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EUROPEAN COMMISSION
SECRETARIAT-GENERAL
Recovery and Resilience Task Force

REPORTING ON THE IMPLEMENTATION OF THE EUROPEAN PILLAR OF SOCIAL RIGHTS:
DESCRIPTION OF MAIN MEASURES AND THEIR ESTIMATED IMPACT

Pillar principle	List of main contributing measures	Estimated impact of the measures (qualitative and/or quantitative)
1. Education, training and life- long learning	1. Special Scheme for the Vocational Training of the Unemployed in Organisations of the Public and broader Public sector, Local Government Authorities, Non-Governmental Organisations and Non-Profit Institutions	1. 2021: 537 beneficiaries, total expenditure €2,06m 2022: 1.000 beneficiaries, budget €3,0m
	2. Scheme for the Employment and Training of Tertiary Education Graduates	2. 2021: 767 beneficiaries, total expenditure €4,54m 2022: 1.200 beneficiaries, budget €7,15m
	3. Scheme for the Training of the Long-term Unemployed in Enterprises/Organisations	3. 2021: 94 beneficiaries, total expenditure €348.441 2022: 300 beneficiaries, budget €1,10m
	4. Training Programmes for the Unemployed	4. 2021: 28 beneficiaries, total expenditure €14.949 2022: 500 beneficiaries, budget €1,0m
	5. Standard Multi-Company Training Programmes - Participation of the unemployed	5. 2021: 601 beneficiaries, total expenditure €138.600 2022: 500 beneficiaries, budget €110.000
	6. Single-Company Training Programmes in Cyprus	6. 2021: 26.805 beneficiaries, total expenditure €4,25m 2022: 40.000 beneficiaries, budget €7,15m

	<p>7. Single-Company Training Programmes Abroad</p> <p>8. Standard Multi-Company Training Programmes - Participation of the employed</p> <p>9. High Priority Multi-Company Training Programmes</p> <p>10. System of Vocational Qualifications (SVQ) (ESF 2014-2020)</p> <p>10.(i) Expansion and Operation of the System of Vocational Qualifications (SVQ)</p> <p>10.(ii) Development of Vocational Qualifications Standards (VQS)</p> <p>11. System for the Assessment and Accreditation of Training Providers</p> <p>12. Scheme for the Utilisation of Alternative Forms of Learning</p> <p>13. Scheme for the Support of Training Infrastructure</p> <p>14. Training programmes for the acquisition of digital skills (RRP 2021-2026)</p> <p>15. Training programmes for the acquisition of knowledge and skills related to the green economy (RRP 2021-2026)</p>	<p>7. 2021: 14 beneficiaries, total expenditure €43.842 2022: 200 beneficiaries, budget €400.000</p> <p>8. 2021: 9.810 beneficiaries, total expenditure €3,71m 2022: 14.000 beneficiaries, budget €4,50m</p> <p>9. 2021: 1.397 beneficiaries, total expenditure €2,12m 2022: 1.400 beneficiaries, budget €2,04m</p> <p>10.(i) 2021: 286 certified persons, total expenditure €215.874 2022: 1.200 candidates, budget €789.680</p> <p>10.(ii) 2021: total expenditure €292.526 2022: budget €493.720</p> <p>11. 2021: total expenditure €80.982 2022: budget €105.000</p> <p>12. 2022: 1.000 beneficiaries, budget €400.000</p> <p>13. 2022: budget €75.000</p> <p>14. 2022: budget €56.733 2021-2026: 20.210 beneficiaries, budget €7,79m</p> <p>15. 2022: budget €56.733 2021-2026: 3.000 beneficiaries, budget €1,70m</p>
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	<p>16. Training programmes for the acquisition of knowledge and skills related to the blue economy</p> <p>17. Training programmes for the unemployed to acquire entrepreneurship knowledge and skills (RRP 2021-2026)</p> <p>18. Individual Learning Accounts (ILAs) (Programme «THALIA» 2021-2027)</p> <p>19. Training programmes for young people aged 15-29 not in education, employment, or training (NEETs) to acquire basic knowledge and skills (Programme «THALIA» 2021-2027)</p> <p>20. A number of policies are being implemented on a national level aiming to make Early Childhood Education available and affordable to all children, and identify and address financial and non-financial barriers to participation.</p> <p>21. A Project on “Addressing Skills Mismatch between Education and the Labour Market”, which includes the “Development of a national Graduate Tracking Mechanism and design and implementation of an “Employers’ Skills Survey” has started being implemented</p> <p>22.1 The project "School and Social Inclusion Actions +" program aims at promoting and enhancing equal access for all children to the education system, regardless of social group, ethnic origin, learning status or other particularities, utilizing a number of benefits to promote</p>	<p>16. 2022: budget €56.734 2021-2026: 500 beneficiaries, budget €510.000</p> <p>17. 2022: budget €86.400 2021-2026: 1.935 beneficiaries, budget €4,0m</p> <p>18. 2022: budget €100.00 2021-2027: 1.800 beneficiaries, budget €5,0m</p> <p>19. 2022: budget €80.000 2021-2027: 2.800 beneficiaries, budget €5,0m</p> <p>20. Enhance the affordability of ECE and thus increase the attendance to ECE.</p> <p>21. Enhance the responsiveness of the Cyprus education and training system to the labour market needs.</p> <p>22. Reduction of early school leaving. Enhancement of inclusion and effectiveness of education</p>
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	<p>social justice.</p> <p>22.2 A Policy for the smooth integration of pupils with migrant background in the Cypriot educational system based on an Action Plan 2019-2022 is being implemented</p> <p>23. The designing of a new teacher and school evaluation system is under way</p> <p>24. The Project titled “Digital Transformation of the curriculum aiming to enhance digital skills and skills related to STEM education” has started being implemented. It includes 4 dimensions: (1) Digital equipment of school classrooms (e-classes), (2) Curriculum transformation, (3) Teachers’ in-service training, (4) Subsidising the cost of students’ equipment (laptops/tablets) based on eligibility criteria.</p> <p>25. The strengthening of the quality, relevance and capacity of Technical Vocational Education and Training is supported through the implementation of a relevant European Social Fund supported project</p> <p>26. The designing of a new Lifelong Learning Strategy for the years 2021-2027 is under way with an emphasis on upskilling and reskilling of low qualified and low-skilled adults</p>	<p>23. Increase of the effectiveness of education system</p> <p>24. Increase of digital skills among students and teachers</p> <p>25. Increase the relevance of education with the labour market and lowering of unemployment</p> <p>26. Improve the percentage of participation of adults in LLL</p>
2. Gender equality	1. Re-organisation of the work of the inspectorate mechanism, so that inspections on the implementation of the Equal Pay Legislation are more targeted and clearly linked to sectoral and occupational segregation, including review of the investigation procedures and of compliance means.	<p>1. -Better performance of the inspection mechanism</p> <p>-Unjustified pay differences will be more easily identified and will reveal the extend and true nature of differences in pay in different sectors and occupations</p> <p>-Investigation results will be more easily translated to the corrective actions needed.</p>

	<p>2. Scheme providing incentives to employ unemployed women: Expected to be announced in 2024.</p> <p>3. Scheme providing incentives for flexible employment arrangements of inactive women: The Scheme is planned for the period 2022-2027 with ESF+ co-financing. Expected to be announced in 2024.</p>	<p>2. Budget: €7mln, 820 beneficiaries</p> <p>3. Budget: €4 mln, 470 beneficiaries based on various forms of flexible working conditions.</p>
3. Equal opportunities		
4.Active support to employment	<p>1. Program for guidance and support to vulnerable jobseekers (adopted 10/2018)</p> <p>2. More focused provision of guidance to employees and employers by the Employment Counsellors (implemented 10/2018)</p> <p>3. Temporary recruitment of 30 employment counsellors extended until the end of 2029 (adopted 6/2018)</p>	<p>1. The design, implementation and evaluation of 4-month Programs aiming to provide Individualized Guidance and Support to Vulnerable Jobseekers, were incorporated in the PES practice. Different objectives and targets are determined under each Program and special recognition and positive feedback are given to the Employment Counselors with the highest performance after the evaluation of their results.</p> <p>2. Employment counsellors focused in depth on quality issues such as provision of guidance and information about available training and employment opportunities to unemployed, development of a productive dialogue with employers aiming to facilitate the recruitment of unemployed promoting thus the recovery of the economy especially in those sectors affected most (e.g touristic, and the entertainment, recreation etc) increasing thereby the ability to recognize or capture needs for up-skilling (digital skills) or re-skilling.</p> <p>3. The capacity of the Cyprus PES is being strengthened with the temporary recruitment of the 30 Employment</p>

	<p>4. Development of Employers' Unit</p> <p>5. IT system of PES</p>	<p>Counsellors which will be extended until the end of 2029. The new qualified staff has a considerable positive and qualitative impact on the PES performance. In particular, the capacity of the PES has been enhanced in dealing effectively with its customers, especially with the most vulnerable, facilitating the implementation of specific policy programs and initiating a positive culture change of clients and officers. The PES increased considerably the provision of individualized guidance and support to vulnerable unemployed, the referrals of unemployed to job vacancies, and their integration into the labour market strengthening the PES position in the local labour markets, enriching and expanding the knowledge of clients and officers as regards the obligations/ responsibilities and rights of each group.</p> <p>4. Preliminary development of an Employers Unit in each District Labour Office was promoted, with two Employment Counsellors each, dealing with employers' issues and vacancies.</p> <p>5. The upgrading of the IT system of the PES, with the technical support of the Department of Information Technology Services, remains an ongoing process for further facilitation and enrichment of the PES processes, such as:</p> <ul style="list-style-type: none"> · Upgrading of the matching electronic tool through the enrichment of the Information gathered regarding the supplied and demanded Labour, · Upgrading of the electronic module for the application of individualised guidance and Support of vulnerable unemployed,
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	<p>6. Preparation of a legislative proposal regarding PES operation</p> <p>7. A strategic document for the design and implementation of ALMPs (In consultation with social partners)</p> <p>8. Mapping of NEETs (adopted 9/2019 and 11/2021)</p> <p>9. NEETS: Production of informative leaflets, digital/ on line promotion material as well as user friendly videos and media advertisements. (6/2022)</p> <p>10. The operation of four mobile units of PES for NEETs (announced 7/2022)</p>	<ul style="list-style-type: none"> · Construction of tables for the measurement of the PES performance through an automated extraction of statistical data every month. <p>6. The legislative proposal regarding the PES operation, the preparation of which started in 2019, is now in consultation with the Social Partners.</p> <p>7. The strategic document for the design and implementation of ALMPs will be submitted to the Permanent Secretary of the Ministry for approval. This document includes measures to be promoted for enhancing the PES capacity to design effective ALMPs, defined processes of PES acting as mediator in the implementation and setting operational objectives and targets in district and local levels as well as performance indicators and targets are under preparation for performance management purposes.</p> <p>8. The second exercise of the mapping of NEETs was completed, indicating a decrease of 15% (1.110 persons). This exercise will be implemented every year. An informative leaflet will be prepared about the PES for support and guidance.</p> <p>9. The new future changes towards the virtual era of PES will include among other activities, the production of informative leaflets, digital/ on line promotion material as well as user friendly videos and media (TV, Radio and On line) advertisements.</p> <p>10. The development and operation of mobile units of PES will promote outreach activities for NEETs in all districts of Cyprus with the purpose to minimize the</p>
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	<p>11. Development of a digital Performance Management System (PMS) and a digital early warning system for NEETs (announced 2023-24).</p> <p>12. Promotion of the profiling of NEETs (implemented 9/2019)</p>	<p>risks of social exclusion and increasing the opportunities for their integration in the labour market.</p> <p>11. The development of a digital Performance Management System and a digital early warning system for NEETs had been approved to be promoted under the Recovery and Resilience Plan through outsourcing. The development of PMS will be based on the use of new technological advances and on a new management philosophy and procedures with clear goals, tasks and targets which will assist, motivate and lead the PES personnel. Through the PMS efforts will be promoted for identifying room for improvement initiating continuous learning for the personnel. The digital early warning system will be an IT module connected to the Candidate Placement System of the PES that will promote preventative actions for minimizing the risks for the increase of the long-term unemployment of NEETs. An expert is assisting the PES in the design of both systems and the preparation of the tender documents.</p> <p>12. Cooperation of the Ministry of Labour, Welfare and Social Insurance with other stakeholders (Human Resource Development Authority, the Ministry of Education and Culture, Cyprus Productivity Centre, Employers' Organizations and companies, Youth Board, NGOs, Public and private universities) has been enhanced for the promotion of the profiling of NEETs, outreach and activation support, the enrichment of the training opportunities, and the gathering of information necessary for the analysis of the NEETs' characteristics.</p>
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	<p>(i) Scheme Providing Incentives for the employment of unemployed 1st, 2nd & 3rd call (17m + 4 m + 4m) (2312 applications + 764 + 470).</p> <p>(ii) Scheme Providing Incentives for the employment of long-term unemployed</p> <p>(iii) Scheme Providing Incentives to employ unemployed women</p> <p>(iv) Scheme Providing Incentives for flexible employment arrangements of inactive women who have difficulty entering and remaining in the labor market without assistance and wish to work on the basis of some flexible form of employment.</p> <p>(v) Scheme that provides incentives for the Labor Restoration of Detainees.</p> <p>(vi) Scheme Providing Incentives for the employment of unemployed people over 50 years old.</p> <p>(vii) Scheme Providing Incentives to employ people with disabilities.</p>	<p>(i) The total budget of the 3 calls (10/2020, 5/2021, 9/2021) is €25 m. and 3546 applications have been received, thus contributing to the employment of 3546 people.</p> <p>(ii) The total budget of the scheme that is expected to be announced in 2022, is €2 m. and 235 applications are expected to be received for the employment of 235 long term unemployed people.</p> <p>(iii) The total budget of the scheme that is expected to be announced in 2024, is €7 m. and 820 applications are expected to be received for the employment of 820 unemployed women.</p> <p>(iv) The total budget of the scheme that is expected to be announced in 2024, is €4 mln and 470 applications are expected to be received for the employment of 470 unemployed women based on various forms of flexible working conditions.</p> <p>(v) The total budget of the scheme that was announced in 10/2020 is €4 mln. for the employment of 200 unemployed detainees.</p> <p>(vi) The total budget of the scheme that is expected to be announced in 2022, is €4 mln and 470 applications are expected to be received for the employment of 470 unemployed people over 50 years old.</p> <p>(vii) The total budget of the scheme that was announced in 9/2021 is €2 mln for the employment of 100 unemployed people with disabilities.</p>
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	<p>(viii) Scheme Providing Incentives to employ people with chronic diseases.</p> <p>(ix) Scheme Providing Incentives for the employment of Minimum Guaranteed Income (GMI) Beneficiaries.</p> <p>(x) Scheme Providing Incentives for the employment of Asylum Seekers.</p> <p>(xi) Flexible work arrangements in the form of telework</p> <p>13. Schemes that provide incentive for the employment of young people (aged 15-29) not in employment nor Education or Training (NEETs)</p> <p>(i) Scheme that provides incentives to employ Young People (aged 15-29) not in employment nor Education or Training (NEETs) 1st ,2nd & 3rd call (10 m + 2.5 m</p>	<p>(viii) The total budget of the scheme that was announced in 9/2021 is €2 mln for the employment of 100 unemployed people with chronic diseases.</p> <p>(ix) The total budget of the scheme that is expected to be announced in 2022, is €1 m. and 120 applications are expected to be received for the employment of Minimum Guaranteed Income (GMI) Beneficiaries.</p> <p>(x) The total budget of the scheme that is expected to be announced in 2022, is €1 m. and 120 applications are expected to be received for the employment of Asylum Seekers.</p> <p><i>The above schemes will be co-financed by the European social fund plus (ESF+).</i></p> <p>(xi) The total budget of the scheme that is expected to be announced in 2023, is €3.9 m. and applications are expected to be received for the employment of 450 people based on teleworking.</p> <p>This scheme will be co-financed by the Recovery and Resilience Plan (RRP).</p> <p>(i) The total budget of the 3 calls (10/2020, 5/2021, 9/2021) is €15 m. and 2082 applications have been received, thus contributing to the employment of 2082 young people not in employment nor</p>
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	<p>+ 2.5m) (1336 applications+ 446 + 300).</p> <p>(ii) Scheme Providing Incentives for flexible recruitment of young people aged 15-29 Not in Education, Employment or Training (NEETs), who have difficulty entering and remaining in the labor market without assistance and wish to work based on some flexible form of employment.</p> <p>(iii) Scheme that provides incentives to employ Young People (aged 15-29) not in employment nor Education or Training (NEETs) with 2 months training</p> <p>14. Digitalization of services (substituting the traditional provision of physical services) and distant services (mostly via telephone) (Implemented 3/2020 and 15/6/2021)</p>	<p>Education or Training (NEETs).</p> <p>(ii) The total budget of the scheme that is expected to be announced in 2024, is €10 m. and 1165 applications are expected to be received for the employment of 1165 young people not in employment nor Education or Training (NEETs) based on various forms of flexible working conditions.</p> <p>The above schemes will be co-financed by the European social fund plus (ESF+) & Youth Employment Initiative (YEI).</p> <p>(iii) The total budget of the scheme that is expected to be announced in 2022, is €7.8 m. and 815 applications are expected to be received for the training and employment of 815 young people not in employment nor Education or Training (NEETs).</p> <p>This scheme will be co-financed by the Recovery and Resilience Plan (RRP).</p> <p>14. In the beginning of the pandemic the registration of unemployed people was being made via the use of emails or faxes for receiving all documents needed for registration supplemented by a telephone conversation between the unemployed and the Employment Counsellor to complete, confirm and finalise the registration. Renewals of existing registrations were done automatically by the system. Since June of 2021, the registration of unemployment and their renewals are made through the online platform of PES by unemployed themselves. PES mediation and matching services</p>
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	<p>15. Introduction of advanced digital technology (announced 12/2022)</p> <p>16. Online platform for the self-service of Employers (implemented 9/2018)</p> <p>17. Monitoring and evaluation of ALMPs (implemented 3/2019)</p>	<p>are communicated to job seekers via telephone or e-mail as well and the required contact with Employers is done in the same way.</p> <p>15. Cyprus PES is in the process to introduce advanced digital technology to cover all the services provided to the clients. This transformation of services will be followed by changes in the processes of delivering the daily work. The change will entail modifications in the duties, responsibilities and the culture of PES staff and on behalf of the customers, redesigning of objectives and time schedules, organisation of workshops and training for all PES staff in order to provide the information and knowledge about new procedures and ensuring a high degree of commitment and understanding by the PES staff.</p> <p>16. The first evaluation of the operation of the online platform for the self-service of employers has been conducted aiming to promote corrective measures for its improvement. The second evaluation of the platform's operation will be promoted in 2022.</p> <p>17. In the beginning of 2019, the IT system for Monitoring and Evaluation of ALMPs was launched. Corrective measures were taken for overcoming identified technical constraints and shortcomings.</p>
<p>5. Secure and adaptable employment</p>	<p>1. Adoption of legislation regulating telework.</p>	<p>1. Through this initiative, the Ministry aspires to increase the use of telework so that Cyprus can benefit from the advantages it offers in the economic and social areas. Social Dialogue in relation to the new legislation is underway and expected to be adopted within 2022.</p>

6. Wages	<p>1. Cyprus is among the EU countries that do not have a national minimum wage covering all occupations. Generally, wages in Cyprus are determined, freely, through collective bargaining, which leads to signing collective agreements. Unlike most continental European countries, collective agreements in Cyprus are voluntarily applied. When the employers and the employees agree not to determine terms and conditions of employment through collective agreements, they can agree personal agreements, which must be communicated to the employee in writing.</p> <p>Today, minimum wages cover the hotel industry and some other professions, namely, salespersons, clerks, child-care workers, school assistants and personal care workers, security guards and cleaners.</p> <p>Given the above-mentioned situation, the Ministry of Labour and Social Insurance plans to legislate minimum wage for all employees in Cyprus. This initiative will minimise the disparities towards minimum wages offered to employees by employers leading to the goal of promoting decent work.</p> <p>Finally, the Ministry of Labour and Social Insurance is actively participating in the process regarding proposal for a Directive on Adequate Minimum Wages.</p>	1. This initiative will minimise the disparities towards minimum wages offered to employees by employers leading to the goal of promoting decent work.
7. Information about Employment conditions and protection in case of dismissals	1. A new legislation is underway concerning the harmonisation with the EU Directive (EU) 2019/1152 of the European Parliament and of the Council of 20 June 2019 on Transparent and Predictable Working Conditions in the European Union	<p>1. - The employer's obligation to provide information is strengthened.</p> <ul style="list-style-type: none"> - Electronic information of the employee increases productivity - Limitations regarding the probationary period - New employee rights are introduced like the right to training, the right for a statement regarding the detailed components of remuneration - For employees whose work schedule is not predictable, the employer is obliged to provide the

		time frame and the guaranteed remuneration in case the and additional information for employees employed outside the Republic.
8. Social dialogue and involvement of workers	<p>1. The project “Reform of the Social Insurance System and Restructure of the of the Social Insurance Services” that entails the revision of Social Security System legislation in order to extend the coverage to self-employed and non-standard forms of employment, includes the development of social partners’ capacity on the matter of non-standard forms of employment.</p> <p>2. Social Partners are currently being consulted in the Labour Advisory Board on important policies like the Statutory minimum wage, new legislation on telework, legislation regarding PES operations and Pension System Reform.</p>	Budget: €300.000 mln for the period of 2023-2024
9. Work-life balance	1. The Government is in the process of transposing Directive 2019/1158 into national legislation	
10. Healthy, safe and well-adapted work environment and data protection		
11. Childcare and support to children	1. Childcare Services Grant Scheme (0-3years and 8 months): Announced 13/1/2021. The Scheme aims to support families with young children, through the subsidy of Child Care Services for children up to 3 years and 8 months, for families with 2 or more children and for single parent families based on income and property criteria. The scheme is for the period 2022-2025 and will be co-funded by the ESF+.	1. Budget : €27mln

	<p>4. National Strategy for Early Childhood Education and Care (including a National Action Plan)</p> <p>5. Scheme “Dowry of the Baby”</p> <p>6. Creation of structures for children under the care of Social Welfare Services</p> <p>7. Creation of structures for adolescents or treating disorder problems</p>	<p>4. Based on the recommendations of the Study on early childhood education and care, a National Strategy will be prepared and an Action Plan for early childhood education and care in Cyprus will be promoted.</p> <p>5. Ongoing action: The purpose of the "Dowry of the Baby" Project is to reduce material deprivation and reduce the risk of social exclusion of the benefiting families, through the provision of defined basic consumer goods free of charge, as well as by pursuing accompanying measures that mainly concern the guidance and networking with important services. The Package of the Baby Dowry includes basic consumer goods, such as equipment, linen, baby diapers and personal hygiene and care items for babies.</p> <p>Project budget €2.6 mln</p> <p>6. The aim of the action is to enhance the ability of the Social Welfare Services to respond to the hosting and care needs of unaccompanied minors and other children Project budget €8 mln</p> <p>7. The day care program will aim to provide support, education and treatment services to both the residents of the hostel and minors with behavioural disorders living with their guardians. The project will be implemented in collaboration with the Cyprus National Addictions Authority. Project budget €5 mln</p>
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	<p>8. Creation of Multipurpose Centers for Children and Child Care Centers</p>	<p>8. The objectives of this action are to subsidize the creation / expansion of centers for the provision of affordable quality care and social development services for children. This will contribute to increasing women's participation in the labour market, gender equality, improve employment in general and contribute to increasing the fertility rate, reducing the risk of poverty as well as reducing inequalities. Project budget €10 mln</p>
<p>12. Social protection</p>	<p>1. The Cyprus RRF plan the government includes the modernization of the social insurance legislation to expand and improve the coverage of various types of benefits for the self-employed, the short-term contract workers and the platform workers (e.g. unemployment benefits, benefits for accidents at work and occupational diseases)</p> <p>2. Scheme for the Financial Support and Support of Released Prisoners</p> <p>3. Protocol of Cooperation for the effective implementation of social intervention for referral to approved treatment programmes</p> <p>4. Granting of the Honorary grant for a Large Family Mother (Mother's Allowance)</p>	<p>2. Ongoing action</p> <p>3. The purpose of the Protocol is the implementation of Social Intervention by the Welfare Benefits Administration Service and the Social Welfare Services to persons who have reached the age of 18, face a problem with addictive substances and addictive behaviors and are applicants and / or beneficiaries of a Guaranteed Minimum Income, including their family members, in the context of the Guaranteed Minimum Income and other Welfare Benefits Law 2014 as it is amended or superseded.</p> <p>4. Ongoing action For 2021 approximately €6.673 millions where provided for 16,393 beneficiaries</p>

	<p>5. Continuation and evaluation of the program "The House of the Child"</p>	<p>5. The Council of Ministers approved by the decision No. Decision 79.116, dated 14/07/2015 the establishment of an Ad-hoc Ministerial Committee, with the participation of the Ministers of Labour, Social Insurance, Education and Culture, Health and Justice and Public Order, which coordinated the preparation of the National Strategy for the Protection of Children from Sexual Exploitation, Sexual Abuse and Child Pornography 2016-2019, which was approved by the Council of Ministers by decision no. 80,430 on 21/03/2016. The first priority of the National Strategy was the creation of the House of the Child (following the model of Iceland), aims at the immediate access of the child to necessary services and the reduction of any possibility of re-mortification and stigmatization of the child victim. In 2016, following the announcement of the De minimis State Aid Scheme, the Ministry of Labour, Welfare and Social Insurance approved on 08/08/2016 the granting of state aid to the non-governmental organization Hope For Children CRC Policy Center for the management of the operation of the House of the Child, which began its operation in September 2017. The overall supervision of the House of the Child is located in the Social Welfare Services in cooperation with other co-competent services such as Ministry of Justice and Public Order, Ministry of Health and Ministry of Education, Culture, Sports and Youth) and a non-governmental organization for the implementation of the objectives of the Program. It provides an inter-service, multidisciplinary, child-friendly approach to the management of cases of child sexual abuse, based on good practices already in place in other</p>
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	<p>6. Operation and expansion of the "Women's Home" Program</p>	<p>European countries. Services are provided such as the taking of a videotaped deposit of the child, medical examinations, psychological support / therapy and social support and rehabilitation</p> <p>6. In the context of the implementation of the obligations arising from the Council of Europe Convention on preventing and combating violence against women and domestic violence, the Council of Ministers by its Decision, no. 88.585 and dated 27/11/2019, approved the implementation of a relevant proposal for the operation of the Women's Home which has begun its operation since 01/12/2020. The Women's Home operates as a multidisciplinary center, friendly to victims of violence, where professionals from various specialties and State Officials, such as Social Workers, specially trained members of the Police, and others, work under the same roof / structure in order to provide protection and specialized support to victims of violence. Specifically, the Women's Home provides the following services to women as well as to their dependent children, victims of violence, without any discrimination, including women immigrants or refugees regardless of their migrant or refugee status and status. The management of the Women's Home was assigned with a state subsidy by the State Aid Plan of the Ministry of Labour, Welfare and Social Insurance to the Association for the Prevention and Confrontation of Violence in the Family and in the first phase operates on in the District of Nicosia and Pafos.</p>
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	7. Project for the Restructuring of the Social Welfare Services	7. The vision of the Social Welfare Services that is pursued through the Project of their restructuring is to provide high quality services that are accessible, friendly and personalized, ensuring the holistic support of the individual and the family, in a human-centered way, ensuring the empowerment and dignity of the rights of vulnerable people of the population and contributing to the improvement of their lives and their development, to the best of their abilities. Project budget €37 mln
13. Unemployment benefits	See Principle 12	

<p>14. Minimum income</p>	<p>1. Guaranteed Minimum income</p> <p>2. Scheme supporting pensioners' households with low income</p> <p>3. Child Benefit and Single Parent Benefit</p> <p>4. Provision of disability benefit and social cohesion measures to persons with disabilities, beneficiaries of the Guaranteed Minimum Income</p> <p>5. Operation of the Welfare Benefits Administration Service - Simplification and recording of procedures and implementation of a Unified Computerized System of Benefits</p>	<p>1. Ongoing action GMI: For 2021 approximately €163.184 mln where provided for 23,533 beneficiaries</p> <p>2. Ongoing action For 2021 approximately €89.081millions where provided for 31,192beneficiaries</p> <p>3. Ongoing action Child benefit: For 2021approximately €74.076millions where provided for 61,828 beneficiaries</p> <p>Single Parent Benefit: For 2021 approximately €34.757millions where provided for 11,619 beneficiaries</p> <p>4.Ongoing action Budget of €40 million per year It is a financial support to address expenses caused by disability in the life of the person</p> <p>5. Ongoing action Project budget €11 million</p>
<p>15. Old age income and pensions</p>		
<p>16. Health care</p>		

<p>17. Inclusion of people with disabilities</p>	<p>1. Development of a new legislative and institutional framework for the provision of social inclusion services and benefits to persons with disabilities</p>	<p>1. Expansion of the types and quantity of support services and benefits provided to persons with disabilities offering increased opportunities and enablement for social inclusion</p>
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<p>18. Long-term care</p>	<p>1. Long-Term Care</p> <p>2. Program for the provision of social workers in communities or clusters of communities and in Local Government Authorities</p> <p>3. Continuation of the implementation of a State Aid Plan</p>	<p>1. Ongoing action For 2021 approximately €16.001millions where provided for 6076 beneficiaries</p> <p>2. The aim is to introduce and develop the institution of Social Work with the Community with the involvement of the local community in identifying and reporting vulnerable individuals and social problems of the community for more direct management and response. In this context, specialized family support services will be provided (e.g. also called Family Support Centres). In this context, groups of professional social workers will be established by the Authorities, in order to create cooperation with the Social Welfare Services for the identification, provision of services and networking with services and programs. Project budget of €11 million</p> <p>3. Ongoing action The Social Welfare Services provide State Aid by applying Regulation 360/2012 of the European Union and Decision 2012/21 on the provision of Services of General Economic Interest. In this context, financial support is granted in the form of state aid for the establishment, operation or expansion of relevant programs that fall within the field of social care and concern programs such as: Roofs of the Elderly, Child Protection and Employment Centers, Programs for people with disabilities and other specialized programs concerning victims of trafficking, victims of violence and unaccompanied minors.</p>
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