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Good practices for continuing progress towards a gender-equal economy in the context of COVID-19

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Facilitating Teleworking Activities

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Facilitating Teleworking Activities during COVID-19

Introduction of a scheme to support employers and self-employed to invest in technology that enables teleworking and to partially cover the cost of teleworking solutions.

Facilitating Teleworking Activities

- Support shall be limited up to €500 per teleworking agreement and €4,000 per undertaking.
- The grant shall be awarded against 45% of the eligible cost. This call was eligible for costs incurred between 15th of February and 8th May 2020.

Applications Received	946
Average number of new telework agreements per applicant	5
Total costs incurred	€3.5 million
45% aid intensity average approval	€1,400 per applicant
Ineligible applications	42

Gozo teleworking scheme launched

Financial assistance will be provided on two criteria:

- Partial reimbursement of 75% up to €850 on the cost of technological equipment for each employee
- Salary reimbursement of up to €10,000 on a period of three years which will be offered pro-rata according to the number of hours of teleworking allocated during the week per employee

The businesses offering the teleworking facility will receive reimbursement as follows:

- 1st year maximum of €3,000
- 2nd year maximum of €3,000
- 3rd year maximum of €4,000

Teleworking and the equal share of care

Teleworking can foster a better work-life balance, while reducing commuting time, emissions and energy consumption and strengthen equal opportunities between men and women.

Challenges and lessons learned

Challenges:

- Cultural Shift
- Additional unpaid care work

Lessons learned:

- Telework can increase productivity and work-life balance

Way forward

- 1st June 2020 - the measures that were introduced to limit the spread of Coronavirus were lifted.
- The Public Sector also returned to the work routine.
- Regulations enacted by the health authorities still apply.

Thank you

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