

Annual Activity Report 2020

Annexes

OFFICE FOR INFRASTRUCTURE AND LOGISTICS
IN LUXEMBOURG

Contents

ANNEX 1:	Statement of the Head of Unit in charge of Risk Management and Internal Control	3
ANNEX 2:	Performance tables	4
ANNEX 3:	Draft annual accounts and financial reports	21
ANNEX 4:	Financial Scorecard	41
ANNEX 5:	Materiality criteria	48
ANNEX 6:	Relevant Control System(s) for budget implementation (RCSs)	50
ANNEX 7:	Specific annexes related to "Financial Management"	64
ANNEX 8: systems"	Specific annexes related to "Assessment of the effectiveness of the internal con-	
ANNEX 9: sound enviro	Reporting – Human resources, digital transformation and information management	
ANNEX 10: governed by	Implementation through national or international public-sector bodies and bo private law with a public sector mission (if applicable)	
ANNEX 11:	EAMR of the Union Delegations (if applicable)	82
ANNEX 12:	Decentralised agencies and/or EU Trust Funds (if applicable)	82

ANNEX 1: Statement of the Head of Unit in charge of Risk Management and Internal Control

I declare that in accordance with the Commission's communication on the internal control framework¹, I have reported my advice and recommendations on the overall state of internal control in OIL to the acting Head of Service.

I hereby certify that the information provided in the present Annual Activity Report and in its annexes is, to the best of my knowledge, accurate and complete.

Luxembourg, 5 May 2021

Signed

Xavier GILQUIN Head of Unit Finance - Procurement - Reporting

¹ C(2017)2373 of 19.04.2017.

ANNEX 2: Performance tables

Corporate impact indicators related to general objective 7: A modern, high performing and sustainable European Commission

General objective 7: A modern, high performing and sustainable European Commission

Impact indicator 1: Image of the European Union

Explanation: This indicator is based on the question 'In general, does the EU conjure up for you a very positive, fairly positive, neutral, fairly negative or negative image?' The indicator gives the share of positive and fairly positive views on this question.

Source of the data: Standard Eurobarometer 93

Baseline	Latest known value	Interim	Target
(2019)	(2020)	Milestone (2022)	(2024)
43% (EU27)	40% (EU27)	Increase	Increase

Impact indicator 2: Staff engagement index

Explanation: Staff engagement measures staff's emotional, cognitive and physical

connection to the job, organisation and the people within it.

Source of the data: European Commission

Baseline/latest	Interim Milestone	Target
known value	(2022)	(2024)
(2018)		
69%	Increase	Increase

Impact indicator 3: Percentage of female representation in management in the Commission

Explanation: This indicator gives the percentage of female representation at middle and senior management level in the European Commission.

Source of the data: Directorate General Human Resources

Baseline	Latest known value	Interim	Target
(2019)	(2020)	Milestone	(2024)
		(2022)	
40.5%	42,79%	Increase	50%

4. Impact indicator: Environmental performance in the Commission

Explanation: This indicator looks at percentage reductions compared to 2014 levels. It gives the weighted average for eight Commission sites participating in the Eco-Management and Audit Scheme (EMAS) on specific core parameters. The sites are Commission buildings in Brussels and Luxembourg, as well as JRC sites Geel (Belgium), Petten (the Netherlands), Seville (Spain), Karlsruhe (Germany), and Ispra (Italy), along with DG SANTE at Grange (Ireland).

Source of data: Environmental Statement 2019 results (pg. 22)			
Baseline (2018)	Latest known value (2019)	Interim milestone (2020)	Target (2024)
Energy consumption of buildings (MWh / person):			
-8.8%	-8.2% (2020 target met)	-5.2%	Achieve greater reduction
Water use (m3 / person):			
-9.5%	-25% (2020 target met)	-5.4%	Achieve greater reduction
Office paper consumption (sheets / person / day):			
-32%	-37% (2020 target met)	-34%	Achieve greater reduction
CO2 emissions from buildings (tonnes / person):			
-24%	-22% (2020 target met)	-5.1%	Achieve greater reduction
Waste generation (tonnes / person):			
-15%	-17% (2020 target met)	-9.7%	Achieve greater reduction

PART 1. Delivering on the Commission's priorities

1.A Appropriate and satisfactory building and office space management

Building management

Strategic plan 2020-2024 result indicators

Specific objective 1: The Commission's buildings and infrastructures in Luxembourg are in line with the Commission policy in the building sector and with guidelines referring to the modernisation of the Commission and facing security threats, while taking care of the financial interests of the Commission

Result indicator: Publications Office's moving operation to be completed within deadlines

and budget

Source of data: OIL

Baseline	Interim Milestone	Target	Latest known
(2019)	(2023)	(2024)	results
			(2020)
Preparatory works	Completed	Completed	Ongoing

Result indicator: JM02 phase 1 moving operation to be completed within deadlines and

budget

Source of data: OIL

Baseline	Interim Milestone	Target	Latest known
(2019)	(2022)	(2024)	results
			(2020)
Excavation works	Concrete structure completed	Completed	Ongoing although some delay related to the Covid-19 crisis is expected (not quantified yet) in the construction and delivery

Result indicator: JMO2 phase 2 in progress within deadlines and budget Source of data: OIL Baseline Interim Milestone Target Latest known (2019)(2022)(2024)results (2020)Excavation works Concrete structure Completed Ongoing although some delay related to completed the Covid-19 crisis is expected (not quantified yet) in the construction and delivery

Result indicator: Construction of a new inter-institutional Children's Centre (CPE VI) in the Kirchberg district (in replacement of CPE I and possibly CPE II) within deadlines and budget

Source of data: OIL

Baseline	Interim Milestone	Target	Latest known
(2019)	(2022)	(2024)	results
			(2020)
Project under	Excavation works ²	Construction works	Ongoing discussions
preparation		ongoing	with DG BUDG in
			order to define
			capacity, areas and
			budget

Result indicator: Commission's real estate portfolio and surface allocation in line with "The Workplace of the Future" communication – "new ways of working"-related projects implemented

Source of data: OIL

Baseline	Interim Milestone	Target	Latest known
(2020)	(2022)	(2024)	results
			(2020)
Pilot experience for	Implemented in 1 'big'	Implemented for new	Pilot experience
DIGIT (Helios/ex-	DG	buildings	finalised.
Drosbach)			Further refurbishment
			works for DIGIT
			ongoing (completion
			planned in Q1-2021)

² Likely to be postponed further to the COVID-19 crisis

Main outputs in 2020:			
Output description	Indicator	Target	Latest known results (situation on 31/12/2020)
Transformation of the Fischer building into an inter-institutional training centre	Completion	Third quarter 2020	Completed
Construction of JMO 2 building	Progress on the planning of the construction phase	Building structure works in progress	Building structure works in progress
Construction project of a new CPE VI building	Financial file to be submitted ³	Pre-information of the Budgetary Authority and project preparation ongoing	Ongoing discussions with DG BUDG in order to define capacity, areas and budget
Data Centre space	Windhof: Contract amendment signed for duration extension	Informal agreement with the owner of the data centre	The owner is currently analysing DIGIT's needs - Signature in 2021
GEPI software: waste management module	Module is operational	End of 2020	Q2 2021

³In parallel final technical specifications agreed with the *Administration des Bâtiments Publics*

Office space management

Strategic plan 2020-2024 result indicators

Specific objective 2: Good quality office space and related
services are provided in Commission buildings in
Luxembourg

Result indicator: Satisfaction with office general quality in Luxembourg

Source of data: HR Staff Opinion Survey on the services provided by the administrative

services: PMO, OIB and OIL

Baseline	Interim Milestone	Target	Latest known
(2017 – latest year	(2022)	(2024)	results
available)			(2020)
72%	Positive trend	Continue positive trend	72% in 2017.
			Survey not
			organised in 2020

Result indicator: Satisfaction with office cleaning in Luxembourg

Source of data: HR Staff Opinion Survey on the services provided by the administrative

services: PMO, OIB and OIL

Baseline	Interim Milestone	Target	Latest known
(2017 – latest year	(2022)	(2024)	results
available)			(2020)
69%	Positive trend	Continue positive trend	69% in 2017.
			Survey not
			organised in 2020

Management plan 2020 expected outputs

Main outputs in 2020:			
Output description	Indicator	Target	Latest known results (situation on
EUFO: executions of renovation works	EUFO roof works – phase 1	Start of works end 2020	31/12/2020) Start of works 2 nd quarter 2021 ⁴
HELIOS: executions of transformation works	Transformation of HELIOS AO floor	Start of works 3 rd quarter 2020.	Completed in October 2020

⁴ The postponement is related to several administrative reasons, including delay in other procedures, extension of the deadline for submitting tenders following a request from a tenderer for a translation into English, and evaluation more complex than initially foreseen.

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1.B Provision of performant, secure and sustainable logisticsrelated services

Health and safety at work

Strategic plan 2020-2024 result indicators

Specific objective 3: Office space respects the Health and
Safety Rules applicable to the Commission sites in
Luxembourg and OIL's service-oriented culture is enhanced

Result indicator: EC staff trained in first aid (Percentage of total EC staff)

Source of data: OIL

Baseline	Interim Milestone	Target	Latest known
(2019)	(2022)	(2024)	results
			(2020)
5.7%	≥ 5%	6%	5.2%

Result indicator: EC staff trained as fire warden (Percentage of total EC staff)

Source of data: OIL

Baseline	Interim Milestone	Target	Latest known
(2019)	(2022)	(2024)	results
			(2020)
7.9%	8%	8%	7.1%5

Result indicator: Average number of evacuation exercises per building per year

Source of data: OIL

Baseline	Interim Milestone	Target	Latest known
(2019)	(2022)	(2024)	results
			(2020)
1 exercise in each administrative building.2 exercises for each CPE building	1 exercise in each administrative building.2 exercises for each CPE building	exercise in each administrative building. exercises for each CPE building	none ⁶

Result indicator: Number of information initiatives on health and safety subjects per year

Source of data: OIL

Baseline	Interim Milestone	Target	Latest known
(2019)	(2022)	(2024)	results
			(2020)
1	1	2	07

⁵ Training could not be provided in 2020 and not suitable for e-learning

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⁶ Evacuation exercises could not take place, as an insufficient number of staff was present in the Commission buildings

⁷ No specific action undertaken due to the pandemic

Result indicator: Work accident statistics (excluding while commuting) ⁸						
Source of data: OIL						
Baseline	Baseline Interim Milestone Target Latest known					
(2020)	(2022)	(2024)	results			
	(2020)					
Tf ⁹ = 2.034	Decreasing trend	Decreasing trend	Tf = 0.5414			
Tg ¹⁰ = 0.026			Tg= 0.0020 ¹¹			

Management plan 2020 expected outputs

Main outputs in 2020:			
Output description	Indicator	Target	Latest known results (situation on 31/12/2020)
EC staff trained as first aider	Percentage of EC staff trained as first aider	≥ 5%	5,2%
EC staff trained as fire warden	Percentage of EC staff trained as fire warden	8%	7,15%
Evacuation exercises	Average number of evacuation exercises per building per year	1 exercise in each administrative building.2 exercises for each CPE building	O _e
Workplace risk analysis	Posts analysed as a fraction of total posts.	1/3 of all posts analysed	31%12

⁸ Excluding accidents while commuting – see detailed definition in <u>OIL's Strategic Plan 2020-2024</u> (page 33)

⁹ The frequency rate (Tf) is the ratio between the total number of accidents (at the workplace) resulting in death or total incapacity for at least one day (excluding the day of the accident) and the number of hours of exposure to risk, multiplied by 1,000,000.

¹⁰ The actual severity rate (Tg) is the ratio between the number of calendar days actually lost as a result of workplace accidents (at the workplace) and the number of hours of exposure to risk, multiplied by 1,000.

 $^{^{11}}$ No accidents, if any have occurred, during the teleworking are taken into account

¹² Not all risk assessment exercises related to workplaces, typically involving on the spot visits and observation of staff at work, could be carried out as planned. Five out of existing 16 types of posts were analysed: educators, CPE - nurse, CPE - LPT, CPE - administrative post and psych-pedagogue post. Analysis completed although final results were not published end-2020.

Environmental actions

Strategic plan 2020-2024 result indicators

Specific objective 4: Reduction of the Commission's carbon
and ecological footprint in Luxembourg consistent with
the objectives of the EU green deal, notably a climate-
neutral Commission by 2030

Result indicator: EMAS-registered buildings (number) **Source of data:** Annual "Environmental Statement"

Baseline	Interim Milestone	Target	Latest known
(2019)	(2022)	(2024)	results
			(2020)
14 out of 18	15 out of 18 (with	All buildings that will	14 out of 18
	Fischer)	be kept in the mid and	
		long-term	

Result indicator: Environmental performance in the Commission

Source of data: Annual "Environmental Statement"

Baseline	Interim Milestone	Target	Latest known
(2018 – latest full	(2022) to revise after	(2024) to revise after	results
year available) ¹³	approval of new 2030	approval of new 2030	(31/12/201914)
	objectives	objectives	
Energy consumption of buildings (MWh / person): 11,75	10,54	9,98	11,50
Water use (m3 / person): 13,63	13,50	12,79	12,42
Office paper consumption (sheets / person / day): 11	15	14	
CO2 emissions from buildings (tonnes / person): 1,33	15	14	10
Waste generation (tonnes / person): 0,135	0,94	0,89	1,26

¹³ Some of the values indicated below have been revised since the publication of the 2020-2024 Strategic plan

¹⁴ Latest verified data. EMAS verification will be done in June 2021 to verify data for 2020.

	0,128	0,122	0,13
	ercentage of sorted waste		
	nual "Environmental State		
Baseline	Interim	Target	Latest known
(2018 – latest full	Milestone ^{Error! Bookmark}	(2024)	results
year available)	not defined.		(31/12/2019 ¹⁴)
	(2022)		
57	60	65	64,2
Result indicator: Tr	ansport services average	real CO2 emissions	
Source of data: Ann	nual "Environmental State	ement"	
Baseline		Target	Latest known
(2018 – latest full		(2024)	results
year available)		,	(31/12/2019 ¹⁴)
•			247
251		220	147/
	 stainable transport - % c		
	 ustainable transport - % c		
Result indicator: Su			
Result indicator: Su official vehicle fleet		of electric and plug-in-h	
Result indicator: Su official vehicle fleet Source of data: OIL Baseline	01	f electric and plug-in-h	ybrid vehicles in the
Result indicator: Su official vehicle fleet Source of data: OIL	01	of electric and plug-in-h	ybrid vehicles in the Latest known results
Result indicator: Su official vehicle fleet Source of data: OIL Baseline	01 Interim Milestone ^{Error! Bookmark} not defined.	f electric and plug-in-h	ybrid vehicles in the Latest known
Result indicator: Su official vehicle fleet Source of data: OIL Baseline (2020)	Interim Milestone Error! Bookmark not defined. (2022)	Target (2024)	ybrid vehicles in the Latest known results (2020)
Result indicator: Su official vehicle fleet Source of data: OIL Baseline (2020)	Interim Milestone Error! Bookmark not defined. (2022) 56%	Target (2024)	Latest known results (2020)
Result indicator: Su official vehicle fleet Source of data: OIL Baseline (2020) 45% Result indicator: Re	Interim Milestone Error! Bookmark not defined. (2022) 56% eduction of the number of	Target (2024)	Latest known results (2020)
Result indicator: Su official vehicle fleet Source of data: OIL Baseline (2020) 45% Result indicator: Re Source of data: OIL	Interim Milestone Error! Bookmark not defined. (2022) 56% eduction of the number of	Target (2024) 80% car park spaces in Lux	Latest known results (2020) 45% embourg
Result indicator: Su official vehicle fleet Source of data: OIL Baseline (2020) 45% Result indicator: Re Source of data: OIL Baseline	Interim Milestone Error! Bookmark not defined. (2022) 56% eduction of the number of	Target (2024) 80% car park spaces in Lux Target	Latest known results (2020) 45% embourg Latest known
Result indicator: Su official vehicle fleet Source of data: OIL Baseline (2020) 45% Result indicator: Re Source of data: OIL	Interim Milestone Error! Bookmark not defined. (2022) 56% eduction of the number of	Target (2024) 80% car park spaces in Lux Target (2024 – post JM02	Latest known results (2020) 45% embourg Latest known results
Result indicator: Su official vehicle fleet Source of data: OIL Baseline (2020) 45% Result indicator: Re Source of data: OIL Baseline (2019)	Interim Milestone Error! Bookmark not defined. (2022) 56% eduction of the number of	Target (2024) 80% car park spaces in Lux Target (2024 – post JM02 removal)	Latest known results (2020) 45% embourg Latest known results (2020)
Result indicator: Su official vehicle fleet Source of data: OIL Baseline (2020) 45% Result indicator: Re Source of data: OIL Baseline	Interim Milestone Error! Bookmark not defined. (2022) 56% eduction of the number of	Target (2024) 80% car park spaces in Lux Target (2024 – post JM02	Latest known results (2020) 45% embourg Latest known results (2020) 2,850 (no change
Result indicator: Su official vehicle fleet Source of data: OIL Baseline (2020) 45% Result indicator: Re Source of data: OIL Baseline (2019)	Interim Milestone Error! Bookmark not defined. (2022) 56% eduction of the number of	Target (2024) 80% car park spaces in Lux Target (2024 – post JM02 removal)	Latest known results (2020) 45% embourg Latest known results (2020) 2,850 (no change until the Publications
Result indicator: Su official vehicle fleet Source of data: OIL Baseline (2020) 45% Result indicator:	Interim MilestoneError! Bookmark not defined. (2022) 56% eduction of the number of	Target (2024) 80% car park spaces in Lux Target (2024 – post JM02 removal) 2,000	Latest known results (2020) 45% embourg Latest known results (2020) 2,850 (no change
Result indicator: Su official vehicle fleet Source of data: OIL Baseline (2020) 45% Result indicator:	Interim Milestone Error! Bookmark not defined. (2022) 56% eduction of the number of	Target (2024) 80% car park spaces in Lux Target (2024 – post JM02 removal) 2,000	Latest known results (2020) 45% embourg Latest known results (2020) 2,850 (no change until the Publications
Result indicator: Su official vehicle fleet Source of data: OIL Baseline (2020) 45% Result indicator: Re Source of data: OIL Baseline (2019) 2,850 Result indicator: Gr Source of data: OIL	Interim Milestone Error! Bookmark not defined. (2022) 56% eduction of the number of	Target (2024) 80% F car park spaces in Lux Target (2024 – post JM02 removal) 2,000	Latest known results (2020) 45% embourg Latest known results (2020) 2,850 (no change until the Publications Office move)
Result indicator: Su official vehicle fleet Source of data: OIL Baseline (2020) 45% Result indicator: Result indicator: Result indicator: Quality (2019) 2,850 Result indicator: Grasource of data: OIL Baseline Source of data: OIL Baseline	Interim Milestone Error! Bookmark not defined. (2022) 56% Eduction of the number of	Target (2024) 80% car park spaces in Lux Target (2024 – post JM02 removal) 2,000 criteria in contracts	Latest known results (2020) 45% embourg Latest known results (2020) 2,850 (no change until the Publications Office move) Latest known
Result indicator: Su official vehicle fleet Source of data: OIL Baseline (2020) 45% Result indicator: Re Source of data: OIL Baseline (2019) 2,850 Result indicator: Gr Source of data: OIL	Interim Milestone Error! Bookmark not defined. (2022) 56% eduction of the number of	Target (2024) 80% F car park spaces in Lux Target (2024 – post JM02 removal) 2,000	Latest known results (2020) 45% embourg Latest known results (2020) 2,850 (no change until the Publications Office move) Latest known results
Result indicator: Su official vehicle fleet Source of data: OIL Baseline (2020) 45% Result indicator: Result indicator: Result indicator: Quality (2019) 2,850 Result indicator: Grasource of data: OIL Baseline Source of data: OIL Baseline	Interim Milestone Error! Bookmark not defined. (2022) 56% Eduction of the number of th	Target (2024) 80% car park spaces in Lux Target (2024 – post JM02 removal) 2,000 criteria in contracts	Latest known results (2020) 45% embourg Latest known results (2020) 2,850 (no change until the Publications Office move) Latest known
Result indicator: Su official vehicle fleet Source of data: OIL Baseline (2020) 45% Result indicator: Result indicator: Result indicator: Quality (2019) 2,850 Result indicator: Grasource of data: OIL Baseline Source of data: OIL Baseline	Interim Milestone Error! Bookmark not defined. (2022) 56% eduction of the number of th	Target (2024) 80% car park spaces in Lux Target (2024 – post JM02 removal) 2,000 criteria in contracts	Latest known results (2020) 45% embourg Latest known results (2020) 2,850 (no change until the Publications Office move) Latest known results

Result indicator: New environmental friendly projects offered by the catering service

Source of data: OIL.04

Baseline	Interim	Target	Latest known
(2019)	Milestone Error! Bookmark	(2024)	results
	not defined.		(2020)
	(2022)		
1 (Ecobox system)	At least one new	At least one new	Completed (Ecobox
	project implemented	project implemented	implemented in all
	each year	each year	canteens)

Management plan 2020 expected outputs

Main outputs in 2020:			
Output description	Indicator	Target	Latest known results (situation on 31/12/2020)
Implementation of the future Action plan for the greening of the Commission – i.e. the actions to be completed in 2020 where OIL is involved. 15	Percentage of actions implemented	100%	OIL contributed to the elaboration of the draft action plan.
EMAS registered buildings	Number of EMAS- registered buildings	Helios (ex-Drosbach) Wing E-2 to be added	14/18 (Drosbach Wing E-2 added)
Environmental performance in the Commission	Energy saving measures during the holidays	To be implemented	Implemented
Sorted waste	Percentage of sorted waste	Higher than 57% (2018 baseline)	64,2% (end 2019)
Transport services average real CO2 emissions	CO2 emissions of car fleet. (gram / km (actual and not manufacturer's))	Lower than 251 (2018 baseline)	247 (end 2019)
Public transport subsidy for cross- border staff	Implementation of new scheme	Completed	Completed
Organisation and/or participation in soft	Number of campaigns	1	1

 $^{^{15}}$ The Action plan for the greening was not approved yet.

mobility campaigns		

Environmental perform	nance in the		Latest known
Commission buildings	in Luxembourg		results
			(31/12/201916)
Baseline (2018) ¹³	Energy consumption of buildings (MWh / person): 11,75	Achieve greater reduction	11,50
	Water use (m3 / person): 13,63	Achieve greater reduction	12,42
	Office paper consumption (sheets / person / day): 11	Achieve greater reduction	10
	CO ₂ emissions from buildings (tonnes / person): 1,33	Achieve greater reduction	1,26
	Waste generation (tonnes / person): 0,135	Achieve greater reduction	0,13

Logistics services

Strategic plan 2020-2024 result indicators

Specific objective 5: The best working conditions are provided through the good quality of logistics services while ensuring their sound financial management				
Result indicator: Nof mail	umber of postal delivery	rounds per day in line wit	h decreasing volume	
Source of data: Oll	-			
Baseline	Interim Milestone	Target	Latest known	
(2020)	(2021)	(2024)	results	
			(2020)	
2	1	1	2 (although special	
			arrangements were	
			implemented due to	
			the COVID-19 crisis)	

 $^{^{16}}$ Latest verified data. EMAS verification will be done in June 2021 to verify data for 2020.

Result indicator: Commission staff satisfaction rate with the quality of office furniture and supplies

Source of data: HR Staff Opinion Survey on the services provided by the administrative services: PMO, OIB and OIL

Baseline	Interim Milestone	Target	Latest known
(2017 – latest year	(2022)	(2024)	results
available)			(2020)
66%	Positive trend over the	Continued positive	66% in 2017. Survey
	period	trend	not organised in 2020

Result indicator: Commission staff satisfaction rate with moving of furniture, boxes and belongings

Source of data: HR Staff Opinion Survey on the services provided by the administrative services: PMO, OIB and OIL "

Baseline	Interim Milestone ^{Error!}	Target	Latest known
(2017 – latest year	Bookmark not defined.	(2024)	results
available)	(2022)		(2020)
75%	Positive trend over the	Continued positive	75% in 2017. Survey
	period	trend	not organised in 2020

Management plan 2020 expected outputs: no specific output was identified.

1.C Provision of performant social services and infrastructures

Catering

Strategic plan 2020-2024 result indicators

Specific objective 6: To offer catering services
(Restaurants, canteens, and cafeterias facilities)
corresponding to the needs of the staff working in
Luxembourg, taking into account the effective use of
resources and integrating the requirements of EMAS and
the Green deal

Result indicator: Commission staff satisfaction rate with the provision of catering services **Source of data:** HR Staff Opinion Survey on the services provided by the administrative services: PMO, OIB and OIL

Baseline	Interim Milestone	Target	Latest known
(2017 – latest year	(2021-22)	(2024)	results
available)			(2020)
Cafeterias: 41%	Positive trend over the	Continued positive	See results in 2017.
	period	trend	No survey was
Self-service			organised in 2019.
restaurants: 38%	Positive trend over the period	Continued positive trend	
Restaurant Foyer			
européen: 72%	Positive trend over the	Continued positive	
	period	trend	

Result indicator: Number of meals sold

Source of data: OIL

Baseline	Interim Milestone	Target	Latest known
(2019)	(2022)	(2024)	results
			(2020)
1,600	1550	1,500	1,662 (until
			15/03/2020);
			198 for Phase 017
			241 for Phase 1

Result indicator: Occupancy rate at the Foyer européen – Number of meetings held

Source of data: OIL "

Baseline	Interim Milestone Error!	Target	Latest known
(2019)	Bookmark not defined.	(2024)	results

¹⁷ Phase 0: Teleworking as a rule; Phase 1: Cautious first lifting of confinement; Phase 2: Progressive deconfinement; Phase 3: "New normal": general deconfinement

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	(2022)		(2020)
180	220	270	21 (until 13/02/2020)
			17 for Phase 1 ¹⁷

Management plan 2020 expected outputs

Main outputs in 2020:					
Output description	Indicator	Target ¹⁸	Latest known results (situation on 31/12/2020)		
Catering services in canteens and cafeterias	Daily average of meals sold in canteens and cafeterias	1,500	1,662 (until 15/03/2020); 198 for Phase 0 ¹⁷ 241 for Phase 1		
New software for cash management.	Software is operational and staff is trained	Implementation	Postponed to Q4- 2021 ¹⁹		
Promotional actions and events in canteens and cafeterias	Number of actions	10	5		
Meetings/seminars held at the <i>Foyer européen</i>	Number of meetings	120	21 (until 13/02/2020) 17 for Phase 1 ¹⁷		

Childcare infrastructure

Strategic plan 2020-2024 result indicators

Specific objective 7: Appropriate child-care infrastructures and good quality, attractive and up-to-date services are offered to staff working in Luxembourg.					
Result indicator : 0	verall satisfaction of pare	nts with childcare faciliti	es as per CPE survey		
Source of data: Oll	L CPE Satisfaction Survey				
Baseline	Interim Milestone	Target	Latest known		
(2019)	(2021-22)	(2024)	results		
			(2020)		
82%	Positive trend over the	Continued positive	82% in 2019. No		

 $^{^{\}rm 18}$ Initial targets revised further to the COVID-19 crisis

 $^{^{19}}$ The technical specifications were published in 2020 but no offers were received.

	period	trend	survey was organised				
	period	cicia	in 2020.				
Decult indicates	m. Ossupansu rato at the CDI		111 2020.				
	r: : Occupancy rate at the CPI	-					
Source of data: OIL							
Baseline	Interim Milestone	Target	Latest known				
(2019)	(2022)	(2024)	results				
			(2020)				
99%	<100% (Keep the	<100% (Keep the	All school children				
	percentage over the	percentage over the	have been accepted				
	period)	period)	(except for some				
			children of priority 3 -				
			one parent working				
			less than halftime), a				
			short waiting list				
			exists for the				
			kindergarten section				
			in Kirchberg				
Result indicator	r: Percentage of educational	staff having completed	the compulsory training				
programme	_	- '	_				
Source of data:	: OIL/HR						
Baseline	Interim Milestone Error!	Target	Latest known				
(2019)	Bookmark not defined.	(2024)	results				
,,	(2022)	,	(2020)				
n/a	75%	90%	The organisation of				
			compulsory trainings				
			was interrupted due				
			to the COVID-19 crisis				

Management plan 2020 expected outputs

Main outputs in 2020:			
Output description	Indicator	Target	Latest known results (situation on 31/12/2020)
Sustainable solution for the capacity issue.	Concrete actions to increase or maintain capacity	No child on waiting list ²⁰	Short waiting list for the kindergarten section in Kirchberg (and some children

 $^{^{\}rm 20}$ Initial targets revised further to the COVID-19 crisis

			of priority 3 – one parent working less than halftime)
Financial situation stable	CPE financial accounts ²¹	Balanced budget	Provisional loss assessed. Measures taken at the interinstitutional level.
IT management application for childcare infrastructure - Synergies study between OIL and OIB	All 'MUST' functionalities of OIL have been developed for the new common IT application: eKidWeb.	Implementation in 2021	Ongoing

-

 $^{^{21}}$ Label of indicator revised compared to Management Plan 2020

ANNEX 3: Draft annual accounts and financial reports

Annex 3 Financial Reports - DG OIL - Financial Year 2020

Table 1: Commitments
Table 2: Payments
Table 3: Commitments to be settled
Table 4: Balance Sheet
Table 5: Statement of Financial Performance
Table 5 Bis: Off Balance Sheet
Table 6: Average Payment Times
Table 7: Income
Table 8: Recovery of undue Payments
Table 9: Ageing Balance of Recovery Orders
Table 10: Waivers of Recovery Orders
Table 11: Negotiated Procedures
Table 12: Summary of Procedures
Table 13: Building Contracts
Table 14: Contracts declared Secret
Table 15: FPA duration exceeds 4 years

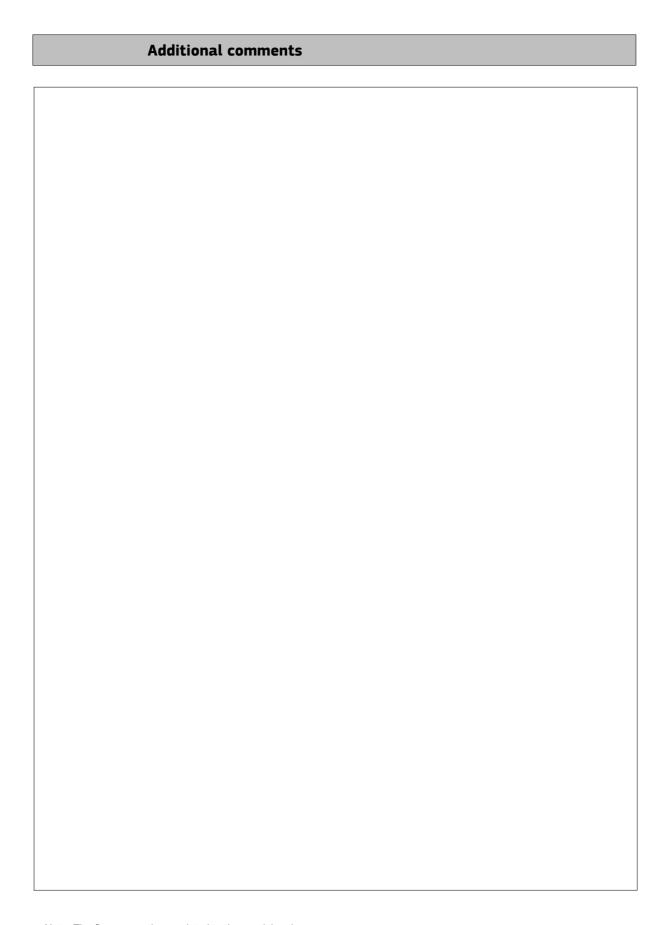


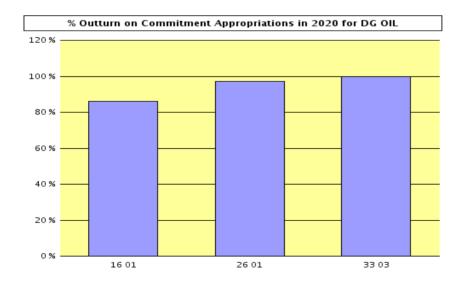
	TABLE 1: OUTTURN ON COMMITMENT APPROPRIATIONS IN 2020 (in Mio €) for DG OIL				
			Commitment appropriations	Commitments made	%
			1	2	3=2/1
		Title 16 Communic	ation		
16	16 01	Administrative expenditure of the 'Communication' policy area	1,08	0,93	86,18 %
Tota	Total Title 16		1,08	0,93	86,18 %

	Title 26 Commission's administration					
26	26 01	Administrative expenditure of the 'Commission's administration' policy area	149,20	144,71	96,99 %	
Total	Title 26		149,20	144,71	96,99 %	

Title 33 Justice and consumers					
33	33 03	Justice	0,51	0,51	100,00 %
Total	Total Title 33			0,51	100,00 %
	Total DG OIL			146,15	96,93 %

^{*} Commitment appropriations authorised include, in addition to the budget voted by the legislative authority, appropriations carried over from the previous exercise, budget amendments as well as miscellaneous commitment appropriations for the period (e.g. internal and external assigned revenue).

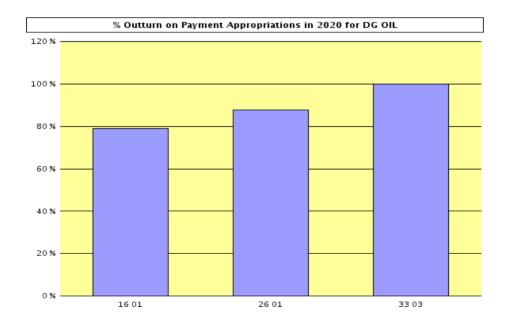
Note: The reconciled table below includes the appropriations for the catering activities (in Mio €)					
	Commitment Commitments made				
appropriations authorised					
Total OIL TABLE 1	150,79	146,15			
Catering appropriations	2,83	2,83			
General total	153,62	148,98			



TAE	BLE 2: OUT	TURN ON PAYMENT APPROPRIATIONS in 2020 (in Mio	€) for DG OIL		
			Payment appropriations authorised *	Payments made	%
			1	2	3=2/1
		Title 16 Communication			
16	16 01	Administrative expenditure of the 'Communication' policy area	1,16	0,92	79,10 %
Tota	Il Title 16		1,16	0,92	79,10%
Title	26	Commission's admini	stration		
26	26 01	Administrative expenditure of the 'Commission's administration' policy area	159,51	140,02	87,78 %
Tota	Il Title 26		159,51	140,02	87,78%
		Title 33 Justice and consu	mers		
33	33 03	Justice	0,16	0,16	100,00 %
Tota	Il Title 33		0,16	0,16	100,00%
		Total DG OIL	160,83	141,10	87,73 %

^{*} Payment appropriations authorised include, in addition to the budget voted by the legislative authority, appropriations carried over from the previous exercise, budget amendments as well as miscellaneous payment appropriations for the period (e.g. internal and external assigned revenue).

Note: The reconciled table below includes the payment for the catering activities (in Mio €)					
Payment appropriations Payments made authorised					
Total OIL TABLE 1	160,83	141,10			
Catering appropriations 2,83 2,83					
General total	163,66	143,93			



TABI	TABLE 3 : BREAKDOWN OF COMMITMENTS TO BE SETTLED AT 31/12/2020 (in Mio €) for DG OIL								
			Commitments to be settled				Commitments to be settled from financial years	ha cattlad at and	Total of commitments to be settled at
		Chapter	Commitments	Payments	RAL	% to be settled	previous to 2019 of financial year 2020 end of financial year 2019		
			1	2	3=1-2	4=1-2/1	5	6=3+5	7
16 16 01 Administrative expenditure of the 'Communication' policy area		0,93	0,85	0,07	7,82%	0,00	0,07	0,08	
Total Title 16			0,93	0,85	0,07	7,82%	0,00	0,07	0,08

TAB	TABLE 3 : BREAKDOWN OF COMMITMENTS TO BE SETTLED AT 31/12/2020 (in Mio €) for DG OIL								
			Communents to be settled				Commitments to be settled from financial years	ha cattlad at and	Total of commitments to be settled at
		Chapter	Commitments	Payments	RAL	% to be settled	previous to 2019 of financial year 2020 end of financial year 2019		
			1	2	3=1-2	4=1-2/1	5	6=3+5	7
26 26 01 Administrative expenditure of the 'Commission's administration' policy area			144,71	132,22	12,50	8,64%	0,04	12,53	11,54
Tota	I Title 26		144,71	132,22	12,50	8,64%	0,04	12,53	11,54

TAB	TABLE 3 : BREAKDOWN OF COMMITMENTS TO BE SETTLED AT 31/12/2020 (in Mio €) for DG OIL									
			Commitments	to be settled		Commitments to be settled from financial years	Total of commitments to be settled at end of	Total of commitments to be settled at		
		Chapter	Commitments	Payments	RAL	% to be settled	previous to 2019 financial year 2020		end of financial year 2019	
			1	2	3=1-2	4=1-2/1	5	6=3+5	7	
33	33 03	Justice	0,51	0,09	0,42	82,14%	0,00	0,42	0,07	
Tota	Total Title 33		0,51	0,09	0,42	82,14%	0,00	0,42	0,07	
	Total for DG OIL 146,15 133,16 12,99 8,89 % 0,04 13,03 11,								11,69	

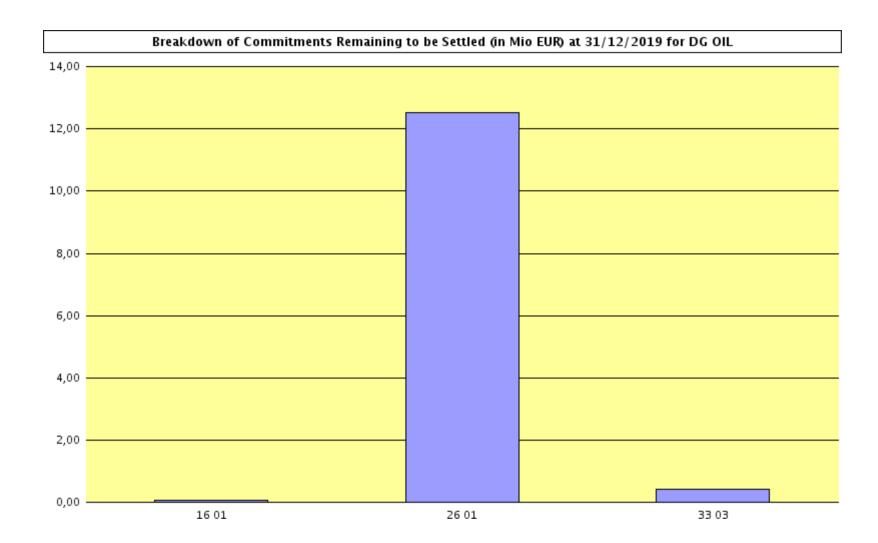


TABLE 4: BALANCE SHEET for DG OIL

BALANCE SHEET	2020	2019
A.I. NON CURRENT ASSETS	188.626.565,43	152.166.303
A.I.1. Intangible Assets	349.948,76	380.345,03
A.I.2. Property, Plant and Equipment	188.276.616,67	151.785.957,97
A.II. CURRENT ASSETS	6.978.556,92	6.508.334,55
A.II.3. Curr Exch Receiv &Non-Ex Recoverables	6.601.071,45	5.754.040,54
A.II.6. Cash and Cash Equivalents	377.485,47	754.294,01
ASSETS	195.605.122,35	158.674.637,55
P.I. NON CURRENT LIABILITIES	-95.229.658,67	-100.359.428,21
P.I.3. Non-Current Financial Liabilities	-95.229.658,67	-100.359.428,21
P.II. CURRENT LIABILITIES	-5.831.318,48	-5.602.433,47
P.II.2. Current Provisions	-311.000,00	-323.000,00
P.II.3. Current Financial Liabilities	-4.866.960,09	-4.475.121,96
P.II.4. Current Payables	-653.358,39	-804.311,51
P.II.5. Current Accrued Charges &Defrd Income	0,00	0,00
LIABILITIES	-101.060.977,15	-105.961.861,68
NET ASSETS (ASSETS less LIABILITIES)	94.544.145,2	52.712.775,87
P.III.2. Accumulated Surplus/Deficit	722.151.775,62	637.015.254,94
ı	Т	
Non-allocated central (surplus)/deficit*	-816.695.920,82	-689.728.030,81
TOTAL DG OIL	0,00	0,00

The accounting situation presented in the Balance Sheet and Statement of Financial Performance does not include the accruals and deferrals calculated centrally by the services of the Accounting Officer.

It should be noted that the balance sheet and statement of financial performance presented in Annex 3 to this Annual Activity Report, represent only the assets, liabilities, expenses and revenues that are under the control of this Directorate General. Significant amounts such as own resource revenues and cash held in Commission bank accounts are not included in this Directorate General's accounts since they are managed centrally by DG Budget, on whose balance sheet and statement of financial performance they appear. Furthermore, since the accumulated result of the Commission is not split amongst the various Directorates General, it can be seen that the balance sheet presented here is not in equilibrium.

Additionally, the figures included in tables 4 and 5 are provisional since they are, at this date, still subject to audit by the Court of Auditors. It is thus possible that amounts included in these tables may have to be adjusted following this audit.

TABLE 5: STATEMENT OF FINANCIAL PERFORMANCE for DG OIL

STATEMENT OF FINANCIAL PERFORMANCE	2020	2019
II.1 REVENUES	-13.490.021,66	-20.851.060,28
II.1.1. NON-EXCHANGE REVENUES	0	
II.1.1.6. OTHER NON-EXCHANGE REVENUES	0,00	
II.1.2. EXCHANGE REVENUES	-13.490.021,66	-20.851.060,28
II.1.2.2. OTHER EXCHANGE REVENUE	-13.490.021,66	-20.851.060,28
II.2. EXPENSES	108.004.499,92	105.987.580,96
II.2. EXPENSES	108.004.499,92	105.987.580,96
II.2.10.OTHER EXPENSES	89.496.763,16	86.668.342,77
II.2.6. STAFF AND PENSION COSTS	12.924.557,73	13.513.648,57
II.2.8. FINANCE COSTS	5.583.179,03	5.805.589,62
STATEMENT OF FINANCIAL PERFORMANCE	94.514.478,26	85.136.520,68

xplanatory Notes (facultative):							

The accounting situation presented in the Balance Sheet and Statement of Financial Performance does not include the accruals and deferrals calculated centrally by the services of the Accounting Officer.

It should be noted that the balance sheet and statement of financial performance presented in Annex 3 to this Annual Activity Report, represent only the assets, liabilities, expenses and revenues that are under the control of this Directorate General. Significant amounts such as own resource revenues and cash held in Commission bank accounts are not included in this Directorate General's accounts since they are managed centrally by DG Budget, on whose balance sheet and statement of financial performance they appear. Furthermore, since the accumulated result of the Commission is not split amongst the various Directorates General, it can be seen that the balance sheet presented here is not in equilibrium.

Additionally, the figures included in tables 4 and 5 are provisional since they are, at this date, still subject to audit by the Court of Auditors. It is thus possible that amounts included in these tables may have to be adjusted following this audit.

TABLE 5bis: OFF BALANCE SHEET for DG OIL

OFF BALANCE	2020	2019
OB.1. Contingent Assets	224.203	224.203
GR for performance	224.203,00	224.203,00
OB.3. Other Significant Disclosures	-598.171.776,85	-666.853.286,58
OB.3.3.7.Other contractual commitments OB.3.5. Operating lease commitments	-354.442.612,57 -243.729.164,28	, , , , , , , , , , , , , , , , , , , ,
OB.4. Balancing Accounts	597.947.573,85	666.629.083,58
OB.4. Balancing Accounts	597.947.573,85	666.629.083,58
OFF BALANCE	0,00	0,00

Explanatory Notes (facultative):							

The accounting situation presented in the Balance Sheet and Statement of Financial Performance does not include the accruals and deferrals calculated centrally by the services of the Accounting Officer

It should be noted that the balance sheet and statement of financial performance presented in Annex 3 to this Annual Activity Report, represent only the assets, liabilities, expenses and revenues that are under the control of this Directorate General. Significant amounts such as own resource revenues and cash held in Commission bank accounts are not included in this Directorate General's accounts since they are managed centrally by DG Budget, on whose balance sheet and statement of financial performance they appear. Furthermore, since the accumulated result of the Commission is not split amongst the various Directorates General, it can be seen that the balance sheet presented here is not in equilibrium.

Additionally, the figures included in tables 4 and 5 are provisional since they are, at this date, still subject to audit by the Court of Auditors. It is thus possible that amounts included in these tables may have to be adjusted following this audit.

TABLE 6: AVERAGE PAYMENT TIMES in 2020 for OIL

Legal Times									
Payment Lime	Total Number of Payments	Nbr of Payments within Time Limit	Percentage		Nbr of Late Payments	Percentage	Average Payment Times (Days)	Late Payments Amount	Percentage
30	3523	3410	96,79 %	16,51	113	3,21 %	53,42	713.802,86	1 %
45	66	66	100,00 %	17,8				0	0 %
60	29	29	100,00 %	21,48				0	0 %

Total Number of Payments	3618	3505	96,88 %		113	3,12 %		713.802,86	1 %
Average Net Payment Time	17,73			16,58			53,42		
Average Gross Payment Time	18,2			16,8			61,65		

Suspensions							
Average Report Approval Suspension Days	Suspension	Number of Suspended Payments	1 % Of LOTAL	of Payments	Amount of Suspended Payments	Total	Total Paid Amount
0	37	46	1,27 %	3618	960.860,00	0,68 %	141.099.082,57

Late Interest paid in 2020								
DG	GL Account	Description	Amount (Eur)					
OIL	65010100	Interest on late payment of charges New FR	732,89					
			732,89					

NB: Table 6 only contains payments relevant for the time statistics. Please consult its exact scope in the AAR Annex3 BO User Guide (https://myintracomm.ec.europa.eu/budgweb/EN/abac/dwh/Pages/its-030-10-20_documentation.aspx).

	TABLE 7 : SITUATION ON REVENUE AND INCOME in 2020 for DG OIL									
		Revenue and inco	me recognized		Revenue and income cashed from			Outstanding		
Chapter		Current year RO Carried over RO		otal Current Year RO		Carried over RO Total		balance		
		1	2	3=1+2	4	5	6=4+5	7=3-6		
50	PROCEEDS FROM THE SALE OF MOVABLE AND IMMOVABLE PROPERTY	51.295,15	31.635,00	82.930,15	19.479,15	31.635,00	51.114,15	31.816,00		
51	PROCEEDS FROM LETTING AND HIRING	5.280.441,91	3.988.669,00	9.269.110,91	1.196.314,91	3.988.669,00	5.184.983,91	4.084.127,00		
55	REVENUE FROM THE PROCEEDS OF SERVICES SUPPLIED AND WORK CARRIED OUT	2.644.210,48	1.242.277,00	3.886.487,48	371.579,61	1.242.277,00	1.613.856,61	2.272.630,87		
57	OTHER CONTRIBUTIONS AND REFUNDS IN CONNECTION WITH THE ADMINISTRATIVE OPERATION OF THE INSTITUTION	2.716.006,77	549.530,66	3.265.537,43	2.590.905,74	409.487,27	3.000.393,01	265.144,42		
58	MISCELLANEOUS COMPENSATION	8.594,76	0,00	8.594,76	2.418,95	0,00	2.418,95	6.175,81		
	Total DG OIL	10.700.549,07	5.812.111,66	16.512.660,73	4.180.698,36	5.672.068,27	9.852.766,63	6.659.894,1		

TABLE 8: RECOVERY OF PAYMENTS in 2020 for DG OIL

	Total undue payments recovered		recovery	nsactions in context (incl. ualified)	% Qualified/Total RC	
Year of Origin (commitment)	Nbr	RO Amount	Nbr	RO Amount	Nbr	RO Amount
No Link			411	10.397.062,68		
Sub-Total			411	10.397.062,68		

EXPENSES BUDGET	NSES BUDGET Irregularity		ICI AF NOTITIED		Total undue payments recovered		Total transactions in recovery context (incl. non-qualified)		% Qualified/Total RC	
	Nbr	Amount	Nbr	Amount	Nbr	Amount	Nbr	Amount	Nbr	Amount
INCOME LINES IN INVOICES										
NON ELIGIBLE IN COST CLAIMS										
CREDIT NOTES							185	2.894.349,15		
Sub-Total							185	2.894.349,15		
GRAND TOTAL							596	13.291.411,83		

Note: The figures are those related to the provisional accounts and not yet audited by the Court of Auditors. $\frac{1}{2} \int_{-\infty}^{\infty} \frac{1}{2} \left(\frac{1}{2} \int_{-\infty$

TABLE 9: AGEING BALANCE OF RECOVERY ORDERS AT for DG OIL

		Number at 31/12/2020	Lvoidtion	(Eur) at	Open Amount (Eur) at 31/12/2020	Evolution	
2016	1	1	0,00 %	140.043,39	140.043,39	0,00 %	
2019	43		-100,00 %	5.672.068,27		-100,00 %	
2020		43			6.519.850,71		
	44	44	0,00 %	5.812.111,66	6.659.894,10	14,59 %	

TABLE 10: Recovery Order Waivers >= 60 000 € in 2020 for DG OIL								
Waiver Central Key	Linked RO Central Key	RO Accepted Amount (Eur)	LE Account Group	Commission Decision	Comments			
otal DG OIL								
umber of RO waiver	5							
ıstifications:								

TABLE 11: Negotiated Procedures in 2020 for DG OIL

Internal Procedures > € 60,000

	Number of Procedures	Amount (€)
Annex 1 - 11.1 (b) - Artistic/technical reasons or exclusive rights or technical monopoly/captive market	3	510.976,99
Total	3	510.976,99

TABLE 12: Summary of Procedures in 2020 for DG OIL

Internal Procedures > € 60,000

Procedure Legal base	Number of Procedures	Amount (€)
Negotiated procedure middle value contract (Annex 1 - 14.2)	5	666.700,00
Negotiated procedure without prior publication (Annex 1 - 11.1)	3	510.976,99
Negotiated Procedure without publication of a contract notice Art. 126 IR	1	114.020,49
Open procedure (FR 164 (1)(a))	8	67.138.000,00
Total	17	68.429.697,48

Additional Comments:					

TABLE 13: BUILDING CONTRACTS in 2020 for DG OIL

Legal Base	Procedure subject	Contract Number	Contractor Name	Contract Subject	Contracted Amount (€)

TABLE 14: CONTRACTS DECLARED SECRET in 2020 for DG OIL

Legal Base	LC Date	Contract Number	Contract Subject	Contracted Amount (€)

Note: The figures are those related to the provisional accounts and not yet audited by the Court of Auditors

TABLE 15: FPA duration exceeds 4 years - DG

None of your FPA (if any) exceeds 4 years				

Note: The figures are those related to the provisional accounts and not yet audited by the Court of Auditors

TABLE 16:	Commitments	co-delegation	type 3 i	in 2020 f	or DG OIL
INDEL TO.	Committee	co actegation	type J), DO OIL

Note: The figures are those related to the provisional accounts and not yet audited by the Court of Auditors

ANNEX 4: Financial Scorecard

DG OIL

Annex 4 of each Commission service summarises the annual result of the standard financial indicators measurement. Annexed to the Annual Activity Report 2020, 6 standard financial indicators are presented below, each with its objective, category, definition, and result for the Commission service and for the EC as a whole (for benchmarking purposes)²²:

- Commitment Appropriations (CA) Implementation
- Payment Appropriations (PA) Implementation
- CA Forecast Implementation
- PA Forecast Implementation
- Global Commitment Absorption
- Timely Payments

For each indicator, its value (in %) for the Commission service is compared to the common target (in %). The difference between the indicator's value and the target is colour coded as follows:

- 100 >95% of the target: dark green
- 95 >90% of the target: light green
- 90 >85% of the target: yellow
- 85 >80% of the target: light red
- 80 0% of the target: dark red

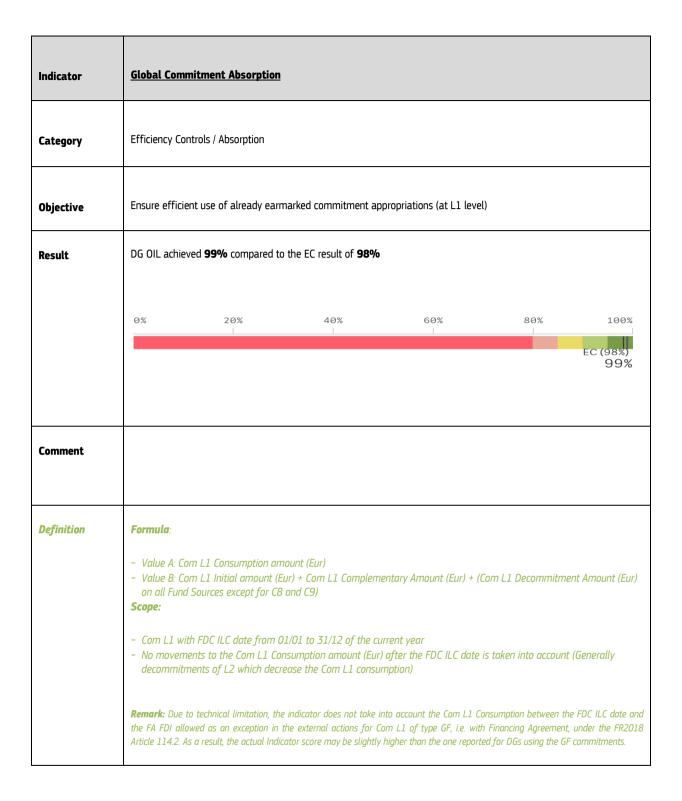
²² If the EC service did not perform any transaction in the area measured by the indicator or the information is not available in the central financial system, the indicator is not calculated (i.e. displayed as "-") in this Annex.

Indicator	CA Implementation			
Category	Efficiency Controls / Budget			
Objective	Ensure efficient use of commitment appropriations			
Result	DG OIL achieved 100% compared to the EC result of 99%			
	0% 20% 40% 60% 80% 100% EC (99%) 100%			
Comment				
Definition	Formula: Value A / Value B - Value A: Committed L1 Accepted Amount + Direct Committed L2 Accepted Amount (Eur) - Value B: Credit Accepted Com Amount (Eur) Scope: Commitments on all relevant Fund Sources, except for: - Internal assigned revenue in first year (C4) - Internal assigned revenue from lettings and sale of buildings and lands (CL) - Repaid advances (structural funds) (C6) - External assigned revenue except for EFTA (FCA ,FRT, PO, RO, TCA, TF5, TFC)			

Indicator	PA Implementation			
Category	Efficiency Controls / Budget			
Objective	Ensure efficient use of payment appropriations			
Result	DG OIL achieved 71% compared to the EC result of 99%			
	0% 20% 40% 60% 80% 100% EC (99%)			
Comment	Execution on payment appropriations expiring in 2020 was largely due to the fact that budgetary commitments for expenditure related to buildings in Luxembourg were kept at a conservatively high level, in anticipation of final invoicing for 2019 (energy, for example). OIL continues its effort to make precise estimates and decommit any unused budgetary appropriations.			
Definition	Formula: Value A / Value B - Value A: Payment Accepted Amount (Eur) - Value B: Credit Accepted Pay Amount (Eur) Scope: Payments on all relevant Fund Sources, except for: - Internal assigned revenue in first year (C4) - Internal assigned revenue from lettings and sale of buildings and lands (CL) - Repaid advances (structural funds) (C6) - External assigned revenue except for EFTA (FCA ,FRT, PO, RO, TCA, TF5, TFC) Payments stemming from C1, C5, E0 outstanding commitments on the non-staff budget positions that will be carried-forward as C8 to the next financial year			

Indicator	CA Forecast Implementation			
Category	Efficiency Controls / Budget			
Objective	Ensure the cumulative alignment of the commitment implementation with the commitment forecast in a financial year			
Result	DG OIL achieved 65% compared to the EC result of 98%			
	65% 20% 40% 60% 80% 100% EC (98%)			
Comment	The framework contract for the future Jean Monnet 2 building includes an option for advanced payments. The annual amount of these payments is not known in advance but is made available to OIL via an ad-hoc budgetary re-allocation at EC level only in the last quarter of the year, on top of OIL's initial budget. When this amount is substantial enough, as was the case in 2020, the actual levels of budgetary execution deviate significantly from the forecast based on the monthly consumption of the initial OIL budget.			
Definition	Formula: Value A / Value B*,** - Value A: Committed L1 Accepted Amount + Direct Committed L2 Accepted Amount (Eur) - Value B: Commitment Forecast Amount (Eur) *if Value A / Value B between 100 and 200% then the result indicator will be equal to 1 - (ABS(Value B - Value A) / Value B) **if Value A / Value B > 200 % then the result indicator will be equal to 0% Scope:			
	 Commitments on all relevant Fund Sources Commitment Forecast Amount (Eur) from the most up to date forecast version (Initial Mar-Aug, Revised Sep-Dec) 			

Indicator	PA Forecast Implementation		
Category	Efficiency Controls / Budget		
Objective	Ensure the cumulative alignment of the payment implementation with the payment forecast in a financial year		
Result	DG OIL achieved 80% compared to the EC result of 99%		
	9% 29% 49% 69% 89% 199% EC (99%)		
Comment	The framework contract for the future Jean Monnet 2 building includes an option for advanced payments. The annual amount of these payments is not known in advance but is made available to OIL via an ad-hoc budgetary re-allocation at EC level only in the last quarter of the year, on top of OIL's initial budget. When this amount is substantial enough, as was the case in 2020, the actual levels of budgetary execution deviate significantly from the forecast based on the monthly consumption of the initial OIL budget.		
Definition	Formula: Value A / Value B*,** - Value A: Payment Accepted Amount (Eur) - Value B: Payment Forecast Amount (Eur) *if Value A / Value B between 100 and 200% then the result indicator will be equal to 1 – (ABS(Value B – Value A) / Value B) **if Value A / Value B > 200 % then the result indicator will be equal to 0%		
	Scope: - Payments on all relevant Fund Sources - Payment Forecast Amount (Eur) from the most up to date forecast version (Initial Mar-Aug, Revised Sep-Dec)		



Indicator	Timely Payments
Category	Efficiency Controls / Timeliness
Objective	Ensure efficient processing of payments within the legal deadlines
Result	DG OIL achieved 99% compared to the EC result of 99%
	9% 29% 40% 60% 80% 100% EC (99%) 99%
Comment	The evolution of the "Timely payments" indicator in OIL over the last three years indicates a slight efficiency gain from 98% to 99% timely payments and proves that OIL's financial circuit is functioning effectively, although a marginal improvement from 99% to 100% is still possible in the future.
Definition	Formula: Value A / Value B - Value A: Payment Accepted Amount (Eur) in time o In Time: Payment Bank Value Date < = Payment legal deadline - Value B: Payment Accepted Amount (Eur) Scope: - Payments made in the current year - Payments valid for payment statistics (DWH Flag "Payment Time Status OK?" = "Y")

ANNEX 5: Materiality criteria

1. Qualitative criteria

The qualitative criteria OIL used to establish that it had no reservations relate to any factual event or significant weaknesses linked to the use of resources, sound financial management or legality and regularity of underlying transactions, which might:

- Harm the image and reputation of the Commission,
- Entail legal liability for the Commission,
- Relate to serious errors in the Office's internal control system.

Significant occurrence of errors in the underlying transactions (legality and regularity)	Ex post controls and audits did not point out any major system weaknesses with financial impact.
Significant control system weaknesses	In order to assess the significance of any weaknesses, the following factors have been taken into account by the Office:
	 the nature and scope of the weakness;
	• the duration of the weakness;
	 the existence of compensatory measures (mitigating controls which reduce the impact of the weakness);
	 the existence of effective corrective actions to correct the weaknesses (action plans and financial corrections) which have had a measurable impact.
	No significant control weaknesses have been identified for 2020.
Non application of one or more internal control principles	The assessment of the functioning of internal control at OIL does not reveal any issues which have an impact on the declaration of assurance.
Insufficient evidence from internal control systems or audit coverage	In addition to ex-post controls and audits, OIL's exception register, AOSD reports and supervision tools ensure the extensive coverage of the activities of the Office.
Critical issues outlined by the European Court of Auditors or the Internal Audit Service or	There were no critical issues outlined by the European Court of Auditors or the Internal Audit Service or OLAF in 2020 and no critical issues pending from earlier years.

OLAF	OIL continues to collaborate with DG HR, DG BUDG and OIB on the implementation of the recommendations from the European Court of Auditors 2018 special report on the Efficiency of EU spending on office accommodation. In 2020, this essentially concerned the presentation of the buildings portfolio data in the annual reporting to the Budgetary Authority in order to ensure comparability of information. As regards IAS audits from previous years, the Office has only one open recommendation, concerning an in-depth analysis of sickness absences at Office level. The implementation of this recommendation, qualified as important, is ongoing, and is expected to be carried out by end June 2021. Concerning the 2019 IAS limited review on the effective implementation of the Internal Control Framework in OIL, the two recommendations issued, both qualified as important, were implemented in 2020.	
Significant reputational events	There were no significant reputational events for OIL in 2020. To arrive at this conclusion OIL considered the following three factors: • The nature of the impact on reputation	
	 The breadth of awareness of the event The duration of impact on reputation 	
Litigations/potential litigations	No litigations or potential litigations corresponding to the materiality criteria set up by the Commission.	

2. Quantitative criteria

In line with the guidelines annexed to Communication COM(2003) 28 of 21 January 2003, the Office considered that the materiality of any reservation should be subject, in quantitative terms, to a threshold of 2% of the authorised payments of the reporting year of the ABB activity concerned.

Since 2019²³, a 'de minimis' threshold for financial reservations has been introduced. Quantified AAR reservations related to residual error rates above the 2% materiality threshold, are deemed not substantial for segments representing less than 5% of a DG's total payments and with a financial impact below EUR 5 million. In such cases, quantified reservations are no longer needed.

²³ Agreement of the Corporate Management Board of 30/4/2019.

ANNEX 6: Relevant Control System(s) for budget implementation (RCSs)

The Office for Infrastructure and Logistics in Luxembourg manages exclusively administrative expenditure in the direct management mode. Procurement mainly relates to three types of contracts: service, supply and works contracts. Contracts duration: generally, framework contracts are signed for a period of 4 years, whilst direct contracts cover a longer time span (generally five years).

I. Procurement

Stage 1

A. Planning of procurement

Main control objectives: Effectiveness, efficiency and economy, legality and regularity (compliance).

Main risks It may happen (again) that	Mitigating controls	Coverage, frequency and depth of controls	Cost-Effectiveness indicators (the three E's)
Needs not well	Planning of procedures is regularly	Coverage	
defined (operationally	reviewed and discussed at	All key procurement procedures	Effectiveness: - Regular monitoring of
and economically)	management meetings, degrees of	(> 135.000 € and/or having	procurement procedures and delays indicators
and decision to	priority are defined for tenders to	significant impact on the	- MP objectives followed through several
procure inappropriate	be launched and adjustments to	objectives of OIL) are approved	indicators
to meet the	the planning made if necessary.	at management level	- Budget reporting
operational objectives			- Number of projected tenders cancelled
	All elements of tender procedures		- Number of contracts discontinued due to lack
	to be launched (technical	Depth (intensity)	of use (poor planning).
	specifications, selection and award	100% of the forecasted	
Discontinuation of the	criteria, estimated amount of the	procurements > 135.000 € are	Benefits :
services provided due	market) are systematically	justified in a note addressed by	- reliable procurement planning avoids gaps in
to a late contracting	approved by the (sub) delegated	the AOS to the Finance Unit.	business continuity (nq)
(poor planning and	authorising Officer and checked by		- rejection of unjustified purchases (nq)
organisation of the	at least 2 people in the Finance		- avoiding double calls for tender procedures by

Main risks It may happen (again) that	Mitigating controls	Coverage, frequency and depth of controls	Cost-Effectiveness indicators (the three E's)
procurement procedure)	unit, in close cooperation with the operational units.		coordination with other Commission departments and EU institutions (GTAO)(nq).
	The current coordination with other institutions and Commission's services at the GTAO (Groupe Technique Appels d'Offres) enables synergies by sharing procedures and helps to bring relevant adjustments to the overall planning.		Efficiency: - Average cost per tender. Economy (costs): - Cost of staff involved in operational and procurement units. (q: quantified; nq: not quantified)

B. Needs assessment and definition of needs

Main control objectives: Effectiveness, efficiency and economy, legality and regularity (compliance with FR and Vade-mecum on procurement).

Main risks It may happen (again) that	Mitigating controls	Coverage, frequency and depth of controls	Cost-Effectiveness indicators (the three E's)
The best offers are not submitted due to the poor definition of the tender specifications.	Procurement procedures, at the exception of buildings procedures, are conducted by the central procurement sector for consistency with the FR and for quality revision of the tender documents.	Coverage Procurement procedures conducted by central procurement sector	Effectiveness: Number of procedures and contracts signed - Number of 'open' or procedures where only one or no offers were received Number of negative GAMA opinions - Recommendations from ECA, IAS
Procurement needs for complex works and services designed in a way that does not facilitate the management of the contract. Insufficient number	All the specifications are verified so as to avoid technical requirements drafted in a too restrictive way. a) Application of best practice by obtaining technical specifications for identical calls for tenders from other DGs and/or other institutions. b) Controls by AOSD (supervision and approval of specifications within the operational units)	Tender specifications submitted by the operational units entirely checked.	- Register of exceptions - Anti fraud indicators (e.g. OLAF or IDOC investigations opened). Benefits: - Increased competition and value for money (q) - legal certainty (nq) - litigations avoided (nq) - risk of cancellation of a tender limited (nq).
of tenderers or candidates responding to calls for tenders.	c) Additional supervisory verification by the finance unit (sector Contracts and Calls for Tenders mainly), in close cooperation with the operational units).	Depth (intensity): Determined by the	Efficiency: - Estimated average cost of a procurement procedure.
Risk of discontinued services resulting from procurement procedure.	For low value markets, more suppliers than required by the norms are consulted.	amount and/or the impact on the operational objectives pursued.	Economy (costs): - Estimation of cost of staff involved from operational units and procurement sector.
,	For all new calls for tenders, tender		(q: quantified; nq: not quantified)

documents are actively revised to simplify them.
For markets requiring publication in the OJ and for which proximity is a selection criteria, tender notices give rise to adequate publicity in the neighbouring region's press.

C. Selection of the offer and evaluation

Main control objectives: Effectiveness, efficiency and economy; Legality and regularity (compliance with FR and Vade-mecum on procurement); Fraud prevention and detection.

Main risks It may happen (again)	Mitigating controls	Coverage, frequency and depth of controls	Cost-Effectiveness indicators (the three E's)
that The most economically advantageous offer not being selected, due to a biased, inaccurate or unfair evaluation process. Risk of fraud, unequal treatment of tenderers, legal action, financial penalties or bad	For all tenders above 135.000 €, opening and evaluation committees are systematically appointed and include an external member from other DGs or institutions. Members of opening and evaluation committees sign a declaration of absence of conflict of interest and are aware of their obligations and are reminded by the finance unit of the key procedural steps, in order to	Coverage: - All procurement procedures, whatever their amount, are verified from a technical and procedural angleRisk based sampling combined with random sampling done by the GAMA group.	Effectiveness: - Procurement reporting (status of procedures, - Number of unsuccessful procurement procedures - Number of negative GAMA opinions - Register of exceptions - Anti fraud indicators - Number of 'valid' complaints or litigation cases filed. Benefits: - Increased legal certainty (nq); - Compliance with FR and vade-mecum on procurement (nq); - Difference between the most onerous offer and the

reputation resulting
from unethical
behaviour, breach of
confidentiality rules
or non-compliance
rules with the
procurement rules.

reduce the risk of contest by tenderers; systematic measures are being taken to ensure confidentiality as to on-going procedures, including for low value procurement.

Evaluation is based exclusively on the criteria set out in the tender specifications.

Compulsory trainings for staff involved in procurement.

Central services are consulted for advice, including the legal service if necessary.

Tenders above 135.000 € are notified to GAMA. After sampling or on request of the authorizing officer the consultative GAMA committee provides an opinion as to the compliance with FR.

Depth (intensity):

All underlying documentation is checked.

selected one (q)

- Potential irregularities/ inefficiencies prevented (nq)
- Risk of fraud or litigation reduced (nq).

Efficiency:

- Average cost of a tendering procedure.
- Recommendations from ECA, IAS.

Economy (costs):

- OIL is a member of the GAMA group (2 people part of their time)
- Participation in the meeting of officers from operational and procurement units for sampled files.

(q: quantified; nq: not quantified)

Stage 2 - Financial transactions

Expenditure implementation (commitment, validation authorisation and payment of expenditure)

Main control objectives: Ensuring that the implementation of the contract is in compliance with the signed contract; legality and regularity (compliance with FR), fraud prevention and detection, safeguarding of assets

Main risks	Mitigating controls	Coverage, frequency and	Cost-Effectiveness indicators (the three E's)
It may happen (again)		depth of controls	
that			
The products,	All transactions (payments and		Effectiveness:
services/works	commitments) are controlled		- % of payments handled outside contractual delays
foreseen are not,	based on financial procedures in		- Value of late interest payments
totally or partially,	place.		- Average time to pay
provided in accordance		Coverage	- Budget reporting
with the technical	Delegations of powers (AOSD,	All transactions (payments	- ECA's DAS recommendations
description and	CAF) are documented and	and commitments) are	- IAS recommendations
requirements foreseen	updated.	controlled based on financial	- % of a posteriori payments
in the contract (L&R		procedures in place.	- AOSD reports.
and SFM).	Operational and financial checks		
	are performed in accordance with	Depth (intensity)	Benefits:
	the financial circuits (four eyes	Determined by the amount	- Errors, frauds and potential litigations prevented
Inefficient	principles). Specialized training	and/or impact on the	or minimized (nq)
management of funds	sessions are organized to	operational objectives	- Sound financial management and respect of
(SFM) including late	reinforce the quality of financial	(complexity of services,	contractual deadlines (q)
reinforcement of	files.	studies or works, technical	- Accounting errors identified and corrected at an
existing budgetary		equipment, received etc) as	early stage (q).
commitment.	OIL applies additional guidelines	defined in the risk register.	
	to support the CAF process		Efficiency:
Inaccurate reporting	including quality checks for the		- Time-to-payment
leading to wrong	most complex contracts.		- Late interest payment and damages paid (by the
management decisions.			Commission).

Main risks It may happen (again) that	Mitigating controls	Coverage, frequency and depth of controls	Cost-Effectiveness indicators (the three E's)
	Controls embedded in the IT applications (ABAC SAM) for budgetary commitments		Economy (costs): - estimation of cost of staff involved. (q: quantified; nq: not quantified) Effectiveness:
Safeguarding of assets not properly ensured (lost, stolen or written off)	Supplementary controls are	Coverage: all assets checked every three years (3 yearly inventory), based on the inventory regulation (Règlement d'inventaire). Depth (intensity): Include access to underlying documentation.	- Percentage of non-located assets. Benefits: - EC property safeguarded (nq). Efficiency: - Tracking rate. Economy (costs): - estimation of cost of staff involved (Part of the time of GBIs in the Commission + The team responsible for the inventory + The accounting staff). (q: quantified; nq: not quantified)

Stage 3 - Supervisory measures

Main control objectives: legality and regularity (FR, ICF...), detection and correction of weaknesses

Main risks It may happen (again) that	Mitigating controls	Coverage, frequency and depth of controls	Cost-Effectiveness indicators (the three E's)
Reliability of reporting not ensured (decisions made on the basis of erroneous information and data). Sound financial management aspects not adequately monitored. Internal control systems not well defined or applied (internal control framework not correctly implemented): risks not well identified and/or correctly managed. Risk of litigations and reputational damage due to non-compliance with rules in force (FR, accounting). Risks of errors not prevented, detected or corrected by ex-ante control.	Supervisory checks on the management of contracts and related financial transactions by quality cells, under the supervision of AOS. AOSD reports issued every six months, including SFM aspects: financial data submitted by the financial unit and controls by financial correspondents. Register of exceptions, open audit recommendations are analysed, registered and actions taken to address weaknesses. Internal procedures regularly updated. Compliance with Internal Control Framework monitored regularly, risk management performed and risk register implemented (mitigating measures).	Coverage Any item or transaction (if applicable). Depth (intensity): Controls foreseen in the instructions from central services or in the decision of creation of the Offices (governance aspects).	Effectiveness: - % of AOSD reports awaited - % of audit recommendations implemented on time - % of a posteriori payments - Number of IC principles not fully compliant or ineffective - Anti fraud indicators (e.g. OLAF or IDOC investigations opened) - Risk assessment results and related mitigated actions. Benefits: - issues are addressed and followed-up (nq); - Processes and procedures improved (nq); - Continuous improvement of the internal control system (nq); - Contributes to the reasonable assurance (nq); - Issues are followed up and addressed (nq); - Processes and procedures improved (nq); - Amounts detected associated with fraud & error (q); - Deterrents & systematic weaknesses corrected (nq). Efficiency: - Costs of the ex post controls and supervisory measures with respect to the 'benefits'; - Average cost of an ex-post control. Economy (costs):

Main risks It may happen (again) that	Mitigating controls	Coverage, frequency and depth of controls	Cost-Effectiveness indicators (the three E's)
	Antifraud strategy and related		- Estimation of cost of staff involved
	anti-fraud controls.		(q: quantified; nq: not quantified).
	Quality of reporting assessed		
	(feedback from management board and Commissioner		
	analysed and correction done if		
	needed) three times per year:		
	MAPF, MP, AAR mid-term review.		

Main risks It may happen (again) that	Mitigating controls	Coverage, frequency and depth of controls	Cost-Effectiveness indicators (the three E's)
Risk of litigations and reputational damage due to non-compliance with rules in force (FR, accounting) Risks of errors not prevented, detected or corrected by ex-ante control	Ex post controls cover a representative sample of financial transactions and purchasing procedures.	Coverage Two samples selected by ex post, one risk based (50%) and one random (50%) Depth: Look for any systemic problem in the purchasing procedure and in the financial transaction procedure	Effectiveness: - Number of significant errors highlighted by EPC (errors at level S) Benefits: - Correction of errors and continuous improvement of the internal control system (nq); - Deterrent & systematic weaknesses corrected (nq); - Operational and financial objectives attained, instructions and policies set up by central services adequately followed, sound internal control environment. Efficiency: - % of the execution of the annual ex post control programme - % of errors vs total checked. Economy (costs): - Estimation of cost of staff involved (mainly management staff). (q: quantified; nq: not quantified)

II. Revenues

Due to the nature of its activities and its interinstitutional role, the Office recovers allocated revenue either from other institutions/equivalent bodies or from the users of various services. The types of revenue are generated through the sub-letting of property, the provision of office supplies and furniture, catering services, the Interinstitutional Children's Centre (CPE) and the Fitness Centre.

Stage 1. Planning

Main control objectives: Effectiveness, efficiency and economy, legality and regularity (compliance)

Main risks It may happen (again) that	Mitigating controls	Coverage, frequency and depth of controls	Cost-Effectiveness indicators (the three E's)
Recognition of the revenues is not done at the right moment (e.g. when they become due, when the ownership is transferred, when they become certain) or not for the right amount.	Follow up of the recoveries for the interinstitutional budget (CPE and Foyer) and CAS subventions. Separate circuit and controls implemented	Coverage All recovery orders or recoveries for catering activities.	Effectiveness: - Regular monitoring of the cashing of the recoveries; - Budget reporting. Benefits: - Exhaustiveness of recoveries (q); - Less revenues cashed in with delays (q); - Error and fraud minimized (nq).
Failure to notify the debtor through a pre-information letter or dispute from the debtor of the pre-information letter. Failure/ oversight to initiate the Recovery Order transaction.	for the catering activities – Delegated accountant, OSCAR and CIEL software. Timely and accurate follow up of the SLAs and contracts which give rights to recoveries.	Depth (intensity) : Intensive controls including check of underlying documentation.	Efficiency: - MP objectives followed through several indicators. Economy (costs): - Estimation of cost of staff involved in the recovery of revenue. (q: quantified; nq: not quantified)

Stage 2 - Financial transactions

Main control objectives: Ensuring that the implementation of the contract is compliant with the signed contract; legality and regularity (compliance with FR and with the contract signed), fraud prevention and detection, safeguarding of assets

Effectiveness, efficiency and economy, legality and regularity (compliance with FR)

Main risks It may happen (again) that	Mitigating controls	Coverage, frequency and depth of controls	Cost-Effectiveness indicators (the three E's)
Risk that counterparties pay or do not pay in time Risk of bad reputation due to non-compliance with rules in force (FR, accounting) Risk of mismanagement of cash income (specifically for catering activities)	Budget reporting includes revenue operations. A specific procedure for the recovery orders, encompassing all the specific cases managed by OIL: same level of controls and reporting as for expenditure. Recovery orders delays are followed up, on the basis of BO reports and quarterly reporting. Recovery orders exceptions kept in the register of exceptions. AOSD reports on financial matters include Recovery Orders. Specific procedures for the management and reporting of cash processes. Offsetting of unpaid recoveries with the amounts of invoices to be paid.	Coverage All recovery orders or recoveries for catering activities. Depth (intensity): Intensive controls including check of underlying documentation.	Effectiveness: - Amount of revenue generated - Reports by the catering controller - ECA and IAS audit recommendations - Register of exceptions - AOSD reports. Benefits: - Maximisation of amount of the revenue generated (q) - Less revenues cashed in with delays (q) - Error and fraud minimized (nq). Efficiency: - Percentage of outstanding recovery orders - Error detected by ex post control on the revenue operations. Economy (costs): - Estimation of cost of staff involved in the recovery of revenue. (q: quantified; nq: not quantified)

Stage 3. Supervisory measures

Main control objectives: legality and regularity (FR, ICF), detection and correction of weaknesses

Main risks It may happen (again) that	Mitigating controls	Coverage, frequency and depth of controls	Cost-Effectiveness indicators (the three E's)
The ex-ante controls fail to prevent, detect and correct negligence, irregularities, errors, losses or attempted fraud.	Ex-post control strategy ("surveillance" performed by independent staff not involved in the operational and financial circuits): carry out desk-reviews of a representative sample of operations to determine effectiveness of ex-ante controls (+ consider ex-post findings for feedback and improving the ex-ante controls) Recommended: to be able to serve multiple purposes (e.g. overall assurance, largest corrections), consider having at least 2 segments in the sampling, respectively random/representative and risk- based (for 'complex' transactions) If error rate over tolerable threshold, control a risk-based	Coverage: Representative sample: random sample sufficiently representative to draw valid management conclusions Risk-based sample, determined in accordance with the selected risk criteria, aimed to maximise error correction (either higher amounts or expected error rate). Depth: Desk review of all underlying elements and documents.	Effectiveness: - % of the execution of the annual ex post control programme - number of significant errors highlighted by EPC (errors at level S). Benefits: - Budget value of the errors, detected by the supervisors, which have actually been corrected. Efficiency: - % of errors vs total checked. Economy (costs): - Estimation of cost of staff involved in the supervision strategy (which may include missions and/or contracted services). (q: quantified; nq: not quantified)

Main risks It may happen (again) that	Mitigating controls	Coverage, frequency and depth of controls	Cost-Effectiveness indicators (the three E's)
	sample to lower the residual error rate below the tolerable threshold.		

ANNEX 7: Specific annexes related to "Financial Management"

PART 2.1 Financial management and internal control – additional information

Budget implementation tasks entrusted to other services and entities

The activities concerned by a co-delegation mechanism were recurrent tasks delegated to PMO²⁴ for the payment of salaries and missions. In addition, OIL co-delegated to DG HR the budget for the interim staff (excluding budget for CPE and catering interim staff, which is managed by OIL) and training, and to DIGIT the budget for the IT infrastructure and ICT support.

Moreover, OIL gave a co-delegation to OIB in the context of the synergies and efficiencies projects OIL-OIB, in particular for the development of the eKidWeb application. A cross subdelegation was given to PMO for the payment of mobility subsidies to staff.

Other co-delegation mechanisms are in place with DG COMM, OP, PMO and EPSO for the management of the buildings and maintenance.

Another co-delegation was received from DG JUST for the preparatory steps in order to ensure a timely operational functioning of EPPO in its premises in Luxembourg.

Main financial data - Administrative expenditure and revenue

The sources of OIL's budget were:

- budget appropriations (own credits and co-delegated or sub-delegated credits) [type C1;C8;E0];
- appropriations from internally assigned revenue: recovery orders from services provided to other Commission services and other institutions [type C4, C5];
- Appropriations from externally assigned revenue: parental contributions to the CPE [type RO]. Due to the COVID-19 health crisis and subsequent teleworking context, this revenue marked a substantial decrease in 2020. Despite OIL's efforts to rationalise costs in the new setting, the EU institutions were asked to partially compensate the loss of revenue by an additional ad-hoc contribution;
- Revenue from the catering activity, including at the Foyer européen. Due to the COVID-19 health crisis and subsequent teleworking context, the latter revenue marked a substantial decrease in 2020. Despite OIL's efforts to rationalise costs in the new setting, the Commission had to partially compensate the loss of catering revenue by an additional ad-hoc budgetary allocation.

²⁴ Office for the Administration and Payment of Individual Entitlements.

Ex-post controls - details

A. Procurement - administrative expenditure

The results of the ex-post controls of procurement-administrative expenditure are summarised in the following table:

OIL	Payments	Average	Estimated	Average	Estimated	Estimated
	made (2020; €)	Error Rate	overall	Recoveries	future	overall
		(weighted	amount	and	corrections	amount
		AER; %)	at risk at	Corrections	(2020; €)	at risk <i>at</i>
			payment	(adjusted		closure
			(FY; €)	ARC; %)		(€)
Procurement	144 307 780 ²⁵	0,5	721 539	0	0	721 539

B. Revenue

The results of the ex-post controls of revenue are summarised in the following table:

OIL	Revenue made	Average	Estimated	Average	Estimated	Estimated
	(2020; €)	Error Rate	overall	Recoveries	future	overall
		(weighted	amount	and	corrections	amount at
		AER; %)	at risk at	Corrections	(2020; €)	risk <i>at</i>
			payment	(adjusted		closure (€)
			(FY; €)	ARC; %)		
Revenue	12 687 369 ²⁶	0	0	0	0	0

Efficiency = the Time-to-... indicators and other efficiency indicators - details

- OIL Payment Time Statistics

The evolution of the "Timely payments" indicator for OIL over the last three years is available in the table "Time-to-pay indicators (2018 – 2020)" below:

Year	Total	number	of	On-time payments (% of
	payments	•		total payment amounts)

 $^{^{25}}$ This amount is comprised of: 141 098 881 € ("OUTTURN ON PAYMENT APPROPRIATIONS in 2020 for DG OIL", Annex 3, Table 2) and 3 211 413,95 € revenue from the catering activity managed by OIL

²⁶ This amount is comprised of: 9 852 766,63 € "Revenue and income cashed from, Total" (Annex 3, table 7) and 2 834 602,41 € revenue from the catering activity managed by OIL.

2018	4908	98%
2019	4445	98%
2020	3616	99%

Table: Time-to-pay indicators (2018 – 2020).

Other efficiency aspects

OIL continued to work on improving the efficiency of its financial circuits in 2020. The new Business Objects (BO) reports facilitated reporting by authorising officers by sub-delegation (AOSDs), providing useful information to the members of OIL's internal financial correspondent network.

Specific year-end monitoring of financial transactions was enhanced based on the experience gained in the past years. Furthermore, OIL continued to work closely with DG BUDG for the improvement of financial information systems and data quality.

Economy = the estimated cost of controls - details

Procurement - administrative expenditure

OIL's public procurement controls are implemented to ensure that tendering and awarding procedures and subsequent administrative follow-up and payment transactions fully comply with applicable rules and provide reasonable assurance to the competent Authorising Officers. Moreover, OIL participates in the inter-service group on public procurement (GAMA). In 2020, OIL submitted seven procurement dossiers to the GAMA, out of which two were selected for analysis. Both files received a positive opinion.

Revenue

The use of specialised software enables the efficient management of revenues from catering activities: CIEL for accounting and OSCAR for cash and inventory management.

The electronic sending of debit notes to parents of children at the CPE and to other EU institutions continued in 2020

No case of forced recovery was registered in 2020. The forced recovery case registered in OIL in 2016 (failure of a contractor to carry out the works entrusted through a contract) is followed up closely in cooperation with the Legal Service.

The ageing balance of recovery orders (ROs) indicates a relative increase of major overdue items pending at year-end (see Annex 3, Table 9). The difference between the open amount at 1 January 2020 and the open amount at 31 December 2020 mainly comes from the fact that OIL issued an important number of recovery orders for large amounts at the end of December 2020, in an effort to collect as quickly as possible contributions to the CPE and the Foyer européen activities from the other EU institutions. As a result, the amount

	020 is larger than at o		of the year, but as it is	payable in
οi	il aar 2020 annexes	draft	Page 68 of 83	

Table Y - Overview of DG's/EA's estimated cost of controls at Commission (EC) level:

NB. The absolute values are presented in million EUR.

	Ex ante controls		Ex post controls			Total**		
Title of the Relevant	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Control System (RCS)	EC total costs	related funds managed/concerned*	Ratio (%)**	EC total costs	total value verified	Ratio (%)	EC total estimated cost of controls	Ratio (%)*
			(a)/(b)		and/or audited	(d)/(e)	(a)+(d)	(g)/(b)
1. Procurement	2,55	146,15	1,75%	0,09	57,46	0,16%	2,64	1,81%
2. Revenue	0,38	13,06	2,91%	0,02	7,34	0,30%	0,40	3,08%
OVERALL total estimated cost of control at EC level	2,93	159,21	1,84%	0,11	64,80	0,17%	3,04	1,91%

^{*} related funds managed/concerned = payments made, revenues and/or other significant non-spending items such as e.g. assets, liabilities, etc.

^{**} ratio possibly "Not Applicable (N/A)", e.g. if a RCS specifically covers an Internal Control Objective such as safeguarding sensitive information, reliable accounting/reporting, etc.; or if control costs are not attributable to a single RCS and may relate to a 'mix' of expenditure, revenue, assets/liabilities, etc.

^{**} any 'holistic' control elements (e.g. with 'combined' ex-ante & ex-post characteristics) can be mentioned in the total column (without being in either one of the ex-ante or ex-post columns), provided that a footnote clarifies this (their nature + their cost). Example: MS system audits in shared management.

Specific objective 9: The authorising officer by delegation has reasonable assurance that resources have been used in accordance with the principles of sound financial management, and that cost-effective controls are in place which give the necessary guarantees concerning the legality and regularity of underlying transactions

Result indicator: Estimated risk at closure

Explanation: This indicator is the best, conservative estimation of the expenditure authorised during the year, which would be still in breach of applicable regulatory and contractual provisions, in value terms. It is calculated by subtracting the estimated future corrections from the estimated overall risk at payment. The indicator is expressed in % of the relevant expenditure (or revenue).

Source of data: OIL ex post control report

Baseline	Target	Latest known results
(2019)	(2024)	(2020)
0,5%	≤ 0,5%	0,5%

Result indicator: Detected error rate

Explanation: This indicator measures the error rate detected by OIL's ex post controller. It is calculated as a ratio between the amount of the detected error divided by the total amount of the relevant expenditure (or revenue) controlled.

Source of data: OIL ex post control report

Baseline	Target	Latest known results
(2019)	(2024)	(2020)
0,5%	≤ 0,5%	0,5%

Result indicator: Overall cost of controls (%)

Explanation: This indicator measures OIL's control effort during the ex-ante and ex post control stages. It is calculated as a ratio between the total cost of ex ante and ex post controls divided by the total amount of the relevant expenditure (or revenue) controlled.

Source of data: Document "Cumulative cost of controls OIL 2019"

Baseline	Target	Latest known results
(2019)	(2024)	(2020)
2,38%	2,5%	1,91%

Result indicator: 3-year rolling inventory control of items — percentage of scanned items vs. theoretical inventory (furniture and equipment)

Explanation: This indicator measures the percentage of assets found during the scanning exercises compared to the theoretical inventory.

Source of data: OIL.03 – Inventory team – file "Statistiques par bâtiment"

Baseline	Target	Latest	known	results
(2020)	(2023 ²⁷)	(2020)		
90%	93%	92,2%		

Management plan 2020 expected outputs

Main outputs in 2020: Output Indicator Target Latest known results (situation on 31/12/2020) 2 Carry out the Number of reports 2 per year regular program of annual ex-post controls. 0 0 Reliability of the Accounting accounts. **Observation Letter** from ECA. Closing of Number of 0 0 outstanding audit recommendations recommendations. still open after deadlines agreed with the auditing entity. Strengthen Number of negative 0 0 opinions from procurement GAMA. through participation in GAMA²⁸. Effective controls: Detected error rate ≤ 0,5% of relevant 0,5% Legal and regular expenditure transactions Estimated risk at ≤ 0,5% of relevant 0,5% expenditure closure Efficient controls ≥ 93% of payment 100% Budget execution appropriations rate

²⁷ The target year corresponds to a complete 3-year inventory cycle. The intermediate target value for 2024 will be adapted in the 2024 management plan, taking into account the results of the 2021-2023 inventory cycle.

²⁸ GAMA = "Groupe d'analyse des marchés administratifs".

Efficient controls	Time-to-pay	97% of number of payments	97%
Efficient controls	Time-to-procure	9 months	6 months
Economical controls	Overall estimated cost of controls	2,5% of funds managed	1,91%
Awareness-raising sessions regarding internal control and risk management in OIL.	Number of sessions organised	2	O ²⁹

Fraud risk management – additional information

Fraud prevention, detection and correction

The three objectives of OIL's new anti-fraud strategy 2020-2022 are to:

- Further fraud-proof OIL's internal procedures and monitor their effectiveness and efficiency in the prevention, detection, and reparation of fraud;
- Raise the level of fraud awareness, including about professional ethics, by training actions and relevant internal communication to OIL staff; and
- Maintain and develop an efficient collaboration in the domain of fraud prevention and detection with the European Public Prosecutor's Office (EPPO), the European Anti-Fraud Office (OLAF), the Investigation and Disciplinary Office of the Commission (IDOC) as well as with other Commission services, including via the Fraud Prevention and Detection Network (FPD Net).

As regards other actions in the fraud risk management area, OIL's annual risk management exercise included the assessment of fraud risks and the adoption of appropriate measures in order to mitigate them.

In the field of fraud awareness raising, two specific training sessions for newly arrived staff were organised via videoconference software and voting application, because of the COVID-19 health crisis. Four news articles regarding fraud prevention and detection subjects were published on the My OIL website.

OIL also participated and provided input when necessary in the meetings of the Fraud Prevention and Detection Network (FPD Net) - CAFS action plan measure n° 10.

Strategic plan 2020-2024 result indicators

²⁹ No session was organised because of the COVID-19 crisis, which did not allow for on-site sessions. Internal communication actions on this subject, in a format suited for teleworking, will be organised in 2021.

Specific objective 10: The risk of fraud is minimised through the application of effective anti-fraud measures and the implementation of the Commission Anti-Fraud Strategy aimed at the prevention, detection and correction³⁰ of fraud

Result indicator: Implementation of the actions included in OIL's anti-fraud strategy over the whole strategic plan lifecycle (2020-2024)

Explanation: This indicator measures the percentage of actions from OIL's Anti-Fraud Strategy that are implemented in time.

Source of data: OIL's annual activity report, OIL's anti-fraud strategy, OLAF reporting

Baseline	Target	Latest known results
(2019)	(2024)	(2020)
n/a ³¹	100% of action points implemented on time	100%

Result indicator: Fraud awareness-raising among target populations (number of training sessions organised for OIL staff)

Explanation: This indicator measures the intensity of fraud awareness-raising activities at OIL.

Source of data: OIL's annual activity report

Baseline	Target	Latest known results
(2019)	(2024)	(2020)
2/year	2/year	2/year

Management plan 2020 expected outputs

Main outputs in 202			
Output	Indicator	Target	Latest known results
			(situation on 31/12/2020)
Finalise OIL's Anti- Fraud Strategy (AFS) 2020 – 2022	'' '	June 2020	June 2020
Organise training sessions for newcomers on	Number of training sessions	2/year	2/year

³⁰ Correction of fraud is an umbrella term, which notably refers to the recovery of amounts unduly spent and to administrative sanctions.

³¹ OIL's new anti-fraud strategy, based on the methodology provided by OLAF, was adopted in June 2020.

specific ethics issues relevant for OIL			
Raise fraud awareness of OIL staff through specific information about anti-fraud activities and documents published on OIL's intranet (ad-hoc news, OLAF and IDOC annual reports, other anti-fraud documents)	Number of fraud- awareness news items published	3/year	4/year
Participate in FPD Net subgroups – in particular in the subgroup on Internal Fraud, where OIL is enlisted	Number of meetings attended	2/year	OIL participated in 4 plenary meetings of the FPD Net. No FPD Net subgroup meetings were organised in 2020.
Reporting on the follow-up of the financial recommendations issued by OLAF	Percentage of OLAF financial recommendations followed-up	100%	n/a OIL did not receive any financial or administrative recommendations from OLAF.

ANNEX 8: Specific annexes related to "Assessment of the effectiveness of the internal control systems"

Not applicable.

ANNEX 9: Reporting - Human resources, digital transformation and information management and sound environmental management

PART 2.2 Modern and efficient administration – additional information

2.2.1 Human resource management

Strategic plan 2020-2024 result indicators

Specific objective 8: OIL employs a competent and engaged workforce and contributes to gender equality at all levels of management to effectively deliver on the Commission's priorities and core business

Result indicator: Number and percentage of first female appointments to middle management positions.

Source of data: DG HR.C2

Baseline	Target	Latest known results
(2019)	(31/12/2022) ³²	(2020)
3	1 first female appointment to middle	0 first female
43%	management	appointments to middle
		management
		(0% of all appointments)

Result indicator: OIL staff engagement index

Source of data: Commission staff survey [DG HR]

Baseline	Target	Latest	known	results
(2018)	(2024)	(2021)		
61%	63%	68%	(source:	Pulse
		Survey	13+14)	

Result indicator: Percentage of positive answers to the Staff survey question "I achieve a good balance between my work life and my private life"

Source of data: OIL

Baseline	Target	Latest known results
(2018)	(2024)	(/)
72%	75%	No data (no update Staff
		survey)

z-

The target will be revised and extended for the period 2023-2024 by January 2023.

Main outputs in 2020:			
Output description	Indicator	Target	Latest known results
			(situation on
			31/12/2020)
Replace CPE interim	Progress made with	Selection interviews	Interviews to start in
staff by contract	selection and	started	February 2021
agents	recruitment		
Work environment	Percentage of	73%	No data (no update
enabling staff to	positive answers to		Staff survey)
perform optimally	the Staff survey		
	question "I achieve a		
	good balance		
	between my work life		
	and my private life"		
Gender balance in	Ratio: number of	43%	33%
middle management	women middle		
	managers / total		
	number of middle		
	managers		
Engaged staff	OIL staff engagement	63%	68%
	index		

Internal communication activities - details

In the framework of the main activities presented in main part of the report, the following actions were implemented in 2020:

- Communication campaigns: the activities offered at the Foyer européen, the catering service's new offers, organisation of soft mobility actions, EMAS initiatives, video 'Vis ma vie d'éducatrice', virtual visits of the CPE, mini website SAM-ABAC, reinscriptions for the CPE, photos of a Lithuanian exposition at the Foyer;
- Development of OIL's intranet (MyOIL): video and photos for the reopening of the Foyer européen;
- Videos and other communication material related to corporate communication activities, in particular to the COVID-19 developments: several interviews with John Ryan, Director in DG SANTE, People behind priorities: united against COVID-19);

• Participation in meetings and working groups on the subject of internal communication: CN Network, Europa forum, MyIntracomm forum.

OIL also contributed to the implementation of corporate initiatives such as DG HR's Simpler, Smarter Together initiative, the Fit@Work strategy, Staff Matters Portal, and the Luxweb site.

2.2.2 Digital transformation and information management – additional information

OIL contributed to the Commission's digital transformation and information management by implementing the relevant decisions and initiatives stemming from the Commission's digital strategy and the Commission's 2020-2021 work programme on data, information and knowledge management.

As regards digital transformation, in addition to the main actions presented in main part of the report, the following actions were implemented:

- implementation during December 2020 of EU Sign in OIL;
- implementation of 25 new cash registers for the catering unit (OIL.04). Further to an unsuccessful call for tenders in 2020, a new call for tenders is planned to be launched in 2021 with a common solution, the back-office (currently Ideolys) and the cash-register, with a new higher budget of approximately 300 000 €;
- cooperation with OIB on the applications SYSDRINK/PRESTO for a common business
 case in order to find the best common IT solution to replace the two current
 applications. In 2020, a study to find and compare IT solutions has been initiated; in
 2021, this study will continue with the analysis of the Pixier solution, and a common
 business need study has to be done;

As regards OIL's Data Protection Coordinator (DPC), in line with applicable provisions, OIL will ensure that the DPC has consolidated expertise in data protection and is provided with the necessary support and resources, with a clear reporting line to senior management. The DPC shall undergo appropriate training and will be supported by continuous (self) education in the field of data protection. Finally, the DPC will take part in the Network of the Data Protection Coordinators, chaired by the Data Protection Officer, and other relevant meetings.

Strategic plan 2020-2024 result indicators

Specific objective 11: OIL is using innovative, trusted digital solutions for better policy shaping, information management and administrative processes to forge a truly digitally transformed, user-focused and data-driven Commission.

Result indicator: Degree of implementation of the digital strategy principles by the most important IT solutions³³

Source of data: Unit OIL.02

Baseline	Interim milestone	Target	Latest known results
(2019)	(2022)	(2024)	(2020)
GEPI	68%	86%	60%
50%			
eKidWeb	64%	82%	55%
50%			
Logipax	73%	77%	50%
50%			

Result indicator: Percentage of OIL's key data assets for which corporate principles for data governance have been implemented

Source of data: Unit OIL.02

 Baseline
 Interim
 milestone
 Target
 Latest known results

 (2019)
 (2022)
 (2024)
 (2020)

 33%
 50%
 74%
 40%

Result indicator: Percentage of staff attending awareness-raising activities on data protection compliance

Source of data: Data protection coordinator responsible for OIL

Baseline	Interim milestone	Target	Latest known results
(2019)	(2022)	(2024)	(2020)
5%	50%	100%	25%

³³ The European Commission Digital Strategy (C(2018)7118) calls on Commission services to digitally transform their business processes by developing new innovative digital solutions or make evolve the existing ones in line with the principles of the strategy. At the beginning of the year N+1, the Solution Owner and IT Investments Team will assess the progress made based on the proposed modernisation plan. For each of the 3 solutions, a table will reflect – per principle – the progress achieved during the last year.

Main outputs in 2020:			
		l - .	
Output description	Indicator	Target	Latest known results
			(situation on
			31/12/2020)
GEPI software:	Module activated	Q4 2020	Q2 - 2021 ³⁴
activation of the waste			
management module			
GEPI software:	Module activated	Q4 2020	Q1 -2021 ³³
activation of the			
intervention request			
module			
Implementation of	Software	End 2020	Q1 - 2021 ³⁵
LOGIPAX software for	implemented		
the transport service			
Conversion of OIL	Conversion rate (%)	100%	100%
"legacy" notifications			
into records			
Implementation in OIL	Software	Q4 2020	Q3 - 2021 ³⁶
of MS Teams as a first	implemented		
component of			
Microsoft 365			

-

³⁴ The activation of the module was delayed because the contractor in charge was unable to deliver in time the migration project linked to the same application and unable to correct the last errors in time due to the COVID-19 pandemic.

 $^{^{35}}$ The implementation by the contractor to use EU Login takes much longer than expected.

³⁶ The implementation was postponed in order to focus on the capabilities of all operational units to telework.

2.2.3 Sound environmental management – additional information

Strategic plan 2020-2024 result indicators

Specific objective 12: OIL takes full account of its environmental impact in all its actions and actively promotes measures to reduce the related day-to-day impact of the administration and its work.

Result indicator: Number of OIL Staff General Assemblies (GAs) where at least one "Sound environmental management" topic is discussed

Source of data: Unit OIL.02

Baseline	Target	Latest known results
(2019)	(2024)	(2020)
2	2	O ³⁷

Result indicator: Number of EMAS training actions dedicated to specific groups of OIL staff such as educators, drivers, catering staff etc.

Source of data: Unit OIL.01

Baseline	Target	Latest known results
(2019)	(2024)	(2020)
1 group trained per	1 group trained per year	1 (drivers)
year		

81

³⁷ Due to the COVID-19 health crisis, no OIL Staff General Assembly (GA) was organised in 2020.

Main outputs in 2020:			
Output description	Indicator	Target	Latest known
			results
			(31/12/2020)
Raise awareness of OIL staff as	Number of awareness	≥1	≥1 ³⁸
regards sound environmental	campaigns		
management via all communication			
means available, such as My OIL			
website, plasma screens.			
Organise specific EMAS training	Number of training	1	039
sessions dedicated to educators at	sessions		
the childcare facilities (CPE)			
A formal EMAS management review	Number of meetings	≥1	1
(OIL EMAS committee) meeting is			
organised at least once a year			

 $^{^{38}}$ 17 different messages regarding sound environmental management were published in 2020.

³⁹ Postponed due to the COVID-19 health crisis.

ANNEX	10: Implementation	through nationa	al or in	ternational	public-
sector	bodies and bodies go	overned by priva	te law v	vith a public	sector
missio	n (if applicable)				

Not applicable.

ANNEX 11: EAMR of the Union Delegations (if applicable)

Not applicable.

ANNEX 12: Decentralised agencies and/or EU Trust Funds (if applicable)

Not applicable.