

## Assessment EBA - Offer by France - Paris

Criterion/specific issue	Information provided in the offer	Commission assessment
1) The assurance that the agency can be set up on site and take up its functions at the date of the United Kingdom's withdrawal from the Union <i>This criterion concerns in particular the availability of appropriate office premises in time for the Agency to be able to take up its functions at the new location at the withdrawal date. This should include the necessary logistics and sufficient space for offices, meeting rooms and off-site archiving, high-performing telecommunication and data storage networks as well as appropriate physical and IT security standards .</i>		
1.1 Necessary logistics and sufficient space (a total of 4,150 m <sup>2</sup> ) for...	The offer proposes two buildings, one in the Central Business District and one in La Défense (p. 32, public version):  Proposed location in Paris : [confidential]  Proposed location in La Défense: [confidential]  "Both provide the highest possible quality of amenities and services, will be entirely renovated by the start of 2018, and meet the full list of specifications outlined by the EBA in terms of both size and potential for hosting the meeting facilities and technical infrastructure required for its operations." (p. 18, public version)	The offer indicates the availability of two proposed premises, respectively in the Central Business District and in La Défense: (i) [confidential] and (ii) [confidential]. The offer indicates that both buildings will meet the full list of specifications outlined by EBA in term of size, potential for hosting the meeting facilities and technical infrastructure required.
1.1.1 offices for 189 members of staff and 30-35 external staff working on the premises, with 2,345 m <sup>2</sup> of offices space...		The offer does not specify the surface dedicated to office space in either of the two buildings proposed.
1.1.1.1 ... where the staff office areas are open space		The offer does not mention open space offices explicitly.
1.1.2 a total of 24 meeting rooms (841 m <sup>2</sup> overall), including...	1) [confidential]  2) [confidential]	The offer provides information on the availability of meeting rooms/conference facilities in both buildings, without detail on the number of rooms or their capacity.
1.1.2.1 3 large meeting rooms (up to 68 persons)		The offer does not provide information on the number of large meeting rooms in either of the two buildings proposed.
1.1.2.2 17 medium meeting rooms (up to 28 persons)		The offer does not provide information on the number of medium meeting rooms in either of the two buildings proposed.
1.1.2.3 4 small meeting rooms (for 2 persons)		The offer does not provide information on the number of small meeting rooms in either of the two buildings proposed.
1.1.3 storage, print room and other service premises (774 m <sup>2</sup> )		The offer does not provide explicit information on the size of the utility areas (storage, print and other services) in either of the two buildings.
1.1.4 reception and lobby (190 m <sup>2</sup> )		The offer does not provide explicit information on the size of the reception and lobby area in either of the two buildings proposed.
1.2 high-performing telecommunication networks	See 1.1	The offer does not provide specific information on the availability of telecommunication networks in either of the two buildings.

1.3 high-performing data storage networks...		The offer does not provide information on data storage networks.
1.3.1 ...including two externally hosted data centres, with all infrastructure components (servers, network, storage, etc.) and equipment owned and managed by the external provider	<p>"A wide range of high-quality and secured data centres</p> <ul style="list-style-type: none"> <li>• OBS, Thales, Atos, Cap Gemini, Iliad, SFR, IBM</li> <li>• Data centres are safe from natural disasters</li> <li>• Additional power source to prevent any risk" (p. 36, public version)</li> </ul>	The offer provides general information on the availability of externally hosted data centres, without providing specific information on the equipment.
1.4 Appropriate physical security standards		The offer does not provide specific information on physical security standards.
1.5 Appropriate IT security standards		The offer does not provide specific information on IT security standards.
1.6 Availability at the date of the United Kingdom's withdrawal from the Union	<p>"For each of these two locations, the French government has obtained a unilateral commitment from the owners to grant the EBA the exclusive right to take out a lease, with the option running until 31 December 2017. The date of the start of the lease, when the EBA would actually take possession of the site to start any refurbishment work, can be set at any time between July and September 2018, depending on the EBA's requirements ." (p. 18-19, public version)</p> <p>"As outlined above, office premises can be available for the EBA as early as the second half of 2018, or even during the second quarter of the year, if it so requires ." (p 26, public version)</p>	The offer indicates that both buildings would be available for EBA for refurbishment in the second half of 2018 (or second quarter, if required).
1.7 Other	[confidential]	
GENERAL ASSESSMENT OF CRITERION 1		<p>The offer indicates two proposed premises, respectively in the Central Business District and in La Défense: (i) [confidential] and (ii) [confidential]. The offer indicates that both buildings would be available for EBA for refurbishment in the second half of 2018 (or second quarter, if required).</p> <p>The offer indicates that both buildings will meet the list of specifications outlined by EBA in term of size, potential for hosting the meeting facilities and technical infrastructure required, without providing details on the individual requirements.</p>

<b>2) The accessibility of the location</b> <i>This criterion concerns the availability, frequency and duration of flight connections from the capitals of all EU Member States to the airports close to the location, the availability, frequency and duration of public transportation connections from these airports to the location, as well as the quality and quantity of accommodation facilities. In particular, the criterion implies the capacity to allow for the continuation of the volume and intensity of current meeting activities of the Agency.</i>		
<b>2.1 Flight connections from the capitals of all EU Member States to the airports close to the location</b>		
<b>2.1.1 Availability</b>	<i>"The city's two international airports see almost 100 million passengers per year, making it the European Union's second largest air travel hub after London. It boasts direct travel connections to 21 of the 27 European capitals [...] Roissy Charles de Gaulle and Orly airports are accessible [...]" (p. 20, public version)</i>	The offer indicates the availability of (direct) flights from two international airports to 21 of the 27 EU capitals.
<b>2.1.2 Frequency</b>	<i>"Or by air through our two international airports PARIS: #1 European hub for intracontinental connectivity (850 flights to Europe/day) " (p. 34, public version)</i>	The offer indicates that there are 850 flights to Europe per day from the two international airports, but does not provide information on the frequency of flights from Paris to the other EU capitals.
<b>2.1.3 Duration</b>	A graph is provided , grouping EU capitals according to flight durations of 1:00, 1:30, 2:00 and 2:30 respectively. (p. 34, public version)	The offer provides information on the duration of flights to 21 EU capitals, ranging from 1 hour to 2h30min.
<b>2.2 Public transportation connections from these airports to the location</b>		
<b>2.2.1 Availability</b>	<i>[confidential]</i>	The offer indicates the availability of public transport connections to the two airports from both proposed locations.
<b>2.2.2 Frequency</b>		The offer does not provide information on the frequency of public transport connections to the airport.
<b>2.2.3 Duration</b>	1) <i>[confidential]</i> 2) <i>[confidential]</i>	The offer provides information on the duration of public transport connections from the two proposed locations to the two airports, currently ranging from (1) <i>[confidential]</i> and (2) <i>[confidential]</i> .
<b>2.3 Accommodation facilities</b>		
<b>2.3.1 Quality</b>	<i>"It is the leading conference city venue in Europe, boasting the most substantial accommodation capabilities on the continent (87,000 hotel rooms rated 3-star or above), as well as one of the most extensive alternative tourist accommodation ranges worldwide, providing furnished apartments, bed &amp; breakfasts, and private room rentals. " (p. 20, public version)</i>	The offer indicates the availability of hotel rooms rated as 3-star and above, as well as to the availability of alternative accommodation, ranging from bed&breakfast to private room rentals.
<b>2.3.2 Quantity (almost 9,000 hotel nights/year)</b>	<i>"Hotel capacity close to the two proposed sites stands at 2,500 rooms for La Défense, projected to reach 4,000 by 2025, while central Paris offers 14,000 rooms. The EBA would therefore easily be able to accommodate staff on secondment from national authorities of the various Member States on a temporary basis, while also easily welcoming specialists attending EBA meetings ." (p. 20, public version)</i>	The offer indicates the general availability in Paris of 87,000 hotel room rated 3-star or above and provides information on the hotel capacity close to the two proposed locations, currently standing at (1) 2,500 rooms and (2) 14,000 rooms respectively.
<b>2.4 Other</b>	<i>"By train, Paris is less than an hour and a half from Brussels, 2 hours 15 minutes from Luxembourg, 2 hours 25 minutes from London, 3 hours 20 minutes from Amsterdam and 3 hours 45 minutes from Frankfurt via Gare du Nord or Gare de l'Est, with very frequent services for each route. " (p. 20, public version)</i>	The offer provides additional information on the duration of high-speed train connections to destinations in Belgium, Germany and the Netherlands.

<b>GENERAL ASSESSMENT OF CRITERION 2</b>		<p>The offer indicates the availability of direct flights to 21 of the 27 EU capitals, with a duration ranging from 1 hour to 2h30min., without providing specific information on the frequency of these flights.</p> <p>The offer indicates the availability of public transportation connections to the two airports from both proposed locations, with a duration currently ranging from (1) [confidential] and (2) [confidential]. The offer does not provide information on the frequency of these public transport connections.</p> <p>The offer indicates the general availability in Paris of 87,000 hotel rooms rated 3-star or above, with alternative accommodation ranging from bed &amp; breakfast to private room rentals also being available. According to the offer, the hotel capacity close to the two proposed locations, currently stands at (1) 2,500 rooms and (2) 14,000 rooms respectively.</p>
<b>3) The existence of adequate education facilities for the children of agency staff</b> <i>This criterion concerns the availability of multi-lingual, European-oriented schooling that can meet the needs for education facilities for the children of the current staff as well as the capacity to meet also the future education needs.</i>		
<b>3.1 Availability of multi-lingual, European-oriented schooling that can meet the needs for education facilities for the children of the current staff as well as the future education needs. As of 2016, EBA's 189 members have 130 children, of which...</b>	<p>"EBA staff can choose between two options for their children's education. On the one hand, state schools (free) and state-subsidised private schools, for which school fees are below €5,000 per year, follow the French school curriculum and allow students to opt for international sections, where a major part of teaching is carried out in a language other than French. These schools are often well recognised by international universities, particularly in the United Kingdom, and enable students to go on to university education across Europe or in Canada. On the other hand, fully private schools are more expensive, but enable students to follow the full curriculum of another country.</p> <p>The largest group of foreign language schools is located in western Paris and in the city's western residential suburbs close to La Défense, which fits with the locations for the two proposals for the EBA's future headquarters. These schools are highly in demand, but they are also constantly expanding. The region already has 143 international sections and four new sections are being created in September 2018 in Courbevoie, which is right beside La Défense. The region also plans to open two more international high schools out to 2022." (p. 22, public version)</p> <p>"143 International Sections in 17 different languages" (p. 39, public version)</p> <p>A table with examples of international schools in the Paris region is provided, together with the number of pupils per school, the age group and the planned expansion (p. 39, public version)</p>	<p>The offer provides information on the availability of (i) state schools (free), state-subsidised private schools, some of which have international sections with teaching in another language than French, and (ii) fully private schools. According to the offer, there are 143 international sections open, with a further 4 scheduled to be created in 2018, in 17 different languages, without providing details on the linguistic offer in the different European languages.</p>
<b>3.1.1 ...39 attend nursery schools</b>	<p>[confidential]</p> <p>"Paris has a very dense school network dedicated to early childhood, welcoming children from 2 months old to 3 years old.</p> <ul style="list-style-type: none"> <li>• More than 33,000 places in public nurseries</li> <li>• More than 5,000 places in private nurseries</li> </ul> <p>&gt; The EBA could also book places in a company sponsored nursery for its employees' children ." (p. 38, public version)</p>	<p>The offer indicates the general capacity at nursery level in state and private schools being 38,000 places, without specifying the linguistic offer and how many of these places are available. The offer refers to [confidential].</p>
<b>3.1.2 ...77 attend primary/secondary schools</b>	<p>"A number of specific schools also offer the two-year International Baccalaureate course (IB), also known as the Geneva Baccalaureate, which is particularly attractive for students who wish to carry on with their university studies in the United States ." (p. 22, public version)</p>	<p>The offer does not provide detailed information on the number of available places at primary/secondary level in the state, state-subsidised or private schools. The offer mentions the fact that some schools offer the International Baccalaureate course.</p>

3.1.3 ...14 attend universities	"France's universities welcome more international students than any of their continental European neighbours. The country's universities and business schools boast a constantly expanding range of courses in languages other than French, thereby offering staff's older dependants the chance to continue their undergraduate and post-graduate studies without having to move away from their families ." (p. 22, public version)	The offer indicates the availability of undergraduate and graduate studies in languages other than French, without providing further detail on the linguistic offer and the studies concerned.
3.2 Other	<p>"As part of the individualised support programme offered to all EBA staff families, employees will be assisted in finding the best school to suit each child's individual needs in order to ensure priority access for the children involved for September 2018 or 2019. " (p. 22, public version)</p> <p>"Schooling is compulsory and free from 6 to 16 years old but children can begin school from age 3 " (p. 38, public version)</p>	The offer provides additional information, in particular on: - France's intention to provide individualised support programmes for EBA staff families which will include assistance with finding appropriate schools places - schooling in France being compulsory and free from 6 to 16 years, but children can begin school from age 3.
<b>GENERAL ASSESSMENT OF CRITERION 3</b>		<p>The offer indicates the general capacity at nursery level in state and private schools being 38,000 places, without specifying the linguistic offer and how many of these places are available.</p> <p>The offer provides information on the availability of state schools, state-subsidised private schools, some of which have international sections, and fully private schools. The offer indicates that there are 143 international sections, with a further 4 scheduled to be created in 2018, in 17 different languages, without providing details on the linguistic offer. The offer does not provide information on the number of available places at primary/secondary level, but indicates that some schools offer the International Baccalaureate course.</p> <p>The offer indicates the availability of undergraduate and graduate studies in languages other than French, without providing further detail on the linguistic offer or the studies concerned.</p> <p>The offer provides additional information on France's intention to provide individualised support programmes for EBA staff families which will include assistance with finding appropriate schools places and on schooling in France being compulsory and free from 6 to 16 years.</p>
4) Appropriate access to the labour market, social security and medical care for both children and spouses <i>This criterion concerns the capacity to meet the needs of the children and spouses of the current as well as of future staff for social security and medical care as well as the availability to offer job opportunities for these.</i>		
4.1 Capacity to meet the needs of the children and spouses (ca. 50% of EBA's 189 members of staff are married) of the current as well as of future staff for:		

<b>4.1.1 ...social security</b>	"EBA members of staff and their families will be exempt from the usual French social security contributions on revenues derived from their employment at the EBA, as they are already covered by the social security system for European Union civil servants and agents ." (p. 24, public version)	The offer indicates that EBA staff and their families will be exempt from the French social security contributions, as they are already covered by the EU social security system.
<b>4.1.2... medical care</b>	<p>"EBA staff and their families will also benefit from access to an exceptional range of healthcare services in Paris, ranging from general practitioners to hospital care. France allocates considerable financial resources to its healthcare system, spending around 10% of GDP on this public service. Subject to applicable conditions for the EBA social protection scheme, staff and their families are free to choose their own doctor and will also have access to several hospital establishments that treat patients in languages other than French (primarily English). " (p. 24, public version)</p> <p>"Hospitals with English-speaking staff The American Hospital since 1906 [...] The Hertford British Hospital since 1879 [...] The Adolphe de Rothschild Foundation since 1905 [...] The Foch Hospital since 1937 [...]" (p. 41, public version)</p> <p>"Doctors in private practice speaking different languages 90 English-speaking doctors listed by the US Embassy 80 German-speaking doctors listed by the German Embassy 40 Italian-speaking doctors listed by the Italian Embassy " (p. 41, public version)</p> <p>A map indicates the location of major public and private hospitals close to the two financial clusters (p. 41, public version).</p>	The offer indicates the access to healthcare services for children and spouses of EBA staff, subject to applicable conditions for the EBA social protection scheme. The offer provides information on the availability of 15 public and private hospitals close to the two financial clusters in Paris and of 4 hospitals with English-speaking staff. It indicates the number of doctors in private practice speaking English (90), German (80) and Italian (40).
<b>4.2 Job opportunities for children and spouses of current and future staff</b>	<p>"Staff's spouses and civil partners are guaranteed the unconditional right to work, regardless of their nationality and this right will be reiterated in the future headquarters agreement, based on similar terms and conditions to ESMA staff ." (p. 24, public version)</p> <p>"In the event that the EBA relocates to Paris, public consortium Choose Paris Region (which will offer personalised support for expatriates) will sign a support service agreement with the APEC (French employment association for executive staff) to provide individual support for spouses in their job search, as it does with large multi-nationals. " (p. 24, public version)</p> <p>"Easy access to the labour market for EBA staff's families: • An open legal framework granted to the spouse or civil partner of the employees to work in France • A dedicated advisor to assist through the job search • A large offer of French courses with diverse approaches to match everyone's needs " (p. 40, public version)</p>	The offer indicates the unconditional right to work for spouses and civil partners of EBA staff and the intention to provide individual support services for spouses of EMA staff in their job search. The offer does not provide information on the availability of job positions for expats.
<b>4.3 Other</b>	"Lastly, we understand that the move from an English speaking environment to a French-speaking context can be a source of disruption for some of EBA's staff, so in addition to an extensive programme of visits prior to the relocation to familiarise staff with their new environment, the Île-de-France Regional Council will also fund French lessons for staff and their families on request " (p. 24, public version)	The offer indicates that French language lessons will be provided to staff and their families upon request.

<b>GENERAL ASSESSMENT OF CRITERION 4</b>		<p>The offer indicates that EBA staff and their families will be exempt from the French social security contributions, as they are already covered by the EU social security system. The offer indicates the access to healthcare services for children and spouses of EBA staff, subject to applicable conditions for the EBA social protection scheme. The offer provides information on the availability of 15 public and private hospitals close to the two financial clusters in Paris and of 4 hospitals with English-speaking staff. It indicates the number of doctors in private practice speaking English (90), German (80) and Italian (40).</p> <p>The offer indicates the unconditional right to work for spouses and civil partners of EBA and an intention to provide individual support services for spouses and civil partners in their job search, together with offering French language lessons.</p>
<b>5) Business continuity</b> <i>This criterion is relevant given the critical nature of the services provided by the Agencies and the need therefore to ensure continued functionality at the existing high level. The criterion relates to the timeframe required to fulfil the four criteria above. It concerns amongst other things the ability to allow the Agencies to maintain and attract highly qualified staff from the relevant sectors, notably in case not all current staff should choose to relocate. Furthermore, it concerns the capacity to ensure a smooth transition to the new locations and hence to guarantee the business continuity of the Agencies which should remain operational during the transition.</i>		
<b>5.1 Timeframe required to fulfil the four criteria above</b>	<i>"As outlined above, office premises can be available for the EBA as early as the second half of 2018, or even during the second quarter of the year, if it so requires."</i> (p. 26, public version)	The offer indicates that the two proposed buildings can be made available in the second half of 2018 (or even the second quarter of 2018, if required).

<p><b>5.2 Ability to allow EBA to maintain and attract highly qualified staff from the relevant sectors</b></p>	<p>"The relocation conditions for families and high quality of life in the Paris region will no doubt be important in encouraging EBA staff to follow the authority in its relocation to Paris, where they will have the opportunity to take part in social and leisure activities with a large number of international communities already living there. A programme of visits to the city will be organised as soon as the relocation decision is announced, which will enable all staff to witness for themselves the savings on the cost of living they will enjoy as a result of relocation, particularly in terms of accommodation and daily transport. Lastly, Paris offers the most attractive conditions for the transition year by providing maximum flexibility on the move date for staff's families. Relocation of the EBA will take place at the end of 2018 or in the first quarter of 2019, which means that just a fraction of employees could move initially, with their families joining them at the end of the school year. Proximity to London and easy access to the Gare du Nord, as well as the vast range of temporary accommodation in Paris and its surroundings, will help make this initial relocation phase much easier. " (p. 26, public version)</p> <p>"It is vital that the EBA have access to a wide pool of talents with sound knowledge of these issues and have contact with the various stakeholders, including financial players, if it is to guarantee the continued quality of its work and the ongoing improvement in financial supervision across the European Union. Paris is already a key financial centre, home to a large number of various financial institutions: this well-established presence would help maintain the relationships with qualified staff and financial players that London currently offers, while establishing the authority in a market that currently houses none of the European Union banking supervisory and regulatory authorities " (p. 26, public version)</p> <p>"Paris offers a unique pool of talent with the highest number of people employed in financial services and banking in continental Europe. The main international Anglo-Saxon law firms and accounting companies have offices in Paris. As one of the leaders for international arbitration, Paris is home to a multinational community of hundreds of polyglot experts (attorneys, arbitrators, interpreters, court reporters) ." (p. 37, public version)</p>	<p>The offer argues that the relocation conditions and support offered and the quality of life in the Paris region will encourage EBA staff to relocate to Paris. As regards new recruitments, the offer indicates the availability of a talent pool in financial services and banking, in law and accounting as well as in professions linked to arbitration.</p>
<p><b>5.3 Smooth transition to the new locations - EBA can remain operational during the transition</b></p>	<p>"In the potential relocation to Paris, the EBA will be able to maintain the high quality of its work as a result of the swift availability of the office site, an attractive welcome programme and excellent lifestyle in the capital, which will also ensure that the authority can attract and retain the best profiles. Meanwhile, proximity to London will help make for a smooth transition for staff's families who wish to remain there until summer 2019. " (p. 26, public version)</p> <p>A relocation plan, divided in two phases: before the move (January-December 2018) and after the move (January to September 2019) is provided (p. 30, public version). A relocation schedule starting with the choice to relocate EBA to Paris in November 2017 and ending with the final move in January 2019 is provided (p. 31, public version)</p>	<p>The offer argues that the early availability of the office site and the proximity to London will enable a smooth transition. It indicates a relocation plan and schedule covering the period November 2017 to September 2019, without providing specific details on how EBA can remain operational during the transition.</p>
<p><b>5.4 Other</b></p>	<p>"Choose Paris Region is a one-stop shop created in 2016 by pooling resources from the central government, the regional, metropolitan and local authorities, the Chamber of Commerce, Business France and Paris&amp;Co. Choose Paris Region offers a task force of senior investment advisors who will respond to all queries from the EBA, its staff and their families. These advisors will provide support throughout the relocation process to ensure the smoothest landing in Paris. " (p. 30, public version)</p> <p>"By opting for Paris, the EBA will have the European Securities and Markets Authority (ESMA) on its doorstep. The two authorities will therefore be able to work more closely together, strengthening banking and investment regulation and supervision, and keeping up with the pace of change in this fast-moving sector. " (p. 16)</p>	<p>The offer indicates the intention to provide EBA, its staff and their families with support to ensure a smooth relocation.</p> <p>The offer argues that in case of relocation of EBA to Paris, EMA and ESMA would be able to work more closely together, strengthening banking and investment regulation and supervision.</p>



<b>GENERAL ASSESSMENT OF CRITERION 5</b>		<p>The offer indicates that the two proposed buildings can be made available in the second half of 2018 (or even the second quarter of 2018, if required).</p> <p>The offer argues that the relocation conditions and support offered and the quality of life in the Paris region will encourage EBA staff to relocate to Paris. As regards new recruitments, the offer indicates the availability of a talent pool in financial services and banking, in law and accounting as well as in professions linked to arbitration. The offer argues that the early availability of the office site and the proximity to London will enable a smooth transition. It indicates a relocation plan and schedule covering the period from November 2017 to September 2019, without providing specific details on how EBA can remain operational during the transition.</p> <p>The offer indicates the intention to provide EBA, its staff and their families with support to ensure a smooth relocation.</p> <p>The offer argues that in case of relocation of EBA to Paris, EMA and ESMA would be able to work more closely together, strengthening banking and investment regulation and supervision.</p>
<b>6) Geographical spread</b> <i>This criterion relates to the agreed desirability of geographical spread of the agencies' seats, and to the objective set in December 2003 by the representatives of the Member States, meeting at Head of State or Government level and confirmed in 2008</i>	<i>"In Paris, the EBA would have important institutional partners on its doorstep. It could build on its already close relationship with the European Securities and Markets Authority (ESMA), also located in the city, to drive up standards and consistency in its regulatory work on matters such as investment service providers and third-country service providers ." (p. 9, public version)</i>	<b>France hosts 3 EU decentralised agencies: The Community Plant Variety Office (CPVO) in Angers, the European Union Agency for Railways (ERA) in Lille, and the European Securities and Markets Authority (ESMA) in Paris.</b>
<b>Specific issues</b>		
<b>a) The Member State's plan for...</b>		
<b>... when would the relocation take place</b>	See 5.1. + 5.3	The offer indicates a relocation plan and schedule covering the period November 2017 to September 2019, with the move scheduled to take place in January-March 2019.
<b>... how would the relocation take place</b>	See 5.1 + 5.3	The offer indicates a relocation plan and schedule covering the period November 2017 to September 2019, with the move scheduled to take place in January-March 2019, without further details being provided on the modalities.
<b>How would this plan ensure that the Agency remains operational?</b>	See 5.4	The offer indicates the intention to provide EBA, its staff and their families with support to ensure a smooth relocation, but provides no detail on how the Agency would remain operational.

GENERAL ASSESSMENT OF SPECIFIC ISSUE a)		The offer indicates a relocation plan and schedule covering the period from November 2017 to September 2019, with the move scheduled to take place in January-March 2019, without further details being provided on the modalities. The offer indicates the intention to provide EBA, its staff and their families with support to ensure a smooth relocation, but provides no detail on how the Agency would remain operational.
b) The premises that would be offered to be rented or put at the disposal of the Agency, including temporary premises	See 1.1	The offer indicates the availability of two proposed premises, respectively in the Central Business District and in La Défense: (i) [confidential], and (ii) [confidential].
How would these premises meet the specific needs of the Agency?	"Both provide the highest possible quality of amenities and services, will be entirely renovated by the start of 2018, and meet the full list of specifications outlined by the EBA in terms of both size and potential for hosting the meeting facilities and technical infrastructure required for its operations." (p. 18, public version)	The offer indicates that both buildings will be renovated by the start of 2018 and will meet the full list of EBA specifications, without providing details on the individual requirements.
GENERAL ASSESSMENT OF SPECIFIC ISSUE b)		The offer indicates the availability of two proposed premises, respectively in the Central Business District and in La Défense: (i) [confidential], and (ii) [confidential]. The offer indicates that both buildings will meet the list of specifications outlined by EBA, without providing details on the individual requirements.
c) The financial terms for the Agency's use of these premises	"The date of the start of the lease, when the EBA would actually take possession of the site to start any refurbishment work, can be set at any time between July and September 2018, depending on the EBA's requirements." (p. 19, public version) 1) [confidential] 2) [confidential]	The offer indicates that, according to the owner's initial proposal, the average annual rental cost for the buildings (including building charges and taxes and excluding additional services) would be of (1) [confidential] and (2) [confidential], starting from any time between July and September 2018.
Would the Member State pay the rent for a given period or indefinitely?	"The French government is determined to make this logistically and financially complex move as straightforward as possible for the EBA, pledging to finalise a headquarters agreement before the UK's departure date and offering €1.5 million towards lease and fit-out costs for the authority's new premises." (p. 5, public version)  "Independently of the financial concessions granted by the landlord, the French government will also provide the EBA with compensation of €1.5m to cover all or part of its lease and fit out costs. The EBA would therefore be in a position to fully run its operations in its new location right from the start of 2019 ." (p. 19, public version)	The offer indicates that the French government will contribute EUR 1.5 million to cover all or part of the lease and fit out costs.
GENERAL ASSESSMENT OF SPECIFIC ISSUE c)		The offer indicates that, according to the owner's initial proposal, the average annual rental cost for the buildings (including building charges and taxes and excluding additional services) would be of (1) [confidential] and (2) [confidential], starting from any time between July and September 2018.  The offer indicates that the French government will contribute EUR 1.5 million to cover all or part of the lease and fit out costs.
d) The terms concerning maintenance of the building		The offer does not provide information on the maintenance of the buildings.

<b>The terms concerning upgrading and future extensions of the building</b>		The offer does not provide information on upgrading or future extensions.
<b>GENERAL ASSESSMENT OF SPECIFIC ISSUE d)</b>		<b>The offer does not provide information on the terms concerning maintenance, upgrading and future extensions of the building.</b>
<b>e) Any special conditions offered with regard to all costs and dedicated infrastructures</b>		<b>The offer does not indicate special conditions offered with regard to costs and dedicated infrastructures.</b>
<b>f) Any benefits that would be granted to the Agency and/or its staff in addition to those following from Protocol No 7 on the privileges and immunities of the European Union</b>		<b>The offer does not indicate benefits in addition to those following from Protocol No 7.</b>
<b>Member State's commitment to confirm the conditions offered in a headquarters agreement with EBA</b>	<p><i>"The French government is determined to make this logistically and financially complex move as straightforward as possible for the EBA, pledging to finalise a headquarters agreement before the UK's departure date and offering €1.5 million towards lease and fit-out costs for the authority's new premises. "</i> (p. 5, public version)</p> <p>Jean-Yves Le Drian: <i>"As Minister for Europe and Foreign Affairs, I make a personal pledge to finalise the EBA's new headquarters agreement at the earliest possible opportunity – well before it moves into its new premises in France – and to place the authority's staff on an equal footing with their colleagues at the European Securities and Markets Authority (ESMA). "</i> (p. 7, public version)</p> <p><i>"Staff's spouses and civil partners are guaranteed the unconditional right to work, regardless of their nationality and this right will be reiterated in the future headquarters agreement, based on similar terms and conditions to ESMA staff ".</i> (p. 24, public version)</p>	The offer indicates the readiness of France to conclude a headquarters agreement, on the model of the existing agreement with ESMA.
<b>OTHER POSSIBLY RELEVANT ISSUES MENTIONED IN THE OFFER</b>		
<b>Continuity for service providers</b>	<i>"The majority of the EBA's current service providers have offices in Paris ensuring continuity for the agency Oracle, Michael Page, Comporex, Corporate Travel Management"</i> (p. 37, public version)	