



Temporary agent position - DG ENER of the European Commission

Selection reference: ENER/TA/COM/2023/2339

Function Group: Administrator

Grade: AD

Job title: Policy Officer

Job N°: 220556

Where: Unit ENER.D.2 - "Nuclear energy, nuclear waste and decommissioning", Luxembourg

Publication deadline: 25.10.2023 - 12.00 (Brussels time)

We are

DG ENER is working to accelerate Europe's clean and just energy transition to be the first climate neutral continent by 2050. We set out policies to develop an innovative, resilient and integrated energy system, which delivers a continuous supply of affordable, secure, reliable and clean energy to Europe's citizens and businesses in line with the European Green Deal.

Within Directorate D 'Nuclear energy, safety and ITER', our unit ('Nuclear energy, nuclear waste and decommissioning') is responsible for nuclear energy market developments, setting policies for the nuclear backend and legislation on nuclear waste, and the management of the Nuclear Decommissioning Assistance Programmes.

The unit is organised in 3 teams, which deal with the following main tasks: (1) to set policy and monitor the development of the nuclear energy market, and related financing strategies, analyse investment projects submitted to the Commission under the Euratom Treaty (Chapter 4), and publish periodic reports on future investment needs in the lifecycle of nuclear power plants; (2) to monitor the implementation of Euratom legislation on the safe and responsible management of spent fuel and radioactive waste; (3) to manage the EU financial support to Bulgaria, Lithuania and Slovakia to decommission eight nuclear reactors ('Nuclear Decommissioning Assistance Programmes'), which was agreed at the time of their accession to the EU, and to cooperate with the Joint Research Centre on the decommissioning of their own facility.

All 3 teams work closely together, interact with other units in the Directorate on matters ranging from nuclear safety to legal matters of implementation, as well as other Directorates in the DG, in particular colleagues from Directorate E 'Nuclear Safeguards' with hands-on knowledge of the nuclear installations EU-wide. In broader terms, we work closely with colleagues from DG COMP, DG GROW and DG BUDG on economic matters, as well as the Commission's Legal Service for matters related to infringement policy.



The unit interacts with Member States in application of the Euratom Treaty in the area of nuclear energy, setting policy, and evaluating compliance with relevant legislation. We are a unit of 17 members of staff with professional competences and experience in legal, economic, financial, scientific and technical aspects of the nuclear field.

We propose

An interesting and dynamic job in the position of policy officer who is responsible for the policy development and analysis in the area of new nuclear technologies, investments into such projects, market developments in the electricity market in general and nuclear power market specifically, as well as contributions by new nuclear installations using existing technologies. This may include analysing legal, technical and economic aspects.

Together with 2 other AD staff the jobholder is managing the interactions with investors, the nuclear energy industry, Member States, regulators, civil society, as well as international agencies, and other stakeholders with a similar mandate, in particular the International Atomic Energy Agency and the OECD's Nuclear Energy Agency. The main responsibilities of the jobholder will include the following:

- Contribute to the strategic vision in the area of nuclear policy including work on new nuclear investment projects (including in Small Modular Reactors);
- Contribute to the development of new legislation in the area of investment notifications of nuclear projects under Article 41 of the EURATOM Treaty;
- Collaborate with industry, standardisation organisations and transmission system operators (TSOs) and regulators concerning the characteristics of designs of Small Modular Reactors;
- Evaluate the potential SMRs designs and their technological and economic viability in the market;
- Coordinate and contribute to the assessment of the compatibility with the Euratom primary and secondary legislation of the investment projects notified to the Commission under Article 41 of the Euratom Treaty;
- Establish and maintain regular contacts and exchanges with other European Institutions, Member States, third countries, public and / or private international organisations and / or with research institutions and the academic community at large in the assigned policy area;
- Organise, participate and / or represent the Commission in external events.

We look for

We are looking to recruit a dynamic, highly motivated colleague with:

- Very good knowledge in the area of technical, economic or legal analysis of compliance with EU/Euratom legislation; a background and/or knowledge in economics would be an advantage;
- Very good communication skills (oral and writing skills for drafting detailed reports and notes to the management);
- Very good analytical, problem-solving and negotiation skills;
- Knowledge of Commission procedures and experience in applying them will be a valuable asset;
- Ability to work in a team;
- Professional experience in either legal and administrative rules and procedures of the Member States, and/or economic analysis, and/or physics, chemistry, engineering or in another field relevant to the nature of the duties would be essential;
- A good knowledge of at least two EU official languages, including English, French or German, is required. A good command of English would be an asset.

Security clearance (at the level "Secret") is needed and, as such, the chosen candidate will have to



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undergo a clearance procedure, unless the candidate already has one.

How to apply?

Interested candidates should send their CV and motivation letter in a single PDF document by the publication deadline to the following email address: HR-LUX-TA-VACANCIES@ec.europa.eu indicating the selection reference ENER/TA/COM/2023/2339 in the subject.

No applications will be accepted after the publication deadline.



ANNEX

1. Selection

➤ Am I eligible to apply?

You must meet the following eligibility criteria when you validate your application:

General criteria:

Candidates must comply with the following formal criteria for this selection procedure on the deadline for applications:

- Be a national of a Member State of the European Union (EU) and enjoy full rights as a citizen;
- Have fulfilled any obligations imposed by applicable laws concerning military service;
- Be physically fit to perform the duties linked to the post;
- Produce the appropriate character references as to suitability for the performance of the duties.

Qualifications:

In order to be recruited in this position, you must have at least:

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- A level of education corresponding to completed university studies of at least 3 years attested by a diploma.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g. by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate the eligibility criteria (diplomas, certificates and other supporting documents).

Languages:

Candidates must have

- a thorough knowledge (minimum level C1) in one of the 24 official languages of the EU
- a satisfactory knowledge (minimum level B2) in a second official language of the EU, to the extent necessary for the performance of the duties.

The official languages of the European Union are: BG (Bulgarian), CS (Czech), DA (Danish), DE (German), EL (Greek), EN (English), ES (Spanish), ET (Estonian), FI (Finnish), FR (French), GA (Irish), HR (Croatian), HU (Hungarian), IT (Italian), LT (Lithuanian), LV (Latvian), MT (Maltese), NL (Dutch), PL (Polish), PT (Portuguese), RO (Romanian), SK (Slovak), SL (Slovenian), SV (Swedish).



For details on language levels, please see the Common European Framework of Reference for Languages (<https://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr>).

➤ **What about the selection steps?**

The post has also been published internally in the Commission, inter-institutionally, and has been brought to the attention of competition laureates.

In accordance with Article 29 of the Staff Regulations, applications from Commission officials, officials from other Institutions and laureates of competitions have priority. It is only in case no suitable candidate can be found among the afore-mentioned categories that other applications will be considered¹.

The selection panel will choose a limited number of candidates for interview, based on the CV and motivation letter that they submitted. Due to the large volume of applications we may receive, only candidates selected for interview will be notified.

For operational reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates as well as that of the institution, the selection procedure will be carried out in English and possibly in a second official language.

¹ Officials from the Commission or other Institutions are invited to use the standard channels (Sysper or inter-institutional vacancy portal)



2. Recruitment

Candidates selected for recruitment will be requested to supply documentary evidence in support of the statements made in their application.

The successful candidate will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission.

➤ Type of contract and working conditions

The place of employment will be in **Luxembourg**.

In case the successful candidate is an external candidate, s/he will be engaged as a **temporary agent under Article 2(b)/2(d) of the [Conditions of Employment of Other Servants](#), in function group AD.**

The grade within the proposed grade range, as well as the step in that grade, will be defined on the basis of the duration of the candidates' previous professional experience, in accordance with [Commission Decision C\(2013\)8970](#) laying down the criteria applicable to classification in step on engagement.

The duration of the **1st contract will be of 3 years**. The contract might then be extended only once for a maximum of 2 years. The duration of the extension will be defined according to the General Implementation Rules in force at that moment, in accordance with [Commission Decision C\(2013\)9049](#) on policies for the engagement and use of temporary agents.

All new staff has to successfully complete a 9-month probationary period.

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the Conditions of Employment of Other Servants. As a member of staff of the European institutions, your pay is subject to a tax raised by those institutions.

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations.

Should you need further information on working conditions, please refer to [Working conditions and benefits of EU Careers](#).

For information related to Data Protection, please see the [Specific Privacy Statement](#).

3. How to appeal?



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Candidates have the right to submit complaints under Article 90(2) of the Staff Regulations, should they wish to challenge any act adversely affecting them taken during this procedure. Such complaints may be addressed to the Appeals and Case Monitoring Unit of DG HR (HR-MAIL-F6@ec.europa.eu).