide the financial impact that will occur from the establishment of the new entity, - provide a risk assessment report, - outline the initial strategic plan of the new entity, its governance structure and issues of internal control, - provide the consolidated version of the report to the Ministry of Finance for their assessment and views, and - submit the final version of the proposal to the Council of Ministers for initial approval.</p> |
| <p><b>Entry 2</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 13:07 PM)</p> <p>Investment by the SOEs: Pursuant to the provisions of article 3 of the SOEs law (Investments) of 1991 (N.100(I)/91), the Minister of Finance has issued on the 16/9/2019 the investment framework for surpluses of entities defined in Annex I of the aforementioned Law.</p>   |
| <p><b>Entry 3</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 13:08 PM)</p> <p>Public investment projects: Based on the percentage of the grant provided by the state covering their total budgets, a number of SOEs (including public Universities which are responsible for the implementation of a series of infrastructure projects) has been included in the general procedure for pre-selection and appraisal of public investment projects, as this is defined under articles 84 and 85 of the FRBSL law.</p>   |
| <p><b>Entry 4</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 13:08 PM)</p> <p>Code of public governance: In order to further improve the governance and promote and maximize the services that are being provided by SOEs, the CoM decided (dec. no.</p>  |

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|                       | <p>87.869, 25/07/2019) the following: a. to approve the application of the principles of the Code of Public Governance by the SOEs, as provided in the FRBSL, depending on their legal form and activities, b. to authorize the responsible Ministers to request from SOEs, which are under their supervision, to prepare the profile (academic, professional and experience qualifications) that the Chairman/Chairwoman and the Members of the Board of Directors should have, and c. to authorize the responsible Ministers to request from SOEs under their supervision, to submit a compliance statement for the Code of Public Governance on a yearly basis. To safeguard compliance, a relevant "self-assessing" questionnaire as to the implementation of the 6 basic Pillars of the Code, along with a compliance certificate to be signed by the Chairman of the Board of each SOE has been circulated to the SOEs which will have to be submitted annually along with their Budget to the competent Minister of each SOE, and subsequently to the Ministry of Finance and to the CoM. It should be noted that the Code attempts to define a unified approach for all the entities under the control of the GoC, without limiting their flexibility to develop their own mechanisms for the internal control of their governance system. It must be seen as a tool for self-control and self-governance.</p> |
| <p><b>Entry 5</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 13:09 PM)</p> <p>Enhancement of the procedure for the approval of SOEs' budgets: Acknowledging the need to provide further guidance to the SOEs with regard to the application of the provisions of the FRBSL, a decision was taken by the Council of Ministers (dec.no.87.226, 09/04/2019) according to which, SOEs are requested to prepare their budgets on a 3-year rolling basis (medium term budgetary framework), defining also an explicit timeline for the submission of budgets by SOEs. The CoM decision also provides that SOEs are obliged to prepare gradually their budget strategic plans interlinked with their budget, in order to adopt an activity-based budget approach, and a self-assessment risks report to be submitted annually to the CoM, for information purposes/ relevant</p>  |

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|                       | <p>actions, if considered necessary. The new framework provides to the SOEs the tools needed in order to adopt a more modern approach on management issues and to the government the mechanism for enhancing its supervisory role. In this respect, an informative seminar on the provisions of the FRBSL was organized by the Ministry of Finance. In addition, the Ministry of Finance has issued a circular dated 04/05/2020, providing guidance on the procedure of the identification, analysis, evaluation and management of risk and generally on the context of the Self-Assessment Risks report. For the year 2020, a number of such reports have been submitted to the CoM. From 2021, the Self-Assessment Risks report will be submitted on a yearly basis within the overall framework of the budget submission of each SOE.</p> |
| <p><b>Entry 6</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 13:09 PM)</p> <p>Effective management of state grants granted to a number of SOEs: The Council of Ministers approved (dec.no.86.013, dat.24/10/2018) the formulation of a specific procedure for the effective management of the state grants in order for the beneficiaries to become accountable for their decisions and to safeguard the improvement of their governance. A relevant circular was issued (18/01/2019) which defines the procedure that must be followed by the Controlling Officers in order for the SOEs to be eligible to receive their grant. The procedure is thorough and requires SOEs to provide information to the competent Ministries/Deputy Ministries, concerning, amongst others, strategic planning, staff recruitment, public procurement procedures etc.</p>     |
| <p><b>Entry 7</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 13:09 PM)</p> <p>Fiscal Responsibility and Budget System Law: The FRBSL has been enacted in 2014, as the main legislative framework for the implementation of the Public Financial Management (PFM) related processes in the public sector (including SOEs). PFM supports aggregate control, flexibility, prioritization, accountability and efficiency in the management of public</p>   |

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|                      | resources and delivery of services, which are critical to the achievement of public policy objectives. |
| <b>Comments</b>      |  |
| <b>State of play</b> |  |

CSR 3 Subpart 3: and promote private investment to foster the economic recovery.

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| <b>Measures</b>      |  |
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CSR 3 Subpart 4: Focus investment on the green and digital transition, in particular on clean and efficient production and use of energy,

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| <b>Measures</b> |   |
| <b>Entry 1</b>  | <p>MEASURE TYPE: Not Defined (20/02/2023 13:24 PM)</p> <p>State aid scheme for upgrading coastal passenger craft ships : The Shipping Deputy Ministry is granting a state aid scheme (de minimis) on defined eligible costs with a maximum aid of €200,000 per beneficiary. The Scheme aims to upgrade the coastal navigation sector and the professional services offered by coastal vessels mainly during the summer months to local and foreign tourists. The specific goals of the Scheme are: (a) The promotion of environmental protection (b) Upgrading/improving the means of navigation (c) Enhancing the safety and health conditions of passengers and crew (d) Facilitating access to people with reduced mobility on the vessels under upgrade. Applications to be submitted until 28/2/2022</p> |

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| <p><b>Entry 2</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 13:30 PM)</p> <p>SUSEDI : SUSEDI "Route to Transformation of Educational Institutions through a Whole Institution Approach to Sustainability" has been funded by the ERASMUS-EDU-2022-PI- (green transition in Education), with the amount of 800.000 euros. Its' duration is 48 months (starting day 1.1.2023 The aim of SUSEDI is to support Education institutions (EIs) to adopt the WIA through a series of transformational steps, and to certify them on achieving milestones. Additionally, SUSEDI aims to develop the sustainability competence of educators/leaders/administrative staff as their role is critical for institutions in terms of adopting WIA. The main deliverables of the project are an open educational resource for the development of the sustainability competence of EIs personnel, the methodology guide "Route map for the transformation of Educational Institutions into WIA to sustainability" that will include steps to transformation and proposed activities in the pillars and domains of the systemic framework for WIA to sustainability, as well as a certification standard aligned with ISO for EIs to certify their transformation into the WIA to sustainability in three different levels: Awareness, Into Action and WIA to Sustainability. Unit of Education for Sustainable Development is one of the partners from Cyprus side.</p> |
| <p><b>Entry 3</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 13:29 PM)</p> <p>Aelia-Project Applying a multi-stakeholder and whole-institutional approach to education for sustainability-AELIA" Unit of Education for the Environment and Sustainable Development : Aelia –project has been funded by the Erasmus ERASMUS-EDU-2022-PI-FORWARD-LOTI-call with 959.150,00 EUR. The project started on 1st of January and will be completed by 31st of December 2025 (36 months). The overarching aim of the project is to contribute to equipping all citizens with the skills and competences for the green transition. The specific objectives of the AELIA project are to:</p> <ul style="list-style-type: none"> <li>• Promote sustainability in all education sectors through designing and putting to the test guidelines for sustainability</li> </ul>  |

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|                       | <p>plans • Support educational institutions' management and leaders to apply sustainability plans including monitoring and evaluating their sustainability levels through capacity building on the guidelines for sustainability plans • Increase the provision of quality educational resources by developing an educational framework based on a widened participation of all relevant stakeholders, based on excellence, expertise and a multitude of insights and perspectives • Build the capacity of educators and equip them with knowledge, skills, attitudes and values to integrate sustainable development and green transition in their work and become change multiplier agents</p> <p>• Strengthen the acquisition of knowledge and skills and empower all citizens to take action on climate, sustainable development and green transition • Enhance policy learning and mainstreaming by strengthening transnational cooperation and multi-actor dialogue. The Unit of Education for Sustainable Development is the partner of behalf of Cyprus to integrate the project.</p> |
| <p><b>Entry 4</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 13:12 PM)</p> <p>Regulating energy efficiency: In 2020 the Minister of Interior issued a new Order whereby new buildings and renovated buildings which are classified as energy class A and their annual primary energy consumption doesn't exceed 50 kWh/m<sup>2</sup> can benefit of an increase of the building factor by 5%. These criteria are more stringent than NZEB requirements (ongoing).</p>   |
| <p><b>Entry 5</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 13:12 PM)</p> <p>Scheme for energy retrofits in households: In 2021 a new scheme operated for energy retrofits in households, funded by cohesion funds (2021-2026). The scheme financed energy renovations to convert households to almost zero energy buildings or to achieve other criteria for improving energy efficiency, based on the energy efficiency certificate issued before and after the investment (ongoing up to 2026).</p>   |

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| <p><b>Entry 6</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 13:14 PM)</p> <p>Awareness campaigns on energy efficiency : In 2022, a new campaign was implemented aiming to increase public awareness on the benefits of energy efficiency. A set of measures on the same basis has been implemented. These include information campaigns on media (TV, radio, social media),(to be repeated annually using national funds). The campaign was launched on 5 September 2022 and was completed on 4 December 2022.</p>  |
| <p><b>Entry 7</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 13:16 PM)</p> <p>Replacement of 6600 HPS luminaires in the military camps with LED luminaires: The Ministry of Defence has signed an agreement with Electricity Authority of Cyprus to replace 6600 High Pressure Sodium (HPS) luminaires in the military camps with LED luminaires by the year 20243. A minimum of 65% saving in energy consumption on the perimeter and street lighting is expected. The replacement of the luminaires will be implemented from the Ministry of Defence's budget.</p>   |
| <p><b>Entry 8</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 13:17 PM)</p> <p>PEDIA Project: The PEDIA (Promoting Energy efficiency &amp; Developing Innovative Approaches in schools) project is funded by Horizon 2020 and aims to set the basis for a procedural framework to select existing buildings, based on pre-defined criteria, to implement energy renovations, while providing innovative financial solutions, which minimise transaction costs and engage the private finance community. The project sets the basis for the implementation of a central Energy Management System. The selection process of 25 schools from all the educational levels out of 167 which have applied were selected in December 2021 and will be used as pilots for energy renovations to meet the Nearly Zero Energy Building (NZEB) standard and provide improved indoor conditions. The works will start in 2022. The schools' transformation to zero energy schools will be invested</p> |

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|                        | <p>for the period 2021-2025 from state funding, private funding and funding from municipal authorities. The direct energy savings in the operating costs of each school expected to exceed €250,000. The MOECSY (Unit of Education for the Environment for Sustainable Development and Technical Services) is responsible for the project and the coordinator of the project is the Cyprus Energy Agency. During 2022 the first call of public procurements prepared and announced aiming to begin the renovation of the first 5 out of the 25 schools that were selected through evaluation project for renovation.</p>   |
| <p><b>Entry 9</b></p>  | <p>MEASURE TYPE: Implemented (20/02/2023 13:18 PM)</p> <p>Improving the energy efficiency of school buildings: The Technical Services of the Ministry of Education, Culture, Sports and Youth (MOECSY) aim to expand the use of renewable sources energy and thermal insulation installation, in order to further improve the energy efficiency of school buildings. In this context, the construction of new schools and extensions of existing ones, is being implemented in accordance to the Decree (effective January 1, 2019), requiring that all new buildings have at least Energy Class A in the Energy Performance Certificate as a minimum energy efficiency requirement, whereas all buildings undergoing large-scale renovation must have an Energy Class Certificate of Energy equal to or better than B+.</p> |
| <p><b>Entry 10</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 13:19 PM)</p> <p>National policy framework for setting an energy efficiency obligation scheme for energy distributors: The national policy framework for setting an energy efficiency obligation scheme for energy distributors (KDP 488/2021) was published on 31/12/2021. It will oblige energy distributors (with more than 15 ktoe of energy sales) to achieve part of the national energy efficiency target, by implementing energy efficiency measures for reducing end use final energy. On 06/30/2022, the Energy Efficiency (Determination of Obligated Parties, Annual Cumulative Target and Methodologies and Eligible</p>   |



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|                 | <p>Measures) Decree of 2022 (Κ.Δ.Π. 259/2022) was published in the official Gazette of the Republic of Cyprus. In the Decree, is defined the Annual Cumulative Target for 2023, the Obligated Parties for the year 2023 and the Annual Cumulative Target of each Obligated Party. The Decree comes into force on January 1 of 2023.</p>   |
| <b>Entry 11</b> | <p>MEASURE TYPE: Implemented (20/02/2023 13:19 PM)</p> <p>Other ongoing measures (also implemented in 2020 and 2021): These include excise taxes on motor fuels, green levy of electricity, motor vehicle taxes based on CO2 emissions (Law on determining the amount of road tax based on CO2 emissions and Euro standard of registered vehicles N.47(I)/2019), measures in the public and wider public sector, replacement of street lamps.</p>   |
| <b>Entry 12</b> | <p>MEASURE TYPE: Implemented (20/02/2023 13:21 PM)</p> <p>Support scheme for Electricity Generation from Renewable Energy Sources (RES) in the context of the transitional electricity market regulations to be included eventually in the competitive electricity market : The scheme covers RES projects that will operate under the transitional electricity market Regulations. After the operation of the competitive electricity market, the RES systems will be transferred in the competitive electricity market. The Scheme opened for applications in 2019 only. A total of 145 projects of 256 MW were approved after assessing the grid conditions (and substation capacity) in their respective areas (238MW of PV and one wind park of 18MW approved). A total of 138 projects (237,29 MW) already received their connection terms and several have submitted Bank Guarantees for their implementation. At the end of 2022, 57 PV parks of 97,7 MW are in operation and 44 PV parks of 101 MW are in the construction phase. The wind park was removed from the Scheme.</p> |
| <b>Entry 13</b> | <p>MEASURE TYPE: Implemented (20/02/2023 13:21 PM)</p>  |

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|                        | <p>Support scheme for Electricity Generation from Renewable Energy Sources (RES) within the Competitive Electricity Market Framework (2017-18): The scheme covers the licensing of the RES projects that will operate in the Competitive Electricity Market. The produced electricity is sold to the Electricity Authority of Cyprus at the respective purchase price of electricity from RES, as set by Cyprus Energy Regulatory Authority, up until one year after the operation of the competitive electricity market. Under the Scheme ,120 MW of PV systems, a 12,5MW wind park and a 2,3MW biomass station were licensed. At 30/09/2022, 76 PV plants (101,42 MW) were in operation (the rest PV did not accept their connection terms and were removed from the Scheme). The Wind Farm and the Biomass project are expected soon to receive their final connection terms and enter the construction phase.</p>  |
| <p><b>Entry 14</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 13:22 PM)</p> <p>Support scheme for the production of electricity from renewable energy sources for self-consumption: This Scheme covers the following installations: - Net-metering photovoltaic systems with capacity of up to 10KW for all consumers (residential and non-residential). - Virtual Net Metering Systems for residential and agricultural consumers. - Net-billing RES systems with capacity up to 10MW for all consumers. - Off-grid RES systems. The support scheme has been in operation, with some modifications, since 2013, and will continue until 20/12/2030 .Latest modification of the scheme was done on 21/12/2021. A proposal for an update of the Scheme was set in public consultation in Aug. 2022. The new Scheme is expected to be in operation in 2023 and will include the new category of virtual net-billing for commercial/industrial consumers. Until October 2022 , a total capacity of 141MW PVs was installed in the net-metering category, 24MW in the net-billing category and 2,3MW for self-consumption. Moreover, one biomass/biogas unit of 2,4 MW is installed in the net-billing category. Financial support is provided for the installation of net-metering and virtual net-metering PV</p> |

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|                 | systems in households from the Renewable Energy Sources and Energy Conservation Fund.  |
| <b>Entry 15</b> | <p>MEASURE TYPE: Announced (20/02/2023 13:27 PM)</p> <p>Revising of the National Strategy for Green Transition and Education for Sustainable Development 2030 (Unit of Education for the Environment and Sustainable Development : The national Strategy for Education for Sustainable Development ( ESD )which has been initially adopted in 2007, is the Cyprus strategic document that captures holistically all the actions for ESD in all levels and forms of education (formal, non-formal, in-formal) and permeates horizontally all the other national policies for Environment and Sustainable Development such as national strategy for climate change, SDGs, biodiversity etc). The decision for revising the national strategy for ESD is the result of the new evolutions in the field which is reflected in the new international Policies for ESD and Green Transition, which Cyprus agreed to implement. The revision of the National Strategy for Green Transitions and ESD 2030 was announced by the Minister of Education, Sport and Youth during the UNECE 9th Ministerial Meeting for Environment of Europe that took place in Cyprus 5-7 of October 2022. The objectives of the revised National Strategy for green transition and ESD are:</p> <ol style="list-style-type: none"> <li>1) The Schools to be at the center of green transition and transformed to communities of learning for creating just and sustainable societies,</li> <li>2) The Education policies and investments to be oriented towards the inclusive green transition</li> <li>3) The transition from knowledge based curricula to competence based aiming to create literate citizens and professionals who will be able to support the green transition.</li> <li>4. The interconnection of formal and non-formal education, the promotion of transformative learning, the strengthening of local action and the cooperation of the educational community with all social partners, NGOs, Companies, etc.,</li> <li>5. The connection of the school with the labor market and the strengthening of experiential, practical and digital learning,</li> <li>6. The support and strengthening of the teachers professional development as a requirement for the transition to a green, prosperous and</li> </ol> |

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|                        | <p>resilient society. The position paper of the revised national strategy for Green Transition and ESD2030, has been prepared in 2022 and includes the actions that will be implemented during the period 2023-2030. Also, a time line and cost of actions have been set covering initially the period 2023-2025. The national strategy will be finalized the first half of 2023 and will be discussed and agreed with the collaboration of social actors and other interested parties. It is estimated that in the second half of 2023, it will be submitted for approval to the Council of Ministers.</p>  |
| <p><b>Entry 16</b></p> | <p>MEASURE TYPE: Announced (20/02/2023 13:14 PM)</p> <p>Revision of the National Policy for RES: The national policy for the promotion of renewable energy is under revision. The new legislation bill has gone through the legal vetting by the Law Office of the Republic and approved by the Council of Ministers in January 2022 . It was submitted to the House of Representative in February 2022. The new legislation will introduce, among others, provisions for a simplified licensing procedure for RES projects, operation of one-stop-shop, the introduction of renewable energy communities and support of the self-consumption of RES electricity.</p>  |
| <p><b>Entry 17</b></p> | <p>MEASURE TYPE: Announced (20/02/2023 13:15 PM)</p> <p>Support Schemes for Energy Storage: The measure refers to the development of funding schemes to facilitate the utilization of energy storage systems, to be funded under Just Transition Mechanism. The first funding scheme category (storage downstream the meter), will be addressed to consumers with RES systems for own use as well as for hybrid RES systems participating in the electricity market or in other support schemes. The aim is to provide incentives for the installation of energy storage systems to further enhance the penetration of RES in the energy mix of the country. The second funding scheme category (storage upstream the meter) will be addressed to energy storage facilities that are installed upstream of the meter, such as energy storage facilities that are not combined with on-site electricity</p> |

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|                 | <p>consumption but are connected to the transmission system and participate in the electricity market in accordance with the Electricity Market Rules. The schemes are under final consultations with E.E and national authorities.</p>  |
| <b>Entry 18</b> | <p>MEASURE TYPE: Announced (20/02/2023 13:16 PM)</p> <p>Installation of Photovoltaic Panels (PV) in the military camps: The Ministry of Defence has been granted with 19 million euros from the European Structural and Investment Funds for the installation of PV systems in the military camps. For this purpose the MoD initiated discussions with the Directorate General for Growth the Ministry of Energy, Commerce and Industry and the Electricity Authority of Cyprus. The installation of PV systems is expected to be completed by the year 2027.</p>  |
| <b>Entry 19</b> | <p>MEASURE TYPE: Adopted (20/02/2023 13:23 PM)</p> <p>Provision of Environmental Incentives in maritime transport : The Cyprus Tonnage Tax System, aim to reward efforts to proactively reduce the greenhouse gas emissions in maritime transport. The incentives provide for a reduction of tonnage tax up to 30% for the qualifying owners of Cyprus and Community ships that use mechanisms - equipment for the environmental preservation of the marine environment and the reduction of the effects of climate change. These incentives apply as from the fiscal year 2021. In addition, Green Achievement Awards for the proactive environmental ship performance will be granted.</p> |
| <b>Entry 20</b> | <p>MEASURE TYPE: Adopted (20/02/2023 13:17 PM)</p> <p>“Saving – Upgrading Houses” Programme: The programme aims at the extensive energy upgrade of existing houses through the use of incentives in the form of grants. It covers exclusively investments related to the purchase and installation of new equipment/materials. The amount that will be allocated for the needs of the programme during the first call for proposals amounts to € 35 million and will be co-</p>  |

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|                      | <p>financed by ERDF. On February 2021, the Ministry announced the first call of the Scheme, for the programming period 2021-2027. The submission period started on March 9, 2021 and finished on June 22, 2021. During this period the Ministry received 2.152 new applications for a total budget of €35m. By the end of 2022, 2003 of these applications were approved for a total budget of €432.68m. Out of these applications, 369 have already completed their projects and were paid the amount of €5.31m.</p> |
| <b>Comments</b>      |   |
| <b>State of play</b> |   |

### CSR 3 Subpart 5: waste and water management,

| <b>Measures</b> |   |
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| <b>Entry 1</b>  | <p>MEASURE TYPE: Implemented (20/02/2023 13:32 PM)</p> <p>The Waste (Sanitary Landfill Sites) (Amending) Regulations (Act 202/2021): The Act transposes Directive 2018/850/EU amending Directive 1999/31/EC on the landfill of waste, which aims to ensure a progressive reduction of landfilling of waste, introducing a target for the reduction in the amount of municipal waste land-filled to 10% of the total amount of municipal waste generated to be achieved by 2035.</p> |
| <b>Entry 2</b>  | <p>MEASURE TYPE: Implemented (20/02/2023 13:32 PM)</p> <p>The Waste (Waste Electrical and Electronic Equipment) (Amending) Regulations (Act 200/2021) and the Waste (Batteries and Accumulators) (Amending) Regulations (Act 201/2021): The two Acts transpose Directive 2018/849/EU amending Directives 2000/53/EC on end-of-life vehicles, 2006/66/EC on batteries and accumulators and waste batteries and accumulators, and 2012/19/EU on waste</p>                             |

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|                | <p>electrical and electronic equipment, which introduced requirements for the reporting of data on an annual basis.</p>  |
| <b>Entry 3</b> | <p>MEASURE TYPE: Implemented (20/02/2023 13:33 PM)</p> <p>The Packaging and Waste Packaging (Amending) Law (N. 105(I)/2021): The law transposes Directive 2018/852/EU amending Directive 94/62/EC on packaging and packaging waste, which lays down measures aimed at preventing the production of packaging waste and increasing reuse and recycling. It introduces new targets for the recycling of packaging waste at 65% by 2025 and 70% by 2030.</p>  |
| <b>Entry 4</b> | <p>MEASURE TYPE: Implemented (20/02/2023 13:33 PM)</p> <p>The Waste (Amending) Law (N. 104(I)/2021): The law transposes Directive (EU) 2018/851/EU amending Directive 2008/98/EC on waste, which lays down measures to prevent or reduce the generation of waste and increase reuse and recycling. It introduces long-term targets imposing additional obligations for the reduction of waste and increases in separate collection, reuse and recycling, whereby by December 2023 organic waste must be separately collected and the preparation for reuse and recycling must rise to 55% by 2025, 60% by 2030 and 65% by 2035.</p>                                    |
| <b>Entry 5</b> | <p>MEASURE TYPE: Adopted (20/02/2023 13:34 PM)</p> <p>Municipal waste Management Plan : The MWMP 2022-2028 was adopted by the Council of Ministers on 28.7.2022. The focus of the revised Plan is on moving away from mixed waste disposal and towards sustainable waste management, including measures to further promote separate collection, reuse and recycling. With respect to infrastructure, it focuses on the need for the full utilization and improvement of existing waste management plants to ensure sufficient capacity for the proper treatment of mixed waste, taking into account the upcoming establishment of separate collection systems, and</p> |

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|                | to develop infrastructure for the treatment of the separately collected waste.   |
| <b>Entry 6</b> | <p>MEASURE TYPE: Adopted (20/02/2023 13:31 PM)</p> <p>Sewerage System for Dromolaxia-Meneou Municipality and the communities of Kiti, Pervolia and Tersefanou (Phase C1 of the Sewerage System of Larnaca): The implementation of Phase C1 of the Larnaca Sewerage System is funded under ESIF and includes the construction of the sewerage system for the Municipality of Dromolaxia-Meneou as well as the communities of Kiti and Pervolia with provision to serve Tersefanou community. The sewerage system, which cover all these areas, will be connected to the existing sewage treatment plant (STP) of Larnaca Sewerage and Drainage Board. The project is implemented by Larnaca Sewerage and Drainage Board (LSDB), under the supervision and support of the WDD. The connection of the community of Tersefanou with the sewerage system and therefore with the existing STP has been agreed as a compensatory measure for the community (due to the construction of a reservoir within Tersefanou boundaries that will be used for the storage of tertiary treated water, which will be produced by STP, during winter). The construction works of Phase C1 of the Larnaca Sewerage System will begin on June 2022 and estimated to be completed by the March of 2026.</p> |
| <b>Entry 7</b> | <p>MEASURE TYPE: Adopted (20/02/2023 13:31 PM)</p> <p>Sewerage System of Pyrgos – Parekklisia: The Project, which is funded under ESIF, includes the construction of sewerage collection networks in Pyrgos and Parekklisia communities of approximate length 53.3 km and 10.600 PE will be served, as well as the construction of two pumping stations of the conveyance system. The Project Inclusion Decision was issued on June 17, 2021.</p>  |
| <b>Entry 8</b> | MEASURE TYPE: Adopted (20/02/2023 13:32 PM)  |



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|                       | <p>Implementation of a nationwide system for the separate collection of municipal waste: The implementation of a nationwide system for the separate collection of municipal waste, including recyclable and organic waste, in conjunction with a Pay-As-You-Throw scheme, will provide the necessary financial incentives to citizens, in order to reduce waste and will ensure proper separation at source that will facilitate reuse and recycling. It is expected to significantly contribute to the reduction and appropriate management of municipal waste. The bill amending the waste Laws was adopted by the HoR on 21.10.2021 and was published in the Official Gazette of the Republic of Cyprus on 5.11.2021 giving local authorities full competence for the management of their municipal waste. Relevant regulations setting out the obligations of local authorities for the establishment of separate collection and PAYS systems were adopted by the HoR and published in the Official Gazette on 22.7.2022.</p>   |
| <p><b>Entry 9</b></p> | <p>MEASURE TYPE: Adopted (20/02/2023 13:34 PM)</p> <p>Waste management policy - National Circular Economy Action Plan: Cyprus recognizes the importance of a circular economy which aims to redefine growth, focusing on environmental benefits, as well as the importance and need for the establishment of an effective waste management system. The National Circular Economy Action Plan was adopted by the CoM in June 2021. This Action Plan proposes targeted policies and actions on the basis of strengthening and promoting the Circular Economy in Cyprus. It includes actions that focus, inter alia, on creating a culture both among citizens (sustainable consumption) and among the manufacturers/entrepreneurs, effective incentives for industry to invest in the circular economy and creation of the necessary infrastructure. It consists of measures for project promoters, which act as incentives to the industry to invest in the circular economy, including the creation of inter alia: - a circular culture, - demand for circular products, - the necessary infrastructure for sustainable production of new or improved products, - the infrastructure for the utilisation of by-products, co-products and end-of life products, - the infrastructure to increase the efficiency of available</p> |

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|                      | <p>resources, and - a certification infrastructure. The Action Plan then addresses specific priorities such as the promotion of synergies in achieving economies of scale, creating favourable market conditions to boost circular products, boosting new economic activities, restructuring existing modes of operations and regulatory reform requirements. The Action plan also proposes specific legislative and political reforms towards policymakers and the adoption of circular culture in the financial sector. A prerequisite for the success of this initiative is the creation of an enhanced governance system that will ensure the implementation of actions, while also coordinating the multi-level cooperation required by all stakeholders. This role will be assumed by the Technical Committee created under the new governance structure for the Green Deal. The Committee will operate under the chairmanship of the MARDE, the MECI and the DMRIDP, while representatives of DG Growth and of businesses, as well as specialized experts where necessary, will participate in it.</p> |
| <b>Comments</b>      |   |
| <b>State of play</b> |   |

CSR 3 Subpart 6: sustainable transport,

| <b>Measures</b> |   |
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| <b>Entry 1</b>  | <p>MEASURE TYPE: Implemented (22/02/2023 12:51 PM)</p> <p>Regular Public Passenger Transport Services: See CSR 2022.4 Subpart 4.6</p>                   |
| <b>Entry 2</b>  | <p>MEASURE TYPE: Implemented (22/02/2023 12:51 PM)</p> <p>Infrastructure Projects on Sustainable Urban Mobilities Plans: See CSR 2022.4 Subpart 4.6</p> |

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| <b>Entry 3</b>       | <p>MEASURE TYPE: Adopted (22/02/2023 12:48 PM)</p> <p>Passenger Maritime Link between Cyprus and Greece : See CSR 2022.4 Subpart 4.6</p> |
| <b>Entry 4</b>       | <p>MEASURE TYPE: Adopted (22/02/2023 12:50 PM)</p> <p>Actions for promoting cycling : See CSR 2022.4 Subpart 4.6</p>                     |
| <b>Comments</b>      |  |
| <b>State of play</b> |  |

CSR 3 Subpart 7: digitalisation,

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| <b>Measures</b> |   |
| <b>Entry 1</b>  | <p>MEASURE TYPE: Announced (20/02/2023 13:40 PM)</p> <p>National Digital Strategy for 2020-2025: A new, holistic National Strategy has been completed and is at execution stage, under the sponsorship of the Ministerial Council and the Minister of Research, Innovation and Digital Policy as the competent executive sponsor for its deployment. A solid governance and KPI metrics for safeguarding proper execution and 2021 is acknowledged as a pivotal year for enhanced digital fitness of the society, the entrepreneurial landscape and eGovernment transformation. The Strategy has four dynamic strategic objectives: (i) a vibrant, sustainable and resilient economy, (ii) technology that works for people, (iii) an open, democratic and inclusive society, and (iv) a green, digital transition for Cyprus. Its deployment is based on four portfolios, for targeted and concentrated action: (i) the Digital government, (ii) the digital infrastructure, (iii) the digital economy, and (iv) the digital society portfolio. Solid tangible results -associated with the deployment of the new National Digital Strategy realized in 2021 (and on</p> |

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|                      | <p>ongoing strong) in the accelerated deployment of eGovernment citizen services 50-70 new services deployed), new major digital reform projects realized (in the domain of Justice, Education, Town Planning and Lands &amp; Surveys) as well as fast deployment of connectivity and Fiber-to-the-Home FttH for nationwide coverage. Also, new technologies (AI and Blockchain have been at the forefront of our focus with excellent results, positioning Cyprus in the leading Member States in Blockchain. Key foundational initiatives such as the new task force for Digital Services Factory, and Enterprise Architecture Team.</p> |
| <b>Comments</b>      |  |
| <b>State of play</b> |  |

### CSR 3 Subpart 8: research and innovation.

| <b>Measures</b> |   |
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| <b>Entry 1</b>  | <p>MEASURE TYPE: Implemented (20/02/2023 13:41 PM)</p> <p>Amendment of the Law on Aliens and Immigration regarding scientific visa: Cyprus, amended the Aliens and Immigration Law legislation in order to incorporate the provisions of the relevant Council Directive 2016/801 regarding the conditions of entry and residence and third country nationals for the purpose of research under hosting agreements with research organizations. The "Scientific Visa" foresees procedures for the validation of Research organizations wishing to carry out hosting agreements with third country researchers and regulations for the facilitation of the submission of such requests through a fast track procedure. In the framework of this procedure, the RIF has been nominated as the national authority for the evaluation and validation of the hosting agreements. Currently the scheme is under review in order to simplify the process for applying and secure Scientific Visa. In this framework, DMRID is examining</p> |

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|                      | the possibility to introduce a digital service and an online application tool.  |
| <b>Entry 2</b>       | <p>MEASURE TYPE: Implemented (20/02/2023 13:42 PM)</p> <p>Support to the 6 Centres of Excellence in Cyprus (relates to Action 1 under Reform 1 of Component 3.2 of the RRF): The Centres of Excellence for R&amp;I (CoEs) are established through the Teaming action of the Strengthening Excellence and Widening Participation programme of Horizon 2020. The CoEs contribute greatly to the enhancement of the extroversion of the Cyprus R&amp;I system and provide a framework for fostering innovation and for deepening academia-business cooperation and with neighbouring countries. In addition to Horizon 2020 funding (15 million euros) and other funding from various stakeholders of the public and private sector, the 6 CoEs are co-financed by the Government of Cyprus (Government Budget) with 15 million euros, for a period of 15 years. The DMRID, , has developed a Support and Monitoring Mechanism for the 6 Centers of Excellence for R&amp;I (CoEs), established through the teaming action of the Strengthening Excellence and Widening Participation programme of Horizon 2020. The Mechanism comprises in 2 Pillars with 7 categories of Actions. The mechanism, , will provide support services related to the operation and sustainability of the CoEs, focusing on the promotion of innovation, the commercialization of research results, the strengthening of cooperation with the private and public sectors and the promotion of their extroversion and international networking. Additionally, the mechanism will monitor the operation of the CoEs and promote the alignment of their actions/services with the priorities of the National R&amp;I Strategy.</p> |
| <b>Comments</b>      |   |
| <b>State of play</b> |   |

## CSR.2020.4

CSR 4 Subpart 1: Step up action to address features of the tax system that facilitate aggressive tax planning by individuals and multinationals.

| Measures       |  |
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| <b>Entry 1</b> | <p>MEASURE TYPE: Announced (20/02/2023 13:43 PM)</p> <p>Exchange of information about individuals who have obtained residence rights: The internal processes of developing the appropriate infrastructure to enable the spontaneous exchange of information (SEOI) mechanism about individuals who have obtained residence rights through the "Citizenship by Investment" (CBI) and "Residence by Investment" (RBI) (RBI/CBI) programme with all original jurisdictions of tax residence, are still ongoing. . It is reminded that the Council of Ministers has decided the abolishment of the 'Citizenship' scheme as of 1st of November, 2020.</p> |
| Comments       |  |
| State of play  |  |

CSR 4 Subpart 2: Improve the efficiency and digitalisation of the judicial system

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| <b>Entry 1</b> | <p>MEASURE TYPE: Implemented (20/02/2023 13:44 PM)</p> <p>Establishment of new Court Service: A project is funded by DG Reform, for the establishment of a new Court Service, responsible for all aspects of management, administration and support of the courts. The new project covers, inter alia, aspects relating to the organizational and governance structure of the new Courts Service, the re-engineering of</p> |

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|                       | <p>procedures and staffing requirements. The study was delivered in January 2023. The recommendations of the study will be examined by the relevant government Ministries and the Supreme Court and a decision will be taken as to the best organizational structure to be adopted.</p>  |
| <p><b>Entry 2</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 13:44 PM)</p> <p>Recruitment of 15 new judges: 15 new judges were appointed in July 2020 and 6 new judges in July 2021. A third recruitment procedure was completed in march 2022 with the selection of 15 more judges. Currently there is an ongoing procedure for the recruitment of 11 additional District judges.</p>   |
| <p><b>Entry 3</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 13:44 PM)</p> <p>Introduction of criteria for the selection/appointment and evaluation/promotion of judges: Introduction by the Supreme Court of detailed and transparent criteria for the selection/appointment and evaluation/promotion of judges, a project which was funded by DG REFORM of the European Commission. Following the study by the experts, the Supreme Court published in July 2019 new criteria for the recruitment of judges and in October 2019 criteria for the promotion of judges. All new appointments/promotions are now based on these new criteria.</p>   |
| <p><b>Entry 4</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 13:45 PM)</p> <p>Reoperation of the Supreme Constitutional Court and the Supreme Court as per the Constitution and establishment of a new Court of Appeal: New laws have been enacted (i) establishing of a Court of Appeal dealing with civil, criminal and administrative cases at second instance (16 Judges) and (ii) providing for the operation of the two supreme courts, namely the Supreme Constitutional Court (composed of 9 judges) and the Supreme Court (composed of 7 judges), granting of additional third-degree jurisdiction to these two courts. These courts will begin operations within the next year</p> |

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|                       | <p>(1/7/2023). The implementation of these reforms, especially in relation to the establishment of the Court of Appeal, will greatly facilitate the implementation of the backlog project and improve the length of proceedings as regards the appeal cases. The laws were published in the official gazette of the Republic on 5 August 2022: (i) The Seventeenth Amendment of the Constitution law of 2022 (Law 103(I)/2022) (ii) The Administration of Justice (Miscellaneous Provisions) (Amendment) Law of 2022 (Law 145(I)2022) (iii) The Courts (Amendment) (No2) Law of 2022 (Law 146(I)/2022)</p>  |
| <p><b>Entry 5</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 13:46 PM)</p> <p>Commercial and Admiralty Court: New laws have been enacted for the establishment of a Commercial and Admiralty Court, to provide an appropriate forum for the determination of high-profile high-value commercial cases and admiralty cases respectively. 5 judges will be appointed as Commercial Court judges and 2 judges will be appointed as Admiralty Court judges. The laws were published in the official gazette of the Republic on 2 June 2022: (i) Law on the establishment and operation of a Commercial Court and an Admiralty Court of 2022 (Law 69(I) 2022) (ii) The Courts (amendment) Law of 2022 (Law 70(I)/2022)</p> |
| <p><b>Entry 6</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 13:46 PM)</p> <p>Administrative Court for International Protection: The Administrative Court of International Protection is operational since June 2019 with 3 judges and was enhanced on 2020 through the recruitment of 2 new additional judges. The Supreme Court recently (30 November 2021) appointed 5 additional judges (total number of 10 judges).</p>  |
| <p><b>Entry 7</b></p> | <p>MEASURE TYPE: Implemented (01/03/2022 11:34 AM)</p> <p>Administrative Court: The Administrative Court which is operational since January 2016, was strengthened with two additional judges as from September 2017 (total number of 7</p>   |



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|                 | <p>judges) and continues its improved performance which is showing results with the reduced number of pending administrative cases, whilst also providing relief to the Supreme Court which was handling these cases previously.</p>   |
| <b>Entry 8</b>  | <p>MEASURE TYPE: Implemented (01/03/2022 11:33 AM)</p> <p>Handling of financial disputes - judicial procedures relating to non-performing loans (NPLs): The Supreme Court assigned in February 2019 the handling of financial disputes - judicial procedures - to 6 District Court judges, in order to expedite the process. Appropriate training of the judges took place in December 2019.</p>   |
| <b>Entry 9</b>  | <p>MEASURE TYPE: Announced (20/02/2023 13:43 PM)</p> <p>Enforcement of judgements: The Ministry of Justice and Public Order prepared a bill amending the Civil Procedure Law, so as to strengthen the legal framework for the enforcement of judgments. The provisions of the bill include measures which facilitate the execution of writs concerning the seizure of movable property. On 6.3.2020 the bill was discussed in the Legal Affairs Parliamentary Committee and is still pending. It has to be stressed that the provisions of the reviewed Procedural Rules provide for the execution of judgments. The ministry of Justice and Public Order in order to enhance the provisions of the pending bill, prepared a revised bill and sent it for consultation to various stakeholders on December 2022.</p> |
| <b>Entry 10</b> | <p>MEASURE TYPE: Announced (20/02/2023 13:47 PM)</p> <p>Bill for the increase of the jurisdiction of the District Court Judges and the Senior District Court judges: On the initiative of the Supreme Court a bill drafted by the Ministry of Justice and Public Order which provides for the increase of the jurisdiction of the District Court Judges and the District Court Judges, with regard to the amount of dispute they can hear and adjudicate, in order to allow more flexibility to the system. The bill was discussed (16.10.2019 and 15.11.2019) in</p>  |

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|                      | the competent Parliamentary Committee of Legal Affairs, but it is still pending for further discussion. |
| <b>Comments</b>      |   |
| <b>State of play</b> |   |

CSR 4 Subpart 3: and the public sector.

| <b>Measures</b> |  |
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| <b>Entry 1</b>  | <p>MEASURE TYPE: Implemented (20/02/2023 14:03 PM)</p> <p>Reform and Restructuring of the DRCIP:<br/>Consolidation/redesign/creation of the certificates issued by the Companies Section and other legal amendments resulting from the design of the new system solution of the DRCIP : In the context of implementation of the Action Plan for the Reform and Reorganisation of the DRCIP, a contract was signed on 11.1.2023 with a legal firm for the consolidation/redesign/creation of all certificates issued by the Companies Section, for simplification purposes. The contract also includes all legal amendments that might result from the design of the new system solution to be developed and implemented at the DRCIP; the latter project is under the RRP (nr.95) and its implementation began on 11/10/2022. The legal contract is financed 100% by national funds.</p> |
| <b>Entry 2</b>  | <p>MEASURE TYPE: Implemented (20/02/2023 14:02 PM)</p> <p>Introduction of "SEA Change 2030", a long-term strategic vision for Cyprus shipping : The Shipping Deputy Ministry (SDM) introduced and adopted the long-term strategy for Cyprus shipping "SEA Change 2030". "SEA Change 2030" strategy sets out the vision which is Cyprus to be a significant and influential actor leading positive change in global shipping and an attractive maritime centre striving for sustainable growth and excellence. The Strategy contains 35 individual</p>  |

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|                       | <p>actions to deliver sustainable progress for shipping categorized under three main pillars: Sustainable, Extrovert, and Adaptable. This strategy is focused on actions that will make Cyprus shipping even more safe and secure, as well as more sustainable, extrovert, and digital. A new unit has been created within the SDM to implement these initiatives. 28 out of 35 actions have been completed or are in the process of implementation</p>   |
| <p><b>Entry 3</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 13:48 PM)</p> <p>Websites of the Department of Registrar of Companies and Intellectual Property (DRCIP) : The english versions of the two websites of the DRCIP (Companies Section and Intellectual Property Section) were launched. Both websites were structured in such a way so as to provide the maximum guidance to the public and hence reduce the need for support services. The relevant project was executed in 2 phases. Phase A, related to the design of the new websites' layout and the preparation of the technical specifications for their development and was financed by the SRSS. Phase B, related to the development of the 2 websites and it was financed by the Republic of Cyprus.</p>  |
| <p><b>Entry 4</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 13:49 PM)</p> <p>Expansion of office automation system eOasis: The electronic document management system (eOASIS system) concerns the electronic management of the official documents of the Departments / Services of the public service, as well as the automation of the procedures and regulations that govern the creation, the archiving, the security and the handling of the documents. It is currently used in 49 departments/ services and the aim is to be roll out to cover the whole government. Providing infrastructure and software to rollout eoasis system throughout the Public Service. There are currently 7000 users (49 Departments / Services). The final number of eoasis users after the rollout of the system throughout the Public Service is expected to increase to 13500. This measure is financed by</p> |

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|                       | <p>ESIF 2021-2027 and it is an ongoing measure on a rolling out basis to cover all public services.</p>   |
| <p><b>Entry 5</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 13:50 PM)</p> <p>Expansion of Government Data Warehouse: The Government Data Warehouse keeps data from the various public information systems, which can be used in the decision-making process, and in formulating policy. The said project includes the replacement of the Teradata Data Warehouse Engine, the implementation of a Teradata BAR (Backup Archive and Restore) System, ETL (Extract Transform Load Process) Revisit and GDPR (General Data Protection Regulation) Studies and enhancements and the creation of the Statistical Data Warehouse. It is financed by ESIF 2021-2027 and is expected to be completed by June 2024. The project started on November 2021, but due to a submission of a recourse to the Tenders Review Authority, the project is currently at a static status pending decision of the District Court on relevant appeals against the Tenders Review Authority decision to declare the relevant Contract inactive. The Contracting Authority, following legal advice from the Law Office of the Republic of Cyprus on 19/8/2022, proceeded to a new public procurement for an open tender on 7/11/2022 for the installation of the equipment that has been received with Proposal submission deadline the 6/2/2023. This procedure is funded by the state budget and it's expected to be completed by end of 2023.</p> |
| <p><b>Entry 6</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 13:51 PM)</p> <p>Counter Automation System (C.A.S) for the Department of Postal Services: Implementation of an integrated information system for Counter Automation (C.A.S.) for the Department of Postal Services (DPS). This includes the supply, installation and configuration of the application software and the supply and installation of all the required computer and network equipment, system software and required services. The project is currently in the implementation phase. Next phase of the project is the testing and rollout phase. It is financed by</p>  |

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|                | ESIF 2021-2027 and is expected to be completed and in productive operation by December 2023 (15/12/2023).  |
| <b>Entry 7</b> | <p>MEASURE TYPE: Implemented (20/02/2023 13:51 PM)</p> <p>Reform of the Government's web presence on the internet: This project consists of the complete redesign and adoption of a holistic approach to the development and management of government websites with a modern design and communication approach., by creating a content and governance structure horizontally for the entire government. It will be developed in two phases. Specifically: Phase A consists of (duration 18 months): (i) the design, development and implementation of a Unified Design System (UDS) to be used as a guiding framework for the design and implementation of government online presence and future services, (ii) the design, development and implementation of a Distribution on a Content Management System (CMS), through the application of the selected UDS, to be used as the core tool for the development of government online presence (Phase A – duration 6 months). (iii) the development of the GovCy Portal with - a. User focused content and service categories, based on life events, discovered through user research, design and analytics and agreed with the Contracting Authority b. 60 Government Web Sites (Type B- Subsite number of pages &gt;50), c. 5 individual standalone Web Sites (Type B- Subsite number of pages &gt;50) using the Unified Design System and GovCy Distribution. Phase B: has a duration of up to 36 months for Gov.Cy expansion Services with the addition of up to 200 web sites It is financed by ESIF 2021-2027 and the procurement of the tender procedure was 15/10/2021. The contract was signed on 4/8/2022, the project started on 1/9/2022 and is expected to be completed by April 2027. Currently it progresses on schedule and the UDS delivery is planned for early March 2023.</p> |
| <b>Entry 8</b> | <p>MEASURE TYPE: Implemented (20/02/2023 13:52 PM)</p> <p>Cyprus Integrated Land information System for the Department of Land and Surveys: The first Phase of the</p>   |

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|                        | <p>project regarding the Upgrade of GIS Subsystem of Land Information System, which it is under ESIF (co-funded by the European Development Fund by 85% and by National Resources by 15%), has been completed in October 2022. Phase B regarding the Legal and Fiscal aspects of the Land Information System, which it is under ESIF, is expected to be completed by October 2027. Phase C regarding the upgrade of the infrastructure of the Web Portal of the Department of Lands and Surveys "DLS Portal", which it is under ESIF, is expected to be completed by June 2024.</p>   |
| <p><b>Entry 9</b></p>  | <p>MEASURE TYPE: Implemented (20/02/2023 13:55 PM)</p> <p>Upgrade of the Payment system of the Social Insurance: The Payment System for the Social Insurance Services "SISnet" was upgraded in January 2021. The upgrade included the implementation of the payment through VISA Card and the online registration of users through CyLogin. As of 10/2022, the System has been upgraded to include the mandatory electronic payment of current arrears of contributions of employees by the Employer. By the end of 5/2023 it is planned to proceed with the finalization of the functionality for the mandatory electronic payment of arrears, for which there is a (i) recommendation of criminal procedures, (ii) plan for overdue debts for repayment in installments, and, to include the functionality for the mandatory electronic payment of the debts of the insurable contributions of the employees by the Employer, after conducting an investigation and finding that there was Undeclared Work (undeclared employees). These new functionalities are expected to be fully completed by December 2023. This project is state funded.</p> |
| <p><b>Entry 10</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 13:57 PM)</p> <p>Information System "Ippodamus": The overall objective of the "Ippodamus" systems project is the development and implementation of an Integrated Information System that will cover the IT needs and demands of all Town Planning and Housing Department Sectors as well as the management of</p>  |

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|                        | <p>Building Permits from the District Administration Offices. The Information system "Ippodamus" has been completed in February 2021. At this stage, as part of the Recovery and Resilience Plan for Cyprus, a number of new functions are under development (design and analysis) for the upgrade of the "Ippodamus" system. These functions are expected to be completed by the end of 2024.</p>   |
| <p><b>Entry 11</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 13:57 PM)</p> <p>Reform and Restructuring of the Department of Registrar of Companies &amp; Intellectual Property (DRCIP):<br/> Consolidation/redesign/creation of the statutory forms and other legal amendments resulting from the BPR of the Companies Section : In the context of implementation of the Action Plan for the Reform and Restructuring of the Department of Registrar of Companies and Intellectual Property (DRCIP) and the approval by the House of Parliament (18/12/2018) of the comprehensive legal package which aimed at further simplifying the existing legal framework and procedures regarding the filing obligations of registered organizations. MECI is proceeding with: • the gradual implementation of new statutory forms (76 in total) of the Companies Section. The new statutory forms were redesigned or consolidated for simplification and have been enriched with explanatory notes and checklists, guiding the applicant through the process. Finally, and in order to facilitate how the information stored in the register can be searched for, all statutory forms have been designed in a machine-readable and searchable format, enabling at the same time the identification, recognition and extraction of specific data into the system. • 12/2/2021, the 1st bundle (27 forms) of the new statutory forms was implemented • 6/12/2021 the 2nd bundle (22 forms) was implemented • To achieve smooth transition and educate the department's personnel and external stakeholders in filling in the forms, a series of targeted online webinars were executed (13 in total) with the legal firm responsible for the drafting of the above-mentioned legal package. The project relating to the drafting of the comprehensive legal package which included the Companies Section's new statutory forms was financed by</p> |



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|                        | <p>the SRSS. The 3rd bundle of forms (27 in total) will be implemented with the new system solution to be implemented in 2025 (the project for the new system solution is included in the RRP nr.95 and its implementation began with signature of contact on 11/10/2022).</p>   |
| <p><b>Entry 12</b></p> | <p>MEASURE TYPE: Implemented (20/02/2023 13:58 PM)</p> <p>Digitalization of applications for Social Insurance benefits of the Social Insurance Services: The Electronic Application Submission Service for the Sickness Benefit was introduced on 7/2/22, whereas of 9/2/2022 Sickness Applications can be examined in an automated mode (without human intervention). The Child Benefit Application submission service went live on 13/7/2022. On 15/7/2022 the service for submitting maternity benefit applications electronically went live as well. As of September 2022, it is mandatory that all applications for Maternity benefit are being submitted electronically On 19/9/2022 the service for application of Unemployment is being submitted electronically. The Government is in the process of digitalizing other applications which are most widely used by citizens. It is expected that the Institutionalized pension application submission will go live in early February.</p> |
| <p><b>Entry 13</b></p> | <p>MEASURE TYPE: Implemented (21/02/2023 09:05 AM)</p> <p>Establishment of a new Deputy Ministry for Social Welfare: The Deputy Ministry of Social Welfare was established according to Law N. 89(I)/2021. Mission Ensuring social cohesion conditions, social solidarity and a decent standard of living, as well as the provision of social protection, the fight against social exclusion, the promotion of the interests of individuals, families and communities, the promotion of equal opportunities for all citizens legally residing in the Republic of Cyprus and the implementation of a modern and effective social protection and welfare. Upgrading the structures and the way the State's social services operate, aiming at creating conditions for more efficient and effective operation and solidarity for benefiting citizens and vulnerable families</p>  |



and groups. Vision The equal access of all citizens to accessible and personalized social services for the holistic support of the individual and the family, with a human-centered, multi-thematic and effective way, aiming at safeguarding the rights of vulnerable persons, improving their standard of living and developing them to their fullest potential. Strategic Goals: The main strategic goals of the Deputy Ministry of Social Welfare for the period 2022 – 2024 focus on addressing the main consequences of the pandemic and supporting the vulnerable individuals and families as follows:

- Modernization of the organization, work methods and principles
- Strengthening support of the child, the woman and the family
- Strengthening preschool education and care in collaboration with the Ministry of Education, Sport and Youth
- Improving services in the field of long-term care in cooperation with involved bodies
- Support of certain groups and/or individuals of the population and/or organizations with social activity through social benefits of the guaranteed minimum income and others welfare benefits
- Development of partnerships and synergies with Government Services, organized Non-Governmental Organizations and community volunteers
- More direct management of local community needs through its active involvement in identifying and reporting vulnerable people and social problems at community level
- Immediate and faster response to emergencies and crises
- Strengthening cooperation with private sector professionals for a multi-disciplinary approach in supporting individuals and families
- Strengthening child protection from sexual exploitation and abuse and effective treatment of violence in the family
- Further reduction of the number of citizens facing material deprivation
- Upgrading the provision of services to the elderly by encouraging and strengthening ties of the elderly with their family and the community
- Digital transformation of Departments and Services of the Deputy Ministry and strengthening e-government in relation to submitting applications, informing citizens and processing payments for the best and most direct service to the citizen.
- Increasing the operational effectiveness and efficiency of the Departments and Services of the Deputy Ministry, among others, through procedures

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|                 | simplification and personnel training. The Deputy Ministry is funded by the state budget.  |
| <b>Entry 14</b> | <p>MEASURE TYPE: Implemented (20/02/2023 14:01 PM)</p> <p>Electronic administration of the Ministry of Energy, Commerce and Industry: Development of a dynamic electronic system that will operate as a central integrated electronic platform for the electronic administration of the entire Ministry's funding applications. The new electronic system aims to utilize the potential benefits of electronic administration for its funding schemes and to facilitate an appropriate and effective digital transformation for the Ministry (facilitate e-engineering and standardization of schemes and procedures, utilize digital automation, reduce bureaucracy and costs, reduce response time to provide funding, increase efficiency and effectiveness in EU funding administrations, utilize digital technology and enhance e-governance). The system has already successfully hosted the electronic submission of numerous funding schemes (e.g., Digital Upgrading of SME's with 509 submissions, Technological Enhancement of SMEs in the Manufacturing sector, Increasing the Energy efficiency of existing buildings (Houses) and New Entrepreneurial Activity) including the consequent modules (reusable Building Blocks) for the electronic administration of applications and the payments from December 2019 up to January 2022. Within 2022, 9 new funding schemes will be hosted (e.g., processing and/or trading of agricultural products, increasing the Energy efficiency of existing buildings (Companies) etc.) The new system already incorporates electronic communication and data interchange with other Government systems thus utilizing effectively the existing governmental ICT infrastructure (Ariadni e-gateway and various reusable web-services), reinforcing e-strategy and providing digital scalability. In parallel to its modular development, the new electronic system will gradually host and administer all the stages of applications administration (end-to-end) to eventually covering all funding schemes of the Ministry. The software infrastructure (reusable building blocks of the system) is being developed gradually (in agile phases). The various funding schemes are being administered</p> |

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|                        | <p>through the electronic platform (utilizing delivered/existing system functionalities) in parallel to the system development. Up to now (Jan.2022) there have been 6 schemes on the Platform and up to Jun.2022 it is scheduled to host three (3) additional schemes. The Ministry of Energy, Commerce and Industry (Industry and Technology Service) is developing an electronic system for complete management of its subsidy-grants. The Project, currently under way, aims to develop a dynamic electronic system that will operate as a central digital platform for the electronic administration of all the Ministry's funding applications. The new electronic system aims to utilize the potential benefits of digital technology and to facilitate an appropriate and effective digital transformation for the Ministry (re-engineering of schemes, simplification and standardization, utilisation of digital automations, reduction of Bureaucracy and cost, increase efficiency and effectiveness and acceleration of subsidy funding, and enhancement of e-governance). The system has already hosted successfully the electronic submission/administration of ten (10) calls of proposals of various funding schemes (Dec.2019-2022) and is now in progress with gradual development of consequent modules within its scope. The new system already incorporates electronic communication and data interchange with other Government systems through API's thus utilizing effectively the existing governmental ICT infrastructure (Ariadni e-gateway, Gov. data warehouse and various reusable web-services), reinforcing e-strategy and providing digital scalability.</p> |
| <p><b>Entry 15</b></p> | <p>MEASURE TYPE: Adopted (20/02/2023 13:48 PM)</p> <p>Digitalization of the Medical records of patients: The Digitization of the physical medical records of patients, aims to create an electronic archive of the patient records and to provide direct and simultaneous access to it by medical, paramedical and other staff through web-viewing software providing highest quality medical care for the patient. The digitization of the physical medical records will be applied to state hospitals and health centers under the State Health Services Organization. It is mentioned that there was an appeal at the administrative court. According to the Court's</p>   |

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|                             | <p>decision, the submitted tenders are under a new evaluation. The project is financed by ESIF 2021-2027 and is expected to be completed during 2023.</p>   |
| <p><b>Entry 16</b></p>      | <p>MEASURE TYPE: Adopted (20/02/2023 13:59 PM)</p> <p>Establishment of a new Directorate General for the Environment: The establishment of a new Directorate General for the Environment has been adopted by a CoM decision on 2/9/2021 in the context of restructuring the institutional framework for the management of environmental affairs. Since the decision, the operational framework and structure of the Directorate General for the Environment have been under discussion among the involved Ministries (Ministry of Agriculture, Rural Development and Environment and Ministry of Finance). No final decision has been taken yet for the structure of the Directorate General for the Environment.</p> |
| <p><b>Comments</b></p>      |   |
| <p><b>State of play</b></p> |   |



## CSR.2019.1

CSR 1 Subpart 1: Adopt key legislative reforms to improve efficiency in the public sector, in particular as regards the functioning of the public administration

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| <b>Entry 1</b> | <p>MEASURE TYPE: Implemented (21/02/2023 07:32 AM)</p> <p>Reform and Restructuring of the DRCIP:<br/>Consolidation/redesign/creation of the certificates issued by the Companies Section and other legal amendments resulting from the design of the new system solution of the DRCIP : See CSR 2020.4 Subpart 4.3</p> |
| <b>Entry 2</b> | <p>MEASURE TYPE: Implemented (21/02/2023 07:28 AM)</p> <p>Websites of the Department of Registrar of Companies and Intellectual Property (DRCIP) : See CSR 2020.4 Subpart 4.3</p>  |
| <b>Entry 3</b> | <p>MEASURE TYPE: Implemented (21/02/2023 07:29 AM)</p> <p>Establishment of a new Deputy Ministry for Social Welfare: See CSR 2020.4 Subpart 4.3</p>  |
| <b>Entry 4</b> | <p>MEASURE TYPE: Implemented (21/02/2023 07:29 AM)</p> <p>Expansion of office automation system -eOasis: See CSR 2020.4 Subpart 4.3</p>  |
| <b>Entry 5</b> | <p>MEASURE TYPE: Implemented (21/02/2023 07:30 AM)</p>   |

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|                 | Expansion of Government Data Warehouse: See CSR 2020.4 Subpart 4.3   |
| <b>Entry 6</b>  | MEASURE TYPE: Implemented (21/02/2023 07:30 AM)<br><br>Counter Automation System (C.A.S) for the Department of Postal Services: See CSR 2020.4 Subpart 4.3   |
| <b>Entry 7</b>  | MEASURE TYPE: Implemented (21/02/2023 07:30 AM)<br><br>Reform of the Government's web presence on the internet: See CSR 2020.4 Subpart 4.3   |
| <b>Entry 8</b>  | MEASURE TYPE: Implemented (21/02/2023 07:30 AM)<br><br>Cyprus Integrated Land Information System for the Department of Land and Surveys: See CSR 2020.4 Subpart 4.3  |
| <b>Entry 9</b>  | MEASURE TYPE: Implemented (21/02/2023 07:30 AM)<br><br>Upgrade of the Payment system of the Social Insurance Services: See CSR 2020.4 Subpart 4.3  |
| <b>Entry 10</b> | MEASURE TYPE: Implemented (21/02/2023 07:31 AM)<br><br>Information System "Ippodamus": See CSR 2020.4 Subpart 4.3  |
| <b>Entry 11</b> | MEASURE TYPE: Implemented (21/02/2023 07:31 AM)<br><br>Reform and Restructuring of the Department of Registrar of Companies & Intellectual property (DRCIP):<br>Consolidation/redesign/creation of the statutory forms and other legal amendments resulting from the BPR of the Companies Section : See CSR 2020.4 Subpart 4.3 |

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| <b>Entry 12</b>      | MEASURE TYPE: Implemented (21/02/2023 07:31 AM)<br><br>Electronic administration of the Ministry of Energy, Commerce and Industry: See CSR 2020.4 Subpart 4.3 |
| <b>Entry 13</b>      | MEASURE TYPE: Adopted (21/02/2023 07:28 AM)<br><br>Establishment of a new Directorate General for the Environment: See CSR 2020.4 Subpart 4.3                 |
| <b>Entry 14</b>      | MEASURE TYPE: Adopted (21/02/2023 07:29 AM)<br><br>Digitalization of the Medical records of patients: See CSR 2020.4 Subpart 4.3                              |
| <b>Comments</b>      |   |
| <b>State of play</b> |   |

### CSR 1 Subpart 2: and the governance of State-owned entities

| <b>Measures</b> |  |
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| <b>Entry 1</b>  | MEASURE TYPE: Implemented (22/02/2023 12:41 PM)<br><br>Procedure for the establishment of new entities: See CSR 2022.3 Subpart 3.1 |
| <b>Entry 2</b>  | MEASURE TYPE: Implemented (22/02/2023 12:41 PM)<br><br>Investments by the SOEs: See CSR 2022.3 Subpart 3.1                         |
| <b>Entry 3</b>  | MEASURE TYPE: Implemented (22/02/2023 12:42 PM)  |

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|                      | Public Investment Projects: See CSR 2022.3 Subpart 3.1  |
| <b>Entry 4</b>       | MEASURE TYPE: Implemented (22/02/2023 12:43 PM)<br><br>Code of Public Governance as a tool for self-control and self-governance for all the entities under the control of the government: See CSR 2022.3 Subpart 3.1                              |
| <b>Entry 5</b>       | MEASURE TYPE: Implemented (22/02/2023 12:44 PM)<br><br>Guidance on the procedure of the identification, analysis, evaluation and management of risk and generally on the context of the Self-Assessment Risks Reports: See CSR 2022.3 Subpart 3.1 |
| <b>Entry 6</b>       | MEASURE TYPE: Implemented (22/02/2023 12:44 PM)<br><br>Enhancement of the procedure for the approval of SOEs' budgets: See CSR 2022.3 Subpart 3.1   |
| <b>Entry 7</b>       | MEASURE TYPE: Implemented (22/02/2023 12:45 PM)<br><br>Effective management of state grants granted to a number of SOEs: See CSR 2022.3 Subpart 3.1   |
| <b>Comments</b>      |   |
| <b>State of play</b> |   |

CSR 1 Subpart 3: and local governments.

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| <b>Measures</b> |
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| <b>Comments</b>      |
| <b>State of play</b> |

CSR 1 Subpart 4: Address features of the tax system that may facilitate aggressive tax planning by individuals and multinationals, in particular by means of outbound payments by multinationals.

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| <b>Measures</b>      |   |
| <b>Entry 1</b>       | <p>MEASURE TYPE: Announced (21/02/2023 07:36 AM)</p> <p>Exchange of information about individuals that have obtained residence rights: See CSR 2020.4 Subpart 4.1</p> |
| <b>Comments</b>      |   |
| <b>State of play</b> |   |

## CSR.2019.2

CSR 2 Subpart 1: Facilitate the reduction of non-performing loans including by setting up an effective governance structure for the State-owned asset management company,

| Measures       |   |
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| <b>Entry 1</b> | <p>MEASURE TYPE: Implemented (21/02/2023 07:41 AM)</p> <p>Effective Governance of KEDIPES: The effective governance of the Cyprus Asset Management Company Ltd (KEDIPES), aims at reducing the stock of NPLs under its ownership, even though these are recorded out of the banking sector's balance sheet. Recent progress is summarized as follows: - Fully functioning Board of Directors and Risk, Audit, Nominations &amp; Remuneration Committees in place. - On-going progress in implementation of Central Bank of Cyprus' (CBC) On-Site Inspection findings on governance matters. - Action plan in place for establishing conformity with the new guidelines from CBC on the governance of CACs. - Further strengthening of middle level management at Monitoring and Deleveraging and Risk Management functions with external hires. - Further Organisational structure enhancement with key change being the consolidation of certain functions under the Chief Operating Officer. - Progress on employee matters, pending approval by trade unions. More specifically: (a)The Board of Directors approved the Collective Agreement for 2019-22 (b) Launch of a Voluntary Redundancy Scheme to downsize staff numbers. (c) Compensation mechanism has been designed to be offered to staff outsourced to the KEDIPES loan servicer, in order to terminate the right to return to KEDIPES.</p> |
| <b>Entry 2</b> | <p>MEASURE TYPE: Implemented (21/02/2023 07:41 AM)</p> <p>Addressing the most challenging portfolio of NPEs - ESTIA scheme: The ESTIA scheme aims at protecting the primary residence and provide financial assistance to borrowers with NPLs backed by their primary residence. For viable eligible</p>  |

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|                       | <p>debtors, NPLs will be restructured with the state undertaking about one third of instalments of the restructured facility provided the debtor serves the remaining facility with no arrears. Preliminary results as of July 2021 show that about €200 mln of NPLs will benefit from the Scheme and will be resolved over time if debtors abide with their new repayment schedule. This figure corresponds to about 800 successful applications out of ca. 4400 fully completed applications and ca. 6400 submitted (including incomplete) applications. The most important reason for rejection has been the breach of income and wealth criteria likely evidencing the prudence of the government subsidisation Scheme.</p>   |
| <p><b>Entry 3</b></p> | <p>MEASURE TYPE: Implemented (21/02/2023 07:43 AM)</p> <p>Law for suspension of foreclosure proceedings: There was a six-month voluntary suspension of foreclosure procedures due to the onset of the pandemic between March 2020 until August 2020. In December 2020, the HoR enacted a law which suspended foreclosure proceedings for primary residences (up to an open market value of €350.000) and small business premises between January 2021 to March 2021. This law was later amended to provide for a further short term and targeted suspension, until end July 2021, for the following categories: (a) Primary residence of the debtor, with an estimated value up to €500.000 (from €350.000). (b) Business premises with less than 10 employees and annual turnover up to €2.000.000. (c) Agricultural plot of the debtor, which is in agricultural or livestock zone or in any other zone in which agricultural or livestock activities are being exercised, with an estimated value up to €250.000. Thus, it affect a much larger perimeter of loans than the previous suspensions of foreclosures (N. 98(l)/2021). The HoR voted for a further short-term suspension of foreclosures until 31 October 2021. The said perimeter is limited compared to the previous suspension to include primary residences with an estimated value up to €0.35 mln (from €0.5 mln), small business properties with an annual turnover of up to €0.75 mln (from €2 mln) and agricultural plots with an estimated value up to €0.1 mln (from €0.25 mln). The Government has decided to refer the said Law voted by Parliament to the</p> |

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|                       | <p>Supreme Court, raising constitutional issues. The Supreme Court of Cyprus is to rule on the constitutionality of the law extending the 21 suspension period.</p>   |
| <p><b>Entry 4</b></p> | <p>MEASURE TYPE: Implemented (21/02/2023 07:45 AM)</p> <p>Foreclosures of real estate property: Foreclosures of real estate property are enabled and regulated in the Immovable Property (Transfer and Mortgage) Law of 2018, amending previous legislation of 2014. The amending provisions of 2018 allowed for the streamlining of the process under a concrete timeline and removal of provisions that were causing delays in implementing the law. Electronic auctions were subsequently introduced in late 2019. As a result, the timeframe for foreclosure of collateral was brought down from previously around 10 years to less than 12 months, rendering it one of the shortest periods in the EU. Building on the foreclosure framework, the Ministerial Decree regulating the specifications and operating requirements for the e-auctions was issued on 1st November 2019. The system carries out auctions of mortgaged properties on behalf of mortgage lenders, for whose benefit the mortgage was registered. Mortgage lenders may be credit institutions, credit acquiring companies, other companies and individuals. From inception to 30th of June 2021, a total of 2,202 e-auctions have been conducted of which 205 auctions resulted in a successful sale (9%). During 2020, 1,081 auctions were conducted and of these 84 auctions resulted in a successful sale (8%). For the first half of 2021, 1,121 auctions have been conducted and 121 auctions resulted in a successful sale (11%). While the initial rate of sales through e-auctions has been rather moderate, there has been positive feedback from mortgage lenders as well as prospective purchasers of credit facilities. Until end June 2021, there were over 51,000 unique viewers of the System and 1,277 registered users in the System. Recent amendments to the foreclosure framework that entered into force in June 2020, which cover a portfolio with specific characteristics as far as its collateral type and their open market value taking into account if the foreclosure process has been initiated, have yet to be tested by creditors and courts. It is estimated however that the majority of the NPL</p> |

stock will not be affected, as, for most of the outstanding portfolio, legal and foreclosure actions had been initiated under the previous legal regime, rendering them non eligible for the process. The creditors have been making considerable use of the foreclosure tool. Its effectiveness is shown both by the resolution rate of problematic loans before reaching the auction stage – through cash settlements, restructurings or swaps with real estate assets, and the sales completed through auctions. Moreover, the repossession of the mortgage property by banks, six months after the first auction has further facilitated the resolving of NPLs. It is noteworthy that sales through auctions have been completed mostly for agricultural land, commercial property and residential property under construction, but not for primary residences. Building on the foreclosure framework, the Ministerial Decree regulating the specifications and operating requirements for the e-auctions was issued on 1st November 2019. The system carries out auctions of mortgaged properties on behalf of mortgage lenders, for whose benefit the mortgage was registered. Mortgage lenders may be credit institutions, credit acquiring companies, other companies and individuals. From inception to 30th of June 2021, a total of 2,202 e-auctions have been conducted of which 205 auctions resulted in a successful sale (9%). During 2020, 1,081 auctions were conducted and of these 84 auctions resulted in a successful sale (8%). For the first half of 2021, 1,121 auctions have been conducted and 121 auctions resulted in a successful sale (11%). While the initial rate of sales through e-auctions has been rather moderate, there has been positive feedback from mortgage lenders as well as prospective purchasers of credit facilities. Until end June 2021, there were over 51,000 unique viewers of the System and 1,277 registered users in the System.

### Comments

### State of play

| Measures       |   |
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| <b>Entry 1</b> | <p>MEASURE TYPE: Implemented (21/02/2023 07:46 AM)</p> <p>Public campaign for the promotion of alternative dispute resolution: The latest public campaign for the promotion of alternative dispute resolution (ADR) took place in November 2019 whereas no legislative changes are required, since the legal framework for ADR and mediation is already in place.</p>   |
| <b>Entry 2</b> | <p>MEASURE TYPE: Implemented (21/02/2023 07:46 AM)</p> <p>Collateral foreclosure procedure: The collateral foreclosure procedure was overhauled in 2018, resulting in a total foreclosure period of less than 1 year. This has evidently contributed towards a change in the attitude of some debtors with terminated NPLs, indicated by their cooperation to settle their debt once informed about the initiation of the foreclosure process. Law 87(I) 2018</p> |
| Comments       |   |
| State of play  |   |

CSR 2 Subpart 3: and strengthening the supervision of credit-acquiring companies.

| Measures       |   |
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| <b>Entry 1</b> | <p>MEASURE TYPE: Implemented (21/02/2023 07:47 AM)</p> <p>Recruitment of additional staff in the CBC Supervision Division : The CBC Supervision Division was strengthened with new recruits on 1.9.2022. The competent departments of the Supervision Division carry out onsite inspection and offsite supervision of credit-acquiring companies.</p> |

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| <b>Comments</b>      |
| <b>State of play</b> |

CSR 2 Subpart 4: Strengthen supervision capacities in the non-bank financial sector, including by fully integrating the insurance and pension-fund supervisors.

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| <b>Measures</b>      |
| <b>Comments</b>      |
| <b>State of play</b> |

## CSR.2019.3

CSR 3 Subpart 1: Complete reforms aimed at increasing the effectiveness of the public employment services and reinforce outreach and activation support for young people

| Measures       |   |
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| <b>Entry 1</b> | <p>MEASURE TYPE: Implemented (21/02/2023 07:48 AM)</p> <p>Production of informative leaflets, digital/ on line promotion material as well as user friendly videos and media advertisements (Digital transformation of PES) : See CSR 2020.2 Subpart 2.2</p> |
| <b>Entry 2</b> | <p>MEASURE TYPE: Implemented (21/02/2023 07:50 AM)</p> <p>Temporary recruitment of 30 employment counsellors extended until the end of 2029: See CSR 2020.2 Subpart 2.2</p>   |
| <b>Entry 3</b> | <p>MEASURE TYPE: Implemented (21/02/2023 07:50 AM)</p> <p>More focused provision of guidance to employees and employers by the Employment counsellors: See CSR 2020.2 Subpart 2.2</p>   |
| <b>Entry 4</b> | <p>MEASURE TYPE: Implemented (21/02/2023 07:52 AM)</p> <p>Digitalization of services (substituting the traditional provision of physical services): See CSR 2020.2 Subpart 2.2</p>  |
| <b>Entry 5</b> | <p>MEASURE TYPE: Implemented (21/02/2023 07:52 AM)</p> <p>A strategic document for the design and implementation of ALMPs: See CSR 2020.2 Subpart 2.2</p>   |



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| <b>Entry 6</b>  | <p>MEASURE TYPE: Implemented (21/02/2023 07:54 AM)</p> <p>IT system of PES: See CSR 2020.2 Subpart 2.2</p>   |
| <b>Entry 7</b>  | <p>MEASURE TYPE: Implemented (21/02/2023 07:55 AM)</p> <p>Security Guards Services: See CSR 2020.2 Subpart 2.2</p>   |
| <b>Entry 8</b>  | <p>MEASURE TYPE: Implemented (21/02/2023 07:55 AM)</p> <p>Subsidy scheme for the employment of unemployed people:<br/>See CSR 2020.2 Subpart 2.2</p>                   |
| <b>Entry 9</b>  | <p>MEASURE TYPE: Implemented (21/02/2023 07:55 AM)</p> <p>Subsidy scheme for detainees: See CSR 2020.2 Subpart 2.2</p>   |
| <b>Entry 10</b> | <p>MEASURE TYPE: Implemented (21/02/2023 07:56 AM)</p> <p>Subsidy scheme for the employment of unemployed people with chronic diseases: See CSR 2020.2 Subpart 2.2</p> |
| <b>Entry 11</b> | <p>MEASURE TYPE: Implemented (21/02/2023 07:56 AM)</p> <p>Subsidy Scheme for the Employment of unemployed people with disabilities: See CSR 2020.2 Subpart 2.2</p>     |
| <b>Entry 12</b> | <p>MEASURE TYPE: Implemented (21/02/2023 07:56 AM)</p> <p>Subsidy scheme for the employment of unemployed people aged 15-29 (NEETs): See CSR 2020.2 Subpart 2.2</p>    |
| <b>Entry 13</b> | <p>MEASURE TYPE: Implemented (21/02/2023 07:56 AM)</p>   |

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|                 | Monitoring and evaluation of ALMPs: See CSR 2020.2 Subpart 2.2   |
| <b>Entry 14</b> | MEASURE TYPE: Implemented (21/02/2023 07:57 AM)<br><br>Online platform for the self-service for employers: See CSR 2020.2 Subpart 2.2          |
| <b>Entry 15</b> | MEASURE TYPE: Implemented (21/02/2023 07:57 AM)<br><br>Mapping of NEETs: See CSR 2020.2 Subpart 2.2  |
| <b>Entry 16</b> | MEASURE TYPE: Implemented (21/02/2023 07:59 AM)<br><br>Development of Employers' Unit: See CSR 2020.2 Subpart 2.2                              |
| <b>Entry 17</b> | MEASURE TYPE: Implemented (21/02/2023 07:59 AM)<br><br>Program for guidance and support to vulnerable jobseekers: See CSR 2020.2 Subpart 2.2   |
| <b>Entry 18</b> | MEASURE TYPE: Announced (21/02/2023 07:49 AM)<br><br>Introduction of advanced digital technology: See CSR 2020.2 Subpart 2.2                   |
| <b>Entry 19</b> | MEASURE TYPE: Announced (21/02/2023 07:53 AM)<br><br>Preparation of a legislative proposal regarding PES operation: See CSR 2020.2 Subpart 2.2 |
| <b>Entry 20</b> | MEASURE TYPE: Announced (21/02/2023 07:54 AM)<br><br>Surveys – Questionnaires : See CSR 2020.2 Subpart 2.2                                     |

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| <b>Comments</b>      |
| <b>State of play</b> |

CSR 3 Subpart 2: Deliver on the reform of the education and training system, including teacher evaluation, and increase employers' engagement and learners' participation in vocational education and training,

| <b>Measures</b> |   |
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| <b>Entry 1</b>  | <p>MEASURE TYPE: Implemented (21/02/2023 08:00 AM)</p> <p>System of Vocational Qualifications: System of Vocational Qualifications (SVQ): The System of Vocational Qualification (SVQ) constitutes an integral part of the National Qualifications Framework (NQF), which is referenced to the European Qualifications Framework (EQF). The System is designed for the assessment and certification of the competence of a person to carry out a specific job in real or/and simulated working conditions. The Vocational Qualifications Standards (VQS) define the framework for the training and development of a person, providing to the person the opportunity to reach the appropriate competence level. During the programming period 2014-2020, two projects within the framework of the SVQ are co-financed by the European Social Fund (ESF) and the HRDA: i. The first project concerns the "Expansion and Operation of the System of Vocational Qualifications (SVQ)" and is expected to award 4.000 certificates with total budget €4.412.000. During 2021, 286 certificates were awarded and total expenditure amounted to €215.874. In 2022, 229 certificates were awarded with a total expenditure of €246.704. ii. The second project concerns the "Development of Vocational Qualifications Standards (VQS)" through which the existing VQS developed during the programming period 2007-2013 will be revised and new VQS will be developed with total budget €1.180.000. The second project was completed in 2022 with the approval of 167 VQS. During</p> |

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|                | 2021, total expenditure amounted to €292.526 and during 2022 to €196.881.  |
| <b>Entry 2</b> | <p>MEASURE TYPE: Implemented (21/02/2023 08:01 AM)</p> <p>HRDA Research Studies: The findings of the HRDA research studies on the anticipation of skill needs constitute a significant tool for guidance which also contribute to improve labour market relevance of education and training. For the systematic employment forecasting and the identification of skills gaps, the HRDA conducts the following research studies:</p> <ul style="list-style-type: none"> <li>-Forecasts of labour demand and supply in the Cyprus economy:: The HRDA provides 10-year employment forecasts on a regular basis. In December 2022 the study was completed for the period 2022-2032, which for the first time, includes forecasts for labour supply. Labour demand forecasts are provided in economic sectors (3 broad sectors, 21 main sectors and 52 sectors) and in 309 occupations (173 high level occupations, 130 middle level occupations and 6 low level occupations) covering the whole spectrum of the Cyprus labour market. Labour supply forecasts are provided for the economy as a whole, by gender and by educational level..</li> <li>- Identification of employment and training needs: This study provides annual estimates for the number of persons needed for specific occupations and the needs for specific skills. Based on these estimates, suggestions are put forward for the implementation of training programmes. In the study, the views of enterprises, social partners and other stakeholders are collected and analysed. The latest study for 2022 was completed in April 2022. The next study is expected to be completed in April 2023.</li> <li>- Identification of green skill needs in the Cyprus economy: This study examines and analyses the green economy and green occupations, mapping out the green economy of Cyprus for the period 2017-2027. Additionally, it identifies the green skill needs for specific occupations of the green economy of Cyprus, which includes 30 economic sectors and 60 occupations from the whole spectrum of the Cyprus labour market.</li> <li>- Identification of blue skill needs in the Cyprus economy: This study examines and analyses the blue economy and blue occupations, maps out the blue economy of Cyprus and identifies blue skill</li> </ul> |

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|                       | <p>needs in the Cyprus economy for the period 2016-2026. It provides forecasts for employment demand in economic sectors and occupations which are part of the blue economy. The identification of skills focuses on maritime, shipping, fishing and maritime and coastal tourism occupations. The study leads to suggestions aiming for the timely and planned satisfaction of Cyprus's blue economy needs in the areas of employment and human resource development, education and training. The results of the HRDA's studies are utilized by policy makers for the development of strategies and policies in education, training and lifelong learning. Furthermore, they are utilized at operational level for the development of programmes of study in education, including the programmes of study of technical schools and the post-secondary institutes of vocational education and training. They are also utilized by people involved in counselling, such as secondary education vocational guidance teachers and employment counsellors, and by the general public.</p> |
| <p><b>Entry 3</b></p> | <p>MEASURE TYPE: Implemented (21/02/2023 08:04 AM)</p> <p>System for the Assessment and Accreditation of Training Providers: The aim of the System, which has been ongoing since 2015, is to assess physical and legal entities dealing with the organisation and implementation of training activities and/or with the provision of infrastructure facilities for their implementation, to be certified as Vocational Training Centres, Vocational Training Facilities and Trainers of Vocational Training. Certification through the System is compulsory for those who want to cooperate with the HRDA for the implementation of training activities. Persons who want to become Trainers of Vocational Training must successfully go through the assessment and certification procedure following the System of Vocational Qualifications (SVQ) operated by HRDA and acquire the Trainer of Vocational Training Qualification (EQF/CyQF 5, SVQ Level 5). During 2021, total expenditure amounted to €84.751. In 2022, the total expenditure amounted to €63.328.</p>              |

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| <p><b>Entry 4</b></p> | <p>MEASURE TYPE: Implemented (21/02/2023 08:04 AM)</p> <p>High Priority Multi-Company Training Programmes: The scheme aims at providing continuing training to meet the training needs of employees through participation in training programmes in specific high-priority issues implemented by certified vocational training centres. During 2021, there were 1.397 participations and total expenditure amounted to €2.124.597. During 2022, there were 2.567 participations, and total expenditure amounted to €4.002.832. The programmes implemented within this scheme and the schemes with action number 56: Standard Multi-Company Training Programmes – Participation of the employed, 57: Single-Company Training Programmes Abroad and 58: Single-Company Training Programmes in Cyprus are designed on the basis of documents, prepared by the HRDA every two years following consultation with interested bodies, that contain the themes for the training programmes it subsidises, which are communicated to the enterprises and training providers. These programmes cover a broad range of subjects in relation to all the operations of the enterprise and all the professions. The HRDA has developed a mode of operations allowing it to respond in a flexible manner to the needs of both the unemployed and the employed as well as the enterprises. In response to the SARS-CoV-2 pandemic and to help contain its spread, the HRDA has promoted the utilisation of e-learning methods by the organisers of subsidised training programmes, as of 26th March 2020. This development is seen not only as a response to a threat but also as a push for faster adoption of ICTs in vocational training.</p> |
| <p><b>Entry 5</b></p> | <p>MEASURE TYPE: Implemented (21/02/2023 08:05 AM)</p> <p>Standard Multi-Company Training Programmes - Participation of the employed: The scheme aims at providing continuing training for meeting the training needs of employees through their participation in training programmes implemented by certified public or private vocational training centres. They cover a broad range of issues in all operations of the</p>  |

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|                | <p>enterprise and in all occupations. During 2021, there were 9.811 participations and total expenditure amounted to €3.713.636. During 2022, there were 14.725 participations, and total expenditure amounted to €4.442.464.</p>   |
| <b>Entry 6</b> | <p>MEASURE TYPE: Implemented (21/02/2023 08:05 AM)</p> <p>Single-Company Training Programmes Abroad: The scheme aims at providing incentives to employers to participate with their personnel in training programmes abroad in order to acquire specialised knowledge and skills in areas related to the introduction of innovation, new technology and technical know-how. During 2021, there were 14 participations, and total expenditure amounted to €43.842. During 2022, there were 87 participations, and total expenditure amounted to €245.012.</p>        |
| <b>Entry 7</b> | <p>MEASURE TYPE: Implemented (21/02/2023 08:06 AM)</p> <p>Single-Company Training Programmes in Cyprus: The Scheme aims at providing incentives to employers to design and organise in-company training programmes, implemented by internal or external trainers, in order to meet the specific needs of the enterprise for the effective utilisation of its personnel. During 2021, there were 26.805 participations and total expenditure amounted to €4.253.637. During 2022. There were 29.576 participations and total expenditure amounted to €4.593.748.</p> |
| <b>Entry 8</b> | <p>MEASURE TYPE: Implemented (21/02/2023 08:08 AM)</p> <p>Standard Multi-Company Training Programmes - Participation of the unemployed: Each certified public or private vocational training centre may accept unemployed persons who are registered with the PES to participate in training programmes covering a broad range of issues. The unemployed can enrich their knowledge and skills and improve their prospects for reintegration into employment. In response to the SARS-CoV-2 pandemic and to help contain</p>  |

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|                        | <p>its spread, the HRDA has promoted the utilisation of e-learning methods by the organisers of subsidised training programmes, as of 26th March 2020. During 2021, 601 unemployed persons benefitted from the Scheme and total expenditure amounted to €138.600. During 2022, 671 unemployed people benefitted from the Scheme and total expenditure amounted to €140.640.</p>  |
| <p><b>Entry 9</b></p>  | <p>MEASURE TYPE: Implemented (21/02/2023 08:08 AM)</p> <p>Training Programmes for the Unemployed: The Scheme aims at the provision of training opportunities for the unemployed in order to acquire, enrich and/or upgrade their skills and knowledge, in accordance with the needs observed in the labour market, which in turn will broaden their prospects for reintegration in employment, as well as meet their expectations for a new professional career. Training programmes may include an on-the-job practical training part in an organisation/enterprise. During 2021, 28 unemployed persons benefitted from the Scheme and total expenditure amounted to €14.952. During 2022, 38 unemployed people benefitted from the Scheme and total expenditure amounted to €46.578.</p>                                       |
| <p><b>Entry 10</b></p> | <p>MEASURE TYPE: Implemented (21/02/2023 08:09 AM)</p> <p>Scheme for the Training of the Long-term Unemployed in Enterprises/ Organisations: The Scheme offers opportunities to the long-term unemployed in order to integrate/reintegrate in employment with the parallel acquisition of the necessary knowledge and skills. The HRDA provides incentives to employers in order to design, organize and implement in-company training programmes to cover the training needs of newly employed persons who were long-term unemployed. As of 1/1/2022, the applications for participation in the Scheme are submitted electronically through the HRDA's new portal. During 2021, 94 long-term unemployed persons benefitted from the Scheme and total expenditure amounted to €348.441. During 2022, 78 long term unemployed</p> |



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|                 | people benefitted from the Scheme and total expenditure amounted to €293.234.  |
| <b>Entry 11</b> | <p>MEASURE TYPE: Implemented (21/02/2023 08:09 AM)</p> <p>Scheme for the Employment and Training of Tertiary Education Graduates: The scheme aims at providing opportunities to tertiary education graduates less than 30 years old, to secure a suitable job and acquire work experience and specialised knowledge and skills, while at the same time strengthening enterprises and organisations through the employment and training of qualified persons. As of 1/1/2022, the applications for participation in the Scheme are submitted electronically through the HRDA's new portal. During 2021, 767 unemployed graduates benefitted from the Scheme and total expenditure amounted to €4.539.827. During 2022, 1.104 graduates benefitted from the Scheme and total expenditure amounted to €6.613.604.</p>   |
| <b>Entry 12</b> | <p>MEASURE TYPE: Implemented (21/02/2023 10:55 AM)</p> <p>Special Scheme for the Vocational Training of the Unemployed in Organisations of the Public and broader Public sector, Local Government Authorities, NGOs and Non-Profit Institutions: The new scheme aimed at the provision of vocational training and work experience to the unemployed and at the same time providing opportunities to organisations of the public and broader public sector, local government authorities, non-governmental organisations and non-profit institutions, to utilise human resources through the implementation of appropriate vocational training and work experience programmes. During 2021, 563 unemployed persons benefitted from the scheme and total expenditure amounted to €2.061.397. During 2022, 717 unemployed people benefitted from the scheme and total expenditure amounted to €1.000.982. The scheme expired in 31.12.2022.</p> |
| <b>Entry 13</b> | MEASURE TYPE: Implemented (21/02/2023 08:10 AM)  |

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|                        | <p>Modernize of the apprenticeship system: The apprenticeship system is also being modernized, offering learning pathways with prospects for their students. The programmes offered by the Apprenticeship Scheme have been linked with the formal upper secondary VET programmes offered by the Evening Schools of Technical and Vocational Education (second chance schools), through the use of ECVET units of learning outcomes. The graduates of the Apprenticeship Scheme are entitled to attend the Evening Schools of Technical and Vocational Education with part of their education and training (prior learning) acquired in the context of the Apprenticeship Scheme being recognized and transferred. As a result, they are given the opportunity to complete formal upper secondary education and acquire a School Leaving Certificate in two years instead of three. An interval evaluation of the system will take place over the next 15-18 months.</p> |
| <p><b>Entry 14</b></p> | <p>MEASURE TYPE: Implemented (21/02/2023 08:11 AM)</p> <p>Information campaigns: Organization of information campaigns regarding the employment/career prospects offered by Secondary Technical and Vocational Education, mainly addressed to students of lower secondary education (Gymnasiums). These campaigns include visits from STVET staff to all the Gymnasiums of Cyprus and the organization of information meetings. The Directorate of SVET holds running contract with Events and Media Organization for the implementation of the promotion of VET programs.</p>  |
| <p><b>Entry 15</b></p> | <p>MEASURE TYPE: Implemented (21/02/2023 08:11 AM)</p> <p>Establishment of three new Evening Schools: Establishment of three new Evening Schools of Technical and Vocational Education in Larnaca, Pafos and free area of the Famagusta district. These started operating as of September 2019. It should be noted that the MoECSY has introduced a new framework of Second Chance Schools (Evening Schools of General Education and Evening Schools of Technical and Vocational Education) which focuses upon three axes: (a)</p>  |

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|                 | <p>the design of New Curricula, (b) the development of new Timetables and (c) the introduction of New Regulations. The increased number from two to five Evening Schools of Technical and Vocational Education (ESTVE) was made in order to promote further participation in secondary technical and vocational education and support the integration of school dropouts into the workplace and the society in general.</p>  |
| <b>Entry 16</b> | <p>MEASURE TYPE: Implemented (21/02/2023 08:11 AM)</p> <p>Introduction of Secondary Technical and Vocational Education specializations in Secondary General Education Schools: New specialisations were introduced in two Lyceums which were renamed to Lyceums and Technical Vocational Schools. New specializations are added yearly based on needs.</p>   |
| <b>Entry 17</b> | <p>MEASURE TYPE: Implemented (21/02/2023 08:12 AM)</p> <p>Introduction of new specializations at the higher VET level (Public School of Higher VET): Courses related to entrepreneurship have been introduced on Supplying Change Management and Maritime Studies, Organic Horticultural Crops, Bakery – Confectionery and Culinary Arts. (1/9/20) The new Absolute Institute of Technical Education (AITE) started its operation (01.02.2023) after successful accreditation in January 2023. It will serve as the school's main managerial unit.</p> |
| <b>Entry 18</b> | <p>MEASURE TYPE: Implemented (21/02/2023 08:12 AM)</p> <p>Introduction of new specializations at the secondary VET level on Sailors and Ship Mechanics: Introduction of new specializations at the secondary VET level on Sailors and Ship Mechanics ("Maritime Professions" field of studies) in the context of promoting the blue economy and Viticulture-</p>   |

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|                        | <p>Oenology and Aesthetics in relation to which a Memorandum of Cooperation was signed with the MARDE.</p>   |
| <p><b>Entry 19</b></p> | <p>MEASURE TYPE: Implemented (21/02/2023 08:13 AM)</p> <p>Memoranda of Cooperation with the Cyprus Chamber of Commerce and Industry and the Cyprus Employers and Industrialists Federation: In order to achieve employers' engagement, the MoECSY has signed Memoranda of Cooperation with the Cyprus Chamber of Commerce and Industry (05/06/2019), and the Cyprus Employers and Industrialists Federation (22/07/2019). The Memoranda include, among others, measures for the development of new or the review of existing VET curricula, in order to be aligned with changing labour market needs. They also include measures for the facilitation of industrial placement of VET students in enterprises. A new program "Industry Technician" was developed in collaboration with the Cyprus Employers and Industrialists Federation and it is offered by the Public School of Higher VET (MIEEK) beginning in academic year of 2022-2023.</p>   |
| <p><b>Entry 20</b></p> | <p>MEASURE TYPE: Implemented (21/02/2023 08:13 AM)</p> <p>Development of the Vocational Education and Training" project: A project titled "Development of the Vocational Education and Training" co-funded by the Republic of Cyprus and ESF, supporting the improvement of quality in VET, started in October of 2015 and its funding ended in December of 2021 with a 100% degree of funding absorption. The project renewed and it is co-funded by ESF for the period 2021-2027 with an increased overall budget of 38 million euros will end in December of 2023. The overall intended outcome is to further develop and improve technical and vocational education and training in Cyprus. More specifically, the aim is to improve the correlation between technical and vocational education and training and labour market needs, ease the transition from education to work, improve the overall quality of teaching and learning taking place in VET schools and structures and increase student</p> |

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|                 | <p>participation in VET education. The project is implemented via Decisions made by the CoM within the overall context of STVET Strategic Planning.</p>  |
| <b>Entry 21</b> | <p>MEASURE TYPE: Implemented (21/02/2023 08:14 AM)</p> <p>Distribution of tablets to students: A total of 12,958 tablets were distributed to students of all levels of education. 4,422 are donated by various agencies, while 8,536 were purchased with funds from the MoECSY. 150 tablets are available for any incalculable cases.</p>  |
| <b>Entry 22</b> | <p>MEASURE TYPE: Implemented (21/02/2023 08:14 AM)</p> <p>Upload supportive educational materials to web page: Supportive educational materials for all learners have been uploaded onto the education ministry's web page and on individual school web pages. Ongoing according to the needs.</p>   |
| <b>Entry 23</b> | <p>MEASURE TYPE: Implemented (21/02/2023 08:15 AM)</p> <p>Internet connection subscriptions free of charge: Internet connection subscriptions for 100 households were provided free of charge, so that all students could have access to distance learning. Also, 522 internet connection cards were provided to students with no internet access in order to support distance-learning.</p> |
| <b>Entry 24</b> | <p>MEASURE TYPE: Implemented (21/02/2023 08:16 AM)</p> <p>Delivery 7,780 PCs/1,255 laptops and 800 video projectors : 7,870/1,255 PCs/laptops and 800 video projectors were distributed to schools to enable the development of digital skills and distance-learning.</p>  |
| <b>Entry 25</b> | <p>MEASURE TYPE: Implemented (21/02/2023 08:16 AM)</p>   |

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|                        | <p>Training on the use of digital technology: From March to June 2021, teachers were offered training on the use of digital technology to develop their digital skills. From December 2021 to May 2022, the CPI implemented for the second year the Programme “Digital Competences Development for Educators” (DCDE) aiming to strengthen and further develop teachers’ digital competences in order to promote effective use and integration of digital competences in the teaching and learning process.</p>  |
| <p><b>Entry 26</b></p> | <p>MEASURE TYPE: Implemented (21/02/2023 08:17 AM)</p> <p>“Support Services System” project : The project entitled ‘Support Services System’, which aims at the design and implementation of e-Government in Cyprus Education, is co-funded by national resources and the European Regional Development Fund (ERDF). The overall objective of the project is to create an advanced information system which will ensure the immediate information exchange, cooperation, and support of all stakeholders in education (e.g., schools, parents, pupils etc.). The tender for the Provision, implementation, maintenance and operation of an Integrated School Management System and peripheral systems for the Cyprus Ministry of Education, Sport and Youth was announced on Monday 02/11/2020. The deadline for the submission of the tenders was on Friday 26/02/2021. After the conclusion of the evaluation procedure the preliminary results for the award of the contract was announced on 12/01/2022. One of the tenderers exercised their right to submit a recourse to the Tender Review Authority. The Tender Review Authority after examining the recourse decided to approve the decision of the Contracting Authority and the agreement for the contract between the Contracting Authority (MoESY) and the contractor was finally signed on Tuesday 06/09/2022. The first deliverable of the contract – the Project Initiation Document – was delivered according to the plan (1 month after the signature of the contract) on 06/10/2022. The next deliverable which includes the Use Cases, the Business Rules</p> |

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|                 | and the System Design Report is expected to be delivered by the 13/03/2023.  |
| <b>Entry 27</b> | <p>MEASURE TYPE: Implemented (21/02/2023 08:18 AM)</p> <p>Regulate and secure distance learning : On September 2nd 2020, the Minister of Education, Culture, Sport and Youth submitted a proposal to the HoR for the modification of the Regulations of both Primary and Secondary General and Technical Education Schools, in order to institutionalize, regulate and secure distance learning, which was approved on September 18th, 2020. Also, a privacy policy, which is subject to periodic improvement and revision for the implementation of distance learning was published by the MoECSY on January 12th, 2021. In addition, on August 21st 2020, the CoM approved a plan to meet the needs of schools in digital equipment, which provides for an expenditure of approximately € 2.3 mln per year for a period of five years.</p> |
| <b>Entry 28</b> | <p>MEASURE TYPE: Implemented (21/02/2023 08:20 AM)</p> <p>Digital education strategy: The digital transformation of school units is promoted through the utilization of digital technology in Education with the support of the Ministry of Research, Innovation and Digital Policy (Decision of the Cabinet of Ministers dated 21.8.2020). In collaboration with the Deputy Ministry of Research, Innovation and Digital Policy (DMRIDP), the MoECSY has formulated and has been implementing a digital education strategy since June 2020. The digital transformation of education is determined by two pillars: (i) the growth and use of digital technologies, and (ii) the development of digital skills and competences of education community. Partially funded by RRP.</p>   |
| <b>Entry 29</b> | <p>MEASURE TYPE: Implemented (21/02/2023 08:26 AM)</p> <p>Enhanced Integration – updated educational policy: The MoECSY has developed and implemented an upgraded</p>  |

educational policy aiming at the smooth integration of pupils with migrant background into the educational system of Cyprus. A policy document was approved by the Minister of Education, Culture, Sport and Youth on 28.2.2017 and the Departments of the MoECSY have developed an action plan with a variety of targeted actions, through the prism of an intercultural approach, anti-racist education and the methodology of teaching Greek as a second language. The action plan for the period 2019-2022 was based on the recommendations of the EC Peer Review Report submitted in June 2019. Under this plan various actions were implemented including the increased number of hours teaching Greek as a second language in the primary school, the implementation of a new curriculum for teaching Greek as a second language, production of new materials and tests, organisation of teachers' networks, translation of various school documents in more than eight languages enabling thus communication between schools and migrant families. The evaluation of the implementation of the actions led to the development 2023-2025 action plan. The policy focuses on five priority areas: (1) learning the Greek language, (2) reception of newly arrived children with migrant background, (3) education and teachers' in-service training, (4) data collection and analysis of the needs of pupils with migrant background and (5) intercultural approach in the new curricula. Furthermore, the Ministry has introduced and implemented the "Code of Conduct against Racism and a Guide to the Management and Recording of Racist Incidents," an anti-racism policy. Currently, five different Programs for the teaching of Greek as a second language are offered in secondary schools and in State Institutes for Further Education. Namely, "The intensive program in transitional classes", "The program for the teaching of Greek as a second language", "The Educational Program for Unaccompanied Minors / Applicants of International Protection in lyceums and technical schools", "The programme for the intensive teaching of Greek as a second language in lyceums" and "The program at the State Institutes for Further Education for Unaccompanied Minors / Applicants of International Protection". In order to support and train educational staff, teacher training occurs with the close cooperation of the Cyprus Pedagogical Institute



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|                        | <p>(programed school visits by supportive educational staff, during afternoon and/ or morning seminars, conferences, distance learning seminars). All material from different trainings and guides is available on line at the website of Cyprus Pedagogical Institute (CPI). More specifically a Moodle Learning Platform was set up at the CPI website since 2019, in order to support educators continuing training, facilitate networking among them, and help them better utilise existing teaching resources concerning the teaching of Greek as a second language. Since 2019, an online platform for secondary schools was launched (on a pilot basis) by the Centre of Educational Research and Evaluation, in order to collect data concerning students profile (age, country of origin etc).</p> |
| <p><b>Entry 30</b></p> | <p>MEASURE TYPE: Announced (21/02/2023 08:03 AM)</p> <p>Scheme for the Support of Training Infrastructure: The scheme will provide financial incentives for the enhancement of specialised training laboratories, which will be used for the assessment of candidates in the framework of the System of Vocational Qualifications (SVQ), as well as for the implementation of subsidised training programmes with the use of alternative forms of learning.</p>   |
| <p><b>Entry 31</b></p> | <p>MEASURE TYPE: Announced (21/02/2023 08:03 AM)</p> <p>Scheme for the Utilisation of Alternative Forms of Learning: The scheme will meet the training needs of employees through their participation in training programmes utilising alternative forms of learning with the use of Information and Communication Technologies.</p>  |
| <p><b>Entry 32</b></p> | <p>MEASURE TYPE: Adopted (21/02/2023 08:02 AM)</p> <p>Training programs for young people aged 15-29 not in education, employment, or training (NEETs) to acquire basic knowledge and skills: The acquisition of basic knowledge and skills (for example literacy, math skills, digital and</p>  |

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|                        | <p>technological skills, interpersonal skills, entrepreneurship) will help young people aged 15-29 to enter the labor market. In addition, upgrading existing and acquiring new knowledge and skills will help them exploit the employment opportunities that will arise in dynamic sectors of economic activity, such as the green and blue economy, and will prepare them suitably for the changing nature of work, especially to that related to digital transition. The indicative target for the whole period is for 2.800 NEETs to benefit from the Scheme with a total budget of €5,0m. The Scheme has been included in the Cyprus Operational Program «THALIA 2021-2027» for ESF+ co-funding.</p>   |
| <p><b>Entry 33</b></p> | <p>MEASURE TYPE: Adopted (21/02/2023 08:07 AM)</p> <p>Individual Learning Accounts (ILAs) : ILAs will provide credits to eligible groups of employed and unemployed persons to attend training programmes, in order to acquire new and/or upgrade existing knowledge and skills. They aim at promoting lifelong learning by providing opportunities for flexible promotion of upgrading knowledge and skills, while preventing social exclusion. Through ILAs, individuals will gain access to training programmes on a broad range of issues within the Standard Multi-Company Training Programmes of the HRDA. Their involvement in training activities with the opportunities provided for skills upgrading and retraining can enable them to remain competitive in the labour market, improve their employment opportunities, while at the same time enhance social cohesion. The indicative target for the whole period is for 1.800 people to benefit with total budget of €5,0m. The project has been included in the Cyprus Operational Programme «THALIA 2021-2027» for ESF+ co-funding.</p> |
| <p><b>Entry 34</b></p> | <p>MEASURE TYPE: Adopted (21/02/2023 08:15 AM)</p> <p>Teacher incentive plan for the acquisition of personal computer: A teacher incentive plan has been put in place for the acquisition of personal computer that will be used for</p>  |

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|                 | teaching purposes. In 2021, 2,500 teachers received special sponsorship.  |
| <b>Entry 35</b> | <p>MEASURE TYPE: Adopted (21/02/2023 08:25 AM)</p> <p>Enhanced Integration – "School and Social Inclusion Actions – DRASE +" project: The project "School and Social Inclusion Actions - DRASE +" has been included in the list of proposed projects for co-financing by the Cohesion Policy Funds 2021-27. The project had started from the school year 2015-2016 with an increasing number of schools participating every year: 2015-2016 42 schools 2016-2017 89 schools 2017-2019 96 schools 2019-2021 102 school The successful implementation of the "School and Social Inclusion Actions" program has led to the need for expansion and redesign, with the aim of further promoting and enhancing equal access for all children to the education system, regardless of social group, ethnic origin, learning status or other particularities, utilizing a number of benefits to promote social justice. The project has started its implementation during 2021-2022 in 170 school units with the aim to cover about 25% of the student population. For the school year 2022-2023 208 schools of all levels and types are participating a number which represents 31.38% of the student population. The program include, inter alia, the offer of remedial teaching programs and creative engagement to students (in the morning and afternoon, as well as during the summer months), the provision of supportive teaching programs to students with immigrant biographies, the provision of additional psychosocial support to students by specialist, the innovative implementation of alternative education programs, the provision of support equipment and the provision of teacher training. The main benefits from the project include the support of vulnerable groups of the student population that are particularly affected by the financial crisis, the prevention and management of delinquency problems, school failure and early school leaving, and the successful social and school integration of children with immigrant biographies.</p> |
| <b>Comments</b> |   |

## State of play

CSR 3 Subpart 3: and affordable childhood education and care.

### Measures

#### Entry 1

MEASURE TYPE: Implemented (21/02/2023 08:29 AM)

Affordable childcare services - Scheme for the Subsidization of Care Services: The Government continued the implementation of the Scheme for the Subsidization of Care Services, covering the long-term social care needs of Guaranteed Minimum Income (GMI) recipients and members of their family unit. Under this Scheme, the childcare needs of GMI recipients are subsidized up to €102 per child per month. The Scheme is funded by the state budget.

#### Entry 2

MEASURE TYPE: Implemented (21/02/2023 08:48 AM)

Affordable childcare services – State Aid scheme: The continuation of current policies securing the provision of accessible, affordable and quality child care services at local level with the involvement of local stakeholders, NGOs and Local Authorities is promoted. In particular, through a State Aid Scheme implemented by the Deputy Ministry of Social Welfare, NGOs and Local Authorities may receive state aid for the development and functioning of quality social care programs. The State Aid Scheme is published annually and NGOs and LAs submit their applications for operating social care programs (including childcare services) and after evaluation they receive state aid according to their needs, which covers part of their operational and other expenses. In 2022 an amount of about €3.9 mln euros was provided for the funding of 140 programs covering child care needs (Day Care Centres for preschool and school age children, care Centres for children with disabilities) covering

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|                       | <p>the needs of approximately 6.000 children. The program is funded by the state budget.</p>  |
| <p><b>Entry 3</b></p> | <p>MEASURE TYPE: Implemented (21/02/2023 08:53 AM)</p> <p>Childcare Services Grant Scheme (0-4 years): The Scheme aims to support families with young children, through the subsidy of Child Care Services for children up to 4 years, for all families with children based on income and property criteria. The total budget for the scheme is €48 mln with 27mn co-funded for the period 2022-2025 by the ESF+. The scheme is already implemented since Sep 2022 with 7.000 children already receiving up to 80% of monthly tuition supplement, which corresponds to 44% of the possible beneficiaries.</p>   |
| <p><b>Entry 4</b></p> | <p>MEASURE TYPE: Adopted (22/02/2023 10:06 AM)</p> <p>Affordable childcare services – Modernisation of the legislative framework concerning child protection and care : In addition, the SWS are responsible for the preparation and enforcement of the legislative framework for guaranteeing the minimum quality standards to social care services provided by the private sector (profit and non-profit). In this context, the SWS are responsible for the registration and the inspection of childcare services provided by the private sector (profit and non-profit). In particular they are responsible for the registration and inspection of child minders and of day care centres for preschool age children (0-6 years), as well as for day care centres for school age children (6-13 years) according to the specific Laws and Regulations. Currently, the SWS are in the process of modernising the existing Laws and Regulations covering the provision of childcare services, with the drafting of a new Law for child protection and care and of four new Regulations, which will cover the various types of care and protection provided (childminders, day care centers for preschool age children, day care centers for school age children, private child protection homes).</p> |

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| <b>Comments</b>      |
| <b>State of play</b> |

CSR 3 Subpart 4: Take measures to ensure that the National Health System becomes operational in 2020, as planned, while preserving its long-term sustainability.

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| <b>Measures</b>      |
| <b>Comments</b>      |
| <b>State of play</b> |

## CSR.2019.4

CSR 4 Subpart 1: Focus investment-related economic policy on sustainable transport,

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| <b>Measures</b>      |
| <b>Comments</b>      |
| <b>State of play</b> |

CSR 4 Subpart 2: environment, in particular waste and water management,

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| <b>Measures</b>      |
| <b>Comments</b>      |
| <b>State of play</b> |

CSR 4 Subpart 3: energy efficiency and renewable energy,

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| <b>Measures</b>      |
| <b>Comments</b>      |
| <b>State of play</b> |

CSR 4 Subpart 4: digitalisation, including digital skills,

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| <b>Measures</b> |   |
| <b>Entry 1</b>  | MEASURE TYPE: Announced (21/02/2023 08:34 AM) |

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|                      | <p>Strategy for attracting Business and Talent: The Council of Ministers approved on October 15th 2021, the “Strategy for Attracting Businesses for Activities or/and Expansion of their Activities in Cyprus”. The strategy includes a series of actions and reforms in several areas of intervention, aiming to enhance Cyprus position as an international high-growth business centre, especially for companies in the ICT sector. The careful and thorough planning ensures that the benefits derived from the successful implementation of the Strategy will significantly contribute to redefining the Cyprus growth model. The expected benefits extend to enabling digital transformation in both society and economy, through the increased activity of ICT companies and foreign talent in the country. Several of the short-midterm actions of the Strategy have already been implemented during 2022, such as (1) the further development of the Fast Track Business Activation Mechanism to the Business Facilitation Unit, (2) the entry into force of the new policy for the employment of skilled third-country nationals, (3) tax incentives for skilled third-country nationals and investments to R&amp;D&amp;I, (4) Introduction of the Digital Nomad Visa. Relevant url: <a href="https://mof.gov.cy/en/strategy-for-attracting-businesses/strategy">https://mof.gov.cy/en/strategy-for-attracting-businesses/strategy</a></p> |
| <b>Comments</b>      |  |
| <b>State of play</b> |  |

CSR 4 Subpart 5: and research and innovation, taking into account territorial disparities within Cyprus.

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| <b>Measures</b>      |
| <b>Comments</b>      |
| <b>State of play</b> |

CSR 4 Subpart 6: Adopt legislation to simplify the procedures for strategic investors to obtain necessary permits and licences.



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| <b>Measures</b>      |
| <b>Comments</b>      |
| <b>State of play</b> |

CSR 4 Subpart 7: Improve access to finance for SMEs,

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| <b>Measures</b>      |
| <b>Comments</b>      |
| <b>State of play</b> |

CSR 4 Subpart 8: and resume the implementation of privatisation projects.

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| <b>Measures</b>      |  |
| <b>Entry 1</b>       | <p>MEASURE TYPE: Announced (21/02/2023 08:34 AM)</p> <p>Concession Agreement: The MTCW has signed a Concession Agreement in December 2020 regarding the re-development of the Larnaka Port &amp; Marina Area. Furthermore, the Ministry is exploring the possibility for a public-private partnership (PPP) project for the extension and development of Vasilikos Port.</p> |
| <b>Comments</b>      |  |
| <b>State of play</b> |  |

## CSR.2019.5

CSR 5 Subpart 1: Step up efforts to improve the efficiency of the judicial system, including the functioning of administrative justice and revising civil procedures, increasing the specialisation of courts and setting up an operational e-justice system. Take measures to strengthen the legal enforcement of claims

| Measures       |   |
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| <b>Entry 1</b> | <p>MEASURE TYPE: Implemented (21/02/2023 08:35 AM)</p> <p>Recruitment of 15 new judges: See CSR 2020.4 Subpart 4.2</p>  |
| <b>Entry 2</b> | <p>MEASURE TYPE: Implemented (21/02/2023 08:35 AM)</p> <p>Introduction of criteria for the selection/appointment and evaluation/promotion of judges: See CSR 2020.4 Subpart 4.2</p> |
| <b>Entry 3</b> | <p>MEASURE TYPE: Implemented (21/02/2023 08:35 AM)</p> <p>Strengthening of the Administrative Court: See CSR 2020.4 Subpart 4.2</p>   |
| <b>Entry 4</b> | <p>MEASURE TYPE: Implemented (21/02/2023 08:36 AM)</p> <p>Re-operation of the Supreme Constitutional Court and the Supreme Court: See CSR2020.4 Subpart 4.2</p>                     |
| <b>Entry 5</b> | <p>MEASURE TYPE: Implemented (21/02/2023 08:36 AM)</p> <p>Commercial Court: See CSR 2020.4 Subpart 4.2</p>  |
| <b>Entry 6</b> | <p>MEASURE TYPE: Implemented (21/02/2023 08:36 AM)</p>  |

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|                 | Administrative Court for International Protection: See CSR 2020.4 Subpart 4.2   |
| <b>Entry 7</b>  | MEASURE TYPE: Implemented (21/02/2023 08:36 AM)<br><br>Administrative Court: See CSR 2020.4 Subpart 4.2   |
| <b>Entry 8</b>  | MEASURE TYPE: Implemented (21/02/2023 08:36 AM)<br><br>Intermediate "i-justice" system: The intermediate "i-justice" system is used on a national basis as of 21 July 2021 which provides for digital filing and administration of Courts' cases. |
| <b>Entry 9</b>  | MEASURE TYPE: Implemented (21/02/2023 08:36 AM)<br><br>Supreme Court assigned the handling of financial disputes - judicial procedures relating to non-performing loans (NPLs) - to 6 District Court judges: See CSR 2020.4 Subpart 4.2           |
| <b>Entry 10</b> | MEASURE TYPE: Announced (21/02/2023 08:35 AM)<br><br>Enforcement of judges: See CSR 2020.4 Subpart 4.2  |
| <b>Entry 11</b> | MEASURE TYPE: Announced (21/02/2023 08:35 AM)<br><br>Establishment of a new Court Service: See CSR 2020.4 Subpart 4.2   |
| <b>Entry 12</b> | MEASURE TYPE: Announced (21/02/2023 08:35 AM)<br><br>Establishment of new Court of Services: See CSR 2020.4 Subpart 4.2   |
| <b>Entry 13</b> | MEASURE TYPE: Announced (21/02/2023 08:36 AM)   |

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|                      | Bill for the increase of the jurisdiction of the District Court Judges and the Senior District Court judges.: See CSR 2020.4 Subpart 4.2 |
| <b>Comments</b>      |  |
| <b>State of play</b> |  |

CSR 5 Subpart 2: and ensure reliable and swift systems for the issuance and transfer of title deeds and immovable property rights.

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| <b>Measures</b>      |  |
| <b>Comments</b>      |  |
| <b>State of play</b> |  |

CSR 5 Subpart 3: Accelerate anti-corruption reforms, safeguard the independence of the prosecution and strengthen the capacity of law enforcement.

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| <b>Measures</b>      |  |
| <b>Comments</b>      |  |
| <b>State of play</b> |  |

