

| Assessment EMA - Offer by Austria - Vienna   |  |   |
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| Criterion/specific issue   | Information provided in the Offer  | Commission assessment   |
| <p><b>1) The assurance that the agency can be set up on site and take up its functions at the date of the United Kingdom's withdrawal from the Union</b><br/> <i>This criterion concerns in particular the availability of appropriate office premises in time for the Agency to be able to take up its functions at the new location at the withdrawal date. This should include the necessary logistics and sufficient space for offices, meeting rooms and off-site archiving, high-performing telecommunication and data storage networks as well as appropriate physical and IT security standards.</i></p> |  |   |
| <p><b>1.1 Necessary logistics and sufficient space (a total of 27,000 m<sup>2</sup> of office space) for...</b></p>  | <p>"Austria has conducted a comprehensive survey of the Viennese commercial real estate market, focusing on projects available by early 2019 [...] The result of this process was a shortlist of three buildings that would fulfil the criteria. Of those three, two buildings (Austria Campus and VIE 26 Erdberger Lände) seem especially suitable with respect to ensuring uninterrupted and efficient business continuity ." (p. 3)</p> <p>Proposed Building 1) Austria campus: A feasibility study has been carried out as regards Austria Campus. (p. 3) "all requirements (room heights, room configurations, room sizes [...]) can be fulfilled at this location. In addition, a potentially larger EMA could also be accommodated in the future. " (p. 3)</p> <p>"Total area: approx. 303,000 m<sup>2</sup> GFA<br/> EMA: Campus 3: up to 30,000 m<sup>2</sup> + private conference center<br/> Floor area: Campus 3: approx. 1,360 – 5,180 m<sup>2</sup>" (Annex 1)</p> <p>Proposed building 2) VIE 26 Erdberger Lände: "this location offers ideal conditions for the conference areas (room heights, room configurations, room sizes etc.), [...] In addition to the existing conference facilities, an additional multi-purpose auditorium could be added by transforming the current patio. " (p. 4)</p> <p>"Total area: approx. 52,000 m<sup>2</sup> GFA<br/> EMA: approx. 26,600 m<sup>2</sup> incl. private conference center " (Annex 1)</p> <p>Proposed building 3) HoHo - Seeparkcampus Ost<br/> "Total area: approx. 19,50 m<sup>2</sup><br/> Seeparkcampus Ost: approx. 7,500 m<sup>2</sup><br/> Total approx 27,000 m<sup>2</sup><br/> Floor area: HoHo: 450 m<sup>2</sup> - 900 m<sup>2</sup>; Seeparkcampus Ost: 400 m<sup>2</sup> -600 m<sup>2</sup> " ( Annex 1)</p> | <p>The offer indicates two main alternative proposed premises - Austria campus (30,000 m<sup>2</sup>) and VIE 26 Erdberger Lände (26,600 m<sup>2</sup>); HoHo - Seeparkcampus Ost (27,000 m<sup>2</sup>) is mentioned as a third alternative.</p> |
| <p><b>1.1.1 ...offices, to host 890 members of staff. EMA has 18,500 m<sup>2</sup> in offices and open-plan with capacity for 1,300 office work stations and adequate internal meeting rooms</b></p>   |  | <p>The offer does not provide information on office space, work stations and internal meeting rooms.</p>  |

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| <p><b>1.1.2 ...meeting rooms, a total of 6,000 m<sup>2</sup>. These meeting rooms should have internet 4G connection, audio and video conference facilities, broadcasting and recording equipment and a voting system per seat. EMA has:</b></p> | <p>1) "1x118 person room with 6 interpretation booths and 2 secretarial booths<br/>1x94 person room with 3 secretarial booths<br/>1x74person room with two secretarial booths<br/>2x38 person rooms<br/>4xTraining rooms<br/>8xsmaller meeting rooms 4-16 persons<br/>1x116 person room with 63 secretarial booths, foldable wall to the left lying meeting room, with seats in auditorium seating<br/>1x94 person room with 2 secretarial booths<br/>2x40 person rooms<br/>2xsmaller meeting rooms 10-12 persons" (Annex 1)</p> <p>2) + 3)</p> | <p>The offer indicates for building 1) the possibility to make available 25 meeting rooms of different sizes, with conference facilities. The offer does not provide information on buildings 2) and 3).</p>  |
| <p><b>1.1.2.1 five rooms with 70-120 seats</b></p>   | <p>"1) 1x118 person room with 6 interpretation booths and 2 secretarial booths<br/>1x94 person room with 3 secretarial booths<br/>1x74person room with two secretarial booths<br/>1x116 person room with 63 secretarial booths, foldable wall to the left lying meeting room, with seats in auditorium seating<br/>1x94 person room with 2 secretarial booths" (Annex 1)</p> <p>2) + 3)</p>   | <p>The offer indicates for building 1) the possibility to make available five meeting rooms with different ranges (between 74 and 118 seats). The offer does not provide information on meeting rooms for buildings 2) and 3).</p>  |
| <p><b>1.1.2.2 two rooms with 35 seats</b></p>  | <p>"1) 2x38 person rooms<br/>2x40 person rooms" (Annex 1)</p> <p>2) + 3)</p>  | <p>The offer indicates for building 1) the possibility to make available 4 meeting rooms with the capacity of 38 and 40 seats. The offer does not provide information on meeting rooms for buildings 2) and 3).</p>   |
| <p><b>1.1.2.3 ten rooms with 4-24 seats</b></p>  | <p>"1) 8xsmaller meeting rooms 4-16 persons " + "2x smaller meeting rooms 10-12 persons "<br/>See also 1.1.2.2</p> <p>2) + 3)</p>   | <p>The offer indicates for building 1) the possibility to make available 10 smaller meeting rooms with varying capacities of 4-16 seats; In addition, two larger meetings rooms (with a capacity of 38 or 40 seats) may be relevant for the required capacity. The offer does not provide information on meeting rooms for buildings 2) and 3).</p>         |
| <p><b>1.1.3 ...one enclosed lounge of 500 m<sup>2</sup> and another lounge for 50 persons, both lounges with desk/work stations and storage facilities</b></p>   | <p>1) 2x "Delegate's lounge and breakout space " (Annex 1)</p> <p>2) The offer indicates in a layout plan a "Delegate lounge" ("EMA Shortlist results", p.3).</p> <p>3) -</p>   | <p>The offer indicates for building 1) the possibility to make available two lounges and breakout spaces, without providing information as to their capacity. The offer provides general information on a delegate lounge for building 2) The offer does not provide information on lounges for building 3).</p>  |
| <p><b>1.1.4 ...an auditorium for around 300 people</b></p>   | <p>1) EMA: Campus 3: up to 30,000 m<sup>2</sup> + private conference center (Annex 1)</p> <p>2) "an additional multi-purpose auditorium could be added by transforming the current patio" (p. 4)</p> <p>3) -</p>  | <p>The offer does not indicate the availability of an auditorium for building 1) but refers to the availability of a conference centre, without specifying surface. The offer indicates the possibility to make available an additional multi-purpose auditorium for building 2). The offer does not provide information on auditorium for building 3).</p> |
| <p><b>1.1.5 ...a 250 m<sup>2</sup> reception area, with disability access as well as with adequate security structure in the vicinity</b></p>  |   | <p>The offer does not provide information on reception area for the three proposed buildings.</p>   |

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| <b>1.1.6 ...archiving facilities:</b>  |   |  |
| <b>1.1.6.1 EMA's off-site archive is 600 m<sup>2</sup> and 9m high</b>   |   | The offer does not provide information on off-site archives for the three proposed buildings.  |
| <b>1.1.6.2 On site, EMA has an archive room of approx. 30 m<sup>2</sup> as well as on-floor filing rooms on floors 1 and 5-10 of 5 m<sup>2</sup> each</b>  |   | The offer does not provide information on on-site archives for the three proposed buildings.   |
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| <b>1.2 Appropriate physical security standards</b>   |   |  |
| <b>1.2.1 Access control systems</b>  |   | The offer does not provide information on access control systems for the three proposed buildings.   |
| <b>1.2.2 Closed Circuit Television (CCTV)</b>  |   | The offer does not provide information on Closed Circuit Television for the three proposed buildings.  |
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| <b>1.3 Appropriate IT systems and security standards</b>   |   |  |
| <b>1.3.1 Centralised Uninterruptible Power Supply</b>  |   | The offer does not provide information on Centralised Uninterruptible Power Supply for the three proposed buildings.   |
| <b>1.3.2 WiFi throughout the premises</b>  |   | The offer does not provide information on WiFi for the three proposed buildings.   |
| <b>1.3.3 Technical rooms, main and secondary equipment rooms, IT build and IT store rooms</b>  |   | The offer does not provide information on technical, equipment and IT rooms for the three proposed buildings.  |
| <b>1.3.4 A telecommunications network with high capacity digital network and with high-speed connectivity</b>  | The offer refers to the presence of an "important Internet exchanges such as InterXion Vienna (VIX2) or the University of Vienna (VIX1)." ('Additional documents to the Austrian offer for EMA', p.27).   | The offer provides general information on the availability of telecommunications network for the three proposed buildings.   |
| <b>1.3.5 High-performing data storage networks</b>   |   | The offer does not provide information on data storage networks for the three proposed buildings.  |
| <b>1.3.6 A main and a backup data centre for disaster recovery, both to be accessible from EMA premises via a fast high volume internet or fibre connection. Security and operational IT standards apply</b> | The offer indicates existing data centres in Vienna (p. 28-30)  | The offer indicates potential external providers of data centre services in Vienna, without providing information on equipment.  |
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| <b>1.4 Availability</b>  | 1) "from Q3/Q4 2018 (building completed Q3/Q4 2018)" (Annex 1)<br>2) "from Q1 2018 (building completed)" (Annex 1)<br>3) "From Q1/2019 (building completed Q1/2019)" (Annex 1)  | The offer indicates that buildings 1) and 2) are scheduled to be available from Q3-Q4/2018 and from Q1/2018 respectively. Building 3) is scheduled to be available from Q1/2019. |
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| <b>1.5 Other</b>   | 1) "Parking slots: 130 vehicle and 30 motorcycle parking places." (Annex 1)<br>2) "Parking slots: 1,450 vehicle parking places in the parking garage on the compound." (Annex 1)<br>3) "Parking slots: 450 vehicle parking places in the parking garage on the compound." (Annex 1) | The offer provides additional information on the availability of parking in the three proposed premises.   |
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| <b>GENERAL ASSESSMENT OF CRITERION 1</b>   |   | The offer indicates two main proposed alternative buildings, <i>Austria campus</i> (30,000 m <sup>2</sup> ) and <i>VIE 26 Erdberger Lände</i> (26,600 m <sup>2</sup> ), and a third alternative building, <i>HoHo - Seeparkcampus Ost</i> (27,000 m <sup>2</sup> ). According to the offer, all three buildings fulfil EMA requirements, without commenting on the vast majority of individual requirements in relation to <i>VIE 26 Erdberger Lände</i> and <i>HoHo - Seeparkcampus Ost</i> . According to the offer, <i>Austria campus</i> can fulfil all EMA's requirements as regards meeting rooms and conference facilities, lounges and a conference centre. The offer does not indicate the availability of work stations, a reception area, archives, physical security and IT standards in <i>Austria campus</i> . The three buildings would be available for EMA respectively Q3-Q4/2018, Q1/2018 and Q1/2019. |
| <b>2) The accessibility of the location</b><br><i>This criterion concerns the availability, frequency and duration of flight connections from the capitals of all EU Member States to the airports close to the location, the availability, frequency and duration of public transportation connections from these airports to the location, as well as the quality and quantity of accommodation facilities. In particular, the criterion implies the capacity to allow for the continuation of the volume and intensity of current meeting activities of the Agency.</i> |   |   |
| <b>2.1 Flight connections from the capitals of all EU Member States to the airports close to the location</b>  |   |   |
| <b>2.1.1 Availability</b>  | The offer indicates direct flights to all European capitals, except Bratislava from Vienna International Airport (p. 5).  | The offer indicates the availability of direct flights between Vienna and all EU capitals, except for Bratislava.   |
| <b>2.1.2 Frequency</b>   | The offer indicates the weekly frequency of flights between Vienna and all EU capitals per week. The range of frequency of (direct) flights varies from 7 flights per week to Dublin and Vilnius to 85 flights per week to Berlin (p. 19) | The offer indicates the frequency of (direct) flights between Vienna and EU capitals, varying from seven flights to 85 flights per week.  |
| <b>2.1.3 Duration</b>  | "With a flight duration of three and a half hours, Lisbon is the most distant capital ." (p. 5)   | The offer indicates the longest duration of a flight connection between Vienna and EU capitals being 3h30 minutes.  |
| <b>2.2 Public transportation connections from these airports to the location</b>   |   |   |

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| <b>2.2.1 Availability</b>   | <p>1) <i>"Its fast public transport connection to the airport (27 minutes on the direct train)."</i> (p. 1)</p> <p>2) <i>"Connection to Vienna International Airport is about 40 minutes by public transportation."</i> (p. 2)</p> <p>3) -</p>  | The offer indicates the availability of public transportation between proposed buildings 1) and 2) and the airport (train). The offer does not provide information on the availability of public transportation to building 3).  |
| <b>2.2.2 Frequency</b>  |   | The offer does not provide information on the frequency of public transport between the proposed premises and the airport.   |
| <b>2.2.3 Duration</b>   | see 2.2.1   | The offer indicates the duration of public transportation between proposed buildings 1) and 2) and the airport being 27/40 minutes. The offer does not provide information on building 3).   |
| <b>2.3 Accommodation facilities</b>                                   | <p><i>"Visitors to Vienna have a choice of more than 33,500 hotel rooms in 439 hotels and pensions ranging from five-star superior hotels to budget accommodations. A further 9 hotels with 1,600 additional hotel rooms are scheduled to open in Vienna by 2018. An estimated peak demand by EMA of some 300 hotel rooms per night would constitute 1.5 per cent of the capacity of the 4- and 5- star segment."</i> (p. 5)</p> <p>1) <i>"a business hotel in the direct vicinity of the conference area."</i> (p. 3)</p> <p>2) <i>"numerous hotels in the area."</i> (p. 4)</p> <p>3) -</p>   |  |
| <b>2.3.1 Quality</b>  | See 2.3   | The offer indicates the availability of accommodation of different quality, ranging from 5-star hotels to budget accommodation.  |
| <b>2.3.2 Quantity (daily peak hotel capacity needed of 350 rooms)</b> | See 2.3   | The offer indicates the availability of 33,500 existing hotel rooms in 439 hotels and pensions, with 1600 additional hotel rooms being scheduled to be available by 2018.  |
| <b>2.4 Other</b>  | <p><i>"With 39 direct connections, Vienna Airport is a hub for the CEE region [...] Vienna Airport ranks fifth among all European airports in terms of punctuality [...] Airport Council International ranked Vienna Airport as No. 1 in the category "Europe 15 to 25 million passengers."</i> (p. 5)</p> <p><i>"Vienna Airport also received the "Beryll Award" for its commitment to barrier-free accessibility."</i> (p. 5)</p> <p><i>"Major European trunk routes and interregional rail links pass through Vienna, among them three pan-European mainline rail routes. The new, ultra-modern Vienna Main Station (Hauptbahnhof) opened in December 2014 and is one of the most advanced hubs in the entire trans-European rail network. It is used by around 150,000 people and more than 1,000 trains each day. It is also served by an underground line, eight express train lines, two bus routes and three tram routes."</i> (p. 5)</p> | <p>The offer provides additional information, in particular on:</p> <ul style="list-style-type: none"> <li>- flight connections from Vienna to the Central and Eastern European region</li> <li>- the European ranking of Vienna International Airport as regards punctuality</li> <li>- rail connections</li> </ul> |

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| <p><b>GENERAL ASSESSMENT OF CRITERION 2</b></p>  |   | <p>The offer indicates the availability of direct flights between Vienna and all EU capitals, except for Bratislava, with a frequency ranging from 7 to 85 flights per week and a maximum duration of 3h30min. The offer indicates the availability of public transportation connections between the proposed buildings 1) and 2) and the airport with a duration ranging from 27 to 40 minutes, without indicating the frequency of these connections. The offer does not provide information on the availability of public transportation to building 3).<br/>The offer indicates 35,100 hotel rooms by 2018, ranging from five-star hotels to budget accommodation.</p> |
| <p><b>3) The existence of adequate education facilities for the children of agency staff</b><br/><i>This criterion concerns the availability of multi-lingual, European-oriented schooling that can meet the needs for education facilities for the children of the current staff as well as the capacity to meet also the future education needs.</i></p> |   |  |
| <p><b>3.1 Availability of multi-lingual, European-oriented schooling that can meet the needs for education facilities for the children of the current staff as well as the future education needs. As of September 2016, EMA's 890 members of staff have 648 children aged 0 to 18, of which...</b></p>  | <p>"In Vienna there are 350 municipal / public kindergartens (for children up to age 6) and day-care centres. Vienna has a capacity of 86,000 childcare places for the age group 0 – 6 years ... Foreign-language preschools are attached to a number of international schools; some regular preschools offer bilingual education.<br/>In addition to 700 state schools – among them 20 bilingual schools – which are free of charge, a number of international schools offer international curricula (international baccalaureate) and tuition in languages other than German. Some of them focus specifically on technical, business-oriented or social science education.<br/>The need for schooling of EMA staff member families is estimated at approximately 530 places in the age segment 3 to 18.<br/>Nine international schools in Vienna have a total capacity of 6,164, of which more than 1,100 are currently available (French: 366, English: 740, Swedish: 16). At least two international schools are developing plans to expand their capacity. Brookes Educational Group, a Canadian education provider, recently decided to establish a school in Vienna by 2019 that will offer an additional 500 places.<br/>The Archdiocese of Vienna, the largest private provider of education at all age levels, intends to open a European School in Vienna by 2018 that will offer an additional 600 places. Admission to this school will however not be dependent on any faith-based criteria. Should EMA relocate to Vienna, the Archdiocese of Vienna is prepared to enter into a partnership with EMA and the European Schools to establish this school as an Accredited European School ." (p. 7)</p> <p>The offer mentions the existence of a bilingual Czech/German school and a Polish school (p. 24)<br/>The offer provides detailed information on the availability of places in existing international schools in Vienna 2017 /2018 (p. 25-26):</p> <p>16+9+15+14=54 Pre-Kinder (0-3 years)<br/>8+3+38=49 Kinder (3-5 years)<br/>48+19+122+26= 215 Primary (5-11 years)<br/>104+39+175+54=372 Secondary (11-18 years)</p> |  |



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| <p><b>3.1.1 ... 117 in nursery/day care; 96 in pre-school; 231 in primary school;</b></p> | <p>See 3.1</p>   | <p>The offer indicates the existence of 350 public kindergartens and day-care centres <b>with a capacity of 86,000 for ages 0 to 6, without specifying the linguistic offer besides German.</b></p> <p>The offer also indicates bilingual (for example, German/Czech) and foreign language (for example, French, English, Polish and Swedish) <b>schools with teaching for ages 0 to 6. The offer indicates that at least 318 places out of a total of 1,112 places are available for ages 0 to 11, without specifying the linguistic offer for these places.</b></p> <p>The offer indicates future intentions for a European school to offer additional 600 places, without specifying the linguistic offer.</p>  |
| <p><b>3.1.2 ... 149 in second level;</b></p>  | <p>See 3.1</p>   | <p>The offer indicates bilingual (for example, German/Czech) and foreign language (for example, French, English, Polish and Swedish) <b>schools with teaching for ages 11 to 18. The offer indicates that at least 372 places out of a total of 1,112 places are available for ages 11 to 18, without specifying the linguistic offer for these places.</b></p>  |
| <p><b>3.1.3 ... 55 in third level/university</b></p>                                      | <p><i>"Vienna offers 18 universities and universities of applied sciences and arts with the widest possible range of specialisations, including some courses and master's programmes in English. Three universities offer their services and classes completely in English. Vienna is home to 190,000 student s." (p. 7)</i></p>   | <p>The offer indicates the availability of universities and higher level educational facilities in Austria, with indication that some courses and master programmes are in English.</p>  |
| <p><b>3.2 Other</b></p>   | <p>1) <i>"A kindergarten for children of EMA employees could also be accommodated at the premises. " (p. 3)</i><br/>                 2) <i>"there is also sufficient space for a corporate kindergarten for EMA employees. " (p. 4)</i></p> <p><i>"In addition to 700 state schools – among them 20 bilingual schools – which are free of charge, a number of international schools offer international curricula (international baccalaureate) and tuition in languages other than German. " (p. 7)</i></p> | <p>The offer indicates possibilities for accommodating a kindergarten in the two main proposed buildings.</p> <p>The offer indicates the existence of free of charge state schools.</p>  |
| <p><b>GENERAL ASSESSMENT OF CRITERION 3</b></p>   |  | <p>The offer indicates the existence of 350 public kindergartens and day-care centres <b>with a capacity of 86,000 for ages 0 to 6, without specifying the linguistic offer besides German.</b> The offer also indicates bilingual (German/Czech) and foreign language (French, English, Polish, Swedish) <b>schools teaching ages 0-18, with the availability of 1,112 places, without specifying the linguistic offer for these places.</b></p> <p>The offer indicates future intentions for a European school to offer additional 600 places, without specifying the linguistic offer. The offer indicates the existence of free of charge state schools. The offer indicates the existence of universities and higher level educational facilities in Austria, with indication that some courses and master programmes are in English.</p> |
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| <b>4) Appropriate access to the labour market, social security and medical care for both children and spouses</b>         |  |   |
| <b>4.1 Capacity to meet the needs of the children and spouses of the current as well as of future staff as regards...</b> |  |   |
| <b>4.1.1 ... social security</b>  |  | The offer does not provide information on access to social security for children and spouses of EMA staff.  |
| <b>4.1.2 ... medical care</b>   | <p>"Austria has the second-highest number of practising doctors per capita among the European countries [...] There are 278 hospitals of all kinds with about 65,000 beds provided. With almost 8 beds per 1,000 inhabitants, Austria ranks among the leading countries worldwide and ensures that the resources required to deliver services to patients in hospitals are available. Vienna has a total of 50 hospitals and some 14,800 beds [...] There is also a high number of contracted specialists working in the outpatient sector ensuring timely and easily accessible care of the highest quality... Medical practitioners in Vienna in the outpatient sector: Total (including dentists) 6,060 [...] It is to be noted that two thirds of doctors in Vienna speak either English or French as a foreign language. " (p. 9-10)</p> <p>"The system is characterised by unrestricted access to all levels of care and particularly free choice of providers - also, of course, for EMA employers and their families [...] there is no obligation in Austria to enrol with a specific physician or consult a physician prior to accessing specialised treatment in the outpatient or hospital sector. " (p. 9)</p>   | The offer provides detailed information on in- and outpatient care in Vienna by 50 hospitals with some 14,800 beds and 6,060 medical practitioners, including dentists, 2/3 of whom speak English or French. The offer indicates that access to care is unrestricted.                                     |
| <b>4.2 Job opportunities for children and spouses of current and future staff</b>   | <p>"EU and EEA citizens and Swiss nationals benefit from freedom of establishment and freedom of movement for workers... Persons from these countries wishing to work therefore have free access to the labour market in Austria and do not require any further authorisation to take up employment. " (p. 8)</p> <p>"The Vienna branch of Public Employment Service Austria (AMS) will roll out a program exclusively focused on spouses and partners of EMA employees. It will include services aimed at rapid integration into the Austrian labour market by addressing issues such as:</p> <ul style="list-style-type: none"> <li>- evaluation and documentation of formal and informal competences</li> <li>- recognition of qualifications acquired abroad</li> <li>- comprehensive information about the Austrian professional landscape, e.g. wage levels or opportunities for promotion</li> <li>- professional orientation</li> <li>- individual and group training</li> </ul> <p>Tapping into AMS' regular services, additional information workshops tailored to this specific target audience's needs will be offered. Topics will include:</p> <ul style="list-style-type: none"> <li>- the Austrian education system</li> <li>- Austrian employment law</li> <li>- application documents</li> <li>- application training</li> <li>- Austrian health system</li> <li>-social security" (p. 8) </li></ul> | The offer does not provide specific information on the availability of job opportunities in Vienna. The offer indicates the intention to roll out a programme exclusively focused on spouses and partners of EMA staff that includes services aimed at rapid integration into the Austrian labour market. |
| <b>4.3 Other</b>  |  |   |



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| <b>GENERAL ASSESSMENT OF CRITERION 4</b>   |   | <p>The offer indicates that access to medical care in Austria is unrestricted and that in- and outpatient care in Vienna is offered by 50 hospitals with some 14,800 beds and 6,060 medical practitioners, including dentists, 2/3 of whom speak English or French. The offer does not provide information on access to social security.</p> <p>The offer does not provide specific information on the availability of job opportunities in Vienna. The offer indicates the intention to roll out a programme exclusively focused on spouses and partners of EMA staff that includes services aiming at their rapid integration into the Austrian labour market.</p> |
| <b>5) Business continuity</b><br><i>This criterion is relevant given the critical nature of the services provided by the Agencies and the need therefore to ensure continued functionality at the existing high level. The criterion relates to the timeframe required to fulfil the four criteria above. It concerns amongst other things the ability to allow the Agencies to maintain and attract highly qualified staff from the relevant sectors, notably in case not all current staff should choose to relocate. Furthermore, it concerns the capacity to ensure a smooth transition to the new locations and hence to guarantee the business continuity of the Agencies which should remain operational during the transition.</i> |   |  |
| <b>5.1 Timeframe required to fulfil the four criteria above</b>  | <p>A project plan is annexed to the offer (p. 32). This plan which sets out a 'Timeline with Milestones' has 5 main elements: (1) Beginning phase; (2) Contractual phase; (3) Planning and tendering phase; (4) Relocation Tendering and Project Management; and (5) Change and Communications. According to this plan, the first steps were taken in February 2017, and 29 March 2019 should be the first working day for EMA in Vienna.</p> | <p>The offer provides general information on a multi-layered, phased plan according to which the relocated EMA would take up its operations on 29 March 2019.</p>  |

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| <p><b>5.2 Ability to allow EMA to maintain and attract highly qualified staff from the relevant sectors</b></p> | <p>"Close to 18,000 graduates leave Austrian universities and universities of applied sciences each year in areas relevant for EMA, thus providing an ample and highly skilled talent pool if EMA needs to replenish its human resources ." (p. 12)</p> <p>"Vienna has a very strong focus on R&amp;D. This is also reflected in 190,000 students enrolled...In Vienna, five universities, two universities of applied sciences and eleven non-university research institutes employ 12,000 staff in the life sciences field...Should EMA move its offices to Vienna, the City of Vienna has announced that it will provide an additional three to five million euros in financial support to companies and research institutes in the life sciences. " (p. 12)</p> <p>"Around 1,400 scientists and 700 students from more than 40 nations are currently working and studying at the Vienna Biocenter, together forming one of the leading international biomedical research centres worldwide. " (p. 13)</p> <p>"...most of the world's top-ranked pharmaceutical companies according to sales maintain a strategic presence in Vienna...In 2014, 216 biotechnology and pharmaceutical companies were active in Vienna, employing 13,950 people and generating 6.7 billion euros in revenue. Vienna is Austria's driving force for the biotech and pharmaceutical industry...Austria has become a top location for drug development. " (p. 13)</p>  | <p>The offer indicates Austria's talent pool in research and development in the life sciences field, including biomedical research, and on the presence of biotechnology and pharmaceutical companies in Vienna, in connection with EMA's possible need to recruit new staff. The offer does not provide information on the ability of EMA to maintain current staff.</p>  |
| <p><b>5.3 Smooth transition to the new locations - EMA can remain operational during the transition</b></p>     |  | <p>The offer does not provide information on how EMA can remain operational during the transition.</p>   |
| <p><b>5.4 Other</b></p>   | <p>"The Expat Center Vienna is the first contact point for all needs and questions an expatriate might have about living and working in Vienna. Staffed by a multilingual team of experts, the centre will provide information and guidance on a broad range of topics to EMA and its staff. The team at the Expat Center provides cost-free, independent and unbiased advice and personal consulting on housing, education, leisure activities and the right networks to connect to in the city and its people. Information and service office in London: The Vienna Business Agency will open an information office for EMA staff in London, ideally on-site in the current EMA-building or as close to it as possible. Depending on the exact time frame, this office will become operational between 6 to 12 months prior to the relocation of the majority of the staff members. Experienced consultants of the Expat Center Vienna will provide the same high standard of services as in Vienna. Additional on-site support in Vienna: Once EMA staff members and their families arrive in Vienna, Expat Center Vienna will open a temporary consulting facility exclusively for them on the site of the new location of EMA in Vienna or close to it. This will provide a comfortable to-go-to place for all new arrivals, where they can ask any questions about their settling-in process and about getting adapted to their new lives in the host city. It can potentially also serve as a location for welcoming seminars for small groups as well as other smaller socializing events ." (p. 16)</p> <p>The offer also indicates an interactive platform for EMA's move, to provide information and answer individual questions (p. 16 - 17)</p> <p>"Business continuity in information and communication systems will be instrumental for EMA. While services will have to be contracted from commercial providers..., the chief ICT officers of the Federal Chancellery and of the Federal Ministry for Health and Women's Affairs will provide advice and support to identify viable solutions under the given time constraints. " (p. 11)</p> <p>"The Austrian National Competent Authority (AGES-MEA) will support EMA within the scope of its responsibilities in order to guarantee business continuity of EMA-related activities... and the Austrian NCA is prepared to increase its staff members and its capabilities to cope with an increased workload." (p. 11)</p> | <p>The offer indicates that the Expat Center Vienna will provide pre- and post-arrival support service organised free of charge for EMA staff and their families about settling in Vienna.</p> <p>The offer indicates support that the Austrian authorities intend to provide as regards EMA information and communication systems and by the Austrian National Competent Authority in order to guarantee business continuity of EMA-related activities.</p> |

| Criterion/specific issue  | Information provided in the Offer   | Commission assessment   |
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| <p><b>GENERAL ASSESSMENT OF CRITERION 5</b></p>   |   | <p>The offer provides general information on a multi-layered, phased plan according to which the relocated EMA would take up its operations on 29 March 2019. The offer indicates Austria's talent pool in research and development in the life sciences field, including biomedical research, and on the presence of biotechnology and pharmaceutical companies in Vienna, in connection with EMA's possible need to recruit new staff. The offer does not provide information on the ability of EMA to maintain current staff or on how it can remain operational during the transition. The offer indicates support that the Austrian authorities intend to provide as regards EMA information and communication systems and by the Austrian National Competent Authority in order to guarantee business continuity of EMA-related activities. The offer indicates that the Expat Center Vienna will provide pre- and post-arrival support service organised free of charge for EMA staff and their families about settling in Vienna.</p> |
| <p><b>6) Geographical spread</b><br/> <i>This criterion relates to the agreed desirability of geographical spread of the agencies' seats, and to the objective set in December 2003 by the representatives of the Member States, meeting at Head of State or Government level and confirmed in 2008</i></p> | <p>"While eu-LISA runs an exclusively technical facility in Austria, by now there is only one EU agency whose main headquarters is based in Austria: the FRA ." (p. 14)</p>   | <p>Austria hosts one EU decentralised agency, namely the Fundamental Rights Agency (FRA) in Vienna.</p>   |
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| <p><b>SPECIFIC ISSUES</b></p>   |   |   |
| <p><b>a) The Member State's plan for...</b></p>   |   |   |
| <p><b>... when would the relocation take place</b></p>  | <p>The offer indicates the completion of work on the premises by February 2019, allowing the relocation operation to begin in March 2019 at the latest. (p. 4)</p> <p>A project plan is annexed to the offer (p. 32). This plan which sets out a 'Timeline with Milestones' has 5 main elements: (1) Beginning phase; (2) Contractual phase; (3) Planning and tendering phase; (4) Relocation Tendering and Project Management; and (5) Change and Communications. According to this plan, the first steps were taken in February 2017, and 29 March 2019 should be the first working day for EMA in Vienna.</p>  | <p>The offer indicates the relocation operation being planned for March 2019 at the latest.</p>   |
| <p><b>... how would the relocation take place?</b></p>  | <p>See a1)</p> <p>"The Austrian government will set up a task force to steer and accompany the relocation process and to serve as a single point of contact to EMA...The task force will comprise representatives of all involved government and City of Vienna authorities as well as relevant stakeholders and contract partners. EMA will be invited to participate in this task force to the greatest possible extent. The task force will immediately convene upon the decision regarding EMA's future seat and will address the following issues (among others): building, IT, headquarters agreement, other legal matters, liaison with authorities, expat staff services. " (p. 16)</p> | <p>The offer provides general information on a project plan with 5 different areas in which action is envisaged to be taken, partly in parallel, for the purposes of the relocation.</p>  |

| Criterion/specific issue  | Information provided in the Offer  | Commission assessment   |
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| <b>How would this plan ensure that the Agency remains operational?</b>  | See a2)  | The offer does not provide detailed information on how the Agency will remain operational. The offer provides general information on support from the Austrian authorities to be provided to EMA. The offer indicates a task force to steer and accompany the relocation process.   |
| <b>GENERAL ASSESSMENT OF SPECIFIC ISSUE a)</b>  |  | <p>The offer indicates the relocation operation being planned for March 2019 at the latest.</p> <p>The offer provides general information on a project plan with 5 different areas in which action is envisaged to be taken, partly in parallel, for the purposes of the relocation. The offer provides general information on support from the Austrian authorities to be provided to EMA. The offer indicates a task force to steer and accompany the relocation process.</p> <p>The offer does not provide specific information on how the Agency will remain operational.</p> |
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| <b>b) The premises that would be offered to be rented or put at the disposal of the Agency indicated in the offer, including temporary premises</b> | <p>See Section 1</p> <p>"The Austrian government will rent the premises from the real estate owner and let them to EMA ." (p. 17)</p>  | The offer indicates two main alternative proposed premises - Austria campus and VIE 26 Erdberger Lände; HoHo - Seeparkcampus Ost is mentioned as a third alternative.   |
| <b>How would these premises meet the specific needs of the Agency?</b>  | <p>"Austria has conducted a comprehensive survey of the Viennese commercial real estate market, focusing on projects available by early 2019...The result of this process was a shortlist of three buildings that would fulfil the criteria. Of those three, two buildings (Austria Campus and VIE 26 Erdberger Lände) seem especially suitable with respect to ensuring uninterrupted and efficient business continuity ." (p. 3).</p> <p>"Immediately upon the final decision by the GAC, Austria will consult with EMA in order to make a final decision on the future seat of EMA. Detailed planning will then begin immediately in order to develop a precise adaption plan and to conclude a lease agreement with the real estate owner by Q1 2018. Implementation of the adaptations will begin by April 2018 to ensure completion of work by February 2019, allowing the relocation operation to begin in March 2019 at the latest. " (p. 4)</p> | The offer indicates three proposed buildings which, according to the offer, would fulfil EMA criteria, providing certain details on individual requirements only in relation to one of the buildings.; once a decision on EMA new location is taken, the offer indicates an intention to develop a precise adaption plan of the proposed premises.  |
| <b>GENERAL ASSESSMENT OF SPECIFIC ISSUE b)</b>  |  | The offer indicates two main alternative proposed premises - <i>Austria campus</i> and <i>VIE 26 Erdberger Lände</i> ; <i>HoHo - Seeparkcampus Ost</i> is mentioned as a third alternative. The offer indicates that the three proposed buildings fulfil EMA requirements, providing certain details on individual requirements only in relation to <i>Austria campus</i> .   |
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| Criterion/specific issue  | Information provided in the Offer   | Commission assessment   |
|---|---|---|
| <b>c) The financial terms for the Agency's use of these premises</b>                            | <p>"The Austrian government will rent the premises from the real estate owner and let them to EMA. The net rent charged to EMA will be the symbolic amount of one euro per year over a period of 25 years ." (p. 17).</p> <p>1) Net rent (10 years): 15.50-16.50 EUR/m<sup>2</sup> (mixed price) (Annex 1)</p> <p>2) 12,96 EUR/m<sup>2</sup> (excl. fit-out) (Annex 1)</p> <p>3) 11.50-16.50 EUR/m<sup>2</sup></p>  | <p>The offer indicates the net rent for the agency's use of the premises (ranging from 11.50-16.50 EUR/m<sup>2</sup>). No detailed information is provided on the cost of fit-out.</p>  |
| <b>Would the Member State pay the rent for a given period or indefinitely?</b>                  | <p>"The Austrian government will rent the premises from the real estate owner and let them to EMA. The net rent charged to EMA will be in the symbolic amount of one euro per year over a period of 25 years ." (p. 17)</p>   | <p>The offer indicates Austria's intention to rent the premises to EMA for 1 EUR per year for a period of 25 years.</p>   |
| <b>GENERAL ASSESSMENT OF SPECIFIC ISSUE c)</b>  |   | <p><b>The offer indicates the net rent for the agency's use of the premises (ranging from 11.50-16.50 EUR/m<sup>2</sup>). No detailed information is provided on the cost of fit-out. The offer indicates Austria's intention to rent the premises to EMA for EUR 1 per year for a period of 25 years.</b></p>                      |
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| <b>d) The terms concerning maintenance of the building</b>                                      | <p>"Structural maintenance of a building falls within the responsibility of its owner. Furnishing, office and conference equipment as well as upgrading of the interior will be at the expense of EMA ." (p. 17)</p>  | <p>The offer indicates structural maintenance being the responsibility of the owner and that EMA having to carry the expense of furnishing, office and conference equipment as well as upgrading of the interior.</p>   |
| <b>The terms concerning upgrading the building or future extensions of the building</b>         | <p>1) "...a potentially larger EMA could also be accommodated in the future ." (p. 3)</p> <p>2) "The total size of the property allows for ample flexibility with regards to possible future expansion ." (p. 4)</p>  | <p>The offer provides general information on the possibility of expanding the two main proposed premises.</p>   |
| <b>GENERAL ASSESSMENT OF SPECIFIC ISSUE d)</b>  |   | <p><b>The offer indicates structural maintenance being the responsibility of the owner and that EMA having to carry the expense of furnishing, office and conference equipment as well as upgrading of the interior. The offer provides general information on the possibility of expanding the two main proposed premises.</b></p> |
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| <b>e) Any special conditions offered with regard to all costs and dedicated infrastructures</b> | <p>"Running costs, such as general administration of the building, garbage, sewage, servicing of technical installations, tap water, cleaning and sidewalks, fire insurance and other costs, are to be borne by EMA. Utilities such as gas and electricity, telephone and other IT services are to be contracted by EMA from commercial providers. " (p. 18)</p> <p>"Should EMA decide to establish its own company kindergarten, substantial financial support would be offered by the City of Vienna. Should EMA, for instance, assign a non-profit provider organisation to operate the kindergarten, public assistance from 391 euros (children aged 3.5 – 6 years) up to 575 euros (0 – 3.5 years) per month and child would be granted. " (p. 17)</p> | <p><b>The offer does not indicate special conditions with regard to running costs which are to be borne by EMA.</b></p> <p><b>The offer indicates the City of Vienna's intention to offer specific public financial support per month and per child in case of the establishment of an EMA non-profit kindergarten.</b></p>         |
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| Criterion/specific issue   | Information provided in the Offer   | Commission assessment   |
|--|---|---|
| <b>f) Any benefits that would be granted to the Agency and/or its staff (in addition to those following from Protocol No 7 on the privileges and immunities of the European Union)</b> | <p>"In any case, Protocol (No. 7) on the Privileges and Immunities of the European Union (OJ C 326, October 26, 2012, p. 266) and the Modalities of Application of the Protocol on the Privileges and Immunities of the European Communities between the Austrian Federal Government and the Commission of the European Communities, signed in Brussels on January 20, 2000, would be applicable to EMA and its staff members ." (p. 15)</p> <p>"Once the decision on the future seat of EMA is taken, associated provisions on seat questions, privileges and immunities would be negotiated in a separate headquarters agreement. For example, the Headquarters Agreement between the Republic of Austria and the European Union Agency for Fundamental Rights, Austrian Federal Law Gazette III No. 10 / 2011, provides for the freedom to acquire immovable property under the same conditions as Austrian nationals, the right to import one motor vehicle every four years for personal use free of duty, the right to participate in any branch of the social insurance system (health, accident and pension insurance) and unemployment insurance systems, as well as access to the UN Commissary for staff and diplomatic privileges and immunities for senior staff members, among others aspects. " (p. 18)</p> <p>Austrian tax law provides for privileged tax treatment of highly skilled scientists and researchers moving to Austria. (from Bid booklet)</p> | <p>The offer indicates Austria's intention to offer benefits in addition to Protocol No 7, in particular concerning the acquisition of immovable property, import of motor vehicles for personal use free of duty, participation in the social insurance system and access to UN Commissary for staff, and diplomatic privileges and immunities for senior staff members.</p> |
| <b>Member State's commitment to confirm the conditions offered in a headquarters agreement with EMA</b>  | <p>"Austria is committed to signing a headquarters agreement with EMA. Provided negotiations start without delay after the relocation decision is taken, its entry into force may be expected prior to the operationalization of EMA." (p. 15)</p>  | <p>Member State's commits to sign a headquarters agreement with EMA.</p>  |
| <p>OTHER POSSIBLY RELEVANT ISSUES MENTIONED IN THE OFFER</p>   |   |   |
| <b>Quality of life</b>   | <p>"In 2017, Vienna was named the world's most liveable city for the eighth consecutive time by Mercer [...] Half of the city's total area is accounted for by gardens, parks, woods and agricultural land. Vienna is also the only major capital with a significant winegrowing industry, with 660 hectares of vineyards." (p. 10)</p> <p>"In 2017, Vienna was named the world's most liveable city for the 8th time in a row by Mercer. Vienna is of the world's safest cities. According to the Eurobarometer survey, 87% of the city's residents feel safe in Vienna. When asked if they feel safe in the area they live, the number rises to 92%. Half of the city's total area is accounted for by gardens, parks, woods and agricultural land. Every night around 10.000 music lovers are treated to live classical music. Every year the Vienna concert schedule includes more than 15.000 events. 450 balls provide around 2.000 hours of dancefloor magic every year. Vienna has around 100 museums. Vienna is home to a thriving and diverse LGBTIQ community. Public means of transport. Citibikes. Cycling in Vienna." (from Bid booklet)</p>  |   |
| <b>Collaboration with national medicines agency</b>  | <p>"Should EMA relocate to Austria and be faced with the loss of staff which cannot immediately be replaced through recruitment, the Austrian National Competent Authority (AGES-MEA) will support EMA within the scope of its responsibilities in order to guarantee business continuity of EMA-related activities [...] the Austrian NCA is prepared to increase its staff members and its capabilities to cope with an increased workload [...] As it is self-financed, full flexibility exists to adapt the size of the Austrian agency to future European needs and to establish necessary collaborations. AGES MEA is able to recruit much faster and more effectively ." (p. 11)</p>   |   |
| <b>Presence of international organisations, NGOs and media</b>   | <p>The offer indicates altogether some 40 international organisations have established headquarters or detached offices in Vienna. More than 6.000 expatriate employees or international organisation and accredited diplomats. A large number of international news agencies, TV channels and print media are represented in Vienna. (From Bid booklet)</p>  |   |
| <b>Housing</b>   | <p>"Well established and versatile offering of housing space. Rent prices are among the lowest in Europe and about 1/2 to 1/3 below the level of other major European cities (average price of 1.845 EUR for unfurnished, 4-room, upmarket apartment)." (From bid booklet)</p>  |   |