



CODE OF CONDUCT FOR MEMBERS OF THE EUROPEAN COMMISSION

ANNEX 1 – DECLARATION OF INTERESTS

Full name: HADJA LAHBIB (*) Mandatory

Language: EN

I. PREVIOUS ACTIVITIES (Article 3(4)(b) and (c) of the Code)

I.1. Posts held over the last 10 years, in foundations or similar bodies

(Please indicate the nature of the post, the name of the body and its objective/activity.)

NOT APPLICABLE ☐

Nature of the post (during the above-mentioned period)	Name of the body	Body's objective/activity
Administrateur (2006-2022)	"Les Passeurs de Lumière » ASBL	Documentaries/Culture/Conférences
Administrator (2020-2022)	The Factory	Theater-Art- performance
Administrator (2021-2023)	Fondation pour les Arts	Cultural agenda and support the Culture life in Belgium
Administrator (2021 -2024)	Cinematheque Royale de Belgique	(Cinema and Archives)
Administrator (2021-2023)	KANAL-Pompidou Foundation	Contemporary Art Museum in Brussels
Vice-president of the Board (2021-2022)	CSEM - Conseil supérieur pour l'éducation aux médias	Media education-information
(President of Honour) (2022-2024)	Théâtre des Galeries	Theater

I.2. Posts held over the last 10 years in educational institutions

(Please indicate the nature of the post and the name of the institution.)

NOT APPLICABLE ☐

Nature of the post (during the above-mentioned period)	Name of the institution
"Member of scientific Committee The year of diversity - 2017"	ULB - Université Libre de Bruxelles

I.3. Posts held over the last 10 years in the governing, supervisory and advisory organs of companies and other bodies devoted to commercial or economic activities

(Please indicate the nature of the post and the name and the business of the company or other body.)

NOT APPLICABLE ☒



I.4. Other professional activities held over the last 10 years, including services, liberal profession, consulting activities

(Please indicate the nature of the activity.)

NOT APPLICABLE ☐

Nature of the other professional activities (during the above-mentioned period)
06.2024-11.2024: deputy in the brussels regional parliament
2022-2024 : Minister for Foreign Affairs, European Affairs, Foreign Trade and Federal Cultural Institutions.
1997-2022: Journalist - RTBF (radio télévision belge francophone)
2020-2022 "Brussels2030" ASBL- Culture- City development for the European Capital of culture in 2030- Advisory consulting and project management.

II. CURRENT OUTSIDE ACTIVITIES in line with Article 8 of the Code (Article 3(4)(b) and (c) of the Code)

(Unpaid courses, publications and speeches – Article 8(2)(a) to (c) of the Code – do not have to be declared.)

II.1. Honorary posts currently held in foundations, similar bodies or educational or research establishments (Article 8(2)(d) of the Code)

(Please indicate the nature of the post, the name of the body and its objective/activity.)

NOT APPLICABLE ☒

II.2. Additional relevant information on other functions (e.g. other functions of an honorary nature and/or attributed for life)

NOT APPLICABLE ☐

Additional functions e.g. other functions of an honorary nature and/or attributed for life	Description
Ridder Grootkruis Oranje-Nassau	Honorific decoration - Netherlands
Grand Officier de l'Ordre du Mérite	Honorific decoration - Luxemburg

III. FINANCIAL INTERESTS (Article 3(4)(a) and (c) of the Code)

Please indicate all financial interests, including assets as well as liabilities, which could be considered to be capable of giving rise to a conflict of interest. Bank accounts, specific goods or loans for the purchase of real estate for private purposes do normally not have to be declared.

Investments of a value of more than EUR 10,000 have to be declared in all cases.

Please indicate in both cases

- the kind of interest (e.g. shares, bond, loans);
- the entity concerned (e.g. company, bank, fund);
- if the investment is managed on an independent basis by a third party, the name of the entity does not have to be declared unless the investment is linked to specific industries like sector or thematic funds;
- the size of the interest (e.g. number of shares and their current value, percentage of participation).

Assets

- (1) which could be considered to be capable of giving rise to a conflict of interest
(2) in any case, where the value of an investment exceeds EUR 10,000



Shares

- (1) which could be considered to be capable of giving rise to a conflict of interest
(2) in any case, where the value of an investment exceeds EUR 10,000

NOT APPLICABLE ☒

Bonds

- (1) which could be considered to be capable of giving rise to a conflict of interest
(2) in any case, where the value of an investment exceeds EUR 10,000

NOT APPLICABLE ☒

Other assets

- (1) which could be considered to be capable of giving rise to a conflict of interest
(2) in any case, where the value of an investment exceeds EUR 10,000

NOT APPLICABLE ☒

Liabilities

Which could be considered to be capable of giving rise to a conflict of interest

Loans

Which could be considered to be capable of giving rise to a conflict of interest

NOT APPLICABLE ☒

Other liabilities

which could be considered to be capable of giving rise to a conflict of interest

NOT APPLICABLE ☒

IV. FINANCIAL INTERESTS OF SPOUSES, PARTNERS(*) AND MINOR CHILDREN WHERE THOSE MIGHT BE CONSIDERED TO BE CAPABLE OF GIVING RISE TO A CONFLICT OF INTEREST (Article 3(4)(a) of the Code)

(*) Stable non matrimonial partner as defined in Article 1(2)(c) of Annex VII of the Staff Regulations.
(Please provide in that case, in principle, the same information as under III.)

Financial interests of spouses/partners

where those might be considered to be capable of giving rise to a conflict of interest

Assets

Shares



NOT APPLICABLE ☒

Bonds

NOT APPLICABLE ☒

Other assets

NOT APPLICABLE ☒

Liabilities

Loans

NOT APPLICABLE ☒

Other liabilities

NOT APPLICABLE ☒

**Financial interests of minor children
where those might be considered to be capable of giving rise to a conflict of interest**

Assets

Shares

NOT APPLICABLE ☒

Bonds

NOT APPLICABLE ☒

Other assets

NOT APPLICABLE ☒

Liabilities

Loans

NOT APPLICABLE ☒



Other liabilities

NOT APPLICABLE ☒

V. MEMBERSHIP OF ASSOCIATIONS, POLITICAL PARTIES, TRADE UNIONS, NON-GOVERNMENTAL ORGANISATIONS OR OTHER BODIES IF THEIR ACTIVITIES, IN PUBLIC OR PRIVATE, ARE INTENDED TO INFLUENCE OR AFFECT THE EXERCISE OF PUBLIC FUNCTIONS (Article 3(4)(d) of the Code)

MEMBERSHIP OF ASSOCIATIONS, POLITICAL PARTIES, TRADE UNIONS, NON-GOVERNMENTAL ORGANISATIONS OR OTHER BODIES

(Please specify the name of the organisation and its area of activity; membership of clubs in the cultural, artistic, social, sporting or charitable fields does not have to be declared.) NOT APPLICABLE ☐

Nature of membership	Name of the organisation	Area of activity of the organisation
Member	MR- Mouvement réformateur	Political party

VI. REAL ESTATE (Article 3(4)(e) of the Code)

REAL ESTATE (Article 3(4)(e) of the Code)

(Homes reserved for the exclusive use of the owner and his/her family do not need to be declared.) NOT APPLICABLE ☐

Description	Ownership: direct or through a real estate company
Principal residency (Brussels)	20% - direct ownership
Secondary residency (Floreffe)	90% - direct ownership

VII. SPOUSE'S/PARTNER'S(*) PROFESSIONAL ACTIVITY (Article 3(4)(f) of the Code)

(*) Stable non matrimonial partner as defined in Article 1(2)(c) of Annex VII of the Staff Regulations.

SPOUSE'S/PARTNER'S PROFESSIONAL ACTIVITY

(Please set out the nature of the activity, the title of the position held and the name of the employer.) NOT APPLICABLE ☐

Nature of the activity	Title of the position	Name of the employer
Management company	Administrator	"Olé Management", srl management company.
Provides support and a range of services exclusively to the public and non-profit sectors in the following fields: strategy	Permanent representative of Olé management (Impact shareholder).	"Impact Public Sector Advisors" (Brussels based company active throughout Belgium).



and transformation,
operationalisation,
implementation and
evaluation.

Clients are federal, regional
and local administrations,
public and non-profit
bodies) in Belgium.

SIGNATURE

I hereby declare that the information given above is correct.

Date:

18/02/2025 (*) Mandatory

Signature :

This declaration will be made public in line with Article 3(5) of the Code.