



EUROPEAN COMMISSION
DIRECTORATE-GENERAL FOR JUSTICE AND CONSUMERS

Directorate D – Equality and Non Discrimination
Unit D.1 – Non Discrimination: anti-racism and Roma coordination

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MANDATE OF THE COORDINATOR ON COMBATING RACISM

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Combating racism¹ and racial discrimination, in all its forms, contributes to upholding EU values, social cohesion and a strong democracy. The Commission has a zero-tolerance policy towards discrimination, hatred, incitement to hatred and violence motivated by racist and xenophobic ideologies.

In line with the EU anti-racism action plan 2020-2025² and the EU anti-racism strategy 2026-2030³, the Coordinator on combating racism (the Coordinator) will carry out the mandate below.

The Coordinator is part of the Directorate-General Justice and Consumers and reports directly to the responsible Commissioner.

OBJECTIVES AND TASKS OF THE COORDINATOR

The Coordinator will lead the work on combating racism in all its forms, under the political responsibility of the Commission, in particular the responsible Commissioner.

The Coordinator will take forward the EU anti-racism action plan and the EU anti-racism strategy. This includes addressing structural racism and racial discrimination, racist hate speech and hate crime, promoting equal access to rights, addressing social inequality, strengthening the anti-racism implementation framework and supporting the Commission's internal policies on diversity and inclusion. Furthermore, the Coordinator will contribute to strengthening social cohesion and raising awareness on the historical roots of racism such as colonialism and support the Task Force on Equality in the mainstreaming of anti-racism into all EU policies.

To take forward this work, the Coordinator will:

- Advise

The Coordinator will advise the responsible Commissioner on all issues related to combating racism as well as on relevant emerging trends and threats and key developments.

- Coordinate and implement agreed policies

The Coordinator will coordinate and implement the EU anti-racism strategy. The Coordinator will steer work to mainstream the fight against racism in EU policies, in cooperation with relevant Commission services, including through financial support from relevant programmes of the EU budget. The Coordinator will seek to deepen coordination and to maximise the potential of EU policies to combat racism and racial discrimination, online and offline hatred, advance awareness on the roots of racism, through education, culture and research. To ensure evidence-based policy making and implementation of the EU anti-racism strategy, the Coordinator's work will be notably supported by the European Union Agency for Fundamental Rights.

¹ As defined by the Council of Europe's European Commission against Racism and Intolerance (ECRI)

² [EU Anti-Racism Action Plan 2020-2025](#)

³ [Anti-Racism Strategy 2026-2030](#)

The Coordinator will work closely with the Coordinator on combating anti-Muslim hatred, the Coordinator on combating antisemitism and fostering Jewish life, the Coordinator for victims' rights and the EU Youth Coordinator.

- Raise awareness

The Coordinator will address all forms of racism and foster a common and deeper understanding of racism. The Coordinator will raise awareness about racism and its manifestations, and promote a whole-of-society response to combating racism. The Coordinator will contribute to safeguarding fundamental rights, democracy, equality and EU values. Where appropriate, the Coordinator will call out racism and incidents motivated by racism, in coordination with the Commission's Spokesperson's Service. The Coordinator will represent the Commission in events with external stakeholders and may sign joint statements with peers where so authorised following the internal rules of procedure.

- Cooperation with stakeholders and other institutions

The Coordinator will liaise closely with a wide range of stakeholders, including *inter alia*- civil society organisations, community-based organisations, academia, local and regional institutions, migrant groups and other actors. In liaising with counterparts in other EU institutions and bodies, the Coordinator will support and complement the responsible Commissioner's interinstitutional engagement on combating racism.

- Support Member States' efforts

The coordinator will work closely with their counterparts in Member States at national, regional and local level to further the upcoming EU anti-racism strategy and encourage action.

This work includes chairing the Commission expert group on combating racism, a dedicated expert group⁴ that brings together Member States' experts responsible for combating racism, as well as international and academic experts to support the implementation of the EU anti-racism action plan and the future EU anti-racism strategy.

- Play a leading role in the international coalition against racism

As authorised following the internal rules of procedure, the Coordinator will liaise with representatives of partner countries and international organisations. The Coordinator will promote agreed EU policy lines and seek synergies with other partners.

- Report

The Coordinator will inform yearly the responsible Commissioner on the trends and newest available data, good practices, coordination and engagement with stakeholders, actions and measures implemented as well as achievements.

⁴ Subgroup on combating racism, within the High-Level Group on Non-discrimination, equality and diversity and the High-Level Group on Combating Hate Speech and Hate Crime.