



CODE OF CONDUCT FOR MEMBERS OF THE EUROPEAN COMMISSION ANNEX 1 – DECLARATION OF INTERESTS

Full Name: Apostolos Tzitzikostas

Language: EN

I. PREVIOUS ACTIVITIES (Article 3(4)(b) and (c) of the Code)

I.1. Posts held over the last 10 years, in foundations or similar bodies

(Please indicate the nature of the post, the name of the body and its objective/activity.)

NOT APPLICABLE

I.2. Posts held over the last 10 years in educational institutions

(Please indicate the nature of the post and the name of the institution.)

NOT APPLICABLE

I.3. Posts held over the last 10 years in the governing, supervisory and advisory organs of companies and other bodies devoted to commercial or economic activities

(Please indicate the nature of the post and the name and the business of the company or other body.)

NOT APPLICABLE

I.4. Other professional activities held over the last 10 years, including services, liberal profession, consulting activities

(Please indicate the nature of the activity.)

Nature of the other professional activities (during the above-mentioned period)
Regional Governor of Central Macedonia, Greece from 7/1/2013 to 29/11/2024
President of the Board of the Regional Development Fund of Central Macedonia from 18/01/2013 until 29/11/2024
President of the Association of Greek Regions and its board, from 18/11/2019 till 29/11/2024
European Committee of the Regions, member from 26/01/2015 till 29/11/2024 (President from 12/2/2020 until 29/6/2022; 1st Vice-President from 29/6/2022 till 29/11/2024
Member of the Congress of Local and Regional Authorities of the Council of Europe, from 12/9/2024 till 29/11/2024



II. CURRENT OUTSIDE ACTIVITIES in line with Article 8 of the Code (Article 3(4)(b) and (c) of the Code)

(Unpaid courses, publications and speeches – Article 8(2)(a) to (c) of the Code – do not have to be declared.)

II.1 Honorary posts currently held in foundations, similar bodies or educational or research establishments (Article 8(2)(d) of the Code)

(Please indicate the nature of the post, the name of the body and its objective/activity.)

NOT APPLICABLE

II.2 Additional relevant information on other functions (e.g. other functions of an honorary nature and/or attributed for life)

NOT APPLICABLE

III. FINANCIAL INTERESTS (Article 3(4)(a) and (c) of the Code)

Please indicate all financial interests, including assets as well as liabilities, which could be considered to be capable of giving rise to a conflict of interest. Bank accounts, specific goods or loans for the purchase of real estate for private purposes do normally not have to be declared.

Investments of a value of more than EUR 10,000 have to be declared in all cases.

Please indicate in both cases

- the kind of interest (e.g. shares, bond, loans);*
- the entity concerned (e.g. company, bank, fund);*
- if the investment is managed on an independent basis by a third party, the name of the entity does not have to be declared unless the investment is linked to specific industries like sector or thematic funds;*
- the size of the interest (e.g. number of shares and their current value, percentage of participation).*

III.A Assets

- (1) which could be considered to be capable of giving rise to a conflict of interest*
(2) in any case, where the value of an investment exceeds EUR 10,000



III.A.1 Shares

(1) which could be considered to be capable of giving rise to a conflict of interest
(2) in any case, where the value of an investment exceeds EUR 10,000

Entity concerned	Number of shares	Total current value	Currency
Shareholder at 'Makedoniki Farma S.A.' - Ανώνυμη Εταιρεία (I own 26,66% of a dairy production facility located in the Municipality of Delta, in Thessaloniki, in which I have no responsibilities. The facilities of this company are being rented since 2018 to the 'North Greece Dairy SMPC Company' producing dairy products)	26,66%	195 647.10	EUR

III.A.2 Bonds

(1) which could be considered to be capable of giving rise to a conflict of interest
(2) in any case, where the value of an investment exceeds EUR 10,000

NOT APPLICABLE

III.A.3 Other assets

(1) which could be considered to be capable of giving rise to a conflict of interest
(2) in any case, where the value of an investment exceeds EUR 10,000

NOT APPLICABLE

III.B Liabilities

Which could be considered to be capable of giving rise to a conflict of interest



III.B.1 Loans

Which could be considered to be capable of giving rise to a conflict of interest

Entity concerned	Size of interest	Currency
EUROBANK SA (It is a loan obtained under normal market conditions by a greek commercial retail bank in order to buy land. It is a joint loan obtained with my wife Eleana Vlachou)	240.287,84	EUR

III.B.2 Other liabilities

which could be considered to be capable of giving rise to a conflict of interest

Kind of liability	Entity concerned	Size of interest	Currency
EUROBANK SA It is a joint loan obtained with my wife Eleana Vlachou) (It is a loan obtained under normal market conditions by a greek commercial retail bank in order to buy land.		240.287,84	EUR

IV. FINANCIAL INTERESTS OF SPOUSES, PARTNERS(*) AND MINOR CHILDREN WHERE THOSE MIGHT BE CONSIDERED TO BE CAPABLE OF GIVING RISE TO A CONFLICT OF INTEREST (Article 3(4)(a) of the Code)

IV.A Financial interests of spouses/partners

() Stable non matrimonial partner as defined in Article 1(2)(c) of Annex VII of the Staff Regulations. (*) Stable non matrimonial partner as defined in Article 1(2)(c) of Annex VII of the Staff Regulations.
(Please provide in that case, in principle, the same information as under III.)*

where those might be considered to be capable of giving rise to a conflict of interest

IV.A.1.1 Shares

IV.A Financial interests of spouses/partners



Entity concerned	Number of shares	Total current value	Currency
“Exelixis II Coffee L.P” - Ετερόρρυθμη Εταιρεία (It is a company owning a coffee shop in the Municipality of Kordeio Evosmos, in Thessaloniki	30%	3 600	EUR

IV.A.1.2 Bonds

NOT APPLICABLE

IV.A.1.3 Other assets

NOT APPLICABLE

IV.A.2 Liabilities

IV.A.2.1 Loans

Entity concerned	Size of interest	Currency
EUROBANK SA (It is a loan obtained under normal market conditions by a Greek commercial retail bank in order to buy land. It is a joint loan obtained with my wife Eleana Vlachou)	240.287,84	EUR



IV.A.2.2 Other liabilities

Kind of liability	Entity concerned	Size of interest	Currency
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IV.B Financial interests of minor children

IV.B.1 Assets

IV.B.1.1 Shares

NOT APPLICABLE

IV.B.1.2 Bonds

NOT APPLICABLE

IV.B.1.3 Other assets

NOT APPLICABLE

IV.B.2 Liabilities

IV.B.2.1 Loans

NOT APPLICABLE



IV.B.2.2 Other liabilities

NOT APPLICABLE

V. MEMBERSHIP OF ASSOCIATIONS, POLITICAL PARTIES, TRADE UNIONS, NON-GOVERNMENTAL ORGANISATIONS OR OTHER BODIES IF THEIR ACTIVITIES, IN PUBLIC OR PRIVATE, ARE INTENDED TO

MEMBERSHIP OF ASSOCIATIONS, POLITICAL PARTIES, TRADE UNIONS, NON-GOVERNMENTAL ORGANISATIONS OR OTHER BODIES

(Please specify the name of the organisation and its area of activity; membership of clubs in the cultural, artistic, social, sporting or charitable fields does not have to be declared.)

Nature of membership	Name of the organisation	Area of activity of the organisation
Member	Nea Dimokratia	Political Party in Greece
Member	European People's Party	Political Party in the EU

VI. REAL ESTATE (Article 3(4)(e) of the Code)

REAL ESTATE (Article 3(4)(e) of the Code)

(Homes reserved for the exclusive use of the owner and his/her family do not need to be declared.)

Description	Ownership: direct or through a real estate company
Store 241,00m ² (Municipality of Thessaloniki)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 16,66667%
Land 1.131,81m ² (Municipality of Rafma-Pikermi)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Land 3.337,00m ² (Municipality of Chalkidona)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Land 1.034,00m ² (Municipality of Chalkidona)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Land 1.993,00m ² (Municipality of Chalkidona)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Apartment 261,47m ² (Municipality of Pilea-Hortiatis)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%



Apartment 222,04m ² + 38,86m ² (Municipality of Pilea-Hortiatis)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Land 4.175,24m ² (Municipality of Pilea-Hortiatis)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Land 1.001,90m ² (Municipality of Penteli)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Store 168,00m ² + 240,00m ² (Municipality of Thessaloniki)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Apartment 110,00m ² (Municipality of Thessaloniki)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Apartment 110,00m ² (Municipality of Thessaloniki)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Land 1.047,00m ² (Municipality of Orchomenos)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Apartment 110,00m ² (Municipality of Thessaloniki)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Apartment 110,00m ² (Municipality of Thessaloniki)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Land 630,00m ² (Municipality of Thessaloniki)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Storage space 50,00m ² (Municipality of Thessaloniki)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 11,11000%
Apartment 86,00m ² (Municipality of Kifissia)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 50.00000%
Apartment 114,00m ² (Municipality of Kifissia)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 50.00000%
Storage space 22,50m ² (Municipality of Kifissia)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 50.00000%
Storage space 22,50m ² (Municipality of Kifissia)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 50.00000%
Apartment 142,00m ² (Municipality of Kifissia)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 50.00000%
Apartment 86,00m ² (Municipality of Kifissia)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 50.00000%
Storage space 10,50m ² (Municipality of Kifissia)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 50.00000%
Apartment 114,00m ² (Municipality of Kifissia)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 50.00000%
Storage space 10,50m ² (Municipality of Kifissia)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 50.00000%
Apartment 142,00m ² (Municipality of Kifissia)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 50.00000%
Store 161,51m ² (Municipality of Kalamaria)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%



Storage space 130,87m2 (Municipality of Kalamaria)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Store 273,08m2 (Municipality of Kalamaria)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Storage space 148,28m2 (Municipality of Kalamaria)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Parking Space 10,13m2 (Municipality of Kalamaria)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Parking Space 10,13m2 (Municipality of Kalamaria)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Store 76,76m2 (Municipality of Piraeus)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 50,00000%
Parking Space 10,13m2 (Municipality of Kalamaria)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Store 110,65m2 (Municipality of Piraeus)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 50,00000%
Store 45,00m2 (Municipality of Thessaloniki)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Land 407,46m2 (Municipality of Thessaloniki)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 12,16000%
Store 90,46m2 (Municipality of Piraeus)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 50,00000%
Land 840,41m2 (Municipality of Kalamaria)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 0,70000%
Store 57,60m2 (Municipality of Piraeus)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 50,00000%
Apartment+Land 162,97m2 + 12,10m2 + 667,22m2 (Municipality of Vari-Voula-Vouliagmeni)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 100,00000% (Apartment)+ Apostolos Ioannis Tzitzikostas - Ownership percentage: 50,00000% (Land)
Store 53,70m2 (Municipality of Piraeus)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 50,00000%
Store 44,85m2 (Municipality of Piraeus)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 50,00000%
Land 1.665,10m2 (Municipality of Piraeus)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 4,16666%
Storage space 8,50m2 (Municipality of Vari-Voula-Vouliagmeni)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 100,00000%
Parking space 11,00m2 (Municipality of Vari-Voula-Vouliagmeni)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 100,00000%
Apartment 162,97m2 + Land 12,10m2 (Municipality of Vari-Voula-Vouliagmeni)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 14,15000%
Storage space 7,28m2 (Municipality of Vari-Voula-Vouliagmeni)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 14,15000%



Parking space 12,50m ² (Municipality of Vari-Voula-Vouliagmeni)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 14,15000%
Apartment+Land 185,94m ² + 29,86m ² (Municipality of Vari-Voula-Vouliagmeni)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 47,52000%
Storage space 9,28m ² (Municipality of Vari-Voula-Vouliagmeni)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 70,78000%
Storage space 5,08m ² (Municipality of Vari-Voula-Vouliagmeni)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 70,78000%
Parking space 15.00m ² (Municipality of Vari-Voula-Vouliagmeni)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 70,78000%
Parking space 13,75m ² (Municipality of Vari-Voula-Vouliagmeni)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 70,78000%
Parking space 12,50m ² (Municipality of Vari-Voula-Vouliagmeni)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 70,78000%
Apartment 218,22m ² + 21,85m ² (Municipality of Vari-Voula-Vouliagmeni)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 70,78000%
Land 69.398,00m ² (Municipality of Chalkidona)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Land 5.081,00m ² (Municipality of Delta)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Land 3.600,00m ² (Municipality of Pilea-Hortiatis)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Land 95.085,50m ² + House 321,56 + Farm Facilities (Hangars) 2271,08 (Municipality of Delta)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Land 15.110,00m ² (Municipality of Aristotle)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 13,33000%
Land 77.500,00m ² (Municipality of Delta)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Land 66.402,00m ² (Municipality of Chalkidona)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Land 31.000,00m ² (Municipality of Delta)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Land 17.767,00m ² (Municipality of Delta)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 100,00000%
Land 43.296,00m ² (Municipality of Delta)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 100,00000%
Land 6.702,60m ² (Municipality of Heraklion)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Land 6.880,80m ² (Municipality of Heraklion)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Land 21.526,00m ² (Municipality of Delta)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Land 5.777,00m ² (Municipality of Kamena Vourla)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 16,66000%



Land 94.500,00m2 (Municipality of Delta)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Land 79.354,00m2 (Municipality of Chalkidona)	Apostolos Ioannis Tzitzikostas - Ownership percentage: 33,33333%
Among the real estate declared above, I possess photovoltaic panels producing 100kw of electricity in the municipality of Delta in Thessaloniki	
Apartment 78,80m2 + land 8725m2 (Municipality of Vari-Voula-Vouliagmeni)	Apostolos Ioannis Tzitzikostas-Ownership percentage: 100,00000%+2,00000%
Common space 196,00m2 (Municipality of Vari-Voula-Vouliagmeni)	Apostolos Ioannis Tzitzikostas-Ownership percentage: 2,00000%
Storage space 29,00m2 (Municipality of Kifisia)	Apostolos Ioannis Tzitzikostas-Ownership percentage: 50,00000%
Storage space 11,48m2 (Municipality of Piraeus)	Apostolos Ioannis Tzitzikostas-Ownership percentage: 8,33333%
Land 2.018,00m2 (Municipality of Kithyra)	Apostolos Ioannis Tzitzikostas-Ownership percentage: 8,33330%
Land 1.665,10m2 (Municipality of Piraeus)	Apostolos Ioannis Tzitzikostas-Ownership percentage: 1,61624%
Land 1.600,00m2 (Municipality of Komotini)	Apostolos Ioannis Tzitzikostas-Ownership percentage: 50,00000%

VII. SPOUSE'S/PARTNER'S(*) PROFESSIONAL ACTIVITY (Article 3(4)(f) of the Code)

SPOUSE'S/PARTNER'S PROFESSIONAL ACTIVITY

(Please set out the nature of the activity, the title of the position held and the name of the employer.)

Nature of the activity	Title of the position	Name of the employer
Production of Renewable Electric Energy	Administrative Assistant	A. Tzitzikostas & Co Private Capital Company — IKE (Company owned 100% by my brother Emmanouel Tzitzikostas, operating in the field of renewable energy - 2 photovoltaic plants of 150KW each)
Clothing Trade	Office Employee	Stergiou A. - Vlaxos P, Registered Partnership (Ομόρρυθμη Εταιρεία-Ο.Ε)

SIGNATURE



I hereby declare that the information given above is correct.

Date: **13/02/2026**

Signature :

A rectangular box containing a handwritten signature in blue ink. The signature is stylized and appears to be a cursive representation of the letters 'JH'.

This declaration will be made public in line with Article 3(5) of the Code..