



---

## *IT Business Analyst Assistant (Job No. 424410)*

---

**Type of contract:** Contract Agent 3A

**Grade:** FG III

**Unit/Team:** PMO.6

**Working place:** Brussels

**Publication:** from 14/06/2023 to 28/06/2023 until 18.00 hours Brussels time

### **We are**

The mission of the PMO (Paymaster Office or Office for the administration and payment of individual entitlements) is to provide a high-quality and user-friendly service to beneficiaries by promptly and accurately managing, determining and paying individual rights and expenses (e.g., salaries, pensions, sickness insurance reimbursements and mission expenses).

PMO6 – IT & Business Intelligence, based in Brussels, provides services, solutions, guidance and expertise in the areas of data and reporting, IT security, IT application coordination and infrastructure. Consequently, the unit supports the operational and strategic activities of the PMO with the aim to improve efficiency through information and knowledge sharing, interoperability, integration and standardisation.

Under the supervision of the Head of Sector, the business quality team ensures the collection of business requirements, drafting of specifications and the preparation of testing and release management activities, for all PMO IT solutions: NAP, JSIS online, MIPS, etc.

### **We propose**

We propose a CA FGIII position as IT Business Analyst Assistant.

Working under the supervision of an official or a temporary agent, the IT Business Analyst assistant will have multiple and varied responsibilities.

Like other IT Business Analyst assistants in the business quality team, you will contribute to:

- Implement assigned activities in accordance with established principles of project / process management.

- Ensure that project progresses as schedule regarding timeframe, resources and expenditure, predefined quality and specification, and take appropriate remedial action in case of deviations
- Report on project teams activities and maintain project scoreboards.
- Co-ordinate and liaise with project owners in operational units and the colleagues working in the same business area, especially in IT quality assurance.
- Provide IT quality assurance expertise and guidance, advise on quality improvements.
- Apply IT quality plans as defined by the organisation and manage the integration of information systems into the business environment.
- Analyse user requirements.
- Build prototypes and develop the application according to approved specifications.
- Run user acceptance tests.
- Monitor and control the progress, coverage, risks, issues, quality of testing activities.
- Analyse change requests and estimate the necessary efforts.
- Produce technical, management and user-oriented documentation.
- Apply appropriate development and quality control methodologies.
- Guide and supervise (sub-contracted) staff.

## **We look for**

A person structured, precise and oriented towards the client service. S/he will demonstrate both autonomy and a good team spirit. S/he will have experience in analysing and solving problems. His/her ability to work in FR and EN is essential.

S/he will necessarily have knowledge of financial entitlements, reimbursement of travel expenses and medical claims. Knowledge of the regulatory framework (Guide to missions, Staff Regulations, GIP, etc.) and the information systems used in PMO (Sysper, MIPS, JSIS, etc) would be an asset. A practice of standard office tools, and in particular Excel at an advanced level, is essential.

Knowledge of testing & quality assurance methodologies, and computer tools for testing management and reporting will be an asset. Professional experience in an IT unit or IT studies complements the profile.

In view of the respect of priorities and deadlines, the person will have to be proactive and will be prepared to work under pressure at certain times.

Finally, s/he will be able to work as a team and demonstrate responsiveness, availability, methodology and rigour. She will like the contact and have a taste for customer service.

If the candidate does not possess all the required qualities and knowledge, s/he must demonstrate his/her ability and willingness to learn and will be able to demonstrate experience in similar fields.

Please note that the PMO places great importance to customer service. The selected candidate is expected to be client-oriented and might be required, in the interest of the service, to work directly with customers, for instance, in front office team.

The main working languages of the unit are French and English, given our close interaction with Member States. A thorough knowledge of French / English is required. Satisfactory

knowledge of French / English is considerate an asset.

For more details, see below the job description.

## **Am I eligible to apply?**

On the closing date for application, in order to be eligible for the post, you must meet the following conditions:

- (a) Enjoy full rights as a citizen of an EU Member State
- (b) Meet any obligations under national laws on military service
- (c) Meet the character requirements for the duties concerned
- (d) Be physically fit to perform her/his duties
- (e) Produce evidence of a thorough knowledge of one of the official EU languages and a satisfactory knowledge of a second EU language to the extent necessary for the performance of his/her duties.
- (f) For function groups II and III:
  - a level of post-secondary education attested by a diploma; or
  - a level of secondary education attested by a diploma giving access to post-secondary education, and appropriate professional experience of at least 3 years; or
  - where justified in the interest of the service, professional training or professional experience of an equivalent level.

Candidates need to succeed in an [EPSO CAST Permanent test](#) relevant to the function group. Should you be invited for test, the request to sit the EPSO CAST test does not commit in any way the European Commission to invite you for a selection panel or offer you a Contract Agent position, should you succeed the test.

Only qualifications issued or recognised as equivalent by EU Member State authorities (e.g., by the Ministry of Education) will be accepted. Furthermore, before recruitment, you will be required to provide the documents that corroborate your eligibility and the information in your application form (diplomas, certificates and other supporting documents).

## **How to apply**

By the closing date for application, the interested candidates should send their application to: [PMO-PUBLICATIONS-AC@ec.europa.eu](mailto:PMO-PUBLICATIONS-AC@ec.europa.eu)

Please note that only applications fulfilling the following requirements will be considered:

- Subject of the email:  
SURNAME – Job No. XXXXX
- CV:  
Preferably in Europass format ([Home](#) | [Europass](#)) and including the following information at the end of the document:

- List of references
  - *(If available, please indicate the contact details of minimum two references for the most recent and/or most relevant professional experiences – Please ask consent of the person before disclosing their contact details)*
  
- CAST
  - (Please indicate your Applicant No. as indicated in your EPSO account and the status of your CAST test (successful/not tested/failed))
  
- CV and Motivation letter:  
In a unique PDF document, entitled as follows: SURNAME – Job No. XXXXX - CV & Motivation Letter

## **Selection procedure**

No applications will be accepted after the closing date of the vacancy.

The selection panel will pre-select a limited number of candidates based on the CV and motivation letter that they submitted.

The pre-selected candidates will be invited for interview and written test soon after the closing date for application. Instruction on the written test will be provided during the interview. Please be aware that the selection panel will be organised a few days after the closure of the vacancy.

Successful candidates in the pre-selection phase will be invited to the final stage of the selection procedure, the interview with the PMO Head of Service.

Please note that having successfully passed the above-mentioned phases does not guarantee to receive an offer.

Please note also that due to the large volume of applications received, only pre-selected candidates will be notified.

## **Type of contract**

The successful candidates will be recruited as contract agent Article 3(a) according to the general provisions for implementing [Article 79\(2\) of the Conditions of Employment of Other Servants of the European Union, governing the conditions of employment of contract staff employed by the Commission under the terms of Article 3\(a\) and 3\(b\).](#)

The contract will be for an initial period of **1 year**.

## **Appeals**

Candidates have the right to submit complaints under Article 90(2) of the Staff Regulations, should they wish to challenge any act adversely affecting them taken during this procedure. Such complaints may be addressed to the Appeals and Case Monitoring Unit of DG HR ([HR-MAIL-E2@ec.europa.eu](mailto:HR-MAIL-E2@ec.europa.eu)).

## **Equal opportunities**

The European Commission applies a policy of equal opportunities and non-discrimination in accordance with Article 1d of the Staff Regulations

## **Data Protection**

For information related to Data Protection, please see the specific [Privacy Statement](#).