



a.	Developing a competence-based system of forecasting labour needs including the need for foreign labour (incl. review of OSKA methodology and a concept of methodology and implementation for the next period)		x	x	x	x	x	x	Ministry of Education and Research	2
b.	Development of a professional qualification system to promote a bridging between the worlds of education and work	x	x	x	x	x	x	x	Ministry of Education and Research	2
c.	Promoting adult education with the aim of increasing the formal education participation of adults who have not completed secondary education, providing in-service training and increasing participation in lifelong learning		x	x	x	x	x	x	Ministry of Education and Research	2
d.	Development of work-based learning in vocational education; additional apprenticeship opportunities are being created and traineeship systems for vocational and higher educational institutions are being developed			x	x	x	x	x	Ministry of Education and Research	2
e.	Developing the activities of the Estonian Language Houses and expanding the opportunities to learn Estonian for adults with native languages other than Estonian					x	x	x	Ministry of Culture	
f.	Analysis of support services required for specialists/families returning to Estonia					x	x	x	Ministry of Interior	
<b>II. Supporting the educational path and career choices of young people to increase students' awareness of the working world and reduce the number of school dropouts</b>										
a.	The provision of services within the framework of youth guarantee measures for young people aged between 16 and 29 in order to provide working, education and training opportunities (the "First job" support scheme combined with training; measures to involve and activate youth not active in employment, education or training)	x	x	x	x	x	x	x	Ministry of Social Affairs, Ministry of Education and Research	2
b.	Ensuring career services for young people at lower and upper secondary levels as well as higher education levels	x	x	x	x	x	x	x	Ministry of Social Affairs	2
c.	Development and testing of the youth guarantee support system to identify young people who are inactive without a reason, including NEET youths, with the help of state registers and offering them help to continue their studies or to move into the labour market				x	x	x	x	Ministry of Social Affairs	2
d.	Support for employers in providing short-term work opportunities for underage youth				x	x	x	x	Ministry of Social Affairs	
<b>III. Developing entrepreneurship and other key competences</b>										
a.	Implementation of a study concept developing entrepreneurialism and entrepreneurial studies at all education levels and across all educational fields; the creation of methodology and study materials needed to ensure all students have an opportunity to take entrepreneurial studies			x	x	x	x	x	Ministry of Education and Research	2
b.	More active involvement of entrepreneurs in the development of training objectives and definition of learning outcomes for different types of schools		x	x	x	x	x	x	Ministry of Education and Research	2
<b>3. Increasing international competitiveness of higher education</b>										
a.	SF programme "Higher education speciality scholarships for smart specialisation growth areas"		x	x	x	x	x	x	Ministry of Education and Research	
b.	SF programme "Institutional development programme for research and development institutions and higher education institutions"		x	x	x	x	x	x	Ministry of Education and Research	
c.	SF measure "Facilitating the internationalisation of research and higher education"		x	x	x	x	x	x	Ministry of Education and Research	
<b>4. Increasing the impact of active labour market policy and sustainability of financing</b>										
<b>I. Improving the quality and efficiency of the provision of labour market measures</b>										

a.	Implementation of the work capacity reform (incl. creating a system for assessing work capacity, the provision of services to the target group, the necessary information exchange IT solutions for implementing the activities and condition for providing grants “The provision of labour market services to the work capacity reform target group” and “Increasing the work capacity of the work capacity reform target group and promoting their working”)		x	x	x	x	x	x	Ministry of Social Affairs	2
b.	The integration of the physical therapy and rehabilitation systems into a single customer-centred whole system in order to offer timely and smoothly functioning services			x	x	x	x	x	Ministry of Social Affairs	2
c.	Provision of social services to support the participation of people with special needs, and the burden of care on the labour market (Structural funds measure “Welfare measures to support participation in the labour market”) and improvement of the quality of social services		x	x	x	x	x	x	Ministry of Social Affairs	2
d.	Use of innovative solutions in the development and provision of social services				x	x	x	x	Ministry of Social Affairs	2
e.	Provision of in-service training and re-training services to employed people to preclude unemployment				x	x	x	x	Ministry of Social Affairs	
f.	Changing the Estonian unemployment benefit system						x	x	Ministry of Social Affairs	2
g.	Creating and implementing a national “Diverse Workplace” sign to recognise the companies that promote diversity and equality			x	x	x	x	x	Ministry of Social Affairs	2
h.	The provision of career counselling services to people of the working age (SF measure “Developing the competences of the adult population”, Action “Working age individuals who have received career counselling”)	x	x	x	x	x	x	x	Ministry of Social Affairs	
i.	To provide measures for helping retirement aged workers to stay in employment	x	x	x	x	x	x	x	Ministry of Social Affairs	
j.	Development of a digital gender analysis tool for employers						x	x	Ministry of Social Affairs	2
k.	Regular gender pay gap audits in the public sector within the public sector yearbook				x	x	x	x	Ministry of Finance	2
l.	Increasing the knowledge about stereotypic career choices for schoolchildren through career days for boys and girls and through primary and high school subject “Career education”			x	x	x	x	x	Ministry of Social Affairs, Ministry of Education and Research	2
m.	Increasing the regional labour supply (SF measure “Better opportunities for participating in employment”)	x	x	x	x	x	x	x	Ministry of Social Affairs	
n.	Reducing the unexplained part of the gender pay gap						x	x	Ministry of Social Affairs	2
o.	Reducing gender segregation and thereby, the pay gap						x	x	Ministry of Social Affairs	2
p.	An analysis and proposals on the extension of health insurance coverage					x	x	x	Ministry of Social Affairs	
q.	Introducing the cross-border recruitment opportunities opened up by the updating of EURES, the EU’s job mobility portal, to job seekers and employers			x	x	x	x	x	Ministry of Social Affairs	
r.	Analysis and proposals for modernising long-term care arrangements and policies for people with special needs					x	x	x	Ministry of Social Affairs	2
s.	Care coordination pilot project					x	x	x	Ministry of Social Affairs	2
t.	Development of volunteer activities in social sector					x	x	x	Ministry of Social Affairs	
<b>II. The development of family policies in order to better reconcile work and family life</b>										
a.	The development of welfare services for disabled children with the goal of minimising the caregiver’s development restrictions related to the labour market	x	x	x	x	x	x	x	Ministry of Social Affairs	2
b.	Implementation of the childcare and pre-school education concept		x	x	x	x	x	x	Ministry of Education and Research, Ministry of Social Affairs	
<b>5. Increasing the healthy years of life by improving health related behaviours and reducing the number of accidents as well as developing the healthcare infrastructure</b>										
<b>I. Reducing the number of injuries and deaths from injuries and improving health related behaviour</b>										

a.	Analysing the organisation of occupational health services and making proposals on the basis thereof to improve the quality and sustainability of the service						x	x	Ministry of Social Affairs	2
b.	Initiation and implementation of an evidence-based parenting programme to prevent risky behaviour	x	x	x	x	x	x	x	Ministry of Social Affairs	
c.	Implementation of an action plan developed by Task Force for the prevention and reduction of injury-related deaths		x	x	x	x	x	x	Ministry of Social Affairs	
d.	Development and improvement of additional light traffic roads, recreational sites, tracks, trails and the related infrastructure (in 2015-2020 supported from the SF measures "Improving regional competitiveness", "Sustainable development of urban areas" and "Sustainable development of the cities of Ida-Viru county")	x	x	x	x	x	x	x	Ministry of Finance, Ministry of Culture	
e.	Implementation of measures to promote active lifestyles, including the development and piloting of measures supporting exercise habits in the school environment and local community	x	x	x	x	x	x	x	Ministry of Culture, Ministry of Social Affairs, Ministry of Education and Research	
f.	Implementation of the green paper on alcohol use in order to reduce alcohol-related damage to health and society	x	x	x	x	x	x	x	Ministry of Social Affairs	
g.	Implementation of the green paper on tobacco use in order to reduce tobacco-related damage to health and society	x	x	x	x	x	x	x	Ministry of Social Affairs	
h.	Preparing a green paper on diet and exercise	x	x	x	x	x	x	x	Ministry of Social Affairs	
i.	Continuing of regular communication regarding a balanced and healthy diet				x	x	x	x	Ministry of Social Affairs	
j.	Continuing the programme for beginner level swimming classes	x	x	x	x	x	x	x	Ministry of Culture, Ministry of Education and Research	
k.	Increasing the volume of regular health checks and various health monitoring and screening programmes, with the aim to detect possible health disorders at an early stage	x	x	x	x	x	x	x	Ministry of Social Affairs	
<b>II. Developing the health infrastructure</b>										
a.	Creating a Human-Centred and Integrated Hospital Network Plan 2040						x	x	Ministry of Social Affairs	
b.	Modernisation of health centres (SF measure "Ensuring accessible and high-quality health services in order to promote employment retention, and returning to employment")	x	x	x	x	x	x	x	Ministry of Social Affairs	
c.	Strengthening of the centres of competence in the hospital network (SF measure "Ensuring accessible and high-quality health services in order to promote employment retention, and returning to employment")	x	x	x	x	x	x	x	Ministry of Social Affairs	
d.	Implementing the national e-Health strategy in order to use the opportunities provided by ICT development in order to improve public health and develop the healthcare and welfare system	x	x	x	x	x	x	x	Government Office, Ministry of Social Affairs	

## COMPETITIVE BUSINESS ENVIRONMENT

### 6. Formulating a policy to facilitate long-term increases in the international competitiveness of companies

#### I. Modern business environments

a.	Increasing the proportion of accepted claims of creditors that are satisfied in bankruptcy proceedings; codification of the right of insolvency	x	x	x	x	x	x	x	Ministry of Justice	
b.	Speeding up bankruptcy and execution proceedings; preparing the amendments to the laws related to bankruptcy and enforcement proceedings			x	x	x	x	x	Ministry of Justice	
c.	To update the action plan for north-eastern Estonia (Ida-Viru county) with regard to the activities aimed at developing the regional business environment and prepare a similar action plan for south-eastern Estonia	x	x	x	x	x	x	x	Ministry of Finance	
d.	Physical, social and economic revival of underused city areas by using SF measure "Sustainable development of the cities of Ida-Viru county"		x	x	x	x	x	x	Ministry of Finance	

e.	To support the development of the business environment by using SF measures “Improving regional competitiveness” and “Development of regional competence centres”	x	x	x	x	x	x	x	Ministry of Finance	
f.	Raising the competitiveness of the business environment through cross-border collaboration (EE-LV, EE-RU, The Mid-Baltic Sea programmes)		x	x	x	x	x	x	Ministry of Finance	
g.	Implementing a green paper of Estonian industrial policies		x	x	x	x	x	x	Ministry of Economic Affairs and Communications	
h.	To recognise the importance of socially and environmentally responsible entrepreneurship at the government level and promote socially and environmentally responsible entrepreneurship	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	
i.	We promote the exploitation of e-commerce opportunities					x	x	x	Ministry of Economic Affairs and Communications	
j.	Improvement of supervision to ensure balanced business environment					x	x	x	Ministry of Economic Affairs and Communications	
k.	Analysing the framework of the employment relationship and making proposals based on it, taking into account the economic and social needs and new opportunities of employees and enterprises.						x	x	Ministry of Social Affairs	
l.	Activities related to a common digital gate application commenced				x	x	x	x	Ministry of Economic Affairs and Communications	
<b>II. Consolidating and simplifying entrepreneurship subsidies; developing and implementing new financing models</b>										
a.	To implement a system of regular assessments of the impacts of entrepreneurship subsidies	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	
b.	Continuation of the KredEx measures aimed at the development of entrepreneurship (start-up loans, loan guarantees, subordinated bank loans, technology loans)	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	
c.	To continue measures for business startups (basic training, mentoring, etc.)	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	
d.	Implementation of support measures designed to develop the knowledge and skills of entrepreneurs	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	
<b>III. Providing support measures to entrepreneurs to facilitate the growth of export capacity and use of export potential</b>										
a.	To continue the provision of medium and long term export guarantees to an extended target group with a view to increasing the export capacity of Estonian companies	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	
b.	To continue promoting development and marketing cooperation among companies, in particular in growth areas and directed to more remote markets	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	2
c.	Promotion of service export					x	x	x	Ministry of Economic Affairs and Communications	
d.	Providing export information services and training, including on more remote target markets, to entrepreneurs	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	
e.	Launch of activities for 2018–2021 of the action plan for promoting export in food sector					x	x	x	Ministry of Rural Affairs	
f.	Estonian organic economy program for 2018–2021					x	x	x	Ministry of Rural Affairs	
<b>7. To create an environment for bringing more foreign direct investments to Estonia aimed at sectors with a greater export potential and higher added value</b>										
<b>I. Making Estonia an attractive investment environment</b>										
a.	To support large-scale investments which are made in Estonia in order to improve local economy	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	
b.	To continue the activities of the Foundation Ida-Viru County Industrial Areas Development (IVIA)	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications, Ministry of Finance	

c.	To ensure more efficient protection of investors	x	x	x	x	x	x	x	Ministry of Justice, Ministry of Economic Affairs and Communications	
d.	Increasing awareness of Estonia as a state, in order to attract foreign investments, to facilitate entry into foreign markets for Estonian businesses, and to support tourism	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	
e.	Implementation of important state investments, including the construction of the Tallinn City Hall into an international tourism and conference centre in cooperation with the city of Tallinn				x	x	x	x	Ministry of Economic Affairs and Communications	
f.	Estonia's business diplomacy strategy implemented with the aim of increasing the volume of new foreign investments and export of Estonian enterprises with targeted and coordinated support by the state (business diplomacy)					x	x	x	Ministry of Economic Affairs and Communications	
<b>II. Improving the availability of qualified labour necessary for the development of foreign investments and export</b>										
a.	Developing support services facilitating the adaptation of new immigrants, including an adaptation programme and an information portal	x	x	x	x	x	x	x	Ministry of the Interior	
b.	Ensuring the availability of labour market information in foreign languages in Estonia	x	x	x	x	x	x	x	Ministry of Social Affairs	
c.	Development of the estonia.eu portal to introduce Estonia as an attractive country		x	x	x	x	x	x	Ministry of Economic Affairs and Communications	
d.	To implement a plan of action for the Estonian talent policy, with the goal of simplifying the discovery, recruitment, immigration, employment and acclimation of foreign talents		x	x	x	x	x	x	Ministry of Economic Affairs and Communications, Ministry of Education and Research	
e.	Further 4th stage amendments to the Aliens Act for facilitating immigration of foreign labour needed for the development of Estonia's economy and to increase foreign investments				x	x	x	x	Ministry of the Interior	
<b>8. Creating preconditions for increasing the volume of research and development in the private sector as well as to increase the amount and quality of innovation output</b>										
<b>I. Stimulating demand-based research and development and innovation</b>										
a.	Compilation of a development programme for the ICT sector, with one of the focuses being on a digital transition in industry				x	x	x	x	Ministry of Economic Affairs and Communications	2
b.	To create and develop sectoral R&D capacity in areas of government of ministries	x	x	x	x	x	x	x	Every ministry	2
c.	In regard to all of the projects of research and development institutions, to establish the growth of the percentage of the developments of an applied nature to be a priority condition for the use of financing instruments and SF resources		x	x	x	x	x	x	Ministry of Education and Research	2
d.	Increasing the involvement of companies in universities' applied research		x	x	x	x	x	x	Ministry of Education and Research	2
e.	Developing the capacity of professional associations as commissioners of innovation		x	x	x	x	x	x	Ministry of Economic Affairs and Communications, Ministry of Education and Research	2
f.	Development and implementation of programmes of smart specialisation in growth areas	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications, Ministry of Education and Research	2
g.	Launch of the smart specialisation monitoring programme		x	x	x	x	x	x	Ministry of Economic Affairs and Communications, Ministry of Education and Research	2
h.	Product development support "My First Product"					x	x	x	Ministry of Economic Affairs and Communications	2
i.	Regular collection of additional information from business associations about the needs of sectoral R&D and proposals about how to use it in the financing of sectoral R&D.					x	x	x	Ministry of Education and Research	2

j.	Implementation of sectoral research and development programmes					x	x	x	Ministry of Education and Research	2
k.	Initiating an amendment to the law to create opportunities to negotiate to develop the research areas that are strategically important to the state in the framework of the allocation of activity support for research						x	x	Ministry of Education and Research	
<b>II. Improving the effectiveness of subsidies granted by the state and developing new financing solutions</b>										
<b>III. Developing environments facilitating research and development and innovation</b>										
a.	SF programme “Institutional development programme for R&D institutions and schools of higher education”		x	x	x	x	x	x	Ministry of Education and Research	3
b.	The TeaMe+ science communication programme		x	x	x	x	x	x	Ministry of Education and Research	
c.	To develop a measure aimed at enterprises to encourage the use of R&D infrastructure, with the aim to increase the interest and possibilities of entrepreneurs in using the R&D infrastructure in the product development process	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications, Ministry of Education and Research	3
d.	SF programme “Support to centres of excellence for research to increase international competitiveness and top quality of research”		x	x	x	x	x	x	Ministry of Education and Research	3
e.	SF programme “Support to research infrastructure of national importance”		x	x	x	x	x	x	Ministry of Education and Research	
f.	Facilitating the internationalisation of Estonian research and higher education	x	x	x	x	x	x	x	Ministry of Education and Research	
g.	To establish a support scheme for involving the development workers in companies that make a significant contribution to employment but currently have low added value		x	x	x	x	x	x	Ministry of Economic Affairs and Communications	
h.	To continue product development grants and the “innovation voucher” grant measure	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	2
i.	Joining the European Organization for Nuclear Research (CERN)					x	x	x	Ministry of Economic Affairs and Communications	2
j.	A new measure is prepared for the development of innovation and market potential of breaking scientific results (Proof of Concept)						x	x	Ministry of Education and Research	2
<b>IV. Improving the availability of early-stage venture capital in order to support the development of innovative enterprises with high growth potential</b>										
a.	Offering venture capital to emerging innovative companies (establishing the early stage fund of funds)	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	3
b.	To develop measures in cooperation with the Baltic Sea countries, which would help integrate the Estonian venture capital with the regional venture capital market in a mutually beneficial manner, thereby improving the international investment capabilities of Estonian investors and the access of young innovative Estonian enterprises to international venture capital	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	3
c.	To establish a legal framework for the operation of crowdfunding platforms				x	x	x	x	Ministry of Finance, Ministry of Economic Affairs and Communications	3
d.	To develop a network of “business angels” and to offer start-up funding through business incubators and business acceleration programmes	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	3
e.	Implementation of the Start-up Estonia 2.0 programme		x	x	x	x	x	x	Ministry of Economic Affairs and Communications	2
<b>V. Developing challenge-based research and development and innovation</b>										

a.	To develop challenge-based R&D&I coordination mechanisms with a focus on the socio-economic challenges of Estonia (e.g., energy independence, an ageing population, internal and external security) SF programme “Supporting sectoral research programmes of ministries”	x	x	x	x	x	x	x	Ministry of Education and Research, Ministry of Economic Affairs and Communications, Ministry of Social Affairs, Ministry of the Environment, Ministry of Defence, Ministry of Rural Affairs	2
b.	Proactively analysing the legal framework and promotion of the state information system, in order to support the initial testing and introduction of smart technologies (e.g., The Internet of Things, Linked Data)		x	x	x	x	x	x	Ministry of Economic Affairs and Communications	2
c.	To increase the involvement of companies in the selection of research topics for PhD theses, the preparation and defence process and the opportunity for businesspeople to be members of the defence committees		x	x	x	x	x	x	Ministry of Education and Research	2
d.	To continue the development of infrastructure of research and higher education and opening the use of infrastructure for entrepreneurs, implementing measures for sustainability and modernisation of R&D infrastructure	x	x	x	x	x	x	x	Ministry of Education and Research, Ministry of Economic Affairs and Communications, Ministry of Finance	2
<b>VI. Integration into the European Research Area</b>										
a.	To participate in the joint EU R&D initiatives and in the joint infrastructures. To contribute to the creation of European Research Area through corresponding national policies	x	x	x	x	x	x	x	Ministry of Education and Research	3
b.	To increase the motivation of universities and businesses to diversity financing sources, by making use of the research and development needs of companies located outside of Estonia, but also the EU’s various R&D&I financing programmes (e.g., Horizon 2020, ERA-net, JTI, KIC etc.). To participate actively in international innovation partnerships		x	x	x	x	x	x	Ministry of Education and Research	
c.	To increase the awareness of businesspeople and make better use of the existing and developing opportunities for entering institutional markets (e.g., through NATO, EDA, ESA, EUMETSAT, CERN, ESS, etc.)		x	x	x	x	x	x	Ministry of Economic Affairs and Communications	
d.	To support the use of the opportunities provided to businesses by the SME enterprise programme (COSME)		x	x	x	x	x	x	Ministry of Economic Affairs and Communications	3
e.	SF programme “The internationalisation of research and higher education; support of mobility and future generations”		x	x	x	x	x	x	Ministry of Education and Research	
f.	The development of a balanced R&D funding system, which combines institutional funding based on effectiveness and project funding based on competition, is required in order the increase the effectiveness of the R&D system and the capacity of universities and research institutions		x	x	x	x	x	x	Ministry of Education and Research, Government Office	
<b>9. Broader use of the potential of creative industries, ICT and other key technologies in order to increase the added value of other sectors</b>										
<b>I. Developing measures to support creative industries more effectively</b>										
a.	Development of incubation for the creative industry.	x	x	x	x	x	x	x	Ministry of Culture, Ministry of Economic Affairs and Communications	2
b.	Development of support structures for the creative industry.	x	x	x	x	x	x	x	Ministry of Culture, Ministry of Economic Affairs and Communications	
c.	Development of the export capacity of companies acting in different sectors of the creative industry.	x	x	x	x	x	x	x	Ministry of Culture, Ministry of Economic Affairs and Communications	

d.	Linking the creative industry to other sectors (small and large projects).	x	x	x	x	x	x	x	Ministry of Culture, Ministry of Economic Affairs and Communications	
e.	Increasing awareness of the creative industry.	x	x	x	x	x	x	x	Ministry of Culture, Ministry of Economic Affairs and Communications	
f.	Developing the infrastructure and technical capacity of the creative industry.	x	x	x	x	x	x	x	Ministry of Culture, Ministry of Economic Affairs and Communications	
<b>II. Facilitating an integrated approach in order to increase the impact of interaction between creative industries, ICT and other key technologies</b>										
a.	To create possibilities for developing space technologies (Earth-based applications), improving public sector services through the introduction of Earth-based applications of space technology.	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	2
b.	SF programme “Supporting applied research in growth areas of smart specialisation”.		x	x	x	x	x	x	Ministry of Economic Affairs and Communications, Ministry of Education and Research, Ministry of the Environment, Ministry of Social Affairs	2
c.	SF programme “Improving the R&D capacity of state agencies”.		x	x	x	x	x	x	Ministry of Education and Research	
d.	Developing a strategy for reuse of Open Data and promote the re-use and access of public sector data, incl. creating an appropriate infrastructure.	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	
e.	Further development of the IT Academy programme.	x	x	x	x	x	x	x	Ministry of Education and Research	2
f.	Compilation of a development programme for the ICT sector, with one of the focuses being on a digital transition in industry				x	x	x	x	Ministry of Economic Affairs and Communications	2
<b>III. Increasing human capital capacity in order to achieve cross-sectoral objectives</b>										
a.	To improve the quality of management training for entrepreneurs via central provision of international training competence.	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	
b.	Implementation of the development programme for entrepreneurs.	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	
c.	To continue supporting the support structures and export potential of creative economy and improving the awareness by support schemes for enterprises of creative economy.	x	x	x	x	x	x	x	Ministry of Culture, Ministry of Economic Affairs and Communications	
<b>10. To develop human capital in the area of research and to ensure the increment of engineers and key specialists</b>										
a.	Increasing the income of doctoral students and improving the efficiency of doctoral studies.	x	x	x	x	x	x	x	Ministry of Education and Research	
b.	To develop a research instruction system and implement measures for improving the quality and effectiveness of instruction, with the aim to increase the number of good and effective supervisors.	x	x	x	x	x	x	x	Ministry of Education and Research	
c.	To continue supporting schools with doctoral programmes and develop further research centres of excellence.	x	x	x	x	x	x	x	Ministry of Education and Research	
d.	To develop a researchers’ career model with integrated solutions for social guarantees to the extent that it starts with entry into the research world and ends with exiting from it, from a post-doctorate that supports career mobility to working in an R&D company without jeopardising the continuation of one’s career.		x	x	x	x	x	x	Ministry of Education and Research	
<b>11. Bringing transportation, ICT and other public infrastructure and institutions that support business to an international level</b>										
<b>I. Improving air traffic connections</b>										

a.	To support the security and rescue services at Tallinn Airport and regional airports.	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	3
b.	To develop air traffic connections with all major European business centres.	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	3
c.	To lengthen the Tallinn Airport runway and ensure ILS II-category.		x	x	x	x	x	x	Ministry of Economic Affairs and Communications	3
<b>II. Better interoperability of the road and railway networks and the public transport system</b>										
a.	To develop the Ülemiste passenger terminal and develop more connections with the airport.		x	x	x	x	x	x	Ministry of Economic Affairs and Communications	3
b.	To improve the speed and safety on main roads; to continue the reconstruction of the Tallinn-Tartu road into a four-lane road and the reconstruction of the Tallinn-Narva and Tallinn-Pärnu roads.	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	3
c.	To carry out an inventory of local roads in order to determine their conditions and traffic loads and to establish a national database of the network of national and local roads and streets under the National Register of Roads.	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	
d.	To tighten the Tallinn-Tartu train schedule and reduce the duration of the journey by introducing new trains.	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	3
e.	Development of a single electronic ticket system for all the types of public transport.	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	3
f.	To introduce flexible public transport solutions, such as on request buses, social transport or taxis, in sparsely populated areas.	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	
g.	To improve access to public transport information; to introduce information systems that meet the needs of hearing-impaired and visually impaired people.	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	
h.	To prepare guidelines and best practices on spatial planning and organisation of mobility for the use by state and local authorities and the private sector.	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications, Ministry of Finance	
i.	In order to increase the competitiveness of Estonian highway transport and freight carriage, investments in main highways and bridges that would allow the weight restrictions for trucks to be lifted, incl. during a three-year test period starting with 2015, the impact of the easing of gross weight restrictions on the condition of the roads and road maintenance costs will be monitored.		x	x	x	x	x	x	Ministry of Economic Affairs and Communications	3
<b>III. Developing the port infrastructure</b>										
a.	The development of the Muuga commercial port as a container transport hub, which would service west-east and north-south trade flows.		x	x	x	x	x	x	Ministry of Economic Affairs and Communications	3
<b>IV. Increasing the potential of information and communication technology networks</b>										
a.	Introducing a new generation broadband connections everywhere by establishing a basic network in rural areas in Estonia and supporting access to the network (supported under the 2007–2013 measure “Improving access to the Internet in regions that use the new generation electronic communication network”).	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications, Ministry of Finance, Ministry of Rural Affairs	3
b.	Preparing and implementing an action plan for the programme “10 million e-Estonians”.		x	x	x	x	x	x	Ministry of Economic Affairs and Communications	
c.	Developing, among other infrastructure investments (e.g., introducing sensor-based collection and forwarding of road information), the infrastructure for collecting real-time transport information.	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	
d.	Supporting the development of trip planning and other transport information services, including mobile services, between modes of transport and/or services that are integrated with additional services.	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	

e.	Developing the legislation facilitating safe introduction of autonomous vehicles and the relevant standards of interoperability, safety and monitoring.	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	
f.	Developing the Single Window applications further.	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	

## ENVIRONMENTALLY SUSTAINABLE ECONOMY AND ENERGY

### 12. Implementing long-term structural changes in the energy sector in accordance with Estonia's energy security and energy efficiency objectives

a.	Continuing to increase the diversity of the portfolio of energy sources in order to maintain energy independence, including increasing the share of renewable energy sources and reducing the share of carbon-intensive energy sources. Amending the Development Plan of the Estonian Energy Sector in line with the developments of recent years.	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	
b.	Preparing and implementing energy infrastructure projects to improve the internal energy market (LNG Terminal, BalticConnector, third interconnection with Latvia).	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	3
c.	Establishing common EU energy market rules, including measures implemented at the border of EU for avoiding carbon leakage.	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	
d.	Implementing the electricity support scheme for electricity produced from renewable resources and via co-generation of heat and electricity.	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	3
e.	Creating opportunities for Estonian renewable energy producers and developers for the implementation of the flexible cooperation mechanism specified in the renewable energy directive.			x	x	x	x	x	Ministry of Economic Affairs and Communications	
f.	Establishing a balanced electricity system and paying renewable energy supports to micro-producers.	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	
g.	Development of a smart grid	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	3
h.	Preparation for the synchronisation of the power grid with the frequency bands used in the EU.	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	3
i.	Preparation and implementation of the development plan of the energy sector up until 2030				x	x	x	x	Ministry of Economic Affairs and Communications	
j.	Drawing up and implementation of national programme for reducing certain atmospheric pollutants, 2020-2030					x	x	x	Ministry of the Environment	
k.	Implementation of the climate and energy plan					x	x	x	Ministry of Economic Affairs and Communications, Ministry of the Environment	3

### 13. Reducing the general resource and energy intensity of the economy

a.	Improving the energy efficiency of public sector buildings. To build new public sector buildings to be as energy efficient as possible.		x	x	x	x	x	x	Ministry of Economic Affairs and Communications, Ministry of Finance	3
b.	Supporting the investments into energy efficiency of apartment buildings.	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications, Ministry of Finance, Ministry of the Environment	3
c.	Developing environmentally friendly public transport by using the investment programme for gas and electric means of transport	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications, Ministry of Education and Research, Ministry of the Environment, Ministry of Social Affairs	3
d.	Planning that reduces forced movement, development of public transport and light traffic, enforcement of activities of the SF measure "Sustainable development of urban areas" and the SF measure "Sustainable development of the cities of Ida-Viru County".	x	x	x	x	x	x	x	Ministry of Finance, Ministry of Economic Affairs and Communications, Ministry of the Environment	
e.	Developing collaborative renewable energy projects with other countries (within the framework of the renewable energy directive).			x	x	x	x	x	Ministry of Economic Affairs and Communications	3
f.	Support/programme for the development of energy technologies.			x	x	x	x	x	Ministry of Economic Affairs and Communications	3

g.	Development of a new concept of environmental charges, taking into account the results of the analyses of the external cost of the use of the environment and of optimal remuneration of the oil shale sector.			x	x	x	x	x	Ministry of the Environment, Ministry of Finance, Ministry of Economic Affairs and Communications	3
h.	Developing and implementing the companies' energy and resource efficiency measure (including BAT, resource audits, resource management systems).	x	x	x	x	x	x	x	Ministry of the Environment, Ministry of Economic Affairs and Communications	3
i.	Preventing and reducing waste generation and increasing recycling and reuse of waste.	x	x	x	x	x	x	x	Ministry of the Environment	3
j.	Implementation of measures to increase the use of vehicles that use alternative fuels (including biogas) (support measure to develop the biomethane production and filling stations infrastructure).	x	x	x	x	x	x	x	Ministry of Economic Affairs and Communications	3
k.	Mapping of the socioeconomic value of ecosystem services and develop and implement a relevant assessment model.		x	x	x	x	x	x	Ministry of the Environment	
l.	Preservation and restoration of ecosystems.		x	x	x	x	x	x	Ministry of the Environment	
m.	Developing the accounting and mining permits system for natural mineral resources in order to increase sufficient availability, economical use and security of supply of raw materials.	x	x	x	x	x	x	x	Ministry of the Environment	
n.	Developing and implementing a framework for emissions trading by sectors that do not belong to the emissions trading system (buildings, transport, agriculture, waste, etc.).	x	x	x	x	x	x	x	Ministry of the Environment	
o.	Developing and implementing measures to reduce greenhouse gas emission from sectors not included in the greenhouse gas emission allowance trading system.				x	x	x	x	Ministry of the Environment, Ministry of Economic Affairs and Communications, Ministry of Finance, Ministry of Rural Affairs	
p.	Continuing the demolition of buildings that are no longer used and spoil the landscape.	x	x	x	x	x	x	x	Ministry of the Environment	
q.	Implementing rotation ages in forest regeneration cutting, which take into account tree maturity to ensure the continuous flow of timber from forests and to increase volume increments.	x	x	x	x	x	x	x	Ministry of the Environment	
r.	Implementation of the fundamental principles of the Earth's crust policy in order to use earth and the mineral resources in a manner that creates high value for the society of Estonia, taking into account socio-economic, security, geological and environmental aspects.			x	x	x	x	x	Ministry of the Environment, Ministry of Economic Affairs and Communications	
s.	The promotion of the utilisation of timber to a greater extent.			x	x	x	x	x	Ministry of the Environment, Ministry of Finance, Ministry of Economic Affairs and Communications	
t.	Following better the principles of resource efficiency when carrying out public procurements.			x	x	x	x	x	Ministry of the Environment, Ministry of Finance	
u.	Development and implementation of the fundamental principles of the climate policy for 2050.		x	x	x	x	x	x	Ministry of the Environment	
v.	An analysis and proposals regarding charges, the distribution system, and pricing resources of the resources belonging to the state (except for oil shale)						x	x	Ministry of Economic Affairs and Communication, Ministry of the Environment, Ministry of Finance	
w.	Collection of sufficient amount of study data on mineral resources found in Estonia						x	x	Ministry of Economic Affairs and Communications, Ministry of the Environment	
x.	Preparation of the circular economy strategy						x	x	Ministry of the Environment, Ministry of Economic Affairs and Communications	
y.	Developing the use of oil shale in a way that ensures the highest possible efficiency factor and smaller footprint (incl. resource fees, R&D activities).			x	x	x	x	x	Ministry of the Environment	3

## SUSTAINABLE AND ADAPTIVE STATE

14. Reaching a government sector budget surplus by 2014 and maintaining that position in the long-term

a.	Additional measures by the Tax and Customs Board to improve tax receipts (construction, catering, hospitality, fuels, public procurement ).	x	x	x	x	x	x	x	Ministry of Finance	
b.	To hold Government's budget at least in cumulative balance or movement towards.	x	x	x	x	x	x	x	Ministry of Finance	
<b>15. To improve the sustainability of social expenditure in the public sector in the context of decreasing working-age population and ageing population, ensuring effective health care and well-oriented and effective social policy (including the necessary support services)</b>										
a.	Measures to reduce occupational accidents and improve work safety culture					x	x	x	Ministry of Social Affairs, Ministry of Finance	
b.	De-institutionalisation of special care services and the introduction of special care services that are based on the needs of service users as well as the reorganisation of the special care infrastructure with the aim of supporting the development of a more person-focused and community-engaging service system.			x	x	x	x	x	Ministry of Social Affairs	
c.	Comprehensive development of accessibility (including the mapping of the state of play and improvement of cooperation with local governments) and increase of awareness about universal design (including by organising a universal design competition).			x	x	x	x	x	Ministry of Social Affairs	
<b>16. To continue the budgetary policy supporting competitiveness (high level of productive expenses, increased flexibility, controlling public sector wage costs, planning the local government revenue base in state budget strategy)</b>										
a.	To increase gradually the state funding of private sector R&D expenses to 1% of GDP in order to create growth conditions for private sector R&D investments.	x	x	x	x	x	x	x	Ministry of Education and Research	3
b.	The continuation of the reform designed to centralise financial accounting, personnel management and wage calculation.	x	x	x	x	x	x	x	Ministry of Finance	
<b>17. Continuing gradual reduction of taxes on labour and profits and increase of taxes on consumption and environmental burden</b>										
<b>18. Adaptation of the Government sector to changes in internal and external changes</b>										
a.	To increase the financial autonomy of local authorities, the allocations intended for a specific purpose are added to the revenue base of local authorities				x	x	x	x	Ministry of Finance in cooperation with Ministry of Social Affairs, Ministry of Education and Research, Ministry of Economic Affairs and Communications and Ministry of the Environment	
b.	Development and implementation of activity plans for state reform.				x	x	x	x	Ministry of Finance	
c.	Revision of the tasks of state institutions and organisations established by the state, and increasing the efficiency of the management of institutions.			x	x	x	x	x	Ministry of Finance	
d.	Activity plan and timeline for taking jobs out of the capital and implementing the activity plan.			x	x	x	x	x	Ministry of Finance	
e.	Activity plan and timeline for establishing state houses and implementing the activity plan.			x	x	x	x	x	Ministry of Finance	
f.	Changes in legislation based on the white paper on the ownership policy of state enterprises.			x	x	x	x	x	Ministry of Finance	
g.	Regular personnel- and salary analyses as input to the government budget strategy and yearly budgeting.	x	x	x	x	x	x	x	Ministry of Finance	
h.	Concept of the Government of the Republic Act and concept of the Organisation of the Public Administration Act.		x	x	x	x	x	x	Ministry of Justice	
i.	Project 3.0 (a joint project of Tax and Customs Board, Statistics Estonia, and the Bank of Estonia – possibilities are created for the automatic movement of data necessary for the state based on minimalism and simplicity)			x	x	x	x	x	Ministry of Finance	

j.	Project Tax and Customs Board 2020 (technological and functional updating of eTax, creating open and integrated solutions)				x	x	x	x	Ministry of Finance	
k.	Public sector and social innovation task force proposals and their implementation.			x	x	x	x	x	Government Office	
l.	Continuation of the activities of the innovation unit					x	x	x	Government Office	
m.	Service design training					x	x	x	Government Office, Ministry of Finance	
n.	Tax system competitiveness analysis (preferably on the basis of previously prepared studies) and industrial policy sectoral bottlenecks analysis in cooperation with Ministry of Economic Affairs and Communications, taking into account environmental and electricity fees and taxes						x	x	Ministry of Finance, Ministry of Economic Affairs and Communications	
<b>19. Additional measures to prevent the spread of the coronavirus, which causes the COVID-19 disease, and to mitigate its negative effects</b>										
a.	Investments to support research and development activities related to COVID-19, including the third level biolab investments of the University of Tartu							x	Ministry of Education and Research	3
b.	Launch of the COVID-19 surveillance system research project at the University of Tartu to assess the national spread of the infection in different counties and population groups.							x	Ministry of Education and Research	3
c.	Supporting private schools, private youth work and hobby education, private kindergartens and private daycares in overcoming the crisis caused by the spread of the coronavirus							x	Ministry of Education and Research	
d.	Supporting the livelihoods of natural persons operating in the field of culture and sports							x	Ministry of Culture	
e.	Compensation to culture and sport interbranch organizations for core business' costs already incurred and unavoidable future costs, that organizations will not be able to cover with their incomes that has significantly decreased due to the spread of the virus and the effects of the emergency situation.							x	Ministry of Culture	
f.	Loan guarantee to secure new and existing bank loans.							x	Ministry of Economic Affairs and Communications	
g.	Working capital loans to companies to overcome liquidity problems caused by the coronavirus outbreak, including, if necessary, to pay bank loan payments.							x	Ministry of Economic Affairs and Communications	
h.	Investment loan to companies to provide investment loans to overcome the difficulties caused by the coronavirus outbreak.							x	Ministry of Economic Affairs and Communications	
i.	A measure for reimbursement of labour taxes for shipowners of passenger ships engaged on regular international voyages							x	Ministry of Economic Affairs and Communications	
j.	Additional investments of the Road Administration							x	Ministry of Economic Affairs and Communications	3
k.	Additional investments for repairing and paving gravel roads							x	Ministry of Economic Affairs and Communications	3
l.	Improving the condition of ports and improving the quality of permanent connections with islands							x	Ministry of Economic Affairs and Communications	3
m.	Providing support to strategically important companies in trouble for avoiding their bankruptcy due to the crisis by gaining shares in a way that provides the company with the necessary additional capital and allows existing owners to repurchase shares later.							x	Ministry of Economic Affairs and Communications	
n.	Covering the direct costs of the crisis in the tourism sector							x	Ministry of Economic Affairs and Communications	
o.	Development of marketing activities and activities supporting the development of destinations necessary to ensure a rapid exit from the crisis							x	Ministry of Economic Affairs and Communications	

p.	Support for micro and small enterprises, aimed to those enterprises who wish to restructure their business in response to the effects of the crisis, to refocus on new products and services, to rebuild a disrupted supply chain and to restructure production management, i.e. to make changes to mitigate the negative effects of the crisis		x	Ministry of Economic Affairs and Communications	2
q.	Reduction of charges for the use of the railway and, accordingly, additional government targeted funding for the cost-income balance of the public railway infrastructure manager		x	Ministry of Economic Affairs and Communications	
r.	Additional investments to bring new generation broadband connections to rural areas all over Estonia		x	Ministry of Economic Affairs and Communications	
s.	Loan guarantee for the agriculture and food sector and rural entrepreneurs		x	Ministry of Rural Affairs	
t.	Working capital loan for companies operating in rural areas		x	Ministry of Rural Affairs	
u.	Land capital for farm owners for sale-and-leaseback-transactions		x	Ministry of Rural Affairs	
v.	Increasing the budget for support for the farmer replacement service by including the crop farming sector to the animal husbandry sector, to ensure that producers are replaced if they are absent from work due to COVID-19.		x	Ministry of Rural Affairs	
w.	The 4% second pillar payment of personal social tax will be suspended from 1 July 2020 until 31 August 2021		x	Ministry of Finance	
x.	Reduction of the rate of excise duty on diesel fuel from 493 euros to 372 euros per 1,000 liters for two years from 1 May 2020 to 30 April 2022.		x	Ministry of Finance	
y.	Reduction of the rate of excise duty on natural gas from 79.14 euros to 40 euros per 1,000 cubic meters for two years from 1 May 2020 to 30 April 2022		x	Ministry of Finance:	
z.	Reduction of the rate of excise duty on electricity from 4.47 euros to 1.0 euros per megawatt-hour for two years from 1 May 2020 to 30 April 2022. In addition, there is a discount to be applied to large electricity users		x	Ministry of Finance	
aa.	Reduction of the VAT rate for electronic publications (including audio books on physical media) to 9%		x	Ministry of Finance	
ab.	Application of a 0% VAT rate to goods used to combat the COVID-19 virus outbreak		x	Ministry of Finance	
ac.	Amendment of the Taxation Act so that during the emergency situation, i.e. from 1 May to 1 May, no interest is calculated on a tax debt for a company in the e-tax board		x	Ministry of Finance	
ad.	Amendment of the Taxation Act so that the interest rate calculated on the tax debt is decreased from 0.06 per cent to 0.03 per cent and in the case of deferral to zero		x	Ministry of Finance	
ae.	Amendment of the Social Tax Act so that the state transfers the amount of the advance payment of social tax for the first quarter to the prepayment account of self-employed persons with the Tax and Customs Board. If a self-employed person has already paid an advance, they can use this money to cover any tax liability, either now or in the future.		x	Ministry of Finance	2
af.	In order to alleviate the tax burden on employers, the requirement for a minimum social tax liability will be abolished for three months		x	Ministry of Finance	
ag.	Amendment of the Income Tax Act so that both self-employed persons and natural persons can deduct up to 5,000 euros per year from the income from the sale of timber and the regulation of deduction of expenses applies also to natural persons		x	Ministry of Finance	2
ah.	Allocation of 100 million euros to local governments to reflate economy and encourage municipal investments to support investments in new objects and acquisition of inventory		x	Ministry of Finance	

ai.	Allocation of 30 million euros to local governments to cover shortfalls in revenue and cost increases due to the coronavirus		x	Ministry of Finance	
aj.	Proportional reduction of the expenditure measures of the planned environmental protection and use programme due to the reduction of greenhouse gas emission allowance trading revenues targeted to those measures		x	Ministry of Finance	
ak.	Development and implementation of a support measure to alleviate the economic difficulties of religious associations caused by the spread of the coronavirus and the constraints of the emergency situation and to ensure the continued functioning of these organisations		x	Ministry of the Interior	
al.	Reimbursement of workers sick leave days from the first to the third day for all sick leaves opened from 13 March until the end of the emergency situation in May 2020 and compensation and compensation for increased incapacity benefits due to the virus		x	Ministry of Social Affairs	2
am.	Implementing measures to help maintain workers' incomes in the emergency situation by temporarily easing the salary burden on employers in order to prevent redundancies and closures		x	Ministry of Social Affairs	2
an.	Extraordinary allowance payment to the parent of a child with special needs until the date of the end of the emergency situation, but not longer than 31 May 2020		x	Ministry of Social Affairs	2
ao.	The durations of partial and absent incapacity for work and the durations of the severity of the disability and the deadlines for the decision on the examination of permanent incapacity for work, which expire between 12.03.2020 and 31.08.2020, shall be automatically extended by six months during the assessment of incapacity for work.		x	Ministry of Social Affairs	2
ap.	Providing victim support and psychosocial crisis counseling to the extent necessary during emergency situation and crises		x	Ministry of Social Affairs	2
aq.	Extraordinary ICT developments in healthcare, needed for implementation of emergency measures		x	Ministry of Social Affairs	