

Rule of Law

Question 3

What is the result of the works initiated on developing a rotation programme of public servants, aimed at preventing corruptive activities?

According to Guidelines / Recommendations on preventing corruption decided by the Council of Ministers in 2021, the Head of Departments should encourage the rotation / mobility of civil servants who serve in areas of activity especially vulnerable to corruption, as an anti-corruption measure to prevent the formation of corrupt networks and collusive relationships. If rotation of duties is not possible, due to the special duties / knowledge that civil servants perform / have in some Departments, Heads of Departments should take other effective measures to prevent corruptive activities, such as to enhance supervision of the procedures vulnerable to corruption and team work development.

It is noted that some Services of the public service have informed the Public Administration and Personnel Department about the measures they take regarding the rotation of their employees to the extent possible, so as not to hinder the smooth operation of the Service.

Question 5(d)

The 2023 Rule of Law Report contained a **recommendation** to Cyprus to “introduce rules on **asset disclosure for elected officials** to establish regular and comprehensive filing, combined with effective, regular and full verifications”.

(d) Are other (**non-elected**) civil servants bound to declare assets?

The Certain Publicly Exposed Persons and Certain Officials of the Republic of Cyprus (Declaration and Asset Control) Law of 2004 (Law 50(I)/2004), establishes the obligation to submit asset declarations for certain government high ranking officials and publicly exposed persons listed exhaustively in the annex of the law. Among the officials, subject to the declaration obligation, is the Secretary of the Council of Ministers, the Director - General of the House of Representatives, the Director – Generals of the Ministries, the Accountant-General and Deputy Accountant-General who are public officers.