



### Why now?

#### Mega trends

Technology disruption Climate change Globalization Demographic changes **IIII**eopolitica I,economic **ll**usiness lompetit efficien **Impact ∭**bility llr a u d Mustain able compli growt\_ Response



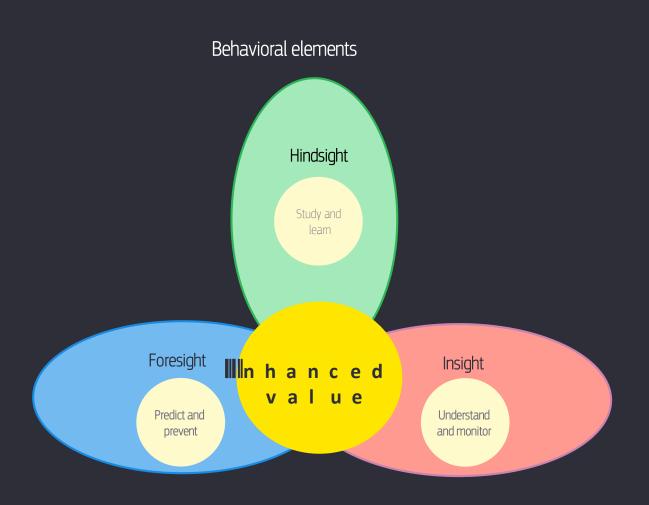




# Look deeper, see further.

#### These three elements are

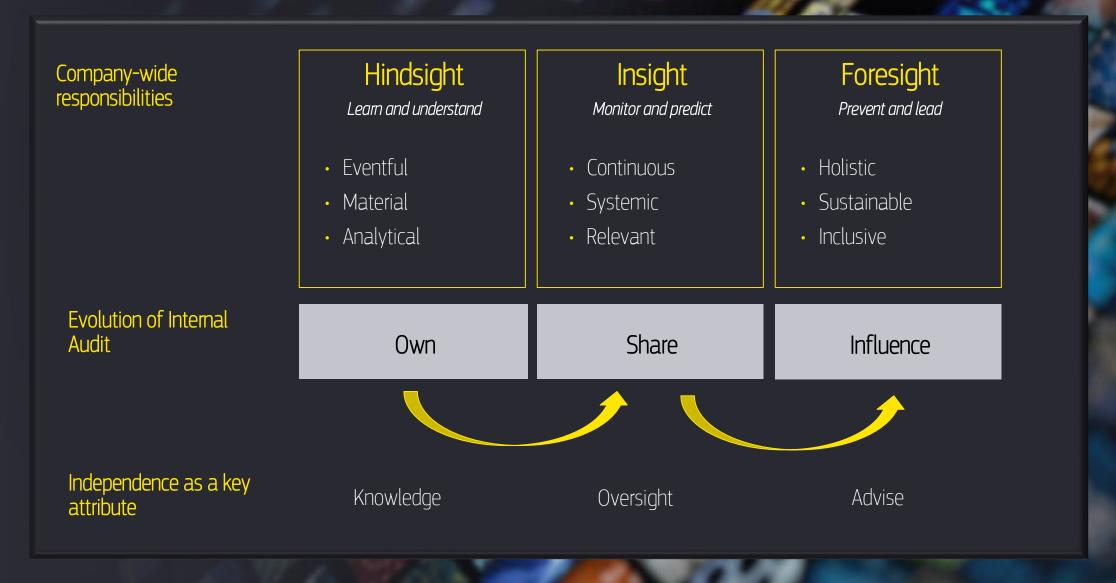
- A. Foundational
- B. Interdependent
- C. Consequential







# Look deeper and see further







## The importance of talent and culture

- Rethink traditional skillsets, as teams need to be more inclusive
- Ask better questions to explore business risk and change behaviors and business culture

Think ahead about the skills the future workforce will need

- Focus on value creation from hindsight through insight and into foresight
- Nurture a culture of engagement, inclusion and accountability



