

ANNEX I



Valletta, 13th March 2024

Paolo Gentiloni
Commissioner for Economy
European Commission

Subject: Letter of 13 March 2024 on the agreement to the modification of the Operational Arrangements between the European Commission and Malta

Dear Commissioner Gentiloni,

Article 20(6) of Regulation (EU) 241/2021 of the European Parliament and of the Council of 12 February 2021, establishing the Recovery and Resilience Facility¹ (the “RRF Regulation”) establishes that the Commission and Malta should enter into Operational Arrangements to further specify the elements mentioned in the Council Implementing Decision of 5 October 2021 on the approval of the assessment of the recovery and resilience plan for Malta (ST11941/21; ST11941/21 ADD 1, ST 11202 2023 INIT; ST 11202 2023 ADD 1) (the “**Council Implementing Decision**”).

On 30 September 2022, the Operational Arrangements between the Commission and Malta (the “Parties”) entered into force. According to Clause 4 of those Operational Arrangements, the Parties may modify the Operational Arrangements by mutual consent through an exchange of letters.

In accordance with Article 20(1) of the RRF Regulation, on 26 April 2023, Malta submitted to the Commission a modified recovery and resilience plan (the “modified RRP”), including a REPowerEU chapter in accordance with Article 21c of the RRF Regulation. Following the submission of the modified RRP by Malta, the Commission proposed its positive assessment to the Council. The Council approved the positive assessment by means of the Council Implementing Decision of 14 July 2023². Following the entry into force of this Council Implementing Decision, the Parties should amend the Operational Arrangements to further specify the elements mentioned therein.

For this purpose, on 13 March 2024, Malta and the Commission services agreed to the modifications to the Operational Arrangements as set out in the Annex to this letter, which take into account the Council Implementing Decision of 14 July 2023. On this basis, Malta hereby requests the Commission to formalise its agreement by replying in

33, House Of Catalunya, Triq Marsamrett, Valletta, Malta
e deputyprimeminister@gov.mt | www.deputyprimeminister.gov.mt

⁽¹⁾ Regulation (EU) 2021/241 of the European Parliament and of the Council of 12 February 2021 establishing the Recovery and Resilience Facility, OJ L 057 18.2.2021, p. 17.

² ST 11202 2023 INIT; ST 11202 2023 ADD 1

writing to this letter. For the purpose of identifying the changes, a courtesy version containing track changes to the modified Operational Arrangements has been attached to this letter.

The modification shall enter into force on the date on which European Commission communicates its written agreement.

Yours sincerely,



Christopher Fearn
Deputy Prime Minister
Minister for European Funds, Equality,
Reforms and Social Dialogue

ANNEX II

Recovery and Resilience Facility

First modification to the

Operational arrangements between the European Commission and Malta

[The modification to the Operational Arrangements shall enter into force on the date of receipt of the European Commission's agreement in writing.]

This modification to the Operational Arrangements is made by and between

the European Union, represented by the European Commission,

hereinafter referred to as “**the Commission**”

and

Malta, represented by the Deputy Prime Minister, Minister for European Funds, Equality, Reforms and Social Dialogue,

Hereinafter referred to as “**the Member State**”,

hereinafter jointly referred to as the “Parties” and each of them a “Party”

The Parties have agreed the following:

Operational Arrangements of 30 September 2022 between the European Commission and Malta are modified as follows:

(1) In Section 2: Arrangements for access to data

(a) Clause 2.2 is replaced by the by the following:

Annex I specifies the minimum information (i.e. verification mechanisms) that supports the due justification of the request for payment. Malta shall send this information to the Commission together with the payment request. Where relevant, the Commission may request samples of the evidence. In accordance with Article 24(3) of the RRF Regulation, the satisfactory fulfilment of milestones and targets shall presuppose that measures related to previously satisfactorily fulfilled milestones and targets have not been reversed by the Member State. Malta shall notify the Commission of any change in the documentation on which that assessment was made, which is of a material nature to affect such assessment or the assessment of future milestones and targets.

(2) In Section 3: Timeline for payment requests

(a) The table for Financial Contribution is replaced by the following:

Payment Request for the First Instalment	EUR 60 116 664	Q3 2022
Payment Request for the Second Instalment	EUR 78 055 270	Q4 2023
Payment Request for the Third Instalment	EUR 57 165 752	Q2 2024
Payment Request for the Fourth Instalment	EUR 74 831 558	Q2 2025
Payment Request for the Fifth Instalment	EUR 40 677 946	Q2 2026
Payment Request for the Sixth Instalment	EUR 17 383 738	Q3 2026

(b) Annex I: Milestones, Targets and Related Indicators is replaced by the following Annex I.

(c) Annex II: Arrangements and Timetable for Monitoring is replaced by the following Annex II.

ANNEX I:
Milestones, Targets and Related Indicators

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
1.1	C1.R.1	M	Entry into force of the Building and Construction Authority Act	Provision in the Act indicating the entry into force of the Building and Construction Authority Act No. XIV of 2021				Q2	2021	Ministry Responsible for the Environment		Copy of the publication in the Government Gazette and reference to the relevant provisions indicating the entry into force, accompanied by a summary document duly justifying how the milestone (including all the constitutive elements) was satisfactorily fulfilled. This summary document shall include a reference to the provisions which fulfil the relevant elements of the milestone, as listed in the description of the milestone and the corresponding measure in the CID, with appropriate links to or copies of the document(s) mentioned in the summary document.	Entry into force of the Building and Construction Authority Act with the aim to establish a Regulator for Buildings. The authority shall be responsible for the regulation, improvement and sustainable management of the building and construction industry in Malta.
1.2	C1.R.1	M	Building and Construction Authority-fully operational	The Building and Construction Authority is fully operational in line with ACT No. XIV of 2021				Q1	2023	Ministry Responsible for Public Works and Planning		Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. This summary document shall include as an annex the following evidence: (a) a comprehensive list and brief description of the nationally funded resources, including staffing positions at the Building and Construction Authority, indicating which positions	The Building and Construction Authority is foreseen to be fully operational in line with ACT No. XIV of 2021. In line with established administrative procedures the Authority shall be resourced to enable it to effectively fulfil its mandate under the Act.

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												have been filled, the organisational chart and the allocated budget for the following year and medium term; and (b) Copy of the ACT No. XIV of 2021.	
1.3	C1.R.1	M	Training and certification of professionals in the construction industry	Launch of training and certification of professionals in the construction industry				Q4	2022	Ministry Responsible for Public Works and Planning		Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. This document shall include as an annex the following evidence: (a) copy of the publication of the open call for training and certification program; and (b) justification that the technical specifications of the call are fully aligned with the description, criteria and conditions as set out in the milestone and of the description of the reform in the CID.	Open call for applications for a training and certification program for professionals and tradesmen of various levels in the buildings and construction industry to enhance the capacity for renovation courses. It shall target an array of professionals and tradesmen at various levels within the local construction eco-system.
1.4	C1.R.1	T	Professionals in the construction industry trained and certified		Number	0	500	Q2	2023	Ministry Responsible for Public Works and Planning		Summary document duly justifying how the target (including the relevant elements of the target, as listed in the description of the target and of the corresponding measure in the CID annex) was satisfactorily fulfilled. This document shall include as an annex an anonymised list of the references of the individual certificates (skill cards) proving that the training programmes have been completed.	Number of professionals in the construction industry trained and certified with skills card.

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1.5	C1.R.2	M	Entry into force of the updated Environment Protection Act	Provision in the Act indicating the entry into force of the Act				Q4	2021	Ministry Responsible for the Environment		Copy of the publication in the Government Gazette and reference to the relevant provisions indicating the entry into force, accompanied by a summary document duly justifying how the milestone (including all the constitutive elements) was satisfactorily fulfilled. This summary document shall include a reference to the provisions which fulfil the relevant elements of the milestone, as listed in the description of the milestone and the corresponding measure in the CID annex, with appropriate links to or copies of the document(s) mentioned in the summary document.	Entry into force of the updated Environment Protection Act whereby the importation, production, sale and distribution of certain single use plastic (SUP) items, namely plastic bags, cutlery, straws and plates shall be prohibited.
1.6	C1.R.2	M	Study on the feasibility of expanding Extended Producer Responsibility obligations to additional waste streams	Publication of a study on the feasibility of expanding Extended Producer Responsibility obligations to additional waste streams				Q4	2024	Ministry Responsible for the Environment		Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall include as an annex the following evidence: (a) a copy of and link to the published study; and (b) a copy of the call for tenders, terms of reference and notification of award related to the selection of the independent contractor.	Study on the feasibility of expanding Extended Producer Responsibility obligations to additional waste streams published. The aim of this study is to assess the feasibility of extending the Extended Producer Responsibility obligations, which are currently in place for some waste streams, to additional waste streams, including tyres and textiles. The study shall be carried out by an independent contractor, selected through public procurement.
1.7	C1.R.2	M	Entry into force of legislation that may be deemed appropriate by the study on the feasibility of targeting new waste streams	Provision in the Act indicating the entry into force of the Act				Q4	2025	Ministry Responsible for the Environment		Copy of the publication in the Government Gazette and reference to the relevant provisions indicating the entry into force, accompanied by a summary document duly justifying how the milestone (including all the	Entry into force of new legislation for the waste streams deemed appropriate by the study on the feasibility of expanding Extended Producer Responsibility obligations to additional waste streams.

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					Unit	Baseline	Goal	Q	Year				
			through Extended Producer Responsibility									constitutive elements) was satisfactorily fulfilled. This summary document shall include a reference to the provisions which fulfil the relevant elements of the milestone, as listed in the description of the milestone and the corresponding measure in the CID annex, with appropriate links to or copies of the document(s) mentioned in the summary document. The summary document shall, more specifically, include: (a) a reference to the provisions which fulfil expanding the Extended Producer Responsibility obligations to additional waste streams according to the findings of the study document; and (b) a summary of the independent contractor's findings on the feasibility of expanding Extended Producer Responsibility obligations to additional waste streams	
1.8	C1.R.2	M	Adoption of the Construction and Demolition Waste Strategy for Malta	Online publication of the Construction and Demolition Waste Strategy for Malta				Q4	2021	Ministry Responsible for the Environment		A summary document, duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. More specifically, the summary document shall briefly explain how the Construction and Demolition Waste Strategy complies with the EU waste legislation and EU Construction and Demolition Waste Protocol. It shall also describe the specific measures identified in	Adoption of the Construction and Demolition (C&D) Waste Strategy. The Strategy shall be in line with the EU waste legislation and EU Construction and Demolition Waste Protocol. The Strategy shall identify specific measures in four main priority areas:

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					Unit	Baseline	Goal	Q	Year				
												<p>relation to the 4 priority areas of the milestone and how the measures achieve the objective therein. The summary document shall also explain how the Construction and Demolition Waste Strategy avoids leading to a significant increase in the disposal of waste or creating disincentives to preparing for reuse and recycling of waste</p> <p>The summary document shall include as an annex a copy of and link to the published Construction and Demolition Waste Strategy.</p>	<p>1. Planning and design: aiming to tackle the problem at source by demolishing or constructing in a sustainable manner;</p> <p>2. Waste management: measures to improve waste logistics both at the development site as well as off-site;</p> <p>3. Quality management: measures associated with increasing the confidence in C&D waste management practices as well as improving the quality of C&D recycled materials; and</p> <p>4. Policy and regulatory framework: shall propose improvements in policy and framework conditions in order to break the link between development and waste generation. The proposed regulatory framework shall comply with the EU legislation and guidelines on construction and demolition waste.</p> <p>The measure shall not lead to a significant increase in the disposal of waste, or create disincentives to preparing for reuse and recycling of waste.</p>
1.9	C1.R.2	M	Adoption of standards for the Construction Industry	Adoption of standards for the construction industry				Q4	2022	Ministry Responsible for the Environment		Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. This summary document shall include a reference to the relevant provisions which fulfil the relevant elements of the milestone, as listed in	Adoption of standards for the construction industry. Standards shall concern: 1) Best practices for (de)construction, aimed at reducing the Construction and Demolition (C&D) waste generated and ensuring waste generated is suitable for treatment in line with the waste hierarchy provided in the Article 4 of the Directive 2008/98/EC on

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					Unit	Baseline	Goal	Q	Year				
												the description of the milestone and the corresponding measure in the CID annex, with appropriate links to or copies of the document(s) mentioned in the summary document. The summary document shall include as an annex the following evidence: (a) copy of the adopted standards; and (b) a copy of the publication in the Government Gazette (if relevant) and reference to the relevant provisions whereby the standards for the construction industry were incorporated within the regulatory framework indicating their entry into force or a letter confirming adoption of the standards by the competent authority.	waste. 2) The classification of C&D waste by type, material, composition and weight, aimed to encourage on-site separation as well as improve the quality of the waste streams for subsequent re-use or recycling; 3) Appropriate excavation works, with the aim to re-use excavated rock for the purposes of construction; 4) Dimensions of internal and external apertures of residential dwellings aimed at encouraging the re-use of fittings as well as reduce diversification bringing about economies of scale. These standards shall be incorporated within the regulatory framework and compliance with these standards shall be an essential requirement prior to the issuance of an executable Development Permit.
1.10	C1.R.2	M	Entry into force of a new regulatory framework for the management of construction and demolition waste	Provision in the new regulatory framework indicating the entry into force of the new regulatory framework				Q4	2023	Ministry Responsible for the Environment		Copy of the publication in the Government Gazette and reference to the relevant provisions indicating the entry into force, accompanied by a summary document duly justifying how the milestone (including all the constitutive elements) was satisfactorily fulfilled. This summary document shall include a reference to the relevant provisions which fulfil each of the elements of the milestone, as listed in the description of the milestone and the corresponding measure in the CID annex, with appropriate links to or copies of the document(s) mentioned in the summary document.	Entry into force of a new regulatory framework for the management of construction and demolition waste in Malta. The regulatory framework shall be developed and discussed with all actors involved along the construction and demolition chain. The regulatory framework shall comply with the EU waste legislation and EU Construction and Demolition Waste Protocol and Guidelines. The main objective of the regulatory framework is to set in place a legal framework that would focus on the construction industry in a holistic manner, from the placement on the market of construction products to the management of waste generated from such

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													<p>industry, taking into consideration the industry's environmental impact at each stage. The regulatory framework shall be structured on the four main priority areas indicated in the strategy to ensure a shift towards a more circular economy:</p> <p>(i) the prevention and better management of C&D waste at each stage of the development, that is at the demolition, excavation and construction stages; (ii) the separation of waste at source; and (iii) promoting the development of secondary markets for end-of-life resources, as well as ensuring that there is a shift from recovery and disposal to reuse and recycling. In addition, the said regulations shall clearly identify and define the roles and responsibilities of the actors (such as developers, contractors, architects and property owners) involved in the sector.</p>
1.11	C1.R.2	M	Recovery of construction and demolition waste through backfilling void spaces (quarries)	Conditions are in place for the recovery of construction and demolition waste in void spaces				Q4	2022	Ministry Responsible for the Environment		Report duly justifying how the milestone, (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The report shall ascertain that the conditions (i, ii, iii) included in the description of the milestone are in place. The report shall also explain how the recovery of construction and demolition waste through backfilling void spaces complies with the Construction and Demolition Waste Strategy and how it does not lead to a significant increase in the disposal of waste, or how it	The following conditions are in place for the recovery of construction and demolition waste in void spaces to restore them in their original state with high environmental standards: (i) the Environment and Resource Authority, in collaboration with the Planning Authority has identified the quarries, which have been declared as partly exhausted, exhausted or inactive and determined the volume contained therein; (ii) a set of terms of reference for the restoration of void spaces to their original state; and (iii) mechanisms to incentivise

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					Unit	Baseline	Goal	Q	Year				
												<p>does not create disincentives to preparing for reuse and recycling of waste. This report shall include as an annex the following evidence:</p> <p>(a) the document of the Environment and Resource Authority, in collaboration with the Planning Authority, identifying the quarries, which have been declared as partly exhausted, exhausted or inactive and determined the volume contained therein;</p> <p>(b) a copy of the set of terms of reference for the restoration of void spaces;</p> <p>(c) a description of the mechanisms put in place to incentivise the crushing of material and the outcome of the stakeholder consultation for their determination. Copies of the relevant documentation related to the definition and entry into operation of such mechanisms shall be provided; and</p> <p>(d) for each quarry, a certificate or similar document issued by a perit or engineer or technical expert, certifying that the waste used for backfilling was suitable non-hazardous waste substituting non-waste materials and that it was limited to the amount strictly necessary, in line with Article 3(17a) of Directive 2008/98/EC on waste.</p>	<p>the crushing of material prior to backfilling, such as including the crushing of material prior to backfilling as a requirement when publishing call for tenders involving construction works by Government entities. The definition of such mechanisms shall be determined following consultation with stakeholders, including potential beneficiaries, the relevant authorities and also other primary stakeholders. The measure shall not lead to a significant increase in the disposal of waste, or create disincentives to preparing for reuse and recycling of waste. The waste used for backfilling shall be suitable non-hazardous waste substituting non-waste materials and shall be limited to the amount strictly necessary, in line with Article 3(17a) of Directive 2008/98/EC on waste.</p>
1.12	C1.R.2	M	Setting up of six municipal regional bodies responsible for	Responsibility for collection shifted to regions, including collection of recyclables and all				Q4	2022	Ministry Responsible for Local Government		Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. This	<p>Responsibility of waste collection shall shift from 68 Local Councils to six regions:</p> <p>a) Port (including 11 Local Councils),</p> <p>b) Southern (12 Local councils),</p>

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					Unit	Baseline	Goal	Q	Year				
			waste collection across Malta and Gozo	waste collection centres are fully operational								summary document shall include as an annex, the following evidence: validation certificates or similar document, signed by the contracting authority confirmed by the Permanent Secretary responsible for Local councils, demonstrating that the waste collection in the six Regional Councils is fully operational and that the six Regional Councils are in charge of collecting waste in a manner that is compliant with the description of the milestone.	c) Eastern (12 Local Councils), d) Western (10 Local Councils) e) Northern (9 Local Councils), f) Gozo (14 Local Councils). The transition of waste collection to six centres is completed. The six centres are fully operational and in charge of collecting waste.
1.13	C1.R.2	M	Entry into force of revised legislation on packaging material to allow for the regional collection of packaging waste	Provision in the revised legislation indicating the entry into force of the revised legislation				Q4	2022	Ministry Responsible for Local Government		Copy of the publication in the Government Gazette and reference to the relevant provisions indicating the entry into force, accompanied by a summary document duly justifying how the milestone (including all the constitutive elements) was satisfactorily fulfilled. This summary document shall include a reference to the relevant provisions which fulfil each of the elements of the milestone, as listed in the description of the milestone and the corresponding measure in the CID annex, with appropriate links to or copies of the document(s) mentioned in the summary document.	Entry into force of revised legislation on packaging material which allows for the regional collection of packaging waste. This shall build on the legislation for the regional collection of waste which was established through the Local Government Act. Regional councils shall be responsible for the logistics to enable economies of scale, whilst the producers shall be responsible for the financing.
1.15	C1.I.1	M	Contracted services for the renovation of public buildings	Contracts signed for the procurement of renovation services for selected public buildings covered by this investment				Q2	2023	Public Works Department within the Ministry responsible for Public Works		Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. More specifically, this summary document shall justify how the renovation work is	All contracts signed for the procurement of renovation services of public buildings with an area of at least 9 232 m2.

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					Unit	Baseline	Goal	Q	Year				
												<p>expected to achieve a reduction of primary energy demand (PED) of at least 30%. This summary document shall include as an annex, the following evidence:</p> <ul style="list-style-type: none"> (a) a copy of the publication of the call for tenders, technical specifications and notifications of award, for contractors to carry out the works; (b) the contracts signed with all chosen contractual counterparts; and (c) for each contract a justification that the technical specifications of the contract are fully aligned with the description, criteria and conditions set out in the milestone and the description of the investment in the CID annex. 	The renovation shall achieve a reduction of primary energy demand (PED) of at least 30%.
1.16	C1.1.1	T	Public buildings renovated		m2	0	9 232	Q4	2025	Public Works Department within the Ministry responsible for Public Works.		<p>Summary document duly justifying how the target (including all its constitutive elements, as listed in the description of the target and the corresponding measure in the CID annex) was satisfactorily fulfilled, also specifying the total area renovated. The summary document shall also include as an annex the following evidence:</p> <ul style="list-style-type: none"> (a) the energy performance certificates before and after the renovation action (showing the reduction in primary energy demand achieved); and (b) certificate of provisional acceptance or similar document signed by the perit or engineer specifying the area (m2) renovated. 	<p>Renovation of the public buildings supported is completed, covering at least 9 232 m2.</p> <p>The renovation shall achieve a reduction of primary energy demand (PED) of at least 30%.</p>

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					Unit	Baseline	Goal	Q	Year				
1.17	C1.1.1	M	Launch of call for applications for grants targeting the renovation of private sector buildings	Grants targeting the renovation of private sector buildings, including commercial and other non-residential buildings launched				Q1	2022	Measures and Support Division, Ministry responsible for EU Funds		Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall include as an annex the following evidence: copy of and link to the publication of the call for applications for the selection of applicants for grants targeting the renovation of private sector buildings for retrofitting and energy efficiency.	Launch of call for applications for the selection of applicants for grants targeting the renovation of private sector buildings for retrofitting and energy efficiency (including commercial/non-residential buildings). The area financed under this investment shall be of at least 40,605m2.
1.18	C1.1.1	T	Private sector buildings renovated		m2	0	40 605	Q2	2026	Measures and Support Division, Ministry responsible for EU Funds		Summary document duly justifying how the target (including all its constitutive elements, as listed in the description of the target and the corresponding measure in the CID annex) was satisfactorily fulfilled. This summary document shall more specifically justify how the renovation works achieve a reduction of primary energy demand (PED) of at least 30%. The summary document shall include as an annex the following evidence: (a) the list of individual renovation actions completed (containing for each of them, a unique identifier), including for each of the private sector buildings renovated the size (m2), the reference to the grant agreement supporting the renovation, the reference to the individual energy performance certificates before and after the renovation action, the reference to the primary energy demand indicated in the energy performance certificates	Completion of renovation of at least 40 605 m2 in private sector buildings supported by the grants targeting the renovation of private sector buildings. The renovation shall achieve a reduction of primary energy demand (PED) of at least 30%.

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												<p>carried out by a registered Energy performance of Buildings assessor before and after the renovation, and the amount of primary energy saving achieved; and</p> <p>(b) the weighted average reduction in primary energy demand (using as weights the renovated surface area of the buildings).</p>	
1.19	C1.1.2	M	Energy Performance Audit of Mount Carmel Public Hospital	Completion of Energy Performance and Energy Audit of Mount Carmel Public Hospital.				Q2	2022	Ministry responsible for Health		<p>Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall include reference to the relevant parts of the energy performance audit indicating its compliance with Directive 2010/31/EU and as an annex the following evidence:</p> <p>(a) the Energy Performance Audit and for each block:</p> <ol style="list-style-type: none"> 1) the Energy Performance Certificate class; and 2) an indication of the identified applicable Energy Efficiency renovation measures. 	<p>Completion of Energy Performance Audit at Mount Carmel Hospital in compliance with Directive 2010/31/EU to establish the Energy Performance Certificate class of the respective blocks and identify the applicable Energy Efficiency renovation measures.</p>
1.20	C1.1.2	M	Contracted services for the renovation and retrofitting of Mount Carmel Public Hospital	All contracts signed for the renovation of Mount Carmel public hospital.				Q4	2024	Ministry responsible for Health		<p>Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. This summary document shall more specifically justify how the renovation work is expected to achieve a reduction of primary energy</p>	<p>All contracts signed for the procurement of renovation services for Mount Carmel Public Hospital of at least 5,600m2.</p> <p>The renovation shall achieve a reduction of primary energy demand (PED) of at least 30%.</p>

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					Unit	Baseline	Goal	Q	Year				
												<p>demand (PED) of at least 30%. The summary document shall include as an annex the following evidence:</p> <p>(a) copy of the publication of the call for tenders, technical specification, notifications of award for contractors to carry out the works; and</p> <p>(b) the contracts signed with all chosen contractual counterparts.</p>	
1.21	C1.1.2	T	Blocks of Mount Carmel hospital renovated		m2	0	5 600	Q2	2026	Ministry responsible for Health		<p>Summary document duly justifying how the target, including all its constitutive elements, as listed in the description of the target and the corresponding measure in the CID annex, was satisfactorily fulfilled, also specifying the total area renovated.. This summary document shall more specifically justify how the renovation works achieve a reduction of primary energy demand (PED) of at least 30%. The summary document shall include as an annex the following evidence:</p> <p>(a) brief description of the action per block;</p> <p>(b) aggregated energy performance certificates before and after the renovation action (showing the reduction in primary energy demand); and</p> <p>(c) certificate of provisional acceptance or similar document signed by the perit or engineer demonstrating that the renovation has been completed. This certificate shall also attest the renovated area (m2) of the blocks.</p>	<p>Renovation of blocks at Mount Carmel Hospital covering an area of at least 5 600m2.</p> <p>The renovation shall achieve a reduction of primary energy demand (PED) of at least 30%.</p>

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
1.22	C1.1.3	M	Energy Performance Audit of two Public Schools	Completion of assessment of overall Energy Performance and Energy Audit of two public schools				Q4	2021	Ministry responsible for Education		Summary document duly justifying how the (milestone including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall include reference to the relevant parts of the energy performance audit indicating its compliance with Directive 2010/31/EU and as an annex the following evidence: (a) the energy performance audit; (b) in relation to each of the schools, an indication of the Energy Performance Certificate class; and (c) in relation to each of the schools, an indication of the applicable Energy Efficiency renovation measures.	Completion of energy performance audit of two public school buildings (St. Benedict College Ghaxaq Primary School and Gozo College Nadur Primary School) in compliance with Directive 2010/31/EU to establish their Energy Performance Certificate class and identify applicable Energy Efficiency renovation measures. Completion shall mean the delivery of an audit report.
1.23	C1.1.3	M	Contracted services for the renovation of two Public Schools	Contracts signed for the renovation of two Public Schools.				Q1	2022	Ministry responsible for Education		Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. This summary document shall more specifically justify how the renovation work is expected to achieve a reduction of primary energy demand (PED) of at least 30%. The summary document shall also include, in an annex, the following: (a) copy of the publication of the call for tenders, technical specifications, and notifications of award related to the selection of contractors to carry out the works;	All contracts signed for the procurement of renovation of two public school buildings (St. Benedict College Ghaxaq Primary School and Gozo College Nadur Primary School) covering a total area of more than 9 710 m2. The renovation shall achieve a reduction of primary energy demand (PED) of at least 30%.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												(b) a list of the official references of contracts signed with all chosen contractual counterparts; and (c) for each contract, a justification that the technical specifications of the contract are fully aligned with the description, criteria and conditions set out in the milestone and the description of the investment in the CID annex.	
1.24	C1.I.3	T	Two public schools renovated		m2	0	9 710	Q4	2023	Ministry responsible for Education		Summary document duly justifying how the target (including all its constitutive elements, as listed in the description of the target and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall include as an annex the following evidence: (a) brief description of the actions; (b) the energy performance certificates before and after the renovation action, and the energy saving achieved; and (c) certificate of provisional acceptance or similar document signed by the perit or engineer demonstrating that the two public schools have been renovated.	Renovation works of two public schools (St. Benedict College Ghaxaq Primary School and Gozo College Nadur Primary School), which together cater for around 500 students, shall be completed. The renovation shall achieve a reduction of primary energy demand (PED) of at least 30%.
1.25	C1.I.4	M	Contracted services for construction works of a near carbon neutral school	Contracts signed for the construction of a near carbon neutral School.				Q1	2022	Ministry responsible for Education		Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. More specifically, this summary document shall justify how the renovation work is expected to achieve a reduction of primary energy demand (PED) of at least 20% lower	Signed contracts for the procurement of construction works for the near carbon neutral school. The construction shall ensure that a Primary Energy Demand (PED) that is at least 20% lower than the NZEB requirement is met.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												<p>than the NZEB requirement. The summary document shall include as an annex the following evidence:</p> <p>(a) a copy of the publication of the call for tenders, technical specification, notifications of award related to the selection of contractors to carry out the works;</p> <p>(b) a list of official references to the contracts signed with all chosen contractual counterparts; and</p> <p>(c) for each contract, a justification that the technical specifications of the contract are fully aligned with the description, criteria and conditions set out in the milestone and the description of the investment in the CID annex.</p>	
1.26	C1.1.4	T	Construction of a near-carbon neutral school completed		m2	0	14 499	Q4	2023	Ministry responsible for Education		<p>Summary document duly justifying how the target (including all its constitutive elements, as listed in the description of the target and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall include as an annex the following evidence:</p> <p>(a) certificate of provisional acceptance or similar document signed by the perit or engineer demonstrating that the construction works of the near-carbon neutral school are completed. This certificate shall also attest that (i) the school caters for around 500 students (with an explanation of how this was</p>	Construction works of the near-carbon neutral school are completed. The school is estimated to cater for around 500 students and to have a land surface area of at least 14 499 m2. The construction shall ensure that a Primary Energy Demand (PED) that is at least 20% lower than the NZEB requirement is met.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												<p>ensured in the construction of the school, in terms of the capacity of rooms, facilities); and (ii) the school land surface area; and</p> <p>(b) a copy of the performance certificate showing that Primary Energy Demand is at least 20% lower than the NZEB requirement.</p>	
1.27	C1.I.5	T	Installation of photovoltaic infrastructure in public open spaces		kW	0	143	Q2	2024	Ministry responsible for Transport		<p>Summary document duly justifying how the target (including all its constitutive elements, as listed in the description of the target and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall also include, in an annex:</p> <p>(a) the certificate of provisional acceptance or similar document signed by the contractor and the perit or warranted engineer demonstrating that the photovoltaic installations had been installed;</p> <p>and</p> <p>(b) a list of the new equipment, its generation capacity and the location where it was installed.</p>	Installed generation capacity of photovoltaic infrastructure in roads, footpaths and other public open spaces in Malta and Gozo.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
2.1	C2.R.1	M	National Household Travel Survey	Completion of the National Household Travel Survey				Q4	2021	Ministry responsible for Transport		Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. This summary document shall include as an annex the following evidence: a copy of the written report summarising the methodology and findings of the National Household Travel Survey.	The National Household Travel Survey is completed. This survey shall aim to quantify current travel patterns, behaviour and gauge public opinion on new potential measures to be included in the updated Transport Master Plan. Completion of the survey refers to the moment where the data collection and analysis for the survey have been carried out and findings have been identified in a written report.
2.2	C2.R.1	M	Completion of an Awareness Raising Campaign on sustainable zero and low-carbon transport	Completion of the awareness campaign				Q4	2025	Ministry responsible for Transport		A report duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The report shall include: (a) a description of each activity carried out as part of the awareness raising campaign (including dates, media used, duration where relevant, a description of the content and links to the digital versions of the content, where relevant and copies of print campaign materials); and (b) an explanation of (1) how the campaign has aimed to promote a behavioural shift towards the use of greener transport modes,	The awareness raising campaign for the general public is completed. The campaign shall be a nation-wide initiative that targets all sectors of society. Different media shall be used including print, TV and social media. The aim of the campaign shall be to promote a behavioural shift in the use of transport modes. The Campaign shall promote greener modes of transport to promote multimodality for essential travel, and a more sustainable mobility system across the Islands.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												promote multimodality for essential travel, and a more sustainable mobility system across the Islands; (2) how all sectors of society have been targeted.	
2.3	C2.R.2	T	Number of people in the new cohort groups with access to free public transport		Number	0	103 000	Q4	2023	Ministry responsible for Transport		Summary document duly justifying how the target (including all its constitutive elements, as listed in the description of the target and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall, more specifically, indicate how the selection of the cohort groups are underpinned by the National Household Travel Survey and shall include, as an annex: <ul style="list-style-type: none"> (a) redacted copy of the Memorandum of Understanding between the operator and the Ministry responsible for Transport specifying that all holders of personalised tal-linja cards can use free public transport; (b) link to and a copy of the relevant information page of the website of the Ministry responsible for Transport indicating the selected cohorts who can use free public transport; (c) copy of the written report summarizing the findings of the 	Number of people belonging to the newly identified cohorts that may benefit from free public transport.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												National Household Travel Survey; and (d) official declaration signed by the relevant Ministry certifying the net increase in the number of people in the new cohort.	
2.4	C2.R.3	M	Publication of the Sustainable Urban Mobility Plan for the Valletta Region	Online publication of the Sustainable Urban Mobility Plan for the Valletta Region				Q4	2022	Ministry responsible for Transport		Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall, more specifically, describe how the solutions set out for interventions fall under the eligible types of interventions as set out in this milestone. A link to the Sustainable Urban Mobility Plan for the Valletta Region and a copy of the document shall also be provided as an annex to the summary document.	Online publication of the Sustainable Urban Mobility Plan for the Valletta Region, setting out eligible interventions to be implemented through the Sustainable Urban Mobility Plan. Eligible types of interventions are: peripheral parking schemes that encourage more sustainable modes of transport including cycling and walking in the city core; the localisation and implementation of local transport hubs, cycling infrastructure, car sharing among several people and on demand transport services; the deployment and use of electric vehicles and charging infrastructures in densely populated urban areas and urban logistics, such as through the implementation of last-mile solutions, including for commercial purposes and supporting alternative mobility solutions.
2.5	C2.R.3	T	Local Administrative Units within the Valletta Region with improved urban mobility solutions under		Number	0	9	Q2	2025	Ministry responsible for Transport		Summary document duly justifying how the target (including all its constitutive elements, as listed in the description of the target and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall indicate, in relation to	In at least nine local administrative units within the Valletta Region, at least one eligible type of interventions from the Sustainable Urban Mobility Plan for the Valletta Region is fully implemented.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
			the Sustainable Urban Mobility Plan									each of the relevant local administrative units, which of the eligible type of interventions from the Sustainable Mobility Plan for the Valletta Region has been implemented. For each of these interventions, a certificate of provisional acceptance or similar document issued by the perit or engineer indicating that the intervention is completed and in place shall be attached to the summary document as an annex.	
2.6	C2.R.4	M	Agreement with Local Councils Association on the regeneration areas in urban areas	Signed agreement for regeneration areas in urban areas				Q2	2021	Ministry responsible for Transport		Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex), was satisfactorily fulfilled. The summary document shall include, as an annex: <ul style="list-style-type: none"> (a) the location of each selected regeneration area and a brief description of the project, including a justification how the selection meets the specifications in the description of the milestone and how it is consistent with Malta's Transport Master Plan; (b) the agreement between Transport Malta and Local Councils Association; and (c) a copy of Malta's Transport Master Plan. 	The signing of agreement between Transport Malta and Local Councils Association for the selection of regeneration areas in urban areas. A regeneration area is an area where Local Councils promote walking, cycling and public transport, in parallel with other educational campaigns to avoid unnecessary travel which is expected to result in additional free and unencumbered open public space. The selection of regeneration areas shall be consistent with the measures outlined in Malta's Transport Master Plan.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
2.7	C2.R.4	T	Regeneration areas created in urban areas for open and car free spaces		Number	0	3	Q2	2025	Ministry responsible for Transport		Summary document duly justifying how the target (including the relevant elements of the target, as listed in the description of target and of the corresponding measure in the CID annex) was satisfactorily fulfilled. This document shall include as an annex the following evidence for each regeneration area: (a) the name, location and a description; and (b) for each of the interventions, a copy of a certificate of provisional acceptance or similar document signed by the perit or engineer demonstrating that the regeneration area has been created and completed.	Completion of three regeneration areas in urban areas.
2.8	C2.R.5	M	Publication of the Remote Working Policy for Government Employees	Publication of the Remote Working Policy Document for Government Employees				Q1	2022	Ministry responsible for Public Administration		Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall, more specifically, provide an overview of the eligibility criteria, conditions, requirements for approval and application guidelines governing the initiative and a link to the government website where the Remote Working Policy for Government Employees has been published. The summary document	Publication of a Remote Working Policy for Government employees. The policy shall outline the eligibility criteria, conditions, requirements for approval and application guidelines governing this initiative that promotes work-life balance and contributes towards sustainability.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												shall provide, in annex, a copy of the Remote Working Policy for Government Employees.	
2.9	C2.R.5	T	15 office facilities that enable remote work for public service officials across the Maltese Islands operational		Number	0	15	Q4	2021	Ministry responsible for Public Administration		<p>Summary document duly justifying how the target (including the relevant elements of the target, as listed in the description of target and of the corresponding measure in the CID annex) was satisfactorily fulfilled.</p> <p>The summary document shall indicate how the possibility to use the workstations was notified to employees. A copy of such notification is to be provided.</p> <p>The summary document shall also include as an annex:</p> <p>(a) a list with the location of each office and the total number of workstations in each office; and</p> <p>(b) a certificate of provisional acceptance or similar document signed by the contractor or a perit or an engineer and the competent authority, demonstrating that the office facilities have been completed and are operational (in a manner compliant with the description of the target).</p>	Number of offices in different localities being operational with facilities that enable remote work by public service workforce across all Ministries. Such office spaces shall accommodate at least 140 workstations in total across the 15 office facilities.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
2.10	C2.R.6	M	Completion of study on enhanced mobility management in the Maltese public service	Study with recommendations completed				Q1	2023	Ministry responsible for Public Administration		<p>Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled.</p> <p>The summary document shall briefly describe the outcome of the study in relation to:</p> <ul style="list-style-type: none"> (a) the baseline of existing shared mobility (coordinated trips between at least two Government Departments) in the public service; (b) the recommendations to re-engineer the process leading to higher efficiency; and (c) the number and type of a cleaner fleet of government general-use vehicles. <p>The summary document shall include as an annex the following evidence:</p> <ul style="list-style-type: none"> (a) a copy of the study; and (b) a copy of the publication of the call for tenders, terms of reference, and notification of award related to the selection of the independent contractor for carrying out the study. 	Completion of study about change in mobility management in the Maltese Public Service. The study shall examine the current situation and establish a baseline of existing shared mobility (coordinated trips between at least two Government Departments) in the public service; make recommendations to re-engineer the process leading to higher efficiency; and identify the number and type of a cleaner fleet of government general-use vehicles. The study shall be carried out by an independent contractor following a public procurement procedure. The study shall be shared with the European Commission.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
2.11	C2.R.6	T	Increase in shared mobility in the public service		% (Percentage)	0	10	Q2	2025	Ministry responsible for Public Administration		Summary document duly justifying how the target (including all its constitutive elements, as listed in the description of the target and the corresponding measure in the CID annex) was satisfactorily fulfilled. The document shall, more specifically, describe how the objective of an increase of shared mobility in the public service by 10% from the baseline determined in the study about change in mobility management in the Maltese Public Service has been achieved, including an explanation of the methodology used. The summary document shall include, as an annex a certificate or similar document issued by an independent expert demonstrating the 10% improvement in share mobility in the public service.	This target measures the improvement in shared mobility (coordinated trips between at least two Government Departments) in the public service from the baseline determined in the independent study on enhanced mobility management in the Malta public service.
2.15	C2.I.2	M	Open call for applications for electric vehicles and bicycles in the private sector, including scrappage scheme	Launched open call for applications for electric vehicles and bicycles in the private sector, including scrappage scheme				Q1	2022	Ministry responsible for Transport		Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall, more specifically, describe how the passenger, passenger care, goods requirement that only zero-emission vehicles shall receive financial support has been incorporated in the call for applications. This summary document shall include, in annex, a copy of the call for applications with a justification that	Launch of open call for applications for support to the purchase of new electric vehicles and bicycles in the private sector, including scrappage schemes for households and commercial undertakings. The calls shall include support for the purchase of new passenger, passenger care, goods carrying vehicles, minibuses/coaches, quadricycles/motorcycles and pedelecs.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												the technical specification of the call are fully aligned with the description, criteria and conditions set out in the description of the milestone.	
2.16	C2.1.2	T	Number of grants awarded for electric vehicles under the scheme for the private sector		Number	0	1 000	Q2	2023	Ministry responsible for Transport		Summary document duly justifying how the target (including the relevant elements of the target, as listed in the description of target and of the corresponding measure in the CID annex) was satisfactorily fulfilled. This document shall include, as an annex, an anonymised list of the awarded grants, indicating, for each of them: (a) official reference to the award resolution or notification from the relevant authority (or alternatively, links to the official publications if required by the applicable legislation) proving that grant support for electric vehicles has been granted; and (b) the specific type and category of electric vehicles benefitting from the awarded grant, including the specification whether the vehicle is a new zero-emission vehicle.	This target measures the number of grants awarded under the Electric Vehicle Scheme in the private sector.
2.16a	C2.1.2	T	Number of grants awarded for electric vehicles under the scheme		Number	1 000	4 000	Q4	2024	Ministry responsible for Transport		Summary document duly justifying how the target (including the relevant elements of the target, as listed in the description of target and of the	This target measures the number of grants awarded under the Electric Vehicle Scheme in the private sector.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
			for the private sector									<p>corresponding measure in the CID annex) was satisfactorily fulfilled.</p> <p>This document shall include, as an annex, an anonymised list of the awarded grants, indicating, for each of them:</p> <p>(a) official reference of the award resolution or notification from the relevant authority (or alternatively, links to the official publications if required by the applicable legislation) proving that grant support for electric vehicles has been granted; and</p> <p>(b) the specific type and category of electric vehicles benefitting from the awarded grant, including the specification whether the vehicle is a new zero-emission vehicle.</p>	entails the completion of the electric vehicle scheme.
2.17	C2.I.2	T	Number of grants awarded for electric vehicles under the scheme for the private sector		Number	4 000	5 600	Q4	2025	Ministry responsible for Transport		<p>Summary document duly justifying how the target (including the relevant elements of the target, as listed in the description of target and of the corresponding measure in the CID annex) was satisfactorily fulfilled.</p> <p>This document shall include, as an annex, an anonymised list of the awarded grants, indicating, for each of them:</p>	This target measures the number of grants awarded under the Electric Vehicle Scheme in the private sector. It entails the completion of the electric vehicle scheme.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												(a) official reference of the award resolution or notification from the relevant authority (or alternatively, links to the official publications if required by the applicable legislation) proving that grant support for electric vehicles has been granted; and (b) the specific type and category of electric vehicles benefitting from the awarded grant, including the specification whether the vehicle is a new zero-emission vehicle.	
2.18	C2.I.3	M	Contracted services for the supply of electric vehicles for the public service fleet	Contracts signed				Q3	2023	Ministry responsible for Public Administration		Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall include, as an annex, copies of the contracts, indicating the number and type of electric vehicles to which they relate and including the specification whether the vehicles purchased are zero-emission vehicles.	Signed contracts for the supply of electric vehicles for the public service that shall replace internal combustion engine vehicles currently in use.
2.19	C2.I.3	T	Number of electric vehicles in the Government general use vehicle (GUV) fleet		Number	12	262	Q3	2025	Ministry responsible for Public Administration		Summary document duly justifying how the target (including all its constitutive elements, as listed in the description of the target and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall indicate the total number of internal combustion engine vehicles in	Replacement of internal combustion engine vehicles within the Government GUV fleet by fully electric (zero emissions) vehicles to reach a total of 262 fully electric (zero emissions) vehicles.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												the GUV fleet that have been replaced by fully electric (zero emissions) vehicles through the implementation of the target and the resulting new total number of fully electric (zero-emissions) vehicles in use in the GUV fleet . The summary document shall also provide, as an annex, a list of the vehicles used by the Government Departments, indicating their engine type and indicating which of the vehicles are zero-emission vehicles.	
2.20	C2.I.4	M	Memorandum of Understanding for the part replacement of the Malta public transport fleet	Signed Memorandum of Understanding				Q2	2022	Ministry responsible for Transport		Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex), was satisfactorily fulfilled. The summary document shall, more specifically, describe how the requirement that the financing shall cover the difference in the purchase price between internal combustion engine buses (12m) and electric buses (12m) has been incorporated in the Memorandum of Understanding; The summary document shall also include, as an annex, a copy of the signed Memorandum of Understanding.	Signed Memorandum of Understanding between the Ministry responsible for Transport and Malta Public Transport, agreeing the purchase of 102 fully electric buses for the part replacement of the public transport fleet.
2.21	C2.I.4	T	Operational zero emission electric buses rolled out for the part		Number	0	102	Q2	2025	Ministry responsible for Transport		Summary document duly justifying how the target (including all its constitutive elements, as listed in the description of the target and the corresponding	The target measures the number of fully electric buses in active service by Malta Public Transport.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
			replacement of the public transport fleet									measure in the CID annex), was satisfactorily fulfilled. The summary document shall indicate the total number of electric buses in use in Q2 2025. The summary document shall also provide, as an annex, a list of fully electric buses (identified via a unique identifier) indicating the type and category of bus.	
3.1	C3.R.1	M	Launch of a scholarship scheme for students to become ICT professionals	Online publication of the scheme				Q1	2022	Ministry responsible for the Economy and Industry		Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall also include as annexes, a copy of the call(s) for scholarships.	In line with Malta Digital Strategy 2021-27, open a scholarship scheme to encourage students to pursue a career in niche ICT areas such as artificial intelligence.
3.2	C3.R.1	T	Individuals supported to mitigate digital divide		Number	0	1 000	Q4	2023	Ministry responsible for the Economy and Industry		Summary document duly justifying how the target (including the relevant elements of the target, as listed in the description of target and of the corresponding measure in the CID annex) was satisfactorily fulfilled. This summary document shall include, as an annex the following evidence: (a) a report by the Ministry responsible for the Economy and Industry analysing the impact of the pilot scheme; and	A two-year pilot scheme shall be launched in 2021 to analyse the impact home internet connection and access to a computer is expected to have on low income families in respect to digital literacy, connectivity, integration of digital technology and computer skills. The pilot scheme shall target applicants with low income and limited means. Beneficiaries shall be provided with internet access and a computer, as well as training and guidance on their use when requested by them.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												(b) an anonymised list of beneficiaries with the following information for each beneficiary: <ol style="list-style-type: none"> a unique identifier; indication of at least one of the following benefits in terms of the applicable national legislation, namely the Social Security Act (Chapter 318 of the Laws of Malta) that the beneficiary was receiving at the time of support and was enlisted as such on the official list: <ul style="list-style-type: none"> Pink Card (Free Medical Aid); Non-Contributory Age Pension; Social Assistance; Single Unmarried Parent; or Unemployment Assistance. type of support provided. 	
3.3	C3.R.2	M	Adoption of Malta's Smart Specialisation Strategy	Online publication of the strategy				Q4	2021	Ministry responsible for Research and Innovation		Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall also describe the key initiatives of the strategy and shall explain, more specifically, how the strategy fosters business R&I and	Publication of national smart specialisation strategy. The strategy shall focus on a number of key initiatives including: <ul style="list-style-type: none"> investment in research infrastructure; supporting internationalisation, including through participation in Horizon Europe;

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												strengthens public-private cooperation. The summary document shall also include a link to the strategy and a copy of the strategy document as an annex.	- promotion of inter-agency collaboration in support of enterprises; and - incentives for industry stakeholders to innovate.
3.4	C3.R.2	T	Inter-agency account management between Malta Enterprise and Malta Council for Science and Technology		Number	0	50	Q4	2024	Ministry responsible for Research and Innovation		Summary document duly justifying how the target (including all its constitutive elements, as listed in the description of the target and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall include as an annex a list of all undertakings supported under this measure through the inter-agency account management between Malta Enterprise and Malta Council for Science and Technology (MCST), and for each undertaking, a brief description of the type of support provided.	Number of undertakings supported through the inter-agency account management between Malta Enterprise and Malta Council for Science and Technology (MCST). Enterprises shall be provided with information, guidance, and support with respect to R&D activities as well as exploring internationalisation through participation in European programmes, amongst others.
3.5	C3.I.1	T	Increased uptime of the Digital Backbone		% (Percentage)	99.7	99.8	Q4	2023	Malta Information and Technology Agency (MITA)		Summary document duly justifying how the target (including all its constitutive elements, as listed in the description of the target and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall also include a copy of the report by MITA that attests the achievement of the percentage of uptime of 99.8%.	Percentage of uptime (total time that service is up, divided by the total number of hours during that period, excluding scheduled downtime) of the digital backbone (Government Network referred to as MAGNET and MITA Corporate Data Centres) measured by Malta Information Technology Agency (MITA).

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
3.6	C3.I.1	M	Improved level in NIST cyber security framework	NIST level assessed as level 4 in an internal report as validated by an external body				Q4	2025	MITA		Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall describe the external body that validated the report. The summary document shall include as an annex a report prepared by an external independent body certifying that MITA infrastructure attains an overall level 4 in NIST.	An internal assessment certifying that MITA infrastructure attains an overall level 4 in NIST. The report shall be rigorous and detailed, showing clearly how the level is achieved on each measure prescribed by the framework. The report shall be validated by an external body.
3.7	C3.I.2	T	Digitisation of Ship files		Number	0	15 000	Q4	2024	Ministry responsible for Transport		Summary document duly justifying how the target (including all its constitutive elements, as listed in the description of the target and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall include as an annex a certificate of provisional acceptance or similar document signed by the contractor and the contracting authority demonstrating that at least 15000 files have been scanned and made available for digital search and use.	Converting the physical files to digital files and make them available electronically on the Management Information System. At least 15 000 files scanned and made accessible for digital search and use.
3.8	C3.I.2	M	Launch and availability to users of the developed IT tools and systems	The developed IT tools and systems are launched and made available for use				Q4	2025	Ministry responsible for Transport		Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The	The development of the following IT tools and systems is completed; they are launched and made fully available for use by users within and, where

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												summary document shall include as an annex the following evidence: (a) for each IT tool and system developed, a certificate of provisional acceptance or similar document signed by the contractor and the contracting authority, demonstrating that the IT tool/system has been developed, including a specification of their launch date and explanation of how they were made fully available within/outside the Merchant Shipping Directorate; and (b) a copy of the report in the Management Information System referred to in the milestone description.	appropriate, outside the Merchant Shipping Directorate: • Document Management System, including the digitalisation of physical files • Vessel Management System • Digital Maritime Interface (includes a public user interface and a private user interface) • Seafarers Management System • Maritime Analytics • Billing Module. This should be attested by a report in the Management Information System.
3.9	C3.I.2	T	Delivery of Technical Training to personnel		Number	0	135	Q4	2025	Ministry responsible for Transport		Summary document duly justifying how the target (including all its constitutive elements, as listed in the description of the target and the corresponding measure in the CID annex) was satisfactorily fulfilled. This document shall include in an annex the following evidence: A complete anonymised list of the staff members enrolled for the training, and for each staff member:	Number of staff (change agents and operational personnel) trained in the use of the developed IT tools and systems, viz.: • Document Management System, including the digitalisation of physical files • Vessel Management System • Digital Maritime Interface (includes a public user interface and a private user interface)

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												(a) official references to the individual training certificate(s) demonstrating that the training programme(s) have been completed by the staff member; and (b) the type of training provided with detail of its content.	<ul style="list-style-type: none"> Seafarers Management System Maritime Analytics Billing Module.
3.10	C3.I.3	T	Expenditure incurred in relation to the modern digital workplace and solutions to improve the front-end customer experience		EUR	0	2 500 000	Q4	2022	MITA / Servizz.gov Agency		Summary document duly justifying how the target (including all its constitutive elements, as listed in the description of the target and the corresponding measure in the CID annex) was satisfactorily fulfilled. More specifically, this summary document shall describe how expenditure incurred relates to modern digital workplace and solution to improve the front-end experience. The summary document shall also include, as an annex: (a) copies of contracts signed with all chosen contractual counterparts; and (b) copies of the invoices.	At least a value of EUR 2 500 000 has been paid for contractual obligations relating to measures in relation to the modern digital workplace and solutions to improve the front-end customer experience.
3.11	C3.I.3	T	Acquisition of additional Microsoft 365 (or equivalent) licences		Number	20 000	23 500	Q4	2025	MITA		Summary document duly justifying how the target (including all its constitutive elements, as listed in the description of the target and the corresponding measure in the CID annex), was satisfactorily fulfilled. The summary document shall provide as an annex copy/copies of the underlying contract(s)	Since 2019, MITA has been implementing the Modern Desktop Project which, by end 2019, enabled 12 000 public officers to use Microsoft 365 tools including Teams and OneDrive. The figure increased to 20 000 by end 2020. MITA shall further acquire

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												signed for the procurement of the licenses.	additional 3 500 Microsoft 365 (or equivalent) licenses by the end of 2025.
3.12	C3.I.3	T	Acquisition of additional items of IT hardware and software		Number	0	2 000	Q4	2024	MITA		<p>Summary document duly justifying how the target (including all its constitutive elements, as listed in the description of the target and the corresponding measure in the CID annex), was satisfactorily fulfilled. The summary document shall briefly describe how it achieved implementation of online identity verification and security for critical functions in business applications. The summary document shall also provide, as an annex:</p> <ul style="list-style-type: none"> (a) copies of the underlying contract(s) signed regarding the procurement of at least 2,000 laptops and licensing of software for at least 2,000 users; (b) a list of the proof-of-concept projects implemented, with reference to the objective of each such project; (c) copies of any underlying contract(s) signed regarding the implementation of the proof-of-concepts projects; and (d) certificate of provisional acceptance or similar document signed by the contractor and the contracting authority demonstrating that the online 	To enable additional users to work remotely, a number of users shall have their laptop replaced (2 000) since the current machines do not support the new technology. MITA shall also implement proof-of-concepts to add new features such as telephony (licenses to be procured for 2 000 users) and virtual desktop (licenses to be procured for 2 000 users). To support this implementation MITA shall also implement online identity verification and security for critical functions in business applications.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												identity verification and security for critical functions in business applications have been implemented.	
3.13	C3.I.3	T	Increase in uptake of online services		% (Percentage)	63	71	Q4	2025	Servizz.gov Agency		Summary document duly justifying how the target (including all its constitutive elements, as listed in the description of the target and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall include as an annex, a report/s explaining how each project contributed to the DESI indicator target.	DESI indicator: Individuals who used the Internet, in the last 12 months, for interaction with public authorities, expressed as % of Internet users.
3.14	C3.I.4	M	Launch of the calls for applications	Publication of the call				Q1	2022	Measures and Support Division, Ministry responsible for EU Funds		Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall also include a copy of the official publication of the call, showing that the competition is open to applications, including a reference to the relevant provisions which set out eligibility criteria ensuring that the selected projects comply with the 'Do no significant harm' Technical Guidance (2021/C58/01).	Launch of calls for applications for business to receive grant support for digitalisation, including wholesale and retail, tourism (including culture) and manufacturing sectors. The terms of reference shall include eligibility criteria that ensure that the selected projects comply with the 'Do no significant harm' Technical Guidance (2021/C58/01) through the use of an exclusion list and the requirement of compliance with the relevant EU and national environmental legislation.
3.15	C3.I.4	T	Undertakings supported in		Number	0	360	Q2	2026	Measures and Support Division, Ministry		Summary document duly justifying how the target (including the relevant elements of the target, as listed in the	The minimum number of undertakings that received support for digitalisation, including wholesale and retail, tourism

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
			digitalisation investments							responsible for EU Funds		<p>description of target and of the corresponding measure in the CID annex) was satisfactorily fulfilled. More specifically, the summary document shall report the number of beneficiaries by sector of activity, and it shall attest that the total contracted amount is at least EUR 15 000 000, and that 90% has been paid out following completion of the digitalisation projects.</p> <p>The summary document shall include as an annex the list of beneficiary undertakings which have received support, including their unique identifier; and</p> <p>for each of them:</p> <ul style="list-style-type: none"> (a) the size of each beneficiary undertaking; (b) the amount of the grant and a brief description of the investment supported; and (c) proof of payment of the reimbursement to the beneficiary. 	<p>(including culture) and manufacturing sectors, with grant agreements for EUR 15 000 000 being concluded and at least 90% of the budget being paid out to beneficiaries following the completion of their digitalisation projects.</p> <p>The investments supported shall include investments in hardware, software and digital solutions by SMEs; support for the tourism industry to enhance operations, including operational logistics, resource efficiency and the introduction of analytical tools and AI; and support for manufacturing enterprises including in optimising the use of existing technologies and exploiting emerging technologies and trends, data management and decision support systems, amongst others.</p> <p>Award of the contracts to the projects selected under the calls for applications mentioned in milestone 3.14, in compliance with the 'Do no significant harm' Technical Guidance (2021/C58/01) through the use of an exclusion list and the requirement of compliance with the relevant EU and national environmental legislation.</p>
4.1	C4.R.1	M	Study on barriers and facilitators for better integration and wellbeing of	Publication of the study on barriers and facilitators for better				Q2	2022	Ministry responsible for Health	The requirement to be "based on MH1 and MH2	Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the	Publication of a study on the integration and wellbeing of the foreign workforce within the Public sector. The study shall: (i) study barriers and facilitators for a

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
			the foreign workforce	integration and wellbeing of the foreign workforce							<p>scores of the SF36 questionnaire" shall be understood to include any proportionate changes necessary to adapt the SF36 questionnaire to the target audience of the survey.</p> <p>corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall, more specifically, provide: (i) a brief description of the barriers and facilitators for a better integration and wellbeing of foreign workforce (including expectations, concerns, relationship with peers); (ii) an overview of the consultation of all relevant stakeholders (including JobsPlus and Identity Malta); and (iii) a brief description of the proposals for policy recommendations about measures to improve integration and wellbeing of foreign workforce. The summary document shall also: (iv) briefly describe the assessment tools and methodology employed for the measurement of wellbeing and explain why they are adequate for the measurement of wellbeing; (v) the established baseline of existing wellbeing of foreign workers and its basis. The summary document shall include, as an annex:</p> <p>(a) a copy of the publication of the call for tenders, technical specifications, and notification of award related to the selection of the contractor to carry out the study; and</p> <p>(b) a copy of the study report.</p>	<p>better integration and wellbeing of foreign workforce (including expectations, concerns, relationship with peers) (ii) consult all relevant stakeholders (including JobsPlus and Identity Malta) (iii) propose policy recommendations about measures to improve integration and wellbeing of foreign workforce.</p> <p>The study shall employ appropriate assessment tools and methodology for the measurement of wellbeing. The study shall examine the current situation and establish a baseline of existing wellbeing of foreign workers, based on MH1 or MH2 scores of the SF36 questionnaire, which is a 36-item, patient-reported survey of patient health. MH1 and MH2 indicators are calculated based on the replies to the corresponding questions in the Mental Health section of the survey. The study shall be carried out by an independent contractor engaged through public procurement procedures. The study shall be made available to the Commission through the Management Information System.</p>	

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
4.2	C4.R.1	M	Bespoke tool for workforce planning	Bespoke tool for workforce planning in place and operational				Q2	2023	Ministry responsible for Health		Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. (a) certificate or declaration signed by the Ministry responsible for Health, demonstrating that the bespoke tool for workforce planning is in place and is operational. The certificate or declaration shall attest that the tool includes features related to human resources, budgeting, vacancies management and hiring facilitation. (b) a copy of the bespoke tool for workforce planning and instructions regarding its functionality allowing to certify that the tool is operational.	Tool for health workforce planning including features related to human resources, budgeting, vacancies management and hiring facilitation, is developed and operational.
4.3	C4.R.1	M	Report on the implementation of measures and comparing wellbeing post-intervention compared to the initial assessment.	Online publication of the report on the implementation of measures and comparing wellbeing post-intervention compared to the initial assessment				Q4	2025	Ministry responsible for Health		Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall also contain a link to the website where the report has been published and, as an annex, a copy of the report.	Publication of a report on the implementation of the policy recommendations elaborated in milestone 4.1 and on the achieved improvement of wellbeing of foreign workers, based on the methodology established in milestone 4.1.

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					Unit	Baseline	Goal	Q	Year				
4.4	C4.R.1	T	Improvement of the reported wellbeing of foreign workers		% (percentage)	0	10	Q4	2025	Ministry responsible for Health		Summary document duly justifying how the target (including the relevant elements of the target, as listed in the description of target and of the corresponding measure in the CID annex) was satisfactorily fulfilled. The document shall, more specifically, describe how the objective of an improvement of the reported wellbeing of foreign workers by 10% from the baseline determined in the study on barriers and facilitators for better integration and wellbeing of the foreign workforce has been achieved, including an explanation of the methodology used. The summary document shall include, as an annex, a copy of the methodology and questionnaire used and the survey results with detailed response statistics certifying that the target is achieved.	This target measures the improvement in reported wellbeing of foreign workers compared to the baseline established in milestone 4.1 measured in terms of the average MH1 or MH2 scores in the respective section of the SF36 questionnaire.
4.5	C4.R.1	M	Report on obesity prevalence amongst 4-5 year olds in the Maltese population	Online publication of the report on obesity prevalence amongst 4-5 year olds in the Maltese population				Q4	2022	Ministry responsible for Health	The baseline will be set for 4-5 years old and compared with children in School Year 1-11.	Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall, more specifically, include a link to the publication of the report on the government's website and a brief description of: (i) the methodology of the sampling; (ii) the baseline and the cohorts against whom the baseline group	Publication of a report on childhood obesity, which shall feed into the obesity surveillance programme among children. The study shall examine the prevalence of obesity among the 4-5 year olds in the Maltese population. 10% of children in School Years 1-11 shall be sampled together with all the children attending 50% of the Kindergarten 2 centres. This assessment shall set a baseline for this young age group only and compare with older cohorts. This shall lead to policy recommendations,

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												is compared; (iii) the findings of the study; and (iv) the identified policy recommendations. The summary document shall also include, as an annex, the following evidence: (a) a copy of the report on childhood obesity; (b) a copy of the policy recommendations; (c) a copy of the methodology used for sampling.	which may include awareness campaigns.
4.6	C4.R.1	T	Implementation of neonatal hearing screening programme		% (percentage)	40	95	Q1	2023	Ministry responsible for Health		Summary document duly justifying how the target (including the relevant elements of the target, as listed in the description of target and of the corresponding measure in the CID annex) was satisfactorily fulfilled. More specifically, it shall briefly describe the methodology and the findings of the screening (how many babies are identified at risk for hearing impairment and the underlying problems, and what follow up or treatment steps are planned). The summary document shall also contain, as an annex, a copy of the report issued by the competent authority on screening service coverage, also showing that at least 95% of babies born during the previous year were screened..	The programme shall identify hearing problems in early years (New-born Hearing Screening Programme). The programme shall consist of the identification of those babies who are at risk for hearing impairment, in order to achieve early identification and rehabilitation. For the achievement of the target, at least 95% of babies born during the previous year shall be screened.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
4.7	C4.R.2	M	Review of the regulatory framework related to the Blood Bank, Tissue and Cell Centre	Online publication of review of the regulatory framework related to the Blood Bank, Tissue and Cell Centre				Q1	2022	Ministry responsible for Health		<p>Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall, more specifically, describe the main findings as regards: (i) the regulatory framework related to blood, tissues and cells; (ii) the legal changes required to remove any regulatory barriers and bottlenecks that may affect the functioning of the Centre; (iii) the regulatory areas reviewed in the study. It shall also describe how the review took into account the EU initiative on Revision of the Union legislation on blood, tissues and cells.</p> <p>The summary document shall include a link to the online publication of the review and of the publication of the call for tenders for a contractor to carry out the review. It shall also include as an annex the following evidence:</p> <p>(a) a copy of the publication of the call for tender, terms of reference and notification of award, related to the selection of the independent contractor to carry out the study; and</p> <p>(b) a copy of the study.</p>	<p>The review shall: (i) scrutinise the regulatory framework related to blood, tissues and cells; and (ii) identify the legal changes required to remove any regulatory barriers and bottlenecks that may affect the functioning of the Centre. The study shall include a review of the following regulatory areas: 1. Blood, Tissue and Cell legislation; 2. Relevant environmental legislation; 3. Relevant organizational legislation (equal opportunities, data protection, ethics and patient rights, accessibility); and 4. State aid legislation.</p> <p>The review shall take into account the EU initiative on Revision of the Union legislation on blood, tissues and cells</p> <p>(https://ec.europa.eu/info/law/better-regulation/have-your-say/initiatives/12734-Blood-tissues-and-cells-for-medical-treatments-&-therapies-revised-EU-rules_en).</p> <p>The review shall be carried out by an independent contractor selected through public procurement procedures.</p>

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
4.8	C4.R.2	M	Entry into force of the revised regulatory framework related to the Blood Bank, Tissue and Cell Centre	Provision in the law indicating the entry into force of the revised regulatory framework related to the Blood Bank, Tissue and Cell Centre				Q2	2024	Ministry responsible for Health		Copy of the revised regulatory framework related to the Blood Bank and reference to the relevant provisions indicating the entry into force, and, in case of legislative acts, copy of the publication in the Government Gazette, accompanied by a summary document duly justifying how the milestone (including all the constitutive elements) was satisfactorily fulfilled. This summary document shall include a reference to the relevant provisions which fulfil each of the elements of the milestone, as listed in the description of the milestone and the corresponding measure in the CID annex, with appropriate links to or copies of the document(s) mentioned in the summary document.	Entry into force of the revised regulatory framework related to the Blood Bank, Tissue and Cell Centre. The revised framework removes any regulatory barriers and bottlenecks that may affect the functioning of the Centre.
4.9	C4.I.1	M	Contracted services for the construction of a Blood, Tissue and Cell Centre	Contract signed for the construction of a Blood, Tissue and Cell Centre				Q1	2023	Foundation for Medical Studies		Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall include, more specifically, (i) a justification that the technical specifications of the project as described in the contract are fully aligned with the description, criteria and conditions as set out in the milestone and the description of the measure in the CID annex; and (ii) a reference to the provisions of the contract that are aimed	Following public procurement, contract signed for the construction of a Blood, Tissue and Cell Centre.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												<p>at ensuring compliance with the DNSH principle (as described in the description of the milestone and the measure in the CID annex).</p> <p>The summary document shall also include, as an annex:</p> <p>(a) a copy of the publication of the call for tenders, technical specifications and notification of awards related to the selection of contractors to carry out the works,</p> <p>(b) a copy of the signed contract.</p>	
4.10	C4.I.1	M	Blood, Tissue and Cell Centre open to users	Blood, Tissue and Cell Centre open to users				Q4	2025	Foundation for Medical Studies	<p>For the purpose of these Operational Arrangements, the capacity of the facility:</p> <p>- for units of red blood cell concentrates, and units of platelets shall be understood as annual capacity;</p> <p>- for units of bone, shall be understood as</p> <p>(a) a licence or similar document issued by competent authority in accordance with national legislation, authorising the holder to carry out prescribed activities at the specified premises, demonstrating that the project has been completed, that the Centre is ready to open to users and is operationally resourced to provide the envisaged services.</p>	<p>Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall include as an annex the following evidence:</p> <p>(a) a licence or similar document issued by competent authority in accordance with national legislation, authorising the holder to carry out prescribed activities at the specified premises, demonstrating that the project has been completed, that the Centre is ready to open to users and is operationally resourced to provide the envisaged services.</p>	<p>The facility is completed, certified to process blood, tissues and cells. It is open to users and operationally resourced to provide the envisaged services.</p> <p>The capacity of the facility includes at least:</p> <ul style="list-style-type: none"> - 17,000 units of red blood cell concentrates; - 2,000 units of platelets (pooled) and 200 apheresis platelets; and - 100 units of bone.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
											banked capacity.	(b) a declaration by the Ministry for Health, including justification that the technical specifications of the completed project are aligned with the description of the milestone and of the description of the measure in the CID annex. The declaration shall attest that the capacity of the facility is in line with the description of the milestone; and (c) a certificate of compliance signed by the perit or engineer or technical expert indicating that at least 70% of the non-hazardous construction and demolition waste generated on the construction site has been prepared for re-use, recycling and other material recovery.	
4.11	C4.I.2	M	Contract signed for the procurement of Magnetic Resonance Linear Accelerator equipment solution at Sir Anthony Mamo Oncology Centre	Contract signed for the procurement of Magnetic Resonance Linear Accelerator (MR Linac) equipment solution at Sir Anthony Mamo Oncology Centre				Q2	2022	Mater Dei Hospital		Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall, more specifically, provide a justification that the equipment acquired satisfies the technical specifications required by the description of the milestone and of the investment. The summary document	Following public procurement, contract signed for the procurement of Magnetic Resonance Linear Accelerator equipment at Sir Anthony Mamo Oncology Centre within Mater Dei Hospital

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												shall also include as an annex the following evidence: (a) a copy of call for tenders, technical specifications and notification of award, and (b) copy of the signed contract.	
4.12	C4.I.2	M	Magnetic Resonance Linear Accelerator equipment operational and open to users	Magnetic Resonance Linear Accelerator equipment fully operational and open to users				Q2	2023	Mater Dei Hospital		Summary document duly justifying how the milestone (including all its constitutive elements as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall also include, as an annex, a certificate of provisional acceptance or similar document signed by the contractor and the contracting authority, demonstrating that the equipment is fully operational and open to users. The certificate shall indicate the location of installation of the equipment.	The Magnetic Resonance Linear Accelerator is operational and used for the treatment of patients at Sir Anthony Mamo Oncology Centre.
4.13	C4.I.2	M	All contracts signed for the digital pathology services at the histopathology department at Mater Dei hospital	All contracts signed for the digital pathology services at the histopathology department at Mater Dei hospital				Q2	2022	Mater Dei Hospital		Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall include as an annex the following evidence: (a) copy of the publication of the calls for tenders, technical specification and notifications of awards to procure the material.	Following public procurement, contracts signed for a turnkey digital pathology service at the histopathology department of Mater Dei Hospital. The procurement process shall include: (a) software to handle the pre-analytical phase and provide seamless automation of specimen processes (incl. real time tracking of cases) that integrates with the current laboratory information management system (LIMS); (b) gross specimen imaging facilities and enabling

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												(b) copies of the signed contracts; and (c) for each contract a justification by the Ministry responsible for Health that the technical specifications of the contract are fully aligned with the description, criteria and conditions set out in the milestone and the description of the investment in the CID annex.	software; (c) high throughput digital slide scanners and digital case management system; (d) networking server solutions, to facilitate real-time online storage facilities and archiving of slides as well as network points at various stations within the sectioning and processing rooms; and (e) hardware, including PC's at locations other than the laboratory to enable conference calls and multidisciplinary team meetings.
4.14	C4.I.2	M	Digital pathology services provided at the histopathology department at Mater Dei hospital	Digital pathology services provided at the histopathology department at Mater Dei hospital				Q2	2024	Mater Dei Hospital		Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall include, as an annex, certificates of provisional acceptance or similar document signed by the contractor(s) and the competent contracting authority, or, where required, a Certificate issued in accordance with Regulation (2017/74/EU) MDR), demonstrating that the project has been completed, fully operational and open to the use of patients. The certificates shall also attest that the advanced digital technology infrastructure is in line with the technical specifications contained in the description of the milestone and in	Digital pathology services provided at the histopathology department at Mater Dei Hospital operational and used by patients. The facility shall include the following minimum capabilities: an electronic tracking system from specimen reception to eventual authorisation of the case; the digitalisation of histological cases; integration of macro images and voice recognition at specimen dissection; automation of the verification processes at each stage of the laboratory processes; and automation of case assignment to respective consultants.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												the description of the investment in the CID annex."	
5.1	C5.R.1	T	Number of students (6-7 years old) trained in the Reading Recovery (RR) Programme		Number	0	1 000	Q4	2024	Ministry responsible for Education		Summary document duly justifying how the target (including all its constitutive elements, as listed in the description of the target and the corresponding measure in the CID annex) was satisfactorily fulfilled, including an explanation on how the lowest achieving children were selected. The summary document shall also include, as an annex, a complete anonymised list of the individual pupils that participated in the Reading Recovery training programme and for each of them, an indication of the age when commencing the training programme, an indication of how the selection criteria were fulfilled, the result of their test at the end of the programme.	The target audience shall consist of an average of 250 pupils (6-7 years old) annually trained in the Reading Recovery (RR) programme starting from 2021. Over the course of 2021 to 2024 a total of at least 1 000 students shall have successfully completed the RR Programme becoming independent readers and writers as testified by a test at the end of the programme.
5.2	C5.R.1	T	Educators trained in the Reading Recovery (RR) Programme		Number	0	85	Q4	2023	Ministry responsible for Education		Summary document duly justifying how the target (including all its constitutive elements, as listed in the description of the target and the corresponding measure in the CID annex), was satisfactorily fulfilled. The summary document shall also include, as an annex, the following evidence: A complete anonymised list of the individual teachers' certificates issued by the respective accredited institution demonstrating that the training	A cohort of 85 school-based complementary education teachers working with the hardest-to-teach children shall participate in a year-long intensive training to learn to use the Reading Recovery (RR) methodology. During this period, teachers shall identify the lowest attaining children and work with these students for half an hour every day for up to a maximum of twenty (20) weeks and by the end of this programme at least 80% of the same

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												<p>programme has been completed, and for each teacher:</p> <p>(a) an indication of the content and duration of the training;</p> <p>(b) the number of hours worked with each lowest attaining student;</p> <p>(c) total number of students that have become independent readers and writers and the percentage of students that have become independent readers and writers as certified by the final tests at the end of the programme</p> <p>(d) a complete anonymised list of the individual pupils that the teachers have identified and worked with, and for each of them, an indication of the criteria on the basis of which the students were identified.</p>	students shall become independent readers and writers.
5.3	C5.R.1	M	Implementation of measures included in the <i>Basic Skills Strategy</i>	Following its adoption, measures included in the Basic Skills Strategy are implemented.				Q4	2024	Ministry responsible for Education		<p>Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall include as an annex the following evidence:</p> <p>(a) copy of policy monitoring report signed by the competent authority clearly demonstrating as a minimum that the three measures</p>	<p>Following its adoption, at least three (3) measures out of the twenty-four (24) measures outlined in the Basic Skills Strategy for learners of all ages shall be implemented including:</p> <p>(i) The introduction of a 'Skills Checker' by the Directorate for Research, Lifelong Learning and Employability (DRLLE) in the form of an electronic application and also on the Directorate's website for self-measurement of literacy, numeracy and digital skills levels (Skills Checker to be</p>

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												<p>outlined in the Basic Skills Strategy that are indicated in the milestone description have been implemented;</p> <p>(b) a link to the 'Skills Checker' and a link to the 'Skills Checker' on the Directorate for Research, Lifelong Learning and Employability (DRLLE)'s website;</p> <p>(c) complete anonymised list of the individual teachers' certificates demonstrating that the training programme has been completed and indicating the content of the training; and</p> <p>(d) links to at least four career guidance and general wellbeing coaching offers provided by the University of Malta including their description.</p>	<p>relevant up to Level 3 MQF (Malta Qualifications Framework)) as an indicator and assistance to project further educational trajectory;</p> <p>(ii) educator training in specialisation in basic skills pedagogy (at least 120 teachers to be provided with training); and</p> <p>(iii) at least four (4) career guidance and general wellbeing coaching offers provided by the University of Malta, including for students with basic skills who show an interest in improving their skills level and wish to join a course with DRLLE.</p>
5.4	C5.R.1	M	Data Warehouse Project / early-school leavers (ESL) general tracking system	Data Warehouse project / early-school leavers (ESL) general tracking system is completed and operational.				Q3	2024	Ministry responsible for Education		<p>Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall also include, in annex the following evidence:</p> <p>(a) a certificate of provisional acceptance of the new Data Warehouse project or similar document signed by the contractor and contracting</p>	<p>The Data Warehouse shall be operational, with data access for institutions working on policy monitoring and guidance. The main aim of this project is to focus on State school data with the possibility of including non-State school data as well, subject to their cooperation.</p>

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												<p>authority demonstrating that the project has been completed, is operational and institutions working on policy monitoring and guidance have data access; and</p> <p>(b) copy of the annual report on the data included in the Data Warehouse.</p>	
5.5	C5.R.2	M	Implementation of measures included in the Roadmap on developing a guidance system, capacity building for adult learning professionals and establishing guidance networks	Measures included in the Roadmap on developing a guidance system, capacity building for adult learning professionals and establishing guidance networks are implemented				Q2	2023	Ministry responsible for Education		<p>Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall include, in annex the following evidence:</p> <p>(a) copy of policy monitoring report signed by the competent authority clearly demonstrating that at least the three measures included in the Roadmap that are indicated in the milestone description have been implemented;</p> <p>(b) copy of the circular by the Ministry responsible for Education notifying the establishment of the national hub where any adult may ask for guidance for the trajectory towards upskilling and reskilling;</p> <p>(c) copy of the prospectus of the national Hub;</p> <p>(d) a description of the training provided to the Directorate for</p>	<p>Following its adoption, at least three (3) measures out of ten (10) included in the Roadmap on developing a guidance system, including capacity building for adult learning professionals and establishing guidance networks shall be implemented. Amongst these measures are:</p> <p>(i) The establishment of a national hub, where any adult may ask for guidance for the trajectory towards upskilling and reskilling;</p> <p>(ii) training of at least four (4) guidance educators to enable them to meet the demands of adult learners; and</p> <p>(iii) having career and general wellbeing guidance in every adult learning centre.</p>

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												<p>Research, Lifelong Learning and Employability's Guidance staff, evidence of attendance;</p> <p>(e) copies of the anonymised certificates, evidencing that the training programme has been completed by at least four staff members; and</p> <p>(f) copy of the circular by the Ministry responsible for Education notifying that the career and general wellbeing guidance available in every adult learning centre.</p>	
5.6	C5.R.2	M	Launch of the e-College	e-College is operational, including guidance unit, online hub and desk				Q2	2022	Ministry responsible for Education		<p>Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall include, in annex the following evidence:</p> <p>(a) a copy of the circular by the Ministry responsible for Education demonstrating that the e-College is legally operational;</p> <p>(b) a copy of the prospectus of the e-College;</p> <p>(c) links to Learning Box (asynchronous e-learning) and the Prospectus (synchronous e-learning) of the e-College showing the courses offered (minimum 10</p>	The e-College shall be legally and practically operational with at least ten (10) courses covering different subject areas. The e-College shall possess at least a learning management system, a mentoring and guidance unit, an online hub and online coaches which assist learners.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												<p>courses) in different subject areas; links to material designed to support learners; and</p> <p>(d) a detailed description of the learning management system functionalities."</p> <p>(e) a student-facing standard operating procedure outlining the various levels of support available to online learners (synchronous and asynchronous), including the mentoring and guidance unit, an online hub and online coaches which assist learners. "</p>	
5.7	C5.R.2	T	Learners attracted towards the use of the new e-College platform		Number	0	4 800	Q4	2024	Ministry responsible for Education		<p>Summary document duly justifying how the target (including all its constitutive elements, as listed in the description of the target and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall include, as an annex,</p> <p>(a) a complete anonymised list of the individual learners registered for an online and/or offline course offered by the e-College, which list comprises details about the course (qualification title, MQF level, ECTS, mode of delivery and details about the learner (age, gender, disability).</p>	At least 4 800 learners shall be using the services provided through the new e-College platform. The target group is made up of adults from different socio-economic backgrounds, aged from 15 years and upwards who do not have MQF (Malta Qualifications Framework) level 3 qualifications or higher.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
5.8	C5.R.3	T	Setting up of two autism units (physical spaces equipped with equipment and trained education personnel) in middle schools		Number	0	2	Q4	2021	Ministry responsible for Education		Summary document duly justifying how the target (including all its constitutive elements, as listed in the description of the target and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall include, in annex the following evidence: (a) certificate(s) of completion or similar document(s) of the two autism units signed by the contractor or service provider (as applicable) and contracting authority, demonstrating that the two autism units have been completed and are operational; (b) a detailed list of the new operational equipment, such as e.g. water bed, bubble tube, and location where it was installed; (c) anonymised individual certificates proving that the training programmes for the teachers/Learning Support Educators have been completed, indicating the number of training actions/hours completed and the content (e.g. inclusive pedagogy); and (d) list of courses being taught or activities being organised in the newly set up autism units with at least one teacher and two	Two new autism units (physical spaces) shall be completed and operational. Such units shall be available for student usage as required (white room - water bed & bubble tube). A maximum of 16 students may benefit from the first two Autism Units set up. Two (2) teachers and six (6) Learning Support Educators shall receive additional training in inclusive pedagogy and in the delivery of a functional curriculum with at least one (1) teacher and two (2) Learning Support Educators (LSEs) in each class. The training of teachers and LSEs shall be delivered in-house by practitioners at the National School Support Services (NSSS).

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												Learning Support Educators (LSEs) in each class, including anonymised list of students benefitting from the autism units.	
5.9	C5.R.3	T	Setting-up of two new multi-sensory learning rooms (MSLR) (physical spaces equipped with equipment and trained education personnel) in colleges		Number	0	2	Q1	2022	Ministry responsible for Education		<p>Summary document duly justifying how the target (including all its constitutive elements, as listed in the description of the target and the corresponding measure in the CID annex) was satisfactorily fulfilled. This summary document shall include, in annex the following evidence:</p> <p>(a) certificate(s) of completion of the two multi-sensory learning rooms or similar document signed by the contractor and contracting authority, demonstrating that the two rooms have been completed and are operational;</p> <p>(b) a detailed list of the new operational equipment, such as e.g. ball pool, trampoline, peanut ball, kitchenette, computers, and location where it was installed;</p> <p>(c) anonymised list of individuals' certificates, demonstrating that the training programmes for the teachers/Learning Support Educators have been completed, indicating the number of training actions/hours completed and the content (e.g. inclusive pedagogy); and</p>	Two new multi-sensory learning rooms (MSLR) shall be completed and operational. Such rooms shall be available for students' usage as required. One room shall be used as a sensory area and shall include items such as: ball pool, trampoline, peanut ball; and another shall be for general activity and shall include items such as: a kitchenette, a computer area and a calming area. There shall be at least one teacher in every class. The training of teachers shall be delivered in-house by practitioners at the National School Support Services (NSSS).

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												(d) list of courses being taught or activities being organised in the newly set up multi-sensory learning rooms with at least one teacher in each class.	
5.10	C5.R.3	M	Implementation of measures of the updated National Inclusion Policy Strategy	Following its adoption, measures included in the updated National Inclusion Policy Strategy are implemented				Q4	2025	Ministry responsible for Education		<p>Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex), was satisfactorily fulfilled. The summary document shall include, in annex the following evidence:</p> <p>(a) a copy of policy monitoring report signed by the competent authority clearly indicating that at least 20 measures included in the updated National Inclusion Policy Strategy - and amongst those 20 measures including at least the three indicated in the milestone description - have been implemented and a description of these measures and their implementation;</p> <p>(b) complete anonymised list of yearly Individual Education Plans (IEPs) for students with special needs in all State schools indicating the student's basic characteristics (year of birth, gender, State school, grade, special need/s).</p>	<p>Implementation of at least twenty (20) measures (accounting for at least 50% of all measures) of the updated National Inclusion Policy Strategy leading to the achievement of smart targets identified in the Strategy. Amongst these measures are:</p> <p>(i) Ensure that yearly Individual Education Plans (IEPs) for students with special needs in all State schools are well designed to determine the model of instruction within an age appropriate curricular framework, that instruction provided by educators (teachers/year tutors/delegate and Learning Support Educators (LSEs)) addresses the individual learners' needs, and that modifications and accommodations are recommended in order for learners to access the learning programme. Appropriate reviews are to be carried out at the end of each scholastic year. IEPs are compiled by the LSE in collaboration with the teacher. Heads of Departments (Inclusion) ensure and monitor that the IEPs meet the quality criteria;</p>

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					Unit	Baseline	Goal	Q	Year				
												<p>(c) A copy of the yearly reports (2021-2022, 2022-2023, 2023-2024, 2024-2025) setting out general emerging trends in the overall application of IEPs, an evaluation of a sample of IEPs and recommendations for improvements;</p> <p>(d) a copy of the decision and means of communication (circular) by the Ministry responsible for Education and reference to the relevant provisions indicating the entry into force of the obligation for all State school missions to evidence of values of diversity and inclusion and for all State schools to organise events at least once every term that recognise and celebrate diversity.</p>	<p>(ii) Entry into force of obligation for all State schools to organise events at least once every term that recognise and celebrate diversity and create awareness as a preventive and proactive measure against any form of bullying that is derived from lack of tolerance. These may include topics related to but are not limited to racial or ethnic origin, religion or belief, disability, or sexual orientation; and</p> <p>(iii) Entry into force of obligation that all State school mission statements include evidence of values of diversity and inclusion placing high importance on equity and improved outcomes for all learners.</p>
5.11	C5.R.4	M	Implementation of the newly introduced evaluation and monitoring work plan	First publication of annual internal report on the status of the implementation of the evaluation and monitoring work plan				Q4	2025	Ministry responsible for Education		<p>Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. This document shall include as an annex:</p> <p>(a) copy of the annual internal report on the status of the implementation of the evaluation and monitoring work plan outlining key performance indicators and related monitoring arrangements</p>	After the adoption of the evaluation and monitoring work plan outlining key performance indicators and related monitoring arrangements as well as a list of policy measures to be evaluated every year, the policy owners shall report their progress in implementing the measures according to the work plan on a monthly basis. This information shall feed into the quarterly meeting of the Ministry's Strategic Management Board for discussion and facilitating the policy implementation process. An internal

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												<p>as well as a list of policy measures monitored signed by the competent authority; and</p> <p>(b) copy of the publication of the call showing the job description of the two additionally engaged officials in policy monitoring within the Policy Monitoring and Evaluation Directorate;</p> <p>(c) copies of the signed letters of appointment.</p>	<p>report on the status of the policy implementation process shall be prepared annually. This shall cover all policies on education that have been reviewed and cover the period 2021-2030.</p> <p>Two officials shall be engaged to form part of the Policy Monitoring and Evaluation Directorate .</p>
5.12	C5.R.5	M	Assessment of unemployment benefits	Online publication of study on the assessment of unemployment benefits				Q2	2022	Ministry responsible for Social Justice and Solidarity, the Family and Children's Rights		<p>Summary document duly justifying how the milestone (including all its constitutive elements as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. More specifically, the summary document shall briefly describe the methodology and main findings of the study and report the detailed recommendations on how to improve effective coverage and achieve better adequacy of benefits, both in terms of duration and effective access, whilst enhancing the incentive to work.</p> <p>This summary document shall include as an annex a copy of the study on the assessment of unemployment benefits and a link to the online publication.</p>	<p>A study assessing unemployment benefits in Malta shall be completed and published. The study shall assess the situation and make concrete and detailed recommendations to the Government on how to improve effective coverage and achieve better adequacy of benefits, both in terms of duration and effective access, whilst enhancing the incentive to work.</p>
5.13	C5.R.5	M	Monitoring process on the challenges and policy measures	Online publication of first monitoring report with				Q4	2024	Ministry responsible for Social Justice and Solidarity, the		<p>Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the</p>	<p>A monitoring process with relevant statistical information shall be rolled out in order to periodically take stock of the effectiveness of policy measures that</p>

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
			relating to unemployment benefits	relevant statistical information						Family and Children's Rights		corresponding measure in the CID annex) was satisfactorily fulfilled. More specifically, the summary document shall briefly describe the methodology and main findings of the monitoring report taking stock of the effectiveness of policy measures that are in place with respect to unemployment benefits and setting a date for the publication of the next report within five years. This summary document shall include as an annex the following evidence: a copy of the first monitoring report with relevant statistical information and link to the online publication.	are in place with respect to unemployment benefits. The first report shall be completed by the end of 2024, which shall set a date for the publication of the next report within five (5) years.
5.14	C5.R.5	M	Implementation of measures in the newly adopted Employment Strategy	Following the adoption of the Employment Strategy, measures emanating from the Strategy are implemented, including the entry into force of legislation where relevant.				Q3	2025	Ministry responsible for Employment		Summary document duly justifying how the milestone (including all its constitutive elements as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. This summary document shall include as an annex the following evidence: (a) copy of the adopted Employment Strategy; (b) copy of policy monitoring report signed by the competent authority clearly demonstrating the implementation of the measures in the Employment Strategy concerning at least older workers, in particular older women, low-	Following its adoption, implementation of the measures in the Employment Strategy concerning at least: (i) Older workers (aged 55-64), in particular activation of older women; (ii) low skilled adults; and (iii) the gender employment gap.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												skilled adults and the gender employment gap; and (c) as regards those measures which required entry into force of legislation, copy of the publication in the Government Gazette and reference to the relevant provisions indicating entry into force.	
5.15	C5.R.5	M	Implementation of the measures set up in the newly adopted Gender Equality and Mainstreaming Strategy Action Plan	Following the adoption of the Gender Equality and Mainstreaming Strategy Action Plan, measures emanating from the Strategy Action Plan are implemented				Q4	2025	Ministry responsible for Equality		Summary document duly justifying how the milestone (including all its constitutive elements as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall include as an annex the following evidence: (a) copy of policy monitoring report signed by the competent authority clearly demonstrating the implementation of the measures in the Gender Equality and Mainstreaming Strategy Action Plan; (b) as regards those measures which required entry into force of legislation, copy of the publication in the Government Gazette and reference to the relevant provisions indicating entry into force; (c) as regards the training programmes, complete list of the	Implementation of the measures in the Gender Equality and Mainstreaming Strategy Action Plan concerning at least the following: (i) Amendments of legislation in instances/provisions which needlessly differentiate between men and women shall be made; (ii) a training programme for educational personnel (Senior Leadership Teams (SLT)) within all compulsory State schools in tackling gender discrimination issues and stereotypes shall be implemented; and (iii) systematic collection of gender disaggregated data to further support evidence-based approach to policy making shall be implemented.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												implemented training programmes for educational personnel within all State schools indicating for each training programme the name of the school, the date, content and duration of the training provided as well; and (d) an overview of the gender-disaggregated data collected by policy area signed by the competent authority.	
5.16	C5.R.6	M	Follow-up of the Pensions Review Report with policy proposals	Online publication of an Action Plan outlining policy proposals, including legislative changes where relevant, as a follow-up to the Pensions Review Report and the post-consultation feedback				Q4	2022	Ministry responsible for Social Policy		Summary document duly justifying how the milestone (including all its constitutive elements as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall include as an annex the following evidence: a copy of the Action Plan outlining policy proposals, including legislative changes where relevant and a link to the online publication of the Action Plan.	Publication of an Action Plan outlining policy proposals, including legislative changes where relevant, as a follow-up to the Pensions Review Report and the post-consultation feedback, with the objective to improve the long-term sustainability and adequacy of the pensions system.
6.1	C6.R.1	M	Entry into force of Act XLV of 2020; and Act XLIII of 2020	Provision in the law indicating the entry into force of Act XLV of 2020 and Act XLIII of 2020				Q3	2020	Ministry responsible for Justice		Copy of the publication in the Government Gazette and reference to the relevant provisions indicating the entry into force, accompanied by a summary document duly justifying how the milestone (including all the constitutive elements) was satisfactorily fulfilled. This summary document shall include a reference to the provisions which fulfil the relevant elements of the	The Constitution was amended for the purpose of providing for the appointment of the Chief Justice with the approval of two-thirds of all the Members of the House of Representatives; for a change in the composition of the Judicial Appointments Committee so that the majority of its members are members of the judiciary; and to provide for the issuing of public calls for vacancies

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												milestone, as listed in the description of the milestone and the corresponding measure in the CID, with appropriate links to or copies of the document(s) mentioned in the summary document.	within the judiciary. Act XLV of 2020 establishes a new procedure through which members of the judiciary may be removed from the Bench or undergo disciplinary procedures.
6.2	C6.R.1	T	Additional members of the judiciary		Number	42	47	Q2	2021	Ministry responsible for Justice		Summary document duly justifying how the target (including all the constitutive elements, as listed in the description of the target and the corresponding measure in the CID annex) was satisfactorily fulfilled. More specifically, the summary document shall include as annex the following evidence: (a) copy of the publication of the two calls, showing that the competition is open to applications; (b) copy of the letters of appointment confirming the appointments of four judges and four magistrates; (c) official declaration signed by the relevant Ministry certifying the net increase of the headcount of judges by three and of headcount of magistrates by two (that is a net increase of five members of the judiciary).	Following the adoption of Act XLIII of 2020, a call for applications for the appointment of four judges was published in the Government Gazette on 12 February 2021 and were appointed to the Bench in mid-April 2021 resulting in an increase in the headcount of Judges by three. Apart from this, the call for applications for the appointment of four Magistrates was published on 20 April 2021 and were appointed in June 2021 resulting in an increase in the headcount of Magistrates by two. This results in a net increase of five members of the judiciary.
6.3	C6.R.1	M	Independent review of the independence of specialised tribunals	Online publication of an independent review of specialised tribunals				Q4	2024	Ministry responsible for Justice		Summary document duly justifying how the milestone (including all the constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID	An independent contractor shall be engaged through public procurement procedures, in order to assess the independence of the specialised tribunals at national level. This

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												<p>annex) was satisfactorily fulfilled. The summary document shall, more specifically, briefly describe the findings of the study: (i) regarding the assessment of the guarantees of independence for appointments of members to the specialised tribunals; (ii) regarding the guarantees which provide for the tribunals' decisions to be fully reviewed by the ordinary courts of appeal and (iii) regarding the concrete and precise policy recommendations. The summary document shall also describe how the assessment was carried out, in communication with the Council of Europe's Venice Commission.</p> <p>The summary document shall include as an annex the following evidence:</p> <p>(a) copy of the publication of the call for tenders, terms of reference and award notification related to the selection of the independent contractor to carry out the study; and</p> <p>(b) copy of the study resulting from the independent review of the independence of specialised tribunals and a link to the website where the report may be accessed.</p>	assessment shall be carried out in communication with the Council of Europe's Venice Commission.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
6.4	C6.R.1	M	Entry into force of legislative changes deemed necessary by the independent review of the independence of specialised tribunals	Provision in the law indicating the entry into force of the law introducing legislative changes deemed necessary by the independent review of specialised tribunals				Q1	2026	Ministry responsible for Justice		Copy of the publication in the Government Gazette and reference to the relevant provisions indicating the entry into force, accompanied by a summary document duly justifying how the milestone (including all the constitutive elements) was satisfactorily fulfilled. This summary document shall include a reference to the provisions which fulfil the relevant elements of the milestone, as listed in the description of the milestone and the corresponding measure in the CID, with appropriate links to or copies of the document(s) mentioned in the summary document. More specifically, this summary document shall include a reference to the provisions which are based on the findings/recommendations of the independent contractor. The summary document shall also explain how the legislative amendments take due account of the opinion of the Council of Europe's Venice Commission and will provide a copy of that opinion as an annex.	Legislative changes shall undertake remedial action based on the findings/recommendations made by the independent review on the independence of the specialised tribunals.
6.5	C6.R.2	M	Independent review on the transfer of summary cases from the Police to the Attorney	Online publication of executive summary of the independent review on the transfer of summary cases from the Police to the AG's Office.				Q4	2024	Ministry responsible for Justice		Summary document duly justifying how the milestone (including all the constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The	A review shall be undertaken by an independent contractor on the transfer of the prosecution of less serious crimes from the Police to the Attorney General's Office, following the coming into force of the Offences (Transitory Provisions)

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
			General's (AG) Office									summary document shall describe the policy options and recommendations for the shift of summary cases from the Police to the AG's Office. The summary document shall include, as an annex the following evidence: (a) a copy of the publication of the call for tenders, terms of reference and award notification related to the selection of the independent contractor to carry out the study, (b) a copy of the study resulting from the independent review and a link to the website where the executive summary of the report may be accessed.	Regulations of 2020 (L.N. 378 of 2020). The review shall formulate policy options and recommendations for the shift of the remaining cases (i.e. summary cases). It shall be shared with the European Commission.
6.6	C6.R.2	M	Entry into force of legislative changes deemed necessary by the independent review on the transfer of summary cases from the Police to the AG's Office	Entry into force of legal amendments deemed necessary by the independent review on the transfer of summary cases from the Police to the AG's Office				Q1	2026	Ministry responsible for Justice		Copy of the publication in the Government Gazette and reference to the relevant provisions indicating the entry into force, accompanied by a summary document duly justifying how the milestone (including all the constitutive elements) was satisfactorily fulfilled. This summary document shall include a reference to the provisions which fulfil the relevant elements of the milestone, as listed in the description of the milestone and the corresponding measure in the CID, with appropriate links to or copies of the document(s) mentioned in the summary document.	The legislative changes shall be based on the findings/recommendations made by the independent review on the transfer of summary cases from the Police to the Attorney General's Office.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												More specifically, this summary document shall include a reference to the provisions which are based on the findings/recommendations made by the independent contractor.	
6.7	C6.R.2	T	Capacity building within the AG's Office		Number	56	87	Q4	2022	Ministry responsible for Justice		<p>Summary document duly justifying how the target (including all the constitutive elements, as listed in the description of the target and the corresponding measure in the CID annex) was satisfactorily fulfilled.</p> <p>The summary document shall include, as an annex, an anonymised extract from the database of Malta's Public Employment Service agency (Jobsplus) showing: (i) the people in employment at the Attorney General's office; (ii) the starting date of their employment; (iii) their designation, which shall proof that new recruits include new lawyers, Legal Procurators, managers - including senior managers - ICT officers, as well as other administrative and support staff, in line with the description of the milestone.</p>	According to the Attorney General's Office Human Resources Plan (2021), a total of 31 new officers shall be employed within the Office by the end of 2022. These shall include the addition of new lawyers, Legal Procurators, managers - including senior managers - ICT officers, as well as other administrative and support staff.\
6.8	C6.R.2	M	Transfer of all non-summary cases to the AG's Office.	Transfer of all non-summary cases to the AG's Office.				Q4	2024	Ministry responsible for Justice		Summary document duly justifying how the milestone (including all the constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall include, as an annex, certification signed by the AG that	The phased transition that started in 2020 to transfer all non-summary cases from the police force to the AG's office shall be completed.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												all non-summary cases have been transferred from the police force to the AG's office.	
6.9	C6.R.2	M	Entry into force of Act No. XXVIII of 2021 entitled Criminal Code (Amendment No.5) Act	Provision in the law indicating the entry into force of Act No. XXVIII of 2021 entitled Criminal Code (Amendment No.5) Act				Q2	2021	Ministry responsible for Justice		Copy of the publication in the Government Gazette and reference to the relevant provisions indicating the entry into force, accompanied by a summary document duly justifying how the milestone (including all the constitutive elements) was satisfactorily fulfilled. This summary document shall include a reference to the provisions which fulfil the relevant elements of the milestone, as listed in the description of the milestone and the corresponding measure in the CID, with appropriate links to or copies of the document(s) mentioned in the summary document. The summary document shall include as an annex the following evidence: (a) Internal guidelines setting out: (i) the conditions under which the delegation from the Attorney General to the Executive Police can be executed, (ii) the prosecution functions that can be delegated; (iii) and the procedural steps that shall be followed for the delegation to take place; (b) publicly available summary of the internal guidelines and a link where it can be accessed.	Act No. XXVIII of 2021 entitled Criminal Code (Amendment No.5) Act, entered into force on 4 June 2021, provides for the necessary changes to be made to the Criminal Code in order to provide more legislative clarity following the taking over of prosecutions of serious offences by the Attorney General.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
6.10	C6.R.3	M	Update of the 2008 National Anti-Fraud and Corruption Strategy	Online publication of the Updated National Anti-Fraud and Corruption Strategy				Q2	2021	Internal Audit and Investigations Department (IAID) through the Coordinating Committee		Summary document duly justifying how the milestone (including all the constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. It will include, more specifically, an explanation demonstrating how the actions foreseen in the National Anti-Fraud and Corruption Strategy contribute to achieving the relevant elements of the milestone, as listed in the description of the milestone and the corresponding measure in the CID. The summary document shall include as an annex a copy of the updated National Anti-Fraud and Corruption Strategy and a link to the website where the Strategy may be accessed.	The National Anti-Fraud and Corruption Strategy aims to ensure a normative, institutional and operational framework for the effective and efficient fight against fraud and corruption in Malta, reflecting local requirements and international obligations. The updated Strategy was made public when it was tabled in Parliament in the second quarter of 2021.
6.11	C6.R.3	M	National Risk Assessment and follow up strategy on fraud and corruption.	Online publication of the National Fraud Risk Assessment.				Q3	2022	IAID through the Co-ordinating Committee		Summary document duly justifying how the milestone (including all the constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. It will include an explanation demonstrating how the National Risk Assessment achieves the five aims contained in the description of the milestone. The summary document shall include as an annex a copy of the updated National	In line with Action Point 3 of the NAFCS, a National Risk Assessment (NRA) shall be undertaken by the Co-ordinating Committee set up according to the Internal Audit and Financial Investigations Act (Cap 461 of the Laws of Malta) and published. The aim of the NRA is to (i) maintain an effective risk-based regime to combat fraud and corruption; (ii) prioritise and allocate public sector resources efficiently; (iii) help National Authorities to assess the

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												Risk Assessment and a link to the website where it may be accessed.	adequacy of their controls and strengthen them where necessary; (iv) increase awareness among the general public; and (v) update the present Action Plan which is an integral part of the NAFCS.
6.12	C6.R.3	T	Two training programmes for appointed officials from the National Authorities		Number	0	52	Q1	2024	IAID through the Co-ordinating Committee		Summary document duly justifying how the target (including all the constitutive elements, as listed in the description of the target and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall include as an annex the following evidence: (a) anonymised individual certificates, demonstrating that the appointed officials from the National Authorities have completed the training programmes, including an indication of the institutions that they represent; (b) the type of trainings provided with details of their content; (c) the date of commencement and the date of completion of each training; and (d) a report by the Coordinating Committee of the training needs analysis and how the second training programme reflects those needs identified.	In line with action point 6 of the NAFCS, at least two participants from 13 institutions forming part of the Coordinating Committee shall participate in each of the two training programmes. The first training shall provide basic courses for appointed officials from the National Authorities on legal background, investigations techniques, intelligence, analytical techniques, forensic accounting and information system tools. These training courses shall form part of a training programme that shall be concluded within one year. The second training shall be based on a training needs analysis.

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					Unit	Baseline	Goal	Q	Year				
6.13	C6.R.3	M	Central Documentary Repository System	Central Documentary Repository System accessible to institutions forming part of the co-ordinating Committee				Q4	2024	IAID through the Co-ordinating Committee		Summary document duly justifying how the milestone (including all the constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. This summary document shall include, as an annex, a certificate of provisional acceptance of the Central Documentary Repository System or similar document, signed by contractor and contracting authority, attesting that the project has been completed in line with the specifications contained in the description of the milestone in the CID annex, is operational and institutions forming part of the coordinating Committee have access to it.	In line with action points 13 and 14 of the NAFCS, a central documentary repository system shall be created. This shall (i) store electronic documents; (ii) offer a centralized access to documents that may be easily retrieved by the institutions forming the Co-ordinating Committee set up according to the Internal Audit and Financial Investigations Act; and (iii) provide the necessary security for sensitive information.
6.14	C6.R.3	M	Database collating whistleblowing data	Database/repository on whistleblowing data operational and accessible by all anti-corruption entities				Q4	2024	Ministry responsible for Justice		Summary document duly justifying how the milestone (including all the constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. This summary document shall include, as an annex, a certificate of provisional acceptance of the Database/repository on whistleblowing data or similar document, signed by contractor and contracting authority, attesting that the project has been completed, allows for the regular upload of data/statistics	Data/statistics to be made accessible by publishing regular information on (i) number of complaints received; (ii) when they are received; (iii) when they were treated; (iv) when the whistle-blower is informed of the outcome; and (v) sectors reported.

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					Unit	Baseline	Goal	Q	Year				
												indicated in the description of the milestone in the CID annex is operational and all anti-corruption entities have access to the data/statistics in the manner described in the description of the milestone in the CID annex.	
6.15	C6.R.4	M	Entry into force of Act XLVI of 2020	Provision in the law indicating the entry into force of Act XLVI of 2020				Q3	2020	Ministry responsible for Justice		<p>Copy of the publication in the Government Gazette and reference to the relevant provisions indicating the entry into force, accompanied by a summary document duly justifying how the milestone (including all the constitutive elements) was satisfactorily fulfilled. This summary document shall include a reference to the provisions which fulfil the relevant elements of the milestone, as listed in the description of the milestone and the corresponding measure in the CID, with appropriate links to or copies of the document(s) mentioned in the summary document.</p> <p>More specifically, this summary document shall include a reference to the provisions concerning the reinforcement to the Permanent Commission Against Corruption, the appointment of the Chairperson and members of the Commission and the transmission of the report to the Attorney General when the PCAC is of the opinion that the conduct being investigated is corrupt or</p>	Act XLVI of 2020 grants further statutory reinforcement to the Permanent Commission Against Corruption. The Act specifies the provisions on how the Chairperson and members of the Commission are appointed. The Act specifies that if in the PCAC's opinion the conduct being investigated is corrupt or connected with or conducive to corrupt practices, the report is to be transmitted to the Attorney General.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												connected with or conducive to corrupt practices.	
6.16	C6.R.4	M	Budgetary and Human Resource Plans of the PCAC	Implementation of the Budgetary Human Resources Plans				Q4	2024	Ministry responsible for Justice		Summary document duly justifying how the milestone (including all the constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall include as an annex a copy of the Budgetary and Human Resources Plans of the PCAC, and a report by the competent authority demonstrating the implementation of the required actions that were included in the Budgetary and Human Resources Plan.	By 31 December 2021, the PCAC shall draw up a budget plan as well as a Human Resources Plan for the next three years, increasing the staff capacity. The plan shall include needs (budget, operations, human resources) and set out how the needs are fulfilled. The plan shall be fully implemented by Q4 2024.
6.17	C6.R.4	M	Creation of a digital registry of information on corruption cases held by the PCAC	PCAC digital registry on corruption cases operational				Q4	2024	Ministry responsible for Justice		Summary document duly justifying how the milestone (including all the constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. This summary document shall include, as an annex, a certificate of provisional acceptance of the PCAC digital registry on corruption cases, or similar document, signed by contractor and contracting authority, demonstrating that the project has been completed and is operational and is accessible by all other national anti-corruption institutions.	A digital registry shall be created to collect information on corruption cases, actions/procedures in order to enhance the efficiency of the PCAC's operations and to support the work of other public authorities on matters falling within the PCAC's remit.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
6.18	C6.R.4	M	Adoption of an internal Standard Operating Procedure by the PCAC	Internal Standard Operating Procedure is applicable				Q4	2024	Ministry responsible for Justice		Copy of the Standard Operating Procedure, guiding the internal operations of the Permanent Commission Against Corruption and a link to the website where the procedure can be accessed, accompanied by a summary document duly justifying how the milestone (including all the constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. This summary document shall include references to the instructions in the Standard Operating Procedure concerning the eight elements indicated in the description of the milestone in the CID annex.	An internal Standard Operating Procedure shall provide a set of step by step instructions to help workers carry out routine operations. This shall include: (i) objective; (ii) legislation, scope and applicability; (iii) policy details; (iv) definitions relating to corruption, collusion and whistle-blower protection; (v) compliance with policy; (vi) record keeping/register; (vii) internal procedures (phases, office competence, inter-institutional cooperation); and (viii) training and communication.
6.19	C6.R.5	T	Increase the number of staff at the Asset Recovery Bureau		Number	11	45	Q4	2023	Asset Recovery Bureau, Ministry responsible for Justice		Summary document duly justifying how the target (including all the constitutive elements, as listed in the description of the target and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall include, as an annex, an anonymised extract from the database of Malta's Public Employment Service agency (Jobsplus) showing: (i) the people in employment at the Asset Recovery Bureau; (iii) the starting date of their employment; (iii) their designation, which shall proof that staff includes research officers, managerial level	In line with the Strategy of the Asset Recovery Bureau (2021-2023), a total of 45 officers (full-time equivalent) shall be employed within the Asset Recovery Bureau, including research officers, managerial level officials as well as administrative and support staff.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												officials as well as administrative and support staff, in line with the description of the milestone; iv) their employment type (full time or part-time), indicating the number of hours for part-time employees. I.	
6.20	C6.R.5	M	Entry into force of the Proceeds of Crime Act V of 2021	Provision in the law indicating the entry into force of the Proceeds of Crime Act V of 2021				Q1	2021	Ministry responsible for Justice		Copy of the publication in the Government Gazette and reference to the relevant provisions indicating the entry into force, accompanied by a summary document duly justifying how the milestone (including all the constitutive elements) was satisfactorily fulfilled. This summary document shall include a reference to the provisions which fulfil the relevant elements of the milestone, as listed in the description of the milestone and the corresponding measure in the CID, with appropriate links to or copies of the document(s) mentioned in the summary document.	The Proceeds of Crime Act (Act No. V of 2021) redefines the structure of the Asset Recovery Bureau, whilst outlining its relationship with and reinforcing its independence from the Government.
6.21	C6.R.6	M	Entry into force of Act XIX of 2020 amending the Police Act	Provision in the law indicating the entry into force of Act XIX of 2020 amending the Police Act				Q2	2020	Ministry responsible for Home Affairs		Copy of the publication in the Government Gazette and reference to the relevant provisions indicating the entry into force, accompanied by a summary document duly justifying how the milestone (including all the constitutive elements) was satisfactorily fulfilled. This summary document shall include a reference to the provisions which fulfil the relevant elements of the milestone, as listed in the description of	Act XIX of 2020 amends the Police Act (Chapter 164 of the Laws of Malta) and Article 92 of the Constitution of Malta to establish a transparent and competitive process of appointment for the office of Commissioner of Police.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												the milestone and the corresponding measure in the CID, with appropriate links to or copies of the document(s) mentioned in the summary document.	
6.22	C6.R.7	M	Entry into force of Act No XLI of 2020 on the judicial review of decisions not to prosecute by the Attorney General	Entry into force of Act No XLI of 2020				Q3	2020	Ministry responsible for Justice		<p>Copy of the publication in the Government Gazette and reference to the relevant provisions indicating the entry into force, accompanied by a summary document duly justifying how the milestone (including all the constitutive elements) was satisfactorily fulfilled. This summary document shall include a reference to the provisions which fulfil the relevant elements of the milestone, as listed in the description of the milestone and the corresponding measure in the CID, with appropriate links to or copies of the document(s) mentioned in the summary document.</p> <p>More specifically, this summary document shall include a reference to the provisions regarding (i) judicial review of decisions of the Attorney General not to prosecute on the ground of illegality or unreasonableness; and (ii) the granting of the status of injured party at law to the Permanent Commission Against Corruption (PCAC), the Ombudsman, the Commissioner for Standards of Public Life and the Auditor General to be able to seek judicial review individually in cases referred by them to the Attorney</p>	Act XLI of 2020 amends the Constitution, the Criminal Code, and the Code of Organisation and Civil Procedure. It provides for a judicial review of decisions of the Attorney General not to prosecute on the ground of illegality or unreasonableness. The Permanent Commission Against Corruption (PCAC), the Ombudsman, the Commissioner for Standards of Public Life and the Auditor General have all been given the status of injured party at law. These institutions may therefore seek judicial review individually in cases referred by them to the Attorney General in the same manner as the injured party.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												General in the same manner as the injured party.	
6.23	C6.R.7	M	Independent review of the provision for injured parties (in Act XLI of 2020) to appeal the decision of the Attorney General not to prosecute.	Finalisation of independent review of the provision for injured parties (in Act XLI of 2020) to appeal the decision of the Attorney General not to prosecute.				Q2	2024	Ministry responsible for Justice		Summary document duly justifying how the milestone (including all the constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall briefly describe the findings of the study as regards the elements described in the description of the milestone in the CID annex. The summary document shall include as annexes: (a) a copy of the publication of the call for tenders, terms of reference and award notification related to the selection of the independent contractor to carry out the study; (b) a copy of the study referred to in the description of the milestone; (c) a link to the website where the executive summary of the study can be accessed.	The qualitative review shall assess the implementation of the judicial review reform. It shall be undertaken by an independent contractor engaged through a public procurement procedure. The review shall assess the effects of Act XLI of 2020 and whether an appeal against non-prosecution by the AG or the Police should also be made possible when there is no prosecution within a reasonable time. The review shall also assess whether the "injured parties" mentioned in Act XLI of 2020 should also be able to appeal against non-prosecution in all cases and not only when they reported these acts to the Attorney General. The study shall be shared with the European Commission.
6.24	C6.R.7	M	Entry into force of legislative changes amending the judicial review for injured parties to appeal the	Entry into force of legislative changes amending the judicial review for injured parties to appeal the decision of the Attorney General not to prosecute				Q1	2026	Ministry responsible for Justice		Copy of the publication in the Government Gazette and reference to the relevant provisions indicating the entry into force, accompanied by a summary document duly justifying how the milestone (including all the constitutive elements) was satisfactorily	Based on the findings/recommendations of the independent review of the provision for injured parties (in Act XLI of 2020) to appeal the decision of the Attorney General not to prosecute, legislative amendments shall enter into force in order to adjust the possibility of

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
			decision of the Attorney General not to prosecute									<p>fulfilled. This summary document shall include a reference to the provisions which fulfil the relevant elements of the milestone, as listed in the description of the milestone and the corresponding measure in the CID, with appropriate links to or copies of the document(s) mentioned in the summary document.</p> <p>This summary document shall include a reference to the adjusted provisions concerning the possibility of the 'injured parties' to:</p> <p>(a) appeal against non-prosecution by the AG and the Police when there is no prosecution within a reasonable time; and</p> <p>(b) appeal against non-prosecution in all cases and not only when they reported these acts to the Attorney General.</p>	the 'injured parties' mentioned in Act XLI of 2020 being able to: (i) appeal against non-prosecution by the AG and the Police when there is no prosecution within a reasonable time; (ii) appeal against non-prosecution in all cases and not only when they reported these acts to the Attorney General.
6.25	C6.R.8	M	Completed implementation of the action plan of the National anti-money laundering/combating terrorist financing/targeted financial sanctions (AML/CFT/TFS) strategy and	Online publication of the final report demonstrating that the action plan of the national AML/CMT/TFS strategy and action plan for 2021-2023 has been fully implemented.				Q4	2023	The National Coordinating Committee on Combatting Money Laundering and Funding of Terrorism (NCC) together with all the stakeholders of the strategy		Summary document duly justifying how the milestone (including all the constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. This summary document shall include, as an annex, the final report prepared by the National Coordinating Committee on Combating Money Laundering and Funding of Terrorism (NCC) Secretariat and endorsed by the NCC Board	All the actions under the seven Policy Goals defined in the national AML/CMT/TFS strategy and action plan for 2021-2023 (including a new iteration of the national risk assessment) have been fully implemented. This shall be demonstrated in a final report prepared by the National Coordinating Committee on Combating Money Laundering and Funding of Terrorism (NCC) Secretariat and endorsed by the NCC Board following consultation with the main

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					Unit	Baseline	Goal	Q	Year				
			action plan for 2021 – 2023									demonstrating the implementation of required actions that were included in under the seven Policy Goals defined in the national AML/CMT/TFS strategy and action plan for 2021-2023 (including a new iteration of the national risk assessment). The report shall also list the stakeholders that were consulted.	stakeholders. The main stakeholders shall include the Ministries responsible for Finance, Home Affairs and Justice, the Asset Recovery Bureau, the Central Bank of Malta, the Commissioner for Revenue, Financial Intelligence Analysis Unit (FIAU), Malta Financial Services Authority (MFSA), Malta Gaming Authority (MGA), Malta Police Force and the Attorney General.
6.26	C6.R.8	T	Number of annual AML/CFT trainings		Number	5	10	Q2	2022	The National Coordinating Committee on Combatting Money Laundering and Funding of Terrorism (NCC) together with all the members of the sub-committee		Summary document duly justifying how the target (including all the constitutive elements, as listed in the description of the target and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall include as an annex the following evidence and elements: (a) a list of the anonymised individual certificates indicating the content and duration of the training undertaken, proving that the training programme has been completed and the name of the sub-committee the person undertaking the training is the member of, (b) the programme of each of the 10 training courses, the type of training provided, with detail of its content; and	10 AML/CFT trainings shall be provided in 2021. The specific content of the courses shall be specified on the basis of the training needs identified by the specific NCC subcommittee that coordinates AML/CFT/CPF training and outreach initiatives. Training shall be open in particular to the members of the same sub-committee. Members of this sub-committee are the : - Financial Intelligence Analysis Unit (FIAU) - Malta Financial Services Authority (MFSA) - Malta Gaming Authority (MGA) - Malta Police Force (MPF) - Office of the Attorney General (AGO)

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					Unit	Baseline	Goal	Q	Year				
												(c) report by the responsible body that the training programme courses were based on the training needs identified by the specific NCC subcommittee that coordinates AML/CFT/CPF training and outreach initiatives.	<ul style="list-style-type: none"> - Office of the Commissioner for Revenue (OCfR) - Malta Security Services (MSS) - Malta Business Registry (MBR) - Department of Customs - Asset Recovery Bureau (ARB) - Office of the Commissioner for Voluntary Organisations (OCVO) - Sanctions Monitoring Board (SMB).
6.27	C6.R.8	M	Implementation of any actions required following FATF evaluation, including through legal measures	Implementation of any actions required following the FATF evaluation., including through legal measures				Q4	2023	Ministry responsible for Finance		<p>Summary document duly justifying how the milestone (including all the constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled The summary document shall contain, in an annex the following evidence:</p> <p>(a) a report providing a list of the recommendations made by the Financial Action Task Force (FATF) and a detailed description of how the measures adopted have implemented those recommendations, specifying when the measures entered into force and/or were made fully operational and able to deliver the required effect;</p>	The Financial Action Task Force has provided an evaluation of Malta's AML framework in June 2021. Malta commits to implement, including through legislation and regulation, all recommendations provided by FATF by December 2023. The milestone requires that all measures necessary to address all shortcomings identified by FATF are entered into force and/or are fully operational and able to deliver the required effects.

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					Unit	Baseline	Goal	Q	Year				
												(b) for legislative measures, copy of the publication in the Government Gazette and reference to the relevant provisions indicating the entry into force.	
6.28	C6.R.9	M	Entry into force of a revised corporate tax return to collect information on dividends derived from bodies of persons resident in jurisdictions listed in the Code of Conduct Group list non-cooperative jurisdictions.	Entry into force of a revised corporate tax return				Q2	2022	Commissioner for Revenue		Summary document duly justifying how the milestone (including all the constitutive elements) was satisfactorily fulfilled. The summary document shall include a reference to the provisions of the tax return that request the data relative to dividends derived from bodies of persons resident in jurisdictions listed in the Code of Conduct Group list of non-cooperative jurisdictions. This summary document shall include as an annex, the following evidence: (a) a copy of the publication of the legal notice in the Government Gazette, including a reference to the relevant provisions indicating its entry into force and link to the website where the legal notice may be accessed. (b) a copy of the revised corporate tax return and a link to the website where the form may be accessed.	Entry into force of revised corporate tax return for the fiscal year 2021. This is an administrative measure through which the tax return shall request data relative to dividends derived from bodies of persons resident in jurisdictions listed in the Code of Conduct Group list of non-cooperative jurisdictions.
6.29	C6.R.9	T	Assignment of dedicated staff for the scrutiny of	Assignment of dedicated staff for the scrutiny of taxpayers in this area of taxation	Number	0	2	Q3	2022	Commissioner for Revenue		Summary document duly justifying how the target (including all the constitutive elements, as listed in the description of the target and the corresponding	Two investigators are assigned to work full time for the scrutiny of taxpayers in respect of holdings in bodies of persons resident in jurisdictions listed in the

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					Unit	Baseline	Goal	Q	Year				
			taxpayers in this area of taxation									measure in the CID annex) was satisfactorily fulfilled. The summary document shall include, as an annex, the anonymised HR records demonstrating the assignment of the two investigators to work full time for the scrutiny of taxpayers in respect of holdings in bodies of persons resident in jurisdictions listed in the Code of Conduct Group list of non-cooperative jurisdictions.	Code of Conduct Group list of non-cooperative jurisdictions.
6.30	C6.R.10	M	Entry into force of the relevant enabling provision for the introduction of transfer pricing rules	Provision in the law indicating entry into force of the relevant enabling provision for the introduction of transfer pricing rules				Q2	2021	Commissioner for Revenue		Copy of the publication in the Government Gazette and reference to the relevant provisions indicating the entry into force, accompanied by a summary document duly justifying how the milestone (including all the constitutive elements) was satisfactorily fulfilled. This summary document shall include a reference to the provisions which fulfil the relevant elements of the milestone, as listed in the description of the milestone and the corresponding measure in the CID, with appropriate links to or copies of the document(s) mentioned in the summary document.	The legal provisions (Budget Measures Implementation Act) required for the introduction of transfer pricing are enacted and fully in force.
6.31	C6.R.10	M	Consultation of stakeholders and drafting of specific transfer-pricing rules	Consultation of stakeholders and drafting of specific transfer-pricing rules completed and the draft legal notice transmitted to the Cabinet for approval				Q2	2022	Commissioner for Revenue		Summary document duly justifying how the milestone (including all the constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. This	The consultation with stakeholders is completed. The draft legal notice on specific transfer pricing rules is transmitted to Cabinet for approval. The consultation shall aim to obtain information that has relevance to the scope and the procedure relating to

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												summary document shall include, as an annex the following evidence: (a) a report by the competent authority demonstrating that the consultation of stakeholders was completed and carried out in line with the description of the milestone; (b) copy of the draft legal notice on specific transfer pricing rules transmitted to the Cabinet for approval.	advance pricing agreements. The main stakeholders shall be made up of representative bodies of professionals that deal with taxation matters and shall include accountants, lawyers and other tax practitioners.
6.32	C6.R.10	M	Entry into force of specific transfer-pricing rules	Entry into force of specific transfer-pricing rules				Q4	2022	Commissioner for Revenue		Copy of the publication in the Government Gazette and reference to the relevant provisions indicating the entry into force, accompanied by a summary document duly justifying how the milestone (including all the constitutive elements) was satisfactorily fulfilled. This summary document shall include a reference to the provisions which fulfil the relevant elements of the milestone, as listed in the description of the milestone and the corresponding measure in the CID, with appropriate links to or copies of the document(s) mentioned in the summary document.	Entry into force of specific rules relating to the arms-length principle and advanced pricing agreements. These rules shall become applicable as from Q1 of 2024.
6.33	C6.R.10	T	Recruitment and training of staff by tax authorities to specialise on application of		Number	2	8	Q2	2023	Commissioner for Revenue		Summary document duly justifying how the target (including all the constitutive elements, as listed in the description of the target and the corresponding measure in the CID annex) was	Additional six officials are recruited. All eight officials working on the application of transfer pricing rules are trained to work with the Competent Authority and Investigations Division on transfer

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					Unit	Baseline	Goal	Q	Year				
			transfer pricing rules.									<p>satisfactorily fulfilled. The summary document shall include, as an annex the following evidence:</p> <p>(a) An internal memo issued by the Commissioner for Revenue that lists the personnel from the directorate responsible for Compliance and Investigations and the directorate responsible for International and Corporate Taxation who have undergone transfer pricing training. The memo shall also specify their deployment for transfer pricing duties. The names of the individuals shall be redacted.</p> <p>(b) Anonymized contractual declarations signed between the Commissioner for Inland Revenue's office and each of the 8 individuals who received transfer pricing training. For each individual, this declaration will link the sponsorship of their training to an agreement to work within the Office of the Commissioner for Inland Revenue, effectively binding their training to assigned tasks including the provision of training in the related subject. The names of the individuals shall be redacted.</p> <p>(c) The anonymised individual certificates of completion, indicating the content and duration of the training and proving that the training programme has been completed.</p> <p>(d) document setting out: a list of the employees' job descriptions in relation to</p>	<p>pricing. It is envisaged that training shall take the form of courses whereby each officer shall receive a minimum of 80 hours of training including on the arm's length principle, the concept of comparability and the transfer pricing methods in the OECD Transfer Pricing Guidelines, transfer pricing documentation and dispute resolution, particularly as these relate to the published transfer pricing rules.</p>

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					Unit	Baseline	Goal	Q	Year				
												transfer pricing; the type of training provided, with detail of its content and the number of training hours completed by each officer.	
6.34	C6.R.10	T	Training events for tax practitioners and company representatives		Number	0	2	Q4	2023	Commissioner for Revenue		Summary document duly justifying how the target (including all the constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. More specifically, the summary document shall explain how the target of at least 250 tax practitioners and company representatives dealing with cross border business for the training events was achieved. The summary document shall include as an annex the following evidence: (a) a list of anonymised individual certificates of completion proving that the training programme has been completed; and (b) the number of training hours completed, the type of training provided, including a brief description of its content.	Two training events shall be provided by the Commissioner for Revenue officials, in cooperation with industry actors where necessary. The training shall span 12 hours and shall cover topics such as the scope, Advance Pricing Agreements and transfer pricing methods. At least 250 tax practitioners and company representatives dealing with cross border business are targeted for these events.
6.35	C6.R.11	M	Study concerning measures relating to inbound and outbound dividend, interest	The full study concerning measures relating to inbound and outbound dividend, interest and royalty payments is				Q4	2022	Commissioner for Revenue		Summary document duly justifying how the milestone (including all the constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. More	The study shall be provided by an independent contractor engaged through public procurement procedures. The study shall analyse the state of play and provide recommendations for legal measures necessary to address

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					Unit	Baseline	Goal	Q	Year				
			and royalty payments	shared with the European Commission.								specifically, this summary document shall demonstrate how the actions (recommendations and concrete proposals) foreseen in the study contribute to strengthening anti-Base Erosion and Profit Shifting measures to prevent tax fraud and tax evasion. The summary document shall include as an annex the following evidence: (a) a copy of the publication of the call for tenders, terms of reference and award notification related to the selection of the independent contractor to carry out the study; and (b) a copy of the study referred to in the milestone description; (c) a link to the Executive Summary published on the government's website.	outbound and inbound dividend, interest and royalty payments, between companies established in Malta and related companies established in jurisdictions that either form part of the EU list of non-cooperative jurisdictions or that are considered to be zero-tax or low-tax jurisdictions. The recommendations shall provide analysis and concrete proposals to strengthen anti-Base Erosion and Profit Shifting measures to prevent tax fraud and tax evasion. The Executive Summary shall be published on the government's website and the full study shall be shared with the European Commission.
6.36	C6.R.11	M	Entry into force of legislation related to inbound and outbound payments	Entry into force of legislation related to inbound and outbound payments				Q3	2024	Commissioner for Revenue		Copy of the publication in the Government Gazette and reference to the relevant provisions indicating the entry into force, accompanied by a summary document duly justifying how the milestone (including all the constitutive elements) was satisfactorily fulfilled. This summary document shall include a reference to the provisions which fulfil the relevant elements of the milestone, as listed in the description of the milestone and the corresponding	This legislation shall be introduced with the aim to mitigate risks identified from the study on inbound and outbound payments (such as dividends, interest and royalties).

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					Unit	Baseline	Goal	Q	Year				
												<p>measure in the CID, with appropriate links to or copies of the document(s) mentioned in the summary document.</p> <p>This summary document shall include, as an annex, the following evidence:</p> <p>(a) a report demonstrating how the enacted legal provisions address the recommendations and concrete proposals of the study in milestone 6.35 and are expected to achieve the aim of mitigating risks identified by the study on inbound and outbound payments (such as dividends, interest and royalties).</p>	
6.37	C6.R.12	M	Entry into force of spontaneous exchange of information (SEOI)	Publication of the guidelines and application forms requiring spontaneous exchange of information				Q1	2022	Commissioner for Revenue and Community Malta Agency		Summary document duly justifying how the milestone (including all the constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall include copies and links to the published revised guidelines and application forms requiring spontaneous exchange of information and an indication of the date of publication and entry into force of the respective revised guidelines and application forms.	Entry into force of a spontaneous exchange of information mechanism, whereby Malta's tax authorities exchange information with original jurisdictions of tax residence of successful applicants of the Citizenship by Naturalisation for Exceptional Services by Direct Investment (Citizenship Regulations) that are party to the OECD Convention on Mutual Assistance in Tax Matters and to other jurisdictions that are not party to this Convention but with which Malta has a bilateral exchange of information mechanism in place, about persons that shall be granted citizenship under this scheme in future. The entry into force is

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
													determined by the publication of the respective revised guidelines and application forms.
6.38	C6.I.1	M	Entry into force of (i) Act No. LIII of 2020 (Amendment No. 2); and (ii) Act No. III of 2021 (Amendment No. 2) on digitalisation of the law courts.	Entry into force of (i) Act No. LIII of 2020 (Amendment No. 2) and (ii) Act No. III of 2021 (Amendment No. 2) on digitalisation of Law Courts				Q1	2021	Ministry responsible for Justice		Copy of the publication in the Government Gazette of Act LIII of 2020 (Amendment No.2) and Act III of 2021 (Amendment No. 2) and reference to the relevant provisions indicating the entry into force, accompanied by a summary document duly justifying how the milestone (including all the constitutive elements) was satisfactorily fulfilled. This summary document shall include a reference to the provisions which fulfil the relevant elements of the milestone, as listed in the description of the milestone and the corresponding measure in the CID, with appropriate links to or copies of the document(s) mentioned in the summary document. More specifically, this summary document shall include a reference to the provisions making it possible for: (a) civil proceedings to be held via live video conferencing facilities; and (b) criminal judicial acts to be filed electronically.	Act LIII of 2020 (Amendment No. 2) amended the Code of Organization and Civil Procedure and made it possible for civil proceedings to be held via live video conferencing facilities. Act III of 2021 (Amendment No. 2) amended the Criminal Code and made it possible for criminal judicial acts to be filed electronically.
6.39	C6.I.1	T	Expenditure incurred for the		EUR	0	2 000 000	Q4	2023	Ministry responsible for Justice		Summary document duly justifying how the target (including all the constitutive elements, as listed in the description of the target and the corresponding	At least EUR 2 000 000 has been paid out in line with contractual obligations in

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
			digitalisation of the justice system									measure in the CID annex) was satisfactorily fulfilled. The summary document shall also include, as an annex: (a) copies of contracts signed with all chosen contractual counterparts; and (b) copies of the invoices.	relation to the digitalisation of the Justice system.
6.40	C6.I.1	M	Launch and availability to users of the developed IT tools and systems	Launch and availability to users of the developed IT tools and systems				Q2	2026	Ministry responsible for Justice		Summary document duly justifying how the milestone (including all the constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall also include, as an annex, a certificate of provisional acceptance or similar document and signed by the contractor and the competent contracting authority, demonstrating that the project has been completed, is operational and has been launched and made fully available to primary stakeholders.	The development of all the IT tools and systems is completed, launched and made fully available to the primary stakeholders.
7.1	C7.R.1	M	Entry into force of legislation obliging the installation of solar panels on certain new buildings	Provision in the law indicating the entry into force of legislation obliging the installation of solar panels on certain new buildings				Q2	2024	Ministry responsible for Planning		Copy of the publication in the Government Gazette and reference to the relevant provisions indicating the entry into force, accompanied by summary document duly justifying how the milestone (including all the constitutive elements) was satisfactorily fulfilled. This summary document shall include a reference to	The permitting framework has been reviewed and legislation and planning guidelines have entered into force obliging the installation of solar panels on new residential and non-residential buildings that reach their maximum allowed height set out in Local Plans and Development Control Design Policy, Guidance and

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
												the provisions which fulfil the relevant elements of the milestone, as listed in the description of the milestone and the corresponding measure in the CID Annex, with appropriate links to or copies of the document(s) mentioned in the summary document. The summary document shall include as an annex the following evidence: (a) a report on the review of the permitting framework; (b) a copy of the planning guidelines (with an indication as to their entry into force) and a link where they can be accessed.	Standards (Annex 2) approved by the Planning Authority (except for buildings in Urban Conservation Areas and scheduled buildings).
7.2	C7.R.1	M	Online publication of shortened timelines for the application and permit-granting procedures of renewable energy installations on greenhouses	Online publication of shortened timelines for the application and permit-granting procedures of renewable energy installations on greenhouses				Q2	2024	Ministry responsible for Planning		Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex), was satisfactorily fulfilled. The summary document shall include as an annex the following evidence: (a) a copy of the expert group assessment of the efficiency of the existing procedures and proposed recommendations for reform (with a list of experts participating in the group, representing all entities involved in the permitting process); (b) a copy and a link to shortened timelines on the Planning Authority website with an indication of the date of publication and entry into force of	Binding, shortened timelines for the application and permit-granting procedures of renewable energy installations on greenhouses are published on the website of the Planning Authority on the basis of an assessment carried out by an expert group, including representatives of all entities involved in the permitting process, assessing the efficiency of the existing procedures and proposing recommendations for reform.

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					Unit	Baseline	Goal	Q	Year				
												the new timelines for the application and permit granting procedures of renewable energy installations on greenhouses.	
7.3	C7.R.1	M	Online publication of shortened timelines for the application and permit-granting procedures of renewable energy projects	Online publication of shortened timelines for the application and permit-granting procedures of renewable energy projects				Q4	2024	Ministry responsible for Planning		Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex), was satisfactorily fulfilled. The summary document shall include as an annex the following evidence: (a) a copy of the expert group assessment of the efficiency of the existing procedures and proposed recommendations for reform (with a list of experts participating in the group, representing all entities involved in the permitting process); (b) a copy and a link to shortened timelines on the Planning Authority website with an indication of the date of publication and entry into force of the new timelines for the application and permit granting procedures for renewable energy projects	Binding, shortened timelines for the application and permit-granting procedures of renewable energy projects have entered into force and published on the website of the Planning Authority on the basis of an assessment carried out by an expert group, including representatives of all entities involved in the permitting process, assessing the efficiency of the existing procedures and proposing recommendations for reform.
7.4	C7.I.1	M	Signature of contracts for a) the procurement of works/services	Signature of contracts for the a) procurement of works/services for the strengthening and widening of the				Q4	2024	Ministry responsible for Energy		Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID	Contracts signed for a) the construction of the following facilities: 1) a new 132kV distributing feeder line between Magtab and Mosta, in preparation for the second

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
			for the strengthening and widening of the electricity distribution network through investment in the grid, distribution services and b) the design of battery storage	electricity distribution network through investment in the grid, distribution services and b) the designing of a battery storage facility of at least 10 MWh								annex) was satisfactorily fulfilled. This summary document shall include as an annex, the following evidence: (a) a copy of the publication of the call for tenders, technical specifications and notifications of award, for contractors to carry out the works; (b) copies of the signed contracts between the contractors and the competent authority for the construction of the facilities a) 1)-6) and designing of the facility b) referred to in the description of the milestone; and (c) copies of the extract of the technical specifications of the facilities a) 1)-6) and b) referred to in the description of the milestone, demonstrating compliance with the requirements of the milestone, as listed in the milestone and in the description of the corresponding measure in the CID Annex.	interconnector with Sicily (Italy); 2) a new 33kV/11kV primary sub-station in Naxxar; 3) a new 33kV/11kV primary substation in Siggiewi; 4) upgrade of the existing 33kV/11kV Hospital distribution centre in Msida; 5) upgrade of the existing St.Andrew's distribution centre in Pembroke; 6) 15 new 11kV/415V sub-stations and 15km of reinforcements lines; and b) the designing of a Battery Storage Facility of at least 10MWh.
7.5	C7.I.1.	T	Expenditure incurred in relation to a) the works/services for the strengthening and widening of the electricity distribution network and b)		EUR	0	19 000 000	Q3	2025	Ministry responsible for Energy		Summary document duly justifying how the target (including all its constitutive elements, as listed in the description of the target and the corresponding measure in the CID annex) was satisfactorily fulfilled. The summary document shall include, in annex: (a) a detailed description of the project activities (e.g. works/services)	At least a value of EUR 19 000 000 has been paid for contractual obligations related to the facilities specified in milestone 7.4.

#	Related measure (reform or investment)	M/T	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Date for completion		Responsibility for reporting and implementation	Further specification (if necessary)	Verification Mechanism	Milestone and target description
					Unit	Baseline	Goal	Q	Year				
			battery storage equipment									to which the incurred expenditure relate; and (b) copies of the invoices.	
7.6	C7.I.1	M	Entry into operation of facilities strengthening and widening the electricity distribution network	Entry into operation of facilities strengthening and widening the electricity distribution network				Q2	2026	Ministry responsible for Energy		Summary document duly justifying how the milestone (including all its constitutive elements, as listed in the description of the milestone and the corresponding measure in the CID annex), was satisfactorily fulfilled. The summary document shall include, as an annex the following evidence: the certificates of completion of works signed by the contractor and the competent authority confirming that the infrastructure and equipment required for strengthening and widening Malta's electricity distribution network, including investment in the extension of the grid, distribution services and battery storage, are fully operational in line with the CID annex.	The following facilities shall enter into operation: 1) a new 132kV distributing feeder line between Magtab and Mosta, in preparation for the second interconnector with Sicily (Italy); 2) a new 33kV/11kV primary sub-station in Naxxar; 3) a new 33kV/11kV primary substation in Siggiewi; 4) an upgrade of 33kV/11kV Hospital distribution centre in Msida; 5) an upgrade of St.Andrew's distribution centre in Pembroke; 6) 15 new 11kV/415V sub-stations and 15km of reinforcements; and 7) the designing of Battery Storage Facility of at least 10MWh.

ANNEX II

Arrangements and Timetable for Monitoring

Sequential Number	Related measure (reform or investment)	Milestone / Target / Monitoring	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Timeline for completion	
					Unit	Baseline	Goal	Q	Year
1.6	C1.R.2 Fostering effective waste management through a robust waste governance framework including reforming the waste collection system	Milestone	Study on the feasibility of expanding Extended Producer Responsibility obligations to additional waste streams	Publication of a study on the feasibility of expanding Extended Producer Responsibility obligations to additional waste streams				Q4	2024
1.6.1	C1.R.2 Fostering effective waste management through a robust waste governance framework including reforming the waste collection system	Monitoring indicator	Sharing of the Terms of Reference of the study on the feasibility of expanding Extended Producer Responsibility obligations to additional waste streams					Q3	2023
1.16	C1.I.1 Investment in the renovation and greening of public and private sector buildings, including retrofitting through energy and resource efficiency measures	Target	Public buildings renovated		m2	0	9 232	Q4	2025
1.16.1	C1.I.1 Investment in the renovation and greening of public and private sector buildings, including retrofitting through energy and resource efficiency measures	Monitoring indicator	Progress report on the execution of energy efficiency renovations of public buildings					Q3	2024
1.18	C1.I.1 Investment in the renovation and greening of public and private sector buildings, including retrofitting through energy and resource efficiency measures	Target	Private sector buildings renovated		m2	0	40 605	Q2	2026

Sequential Number	Related measure (reform or investment)	Milestone / Target / Monitoring	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Timeline for completion	
					Unit	Baseline	Goal	Q	Year
1.18.1	C1.1.1 Investment in the renovation and greening of public and private sector buildings, including <i>retrofitting through energy and resource efficiency measures</i>	Monitoring indicator	<i>Progress report on the status of the implementation of investment C1. 11 indicating the number of grants awarded and the number of projects completed</i>					Q4	2024
1.20	C1.1.2 Investment in the renovation and retrofitting of public hospitals	Milestone	Contracted services for the renovation and retrofitting of Mount Carmel Public Hospital	All contracts signed for the renovation of Mount Carmel public hospital.				Q4	2024
1.20.1	C1.1.2 Investment in the renovation and retrofitting of public hospitals	Monitoring indicator	<i>Publication of the public tenders by the Ministry responsible for Health related to at least 5 600 m2 of Mount Carmel Public Hospital to be renovated</i>					Q1	2023
1.21	C1.1.2 Investment in the renovation and retrofitting of public hospitals	Target	Blocks of Mount Carmel hospital renovated		m2	0	5 600	Q2	2026
1.21.1	C1.1.2 Investment in the renovation and retrofitting of public hospitals	Monitoring indicator	<i>Progress report on the renovation and retrofitting of Blocks of Mount Carmel hospital</i>					Q4	2024
1.24	C1.1.3 Investment in the renovation, retrofitting and renewable energy in public schools	Target	Two public schools renovated		m2	0	9 710	Q4	2023
1.24.1	C1.1.3 Investment in the renovation, retrofitting and renewable energy in public schools	Monitoring indicator	<i>Progress report on the execution of energy efficiency building renovations of two public schools.</i>					Q4	2022
1.27	C1.1.5 Renewable energy investments in roads and public spaces	Target	Installation of photovoltaic infrastructure in public open spaces		kW	0	143	Q2	2024

Sequential Number	Related measure (reform or investment)	Milestone / Target / Monitoring	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Timeline for completion	
					Unit	Baseline	Goal	Q	Year
1.27.1	C1.1.5 Renewable energy investments in roads and public spaces	Monitoring indicator	Progress report on the installation of photovoltaic infrastructure in public open spaces					Q2	2023
2.2	C2.R.1 Stimulating the adoption and implementation of policies promoting the sustainability of the transport sector, including by encouraging the use of collective and multimodal transport	Milestone	Completion of an Awareness Raising Campaign on sustainable zero and low-carbon transport	Completion of the awareness campaign				Q4	2025
2.2.1	C2.R.1 Stimulating the adoption and implementation of policies promoting the sustainability of the transport sector, including by encouraging the use of collective and multimodal transport	Monitoring indicator	Sharing a concept paper outlining the key messages and instruments of the campaign					Q3	2022
2.5	C2.R.3 Expediting the finalisation and implementation of a Sustainable Urban Mobility Plan (SUMP) for the Valletta region	Target	Local Administrative Units within the Valletta Region with improved urban mobility solutions under the Sustainable Urban Mobility Plan		Number	0	9	Q2	2025
2.5.1	C2.R.3 Expediting the finalisation and implementation of a Sustainable Urban Mobility Plan (SUMP) for the Valletta region	Monitoring indicator	Progress report on the implementation of improved urban mobility solutions under the Sustainable Urban Mobility Plan					Q4	2023
2.7	C2.R.4 Reducing the socio-economic and environmental	Target	Regeneration areas created in urban areas for open and car free spaces		Number	0	3	Q2	2025

Sequential Number	Related measure (reform or investment)	Milestone / Target / Monitoring	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Timeline for completion	
					Unit	Baseline	Goal	Q	Year
	impact of vehicles in urban areas								
2.7.1	C2.R.4 Reducing the socio-economic and environmental impact of vehicles in urban areas	Monitoring indicator	Progress report on the implementation of regeneration areas in urban areas for open and car free spaces					Q2	2023
2.18	C2.I.3 Decarbonising the public service fleet	Milestone	Contracted services for the supply of electric vehicles for the public service fleet	Contracts signed				Q3	2023
2.18.1	C2.I.3 Decarbonising the public service fleet	Monitoring indicator	Call for tender, including technical specification, for the supply of electric vehicles for the public service fleet					Q4	2022
2.21	C2.I.4 Part replacement of the public transport fleet	Target	Operational zero emission electric buses rolled out for the part replacement of the public transport fleet		Number	0	102	Q2	2025
2.21.1	C2.I.4 Part replacement of the public transport fleet	Monitoring indicator	Progress report on roll out of operational zero emission electric buses for the part replacement of the public transport fleet					Q2	2023
3.2	C3.R.1 Deepening the digital transformation through policy reform, with a focus on reducing the digital divide and promoting digital skills	Target	Individuals supported to mitigate digital divide		Number	0	1 000	Q4	2023
3.2.1	C3.R.1 Deepening the digital transformation through policy reform, with a focus on reducing the digital divide and promoting digital skills	Monitoring indicator	Interim report indicating how many individuals have been supported					Q4	2022
3.3	C3.R.2 Finalise and implement Malta's smart specialisation strategy, with a particular focus on fostering business R&I and	Milestone	Adoption of Malta's Smart Specialisation Strategy	Online publication of the strategy				Q4	2021

Sequential Number	Related measure (reform or investment)	Milestone / Target / Monitoring	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Timeline for completion	
					Unit	Baseline	Goal	Q	Year
	strengthening public-private cooperation								
3.3.1	C3.R.2 Finalise and implement Malta's smart specialisation strategy, with a particular focus on fostering business R&I and strengthening public-private cooperation	Monitoring indicator (ex post)	Report on the status of implementation of Malta's Smart Specialisation Strategy					Q2	2026
3.4	C3.R.2 Finalise and implement Malta's smart specialisation strategy, with a particular focus on fostering business R&I and strengthening public-private cooperation	Target	Inter-agency account management between Malta Enterprise and Malta Council for Science and Technology		Number	0	50	Q4	2024
3.4.1	C3.R.2 Finalise and implement Malta's smart specialisation strategy, with a particular focus on fostering business R&I and strengthening public-private cooperation	Monitoring indicator	Interim report indicating the number of undertakings supported through the inter-agency account management					Q4	2023
3.5	C3.I.1 Strengthening the resilience, security and efficiency of the government digital backbone and investing in appropriate digital solutions, devices, and tools	Target	Increased uptime of the Digital Backbone		% (Percentage)	99.7	99.8	Q4	2023
3.5.1	C3.I.1 Strengthening the resilience, security and efficiency of the government digital backbone and investing	Monitoring indicator	Interim report on the status of implementation of investment C3.I.1, and in particular milestone 3.5 (increase in uptime) and milestone 3.6 (improvement of cybersecurity)					Q4	2022

Sequential Number	Related measure (reform or investment)	Milestone / Target / Monitoring	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Timeline for completion	
					Unit	Baseline	Goal	Q	Year
	in appropriate digital solutions, devices, and tools								
3.8	C3.I.2 Digitalisation of the Merchant Shipping Directorate within Transport Malta	Milestone	Launch and availability to users of the developed IT tools and systems	The developed IT tools and systems are launched and made available for use				Q4	2025
3.8.1	C3.I.2 Digitalisation of the Merchant Shipping Directorate within Transport Malta	Monitoring Indicator	Interim report on the status of implementation of milestone 3.8					Q4	2023
3.12	C3.I.3 Further digitalisation and modernisation of the public administration	Target	Acquisition of additional items of IT hardware and software		Number	0	2 000	Q4	2024
3.12.1	C3.I.3 Further digitalisation and modernisation of the public administration	Monitoring Indicator	Interim report on the implementation of the remote working part of investment C3.I.3					Q4	2023
3.15	C3.I.4 Rolling out measures to intensify the digitalisation of the private sector	Target	Undertakings supported in digitalisation investments		Number	0	360	Q2	2026
3.15.1	C3.I.4 Rolling out measures to intensify the digitalisation of the private sector	Monitoring indicator	Interim report on the status of the implementation of investment C3.I.4 indicating in particular how many undertakings have been supported, types of investment, etc.					Q4	2023
3.15.2	C3.I.4 Rolling out measures to intensify the digitalisation of the private sector	Monitoring indicator	Interim report on the status of the implementation of investment C3.I.4 indicating in particular how many undertakings have been supported, types of investment, etc.					Q4	2024
4.2	C4.R.1 Develop and implement a health policy framework aimed at making the health system more	Milestone	Bespoke tool for workforce planning	Bespoke tool for workforce planning in place and operational				Q2	2023

Sequential Number	Related measure (reform or investment)	Milestone / Target / Monitoring	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Timeline for completion	
					Unit	Baseline	Goal	Q	Year
	sustainable and resilient, with a particular focus on health prevention and strong workforce								
4.2.1	C4.R.1 Develop and implement a health policy framework aimed at making the health system more sustainable and resilient, with a particular focus on health prevention and strong workforce	Monitoring indicator	Interim report on the status of implementation of milestone 4.2					Q3	2022
4.4	C4.R.1 Develop and implement a health policy framework aimed at making the health system more sustainable and resilient, with a particular focus on health prevention and strong workforce	Target	Improvement of the reported wellbeing of foreign workers		% (percentage)	0	10	Q4	2025
4.4.1	C4.R.1 Develop and implement a health policy framework aimed at making the health system more sustainable and resilient, with a particular focus on health prevention and strong workforce	Monitoring indicator	Interim report on the status of implementation of milestones 4.3 and 4.4					Q2	2024
4.10	C4.I.1 Establishment of a Blood, Tissue and Cell Centre for Malta	Milestone	Blood, Tissue and Cell Centre open to users	Blood, Tissue and Cell Centre open to users				Q4	2025

Sequential Number	Related measure (reform or investment)	Milestone / Target / Monitoring	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Timeline for completion	
					Unit	Baseline	Goal	Q	Year
4.10.1	C4.I.1 Establishment of a Blood, Tissue and Cell Centre for Malta	Monitoring indicator	Interim report on the status of implementation of milestone 4.10					Q3	2024
5.1	C5.R.1 Strengthen early school leaving prevention measures, with a focus on skills acquisition	Target	Number of students (6-7 years old) trained in the Reading Recovery (RR) Programme		Number	0	1 000	Q4	2024
5.1.1	C5.R.1 Strengthen early school leaving prevention measures, with a focus on skills acquisition	Monitoring indicator	Progress report on the number of students (6-7 years old) trained in the Reading Recovery (RR) Programme					Q4	2023
5.3	C5.R.1 Strengthen early school leaving prevention measures, with a focus on skills acquisition	Milestone	Implementation of measures included in the Basic Skills Strategy	Following its adoption, measures included in the Basic Skills Strategy are implemented				Q4	2024
5.3.1	C5.R.1 Strengthen early school leaving prevention measures, with a focus on skills acquisition	Monitoring indicator	Adoption of the Basic Skills Strategy					Q3	2023
5.3.2	C5.R.1 Strengthen early school leaving prevention measures, with a focus on skills acquisition	Monitoring indicator	Interim Report on the implementation of the Basic Skills Strategy, in line with the CID-Annex					Q3	2023
5.5	C5.R.2 Strengthening skills development and recognition, with a particular focus on low-skilled adults	Milestone	Implementation of measures included in the Roadmap on developing a guidance system, capacity building for adult learning professionals and establishing guidance networks	Measures included in the Roadmap on developing a guidance system, capacity building for adult learning professionals and establishing guidance networks are implemented				Q2	2023
5.5.1	C5.R.2 Strengthening skills development and recognition, with a particular focus on low-skilled adults	Monitoring indicator	Adoption of the Roadmap on developing a guidance system, capacity building for adult learning professionals and establishing guidance networks					Q3	2022

Sequential Number	Related measure (reform or investment)	Milestone / Target / Monitoring	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Timeline for completion	
					Unit	Baseline	Goal	Q	Year
5.7	C5.R.2 Strengthening skills development and recognition, with a particular focus on low-skilled adults	Target	Learners attracted towards the use of the new e-College platform		Number	0	4 800	Q4	2024
5.7.1	C5.R.2 Strengthening skills development and recognition, with a particular focus on low-skilled adults	Monitoring indicator	Progress report on the learners attracted towards the use of the new e-College platform					Q4	2023
5.10	C5.R.3 Developing new education pathways towards inclusive and quality education	Milestone	Implementation of measures of the updated National Inclusion Policy Strategy	Following its adoption, measures included in the updated National Inclusion Policy Strategy are implemented				Q4	2025
5.10.1	C5.R.3 Developing new education pathways towards inclusive and quality education	Monitoring Indicator	<i>Adoption of the National Inclusion Policy Strategy</i>					Q1	2023
5.10.2	C5.R.3 Developing new education pathways towards inclusive and quality education	Monitoring Indicator	<i>Interim Report on the implementation of the National Inclusion Policy Strategy, in line with the CID-Annex</i>					Q4	2023
5.11	C5.R.4 Implementing an effective education policy monitoring system	Milestone	Implementation of the newly introduced evaluation and monitoring work plan	First publication of annual internal report on the status of the implementation of the evaluation and monitoring work plan				Q4	2025
5.11.1	C5.R.4 Implementing an effective education policy monitoring system	Monitoring indicator	Adoption of the evaluation and monitoring work plan, including monitoring arrangements, such as frequency of reporting, and frequency of evaluations.					Q1	2023
5.14	C5.R.5 Reinforcing the resilience of the labour market	Milestone	Implementation of measures in the newly adopted Employment Strategy	Following the adoption of the Employment Strategy, measures emanating from the Strategy are implemented, including the entry into force of legislation where relevant				Q3	2025

Sequential Number	Related measure (reform or investment)	Milestone / Target / Monitoring	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Timeline for completion	
					Unit	Baseline	Goal	Q	Year
5.14.1	C5.R.5 Reinforcing the resilience of the labour market	Monitoring indicator	Interim report on the implementation of the Employment Strategy, concerning at least: (i) older workers (aged 55-64), in particular activation of older women; (ii) low skilled adults; and (iii) the gender employment gap.					Q4	2023
5.15	C5.R.5 Reinforcing the resilience of the labour market	Milestone	Implementation of the measures set up in the newly adopted Gender Equality and Mainstreaming Strategy Action Plan	Following the adoption of the Gender Equality and Mainstreaming Strategy Action Plan, measures emanating from the Strategy Action Plan are implemented				Q4	2025
5.15.1	C5.R.5 Reinforcing the resilience of the labour market	Monitoring indicator	Adoption of the Gender Equality and Mainstreaming Strategy Action Plan					Q1	2023
5.15.2	C5.R.5 Reinforcing the resilience of the labour market	Monitoring indicator	Interim Report on the implementation of the Gender Equality and Mainstreaming Strategy Action Plan, in line with the CID-Annex					Q4	2023
6.3	C6.R.1 Reform the method of appointment and dismissal of the judiciary	Milestone	Independent review of the independence of specialised tribunals	Online publication of an independent review of specialised tribunals				Q4	2024
6.3.1	C6.R.1 Reform the method of appointment and dismissal of the judiciary	Monitoring indicator	Terms of reference of the review of the independence of specialised tribunals					Q3	2022
6.4	C6.R.1 Reform the method of appointment and dismissal of the judiciary	Milestone	Entry into force of legislative changes deemed necessary by the independent review of the independence of specialised tribunals	Provision in the law indicating the entry into force of the law introducing legislative changes deemed necessary by the independent review of specialised tribunals				Q1	2026
6.4.1	C6.R.1 Reform the method of appointment and dismissal of the judiciary	Monitoring indicator	Draft law introducing legislative changes to strengthen the independence of specialised tribunals. This is to be shared with the Commission.					Q1	2025
6.5	C6.R.2 Create a separate prosecution service	Milestone	Independent review on the transfer of summary cases from the Police to the Attorney General's (AG) Office	Online publication of executive summary of the independent review on the transfer of summary cases from the Police to the AG's Office.				Q4	2024
6.5.1	C6.R.2 Create a separate prosecution service	Monitoring indicator	Terms of reference of the review of the transfer of summary cases from the Police to the Attorney General's (AG) office					Q3	2022

Sequential Number	Related measure (reform or investment)	Milestone / Target / Monitoring	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Timeline for completion	
					Unit	Baseline	Goal	Q	Year
6.6	C6.R.2 Create a separate prosecution service	Milestone	Entry into force of legislative changes deemed necessary by the independent review on the transfer of summary cases from the Police to the AG's Office	Entry into force of legal amendments deemed necessary by the independent review on the transfer of summary cases from the Police to the AG's Office				Q1	2026
6.6.1	C6.R.2 Create a separate prosecution service	Monitoring indicator	<i>Draft law introducing legislative changes on the transfer of summary cases from the Police to the AG's Office. This is to be shared with the Commission.</i>					Q1	2025
6.8	C6.R.2 Create a separate prosecution service	Milestone	Transfer of all non-summary cases to the AG's Office.	Transfer of all non-summary cases to the AG's Office.				Q4	2024
6.8.1	C6.R.2 Create a separate prosecution service	Monitoring indicator	<i>Progress report on the transfer of non-summary cases from the Police to the AG's office</i>					Q1	2023
6.12	C6.R.3 Reinforcing the institutional framework capacity to fight against corruption; Implementation of a National Anti-Fraud and Corruption Strategy (NAFCS)	Target	Two training programmes for appointed officials from the National Authorities		Number	0	52	Q1	2024
6.12.1	C6.R.3 Reinforcing the institutional framework capacity to fight against corruption; Implementation of a National Anti-Fraud and Corruption Strategy (NAFCS)	Monitoring indicator	<i>Details of training programmes to be undertaken between Q1 2023 and Q1 2024.</i>					Q4	2022
6.14	C6.R.3 Reinforcing the institutional framework capacity to fight against corruption; Implementation of a National Anti-Fraud and Corruption Strategy (NAFCS)	Milestone	Database collating whistleblowing data	Database/repository on whistleblowing data operational and accessible by all anti-corruption entities				Q4	2024
6.14.1	C6.R.3 Reinforcing the institutional framework capacity to fight against corruption; Implementation of	Monitoring indicator	<i>Progress report on the execution of the works on the whistle-blower database</i>					Q2	2023

Sequential Number	Related measure (reform or investment)	Milestone / Target / Monitoring	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Timeline for completion	
					Unit	Baseline	Goal	Q	Year
	a National Anti-Fraud and Corruption Strategy (NAFCS)								
6.17	C6.R.4 Reform the Permanent Commission Against Corruption (PCAC)	Milestone	Creation of a digital registry of information on corruption cases held by the PCAC	PCAC digital registry on corruption cases operational				Q4	2024
6.17.1	C6.R.4 Reform the Permanent Commission Against Corruption (PCAC)	Monitoring indicator	Progress report on the execution of the works on the registry of information on corruption cases held by the PCAC					Q2	2023
6.18	C6.R.4 Reform the Permanent Commission Against Corruption (PCAC)	Milestone	Adoption of an internal Standard Operating Procedure by the PCAC	Internal Standard Operating Procedure is applicable				Q4	2024
6.18.1	C6.R.4 Reform the Permanent Commission Against Corruption (PCAC)	Monitoring indicator	Draft Standard Operating Procedure to be adopted by the PCAC					Q3	2023
6.23	C6.R.7 Implementation of the reform concerning the judicial review of decisions not to prosecute and other decisions of the Attorney General. This includes the assignment of the status of injured party at law to specific institutions when reporting a corrupt practice	Milestone	Independent review of the provision for injured parties (in Act XLI of 2020) to appeal the decision of the Attorney General not to prosecute.	Finalisation of independent review of the provision for injured parties (in Act XLI of 2020) to appeal the decision of the Attorney General not to prosecute.				Q2	2024
6.23.1	C6.R.7 Implementation of the reform concerning the judicial review of decisions not to prosecute and other decisions of the Attorney General. This includes the assignment of the status of injured party at law to specific institutions	Monitoring indicator	Terms of reference of the review of the provision for injured parties (in Act XLI of 2020) to appeal the decision of the Attorney General not to prosecute.					Q3	2022

Sequential Number	Related measure (reform or investment)	Milestone / Target / Monitoring	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Timeline for completion	
					Unit	Baseline	Goal	Q	Year
	when reporting a corrupt practice								
6.24	C6.R.7 Implementation of the reform concerning the judicial review of decisions not to prosecute and other decisions of the Attorney General. This includes the assignment of the status of injured party at law to specific institutions when reporting a corrupt practice	Milestone	Entry into force of legislative changes amending the judicial review for injured parties to appeal the decision of the Attorney General not to prosecute	Entry into force of legislative changes amending the judicial review for injured parties to appeal the decision of the Attorney General not to prosecute				Q1	2026
6.24.1	C6.R.7 Implementation of the reform concerning the judicial review of decisions not to prosecute and other decisions of the Attorney General. This includes the assignment of the status of injured party at law to specific institutions when reporting a corrupt practice	Monitoring indicator	<i>Draft law introducing legislative changes amending the judicial review for injured parties to appeal the decision of the Attorney General not to prosecute. This is to be shared with the Commission.</i>					Q1	2025
6.25	C6.R.8 Strengthening Malta's anti-money laundering/combating terrorists financing/targeted financial sanctions (AML/CFT/TFS)	Milestone	Completed implementation of the action plan of the National anti-money laundering/combating terrorist financing/targeted financial sanctions (AML/CFT/TFS) strategy and action plan for 2021 – 2023	Online publication of the final report demonstrating that the action plan of the national AML/CMT/TFS strategy and action plan for 2021-2023 has been fully implemented.				Q4	2023
6.25.1	C6.R.8 Strengthening Malta's anti-money laundering/combating terrorists financing/targeted financial sanctions (AML/CFT/TFS)	Monitoring indicator	<i>Progress report on the implementation of milestone 6.25</i>					Q3	2022

Sequential Number	Related measure (reform or investment)	Milestone / Target / Monitoring	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Timeline for completion	
					Unit	Baseline	Goal	Q	Year
6.27	C6.R.8 Strengthening Malta's anti-money laundering/combating terrorists financing/targeted financial sanctions (AML/CFT/TFS)	Milestone	Implementation of any actions required following FATF evaluation, including through legal measures	Implementation of any actions required following the FATF evaluation., including through legal measures				Q4	2023
6.27.1	C6.R.8 Strengthening Malta's anti-money laundering/combating terrorists financing/targeted financial sanctions (AML/CFT/TFS)	Monitoring indicator	Progress report on the implementation of milestone 6.27, detailing the actions taken to address the outcome of the Financial Action Task Force evaluations completed in June 2021					Q3	2022
6.37	C6.R.12 Mitigating against ATP risks by individuals	Milestone	Entry into force of spontaneous exchange of information (SEOI)	Publication of the guidelines and application forms requiring spontaneous exchange of information				Q1	2022
6.37.1	C6.R.12 Mitigating against ATP risks by individuals	Monitoring indicator (ex post)	Report on the implementation of spontaneous exchange of information (SEOI), reporting on the share of successful applications for which the spontaneous exchange of information has taken place					Q4	2023
6.39	C6.I.1 Digitalisation in the justice system	Target	Expenditure incurred for the digitalisation of the justice system		EUR	0	2 000 000	Q4	2023
6.39.1	C6.I.1 Digitalisation in the justice system	Monitoring indicator	Progress report on the project awards and on the execution of the works					Q4	2022
6.40	C6.I.1 Digitalisation in the justice system	Milestone	Launch and availability to users of the developed IT tools and systems	Launch and availability to users of the developed IT tools and systems				Q2	2026
6.40.1	C6.I.1 Digitalisation in the justice system	Monitoring indicator	Progress report on the developed IT tools and systems					Q1	2025
7.6	C7.I.1 Strengthening and widening the electricity distribution network, through investments in the	Milestone	Entry into operation of facilities strengthening and widening the electricity distribution network	Facilities operational				Q2	2026

Sequential Number	Related measure (reform or investment)	Milestone / Target / Monitoring	Name	Qualitative indicators (for milestones)	Quantitative indicators (for targets)			Timeline for completion	
					Unit	Baseline	Goal	Q	Year
	grid, distribution services and battery storage								
7.6.1	C7.I.1 Strengthening and widening the electricity distribution network, through investments in the grid, distribution services and battery storage	Monitoring indicator	Progress report on works/services for the strengthening and widening of the electricity distribution network					Q3	2025