

Annual activity report 2022 annexes

OFFICE FOR ADMINISTRATION AND PAYMENT OF INDIVIDUAL ENTITLEMENTS (PMO)

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ANNEX 1: Statement of the Head of Unit in charge of Risk Management and Internal Control

I declare that in accordance with the Commission's communication on the internal control framework (1), I have reported my advice and recommendations on the overall state of internal control in the PMO to the Head of Service.

I hereby certify that the information provided in the present annual activity report and in its annexes is, to the best of my knowledge, accurate and complete.

Brussels, 26 April 2023

(e-signed)

Przemysław Słowik

Head of Unit Budget and Internal Control

⁽¹⁾ C(2017)2373 of 19.04.2017.

ANNEX 2: Performance tables

General objective 7: A modern, high-performing and sustainable European Commission

Impact indicator: Staff engagement index in the Commission

Explanation: Staff engagement measures staff's emotional, cognitive and physical

connection to the job, organisation and the people within it

Source of the data: European Commission

Baseline (2018)	Interim Milestone (2022)	Target (2024)	Latest known value (2022)
58%	Increase	increase	65%

Specific objective 1: Correct and timely handling of all types of transactions

Non- spending programme

Result indicator: Number of Article 90 complaints upheld

Explanation: Regarding the basis on which PMO takes decisions, the number of article 90 complaints that are upheld is used. However, the decision to uphold an article 90 complaint does not necessarily indicate that an error was committed when taking the initial decision.

Source of the data: PMO Legal

Baseline	Interim Milestone	Target	Latest known
(2019)	(2022)	(2024)	results (31/12/2022)
9,28%	< 10%	< 10%	6,1%

Result indicator: Estimated risk at closure

Explanation: The level of error after corrective measures have been implemented

Source of the data: PMO AAR

Baseline (2019)	Interim Milestone (2022)	Target (2024)	Latest known results (31/12/2022)
0,17%	< 1% of operational expenditure	< 1%	< 1%

Result indicator: Average time needed to handle reimbursement claims **Explanation:** Calendar days required to process the individual claims

Source of the data: PMO management statistics

Туре	Baseline (2019)	Interim Milestone (2022)	Target (2024)	Latest known results (31/12/2022)
Medical claims	12	15	12	14
Mission claims	8	10	8	10
Experts claims	7	10	7	16

Main outputs in 2022: Other important outputs: IT developments Output Indicator Target Latest known results (situation on 31/12/2022) Sysper Rights New online declarations such as place In place by end 2022 In production since 28/10/2021 of origin Further extension of the front office Sysper Rights Full rollout by end Rollout is expected to declaration for allowances received 2022 continue in 2023. In from other sources (PPA) - user-2022, budget for this friendliness, improvement of track is partial: it workflows, extension to other small covers only a part of declarations (e.g. installation what is estimated to allowance be needed for the full rollout. For 2023 to be considered impact vs. budget vs. waiting-for-HRT Sysper Rights Rescheduled, to be Proactive Notification System In place implemented in 2023 Sysper Rights A new module to manage the Entry In place by end 2022 In place since end into service/mobility 2021 Sysper Rights PPA new declaration: improvement of Full rollout by end Full roll-out in January FO and BO (1 declaration for multiple 2022 2023 children – improve user experience – possibility to declare "no perception" for control purposes)

Specific objective 2: Maintain high quality standards of customer service (even with increased workload)

Non- spending programme

Result indicator: Processing time of inquiries through the Staff Contact portal **Explanation:** calendar days required to process requests uploaded on the Staff Contact portal

Source of the data: PMO management statistics

Baseline	Interim Milestone	Target	Latest known	
(2019)	(2022)	(2024)	results	
			(31/12/2022)	
9 calendar days	<8 calendar days	<8 calendar days	9 calendar days	

Result indicator: IT strategy – percentage of project milestones implemented on time **Explanation:** progress made on agreed milestones of IT projects **Source of the data:** Dashboard (in collaboration with DIGIT)

Baseline	Interim Milestone	Target	Latest known
(2019)	(2022)	(2024)	results (31/12/2022)
85%	85%	85%	85%

Main outputs in 2022:			
Other important output	ts		
Output	Indicator	Target (2022)	Latest known results (situation on 31/12/2021)
PMO Satisfaction survey	Feedback on PMO services	>60% satisfied staff	72% (PMO Staff survey June 2021)
Satisfaction with Staff Contact	Analysis of "smileys"	>75% satisfied clients	84%
PMO mobile	Average daily visits (310 in 2021 including weekends)	>400 average daily visits	743 daily visits in December 2022 Average of 535 daily visits in the second semester 2022
Trainings on pensions, pension transfers and end of contract for Institutions and Agencies	Number of trainings	60	60

Output	Indicator	Target (2022)	Latest known results (situation on 31/12/2021)
Negotiations with local health systems in several countries	Agreement with The Netherlands	Consolidate, increase in size and number of users by end 2022	Fully implemented. Number of users has increased substantially in 2022
	Agreement with Belgium	Technical contacts in place, green light/approval of political authorities in place by end 2022	Ongoing
	Agreement with Italy	Conclude implementation agreements with at least 4 regions in Italy by end 2022	Ongoing
	Agreements with five Spanish regional authorities effective	Renew the existing agreements by end 2022	Agreements renewed in time

Specific objective 3: Deepening interinstitutional synergies

Non- spending programme

Result indicator: Customer satisfaction and PMO staff engagement

Explanation: feedback received from clients on PMO services

Source of the data: PMO management statistics

	Baseline (2019)	Interim Milestone (2022)	Target (2024)	Latest known results (31/12/2022)
Customer satisfaction with Staff Contact	75%	Increase	>75% satisfied clients	84%

Main outputs in 2022:

Other important outputs

Output			Indicator	Target	Latest known results (situation on 31/12/2022)
Trainings SLAs	for	new	Number of trainings offered to staff from other institutions and agencies	One 2-day training	Training days online format spread over 2 weeks

Output	Indicator	Target	Latest known results (situation on 31/12/2022)
IT transcoding ²	Preparatory process for new clients finalized by date :	End 2022	4 agencies integrated in 2022
IT transcoding	Completion for all institutions / agencies by date :	End 2022	5 agencies finalized
Deployment of MiPS in agencies	Number of agencies onboarded	5	5 (ELA, EFSA, EURO HPC, EUOSHA) - 5 more agencies in the pipeline
Trainings on missions for Institutions and agencies using MiPS	Number of trainings	50	105

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² IT transcoding: migration of data from Sysper (statutory rights) to NAP (calculation mechanism)

ANNEX 3: Draft annual accounts and financial reports

Annex 3 Financial Reports - DG PMO - Financial Year 2022

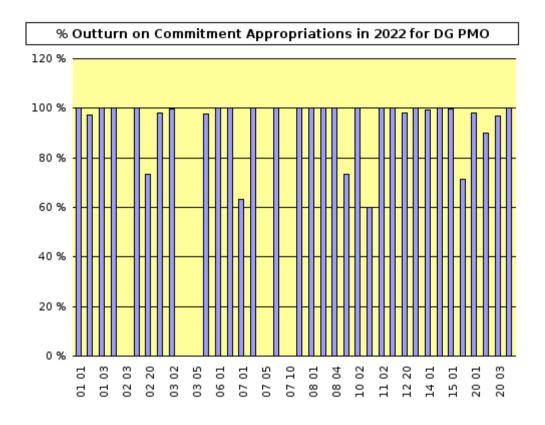
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Table 15 : FPA duration exceeds 4 years
Table 16 : Commitments co-delegation type 3 in 2022

	TABLE 1	: OUTTURN ON COMMITMENT APPROPRIATIO	ONS IN 2022 (in	Mio €) for DG F	PMO
			Commitment appropriations authorised*	Commitments made	%
			1	2	3=2/1
		Title 01 Research and Inn	ovation		
01	01 01	Support administrative expenditure of the "Research and Innovation" cluster	519,58	519,37	99,96 %
	01 02	Horizon Europe	0,80	0,78	97,38 %
	01 03	Euratom Research and Training Programme	0,01	0,01	100,00 %
Tota	l Title 01		520,39	520,16	99,96 %
		Title 02 European Strategic Ir	nvestments		
02	02 01	Support administrative expenditure of the "European Strategic Investments" cluster	0,62	0,62	100,00 %
	02 03	Connecting Europe Facility (CEF)	0,00	0,00	0,00 %
	02 04	Digital Europe programme	0,09	0,09	100,00 %
	02 20	Pilot projects, preparatory actions, prerogatives and other actions	0,68	0,50	73,20 %
Tota	l Title 02		1,39	1,21	86,82 %
		Title 03 Single Mark	et		
03	03 01	Support administrative expenditure of the 'Single Market' cluster	2,87	2,81	97,99 %
	03 02	Single Market Programme	0,47	0,46	99,78 %
	03 04	Cooperation in the field of taxation (FISCALIS)	0,00	0,00	0,00 %
	03 05	Cooperation in the field of customs (Customs)	0,00	0,00	0,00 %
Tota	l Title 03		3,33	3,28	98,24 %
		Title 05 Regional Development	and Cohesion		
05	05 01	Support administrative expenditure of the 'Regional Development and Cohesion' cluster	6,15	5,96	96,90 %
Tota	l Title 05		6,15	5,96	96,90 %
		Title 06 Recovery and Res	silience		
06	06 01	Support administrative expenditure of the 'Recovery and Resilience' cluster	0,51	0,51	100,00 %
	06 06	EU4Health Programme	0,94	0,94	100,00 %
Tota	l Title 06		1,45	1,45	100,00 %
		Title 07 Investing in People, Social Co	ohesion and Val	ues	
07	07 01	Support administrative expenditure of the "Investing in People, Social Cohesion and Values" cluster	5,71	5,68	99,58 %
	07 02	European Social Fund PLus (ESF+)	0,84	0,84	100,00 %
	07 05	Creative Europe	0,00	0,00	0,00 %
	07 06	Rights and Values	0,00	0,00	100,00 %
	07 10	Decentralised agencies and European Public Prosecutor's Office (EPPO)	0,00	0,00	0,00 %

	07 20	Pilot projects, preparatory actions, prerogatives and other actions	0,50	0,50	100,00 %
Tota	al Title 07		7,04	7,02	99,66 %
		Title 08 Agriculture and Marit	ime Policy		
08	08 01	Support administrative expenditure of the "Agriculture and Maritime Policy" cluster	3,42	3,42	100,00 %
	08 03	European Agricultural Fund for Rural Development (EAFRD)	0,28	0,28	100,00 %
	08 04	European Maritime, Fisheries and Aquaculture Fund (EMFAF)	1,21	1,21	100,00 %
Tota	al Title 08		4,90	4,90	100,00 %
		Title 09 Environment and Clin	nate Action		
09	09 01	Support administrative expenditure of the 'Environment and Climate Action' Cluster	0,31	0,31	100,00 %
Tota	al Title 09		0,31	0,31	100,00 %
		Title 10 Migration			
10	10 02	Asylum, Migration and Integration Fund (AMIF)	0,20	0,20	100,00 %
Tota	al Title 10		0,20	0,20	100,00 %
		Title 11 Border Manage	ment		
11	11 01	Support administrative expenditure of the 'Border Management' cluster	0,31	0,18	59,94 %
	11 02	Integrated Border Management Fund (IBMF) - Instrument for financial support for border management and visa	0,10	0,10	100,00 %
Tota	al Title 11		0,41	0,28	69,82 %
		Title 12 Security			
12	12 04	Nuclear Safety and decommissioning including for Bulgaria and Slovakia	0,00	0,00	100,00 %
	12 20	Pilot projects, preparatory actions, prerogatives and other actions	2,05	2,01	98,29 %
Tota	al Title 12		2,05	2,01	98,29 %
		Title 13 Defence			
13	13 01	Support administrative expenditure of the "Security and Defence" cluster	3,74	3,74	100,00 %
Tota	al Title 13		3,74	3,74	100,00 %
		Title 14 External Action	on		
14	14 01	Support administrative expenditure of the 'External Action' cluster	140,13	138,94	99,16 %
	14 02	Neighbourhood, Development and International Cooperation Instrument - Global Europe (NDICI - Global Europe)	0,50	0,50	99,94 %
Tota	al Title 14		140,62	139,44	99,16 %
		Title 15 Pre-accession Ass	sistance		
15	15 01	Support administrative expenditure of the "Preaccession Assistance" cluster	22,66	22,64	99,92 %
15	15 01	Support administrative expenditure of the "Pre-		22,64 22,64	99,92 % 99,92 %
15 Tota	l al Title 15	Support administrative expenditure of the "Pre-	22,66 22,66	22,64	99,92 %
15 Tota	l al Title 15	Support administrative expenditure of the "Preaccession Assistance" cluster	22,66 22,66	22,64	99,92 %

	Title 20 Administrative expenditure of the European Commission								
20	20 01	Members, officials and temporary staff	2.582,36	2.531,46	98,03 %				
20 02 Other staff and expenditure relating to persons			224,55	202,27	90,08 %				
	20 03	Administrative Operating expenditure	277,42	268,43	96,76 %				
Tota	l Title 20		3.084,33	3.002,17	97,34 %				
		Title 21 European Schools and	d Pensions						
21	21 01	Pensions	2.438,59	2.438,59	100,00 %				
Tota	l Title 21		2.438,59	2.438,59	100,00 %				
Tota	al Excluding NGE	J	6.258,24	6.168,11	98,56 %				

		Title 01 Research and Inr	novation		
01	01 01	Support administrative expenditure of the "Research and Innovation" cluster	1,17	1,13	96,64 %
Tota	al Title 01		1,17	1,13	96,64 %
		Title 02 European Strategic I	nvestments		
02	02 01	Support administrative expenditure of the "European Strategic Investments" cluster	0,16	0,16	100,00 %
Tota	al Title 02		0,16	0,16	100,00 %
		Title 05 Regional Development	and Cohesion		
05	05 01	Support administrative expenditure of the 'Regional Development and Cohesion' cluster	1,60	1,60	100,00 %
Tota	al Title 05		1,60	1,60	100,00 %
		Title 06 Recovery and Re	silience		
06	06 01	Support administrative expenditure of the 'Recovery and Resilience' cluster	8,51	8,51	100,00 %
Tota	al Title 06		8,51	8,51	100,00 %
		Title 07 Investing in People, Social C	ohesion and Val	ues	
07	07 01	Support administrative expenditure of the "Investing in People, Social Cohesion and Values" cluster	4,86	1,00	20,61 %
Tota	al Title 07		4,86	1,00	20,61 %
		Title 08 Agriculture and Mari	time Policy		
08	08 01	Support administrative expenditure of the "Agriculture and Maritime Policy" cluster	0,23	0,23	100,00 %
Tota	al Title 08		0,23	0,23	100,00 %
		Title 09 Environment and Clin	mate Action		
09	09 01	Support administrative expenditure of the 'Environment and Climate Action' Cluster	1,26	0,84	66,67 %
Tota	al Title 09		1,26	0,84	66,67 %
Tot	tal NGEU Only		17,79	13,47	75,71 %
		Total DG PMO	6.276,02	6.181,58	98,50 %
			,	,	,,-



^{*} Commitment appropriations authorised include, in addition to the budget voted by the legislative authority, appropriations carried over from the previous exercise, budget amendments as well as miscellaneous commitment appropriations for the period (e.g. internal and external assigned revenue).

		TABLE 2: OUTTURN ON PAYMENT APPROPRIA	ATIONS in 2022 (in I	Mio €) for DG PM	0
			Payment appropriations authorised *	Payments made	%
			1	2	3=2/1
		Title 01 Research and	d Innovation		
01	01 01	Support administrative expenditure of the "Research and Innovation" cluster	524,04	503,94	96,17 %
	01 02	Horizon Europe	0,54	0,50	93,94 %
	01 03	Euratom Research and Training Programme	0,01	0,00	40,34 %
Tota	al Title 0	1	524,58	504,45	96,16%
		Title 02 European Strate	gic Investments		
02	02 01	Support administrative expenditure of the "European Strategic Investments" cluster	0,64	0,42	65,02 %
	02 03	Connecting Europe Facility (CEF)	0,21	0,21	100,00 %
	02 04	Digital Europe programme	0,09	0,08	96,72 %
	02 04	Pilot projects, preparatory actions, prerogatives and other actions	0,44	0,37	83,57 %
Tota	al Title 0		1,38	1,08	78,19%
		Title 03 Single I	Market		
03	03 01	Support administrative expenditure of the 'Single Market' cluster	3,36	2,31	68,81 %
00	03 02	Single Market Programme	0,29	0,26	90,37 %
	03 04	Cooperation in the field of taxation (FISCALIS)	0,07	0,01	8,05 %
	03 05	Cooperation in the field of customs (Customs)	0,20	0,01	2,83 %
Tota	al Title 0	3	3,92	2,58	65,93%
		Title 05 Regional Developm	nent and Cohesion		
05	05 01	Support administrative expenditure of the 'Regional Development and Cohesion' cluster	6,72	4,96	73,86 %
	al Title 0	,	6,72	4,96	73,86%
		Title 06 Recovery and	d Resilience		
06	06 01	Support administrative expenditure of the 'Recovery and Resilience' cluster	0,70	0,10	14,09 %
	06 06	EU4Health Programme	0,56	0,56	100,00 %
Tota	al Title 0	6	1,26	0,66	52,49%
		Title 07 Investing in People, Soci	al Cohesion and Valu	es	
07	07 01	Support administrative expenditure of the "Investing in People, Social Cohesion and Values" cluster	7,04	4,64	65,91 %
<u>.</u>	07 02	European Social Fund PLus (ESF+)	0,27	0,27	100,00 %
	07 02	Creative Europe	0,00	0,00	0,00 %
	07 05	Rights and Values	0,00	0,00	100,00 %
	07 10	Decentralised agencies and European Public Prosecutor's Office (EPPO)	0,00	0,00	0,00 %
		Pilot projects, preparatory actions, prerogatives and other	0,19	0,19	96,86 %
	07 20	Pilot projects, preparatory actions, prerogatives and other actions	0,19	0,19	96,86 9

Tota	al Title 07	7	7,51	5,10	67,94%
		Title 08 Agriculture and N	Maritime Policy		
08	08 01	Support administrative expenditure of the "Agriculture and Maritime Policy" cluster	3,48	3,37	96,93 %
06		European Agricultural Fund for Rural Development (EAFRD)	0,30	0,08	26,07 %
	08 03	European Maritime, Fisheries and Aquaculture Fund	1,11	1,04	94,23 %
Tota	08 04 al Title 08	(EMFAF)	4,88	4,49	91,96%
		Title 09 Environment and	·	.,	0.,00%
		Support administrative expenditure of the 'Environment and	0,31	0.05	14,90 %
09 T -1	09 01	Climate Action' Cluster	·	,	
l Ota	al Title 09		0,31	0,05	14,90%
	T	Title 10 Migrat	tion I		
10	10 02	Asylum, Migration and Integration Fund (AMIF)	0,20	0,20	99,35 %
Tota	al Title 10	0	0,20	0,20	99,35%
		Title 11 Border Man	agement		
11	11 01	Support administrative expenditure of the 'Border Management' cluster	0,31	0,18	59,94 %
	11 02	Integrated Border Management Fund (IBMF) - Instrument for financial support for border management and visa	0,08	0,07	91,62 %
Tota	al Title 1		0,38	0,25	66,19%
		Title 12 Secu	rity		
	Ī	Nuclear Safety and decommissioning including for Bulgaria	0,03	0,00	4,24 %
12	12 04	and Slovakia Pilot projects, preparatory actions, prerogatives and other	2,15	1,76	81,69 %
Tota	12 20 al Title 12	actions	2,18	1,76	80,48%
		Title 13 Defer	·	.,,, 0	33,1070
		Support administrative expenditure of the "Security and	3,74	3,55	95,08 %
13 Total	13 01 al Title 13	Defence" cluster	3,74	3,55	95,08%
101	ai iiue i		·	3,33	95,06%
	T	Title 14 External Support administrative expenditure of the 'External Action'			
14	14 01	cluster	140,81	138,00	98,01 %
	14 02	Neighbourhood, Development and International Cooperation Instrument - Global Europe (NDICI - Global Europe)	0,60	0,53	88,85 %
Tota	al Title 14	4	141,40	138,53	97,97%
		Title 15 Pre-accession	Assistance		
15	15 01	Support administrative expenditure of the "Pre-accession Assistance" cluster	22,76	22,57	99,14 %
	al Title 1		22,76	22,57	99,14%
		Title 16 Expenditure outside the annual ceilings set of	ut in the Multiannual	Financial Framew	rork
4.5	40.00	Support administrative expenditure outside the annual	22,35	13,50	60,40 %
16 Tota	16 01 al Title 10	ceilings set out in the Multiannual Financial Framework 6	22,35	13,50	60,40%
		Title 20 Administrative expenditure of			
		Members, officials and temporary staff	2.585,26	2.531,55	97,92 %
20	20 01		·		
	20 02	Other staff and expenditure relating to persons	265,73	186,06	70,02 %

	20 03	Administrative Operating expenditure	278,42	268,00	96,26 %		
Tota	al Title 20		3.129,41	2.985,60	95,40%		
	Title 21 European Schools and Pensions						
21	21 01	Pensions	2.438,59	2.438,57	100,00 %		
Tota	al Title 21	I	2.438,59	2.438,57	100,00%		
Tota	al Exclu	ding NGEU	6.311,59	6.127,91	97,09%		

		Title 01 Research and	Innovation		
01	01 01	Support administrative expenditure of the "Research and Innovation" cluster	1,25	0,96	76,57 %
Tota	al Title 0	I	1,25	0,96	76,57%
		Title 02 European Strateg	ic Investments		
02	02 01	Support administrative expenditure of the "European Strategic Investments" cluster	0,17	0,12	71,86 %
Tota	al Title 02	2	0,17	0,12	71,86%
		Title 05 Regional Developme	ent and Cohesion		
05	05 01	Support administrative expenditure of the 'Regional Development and Cohesion' cluster	1,60	1,20	74,85 %
Tota	l Title 0	5	1,60	1,20	74,85%
		Title 06 Recovery and	Resilience		
06	06 01	Support administrative expenditure of the 'Recovery and Resilience' cluster	7,75	5,55	71,59 %
Tota	al Title 06	5	7,75	5,55	71,59%
		Title 07 Investing in People, Socia	l Cohesion and Value	es	
07	07 01	Support administrative expenditure of the "Investing in People, Social Cohesion and Values" cluster	1,00	0,81	81,24 %
Tota	al Title 07	7	1,00	0,81	81,24%
		Title 08 Agriculture and M	Maritime Policy		
08	08 01	Support administrative expenditure of the "Agriculture and Maritime Policy" cluster	0,24	0,21	88,00 %
Tota	al Title 0	3	0,24	0,21	88,00%
		Title 09 Environment and	Climate Action		
09	09 01	Support administrative expenditure of the 'Environment and Climate Action' Cluster	0,84	0,66	78,34 %
Tota	al Title 09		0,84	0,66	78,34%
Tot	al NGEU	Only	12,85	9,51	73,98%
		Total DG PMO	6.324,44	6.137,41	97,04 %

^{*} Payment appropriations authorised include, in addition to the budget voted by the legislative authority, appropriations carried over from the previous exercise, budget amendments as well as miscellaneous payment appropriations for the period (e.g. internal and external assigned revenue).



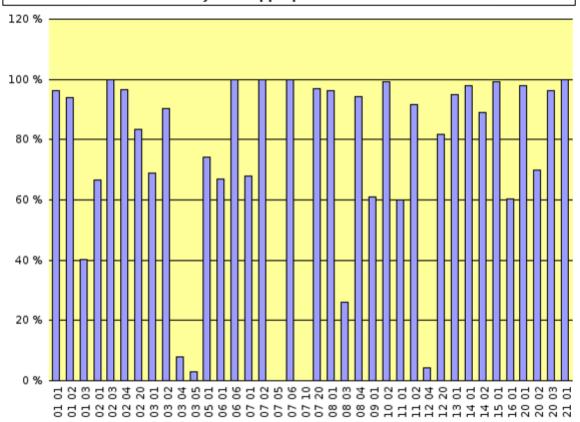


		TABLE 3: BREAKDOW	N OF COMMITM	IENTS TO B	E SETTLEC	O AT 31/12/2	2022 (in Mio €) 1	for DG PMO	
				mitments t			Commitments to be settled from financial	Total of commitments to be settled	Total of commitments to be settled
		Chapter	Commitments	Payments	RAL	% to be settled	years previous to 2021	at end of financial year 2022	at end of financial year 2021
			1	2	3=1-2	4=1-2/1	5	6=3+5	7
01	01 01	Support administrative expenditure of the "Research and Innovation" cluster	519,37	501,36	8,56	3,47%	0,03	8,59	8,45
	01 02	Horizon Europe	0,78	0,50	0,28	36,07%	0,02	0,30	0,27
	01 03	Euratom Research and Training Programme	0,01	0,00	0,01	59,66%	0,00	0,01	0,00
To	tal Title	01	520,16	501,87	8,85	3,52%	0,05	8,90	8,72
		TABLE 3: BREAKDOW	N OF COMMITM	IENTS TO B	E SETTLE	AT 31/12/2	2022 (in Mio €) 1	for DG PMO	
			Com	mitments t	o be settle	ed	Commitments to be settled from financial years	Total of commitments to be settled at end of	Total of commitments to be settled at end of
		Chapter	Commitments	Payments	RAL	% to be settled	previous to 2021	financial year 2022	financial year 2021
			1	2	3=1-2	4=1-2/1	5	6=3+5	7
02	02 01	Support administrative expenditure of the "European Strategic Investments" cluster	0,62	0,42	0,20	32,65%	0,00	0,20	0,02
	02 03	Connecting Europe Facility (CEF)	0,00	0,00	0,00	0,00%	0,00	0,00	0,91
	02 04	Digital Europe programme	0,09	0,08	0,00	3,28%	0,00	0,00	0,00
	02 20	Pilot projects, preparatory actions, prerogatives and other actions	0,50	0,30	0,20	40,75%	0,00	0,20	0,51
To	otal Title		1,21	0,80	0,41	33,92%	0,00	0,41	1,44
		TABLE 3: BREAKDOW	N OF COMMITM	IENTS TO B	E SETTLE	AT 31/12/2	2022 (in Mio €) t	for DG PMO	
			Com	mitments t	o be settle	ed	Commitments to be settled from financial	Total of commitments to be settled	Total of commitments to be settled
		Chapter	Commitments	Payments	RAL	% to be settled	years previous to 2021	at end of financial year 2022	at end of financial year 2021
			1	2	3=1-2	4=1-2/1	5	6=3+5	7
03	03 01	Support administrative expenditure of the 'Single Market' cluster	2,81	2,31	0,38	17,82%	0,00	0,38	0,49
	03 02	Single Market Programme	0,46	0,26	0,21	44,34%	0,10	0,30	0,10
	03 04	Cooperation in the field of taxation (FISCALIS)	0,00	0,00	0,00	0,00%	0,06	0,06	0,07
	03 05	Cooperation in the field of customs (Customs)	0,00	0,00	0,00	0,00%	0,19	0,19	0,20
To	otal Title	03	3,28	2,57	0,59	21,57%	0,36	0,94	0,86
		TABLE 3: BREAKDOW	N OF COMMITM	IENTS TO B	E SETTLE	O AT 31/12/	2022 (in Mio €) t	for DG PMO	
			Com	mitments t	o be settle	ed	Commitments to be settled from financial years	Total of commitments to be settled at end of	Total of commitments to be settled at end of
		Chapter	Commitments	Payments	RAL	% to be settled	previous to 2021	financial year 2022	financial year 2021

			1	2	3=1-2	4=1-2/1	5	6=3+5	7
05	05 01	Support administrative expenditure of the 'Regional Development and Cohesion' cluster	5,96	4,69	0,61	21,30%	0,00	0,61	0,57
Total Title 05		5,96	4,69	0,61	21,30%	0,00	0,61	0,57	

TABLE 3: BREAKDOWN OF COMMITMENTS TO BE SETTLED AT 31/12/2022 (in Mio €) for DG PMO

			Com	mitments t	o be settle	ed	Commitments to be settled from financial	to be settled commitments from financial to be settled	
Chapter		Commitments	Payments	RAL	% to be settled	years previous to 2021	financial year 2022	at end of financial year 2021	
			1	2	3=1-2	4=1-2/1	5	6=3+5	7
06	06 01	Support administrative expenditure of the 'Recovery and Resilience' cluster	0,51	0,10	0,41	80,68%	0,00	0,41	0,19
	06 06	EU4Health Programme	0,94	0,39	0,55	58,50%	0,36	0,91	1,33
To	Total Title 06		1,45	0,49	0,96	66,28%	0,36	1,32	1,52

TABLE 3: BREAKDOWN OF COMMITMENTS TO BE SETTLED AT 31/12/2022 (in Mio €) for DG PMO

			Com	Commitments to be settled				Total of commitments to be settled	Total of commitments to be settled
	Chapter		Chapter Commitments Payments RAL % to be settled		years previous to 2021	at end of financial year 2022	at end of financial year 2021		
			1	2	3=1-2	4=1-2/1	5	6=3+5	7
07	07 01	Support administrative expenditure of the "Investing in People, Social Cohesion and Values" cluster	5,68	4,51	0,71	20,67%	0,00	0,71	1,34
	07 02 European Social Fund PLus (ESF+)		0,84	0,27	0,56	67,53%	0,01	0,57	0,23
	07 05	Creative Europe	0,00	0,00	0,00	0,00%	0,00	0,00	0,13
	07 06	Rights and Values	0,00	0,00	0,00	0,00%	0,00	0,00	0,00
	07 10 Decentralised agencies and European Public Prosecutor's Office (EPPO) Pilot projects, preparatory actions, prerogatives and other actions		0,00	0,00	0,00	0,00%	0,00	0,00	0,00
			0,50	0,19	0,31	62,84%	0,00	0,31	0,76
Т	otal Title	907	7,02	4,97	1,58	29,25%	0,01	1,59	2,46

TABLE 3: BREAKDOWN OF COMMITMENTS TO BE SETTLED AT 31/12/2022 (in Mio €) for DG PMO

			Commitments to be settled				Commitments to be settled from financial	Total of commitments to be settled at end of	Total of commitments to be settled at end of	
		Chapter	Commitments	Payments	RAL	% to be settled	years previous to 2021	financial year 2022	financial year 2021	
			1	2	3=1-2	4=1-2/1	5	6=3+5	7	
08	08 01	Support administrative expenditure of the "Agriculture and Maritime Policy" cluster	3,42	3,37	0,02	1,36%	0,00	0,02	0,06	
	08 03 European Agricultural Fund for Rural Development (EAFRD) 08 04 European Maritime, Fisheries and Aquaculture Fund (EMFAF)		0,28	0,08	0,20	71,56%	0,00	0,20	0,20	
			1,21	0,96	0,25	20,57%	0,00	0,25	0,46	
To	otal Title	08	4,90	4,41	0,47	10,04%	0,00	0,47	0,72	

		TABLE 3: BREAKDOW	N OF COMMITM	IENTS TO B	E SETTLE	O AT 31/12/2	2022 (in Mio €) 1	for DG PMO	
			Com	mitments t	o be settle	ed	Commitments to be settled from financial years	Total of commitments to be settled at end of	Total of commitments to be settled at end of
		Chapter	Commitments	Payments	RAL	% to be settled	previous to 2021	financial year 2022	financial year 2021
			1	2	3=1-2	4=1-2/1	5	6=3+5	7
09	09 01	Support administrative expenditure of the 'Environment and Climate Action' Cluster	0,31	0,05	0,27	85,10%	0,00	0,27	0,00
To	tal Title	09	0,31	0,05	0,27	85,10%	0,00	0,27	0,00
		TABLE 3: BREAKDOW	VN OF COMMITMENTS TO BE SETTLED AT 31/12/20				2022 (in Mio €) t	for DG PMO	
			Com	mitments t	o be settle	ed	Commitments to be settled from financial	Total of commitments to be settled	Total of commitments to be settled
		Chapter	Commitments	Payments	RAL	% to be settled	years previous to 2021	at end of financial year 2022	at end of financial year 2021
			1	2	3=1-2	4=1-2/1	5	6=3+5	7
10	10 02	Asylum, Migration and Integration Fund (AMIF)	0,20	0,19	0,01	2,82%	0,47	0,48	0,48
To	tal Title	10	0,20	0,19	0,01	2,82%	0,47	0,48	0,48
		TABLE 3: BREAKDOW	N OF COMMITM	IENTS TO B	E SETTLE	O AT 31/12/2	2022 (in Mio €) 1	for DG PMO	
			Com	mitments t	o be settle	ed	Commitments to be settled from financial years	Total of commitments to be settled at end of	Total of commitments to be settled at end of
		Chapter	Commitments	Payments	RAL	% to be settled	previous to 2021	financial year 2022	financial year 2021
			1	2	3=1-2	4=1-2/1	5	6=3+5	7
11	11 01 11 02	Support administrative expenditure of the 'Border Management' cluster Integrated Border Management Fund (IBMF) - Instrument for	0,18	0,18	0,00	0,00% 46,91%	0,00	0,00	0,00
		financial support for border management and visa				,	,	,	,
10	tal Title		0,28	0,24	0,05	16,57%	0,96	1,01	0,98
		TABLE 3: BREAKDOW	N OF COMMITM	IENIS IOB	E SETTLEL	O AT 31/12/2			
			Com	mitments t	o be settle	ed	Commitments to be settled from financial	Total of commitments to be settled at end of	Total of commitments to be settled at end of
		Chapter	Commitments	Payments	RAL	% to be settled	years previous to 2021	financial year 2022	financial year 2021
			1	2	3=1-2	4=1-2/1	5	6=3+5	7
12	12 04	Nuclear Safety and decommissioning including for Bulgaria and Slovakia	0,00	0,00	0,00	0,00%	0,02	0,02	0,03
	12 20	Pilot projects, preparatory actions, prerogatives and other actions	2,01	1,58	0,43	21,28%	0,36	0,79	1,40
Тс	tal Title	12	2,01	1,59	0,43	21,26%	0,38	0,81	1,44
		TABLE 3: BREAKDOW	N OF COMMITM	IENTS TO B	E SETTLE	O AT 31/12/2	2022 (in Mio €) 1	for DG PMO	
			Com	mitments t	o be settle	ed	Commitments to be settled from financial	Total of commitments to be settled	Total of commitments to be settled
		Chapter	Commitments	Payments	RAL	% to be settled	years previous to 2021	at end of financial year 2022	at end of financial year 2021
			1	2	3=1-2	4=1-2/1	5	6=3+5	7

	•			•		•		-	
13	13 01	Support administrative expenditure of the "Security and Defence" cluster	3,74	3,55	0,03	4,92%	0,00	0,03	0,00
To	tal Title	13	3,74	3,55	0,03	4,92%	0,00	0,03	0,00
		TABLE 3: BREAKDOW	N OF COMMITM	IENTS TO B	E SETTLED	AT 31/12/2	2022 (in Mio €) 1		
			Com	mitments t	o be settle	ed	Commitments to be settled from financial years	Total of commitments to be settled at end of	Total of commitments to be settled at end of
		Chapter	Commitments	Payments	RAL	% to be settled	previous to 2021	financial year 2022	financial year 2021
			1	2	3=1-2	4=1-2/1	5	6=3+5	7
14	14 01	Support administrative expenditure of the 'External Action' cluster Neighbourhood, Development	138,94	137,99	0,78	0,69%	0,36	1,14	1,99
	14 02	and International Cooperation Instrument - Global Europe (NDICI - Global Europe)	0,50	0,39	0,11	21,78%	0,05	0,16	0,23
To	tal Title	: 14	139,44	138,38	0,89	0,76%	0,41	1,30	2,22
		TABLE 3: BREAKDOW	N OF COMMITM	IENTS TO B	E SETTLED	AT 31/12/2	2022 (in Mio €) f	for DG PMO	
			Com	mitments t	o be settle	ed	Commitments to be settled from financial years	Total of commitments to be settled at end of	Total of commitments to be settled at end of
		Chapter	Commitments	Payments	RAL	% to be settled	previous to 2021	financial year 2022	financial year 2021
			1	2	3=1-2	4=1-2/1	5	6=3+5	7
15	15 01	Support administrative expenditure of the "Pre-accession Assistance" cluster	22,64	22,54	0,10	0,45%	0,00	0,10	0,78
To	tal Title	15	22,64	22,54	0,10	0,45%	0,00	0,10	0,78
		TABLE 3: BREAKDOW	N OF COMMITM	IENTS TO B	E SETTLED	AT 31/12/2	2022 (in Mio €) 1	for DG PMO	
			Com	mitmonto t		. al	Commitments to be settled	Total of	Total of commitments
			-	ents t	o be settle	eu	from financial	to be settled	to be settled
		Chapter	Commitments	Payments	o be settle	% to be settled			
		Chapter				% to be	from financial years previous to	to be settled at end of financial year	to be settled at end of financial year
16	16 01	Chapter Support administrative expenditure outside the annual ceilings set out in the Multiannual Financial Framework	Commitments	Payments	RAL	% to be settled	from financial years previous to 2021	to be settled at end of financial year 2022	to be settled at end of financial year 2021
	16 01	Support administrative expenditure outside the annual ceilings set out in the Multiannual Financial Framework	Commitments 1	Payments 2	RAL 3=1-2	% to be settled 4=1-2/1	from financial years previous to 2021	to be settled at end of financial year 2022 6=3+5	to be settled at end of financial year 2021
		Support administrative expenditure outside the annual ceilings set out in the Multiannual Financial Framework	1 14,74 14,74	Payments 2 13,50 13,50	RAL 3=1-2 1,25 1,25	% to be settled 4=1-2/1 8,47% 8,47%	from financial years previous to 2021 5 1,68	to be settled at end of financial year 2022 6=3+5 2,93	to be settled at end of financial year 2021 7 8,12
		Support administrative expenditure outside the annual ceilings set out in the Multiannual Financial Framework	Commitments 1 14,74 14,74 N OF COMMITM	Payments 2 13,50 13,50	RAL 3=1-2 1,25 1,25 E SETTLED	% to be settled 4=1-2/1 8,47% 8,47% O AT 31/12/2	from financial years previous to 2021 5 1,68 2022 (in Mio €) 1 Commitments to be settled from financial	to be settled at end of financial year 2022 6=3+5 2,93 2,93 for DG PMO Total of commitments to be settled	to be settled at end of financial year 2021 7 8,12 Total of commitments to be settled
		Support administrative expenditure outside the annual ceilings set out in the Multiannual Financial Framework	Commitments 1 14,74 14,74 N OF COMMITM	Payments 2 13,50 13,50 IENTS TO B	RAL 3=1-2 1,25 1,25 E SETTLED	% to be settled 4=1-2/1 8,47% 8,47% O AT 31/12/2	from financial years previous to 2021 5 1,68 1,68 2022 (in Mio €) 1 Commitments to be settled	to be settled at end of financial year 2022 6=3+5 2,93 2,93 for DG PMO Total of commitments	to be settled at end of financial year 2021 7 8,12 Total of commitments
		Support administrative expenditure outside the annual ceilings set out in the Multiannual Financial Framework TABLE 3: BREAKDOW	Commitments 1 14,74 14,74 N OF COMMITM	Payments 2 13,50 13,50 IENTS TO B mitments t	1,25 1,25 E SETTLED	% to be settled 4=1-2/1 8,47% 8,47% 0 AT 31/12/2 ed % to be	from financial years previous to 2021 5 1,68 2022 (in Mio €) 1 Commitments to be settled from financial years previous to	to be settled at end of financial year 2022 6=3+5 2,93 2,93 For DG PMO Total of commitments to be settled at end of financial year	to be settled at end of financial year 2021 7 8,12 Total of commitments to be settled at end of financial year
		Support administrative expenditure outside the annual ceilings set out in the Multiannual Financial Framework TABLE 3: BREAKDOW	Commitments 1 14,74 14,74 N OF COMMITM Commitments	Payments 2 13,50 13,50 ENTS TO B mitments t	RAL 3=1-2 1,25 1,25 E SETTLED O be settle	% to be settled 4=1-2/1 8,47% 8,47% O AT 31/12/2 ed % to be settled	from financial years previous to 2021 5 1,68 2022 (in Mio €) 1 Commitments to be settled from financial years previous to 2021	to be settled at end of financial year 2022 6=3+5 2,93 2,93 For DG PMO Total of commitments to be settled at end of financial year 2022	to be settled at end of financial year 2021 7 8,12 Total of commitments to be settled at end of financial year 2021
To	otal Title	Support administrative expenditure outside the annual ceilings set out in the Multiannual Financial Framework TABLE 3: BREAKDOW Chapter Members, officials and temporary	Commitments 1 14,74 14,74 N OF COMMITM Commitments	Payments 2 13,50 13,50 ENTS TO B mitments t Payments	1,25 1,25 E SETTLEE RAL 3=1-2	% to be settled 4=1-2/1 8,47% 8,47% 0 AT 31/12/2 ed % to be settled 4=1-2/1	from financial years previous to 2021 5 1,68 2022 (in Mio €) 1 Commitments to be settled from financial years previous to 2021 5	to be settled at end of financial year 2022 6=3+5 2,93 2,93 For DG PMO Total of commitments to be settled at end of financial year 2022 6=3+5	to be settled at end of financial year 2021 7 8,12 Total of commitments to be settled at end of financial year 2021 7
To	20 01	Support administrative expenditure outside the annual ceilings set out in the Multiannual Financial Framework 16 TABLE 3: BREAKDOW Chapter Members, officials and temporary staff Other staff and expenditure	Commitments 1 14,74 14,74 N OF COMMITM Commitments 1 2.531,46	Payments 2 13,50 13,50 IENTS TO B mitments t Payments 2 2.530,06	RAL 3=1-2 1,25 E SETTLED O be settle RAL 3=1-2 1,40	% to be settled 4=1-2/1 8,47% 8,47% O AT 31/12/2 ed % to be settled 4=1-2/1 0,06%	from financial years previous to 2021 5 1,68 1,68 2022 (in Mio €) 1 Commitments to be settled from financial years previous to 2021 5 0,00	to be settled at end of financial year 2022 6=3+5 2,93 2,93 For DG PMO Total of commitments to be settled at end of financial year 2022 6=3+5 1,40	to be settled at end of financial year 2021 7 8,12 8,12 Total of commitments to be settled at end of financial year 2021 7 2,91
20	20 01 20 02	Support administrative expenditure outside the annual ceilings set out in the Multiannual Financial Framework 16 TABLE 3: BREAKDOW Chapter Members, officials and temporary staff Other staff and expenditure relating to persons Administrative Operating expenditure	Commitments 1 14,74 14,74 N OF COMMITM Commitments 1 2.531,46 202,27	Payments 2 13,50 13,50 IENTS TO B mitments t Payments 2 2.530,06 156,50	RAL 3=1-2 1,25 1,25 E SETTLEE O be settle RAL 3=1-2 1,40 45,78	% to be settled 4=1-2/1 8,47% 8,47% 0 AT 31/12/2 ed % to be settled 4=1-2/1 0,06% 22,63%	from financial years previous to 2021 5 1,68 1,68 2022 (in Mio €) 1 Commitments to be settled from financial years previous to 2021 5 0,00 0,00	to be settled at end of financial year 2022 6=3+5 2,93 2,93 For DG PMO Total of commitments to be settled at end of financial year 2022 6=3+5 1,40 45,78	to be settled at end of financial year 2021 7 8,12 8,12 Total of commitments to be settled at end of financial year 2021 7 2,91 41,32

			Commitments to be settled				Commitments to be settled from financial	Total of commitments to be settled	Total of commitments to be settled	
	Chapter		Commitments Payments		RAL	% to be settled	years previous to 2021	at end of financial year 2022	at end of financial year 2021	
			1	2	3=1-2	4=1-2/1	5	6=3+5	7	
21	21 21 01 Pensions Total Title 21 Total Excluding NGEU		2.438,59	2.438,57	0,02	0,00%	0,00	0,02	0,00	
To			2.438,59	2.438,57	0,02	0,00%	0,00	0,02	0,00	
То			6.168,11	6.092,23	64,83	1,23%	4,67	69,51	75,52	

Total Hillo		200,00	200,0.	0,02	0,0070	0,00	0,02	0,00
Total Excl	uding NGEU	6.168,11	6.092,23	64,83	1,23%	4,67	69,51	75,52
	TABLE 3: BREAKDOW	N OF COMMITM	IENTS TO B	E SETTLE	O AT 31/12/2	2022 (in Mio €) 1	for DG PMO	
		Com	mitments t	o be settle	ed	Commitments to be settled from financial	Total of commitments to be settled at end of	Total of commitments to be settled at end of
	Chapter	Commitments	Payments	RAL	% to be settled	years previous to 2021	financial year 2022	financial year 2021
		1	2	3=1-2	4=1-2/1	5	6=3+5	7
01 01 01	Support administrative expenditure of the "Research and Innovation" cluster	1,13	0,90	0,23	20,70%	0,00	0,23	0,06
Total Title	01	1,13	0,90	0,23	20,70%	0,00	0,23	0,06
	TABLE 3: BREAKDOW	N OF COMMITM	IENTS TO B	E SETTLED	O AT 31/12/2	2022 (in Mio €) 1	for DG PMO	
		Commitments to be settled				Commitments to be settled from financial years	Total of commitments to be settled at end of	Total of commitments to be settled at end of
	Chapter	Commitments	Payments	RAL	% to be settled	previous to 2021	financial year 2022	financial year 2021
		1	2	3=1-2	4=1-2/1	5	6=3+5	7
02 02 01	Support administrative expenditure of the "European Strategic Investments" cluster	0,16	0,11	0,05	30,72%	0,00	0,05	0,01
Total Title	02	0,16	0,11	0,05	30,72%	0,00	0,05	0,01
	TABLE 3: BREAKDOW	N OF COMMITM	IENTS TO B	E SETTLE	O AT 31/12/2	2022 (in Mio €) 1	for DG PMO	
		Commitments to be settled			Commitments to be settled from financial	Total of commitments to be settled	Total of commitments to be settled	
	Chapter	Commitments	Payments	RAL	% to be settled	years previous to 2021	at end of financial year 2022	at end of financial year 2021
		1	2	3=1-2	4=1-2/1	5	6=3+5	7
05 05 01	Support administrative expenditure of the 'Regional Development and Cohesion' cluster	1,60	1,11	0,49	30,79%	0,02	0,51	0,24
Total Title	05	1,60	1,11	0,49	30,79%	0,02	0,51	0,24
	TABLE 3: BREAKDOW	N OF COMMITM	IENTS TO B	E SETTLE	O AT 31/12/2	2022 (in Mio €) 1	for DG PMO	
		Com	mitments t	o be settle	ed	Commitments to be settled from financial years	Total of commitments to be settled at end of	Total of commitments to be settled at end of
	Chapter	Commitments	Payments	RAL	% to be settled	previous to 2021	financial year 2022	financial year 2021
		1	2	3=1-2	4=1-2/1	5	6=3+5	7

8,51

8,51

5,03

5,03

3,48

3,48

40,90%

40,90%

06 01

Total Title 06

06

Support administrative expenditure of the 'Recovery and Resilience' cluster

3,53

3,53

1,40

1,40

0,05

0,05

_		TABLE 3: BREAKDOW	N OF COMMITM	IENTS TO B	E SETTLE	O AT 31/12/2	2022 (in Mio €) 1	for DG PMO		
		7.522 0. 2.12.1.201		mitments t			Commitments to be settled from financial	Total of commitments to be settled	Total of commitments to be settled	
		Chapter	Commitments	Payments	RAL	% to be settled	years previous to 2021	at end of financial year 2022	at end of financial year 2021	
			1	2	3=1-2	4=1-2/1	5	6=3+5	7	
07	07 01	Support administrative expenditure of the "Investing in People, Social Cohesion and Values" cluster	1,00	0,70	0,30	29,89%	0,00	0,30	0,21	
То	tal Title	07	1,00	0,70	0,30	29,89%	0,00	0,30	0,21	
		TABLE 3: BREAKDOW	N OF COMMITM	IENTS TO B	E SETTLE	AT 31/12/2	2022 (in Mio €) 1	for DG PMO		
			Com	mitments t	o be settle	ed	Commitments to be settled from financial years	Total of commitments to be settled at end of	Total of commitments to be settled at end of	
		Chapter	Commitments	Payments	RAL	% to be settled	previous to 2021	financial year 2022	financial year 2021	
			1	2	3=1-2	4=1-2/1	5	6=3+5	7	
08	08 01	Support administrative expenditure of the "Agriculture and Maritime Policy" cluster	0,23	0,20	0,03	12,52%	0,00	0,03	0,01	
То	tal Title	08	0,23	0,20	0,03	12,52%	0,00	0,03	0,01	
		TABLE 3: BREAKDOW	N OF COMMITM	IENTS TO B	E SETTLE	O AT 31/12/2	2022 (in Mio €) 1	for DG PMO		
			Com	mitments t	o be settle	ed	Commitments to be settled from financial	Total of commitments to be settled	Total of commitments to be settled	
		Chapter	Commitments	Payments	RAL	% to be settled	years previous to 2021	at end of financial year 2022	at end of financial year 2021	
			1	2	3=1-2	4=1-2/1	5	6=3+5	7	
09	09 01	Support administrative expenditure of the 'Environment and Climate Action' Cluster	0,84	0,61	0,23	27,38%	0,02	0,25	0,13	
To	tal Title	09	0,84	0,61	0,23	27,38%	0,02	0,25	0,13	
Tot	al NGE	U Only	13,47	8,66	4,81	35,73%	0,09	4,90	2,07	
	٦	Total for DG PMO	6.181,58	6.100,89	80,69	1,31 %	4,76	74,40	77,59	

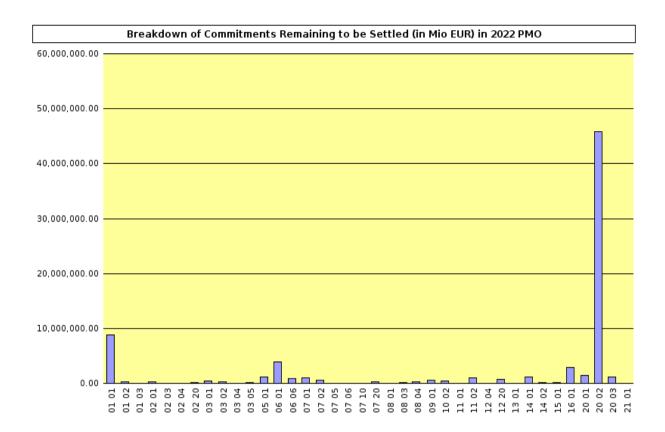


TABLE 4: BALANCE SHEET for DG PMO

BALANCE SHEET

BALANCE SILLI	2022	2021
A.I. NON CURRENT ASSETS	722.114,05	1.424.417,72
A.I.1. Intangible Assets	722.114,05	1.424.417,72
A.I.2. Property, Plant and Equipment	0,00	0,00
A.I.6. Non-Cur Exch Receiv & Non-Ex Recoverab	0,00	0,00
A.II. CURRENT ASSETS	8.228.679,74	10.704.988,34
A.II.2. Current Pre-Financing	0,00	49.068,34
A.II.3. Curr Exch Receiv &Non-Ex Recoverables	8.211.956,87	10.641.891,98
A.II.6. Cash and Cash Equivalents	16.722,87	14.028,02
ASSETS	8.950.793,79	12.129.406,06
P.I. NON CURRENT LIABILITIES	0,00	0,00
P.I.1. Non-Current Pension &other Empl Benef	0,00	0,00
P.II. CURRENT LIABILITIES	-232.772.208,70	-179.116.872,54
P.II.2. Current Provisions	-196.000,00	-50.000,00
P.II.4. Current Payables	-232.540.538,67	-179.048.088,63
P.II.5. Current Accrued Charges &Defrd Income	-35.670,03	-18.783,91
LIABILITIES	-232.772.208,70	-179.116.872,54
NET ASSETS (ASSETS less LIABILITIES)	-223.821.414,91	-166.987.466,48
P.III.2 Accumulated Surplus/Deficit	22 354 074 301 96	19723540249

2022

2021

It should be noted that the balance sheet and statement of financial performance presented in Annex 3 to this Annual Activity Report, represent only the assets, liabilities, expenses and revenues that are under the control of this Directorate General. Significant amounts such as own resource revenues and cash held in Commission bank accounts are not included in this Directorate General's accounts since they are managed centrally by DG Budget, on whose balance sheet and statement of financial performance they appear. Furthermore, since the accumulated result of the Commission is not split amongst the various Directorates General, it can be seen that the balance sheet presented here is not in equilibrium.

Additionally, the figures included in tables 4 and 5 are provisional since they are, at this date, still subject to audit by the Court of Auditors. It is thus possible that amounts included in these tables may have to be adjusted following this audit.

TOTAL DG PMO

0,00

0,00

TABLE 5: STATEMENT OF FINANCIAL PERFORMANCE for DG PMO

STATEMENT OF FINANCIAL PERFORMANCE	2022	2021
II.1 REVENUES	-1.233.659.369,29	-945.772.436,54
II.1.1. NON-EXCHANGE REVENUES	-1.208.705.807,27	-921.201.670,19
II.1.1.8. OTHER NON-EXCHANGE REVENUES	-1.208.705.807,27	-921.201.670,19
II.1.2. EXCHANGE REVENUES	-24.953.562,02	-24.570.766,35
II.1.2.2. OTHER EXCHANGE REVENUE	-24.953.562,02	-24.570.766,35
II.2. EXPENSES	3.797.850.935,68	3.576.306.489,59
II.2. EXPENSES	3.797.850.935,68	3.576.306.489,59
II.2.10.OTHER EXPENSES	63.924.570,90	24.937.614,39
II.2.2. EXP IMPLEM BY COMMISS&EX.AGENC. (DM)	5.453.789,52	4.580.685,25
II.2.6. STAFF AND PENSION COSTS	3.728.457.714,83	3.545.628.981,62
II.2.8. FINANCE COSTS	14.860,43	1.159.208,33
STATEMENT OF FINANCIAL PERFORMANCE	2.564.191.566,39	2.630.534.053,05

TABLE 5bis: OFF BALANCE SHEET for DG PMO

OFF BALANCE	2022	2021
OB.2. Contingent Liabilities	-8.071.134,01	-7.433.445,80
OB.2.7. CL Legal cases OTHER	-8.071.134,01	-7.433.445,80
OB.4. Balancing Accounts	8.071.134,01	7.433.445,80
OB.4. Balancing Accounts	8.071.134,01	7.433.445,80
OFF BALANCE	0,00	0,00

TABLE 6: PAYMENT TIMES for DG PMO

	Legal Times									
	Maximum Payment Time (Days)	Total Nbr of Payments	Nbr of Payments within Time Limit	Percentage	Average Payment Times (Days)	Nbr of Late Payments	Percentage	Average Payment Times (Days)	Late Payments Amount	Percentage
	30	66.084	60.950	92,23 %	9,66	5.134	7,77 %	42,84	5546016,64	3, %
ſ	90	1.493	1.493	100,00 %	14,85				0,00	0, %

Total Number of Payments	67.577	62.443	92,40 %		5.134	7,60 %		5546017	3, %
Average Net Payment Time	12,29422733			9,78			42,84		
Average Gross Payment Time	12,29424212			9,7830982			42,8364		

Suspensions							
Average Report Approval Suspension Days	Average Payment Suspension Days	Number of Suspended Payments	% of Total Number	Total Number of Payments	Amount of Suspended Payments	% of Total Amount	Total Paid Amount
0	1	1	0,00 %	67.577	1.899,87	0,00 %	171.054.353,90

	TABLE 7 : SITUATION ON REVENUE AND INCOME in 2022 for DG PMO							
		Revenue and income recognized			Revenue and income cashed from			Outstanding
	Chapter	Current year RO	Carried over RO	Total	Current Year RO	Carried over RO	Total	balance
		1	2	3=1+2	4	5	6=4+5	7=3-6
30	Revenue from staff	1.222.002.107,56	1.012.999,77	1.223.015.107,33	1.221.514.855,18	1.012.999,77	1.222.527.854,95	487.252,38
33	Other administrative revenue	22.819.738,53	664.743,79	23.484.482,32	22.818.839,99	329.481,31	23.148.321,30	336.161,02
40	Revenue from investments and accounts	0,00		0,00	0,00		0,00	0,00
66	Other contributions and refunds	235.765.191,76	0,00	235.765.191,76	235.765.191,76	0,00	235.765.191,76	0,00
67	Completion for outstanding recovery orders prior to 2021	-6.312,00	0,00	-6.312,00	-6.312,00	0,00	-6.312,00	0,00
	Total DG PMO 1.		1.677.743,56	1.482.258.469,41	1.480.092.574,93	1.342.481,08	1.481.435.056,01	823.413,40

TABLE 8: FINANCIAL IMPACT OF EX-ANTE AND EX-POST CONTROLS in for DG PMO

Not applicable

TABLE 9: AGEING BALANCE OF RECOVERY ORDERS AT 12/31/2022 for DG PMO

	Number at 1/1/2022 1	Number at 12/31/2022	Evolution	Open Amount (Eur) at 1/1/2022 1	Open Amount (Eur) at 12/31/2022	Evolution
2004	1		-100,00 %	6.312,00		-100,00 %
2020	5	1	-80,00 %	220.984,40	204.297,30	-7,55 %
2021	19	1	-94,74 %	1.450.447,16	130.965,18	-90,97 %
2022		11			488.150,92	
	25	13	-48,00 %	1.677.743,56	823.413,40	-50,92 %

TABLE 10 :Recovery Order Waivers >= 60 000 € in 2022 for DG PMO

There are 4 waivers below 60 000 € for a total amount of -7,711.7

TABLE 11 : Negotiated Procedures in 2022 for DG PMO

Not applicable

TABLE 12 : Summary of Procedures in 2022 for DG PMO

External Procedures > € 20,000

Procedure Legal base	Number of Procedures	Amount (€)
Open procedure - As provided for in FR 164(1)(a) - Services/Supplies as from EUR 300 000 - Works as from EUR 5 000 000 - publication (Annex 1 - 38.1 (b))	1	501.762,55
Total	1	501.762,55

Internal Procedures > € 60,000

Procedure Legal base	Number of Procedures	Amount (€)
Restricted procedure without Dynamic purchasing system (FR 164 (1)(b))	1	415.000,00
Total	1	415.000,00

TABLE 13 : BUILDING CONTRACTS in 2022 for DG PMO			
Not applicable			
	TABLE 14 : CONTRACTS DECLARED SECRET in 2022 for DG PMO		
	TABLE 14 . CONTRACTS DECLARED SECRET III 2022 TOT DG FINO		
Not applicable			
	TARLE 45 : ERA duration avecade 4 years - RO RMO		
	TABLE 15 : FPA duration exceeds 4 years – DG PMO		
Not applicable			

TABLE 16 : Commitments co-delegation type 3 in 2022 for DG PMO

ANNEX 3: PMO COMMITMENTS MADE IN 2020 WITH RESPECT TO	THE CO-DELEGATIONS TYPE III
	Commitments made
Total	6181575095
Of which Co-deleg Type III per giving DG	901715921
AGF	
BUD	
CLIM	
CNEC	
COM	
COM	
DEFI	
DG	
DIGI	
EA	
ECFI	
ECH	7000515,29
EMP	L 10482436,57
ENE	R 9837452,62
EN	V 1595118
ESTA	T 4044500
FISM	A 816645,9
FF	10216750,08
GRO	V 2453268,23
HER	A 782284
НОМ	E 3002125,57
Н	R 5665271,71
IDE	4 53000
INTP	4 117272520,2
JR	C 310050589
JUS	T 687252,55
MAR	E 4817525,41
MOV	E 4888782,33

	1
NEAR	49879329,65
OIB	668706,44
OIL	130500
OLAF	45676805,4
OP	64529285,24
REFORM	2521435,39
REGIO	8950972,19
RTD	182896737
SANTE	4615690,7
SCIC	1785752,35
SG	960273
SJ	424040
TAXUD	1872000
TRADE	2094557,8

ANNEX 4: Financial Scorecard

PMO

The Annex 4 of each Commission service summarises the annual result of the standard financial indicators measurement. Annexed to the Annual Activity Report 2022, 10 standard financial indicators are presented below, each with its objective and result for the Commission service and for the EC as a whole (for benchmarking purposes)³:

- Commitment Appropriations (CA) Implementation
- CA Forecast Implementation
- Payment Appropriations (PA) Implementation
- PA Forecast Implementation
- Global Commitment Absorption

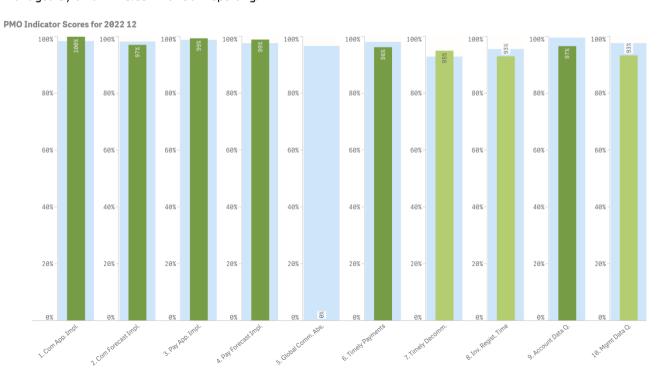
- Timely Payments
- Timely Decommitments
- Invoice Registration Time
- Accounting Data Quality
- Management Data Quality

For each indicator, its value (in %) for the Commission service is compared to the common target (in %). The difference between the indicator's value and the target is colour coded as follows:

- 100 >95% of the target: dark green
- 95 >90% of the target: light green
- 90 >85% of the target: yellow
- 85 >80% of the target: light red
- 80 0% of the target: dark red

The Commission services are invited to provide commentary for each indicator's result in the dedicated comment section below the indicators scores as this can help the reader to understand the Commission's service context. In cases when the indicator's value achieves 80% or less of the target, the comment becomes mandatory.

The detailed definitions of the indicators are available on the internal DG BUDG site (BudgPedia) and managed by unit BUDG.C5 Financial Reporting.



Indicator	Objective	Comment ⁴	PMO Score	EC Score
Commitment Appropriations Implementation	Ensure efficient use of commitment appropriations expiring at the end of Financial Year		100%	98%
2. Commitment Forecast Implementation	Ensure the cumulative alignment of the commitment implementation with the commitment forecast in a financial year		97%	98%
3. Payment Appropriations Implementation	Ensure efficient use of payment appropriations expiring at the end of Financial Year		99%	99%
4. Payment Forecast Implementation	Ensure the cumulative alignment of the payment implementation with the payment forecast in a financial year		99%	98%
5. Global Commitment Absorption ⁵	Ensure efficient use of already earmarked commitment appropriations (at L1 level)	The indicator is not applicable for PMO in 2022 due to the lack of underlying transactions recorded by DG PMO in 2022.	-	97%
6. Timely Payments	Ensure efficient processing of payments within the legal deadlines	The delay may vary due to the technical closure of the Commission accounting system ABAC (15 days in January) which has a significant impact on the reimbursement of missions and experts fees.	96%	98%

⁴ An explanation behind the indicator result can be provided, e.g. the comment about the achievement itself, reference to the whole Commission performance (better or worse), reasons behind this achievement. The comment is mandatory for the 'Timely payments' indicator. For the rest of indicators the comment is mandatory only if the score is equal or below the target of 80%.

⁵ Due to technical limitation: 1. the indicator does not take into account the Com L1 Consumption between the FDC ILC date and the FA FDI allowed as an exception in the external actions for Com L1 of type GF, i.e. with Financing Agreement, under the FR2018 Article 114.2. 2. it is technically not possible to exclude the decommitment of RAL (C8) which is subsequently recommitted for a new purpose. As a result, the actual Indicator score may be slightly higher than the one reported for DGs using the GF commitments.

7. Timely Decommitments	Ensure efficient decommitment of outstanding RAL at the end of commitment life cycle	95%	93%
8. Invoice Registration Time	Monitor the accounting risk stemming from late registration of invoices in the central accounting system ABAC	93%	95%
9. Accounting Data Quality	Ensure the good data quality of ABAC transactions with the focus on fields having a primary impact on the accounts	97%	100%
10. Management Data Quality	Ensure the good data quality of ABAC transactions with the focus on fields having a primary impact on the management decisions	93%	98%

ANNEX 5: Materiality criteria

Since 2019 (6), a 'de minimis' threshold for financial reservations has been introduced. Quantified annual activity report reservations related to residual error rates above the 2% materiality threshold are deemed not substantial for segments representing less than 5% of a DG's total payments and with a financial impact below EUR 5 million. In such cases, quantified reservations are no longer needed.

The implementation of this 'de minimis' threshold applies at the level of the annual activity report reservations, i.e. not at all affecting the detailed reservations at the level of the Payment Agency(s)/Operational Programme(s). Given the amounts involved, this threshold has no effect on the annual activity report reservations of PMO for 2022.

It is of the utmost importance that the PMO implements correctly the staff regulations regarding entitlements and reimbursement of several categories of expenditure. An entitlement or reimbursement can result from a decision made by another service (recruitment, mission, leave, etc.) or from an individual request from the relevant staff member (following a certain event: marriage, child, sickness, pension,...). Any such entitlement or reimbursement is trusted to case handlers who then proceed to a verification of the eligibility of the entitlement and the underlying documents. After such verification, the entitlement/documents are encoded. These case handlers are under supervision and – depending on the complexity of the file – under verification by the verifier and/or the Appointing Authority (AIPN).

Information systems make all necessary calculations and prepare batch files that are then transferred for payment to the Commission's accounting system (ABAC). These mass payments are initiated and verified by case handlers. The verification and validation is carried out by the authorising officers by sub delegation. Only less recurrent or particular files can be introduced directly in ABAC.

The main inherent weaknesses result from the nature of the activities, residing in the very high number of individual transactions (e.g. reimbursement of medical claims and missions) processed, on the one hand, and mass transactions (e.g. salary and pension payments), on the other hand.

A quantifiable weakness in the control and supervisory systems would be defined as material when ex-ante or ex-post controls detect structural and pervasive errors regarding eligibility and calculation. The level of materiality is defined at 2 %, based on the error rate applied by the Court of Auditors. If the residual risk of error on legality and regularity of all underlying transactions is higher than 2%, a reservation will be made.

A non-quantifiable weakness would be defined as material when an elevated risk of errors or abuse in entitlements is identified with no material financial impact but with serious reputational consequences for the Commission.

⁽⁶⁾ Agreement of the Corporate Management Board of 30/4/2019.

ANNEX 6: Relevant Control System(s) for budget implementation (RCSs)

RCS1: Management (establishment/modification & payment) of salaries, post-activity and related entitlements

Stage 1: ex ante: Management (establishment/modification & payment) of salaries, post-activity and related entitlements)

Every establishment or modification of an entitlement (mainly related to salaries and pensions) is subjected to a 100 % ex-ante control. The initiating operational staff member opening the file performs a full verification in order to correctly establish/modify the entitlements. A verifying staff member provides a supplementary layer of control in all cases, except for some very specific cases (allowances where review of some lower risk and less complex files is performed by the verifying agent on a sample basis, due to the high number of declarations received). It should be noted that the nature of PMO activities, payment of salaries, post-activity and reimbursement of claims, makes for an easy recovery of found errors, as corrections can be deducted from monthly salary, pension payments.

Main internal control objectives: Ensure that salaries, post-activity and related entitlements are correctly established, fraud is prevented and detected

Main risks It may happen (again) that	Mitigating controls	Coverage, frequency and depth of controls	Cost-Effectiveness indicators (three E's)
Salaries, post-activity and related entitlements are not correctly established or modified, resulting in recurring incorrect payments to staff: • Determination of entitlements not compliant with staff regulations and not paid on time; • Risk of fraud, litigation and bad reputation due to non-compliance with rules in force (FR & IR, Staff Regulations, accounting, etc)	 All transactions are submitted to ex-ante controls; All entitlements (100%) are subject to ex-ante control by the initiating agent. Four eyes principle, except for some specific allowances. All found errors are corrected, in principle without exception. Should an exception be made, an exception note is established; Delegation of powers (AOSD, AIPN) published; Supplementary technical controls are made using IT applications. 	Coverage: all transactions Frequency: continuously Depth: Control with reference to corroborative information incorporating an element of independent oversight (e.g. audit certificate or other verification)	Effectiveness: Reduced risk of litigation, compliance with regulation, transactions processed accurately and in time; Errors, fraud and potential litigations are prevented or minimized Efficiency: all transactions Economy: All personnel involved in operational transactions

Stage 1: ex post: Management (establishment/modification & payment) of salaries, post-activity and related entitlements)

Main internal control objectives: Ensure that salaries, post-activity, and related entitlements are correctly established, fraud is prevented and detected

To confirm a beneficiary's continued right to entitlements, granted on a provisional basis, the PMO must receive the validity of related supporting documents. They are controlled through ex post controls. These checks complement the ex-ante controls.

Main risks It may happen (again) that	Mitigating controls	Coverage, frequency and depth of controls	Cost-Effectiveness indicators (three E's)
Salaries, post-activity and related entitlements are not correctly established or modified, resulting in recurring incorrect payments to staff: • Determination of entitlements not compliant with staff regulations and not paid on time; • Risk of fraud, litigation and bad reputation due to non-compliance with rules in force (FR & IR, Staff Regulations, accounting, etc)	 Risk-based ex-post controls are carried out on the basis of a risk analysis, taking into account materiality and risk probability criteria. In addition random controls are performed. All ex-post controls are reported based on a harmonised template Specific ex-post controls aimed at revealing potential fraudulent transactions are carried out. 	Coverage: Sample-based on all transactions or specific target on risky areas Frequency: annual basis Depth: Control with reference to corroborative information incorporating an element of independent oversight (e.g. audit certificate or other verification)	Effectiveness: Reduced risk of litigation, compliance with regulation, transactions processed accurately and in time; Errors, fraud and potential litigations are prevented or minimized Efficiency: sample based or specific target Economy: All personnel involved in operational transactions

Stage 2: Expenditure implementation (commitment, validation, authorization and payment of expenditure)

Main internal control objectives: legality and regularity (compliance with Staff Regulation, FR & RAP), fraud prevention and detection

Main risks It may happen (again) that	Mitigating controls	Coverage, frequency and depth of controls	Cost-Effectiveness indicators (three E's)
 Amounts paid exceed what is determined as per staff regulations and financial 	 All transactions are submitted to exante controls; Four eyes principle: 2 people are involved in each 	Coverage: all financial transactions Frequency: continuously	Sound financial management and respect of contractual deadlines.

regulation; Risk of fraud, litigation and bad reputation due to non-compliance with rules in force (FR & IR, Staff Regulations, accounting, etc).	financial transaction: initiating and verifying agents; Close monitoring of every step in the payment process; Supplementary technical controls are made using IT applications Centralised financial circuit for payments and commitments; ABAC for financial transactions; Accounting controls are carried out regularly	Depth: Control with reference to fully independent corroborative information	Errors, fraud and potential litigations are prevented or minimized. Accounting errors are identified and corrected at an early stage Efficiency: all financial transactions Economy: All personnel involved in financial transactions & accounting staff
--	--	--	---

Stage 3: Supervisory measures

Main internal control objectives: legality and regularity (FR, IR, ICS), detection and correction of weaknesses

reputational audit tests/ audits/ risks up and address up and addr	Main risks It may happen (again) that	Mitigating controls	Coverage, frequency and depth of controls	Cost-Effectiveness indicators (three E's)
payments. The errors, irregularities and cases of fraud detected are not addressed or not errors independent reasonable independent corroborative information reasonable assurance. The sensitive information reasonable assurance. Efficiency: sample boon results of tests/ au risks	litigation and reputational damage due to non- compliance with legal provisions. The ex-ante controls (as such) fail to prevent, detect and correct erroneous payments. The errors, irregularities and cases of fraud detected are not addressed or not addressed within a reasonable	exceptions, open audit recommendations, sensitive files, results of ex-post controls (incl. anti-fraud) and synthesis of the significant AOSD concerns are registered in a centralised registry. The sensitive files (incl. litigation and suspected fraud cases) are discussed bilaterally with the Direction on an ad-hoc basis.	Based on results of tests/ audits/ risks Frequency: ad-hoc and three times a year Depth: Control with reference to fully independent corroborative	 Issues are followed up and addressed; Processes and procedures improved; Continuous improvement of the internal control system. Contribution towards reasonable assurance. Efficiency: sample based on results of tests/ audits/ risks Economy: Internal control team and concerned

	implementation	
	of discharge	
	recommendatio	
	ns is duly	
	followed.	
	• Risk	
	management;	
	Monitoring of	
	sensitive	
	functions.	
	The internal	
	control	
	coordinator	
	follows the	
	implementation	
	of controls and	
	assists the	
	operational units	
	in maintaining a	
	high quality of	
	reporting.	
I	reporting.	

RCS2: Management (including payment) of medical, expert and mission claims

Stage 1 – ex ante: Management of medical, expert and mission claims

It concerns mass mission reimbursements and reimbursement of medical, expert/ candidate to a relatively stable population.

It is worth noting that the nature of PMO activities, payment of salaries, pensions and reimbursement of claims, makes for an easy recovery of found errors, as corrections can be deducted from monthly salary, pension payments.

Main internal control objectives: Ensuring that medical, expert and mission claims are correctly established

Main risks It may happen (again) that	Mitigating controls	Coverage, frequency and depth of controls	Cost-Effectiveness indicators (three E's)
Medical, mission and expert reimbursement claims are not correctly established, resulting in incorrect reimbursements to staff: Reimbursement of expert/mission/medical expenditure not legal and regular; Risk of fraud, litigation and bad reputation due to noncompliance with rules in force (FR & IR, Staff Regulations, accounting, etc).	 All transactions are submitted to ex-ante controls; The ex-ante controls carried out on Mission, Expert and Medical expenditure are submitted to an ex-post control to confirm their quality; Four eyes principle: 2 people are involved in each transaction: initiating and verifying agents, both at operational and financial level; All found errors are corrected, in principle without exception. Should an exception be made, an exception note is established; Delegation of powers (AOSD, AIPN) published; Supplementary technical controls are made using relevant IT applications 	all transactions Frequency: daily Depth: Control with reference to fully independent corroborative information	Effectiveness: Reduced risk of litigation, compliance with regulation; Errors, fraud and potential litigations are prevented or minimized Efficiency: all transactions Economy: All personnel involved in operational transactions

Stage 1 – ex post: Management of medical, expert and mission claims **Main internal control objectives:** Ensuring that medical, expert and mission claims are correctly established

Main risks It may happen (again) that	Mitigating controls	Coverage, frequency and depth of controls	Cost-Effectiveness indicators (three E's)
Medical, mission and expert reimbursement claims are not correctly established, resulting in incorrect reimbursements to staff: Reimbursement of expert/mission/medical expenditure not legal and regular; Risk of fraud, litigation and bad reputation due to non-compliance with rules in force (FR & IR, Staff Regulations, accounting, etc).	reported based on a harmonised template • Specific ex-post controls aimed at	an transactions	Effectiveness: Reduced risk of litigation, compliance with regulation; Errors, fraud and potential litigations are prevented or minimized Efficiency: all transactions Economy: All personnel involved in operational transactions

Stage 2: Financial transactions

Main internal control objectives: legality and regularity (compliance with Staff Regulation, FR & RAP), fraud prevention and detection.

Main risks It may happen (again) that	Mitigating controls	Coverage, frequency and depth of controls	Cost-Effectiveness indicators (three E's)
 Amounts paid exceed what is determined as per staff regulations and financial regulation; Risk of fraud, litigation and bad reputation due to non-compliance with rules in force (FR & IR, Staff Regulations, accounting, etc). 	 All transactions are submitted to ex-ante controls; Four eyes principle: 2 people are involved in each financial transaction: initiating and verifying agents; Close monitoring of every step in the payment process; Supplementary technical controls are made using IT applications Centralised financial circuit for payments and commitments; ABAC for financial transactions; Accounting controls are carried out regularly 	Coverage: based on results of tests/audits/risks Frequency: ad hoc / three times a year Depth: Control with reference to fully independent corroborative information	Effectiveness: Sound financial management and respect of contractual deadlines. Errors, fraud and potential litigations are prevented or minimized. Accounting errors are identified and corrected at an early stage Efficiency: based on results of tests/audits/risks Economy: All personnel involved in financial transactions and accounting staff

Stage 3: Supervisory measures

Main internal control objectives: legality and regularity (FR, IR, ICS), detection and correction of weaknesses

Main risks It may happen (again) that	Mitigating controls	Coverage, frequency and depth of controls	Cost-Effectiveness indicators (three E's)
 Risk of fraud, litigation and reputational damage due to noncompliance with legal provisions. The ex-ante controls (as such) fail to prevent, detect and correct erroneous payments. The errors, irregularities and cases of fraud detected are not addressed or not addressed within a reasonable timeframe. 	The list of exceptions, open audit recommendations, sensitive files, results of ex-post controls (incl. anti-fraud) and synthesis of the significant AOSD concerns are registered in a centralised registry. • The sensitive files (incl. litigation and suspected fraud cases) are discussed bilaterally with the Direction on an ad-hoc basis. • Follow-up on implementation of discharge recommendations is duly followed. • Compliance with Internal Control Standards is monitored regularly; • Risk management; • Monitoring of sensitive functions. • The internal control coordinator follows the implementation of controls and assists the operational units in maintaining a high quality of reporting.	Coverage: Based on results of tests/ audits/ risks Frequency: ad-hoc and three times a year Depth: Control with reference to fully independent corroborative information	 Effectiveness: Issues are followed up and addressed; Processes and procedures improved; Continuous improvement of the internal control system. Contribution towards reasonable assurance. Efficiency: sample based on results of tests/ audits/ risks Economy: Internal control team and concerned management

RCS3: Revenue Collection - Establishment and recovery of contributions

Stage 1: Establishment/recovery of contributions (pension, tax, unemployment, JSIS, insurance)

Main internal control objectives: Ensuring that contributions are correctly calculated and paid by relevant parties (e.g. staff, other Institutions, Agencies, depending on the extent of their SLA with PMO); Effectiveness, efficiency and economy; Compliance (legality and regularity); Sound financial management

Main risks It may happen (again) that	Mitigating controls	Coverage, frequency and depth of controls	Cost-Effectiveness indicators (three E's)
Risk on accuracy of contributions Risk on accuracy of billing (enquiries, complaints from staff & other bodies) Risk on accuracy of accounting	 Percentage of contributions based on Staff Regulations entered in PMO IT systems calculating salaries (NAP) Technical & financial controls Checks by external parties paying the contributions (e.g. Staff, other Institutions, Agencies) Accounting controls European Court of Auditors' audit For JSIS, independent audit by an external auditor. For the unemployment fund, inter-DG working group with HR and DG BUDG. 	, momeoning	Effectiveness: correctness of contributions, payments by third parties. Efficiency: case by case Economy: all staff involved

RCS4: Revenue Collection - Charge back mechanism

Stage 1: Establishment/recovery of charges for services provided, as per Service-Level agreement

Main internal control objectives: Ensuring that administrative charges are correctly calculated and paid by relevant parties (e.g. other Institutions, Agencies, depending on the extent of their SLA with PMO); Effectiveness, efficiency and economy; Compliance (legality and regularity); Sound financial management

Main risks It may happen (again) that	Mitigating controls	Coverage, frequency and depth of controls	Cost-Effectiveness indicators (three E's)
Equal treatment of clients not ensured	The actual level of resources invested in the delivery of services is		Effectiveness: Meeting the demand for services, whilst ensuring costs are kept within the targets
 Lack of transparency of the charge-back mechanism 	followed up (IT tools, regular screening of the staff, management meetings).	100% Coverage: The forecast for the costs/ revenues of PMO	defined in the MP. Efficiency: 100% coverage
Breach of the "no profit/ loss" principle	Checks by external parties receiving the debit notes.	in year N is prepared in January N-1 on the basis of current SLAs and assumptions in the context of the draft	Economy: costs impossible to identify as a single, stand-alone action, as they depend on the
Non respect of the corporate reporting requirements/ lack of management information of the clients	Controls / documentation have been developed in 2017 following the IAS audit and the corporate charge back guidelines and is maintained.	budget. Unit costs for each services for year N are updated in January N, October N and during the 1st quarter of N+1 for the final cost.	overall PMO activity and allocation of resources.
Lack of extensive documentation may lead to errors and business continuity of this aspect of the process		Final for year N is known in the first quarter N+1 once all expenditure items are known	
 Accuracy of billing (enquiries, complaints from clients) 			

ANNEX 7: Specific annexes related to "financial management"

- Overview of PMO's estimated cost of controls at Commission (EC) level

EXPENDITURE

The absolute values are presented in EUR

PMO		Ex ante controls***		Б	post controls	Total		
	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Relevant Control System (RCS) / Other as defined in Annex 6 of the AAR*	EC total costs	related payments Made	Ratio (%)** <i>(a)/(b)</i>	EC total costs	total value verified and/or audited	Ratio (%) (d)/(e)	EC total estimated cost of controls (a)+(d)	Ratio (%)** (g)/(b)
Salaries, post-activity and associated entitlements	2.433.777,20€	6.034.836.407,84€	0,04%	404.250,00€	- €	0,00%	2.838.027,20€	0,05%
Reimbursement of expert and mission claims	495.088,00€	56.669.930,79€	0,87%	101.415,00€	- €	0,00%	596.503,00€	1,05%
Other	- €	3.140.881,88€	0,00%	- €	- €	0,00%	- €	0,00%
PMO operational expenditure	- €	42.765.668,16€	0,00%	- €	- €	0,00%	- €	0,00%
	- €		0,00%	- €	- €	0,00%	- €	0,00%
	- €	- €	0,00%	- €	- €	0,00%	- €	0,00%
	- €	- €	0,00%	- €	- €	0,00%	- €	0,00%
	- €	- €	0,00%	- €	- €	0,00%	- €	0,00%
	- €	- €	0,00%	- €	- €	0,00%	- €	0,00%
	- €	- €	0,00%	- €	- €	0,00%	- €	0,00%
	- €	- €	0,00%	- €	- €	0,00%	- €	0,00%
	- €	- €	0,00%	- €	- €	0,00%	- €	0,00%
	- €	- €	0,00%	- €	- €	0,00%	- €	0,00%
	- €	- €	0,00%	- €	- €	0,00%	- €	0,00%
	- €	- €	0,00%	- €	- €	0,00%	- €	0,00%
OVERALL total estimated cost of control at EC level for expenditure	2.928.865,20€	6.137.412.888,67 €	0,05%	505.665,00€	- €	0,00%	3.434.530,20€	0,06%

NON-EXPENDITURE ITEMS ****

PMO	Ex ante controls***			Ex post controls			Total	
	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Relevant Control System (RCS) / Other	EC total costs	related amounts	Ratio (%)**	EC total costs	total value	Ratio (%)	EC total estimated	Ratio (%)**
as defined in Annex 6 of the AAR*			(a)/(b)		verified	(d)/(e)	cost of controls	(g)/(b)
as defined in Affilex 6 of the AAK					and/or audited		(a)+(d)	
		Only applicable for D	Gs with non-expendit	ure items				
Reimbursement of medical claims	195.441,00€	377.613.000,00€	0,05%	169.025,00€	- €	N/A	364.466,00€	0,10%
Unemployment fund	8.491,00€	21.053.938,00€	0,04%	1.411,00 €	- €	N/A	9.902,00€	0,05%
	- €	- €	N/A	- €	- €	N/A	- €	N/A
	- €	- €	N/A	- €	- €	N/A	- €	N/A

^{*} if the control costs are not attributable to a single RCS and may relate to a 'mix' of expenditure, revenue, assets/liabilities, etc, they may be grouped

^{**} ratio possibly "Not Applicable (N/A)", e.g. if a RCS specifically covers an Internal Control Objective such as safeguarding sensitive information, reliable accounting/reporting, etc

*** any 'holistic' control elements (e.g. with 'combined' ex-ante & ex-post characteristics) can be reported in the ex-ante column provided that a footnote clarifies this (their nature + their cost). Example: MS

system audits in shared management.
**** These include revenue operations (e.g. assigned revenue, fines, interest); assets (e.g. (in)tangible or financial assets, inventories, treasury) and financial liabilities or 'off balance sheet' items (e.g. employee benefits, guarantees offered or other commitments)

ANNEX 8: Specific annexes related to "assessment of the effectiveness of the internal control systems"

ANNEX 9: Specific annexes related to "Control results" and "Assurance: Reservations"

Annex related to "Control results" - Table X: Estimated risk at payment and at closure

Table X: Estimated risk at payment and at closure

DG PMO	Payments made (2022;MEUR)	minus new prefinancing [plus retentions made] (in 2022;MEUR)	plus cleared prefinancing [minus retentions released and deductions of expenditure made by MS] (in 2022;MEUR)	Relevant expenditure (for 2022;MEUR)	Detected error rate or equivalent estimates	(2	2022;MEU	payment JR)		ed Average Ro and Correction adjusted ARC	ns	corr [and d (for 20	ted future ections eductions] 22;MEUR)	Estimate (20)22;MEUF	
-1	-2	-3	-4	-5	-6		-7			-8			-9		-10	
Management of salaries, post-activity and related entitlements	6 034,84	0,00	0,00	6 034,84	0,50% - 0,50%	30,17	-	30,17	0,00%	-	0,00%	0,00	- 0,00	30,17	-	30,17
Management of medical, expert and mission claims	56,67	0,00	0,00	56,67	0,50% - 0,50%	0,28	-	0,28	0,00%	-	0,00%	0,00	- 0,00	0,28	-	0,28
PMO expenses	42,77	0,00	0,00	42,77	0,50% - 0,50%	0,21	-	0,21	0,00%	-	0,00%	0,00	- 0,00	0,21	-	0,21
Other	3,14	0,00	0,00	3,14	0,50% - 0,50%	0,02	-	0,02	0,00%	-	0,00%	0,00	- 0,00	0,02	-	0,02
Prefinancing	0,00	- 0,02	0,07	0,05	0,00% - 0,00%	0,00	-	0,00	0,00%	-	0,00%	0,00	- 0,00	0,00	-	0,00
D G total	6 137,41	- 0,02	0,07	6 137,46		30,69		30,69	0,00%		0,00%	0,00	- 0.00	30,69		30,69
		0,02			Overall risk at	0,50%		0,50%					rall risk at	0,50%		0,50%
					payment in %		(7) / (5)					1	osure in %		10) / (5)	

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Notes to the table X

- (1) Relevant Control Systems, differentiated for the relevant portfolio segments at a level which is lower than the PMO total. The extra budgetary managed funds related to JSIS (RCS2) and the Unemployment Fund (RCS1) amount to 398.666.938 €. They are not included.
- (2) Payments made or equivalent, e.g. expenditure registered in the Commission's accounting system, accepted expenditure or cleared pre-financing. In any case, this means after the preventive (ex-ante) control measures have already been implemented earlier in the cycle.
- (3) As regards the line on prefinancing, an amount of 18.991,48 € was incorrectly encoded by DG Trade in a PMO sub-delegated budget line. This amount should be encoded as a normal payment. The total open amount of prefinancing was cleared in ABAC by DG BUDG in order to correct it.
- (6) In order to calculate the weighted Average Error Rate (AER) for the total relevant expenditure in the reporting year, the recommended administrative proxy has been used, even if it is way above the error rate as per PMO's ex ante and ex post controls. For low-risk types of expenditure, where there are indications that the equivalent error rate might be close to 'zero' (e.g. administrative expenditure, operating contributions to agencies), the rate which should be used is 0.5% as a conservative estimate, unless the department has a more precise estimate based on evidence.

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ANNEX 10: Reporting — Human resources, digital transformation and information management and sound environmental management

Human resources management

Objective: PMO employs a competent and engaged workforce and contributes to gender equality at all levels of management to effectively deliver on the Commission's priorities and core business.

Indicator 1: Number and percentage of first female appointments at middle management level positions.

Source of data: SEC(2020)146

Baseline (2019)	Target (2022) + (2024)	Result (2022)			
3 out of 8 (38%)	2022: 2 first female appointments 100% 2024: still to be defined	1 first female appointment in 2022, - 2 since target set (100%)			
		5 out of 7 (71%) at end 2022			
Indicator 2: Staff engagement index					

Source of data: Commission staff surveys of 2018 and 2021

Baseline	Target	Last known value
(2018)	(2024)	(2021)
58%	Commission average (72% in 2021)	65% compared to Commission average of 72%

Main outputs in 2022:			
Description	Indicator	Target	Latest known results
Promote career advancement and mobility of PMO staff, including for contract agents (Art. 13 of the 2017 Commission Decision on the use of contract agents)	Population covered	18 CA from FGI to FGII and 4 CA from FGIII to FGIV	14 CA from FGI to FGII and 3 CA from FGIII to FGIV
Support the simplification of processes and adapt procedures following the reorganisation of DG HR and the implementation of the HR T transformation project, while ensuring business continuity and quality of service in the three PMO sites (Brussels, Luxemburg and Ispra)	In place	In place	Ongoing

Description	Indicator	Target	Latest known results
Continuing effort in terms of prevention of psychosocial risk for PMO staff to reduce the emotional charge of specific files. The measures will be extended to all PMO staff in the course of 2022, with particular attention to a regular follow up for teams with special needs (very serious illness/survivor pension/handicap/Front office)	Number of training sessions	3 sessions in 2022	3 training sessions organised in 2022.
Establishment of training priorities based on collection and analysis of training needs provided by the units. These priorities are reviewed yearly to best meet the needs of the teams and enable the Office to maintain high quality standards in terms of customer service	Percentage of training needs and team building sessions	100%	70% of requested training needs for 2022 were implemented. 2 unit team building events and 1 all staff event were organised in the course of 2022

Digital transformation and information management

Objective: PMO is using innovative, trusted digital solutions for better policy-shaping, information management and administrative processes to forge a truly digitally transformed, user-focused and data-driven Commission

Indicator 1: Degree of implementation of the digital strategy principles by the most important IT solutions

Explanation: From 2021, services are required to provide a state-of-play on the implementation of the 11 core principles defined by the EC Digital Strategy for the top 3 most expensive IT solutions that they own. For each of these solutions, this will be expressed as an average of the scores reflecting the degree of implementation of each of the 11 principles ("2-well"/"1-partially"/"0-not implemented"). The assessment will be performed by the IT Investments Team, in close collaboration with the supplier unit on the basis of a dedicated handbook and, if necessary, complementary interviews with the IT unit

Source of data: PMO IT Unit

Baseline	Target	Interim milestone	Last known value
(2018)	(2024)	(2022)	(2022)
5-10%	70%	45%	65%

Indicator 2: Percentage of PMO's key data assets for which corporate principles for data governance have been implemented

Explanation: As part of the DataStrategy@EC action plan, the Commission is putting in place the right data-related roles and responsibilities, common principles and work practices for its data assets. Key data assets per service are included in a comprehensive inventory of Commission data assets.

This indicator summarises the progress of services in implementing corporate data governance and data policies for their key data assets. This means that, over the five-year period, for each key data asset, services should assess the extent to which the following principles have been respected (a score from 0% when no principle has been respected to 100% when all have been respected) and then calculate an average across all asset.

Source of data: PMO IT Unit

Baseline	Target	Interim milestone	Last known value
(2020)	(2024)	(2022)	(2022)
25%	80%	40%	60%

Indicator 3: Percentage of staff attending awareness raising activities on data protection compliance

Explanation: This indicator includes participation in general trainings organised by each Commission service for its staff and participation in centrally organised trainings on data protection organised by the Data Protection Officer of the Commission, in the year of reference or before. This should be quantified as percentage of staff having taken part in such training activities since the entry into force of Regulation (EU) 2018/1725 on 11 December 2018.

Source of data: PMO.Legal

Baseline	Target	Interim milestone	Last known value
(2018)	(2024)	(2022)	(2022)
0%	100% of staff trained	90%	95%

Main outputs in 2022:			
Description	Indicator	Target (2022)	Latest known results (2022)
Implementation of the corporate principles and benchmarks for cybersecurity To be considered that all implementations are developed "Security by default".	% of cybersecurity expenditure compared to the overall IT budget	≥4 %	4%
Rationalisation of the portfolio of Information systems	Number of phased out information systems	9% reduction of systems	The phase-out foreseen has been postponed to 2023

Description	Indicator	Target (2022)	Latest known results (2022)
Data subjects rights	% of data subjects request replied within one month	100%	100%
In-house training sessions on data protection and security	% of staff trained	90%	90%

Sound environmental management

Objective: PMO takes full account of its environmental impact in all its actions and actively promotes measures to reduce the related day-to-day impact of the administration and its work

Indicator 1: Setup EMAS site coordination

Source of data: PMO HR BC/ ECOR

Baseline	Target	Result
(2019)	(2024)	(2022)
10%	100%	Completed, EMAS team reinforced since 2021

Main outputs in 2022	2:		
I. More efficient use of resources (energy, water, paper):			
Output	Indicator	Target (2019 as baseline)	Latest known results (2022)
Staff awareness actions	% of staff informed	Address all staff	Publication on MyPMO
Participation in the end of the year energy saving action. Tips and tricks published on the PMO intranet Share good practices with colleagues from the other sites (LUX, ISPRA)	% of reduced energy consumption (%)	Reduce energy consumption (1 %)	PMO is evolving to offices with shared desking facility, on a smaller surface, combined with more flexible working arrangements
Staff awareness on greener way of working (greener events, greener working etc) Tips and tricks published on the PMO Intranet on a specific page dedicated to EMAS	% of staff informed	Address all staff	Publication on MyPMO

Output	Indicator	Target (2019 as baseline)	Latest known results (2022)
Staff awareness actions about waste reduction	% of staff informed/participated	Address all staff	Publication on MyPMO
and sorting in the framework of EMAS corporate campaigns and/or staff awareness actions about DG's waste generation	% of reduced waste generation	Reduce waste generation (2%)	The PMO office space in Mero was redesigned with shared desk facility, combined with more flexible working arrangements

ANNEX 11: Implementation through national or international public-sector bodies and bodies governed by private law with a public sector mission (if applicable)

ANNEX 12: EAMR of the Union Delegations (if applicable)	le)
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ANNEX 13: Decentralised agencies and/or EU Trust Funds

ANNEX 14: Reporting on the Recovery and Resilience Facility