



HELLENIC REPUBLIC

NATIONAL REFORM PROGRAMME 2022

ANNEX TABLE 1

**Greece's contribution to CSR assessment
Reporting extracted from CeSaR**

April 2022



Greece's contribution to the Country-specific recommendations (CSR) assessment

Semester Cycle 2022

CSR.2021.1

CSR 1 Subpart 1: In 2022, use the Recovery and Resilience Facility to finance additional investment in support of the recovery while pursuing a prudent fiscal policy. Preserve nationally financed investment.

Measures	
Entry 1	MEASURE TYPE: Adopted (29/04/2022 09:58 AM) Adoption of supplementary budget, including an increase by EUR 600 million in the public investment budget
Entry 2	MEASURE TYPE: Adopted (11/02/2022 11:54 AM) Expenditure ceilings for public investment included in the 2022 Budget
Entry 3	MEASURE TYPE: Adopted (11/02/2022 11:54 AM) Adoption of 2022 Budget which foresees a significant improvement in the fiscal balance, mainly through the phasing-out of the bulk of temporary measures implemented in response to the pandemic.
Comments	

<p>Entry 1</p>	<p>The Greek Recovery and Resilience Plan was submitted to the Commission on 27 April. The Commission published its positive assessment of the plan on 17 June, and this assessment has been approved by the Council on 13 July. The plan contains 67 reforms and 108 investments in a total of 18 components, while its implementation includes 331 milestones and targets. The Council has approved a financial contribution in the form of non-repayable support amounting to EUR 17.8 billion, as well as a loan amounting to EUR 12.7 billion. Pre-financing amounting to 13% of both the non-repayable support and the loan has been disbursed following the approval of the assessment by the Council. The operational agreement between Greece and the European Commission was signed on 21 December, while Greece submitted the first disbursement request on 29 December. The request, for an amount of EUR 3.6 billion, was submitted following the completion of the first 15 milestones and targets of the plan. Greece's first payment request was positively assessed by the Commission, taking into account the opinion of the Economic and Financial Committee, leading to a disbursement of EUR 3.6 billion in financial support (net of pre-financing) on 8 April.</p>
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State of play

<p>Entry 1</p>	<p>The implementation of the recovery and resilience plan has commenced. With respect to non-repayable support, 173 actions of a total budget of EUR 8.5 billion have been approved and included under the Public Investment Programme. In 2022, it is estimated that total public expenditure on projects financed by RRF non-repayable support will reach EUR 3.2 billion. With respect to RRF loans, an operational agreement with the European Investment Bank has been signed for an amount up to EUR 5 billion. An agreement has also been signed with the European bank for Reconstruction and Development (EBRD), as well as with six commercial banks. On the basis of the Stability Programme, disbursements of funds towards international financial institutions and commercial banks is going to reach 1.3% of GDP in 2022. The 2022 Budget foresees the phasing out of the bulk of fiscal support measures that were implemented in 2020-2021 in order to sustain the economy. Specifically, the gross budgetary impact of fiscal interventions is projected to decline</p>
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from 8.1% of GDP in 2021 to 2.1% of GDP in 2022, while liquidity support measures are estimated to reach 0.5% of GDP in 2021 and will be totally phased out in 2022. As a result, the DBP foresees a significant reduction in the general government deficit in 2022, stemming both from the phasing-out of emergency support measures and from the projection of a strong economic recovery. These will lead to a fast de-escalation of the fiscal deficit which is expected to decline from 10.2% in 2020 and 7.4% in 2021 to 4.4% in 2022. The primary deficit of the general government is expected to be limited to 2.0% of GDP, from 5.0% in 2021. The initial expenditure ceilings for public investment in the 2021 Budget stood at EUR 6.75 billion, of which EUR 6 billion corresponding to expenditure co-financed by the EU Budget and EUR 750 million corresponding to nationally financed expenditure. In the course of the year, these ceilings were revised upwards, to EUR 7 billion and EUR 1.35 billion respectively as a result of the need to respond to increased needs due to the continuation of the pandemic and due to extensive natural disasters. For 2022, the DBP foresaw expenditure ceilings of EUR 6.25 billion for co-financed investment and of EUR 1.2 billion for nationally financed investment, these ceilings not including appropriations for the implementation of projects financed from RRF non-repayable support. Therefore, the DBP figures imply a small decline of investment spending in both the co-financed and national arm of the Public Investment Budget, but this is due to the fact that the 2021 ceilings increased beyond the original budgetary plans in order to account for the continuation of support measures in response to the pandemic, as well as for the necessary response to natural disasters of exceptional intensity. Moreover, the expenditure ceiling of the co-financed part of the public investment budget has been further increased by EUR 600 million through a supplementary budget adopted by the Parliament in April 2022.

CSR 1 Subpart 2: When economic conditions allow, pursue a fiscal policy aimed at achieving prudent medium-term fiscal positions and ensuring fiscal sustainability in the medium term.

Measures

Entry 1	MEASURE TYPE: Adopted (29/04/2022 10:01 AM) Stability Programme 2022.
Comments	
State of play	
Entry 1	The Stability Programme 2022 foresees the return of the primary balance to a surplus position in 2023 and a further widening of the surplus in coming years, reaching 2.3% of GDP in 2025. As a result, the general government deficit is projected to fall below the reference value in 2023, while a broadly balanced budget is envisaged by the end of the projections horizon. The declining path of the debt ratio was interrupted in 2020 as a result of the recession and the provision of exceptional fiscal support in response to the pandemic. According to the EDP notification in April 2022, the debt ratio recorded a significant decline in 2021, falling from 206.3% to 193.3% of GDP. The Stability Programme foresees a continuation of the declining trend of the public debt in the medium-term.

CSR 1 Subpart 3: At the same time, enhance investment to boost growth potential. Pay particular attention to the composition of public finances, on both the revenue and expenditure sides of the budget, and to the quality of budgetary measures in order to ensure a sustainable and inclusive recovery. Prioritise sustainable and growth-enhancing investment, in particular investment supporting the green and digital transition.

Measures	
Entry 1	MEASURE TYPE: Implemented (11/02/2022 12:11 PM) Subsidy scheme for the consumption of electricity, covered through the revenues of the Emissions Trading System account. (Law 4839/2021, article 61)

<p>Entry 2</p>	<p>MEASURE TYPE: Implemented (11/02/2022 12:10 PM)</p> <p>Increase by 20% in the heating benefit. (Joint Ministerial Decision 243/2021)</p>
<p>Entry 3</p>	<p>MEASURE TYPE: Implemented (11/02/2022 12:09 PM)</p> <p>Payment of a double installment in December 2021 for beneficiaries of the guaranteed minimum income scheme (Law 4855/2021, article 198)</p>
<p>Entry 4</p>	<p>MEASURE TYPE: Implemented (11/02/2022 12:07 PM)</p> <p>New programme to support new entrants in the labour market aged 18-29 by subsidizing companies' wage cost and providing a top-up to employees' remuneration for a period of six months (Law 4855/2021, article 196)</p>
<p>Entry 5</p>	<p>MEASURE TYPE: Implemented (11/02/2022 12:07 PM)</p> <p>Extension of the programme for the creation of 100,000 new job positions for 50,000 additional positions (Law 4855/2021, article 197)</p>
<p>Entry 6</p>	<p>MEASURE TYPE: Implemented (11/02/2022 12:06 PM)</p> <p>Extension of reduced VAT rates in targeted sectors of activity, including transportation, tourism packages, concerts, cinemas, theaters, as well as non-alcoholic beverages. (Law 4839/2021, article 55)</p>
<p>Entry 7</p>	<p>MEASURE TYPE: Implemented (11/02/2022 12:05 PM)</p> <p>Reduction of the corporate income tax rate from 24% to 22% (Law 4799/2021, article 120)</p>

<p>Entry 8</p>	<p>MEASURE TYPE: Implemented (11/02/2022 12:04 PM)</p> <p>Extension for one year of the private sector's exemption from the solidarity contribution (Law 4799/2021, article 121)</p>
<p>Entry 9</p>	<p>MEASURE TYPE: Implemented (11/02/2022 12:04 PM)</p> <p>Extension for one year of the reduction of social security contributions in the private sector by 3 percentage points (Law 4826/2021, article 81)</p>
<p>Entry 10</p>	<p>MEASURE TYPE: Announced (29/04/2022 10:04 AM)</p> <p>Preparation of the framework for the possible issuance of a green bond in 2022. Announced (in the Draft Budget Report).</p>
<p>Entry 11</p>	<p>MEASURE TYPE: Announced (11/02/2022 12:09 PM)</p> <p>Super-deduction of companies' expenditures on green and digital investments for a period of three years. (Announced in the Draft Budget Report)</p>
<p>Entry 12</p>	<p>MEASURE TYPE: Announced (11/02/2022 12:08 PM)</p> <p>Reduction of corporate taxation by 30% for small companies that participate in mergers and acquisitions and for a period of three years (public consultation has been completed)</p>
<p>Entry 13</p>	<p>MEASURE TYPE: Adopted (11/02/2022 12:06 PM)</p> <p>Reduction of the part of income support provided to private sector companies (through "repayable advances") that will have to be repaid to the State, in accordance with the decline in companies' gross revenues. (Joint Ministerial Decisions GDOY 1048/2021, GDOY 1049/2021, GDOY 1050/2021, GDOY 1051/2021, GDOY 1052/2021, GDOY 1053/2021, GDOY</p>

	1054/2021)
Entry 14	MEASURE TYPE: Adopted (11/02/2022 12:02 PM) Stability Programme 2021
Comments	
Entry 1	A significant part of increased investment spending over the medium term comes from the implementation of the RRF. The Greek recovery and resilience plan allocates 37.5% of the total resources to initiatives that support the green transition and 23.3% of the total resources to initiatives supporting the digital transition. The green transition initiatives include - inter alia - investments in the energy efficiency of both public and private buildings, the interconnection of the Cyclades islands with the mainland grid, investments in sustainable mobility, as well as investments amounting to an additional capacity of 6.5 GW from renewable sources by 2025. Total resources to be allocated to the green transition will reach EUR 11.4 billion from both non-repayable support and the Loan Facility. The digital transition initiatives include - inter alia - the digital transformation of the public sector, the digitalisation of small and medium sized companies, the digitalisation of education, as well as the development of 5G networks. Total resources to be allocated to the digital transition will reach EUR 7.1 billion from both non-repayable support and the Loan Facility.
State of play	
Entry 1	According to the Stability Programme, gross fixed capital formation of the general government over the period 2022-2025 is expected to be considerably higher compared to 2020-2021, but also compared to the average level of public investment over the previous decade. With respect to the growth potential, the recovery and resilience plan contains a significant number of both reforms and investments that are expected to have a strong impact on long-term growth and productivity. Moreover, the recovery and resilience plan includes a detailed description of results of simulations performed by the Bank of Greece and by

the Council of Economic Advisors, estimating the short-term, medium-term and long-term growth impact of the plan. The Commission's analysis of the recovery and resilience plan of Greece also includes the results of simulations that estimate the deviation of real GDP from the baseline at 3.3% by 2026 and at 1.2% by 2040, without including the possibly substantial impact of structural reforms on the growth potential. The measures included in the DBP reflect the continued shift of fiscal policy towards more targeted interventions that are designed to facilitate a stronger recovery. The shift from emergency support measures to measures oriented towards economic growth and recovery was also evident in the interventions included in the 2021 DBP, but the continuation of the pandemic necessitated the slower than anticipated phasing-out of emergency support. The 2022 DBP also contains targeted measures to support the recovery, as well as a series of measures that are designed to ensure the recovery's inclusive nature. The phasing-out of emergency support measures implies an improved composition of both the revenue and the expenditure side of the budget, since measures taken in immediate response to the crisis are replaced by targeted and growth-friendly interventions. The measures included in the DBP are mainly targeted towards increasing employment in the private sector, through the reduction of the tax wedge on labour, the reduction of the wage cost faced by companies, the provision of incentives to private investment, as well as through a targeted scheme for youth employment directed towards new entrants to the labour market. In addition, the measures imply significant incentives for increases in the average size of private sector companies that would lead to higher resilience, productivity and extroversion. At the same time, measures are also taken to ensure inclusivity, especially in view of the surge in energy prices and their impact on low-income households.

CSR 1 Subpart 4: Give priority to fiscal structural reforms that will help provide financing for public policy priorities and contribute to the long-term sustainability of public finances, including, where relevant, by strengthening the coverage, adequacy and sustainability of health and social protection systems for all.

Measures	
Entry 1	<p>MEASURE TYPE: Implemented (11/02/2022 12:15 PM)</p> <p>Introduction of the first level of functional classification. (Implemented in the Draft Budget Report)</p>
Entry 2	<p>MEASURE TYPE: Implemented (11/02/2022 12:14 PM)</p> <p>Presentational performance budgeting. (Implemented in the 2022 Budget)</p>
Entry 3	<p>MEASURE TYPE: Implemented (11/02/2022 12:13 PM)</p> <p>Continued performance of spending reviews</p>
Entry 4	<p>MEASURE TYPE: Announced (11/02/2022 12:16 PM)</p> <p>Development of a green budgeting framework.</p>
Entry 5	<p>MEASURE TYPE: Announced (11/02/2022 12:15 PM)</p> <p>Introduction of the second level of functional classification. (Announced in the Draft Budget Report)</p>
Entry 6	<p>MEASURE TYPE: Announced (11/02/2022 12:14 PM)</p> <p>Introduction of performance budgeting in budget execution. (Announced in the Draft Budget Report)</p>
Comments	
Entry 1	<p>In addition to the above, fiscal structural reforms are heavily represented in two components of the Greek recovery and resilience plan, namely the components on improving revenues</p>

administration and tax collection and the component on the modernisation of public administration. The former component includes the complete codification of tax legislation, a new framework aiming to combat smuggling in products subject to excise duties (tobacco, alcohol and energy), the adoption of additional measures and incentives to further increase electronic transactions and the implementation of a digitised and automatic VAT electronic refund procedure. It also includes the introduction of new-technology cash registers across the country, as well as an ambitious project to implement artificial intelligence in the design of tax audits. The latter component has three main objectives. First, to increase transparency and fight corruption by enhancing the legal framework for AML/CFT and combating illicit trade and protecting intellectual property rights. Second, to modernise the Public Financial Management (PFM) framework through the implementation of a Government Enterprise Resource Planning System (ERP) to support the fiscal and financial management of the central government and other general government entities, the modernisation of the institutional framework of State Owned Enterprises (SOEs), the development of electronic invoicing, as well as initiatives designed to increase the efficiency of public procurement. The third main objective is to enhance the efficiency of public investments through the digital capacity of decentralised State aid units, as well as updating the legal framework for State aid, and through the enhancement of policy planning and coordination.

State of play

Entry 1

Structural reforms that will help provide financing to public policy priorities and contribute to long-term sustainability include spending reviews, the performance budgeting reform, the accounting reform, and the development of a green budgeting framework. Spending reviews constitute a basic tool for promoting the more efficient use of resources and for freeing up fiscal space and have been conducted on a permanent basis over the previous years. In 2022, the Ministry of Finance will continue the targeted examination of spending activities of line Ministries and other general government entities. In this respect, the monitoring of horizontal actions that are ongoing, including

the upgraded management of the public sector's vehicles fleet and of the stock of buildings housing public sector entities, will be further reinforced through the assistance from private sector experts. A special emphasis was given in 2021 to an additional horizontal action related to the energy consumption of general government entities. The objective for 2022 is to further analyse the data from these horizontal actions with a view to the development of specific proposals for horizontal interventions that will lead to the creation of fiscal space, as well as for setting up a coherent system of indicators to facilitate the monitoring of progress. Moreover, the Ministry of Finance will focus on the monitoring of sectoral actions that have been agreed with line Ministries, with a view to further integrating them into the budgetary process. In addition, the Ministry of Finance is going to complete the description of its strategy for performing spending reviews, which has been produced in cooperation with the European Commission and the OECD. With respect to the performance budgeting reform, the 2022 Budget was accompanied for the first time by a presentation in terms of performance budgeting for all entities belonging to central administration. The programme classification that was used has been developed in cooperation with line Ministries and other central administration entities, while key performance indicators have also been created for each programme in order to facilitate the assessment of performance. Each programme is linked to an annual programme plan which includes all relevant information on the programme's strategy, its objectives and expected results, its output, the spending review actions related to it, as well as the actions under each programme with a positive environmental impact. In addition, the 2022 Budget contained for the first time the total budgeted expenditure per programme from each funding source at the level of the general government, in order to provide a coherent and comprehensive picture of the total resources that are used to meet the targets set by the government. The above developments mark the completion of the first stage of the transition to performance budgeting, i.e. the presentational approach. In the coming years (2022-2024), the Ministry of Finance will commence the gradual monitoring of the programme's implementation in order to prepare the transition to the next stage of the reform. The performance budgeting reform is expected to reinforce both rational decision making

and accountability with respect to the proper use of available resources. With respect to the accounting reform, the 2022 Budget included the introduction for the first time of the first level of the functional classification of expenditures, on the basis of the CoFoG. The Ministry of Finance is currently working on preparing the second level of the functional classification, which is planned to be introduced in the Medium Term Fiscal Strategy 2023-2026 that will be submitted to the Parliament in the spring of 2022. With respect to green budgeting, the Ministry of Finance is preparing the incorporation of the green dimension in the budgetary process in cooperation with the European Commission and the OECD. The development of a green budgeting framework is expected to provide a better understanding of the environmental impact of budgetary policies and to facilitate the attainment of Greece's commitments in relation to the green transition. A pilot presentation of the environmental impact of specific programmes was included in the 2021 Budget, while in the 2022 Budget the new programme classification was accompanied by a distinct focus on the main actions in the context of each programme that have a positive environmental impact. The 2022 Budget also included an implementation timeline for the next stages of the green budgeting reform. According to the timeline presented in the Budget Report, the Ministry of Finance will focus in 2022 on the development of a basic methodology for climate tagging, as well as on the pilot implementation of such methodology on selected programmes in the context of performance budgeting.



CSR.2020.1

CSR 1 Subpart 1: In line with the general escape clause, take all necessary measures to effectively address the pandemic, sustain the economy and support the ensuing recovery. When economic conditions allow, pursue fiscal policies aimed at achieving prudent medium-term fiscal positions and ensuring debt sustainability, while enhancing investment.

Measures	
Entry 1	<p>MEASURE TYPE: Implemented (15/02/2022 11:54 AM)</p> <p>Extension of the grace period for the payment of the 1st instalment of the repayable advance until 31/5 and until 31/3 for one-time payment of the amount with a 15% discount.</p>
Entry 2	<p>MEASURE TYPE: Implemented (15/02/2022 11:50 AM)</p> <p>Scheme enacting 36-72 installments of overdue debts, for the taxpayers and the companies that were affected by the pandemic. (4821/2021 – article 75)</p>
Entry 3	<p>MEASURE TYPE: Implemented (15/02/2022 11:50 AM)</p> <p>Scheme for subsidizing covid stricken companies: “Fixed Expenditure Subsidy”. (4799/2021 – article 11 & B’ 6367/31.12.2021)</p>
Entry 4	<p>MEASURE TYPE: Implemented (15/02/2022 11:49 AM)</p> <p>Scheme (Bridge 2) for subsidizing loans of covid stricken companies. (4790/2021 – article 64-77)</p>
Entry 5	<p>MEASURE TYPE: Implemented (15/02/2022 11:48 AM)</p>

	Tax advance reduction to 70%, from 100%, for 2021. (4799/2021 – article 119)
Entry 6	MEASURE TYPE: Implemented (10/03/2021 14:00 PM) Compensation of passenger seats for airlines
Entry 7	MEASURE TYPE: Implemented (20/01/2021 19:37 PM) Coverage by the State Budget of social security contributions for six months in the context of a programme for creating 100,000 new jobs, including also a 200 euro monthly subsidy in cases of recruitments of long-term unemployed.
Entry 8	MEASURE TYPE: Implemented (20/01/2021 19:35 PM) Support to companies in the culture industry, as a compensation for the restrictions of size of audience in theaters, cinemas, concert halls etc.
Entry 9	MEASURE TYPE: Implemented (20/01/2021 19:35 PM) Payment of 50% of revenue loss to property owners that receive reduced rent (by 40%) due to the pandemic.
Entry 10	MEASURE TYPE: Implemented (20/01/2021 19:34 PM) Compensation of passenger seats for companies in the land transport industry.
Entry 11	MEASURE TYPE: Implemented (20/01/2021 19:34 PM) Suspension of payment of the pay-TV levy.
Entry 12	MEASURE TYPE: Implemented (10/06/2021 14:01 PM)

	<p>Compensation to amateur sports clubs due to COVID. (4714/2020 – article 142)</p>
Entry 13	<p>MEASURE TYPE: Implemented (10/06/2021 14:01 PM)</p> <p>R&D expenses count against the expenses of companies by an additional 100%, instead of 30%. (4712/2020 – article 46)</p>
Entry 14	<p>MEASURE TYPE: Implemented (10/06/2021 14:00 PM)</p> <p>Reduction of advance CIT and PIT payment for liberal professions and enterprises hit by COVID-19. (4714/2020 – article 18)</p>
Entry 15	<p>MEASURE TYPE: Implemented (10/06/2021 13:59 PM)</p> <p>State subsidy of loans encumbered with primary residences of individuals financially affected by the corona virus pandemic (Bridge 1) (4714/2020 – articles 71-83)</p>
Entry 16	<p>MEASURE TYPE: Implemented (20/01/2021 19:31 PM)</p> <p>Strengthening of the social tourism programme of the Greek Manpower Employment Organisation.</p>
Entry 17	<p>MEASURE TYPE: Implemented (20/01/2021 19:31 PM)</p> <p>Strengthening of the social tourism programme of the Ministry of Tourism.</p>
Entry 18	<p>MEASURE TYPE: Implemented (10/06/2021 13:57 PM)</p> <p>Reduction of VAT on cinema tickets. (4690/2020 – article 11)</p>

Entry 19	<p>MEASURE TYPE: Implemented (10/06/2021 13:57 PM)</p> <p>Reduction of VAT on tourism package from 80/20 to 90/10 for the period June to October. (4690/2020 – article 11)</p>
Entry 20	<p>MEASURE TYPE: Implemented (10/06/2021 13:56 PM)</p> <p>Reduction of VAT on coffee and non-alcoholic beverages. (4690/2020 – article 11)</p>
Entry 21	<p>MEASURE TYPE: Implemented (10/06/2021 13:56 PM)</p> <p>Reduction of VAT on transports. (4690/2020 – article 11)</p>
Entry 22	<p>MEASURE TYPE: Implemented (10/06/2021 13:55 PM)</p> <p>Tax deductions for property owners that receive reduced rent (March to August). (4690/2020 – article 13)</p>
Entry 23	<p>MEASURE TYPE: Implemented (20/01/2021 19:28 PM)</p> <p>Suspension of tax payment obligations for property owners that receive reduced rent.</p>
Entry 24	<p>MEASURE TYPE: Implemented (20/01/2021 19:28 PM)</p> <p>A 40% reduction in primary and student residence rent for employees under suspension of labour contract, as well as for enterprises based on specific NACE codes.</p>
Entry 25	<p>MEASURE TYPE: Implemented (20/01/2021 19:27 PM)</p> <p>A 40% reduction in commercial rent, paid by firms affected by the coronavirus crisis based on specific NACE codes.</p>

Entry 26	<p>MEASURE TYPE: Implemented (20/01/2021 19:25 PM)</p> <p>Public servants working in hospitals, National Emergency Aid Centre, National Organisation of Public Health and Civil Protection receive an extraordinary Easter bonus.</p>
Entry 27	<p>MEASURE TYPE: Implemented (20/01/2021 19:24 PM)</p> <p>Compensation of passenger ships.</p>
Entry 28	<p>MEASURE TYPE: Implemented (20/01/2021 19:23 PM)</p> <p>Introduction of special purpose leave only for workers with children attending to schools (while schools are closed), the cost of which will be shared between the state, the firm and the employee.</p>
Entry 29	<p>MEASURE TYPE: Implemented (20/01/2021 19:23 PM)</p> <p>Support of the primary sector of the economy with 150 million to the Ministry of Rural Development and Food.</p>
Entry 30	<p>MEASURE TYPE: Implemented (20/01/2021 19:22 PM)</p> <p>VAT reduction to 6%, from 24%, for sanitary products (masks, gloves etc).</p>
Entry 31	<p>MEASURE TYPE: Implemented (20/01/2021 19:21 PM)</p> <p>Immediate repayment of all pending tax refund claims up to 30,000 euros that are under audit. The measure refers to tax refunds for CIT and VAT and has no fiscal impact.</p>
Entry 32	<p>MEASURE TYPE: Implemented (20/01/2021 19:21 PM)</p>

	25% of the VAT paid on time will be discounted from future tax obligations. This measure applies to all those eligible to deferral in VAT.
Entry 33	<p>MEASURE TYPE: Implemented (20/01/2021 19:20 PM)</p> <p>A 25% discount on tax and social security contribution installment schemes, in case they are paid on time, for employees of halted firms as well as for self-employed, freelancers and firms affected by the coronavirus crisis. This measure applies to all those eligible to deferral in tax debt payments and SSC payments.</p>
Entry 34	<p>MEASURE TYPE: Implemented (20/01/2021 19:20 PM)</p> <p>Extension of the deadline for the payment of scheduled instalments, based on specific NACE codes, in the context of debt settlement schemes.</p>
Entry 35	<p>MEASURE TYPE: Implemented (20/01/2021 19:20 PM)</p> <p>Suspension of SSC payments for businesses, self-employed persons and sole proprietorships affected by the coronavirus crisis, based on specific NACE codes.</p>
Entry 36	<p>MEASURE TYPE: Implemented (20/01/2021 19:19 PM)</p> <p>Suspension of tax obligation payments for businesses, self-employed persons, employees and sole proprietorships affected by the coronavirus crisis based on specific NACE codes.</p>
Entry 37	<p>MEASURE TYPE: Implemented (20/01/2021 19:19 PM)</p> <p>Suspension of VAT payments for businesses, self-employed persons and sole proprietorships affected by the coronavirus based on specific NACE codes.</p>

Entry 38	<p>MEASURE TYPE: Adopted (15/02/2022 11:53 AM)</p> <p>Reduction of VAT (13% from 24%) on gyms and dance schools from October 2021 to June 2022. (4839/2021 – article 55)</p>
Entry 39	<p>MEASURE TYPE: Adopted (15/02/2022 11:52 AM)</p> <p>Extension of VAT reduction on transport services, coffee and non-alcoholic beverages, cinemas and the tourist package until June 2022. (4839/2021 – article 55)</p>
Entry 40	<p>MEASURE TYPE: Adopted (15/02/2022 11:52 AM)</p> <p>Scheme for subsidizing companies that have suffered heavy financial losses due to the simultaneous effects of the pandemic and natural disasters. (4859/2021 – article 21)</p>
Entry 41	<p>MEASURE TYPE: Adopted (15/02/2022 11:51 AM)</p> <p>Reduction of the repayment rate of the repayable advances or a 15% reduction in case of a one-time payment until 31/12/21, or payment in 60 equal interest-free instalments from 1/1/22.</p>
Entry 42	<p>MEASURE TYPE: Adopted (20/01/2021 19:37 PM)</p> <p>Establishment of a special reserve of EUR 3 billion in the 2021 Budget to account for possible extensions of emergency measures in the first months of 2021, depending on the course of the pandemic</p>
Entry 43	<p>MEASURE TYPE: Adopted (10/06/2021 13:51 PM)</p> <p>Suspension of special solidarity contribution for the private sector. (4738/2020 – article 298 and 4799/2021 – article 121)</p>

Entry 44	<p>MEASURE TYPE: Adopted (20/01/2021 19:36 PM)</p> <p>Reduction in social security contributions of private sector employees' by 3 percentage points.</p>
Comments	
Entry 1	<p>In addition to the above, measures that have been implemented through various administrative decisions throughout 2020 include: 1) COVID-related additional healthcare expenditures to strengthen the National Health System (including new recruitments, equipment, infrastructure and consumables). 2) COVID-related additional expenditures of central administration, excluding the Ministry of Health. 3) Abolition of local government levies for enterprises that were closed by decree because of the outbreak. 4) Ministry of Culture compensation for cultural projects in sectors hit by the COVID-19 outbreak. 5) Advertising expenditures of the National Tourism Organisation. 6) Recruitment of temporary staff in the healthcare sector. 7) New recruitments in public transport companies, and leasing of additional transportation means.</p>
State of play	
Entry 1	<p>A wide array of timely, temporary and targeted measures has been implemented in order to mitigate the impact of the pandemic, sustain the economy and support the ensuing recovery, in line with the activation of the general escape clause of the SGP. These measures include tax and SSC deferrals, fiscal measures, as well as the provision of guarantees. Specific measures are also described in the context of the second and third recommendations. The objectives of the measures taken were to provide income support to individuals, maintain liquidity in the private economy and protect employment from the adverse effects of the crisis.</p>

CSR 1 Subpart 2: Strengthen the resilience of the health system and

Measures	
Entry 1	<p>MEASURE TYPE: Implemented (02/04/2021 12:53 PM)</p> <p>A digital vaccination certificate for all persons who have completed vaccination against the Coronavirus pandemic (COVID-19) has been launched.</p>
Entry 2	<p>MEASURE TYPE: Implemented (02/04/2021 12:52 PM)</p> <p>A digital platform has been set for the vaccination against covid appointments (emvolio.gov.gr). All civilians either receive a message via the e-prescription system or make an appointment through the platform to get their vaccine.</p>
Entry 3	<p>MEASURE TYPE: Implemented (20/01/2021 19:51 PM)</p> <p>Contracted physicians and family doctors from the Public PHC system can make home visits or provide remote services with secure means of communication to home-isolated insured and uninsured COVID-19 patients.</p>
Entry 4	<p>MEASURE TYPE: Implemented (20/01/2021 19:50 PM)</p> <p>Patients have the ability to receive regular prescriptions on their mobile device, via text message or e-mail, as the registration for e-prescription through gov.gr has been put on trial. The new system, accessible to all registered patients ensures that vulnerable and chronic pain patients, as well as those living in remote areas have timely access to their medication without putting themselves at infection risk.</p>
Comments	
State of play	

Entry 1

The main approach used in Greece to tackle Covid-19 is mainly centralised and all key actors are guided by the Public Health Emergency Committee for Infectious Diseases for documented decision-making. The Committee, comprising of 31 scientists, meets and discusses all issues that arise daily, with an advisory role on matters related to the pandemic. Also, the National Committee for Public Health, consisting of 11 public health executives and scientists, meets daily in response to the Covid-19 and has proposed all measures that have been taken so far during the lockdown and transition periods. Among other things, the committee's decisions have included the epidemiological surveillance of the country and the adoption of restrictive measures aimed at protecting public health, the reopening of public sector services and the resumption of operation of private sector industries. Additionally, the operational coordination is undertaken by the Operations Coordination Centre of the Directorate of Operational Preparedness for Public Health Emergencies (EKDY) under the General Secretariat for Public Health, in order to address and manage all issues, as well as requests from agencies and citizens, relating to the SARS-CoV-2 pandemic. Finally, for the direct exchange of new data and the transfer of know-how, there is continuous cooperation among the Hellenic Ministry of Health and the World Health Organization (WHO), the European Center for Disease Control (ECDC), the European Commission (EU) and the Ministries of Health of the EU Member States. Scheduled reforms have been accelerated, such as e-prescription, the digital services of the National Health System (NHS), the recruitment of medical staff, and the significant increase in ICU beds in public hospitals. Between March 2020 and February 2021, the Greek Healthcare System has been strengthened with more than 7,500 new recruitments (short-term contracts) of medical, nursing, paramedical and other staff, far exceeding the initial plan for 2,000 recruitments. Furthermore, the Ministry of Health announced position openings for 1,423 doctors in a permanent capacity, in 3 stages: a) February 2020: 942 positions for doctors of various specialties, for all the Hospitals of the country; b) July 2020: 81 positions for doctors of various specialties, for the islands and the remote areas; c) September 2020: 400 positions for doctors of various specialties, of which 200 for intensive care specialists. The government is preparing a package of measures that will provide incentives for doctors to fill the position openings which

are currently vacant. Furthermore, a call for 1,209 nursing (and other) staff positions has been announced by the Supreme Council for Civil Personnel Selection, applications for which are currently under consideration. In March 2021, the Ministry of Health issued a call to private doctors to join with the public health system in battling the epidemic. Doctors will receive 2,000 euros monthly pay plus overtime (shifts). In May 2021, the Ministry of Health announced that a reward of 1.000 euros will be received by 4.000 employees at the National Center for Emergency Care as a reward for their services during the pandemic. In September 2021, financial incentives were provided to anesthesiologists for more on-call time. The distribution across Hospitals in Greece of 4.000 permanent nursing staff positions (approved for 2022) is in a stage of completion, 910 positions in various fields and specialties (excluding doctors). In March 2022 funding of 26.4 million euros was secured for the Recovery and Resilience project "Creation of new Mental Health Housing Units to enhance the accessibility of the population to Mental Health Services". Furthermore, 24-hour operation was ensured in all Health Centers in Attica, as funds were approved to cover the remuneration of overtime employment of permanent staff. Finally, With the law. 4917/2022, the donation contract for the construction of a new hospital in Sparta was ratified, while the preventive diagnostic mammography examinations against cancer, the establishment and operation of the National Register of Vaccinations for Children and Adolescents, the creation of the Electronic Child Health Booklet, the electronic medical certificates and the electronic issuance of the Pupil's Individual Health Card were established. In total, healthcare expenditure related to Covid-19 reached approximately EUR 880 million for 2020. Of that amount, expenditure of EUR 166.4 million has been directed to the purchase of medical consumables, personal protective equipment and laboratory equipment, while an amount of EUR 247.9 million was directed to ensuring sufficient workforce capacity across the NHS. In addition, EUR 50.9 million have been spent on preventive care, including both increases in Covid-19 testing capacity and Greece's participation in the joint European initiative for the supply of vaccines, EUR 306.6 million have been spent on strengthening the response preparedness of the NHS, while EUR 112.5 million have been used in order to increase capacity of Intensive Care Units. A series of measures

	<p>have been taken to enhance efficiency, in light of disruptions in international supply chains. These include:</p> <ul style="list-style-type: none"> • The Pharmaceutical Research and Technology Company (IFET S.A.), a publicly owned company acting on behalf of Greek Health authorities, has been ensuring imports and distribution of essential pharmaceutical products and medical supplies, including PPE, to the National Health System during the pandemic. • The Ministry of Health (in coordination with the National Centralised Procurement Agency - EKAPY), in an attempt to allocate resources efficiently, has set up a Digital Registry which monitors in stock and utilisation of all COVID-19 relevant equipment as well as hospital and ICU beds capacity and occupancy in real-time. • Significant monetary and in-kind donations (mostly medical consumables) have been directed to the Ministry of Health. The supplies and equipment were redistributed to hospitals around the country. • Licenses for domestic production of antiseptics were granted, increasing capacity from approximately 600,000 pieces per day to one million pieces per day, and the production of 3D-printed ventilators has been encouraged. • The Greek government encouraged private investment towards domestic production of protective face masks.
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CSR 1 Subpart 3: ensure adequate and equal access to healthcare.

Measures	
<p>Entry 1</p>	<p>MEASURE TYPE: Implemented (15/02/2022 11:59 AM)</p> <p>Impunity during vaccination process regardless of the residence status. Implemented – 18/02/2021 (4839/21, Article 32).</p>
<p>Entry 2</p>	<p>MEASURE TYPE: Implemented (29/04/2022 15:43 PM)</p> <p>Vaccination of vulnerable population groups by nongovernmental organizations (NGOs). (4839/21, Article 31 & CMD 75769 – B' 5825).</p>

Entry 3	<p>MEASURE TYPE: Implemented (29/04/2022 15:42 PM)</p> <p>Issuance of vaccination certificate for vulnerable population groups by the Municipalities' Social Services. (4839/21, Article 30 & CMD 70413 – B' 5300).</p>
Entry 4	<p>MEASURE TYPE: Implemented (29/04/2022 15:41 PM)</p> <p>Issuance of a Provisional AMKA for vulnerable population groups by the Municipalities' Social Services. (4839/21, Article 29 & CMD 5160 – B' 5247).</p>
Entry 5	<p>MEASURE TYPE: Implemented (15/02/2022 11:56 AM)</p> <p>Increased self-testing, use of masks and other protection measures, as well as the promotion of the vaccination program among teachers, pupils and students in order to ensure regular (physical) operation of educational structures.</p>
Entry 6	<p>MEASURE TYPE: Implemented (20/01/2021 19:56 PM)</p> <p>Screening testing (rapid antigen) is being performed at Elderly Care Units on a weekly basis.</p>
Entry 7	<p>MEASURE TYPE: Implemented (20/01/2021 19:56 PM)</p> <p>Measures for the further shielding of prisons and youth detention centres from COVID-19, by upgrading their health protection system. The employees of detention centres around the country will be tested for SARS-CoV-2 on a weekly basis. Moreover, the detainees will be tested based on a specific program/algorithm, giving high priority to facilities that exhibit a high epidemiological burden.</p>
Entry 8	<p>MEASURE TYPE: Implemented (22/02/2022 12:17 PM)</p>

	<p>Maximum prices were set for COVID-19 testing in private hospitals/ laboratories in order to avoid abusive sales practices and other illegitimate commercial practices. Although COVID-19 testing in public health structures is free of charge, private hospitals would charge a fee which initially reached up to EUR 150. Through a Ministerial Decision, the maximum charge for a RT-PCR test was set at €60 and for a rapid antigen test at €20. (From Thursday 06/01/2022 the price ceiling is modified for diagnostic tests by the PCR method to €47, with the following breakdown: =maximum service charge (sample analysis, etc.), including the required reagents and consumables: €35 & maximum charge price for sampling in private diagnostic laboratories and private clinics: €12)</p>
Comments	
State of play	
Entry 1	<p>Reference hospitals were initially designated for the treatment of confirmed COVID-19 cases. The number of COVID-19 reference hospitals is being reviewed and updated on a weekly basis, based on the epidemiological burden in specific areas & the number of daily cases. Throughout the COVID-19 pandemic, access to oncology and emergency services has been ensured. The treatment programs for patients with chronic conditions, the necessary diagnostic tests and therapeutic interventions (such as chemotherapy, radiotherapy, injections of drugs, and sessions in artificial kidney units) are regularly carried out by hospitals, adhering to the necessary precautionary measures. Indicatively, between mid-October 2020 and mid-November 2020, 40,032 surgeries were performed in public hospitals, 516,379 patient assessments in the outpatient clinics, 285,802 patient assessments in the emergency departments and 50,114 patient assessments within standard hospital working hours. On February 2021, instructions to Hospitals, located in areas with a high epidemiological burden, were provided for the restriction of elective surgeries as well as outpatient clinics, up to 80% and 50% respectively. Oncology and emergency services remained fully operational. During February, March and April 2021, 42,630 elective surgeries and 32.012 emergency surgeries were performed in public hospitals and 1.105.960 patient assessments</p>

in outpatient clinics. The management of the pandemic was added to the National Health System, in parallel with the rest of its operation, which had to be stalled at times, but never stopped. During the period 2020 - 2021, the hospitals of the 1st Regional Health Authority (which covers most of the Attica basin) performed over 958,000 admissions of non-covid patients and over 28,000 admissions of covid patients. During the same period, more than 193,000 surgeries were performed. In 2021, the 14 hospitals of the 4th Regional Health Authority (covering part of Macedonia and Thrace) exceeded 219,000 hospitalizations of non-covid patients while the visits to the regular outpatient clinics (also non-covid) were more than 723,000. Last year at least 48,000 patients underwent surgery at these 14 hospitals. On February 2020, there were a total of 565 ICU public beds in Greece with no availability for potential hospitalisation of COVID-19 cases. By the end of April 2020, the total number of operational ICU beds had increased to 1017, occupancy of which never exceeded 1/3 during the first phase of the pandemic for the treatment of COVID-19 patients. With the ease of the first wave of the pandemic, the additional COVID-dedicated beds returned to their pre-pandemic use. Thus, in July 2020, there were 917 ICU beds (755 public, 32 military, 130 private). At the same time, the process of further increasing capacity was strengthened with the addition of new permanent ICU / HDU beds. From October 16 to December 8 there has been a 37.2% increase in the number of ICU beds (950 to 1303). During the same time, there has been a 169.3% increase in the number of ICU beds dedicated to COVID-19 patients (277 to 746) to cater for increased hospitalisation needs. As of Monday 03.01.22, the updated cooperation plan between the Ministry of Health and private clinics is activated, aiming to strengthen the NHS in Athens with the addition of at least 300 COVID-19 dedicated beds. The response of private clinics so far is fully compatible with what has been requested by the Ministry of Health. However, in the few private clinics that will declare inability to respond to the updated program and will not participate, the contract with EOPYY (National Organization for the Provision of Health Services) will be terminated, as there is no reason to maintain a contract with clinics that cannot contribute to this conjuncture. On February 2022, Greece has 1.343 operational ICU beds, of which 704 are dedicated to COVID-19 patients. Testing The Hellenic Ministry of Health, following ECDC

guidelines, identified 5 main objectives for testing in order to 1) control transmission, 2) reliably monitor SARS-CoV-2 transmission trends and severity over time, 3) mitigate the impact of COVID-19 in healthcare and social care settings 4) rapidly detect clusters or outbreaks in specific settings and 5) maintain sustained control of COVID-19 once achieved. In the early stages of the pandemic, Greece had the ability to perform approximately 800 COVID-19 molecular diagnostic tests per day. By February 2021, daily testing capacity had increased to 50.000, with this number exceeding 340.000 daily tests (rapid antigen & PCR) by mid-September 2021. In addition to this, sampling points have multiplied, the cost per sample analysis has been reduced by 80% and the availability and adequacy of reagents and analysts to deal with emergencies has been ensured. Today, the rolling 7-day average of daily new COVID-19 tests performed (PCR & Rapid Antigen) is almost 400.000. A maximum of almost 700.000 daily tests has been reached. COVID-19 Vaccination Program Greece participates in the joint European initiative for the supply of vaccines, engaging in all pre-purchase contracts, and securing swift access and sufficient quantities to a safe and effective vaccine, which will be administered to the population at no cost. Specifically, the country corresponds to 2.4% of the total number of vaccine doses, which will be provided to the EU. The Hellenic Ministry of Health, in a timely manner, prepared a comprehensive National COVID-19 Vaccination Operational Plan, in order to quickly ensure the immunological protection of its citizens against the threatening infection with the benefits being individual and collective. The Ministry of Health has completed the National COVID-19 Vaccination Strategy, which aims at ensuring the widest possible coverage, with a target of 2.1 million people per month. In order to facilitate the vaccination process more than 750 vaccination centres have been setup, a number increasing as the vaccination proceeds. By September 2021, 1500 vaccination centres were operating in 658 locations around the country. Until today, 20.014.774 vaccinations have been performed since the start of the program. More than 7.830.000 citizens have been vaccinated with at least one dose which corresponds to 75% of the general population and 84% of the adult population. Moreover, more than 7.490.000 citizens have been fully vaccinated which corresponds to 71% of the general population and 80% of the adult population. 5.828.718 citizens are eligible for the third dose,

of which 5.362.163 have already either been vaccinated or have scheduled their appointment. This corresponds to 92% of the beneficiaries. Seniors over 60 who have not booked an appointment to get at least the first dose of a vaccination against COVID-19 will have to pay a €100 fine each month starting Monday, January 17. The decision came at a time where Greece faced a strong wave of Omicron infections. In the age group 60 years old and above, 96% of the third dose beneficiaries have already been vaccinated or have a scheduled appointment. Since the surging prevalence of the omicron variant, more than 171.000 first- dose appointments & 532.000 third-dose vaccination appointments were scheduled from December 20th to January 2nd. Equal access to the vaccination program for vulnerable groups is also prioritized. In this respect, social participation and decentralization are qualified as key components. Hence, three key initiatives have been taken: a. Enhancement of social services of the municipalities, community centers and immigration integration centers with increased responsibilities related to the issuance of a Provisional AMKA (exclusively for the purpose of vaccination against COVID-19) and the issuance of a vaccination certificate for vulnerable population groups b. Cooperation with Civil Society Organizations on the vaccination of vulnerable beneficiaries, c. Vaccination for everybody regardless of the residence status, by ensuring impunity during vaccination process. At the same time, the supply of additional quantities of influenza vaccines and their timely distribution to pharmacies has been ensured. In 2018, 2,000,000 citizens were vaccinated against the influenza virus, whereas this year the doses obtained have reached 4,200,000.

CSR.2020.2

CSR 2 Subpart 1: Mitigate the employment and social impacts of the crisis, including by implementing measures such as short-time work schemes and

Measures	
Entry 1	<p>MEASURE TYPE: Implemented (15/02/2022 12:06 PM)</p> <p>Extension of the measures regarding labour contracts suspension for additional sectors.</p>
Entry 2	<p>MEASURE TYPE: Implemented (15/02/2022 12:06 PM)</p> <p>Special seasonal allowance to the professionals of Culture and Tourism for 2021.</p>
Entry 3	<p>MEASURE TYPE: Implemented (15/02/2022 12:05 PM)</p> <p>Special allowance of EUR 250 to low-pensioners, beneficiaries of OPEKA disability allowance and uninsured seniors granted on December 2021.</p>
Entry 4	<p>MEASURE TYPE: Implemented (10/06/2021 14:08 PM)</p> <p>Special monthly allowance of 534 for the period January-February 2021 to workers in special categories affected by the coronavirus pandemic.</p>
Entry 5	<p>MEASURE TYPE: Implemented (10/06/2021 14:08 PM)</p> <p>Special monthly allowance of 534 euros to the professionals of Art and Culture for the period January-February 2021 with full insurance coverage (Implemented – 3/3/2021) and for March 2021.</p>

<p>Entry 6</p>	<p>MEASURE TYPE: Implemented (10/06/2021 14:07 PM)</p> <p>Connection of the beneficiaries of the Minimum Guaranteed Income with the provision of complementary social services and goods (second pillar) and referral of the beneficiaries to actions for their integration into the labour market through OAED (third pillar)</p>
<p>Entry 7</p>	<p>MEASURE TYPE: Implemented (10/06/2021 14:07 PM)</p> <p>Special compensation through OAED for the months of January and February 2021 to seasonal workers in the tourism or food sector without the right to re-employment who did not receive unemployment benefits from September 2020 to January 2021, as long as they remain registered</p>
<p>Entry 8</p>	<p>MEASURE TYPE: Implemented (02/04/2021 13:02 PM)</p> <p>Special financial support for companies-employers of 12-month hotel accommodation, with more than 50 full-time employees that have been severely affected by the effects of the COVID-19 coronavirus pandemic and are going to implement an investment plan to rehabilitate or upgrade maintaining jobs and creating new ones</p>
<p>Entry 9</p>	<p>MEASURE TYPE: Implemented (02/04/2021 13:02 PM)</p> <p>Special allowance of 534 euros for the months of January and February 2021 for employees of special categories employed in the tourism sector, namely Guides, Tourist escorts, Seasonal employees in tourist offices, winter accommodation, ski resorts</p>
<p>Entry 10</p>	<p>MEASURE TYPE: Implemented (02/04/2021 13:01 PM)</p> <p>Unemployed from the tourism-food sector for whom there is no obligation of re-employment will receive special allowance of 400 euros (increased by 50 euros for each minor child) for the</p>

	months of January and February 2021
Entry 11	<p>MEASURE TYPE: Implemented (02/04/2021 13:01 PM)</p> <p>Employees belonging to vulnerable groups may, at the request of their employer, provide their work with the remote work system. If this is not possible, the employer must take steps to ensure that they do not provide work for the performance of which they come into contact with the public. In case of inability to apply the above possibilities, the employer, regardless of the Activity Code Number (KAD), suspends his employment contract for the period requested by the employee, who is entitled to the special allowance</p>
Entry 12	<p>MEASURE TYPE: Implemented (02/04/2021 13:00 PM)</p> <p>Employees of companies with more than 20 employees are able to request a rapid coronavirus antigen test (rapid test) up to 2 times a month, through the special platform created free of charge</p>
Entry 13	<p>MEASURE TYPE: Implemented (10/06/2021 14:05 PM)</p> <p>Special allowance of 400 euros to self-employed scientists (doctors, lawyers, engineers, economists, geotechnicians) that fulfil specific criteria (Increase the number of self-employed and self-employed scientists eligible for the 400-euro emergency financial assistance. Implemented – 13/4/2021)</p>
Entry 14	<p>MEASURE TYPE: Implemented (02/04/2021 12:59 PM)</p> <p>Special monthly allowance of 534 euros to the professionals of Art and Culture for the period November-December 2020 with full insurance coverage.</p>
Entry 15	<p>MEASURE TYPE: Implemented (02/04/2021 12:58 PM)</p>

	Pre-submission of change forms of the status of the company staff in the Information System "ERGANI". The procedure for declaring suspensions by employers is modified and becomes pre-announced
Entry 16	<p>MEASURE TYPE: Implemented (20/01/2021 13:47 PM)</p> <p>Companies and other employers are obliged, until 31-12-2020, to apply the system of telework provision to their employees, if their work can be offered so, at a rate of fifty percent (50%) on the total number of these employees - The working hours of employees in companies-employers of the private sector, located or have a branch in any Regional Unit of the country, must be adjusted, for the month of December, at the beginning and end of the work shift, so that every half hour and within two hours , to have employees arrive and leave in relation to the beginning and end, respectively, of their schedule. JMD 48690/1476 25.11.2020 (B' 5245).</p>
Entry 17	<p>MEASURE TYPE: Implemented (15/02/2022 12:03 PM)</p> <p>Increased benefit to Guaranteed Minimum Income beneficiaries in December 2020. (Implemented also in December 2021).</p>
Entry 18	<p>MEASURE TYPE: Implemented (20/01/2021 13:46 PM)</p> <p>Coverage by the State Budget of employers' social security contributions and of holiday bonuses for employees in hotels that operate throughout the year.</p>
Entry 19	<p>MEASURE TYPE: Implemented (20/01/2021 13:45 PM)</p> <p>Coverage by the State Budget of employers' social security contributions for employees of seasonal enterprises.</p>
Entry 20	MEASURE TYPE: Implemented (20/01/2021 13:45 PM)

	Increase of the special allowance for November 2020 for employees on labour contract suspension and additional cost for employees receiving the special allowance related to Christmas bonus.
Entry 21	MEASURE TYPE: Implemented (20/01/2021 13:44 PM) Special monthly allowance of 534 euros for seasonal workers in the tourism industry.
Entry 22	MEASURE TYPE: Implemented (20/01/2021 13:44 PM) Extension of unemployment benefit to seasonal workers.
Entry 23	MEASURE TYPE: Implemented (20/01/2021 13:43 PM) Additional cost for short-term employment scheme related to holiday and Christmas bonuses.
Entry 24	MEASURE TYPE: Implemented (20/01/2021 13:43 PM) Short-term employment scheme, covering 60% of net earnings and social security contributions during period of reduced working hours.
Entry 25	MEASURE TYPE: Implemented (20/01/2021 13:42 PM) Granting of a one-off financial assistance of 400 euros to each non-subsidized long-term unemployed person, registered in the OAED unemployed register.
Entry 26	MEASURE TYPE: Implemented (20/01/2021 13:42 PM) Extension of the regular unemployment benefit, as well as the long-term unemployment benefit, by two months.

Entry 27	<p>MEASURE TYPE: Implemented (20/01/2021 13:41 PM)</p> <p>The part of the Easter bonus (for private sector employees) that corresponds to the time period of their labour contract suspension will be covered by the state budget.</p>
Entry 28	<p>MEASURE TYPE: Implemented (20/01/2021 13:40 PM)</p> <p>The SSCs of employees of companies affected by the coronavirus crisis (on the basis of specific NACE codes), whose labour contracts have been suspended, are covered by the state.</p>
Entry 29	<p>MEASURE TYPE: Implemented (20/01/2021 13:40 PM)</p> <p>Special allowance of 600 euros for six scientific sectors (economists/accountants, engineers, lawyers, doctors, teachers and researchers) during April 2020.</p>
Entry 30	<p>MEASURE TYPE: Implemented (20/01/2021 13:39 PM)</p> <p>Monthly allowance of 534 euros for employees of firms affected by the coronavirus crisis, whose labour contract has been suspended during March-July 2020, based on specific NACE codes.</p>
Entry 31	<p>MEASURE TYPE: Implemented (20/01/2021 13:39 PM)</p> <p>Monthly allowance of 534 euros for self-employed, freelancers and employers (with up to 20 employees) affected by the coronavirus crisis based on specific NACE codes.</p>
Entry 32	<p>MEASURE TYPE: Implemented (15/02/2022 12:01 PM)</p> <p>Open program of 100,000 new subsidised jobs - The measure provides incentives to companies to create new jobs in order to</p>

	<p>stimulate employment, prevent unemployment and support workers' incomes. The purpose of the program is to create 100,000 new jobs in the private sector, with all related SSC being fully subsidised for six months. The new jobs that are subsidised by the program are additional to the number of existing jobs on 18/9/2020. For each new position created and included in this program, the state budget subsidises the total SSC of the employee and employer regardless of the amount of the monthly salary, as well as the corresponding SSC related to the Easter, Christmas and summer bonuses, for a period of six months. In case the new job is filled by long-term unemployed, the recruitment is eligible for an additional subsidy of EUR 200 on the net monthly salary. Since 2/8/2021, specific seasonal companies were also included in the program. The number of subsidized new jobs for 2022, increased from 100,000 to 150,000, as it was announced on 16 September 2021 and the application procedure has started.</p>
<p>Entry 33</p>	<p>MEASURE TYPE: Implemented (03/11/2021 15:09 PM)</p> <p>"Syn-Ergasia" Mechanism - This is a short-term work scheme with initial duration until end December 2020, which was extended until the end of December 2021, for employees in all sectors of economic activity. "Syn-ergasia" applies to companies that show a reduction in turnover of at least 20%. Employers participating in the "Syn-ergasia" mechanism may reduce the working time of all or part of their full-time workers by up to 50% of their normal working hours. Workers receive state financial support for short-term employment, which shall amount to 60% of their net salary corresponding to the time period during which they do not provide work. If after this adjustment the net salary of the worker (i.e. the total amount of the part of the salary paid by the employer and the part of the salary paid by the State) is less than the net statutory minimum salary or daily wage, the difference is covered by the state budget. Companies are obliged not to dismiss workers who participate in the mechanism for the duration of their participation to the scheme. Airline industry companies and tertiary sector companies that simultaneously benefit from the coverage by the state budget of social security contributions for the hours actually worked, are obliged not to dismiss any workers.</p>

<p>Entry 34</p>	<p>MEASURE TYPE: Adopted (15/02/2022 12:04 PM)</p> <p>Settlement in up to 72 instalments of debts from insurance contributions of companies and freelancers created in the period March 2020 - July 2021, as well as providing the possibility of re-inclusion in the same settlement regime to persons and legal entities with insurance debts that had been regulated but lost at the same time. Extension of the measure in November 2021 so as debts settled in the program of 12 instalments to be settled in 72 instalments. (4821/2021 – article 67-68)</p>
<p>Entry 35</p>	<p>MEASURE TYPE: Adopted (02/04/2021 13:03 PM)</p> <p>Extension until 31.12.2021 of the deadline for payment of debts from insurance contributions of employers, self-employed and self-employed and, afterwards, possibility of arranging a partial payment of these up to 48 monthly installments with an interest rate of 2.5%, or 24 interest-free monthly installments</p>
<p>Entry 36</p>	<p>MEASURE TYPE: Adopted (02/04/2021 12:58 PM)</p> <p>Facilitate the granting of unemployment benefits to seasonal workers in the tourism and food professions by reducing the required number of insurance days from 100 to 50. (4764/2020)</p>
<p>Comments</p>	
<p>State of play</p>	

CSR 2 Subpart 2: ensuring effective activation support.

<p>Measures</p>	
<p>Entry 1</p>	<p>MEASURE TYPE: Implemented (03/11/2021 15:21 PM)</p> <p>New partnership of OAED and with Google Greece for the</p>

	training of young unemployed in digital entrepreneurship, with the strengthening of each start-up with 15,000 euros.
Entry 2	<p>MEASURE TYPE: Implemented (03/11/2021 15:20 PM)</p> <p>Memorandum of cooperation between OAED and Amazon Web Services (AWS) for taking joint actions to effectively address the digital divide in the labor market with emphasis on skills development in digital cloud technologies (cloud services), the professional rehabilitation of unemployment and the strengthening of the digital economy.</p>
Entry 3	<p>MEASURE TYPE: Implemented (10/06/2021 14:10 PM)</p> <p>Free distance vocational training program for 3,000 unemployed people with certification, in the framework of the OAED-Google Greece cooperation, aimed at addressing the digital divide, the vocational rehabilitation of the unemployed and the strengthening of the digital economy in areas of high demand, offered for the first time in Greece, such as data analysis, project management, IT support and UX design.</p>
Entry 4	<p>MEASURE TYPE: Implemented (02/04/2021 13:07 PM)</p> <p>Call of interest in the action "Promotion of employment through Public Benefit Programs for 36,500 people in Municipalities, Regions, Social Welfare Centers of Regions (KKPP) / related bodies, Services of Ministries and other bodies".</p>
Entry 5	<p>MEASURE TYPE: Implemented (02/04/2021 13:07 PM)</p> <p>BASIC - Building Alternative Skills' Innovative Schemes project, in the field of upgrading the skills of low-skilled adults, under the European Employment and Social Innovation Program (EaSI) and the EU Council Recommendation "Upskilling Pathways: New Opportunities for Adults".</p>

<p>Entry 6</p>	<p>MEASURE TYPE: Implemented (02/04/2021 13:05 PM)</p> <p>Development of an electronic platform for distance training of mentors-trainers in companies, within the European program Erasmus + "Mentorship Evaluation aNd Training in Organizations for WBL at EU" (# Mentor4WBL @ EU</p>
<p>Entry 7</p>	<p>MEASURE TYPE: Implemented (03/11/2021 15:19 PM)</p> <p>Memorandum of cooperation between OAED and Cisco Hellas, as members of the National Alliance for Digital Skills and Employment, for the development of digital skills of the country's workforce, so as promote the planning and implementation of new innovative actions for the training of unemployed and vocational students of the Vocational Schools (EPAS) Apprenticeships and students of the Vocational Training Institutes (IEK) of OAED, through the Cisco Networking Academy, an international program focused on Information and Communication Technologies (ICT).</p>
<p>Entry 8</p>	<p>MEASURE TYPE: Implemented (20/01/2021 13:52 PM)</p> <p>Partnership between OAED and three Municipalities on Vocational Training programmes in highly demanded local occupational specialties.</p>
<p>Entry 9</p>	<p>MEASURE TYPE: Implemented (20/01/2021 13:51 PM)</p> <p>Partnership between OAED and the Athens University of Economics and Business on pilot Vocational Training programme in selected modules to enhance use of new tools.</p>
<p>Entry 10</p>	<p>MEASURE TYPE: Implemented (20/01/2021 13:51 PM)</p> <p>E-learning courses via the "G-Suite for Education" platform in cooperation with Google. The e-learning courses were provided to students of OAED's Apprenticeship Vocational Schools (EPAS)</p>

	and Vocational Training Institutes (IEK).
Entry 11	<p>MEASURE TYPE: Implemented (20/01/2021 13:50 PM)</p> <p>Partnership between OAED and Coursera on free access to online learning courses. The number of submitted applications has exceeded 28,000.</p>
Entry 12	<p>MEASURE TYPE: Implemented (20/01/2021 13:50 PM)</p> <p>Partnership between OAED and Google Hellas. Web-based vocational training programme on digital marketing, aimed at enhancing digital skills, initially addressed to 3,000 registered jobseekers with the total number of beneficiaries amounting to 4,900).</p>
Entry 13	<p>MEASURE TYPE: Implemented (20/01/2021 13:49 PM)</p> <p>Pilot Programme aimed at supporting the Business Plans of Unemployed Young Persons aged 18-29. Before the pandemic crisis, the provision of Business Initiative Consulting was implemented in person at group level. Due to Covid-19, OAED counsellors were trained in using an electronic video-conferencing platform, and entrepreneurship consulting was conducted through video-conferencing. Moreover, coaching for the unemployed is remotely conducted through the OAED business electronic platform, and individual coaching sessions are still conducted through video calls.</p>
Entry 14	<p>MEASURE TYPE: Implemented (20/01/2021 13:49 PM)</p> <p>New platform "myOAEDlive": Video calls are used as a new means of providing counselling to registered unemployed and employers. With a view to ensuring effective support for the unemployed, so that they can be successfully integrated into the labour market, their unhindered access to Counselling (personalised approach and Individual Action Plan, aimed at promoting them to employment more promptly) was prioritized,</p>

	provided that all safety measures against covid-19 were observed: this was achieved either by means of creating new channels of communication or enhancing existing ones, i.e. not requiring the unemployed to visit their local PES in person.
Entry 15	MEASURE TYPE: Announced (20/01/2021 20:33 PM) Counselling, Support, Training, Certification and Promotion in the Employment of Unemployed people > 30 - 49 years old in cutting-edge technical skills.
Entry 16	MEASURE TYPE: Announced (20/01/2021 13:53 PM) Counselling, Training and Certification of unemployed people aged 18-29, in specialties of the Tourism Industry.
Entry 17	MEASURE TYPE: Adopted (15/02/2022 12:09 PM) Memorandum of cooperation between OAED and Microsoft Hellas on digital skills development.
Entry 18	MEASURE TYPE: Adopted (02/04/2021 13:06 PM) Cooperation agreement between OAED and UNICEF for the planning and implementation of new actions and initiatives in the field of vocational education and training, with the aim of promoting the social and employment integration of young people
Entry 19	MEASURE TYPE: Adopted (02/04/2021 13:06 PM) Memorandum of three-year cooperation between OAED and the Hellenic-American Chamber of Commerce, with the aim of designing and implementing targeted employment, vocational education and training programs, which will promote the matching of skills between supply and demand in the labor

	market
Comments	
State of play	
Entry 1	<p>OAED has implemented a number of ALMPs ensuring effective activation support. Due to the pandemic, programme prerequisites for participation were amended, providing more incentives (higher subsidies to employers) and removing barriers, in order to have a higher participation rate (more subsidised jobs). The employment programmes aiming at direct job creation/employment incentives include:</p> <ol style="list-style-type: none"> 1. Business subsidy programme aimed at hiring 8,000 unemployed young persons aged 18-29 of all educational levels. (Amendment of previous programme). Implemented – 22/7/2020 2. Employment programme for LTU persons aged 55-67. (Amendment of previous programme). Implemented – 15/7/2020 3. Employment Programme for Unemployed Persons aged 30+. (Amendment of previous programme). Implemented – 23/10/2020 4. Employment Programme for Unemployed Persons belonging to Vulnerable Social Groups. (Amendment of previous programme). Since 9/3/2021, integration in the programme of unemployed women, who are victims of gender and domestic violence. Since 24/6/2021, integration of transgender people, and since 13/10, integration of unemployed victims of human trafficking. Implemented - 15/7/2020. 5. Business and Employer Subsidy Programme aimed at hiring 9,200 beneficiaries of the "Labour Market Reintegration Voucher". (Amendment of previous programme. Implemented – 16/9/2020 6. Business Subsidy Programme aimed at hiring 6,000 unemployed persons who are aged up to 39 and are tertiary education graduates, in sectors of smart specialization (RIS3) and productive activity. (Amendment of previous programmed. Implemented – 4/6/2020 7. Business Subsidy Programme aimed at hiring 3,500 unemployed university graduates aged 22-29, for 10 months. (New programme). Implemented – 22/7/2020 8. Training program for gaining professional experience in digital marketing for 5,000 unemployed people up to 29 years old. Implemented – 8/3/2021 9. Improved Second Business Opportunity Program for 3,000 unemployed with emphasis on the digital economy and

	<p>women. Implemented – 15/12/2020 10. New job subsidy program for 7,000 unemployed people aged 30 and over in the Regions of Eastern Macedonia and Thrace, Western Greece, Epirus, Thessaly and Central Macedonia. Implemented – 29/01/2021 11. Extension for two months, under the same conditions, the community service program in Municipalities, Regions, Regional Welfare Centers / related bodies, Services of Ministries and other bodies. Implemented – 26/4/2021 12. Redesigned "Second Business Opportunity Program" for 3,000 unemployed, with emphasis on the digital economy and women, with the goal to give a second chance to those who stopped their business within the period 01.01.2012 to 31.10.2020 to create a new business and re-enter the labor market. Implemented – 28/4/2021 13. New job subsidy program for 2,000 unemployed people aged 30 and over in Attica and the South Aegean. Implemented – 07/05/2021 14. New online vocational training program of OAED in the field of cyber security developed in collaboration with CISCO that concerns the training of 1,000 unemployed, in the context of training reforms focusing on the most modern skills. Implemented – 07/05/2021 15. New granting program for business initiatives for the employment of young freelancers aged 18 to 29 with an emphasis on women, lasting 12 months, with the goal to promote the self-employment of 2,900 young unemployed through the creation of sustainable businesses, with an emphasis on women, as 60% of the beneficiaries will be unemployed women. Implemented – 10/5/2021 16. Business Subsidy Programme aiming at hiring 4,000 unemployed aged 30 and over, prioritizing women, in the Most Developed Regions. Implemented – January 2022</p>
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CSR.2020.3

CSR 3 Subpart 1: Swiftly deploy measures to provide liquidity and continued flow of credit and other financing to the economy, focusing in particular on small and medium-sized enterprises most affected by crisis.

Measures	
Entry 1	<p>MEASURE TYPE: Implemented (28/02/2022 13:26 PM)</p> <p>Grant for Self-Employed Lawyers This measure, with a budget of EUR 20 million, concerns the aid in the form of a subsidy for self-employed lawyers affected by the COVID-19 pandemic due to the interrupted functioning of the courts. It aims to support lawyers in order to upgrade the digital infrastructure so to provide their services through video conferencing, but also to use modern technological tools in the process of administering Justice, in courts and penitentiaries of the country. The grant may be from 500 euros to 2,000 euros, depending on the revenue of 2019, for digital equipment upgrade. Up to now, 13,650 applications are approved already (equivalent amount of 24.968 million)</p>
Entry 2	<p>MEASURE TYPE: Implemented (29/04/2022 16:10 PM)</p> <p>Subsidizing existing businesses of gyms, playgrounds The measure, with a budget of EUR 16 million, aims at subsidizing gym and playground services companies, affected by the COVID-19 pandemic and whose operation has been suspended throughout the duration of the general restrictive measures in the country. It covers future operating expenses (including employment costs and depreciation of fixed assets), part of the liquidity required to restart these activities, as well as provides an incentive for maintaining the supported activities in the near future, thus indirectly supporting the retention of jobs. So far, 2,027 applications are submitted and 1,444 are approved. (equivalent amount of EUR 13.853 million)</p>
Entry 3	<p>MEASURE TYPE: Implemented (29/04/2022 16:09 PM)</p>

	<p>Subsidy for food services companies for the Supply of Raw Materials A new support measure with a budget of EUR 330 million for food companies that face insufficient liquidity, but also have suffered significant financial losses due to the effects the outbreak of COVID-19. A subsidy of up to EUR 100,000 will be available for the supply of raw materials necessary for their operations. The total Public Expenditure of the Action of this call amounts to EUR 330 million and is distributed indicatively in EUR 280 million for SMEs and EUR 50 million for Large companies. Up to now, there are 25,070 applications approved (equivalent amount of EUR 237.806.650)</p>
<p>Entry 4</p>	<p>MEASURE TYPE: Implemented (29/04/2022 16:08 PM)</p> <p>Bridge 2 scheme for subsidizing loans of covid-stricken businesses. The new program "BRIDGE 2" concerns the support of small and medium enterprises that have been proven to be affected by the coronavirus pandemic, i.e. they have suffered a 20% reduction in turnover in 2020, compared to 2019. The program provides State subsidy for business loans, for 8 months, up to 90%. Total budget is EUR 350 million and so far the amount of EUR 317.8 million is distributed.</p>
<p>Entry 5</p>	<p>MEASURE TYPE: Implemented (29/04/2022 16:07 PM)</p> <p>Aid of EUR 3,000 to retail companies that remained suspended during the 2020 festive season - A new support measure with a budget of EUR 8 million, for the retail companies that remained exceptionally suspended during the Christmas period 2020 due to local measures to limit the spread of Covid 19, has been published on March 9, 2021. Beneficiaries of the EUR 3,000 aid come from the retail businesses of specific areas where during the holidays weren't allowed to operate at all, whilst the rest of the country was operating via alternative purchasing methods like "click away". The aid can be received by companies regardless of their legal form as long as they had their premises in at least one of the following areas on December 18, 2020: Municipality of Aspropyrgos, Municipality of Elefsina, Municipality of Mandra-Evdylia, Regional Unit of Kozani, Municipality of</p>

	<p>Kalymnos. The total public expenditure will be financed from national resources and in particular from the Public Investment Program. The amount of 8.043 million is disbursed to applicants during 2021.</p>
Entry 6	<p>MEASURE TYPE: Implemented (29/04/2022 16:06 PM)</p> <p>E-Retail - The Action aims at subsidizing SMEs to create or upgrade an e-shop in order to support their operation during the coronavirus pandemic (COVID-19), in order for them to enhance their degree of digital integration and transformation. As a result, the scheme aims to minimise overcrowding in indoor spaces and ensure SMEs' economic continuity. Beneficiaries are all SMEs operating in the retail sector, which maintain a physical store, and their operation has been suspended for at least one day from 18/03/2020 onwards. Each beneficiary may be granted with up to EUR 5,000 for the development and management of a new online store, or up to EUR 1,500 for on-line store upgrades. Total budget of the 1st call was EUR 80 million and EUR 8 million for the 2nd cycle. In total, up to now, an amount of EUR 51 million is reserved for almost 10,854 applicants.</p>
Entry 7	<p>MEASURE TYPE: Implemented (29/04/2022 16:05 PM)</p> <p>The Action aims to support the operation of food and beverages services companies, which are affected by the effects of the outbreak of COVID-19, by subsidizing the supply of outdoor heaters. This aims to minimize overcrowding and support businesses in operating outdoors in legally designated areas, where better ventilation will help protect public health. Total budget of the call is EUR 60 million. The supply of one radiator per ten (10) square meters and up to 100 euros for each radiator is subsidised, with a maximum amount of EUR 5.000 per restaurant or per hotel / tourist accommodation. The amount so far reserved for 1,300 applicants is EUR 1.400.000 by this Action.</p>
Entry 8	<p>MEASURE TYPE: Implemented (29/04/2022 16:04 PM)</p> <p>The purpose of the measure is boosting domestic tourism</p>

	<p>demand through a holiday e-voucher. Part of the accommodation cost is subsidised via a voucher which is directly paid to the service provider (hotels, travel agencies etc). Beneficiaries submit their applications through an on-line platform (www.tourism4all.gov.gr) and are selected based mainly on income criteria. Total budget of the measure stands at EUR 100 million. The amount of EUR 5.640 million is disbursed.</p>
<p>Entry 9</p>	<p>MEASURE TYPE: Implemented (29/04/2022 16:04 PM)</p> <p>Direct grants on working capital for micro and small enterprises affected by the current COVID-19 outbreak - The estimated budget of the measure stands at EUR 1.5 billion and is co-financed by ESIF/ERDF. The measure aims to ensure that sufficient liquidity remains available in the market, to counter the liquidity shortage faced by undertakings because of the outbreak, to ensure that the disruptions caused by the outbreak do not undermine the viability of the undertakings and thereby to preserve the continuity of economic activity during and after the outbreak. Already 13 calls (one per region) of a total budget of EUR 850 million have been published. Until now EUR 810 million have been requested from final beneficiaries in 6 out of the 13 regions for 269,747 applicants.</p>
<p>Entry 10</p>	<p>MEASURE TYPE: Implemented (29/04/2022 16:03 PM)</p> <p>Business Angels' Co-Investment Equity Instrument - EIF (on behalf of the Ministry of Development and Investments) has employed JEREMIE legacy resources to fund a unique instrument for the Greek market: a Business Angels' Co-Investment Equity Instrument. Through this initiative, a co-investment fund has been set up that will co-finance with angel investors early ideas/projects and mature them into concrete business opportunities that successfully reach the market and evolve. The initial allocation to this Business Angels' Financial Instrument will amount to EUR 20 million out of the JEREMIE reflows. On 01/10/2020 EIF published a call for expression of interest in order to select financial intermediaries. The final negotiations with the fund managers regarding the selection of the financial intermediaries were concluded in December 2021. During 2021,</p>

	<p>the total portfolio of JEREMIE Venture Capital Funds amounts to a total of EUR 56.0m through 69 investments in 63 companies. The active portfolio of JEREMIE Venture Capital Funds includes 48 investments in 45 companies with a total invested amount of EUR 42.1m. Proceeds received from inception of the JEREMIE equity portfolio amount to EUR 24.2m.</p>
<p>Entry 11</p>	<p>MEASURE TYPE: Implemented (29/04/2022 16:02 PM)</p> <p>Guarantee Fund through the EIF - The total amount stands at EUR 100 million, co-financed by ESIF. The measure is targeted to SMEs. Financial institutions will issue guaranteed loans up to 80% of the total loan amount while the guarantee will cover up to 25% of the total loan portfolio of each financial institution. With bank leverage, the Fund's budget will amount to EUR 500 million to support the liquidity of small and medium-sized enterprises and to finance their investment projects, with new low-interest loans, reduced collateral and a longer repayment period. Interested parties will be able to apply for funding to the five financial institutions that have already signed the operational agreements with EIF. Submission and evaluation of loan applications is under way. Up to now, 7,373 applications are submitted and are under valuation. Implemented – 31/03/2022</p>
<p>Entry 12</p>	<p>MEASURE TYPE: Implemented (28/02/2022 13:17 PM)</p> <p>Repayable advances - The measure applied to enterprises with up to 500 employees that are affected by the Covid-19 outbreaks. The scheme was open to companies active in all sectors and was targeted at companies having temporary financial difficulties due to the Covid-19 outbreak, as demonstrated by a significant reduction of their turnover. The repayable advances were disbursed by the Independent Authority for Public Revenue (AADE) directly to the companies, without the intermediation of banks. Approximately 8.3 billion euros have been channelled to 605.586 unique beneficiaries via seven consecutive calls of the measure. Repayment of the advances paid to the companies is expected not to exceed 50% of the disbursed amounts, based on criteria for the turnover losses suffered by the companies within 2020.</p>

<p>Entry 13</p>	<p>MEASURE TYPE: Implemented (29/04/2022 16:01 PM)</p> <p>Interest payment on performing loans of corporations affected by the Covid-19 outbreak - The support takes the form of grants and the scheme has an ESIF co-financed budget of EUR 380 million. The scheme is intended to cover interest up to EUR 800,000 per company on existing debt obligations (fixed-maturity loans, bonds or bank overdrafts) for a period of three months, that was then extended for another two months. The payment is conditional to firms maintaining the same number of employees on March 19th and December 31st. The scheme applies to the whole territory of Greece and is open to SMEs from sectors affected by the coronavirus outbreak. During the 1st cycle 23,000 companies had been granted their five-month interest cost for over 54,500 loans. In March 2021, a new call (2nd Cycle) has been released for a complementary support of the companies, covering the interest of their business loan obligations for a period of 3 months (January- March 2021). This measure is implemented with an additional budget of EUR 200 million under schemes adopted on 19/3/2020 / C (2020) 1863 Announcement of the European Commission on the Temporary Framework for State aid measures to support the economy in the current COVID-19 outbreak. During the 2nd cycle, an amount of EUR 32.810.000 is reserved for 5,000 applicants.</p>
<p>Entry 14</p>	<p>MEASURE TYPE: Implemented (29/04/2022 16:00 PM)</p> <p>Entrepreneurship Fund II (TEPIX II) - The Entrepreneurship Fund II which is implemented through the Hellenic Development Bank is extended in order to cover working capital needs of SMEs affected by the Covid-19 outbreak (the ESIF co-financed budget of the Fund amounts to EUR 1 billion); the new product provides working capital loans up to EUR 500,000 with 5 years maximum maturity and with an interest rate subsidy for the first two years; an amount of EUR 2.2 billion (19,887 loans) has been approved, out of which EUR 2.1 billion have already been disbursed to final recipients (19,597 loans). In May 2021 the instrument for investment loans was reactivated and so far while 518 applications are approved (equivalent amount of EUR 98 million) while 271 applications are disbursed (equivalent amount of EUR</p>

	33.4 million).
Entry 15	<p>MEASURE TYPE: Implemented (29/04/2022 16:00 PM)</p> <p>Guarantee Fund COVID-19 - A scheme for the support of the economy through the issuance of guarantees by the Hellenic Development Bank has been approved under the EU temporary framework for state aid. The scheme partially guarantees eligible working capital loans up to 80% of the total loan amount, with the total exposure of the Hellenic Development Bank capped at 40% of the volume of loans issued by a financial intermediary for SMEs and at 30% for large enterprises. The total size of the scheme amounts to EUR 2.25 billion and it is co-financed by EU structural funds (ESIF). More than 17,883 loans covering EUR 6.1 billion of working capital needs have been approved, out of which EUR 6.08 billion have already been disbursed to final recipients (17,311 loans). Total lending is estimated to reach a total of EUR 6.5 billion.</p>
Entry 16	<p>MEASURE TYPE: Adopted (29/04/2022 16:11 PM)</p> <p>Grants for Accounting and Tax Accounting Enterprises - This Action aims to support accounting and tax services companies (Individuals and Legal Entities), in order to adapt their operation by upgrading / acquiring the necessary digital infrastructure, to continue to provide their services smoothly and to support the business community, the public administration, but also the citizens, in order to respond to the new conditions created by the pandemic COVID-19. The budget is EUR 30 million and is co-financed by the European Social Fund (ESF) of the European Union and also by national resources. The Action started in March 2022. Adopted- 31/03/2022</p>
Entry 17	<p>MEASURE TYPE: Adopted (29/04/2022 16:10 PM)</p> <p>Working Capital for companies affected by COVID-19 in the sectors of Entertainment, Events and Exhibitions Organizers, Event Catering Businesses, Gyms and Dance Schools - This measure, with a budget of EUR 50 million (EUR 46 million for Small and</p>

	<p>Medium Enterprises and EUR 4 million for Large Enterprises) aims to strengthen companies in the sectors of Entertainment, Events and Exhibitions Organizers, Event Catering Businesses, Gyms and Dance Schools, which face insufficient liquidity and suffer significant financial losses due to the ongoing measures to reduce the outbreak of COVID-19. The Action started in March 2022.</p>
Entry 18	<p>MEASURE TYPE: Adopted (02/04/2021 13:21 PM)</p> <p>New compensation scheme for fixed expenses on basis of the new temporary framework. The purpose of the new scheme is to subsidise companies with employees through credit, that can be used to repay future tax and insurance obligations. The company will have the right to choose the amount of aid it wants, in order to distribute it for the payment of tax debts and insurance debts. The aid will be calculated as a percentage of the fixed costs incurred in 2020, which are not covered by the aid provided until now by the state. (4772/2021 – article 29)</p>
Entry 19	<p>MEASURE TYPE: Adopted (03/11/2021 15:35 PM)</p> <p>Infrastructure Fund of Funds (Infra FoF) - On 20/10/2020 Commission approved, under the State aid Temporary Framework, a €450 million scheme to support companies active in the tourism, transport, construction and energy sectors that have been particularly affected by the measures imposed to limit the spread of the coronavirus outbreak. The support, which will take the form of subsidised loans (granted until 30 June 2021), will be open to companies with up to 3,000 employees in the sectors concerned. The scheme will be financed with the resources of the Infra FoF which is co-financed by ESIF and is managed by EIB. The scheme will be implemented through 4 banks which will provide complementary financing to the public loans. The measure aims at helping the enterprises address their liquidity needs and continue their activities during and after the outbreak.</p>
Comments	

State of play	
Entry 1	<p>Update on PPPs There are 23 projects in the areas of waste management, water management, safe and sustainable transport, education infrastructure, energy saving, research and innovation, justice infrastructure, marinas and ICT: Waste/Water Management</p> <ol style="list-style-type: none"> 1. Waste Management Infrastructure in the Region of Central Macedonia, EUR 130 million (development cost). Approved by the Inter-Ministerial Committee for PPPs (ICPPP) in Sept. 2019. Phase A' (EOI) tender launched in May 2021. Phase A' (EOI) completed. Stage B.I. (competitive dialogue) in Progress. 2. Waste Management Infrastructure in the Island of Rhodes, EUR 44.1 million (development cost). Approved by the ICPPP in Oct. 2018. Phase A' (EOI) tender launched in Oct. 2021. Expression of Interest (EOI) submitted in Jan. 2022. Phase A' (EOI) in progress. 3. Waste Management Infrastructure in Central Attica, EUR 205 million (development cost). Approved by the ICPPP in Nov. 2020. Phase A' (EOI) tender launched in May 2021. Expression of Interest (EOI) submitted in Sept. 2021. Phase A' (EOI) completed. Stage B.I is to be launched in Q2 2022. 4. Waste Management Infrastructure in Piraeus, EUR 130 million (development cost). Approved by the ICPPP in Nov. 2020. Phase A' (EOI) tender launched in May 2021. Expression of Interest (EOI) submitted in Sept. 2021. Phase A' (EOI) completed. Stage B.I is to be launched in Q2 2022. 5. Implementation of Havria dam in Halkidiki, EUR 110 million (development cost). Approved by the ICPPP in Feb. 2020. Phase A' (EOI) tender launched in June 2020. Phase B.I (Competitive Dialogue) in progress. 6. Athens Water Supply System, EUR 183 million (development cost). Approved by the ICPPP in Jan. 2021. Phase A' (EOI) tender launched in Oct. 2021. Expression of Interest (EOI) submitted in Jan. 2022. Phase A' (EOI) in progress. <p>Safe and Sustainable Transport</p> <ol style="list-style-type: none"> 7. Thessaloniki's eastern inner ring road, EUR 365 million (development cost). Approved by the ICPPP in July 2020. Phase A' (EOI) tender launched in Sept. 2020. Preferred Bidder Stage. 8. Peloponnesos' southwestern road "Kalamata-Rizomilos-Pylos-Methoni", EUR 245.5 million (development cost). Approved by the ICPPP in April 2019. Phase A' (EOI) tender launched in May 2019. Preferred Bidder Stage. 9. Northern Road Axis of Crete (Hersonissos - Neapolis section), EUR 295 million (development cost). Approved by the ICPPP in June 2018. Phase A' (EOI) tender launched in June 2018. Phase B.II in progress (Binding Bids).

Education infrastructure/ Student Accommodation 10. Student accommodation of the University of Crete, EUR 206.6 million (development cost). Approved by the ICPPP in May 2019. Phase A' (EOI) tender launched in Oct. 2019. Phase B.I (Competitive Dialogue) completed. Stage B.II is to be launched in Q2 2022.

11. Student accommodation of the University of Thrace, EUR 105.4 million (development cost). Approved by the ICPPP in April 2020. Phase A' (EOI) tender launched in May 2020. Phase B.I (Competitive Dialogue) in progress.

12. Student accommodation of the University of Thessaly, EUR 91.5 million (development cost). Approved by the ICPPP in Feb. 2020. Phase A' (EOI) tender launched in Apr. 2020. Phase A' (EOI) completed in March 2021. Stage B.I is to be launched in Q2 2022.

Energy Saving/ Street lightning 13. Street lighting projects in the region of Central Macedonia, EUR 12.4 million (development cost). Approved by the ICPPP in April 2019. Phase A' (EOI) tender launched in July 2020. Phase A' (EOI) completed in May 2021.

14. Street lighting projects in the region of Epirus, EUR 6.6 million (development cost). Approved by the ICPPP in April 2019. Phase A' (EOI) tender launched in Aug. 2019. Phase A' (EOI) completed in June 2020. Phase B.I (Competitive Dialogue) in progress.

Research and Innovation 15. Innovation center in Athens, EUR 58.5 million (development cost). Approved by the ICPPP in Apr. 2020. Phase A' (EOI) tender launched in Dec. 2020. Phase B.I (Competitive Dialogue) in progress.

16. Biomedical Research Center of the Academy of Athens, EUR 58.5 million (development cost). Approved by the ICPPP in Dec. 2017. Phase A' (EOI) tender launched in Jan. 2020. Phase B.I (Competitive Dialogue) in progress.

Education infrastructure/ Schools Accommodation 17. Schools in Chania, EUR 33.7 million (development cost). Approved by the ICPPP in Sept. 2017. Phase A' (EOI) tender launched in Dec. 2018. Phase A' (EOI) completed in Nov. 2019. Stage B.I is to be launched in Q2 2022.

18. Schools in Central Macedonia, EUR 124.4 (development cost). Approved by the ICPPP in Jan. 2021. Phase A' (EOI) tender launched in Apr. 2021. Expression of Interest (EOI) submitted in May 2021. Phase A' (EOI) completed. Stage B (binding offers) is to be launched in Q3 2022.

Justice infrastructure/ Public Service Accommodation 19. Regional Operation Civil Protection Centres, EUR 120 million (development cost). Approved by the ICPPP in Sept. 2020. Phase A' (EOI) tender launched in Jan. 2021. Phase B.I (Competitive Dialogue) in progress.

20. General Secretariat for Infrastructure

	<p>Offices, EUR 114.5 million development cost). Approved by the ICPPP in Jan. 2021. Phase A' (EOI) tender launched in June 2021. Phase A' (EOI) completed. Stage B.I (competitive dialogue) is to be launched in Q3 2022. 21. Judicial courts in Central Macedonia, EUR 125.1 million (development cost). It was approved by the ICPPP in Mar. 2021. Phase A' (EOI) tender launched in Sept.2021. Phase A' (EOI) in progress. Tourism infrastructure/ Marinas 22. Marina of Nafplion, EUR 10 million (development cost). It was approved by the ICPPP in Nov. 2013. Phase A' (EOI) tender launched in May 2019. Phase B1 (Competitive Dialogue) completed. Stage B.II is to be launched in Q2 2022. ICT 23. Ultrafast Broadband Internet, EUR 868 (development cost). It was approved by the ICPPP in Jan. 2019. Phase A' (EOI) tender launched in May 2019. Preferred Bidder Stage.</p>
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CSR 3 Subpart 2: Front-load mature public investment projects and

Measures
Comments
State of play

CSR 3 Subpart 3: promote private investment to foster the economic recovery.

Measures
Comments
State of play

CSR 3 Subpart 4: Focus investment on the green and digital transition, in particular on safe and sustainable transport and logistics,

Measures	
Entry 1	<p>MEASURE TYPE: Announced (10/06/2021 14:49 PM)</p> <p>Driving in safety: Driving license, training and examination legal framework modernization, provisions for registration and usage of cars of historical interest and provisions related to driving for people with disabilities. (public consultation)</p>
Entry 2	<p>MEASURE TYPE: Announced (02/04/2021 13:38 PM)</p> <p>New Strategy for road safety, incorporating binding programs and measures for achieving the goal of 50% reduction of deaths caused by road accidents in the next decade.</p>
Entry 3	<p>MEASURE TYPE: Adopted (15/02/2022 12:16 PM)</p> <p>Endorsement of the Action Plan for the organisational reform of the National Railway companies OSE and ERGOSE.</p>
Entry 4	<p>MEASURE TYPE: Adopted (02/04/2021 13:38 PM)</p> <p>Introduction of legislation for revising the legal framework for Sustainable Urban Mobility Plans, micro mobility, modernization, simplification and digitization of the procedures of Min of Infrastructure and Transport</p>
Comments	
State of play	
Entry 1	<p>There are a number of projects currently under progress, namely:</p> <ol style="list-style-type: none"> 1. The ongoing construction of the Thessaloniki Metro system, 2. The expansion of the Athens Metro line 4, 4. Electrification of the new rail line section "Kiato-Rododafni", 4. Installation of modern signalling system and ETCS-Level 1 in the railway section

	<p>"Thessaloniki-Idomeni". Total Budget stands at EUR 980 million, co-financed by ESIF (Operational Programme "Transport infrastructure, Environment and Sustainable Development 2014-2020") Most of the projects already co-funded or to be co-funded through the Operational Programme "Transport infrastructure, Environment and Sustainable Development 2014-2020" have a direct relevance to the recommendation. There are in total 65 transport projects with a total budget of EUR 4,020 million that are included in the overall planning of the OP and correspond to investments on safe and sustainable transport, as well clean urban transport. Among them there are four significant projects with a budget of EUR 980 million. Of the already selected transport projects, 40 are either under construction or to be contracted in the following year and will thus contribute to the 2021 budget with a total of EUR 392 million. These investments concern transport systems including upgrading of railroad and road networks, interventions for improving transport safety, upgrade of airport and port infrastructure, as well as infrastructure for clean urban transport (Metro lines in Athens and Thessaloniki).</p>
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CSR 3 Subpart 5: clean and efficient production and use of energy,

Measures	
<p>Entry 1</p>	<p>MEASURE TYPE: Implemented (15/02/2022 12:19 PM)</p> <p>Launching of the new "Saving at Home 2021" programme for renovation and energy efficiency upgrade of 50.000 residential buildings.</p>
<p>Entry 2</p>	<p>MEASURE TYPE: Implemented (20/01/2021 14:13 PM)</p> <p>Launch of the "Exoikonomo - Aftonomo" programme for financing energy efficiency interventions in residential buildings (in December 4, 2020) regarding the mobilisation of €850 million for financing energy efficiency and saving interventions in more than 50,000 residential buildings or building units, progress</p>

	towards achievement of national targets on energy savings.
Entry 3	MEASURE TYPE: Announced (15/02/2022 12:18 PM) National Accessibility Plan with Emphasis on Climate Change.
Entry 4	MEASURE TYPE: Announced (03/11/2021 15:51 PM) Guide of the new "Save at Home" Programme which is expected to be launched in October, for the energy upgrade of more than 50.000 homes. The Technical Chamber of Greece is designated as the managing authority of the programme (operation of the platform, evaluation of applications, etc.).
Entry 5	MEASURE TYPE: Announced (03/11/2021 15:50 PM) National Accessibility Plan with Emphasis on Climate Change.
Entry 6	MEASURE TYPE: Announced (03/11/2021 15:50 PM) Establishment of Energy Poverty Action Plan.
Entry 7	MEASURE TYPE: Announced (02/04/2021 13:31 PM) National Program for Waste Prevention, defining strategy, policies and goals for waste prevention in national level according to Directive 2008/98/EC as it has been amended by Directive 2018/851. The program will be ratified via Cabinet Act and corresponds to period 2021-2030.
Entry 8	MEASURE TYPE: Adopted (15/02/2022 12:19 PM) Transposition of the Directive 2018/2002 for the Energy Efficiency via Law 4843/2021.

<p>Entry 9</p>	<p>MEASURE TYPE: Adopted (15/02/2022 12:18 PM)</p> <p>Launching of a pioneering pilot project under the title "e-Astypalea" with a total budget of about 9 million euros. The project aims at establishing Astypalea as a model for climate-neutral island.</p>
<p>Entry 10</p>	<p>MEASURE TYPE: Adopted (15/02/2022 12:17 PM)</p> <p>Issuance of the MD for the Energy Poverty Action Plan.</p>
<p>Entry 11</p>	<p>MEASURE TYPE: Adopted (03/11/2021 15:52 PM)</p> <p>Launching of a pioneering pilot project under the title "e-Astypalea" with a total budget of about 9 million euros. The project aims at establishing Astypalea as a model for climate-neutral island.</p>
<p>Entry 12</p>	<p>MEASURE TYPE: Adopted (03/11/2021 15:49 PM)</p> <p>Introduction of the integrated framework for waste management - Transposition of Directives 2018/851 and 2018/852 of the European Parliament and of the Council of 30 May 2018 amending Directive 2008/98/ EC on waste and Directive 94/62/EC on packaging and packaging waste, organizational framework of the Hellenic Recycling Organization, provisions for plastic products and the protection of the natural environment, spatial planning, energy and related urgent regulations.</p>
<p>Entry 13</p>	<p>MEASURE TYPE: Adopted (03/11/2021 15:48 PM)</p> <p>Ten (10) types of single-use plastic products are banned from the market, on July 3, 2021</p>
<p>Entry 14</p>	<p>MEASURE TYPE: Adopted (10/06/2021 14:51 PM)</p>

	Upgrading of e-Adeies platform, with the aim of simplifying the issuance of construction permits and facilitating investments
Entry 15	<p>MEASURE TYPE: Adopted (10/06/2021 14:51 PM)</p> <p>New Geothermal Works Regulation providing the terms and details of surveying, exploiting and managing the geothermal resources.</p>
Entry 16	<p>MEASURE TYPE: Adopted (02/04/2021 13:31 PM)</p> <p>Introduction of the National Air Pollution Control Programme, in an effort to meet the obligations set by the Commission's Directive on ambient air quality and cleaner air for Europe, targeting specific pollutants responsible for significant negative impacts on human health and environment</p>
Entry 17	<p>MEASURE TYPE: Adopted (02/04/2021 13:30 PM)</p> <p>Introduction of the New National Waste Management Plan setting new goals for reduction of landfilling, increase of recycling, separate collection of bio waste, recovery and utilization of non-hazardous industrial waste and integrated farming waste management. It focuses especially on the development of the "extended producer responsibility scheme" and includes specific plan for the construction of new waste treatment plants</p>
Entry 18	<p>MEASURE TYPE: Adopted (20/01/2021 14:12 PM)</p> <p>Introduction of legislation for improving land and urban planning regarding the improvement and modernization of land and urban planning, facilitation of sustainable growth and investment activities, modernization of land plan uses and Local Spatial Plans, acceleration of large-scale investment projects' licensing, progress towards the completion of the Cadastre.</p>

<p>Entry 19</p>	<p>MEASURE TYPE: Adopted (20/01/2021 14:12 PM)</p> <p>Transposition of Directive (EU) 2019/904 into national law (Law 4736/2020) regarding the reduction in the use of certain plastic products, and adjustment of production and consumption to circular economy principles and priorities.</p>
<p>Comments</p>	
<p>State of play</p>	
<p>Entry 1</p>	<p>There are a number of projects currently under progress, namely:</p> <ul style="list-style-type: none"> • Integrated waste management of the Peloponnese • Sewage networks and wastewater management in the municipality of Marathonas, • Wastewater treatment and management in Western Attica. <p>Budget : EUR 380 million, co-funded by ESIF (OP "Transport infrastructure, Environment and Sustainable Development 2014-2020") In total, 637 projects with a budget of EUR 3,400 million committed in the Operational Programme "Transport infrastructure, Environment and Sustainable Development 2014-2020" and correspond to investments on clean and efficient production and use of energy, as well as environmental infrastructure. Of the already selected or under evaluation environmental projects, 543 are either under construction or to be contracted in the following year and will thus contribute to the 2021 budget with a total of EUR 402 million. These investments concern waste management projects (management of household waste including measures for mechanical biological and thermal process, landfills, etc.), wastewater management projects, water distribution networks and works for the improvement of public buildings' energy efficiency. Crete-Peloponnese electrical interconnection completed. The connection constitutes the first step of the lift of Crete`s energy isolation as well as its transition to a cleaner energy mix. The interconnection will cover 1/3 of the island`s energy needs, substituting the production of aged local power plants which are the costliest and polluting (Implemented 20/05/2021).</p>

Measures
Comments
State of play

CSR 3 Subpart 7: very-high capacity digital infrastructure and

Measures	
Comments	
State of play	
Entry 1	<p>The Ultrafast Broadband (UFBB) is one of the interventions of the "National Next Generation Broadband Access Plan 2014-2020" for the development of next generation broadband infrastructure in order to increase the availability of telecommunications services in areas that do not have high speed internet access. The aim of the action is to develop an extensive fiber optic network as close as possible to the end user that will provide users with an internet connection at speeds of 100Mbps or at least 100Mbps - upgradable to gigabit. The total budget of the action stands at EUR 869 million and is financed through the OP "Competitiveness-entrepreneurship-innovation 2014-2020").</p>

CSR 3 Subpart 8: skills.

Measures
Comments
State of play

Entry 1	<p>On digital skills, there are 12 projects at a total budget of EUR 86.5 million. PSR OP 2014-2020 provides for actions for the development of knowledge skills and competencies of the human resources of the Public Sector. In particular it finances educational programs for employees who comply with the policies of the applied administrative reforms and aims at equipping employees with the appropriate knowledge and skills for the more effective application of their duties, including digital competencies, application of e-governance and improvement of the quality of provided e-services. The training of the public servants and offices is enrolled mainly by the Training Institute (INEP) by both physical or/and distance learning via the EKDDA e-service. Relevant training is also provided by National School of Judges (ESDI) for the Judicial executives.</p>
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CSR 3 Subpart 9: Improve the effectiveness and digitalisation of the public administration and

Measures	
Comments	
State of play	
Entry 1	<p>There are a total 168 projects with a budget of EUR 194.5 million and the main focus of the projects is on digital transition, electronic governance and services, simplification of procedures and e-justice. On digital transition, «SYZEFXIS» is a major project funded by ESIF, which aims at the development and updating of Public Sector's telecom network. Its objectives are: 1) The improvement of public services' functions supported by the upgrade of telecommunications infrastructure through the offer of advanced and low cost telematics and 2) The provision of integrated services to citizens using modern and user friendly government information and transaction systems. On electronic governance, the key projects include: 1. Digital Services of the National Blood Donation System (EKT) 2. National Portal for the Codification and Reform of the Greek Legislation 3. Creation of e-Government infrastructures to support the</p>

operational operations of the National Health System / Unified Information System for the Support of the Operational operations of the NHS Units 4. Operational Strengthening of the Anti-Money Laundering Authority 5. Digital Application of Evaluation Procedures of the Hellenic Organization of Agricultural Insurances (ELGA) 6. Actions for the digital upgrade of the Integrated System for the Management of Judicial Cases of Administrative Justice (OSDDY DD) 7. Digital upgrade of the Legal Council of the State (NSK) 8. Central Document Exchange Infrastructure between Central Government bodies with advanced digital signatures 9. Certification and Identification System for the Hellenic Museums 10. Expansion of govHUB.gr node architecture and implementation of digital e-government services 11. Installation of RIS- PACS systems in health units 12. Human Resource Management System (HRMS) On digitalisation and simplification of procedures, the key projects include: 1. National Simplification Program (EPAD) 2. Simplification of procedures / Digitization of DOATAP physical file / Integration in interoperability 3. Simplification, redesign and digitisation of procedures of the Ministry of Immigration Policy 4. Simplification and provision of electronic services to third country citizens 5. Simplification of the services provided by the Ministry of Tourism and of the General Secretariat of Sports 7. Simplification actions of the Supreme Council for Civil Personnel Selection procedures (ASEP) 8. Simplification, Reorganization and acceleration of the Administrative Procedures of the Forensic Services 9. Upgrading and simplification of services provided by the National Broadcasting Council (ESR) 10. Redesign and Digitization of Organisation of Welfare Benefits and Social Solidarity Support Processes (OPEKA) 11. Digitisation of: Public Administration Files, files and reports of the Greek Ombudsman for the years 1998-2009, archive of aerial photographs of the Hellenic Military Geographical Service (GYS), Marriage and Divorce Record of the Archdiocese of Athens, insurance time and documents of the Library of the Greek Parliament 12. New OAEDapp application for mobile phones and tablets, where more than 40 electronic services, already digitalised, is now in the hands of every citizen, easily, directly and quickly. In the context of the digital transition of O.A.E.D. for the most efficient and uninterrupted service of the citizens, a new application service for the unemployment benefit of the self-employed has also been activated 13. Ongoing digital transformation of the

services provided by e-EFKA to insured and retired persons through the national network gov.gr portal (Labor and Insurance section, Insurance subsection) and the website of e-EFKA, www.efka.gov.gr. 14. Digital pension award system "ATLAS". (Pilot operation started) 15. 13 electronic services of e-EFKA and 8 administrative procedures of OAED can be processed from now on by the KEP. 16. Set up of Working Group for the re-evaluation of 272 e-EFKA procedures, in order to promote the effective administrative integration of the Agency and to improve the services provided to citizens and businesses. 17. e-EFKA is part of the service support.gov.gr, through which citizens can submit to the Unified Digital Portal of Public Administration Gov.gr questions about the use of e-EFKA digital services and after processing them, receive their answers. 18. Digital service myEFKALive has been launched in July 2021 and is gradually expanding throughout Greece, which enables citizens, especially residents of mountainous, island or remote areas as well as people with disabilities, to be served by video call, from their home or office, without the need to move to an e-EFKA branch. 19. All new applications for a supplementary pension (old age, disability and widow's) of the private sector are now made electronically on the e-EFKA website 20. Launch from the Ministry of Labour and Social Affairs of the new Citizen Service Number 1555 for labour and insurance issues. Already more than 1 million calls have been answered. 1555 received the first Prize in the category Customer Service Center of the Year in the annual National Customer Service Awards, awarded by the Hellenic Client Service Institute 21. Online service "myOAEDπαυτῆβου" which enables citizens to digitally schedule their visits at OAED's services, has been launched 22. Artificial intelligence Chatbox for questions and automated answers 24/7 for all matters within the competence of OAED. Furthermore, there are a number of reform actions related to e-Justice: 1. Creation of National Catalogs of Civil and Criminal Justice 2. Criminal, Political and Administrative Process Flow Optimization Actions 3. Development of a Complaints Management system 4. Support for the Internal Operation of Court Audit Services 5. Digital upgrading actions of the Court of Auditors 6. Actions for the digital upgrade of the Integrated System for the Management of Judicial Cases of Administrative Justice (OSDDY PP). 7. Integrated Judicial Case Management System 8. Creation of Information System and infrastructure for the digital

	<p>recording, archiving and distribution of the Minutes of the meetings of the political and criminal courts of the country 9. Video conferencing services in courts and penitentiary establishments and provision of information services on the course of court signs and exhibits (Electronic Board).</p>
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CSR 3 Subpart 10: promote digital transformation of businesses.

Measures	
Comments	
State of play	
Entry 1	<p>There are 15 calls for proposals (5,849 projects) budgeted at EUR 287 million on the promotion of digital transformation of businesses. Main focus of these projects lies on e-commerce, e-business, business networking etc.</p>

CSR.2020.4

CSR 4 Subpart 1: Continue and complete reforms in line with the post-programme commitments given at the Eurogroup of 22 June 2018 to restart a sustainable economic recovery, following the gradual easing up of constraints imposed due to the COVID-19 outbreak.

Measures	
Entry 1	<p>MEASURE TYPE: Implemented (15/02/2022 10:45 AM)</p> <p>Joint Ministerial Decision concerning the functional requirements of the e-platform for pending applications of L.3869/2010. (B'4455)</p>
Entry 2	<p>MEASURE TYPE: Implemented (15/02/2022 10:44 AM)</p> <p>3-month extension of the 'Bridge 1' Scheme.</p>
Entry 3	<p>MEASURE TYPE: Implemented (10/06/2021 13:34 PM)</p> <p>Extension of Single Day-Ahead Coupling (SDAC) to Bulgaria via the Greek border.</p>
Entry 4	<p>MEASURE TYPE: Implemented (02/04/2021 12:30 PM)</p> <p>Establishing of the Credit Expansion Observatory for monitoring the liquidity in the market and for safeguarding the best possible use of financial instruments. (4758/2020 – Article 78)</p>
Entry 5	<p>MEASURE TYPE: Implemented (10/06/2021 13:22 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Platform where creditors can vote electronically on the rehabilitation proposal and electronic voting procedure. (MD 26411 B' 902),</p>

Entry 6	<p>MEASURE TYPE: Implemented (02/04/2021 12:25 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Registry of financial experts. (JMD 17290 B' 606),</p>
Entry 7	<p>MEASURE TYPE: Implemented (02/04/2021 12:24 PM)</p> <p>Setup of the Single Social Security Fund (e-EFKA): merging of the former Agricultural Insurance Organization (OGA) with the former Social Insurance Institute (IKA) processes. Launch of staff trainings to speed-up the process of pension awards and removed IT barriers to the creation of the remaining directories.</p>
Entry 8	<p>MEASURE TYPE: Implemented (02/04/2021 12:23 PM)</p> <p>6. Secondary legislation for the Offsetting of clawback with R&D expenses. (B' 5863)</p>
Entry 9	<p>MEASURE TYPE: Implemented (02/04/2021 12:22 PM)</p> <p>Secondary legislation to enable the collection of providers' clawback for 2020. (MD 7416 – B' 640)</p>
Entry 10	<p>MEASURE TYPE: Implemented (20/01/2021 20:08 PM)</p> <p>Launch of the Target Model.</p>
Entry 11	<p>MEASURE TYPE: Implemented (03/11/2021 14:40 PM)</p> <p>Amendment of legislation on deferred tax credits in order to safeguard banks' loss-absorbing capacity in all cases, including resolution. (4722/2020 – article 13).</p>
Entry 12	<p>MEASURE TYPE: Implemented (20/01/2021 20:07 PM)</p>

	Amendment of the Code of Civil Procedure in order to enhance the functionality of the e-auctions platform.
Entry 13	MEASURE TYPE: Implemented (20/01/2021 20:07 PM) Measures to expedite the hearing of debt settlement applications of Law 3869/2010 which are pending in courts of first instance in order to clear the backlog of household insolvency cases.
Entry 14	MEASURE TYPE: Implemented (03/11/2021 14:37 PM) State subsidy of loans encumbered with primary residences of individuals financially affected by the corona virus pandemic ('Bridge 1' Scheme). (4714/2020 – articles 71-83)
Entry 15	MEASURE TYPE: Implemented (20/01/2021 20:05 PM) Merging of the Supplementary Pensions Fund (ETEAEP) into the Single Social Security Fund (EFKA).
Entry 16	MEASURE TYPE: Implemented (20/01/2021 20:05 PM) Secondary legislation to enable the collection of providers' clawback for 2018-2019.
Entry 17	MEASURE TYPE: Announced (02/04/2021 12:31 PM) National Financial Literacy Strategy (Project approved by DG Reform, ID 21EL40, Provider: OECD).
Entry 18	MEASURE TYPE: Adopted (29/04/2022 15:50 PM) NSRF law for the programming period 2021-2027. (4914/2022)

Entry 19	MEASURE TYPE: Adopted (29/04/2022 15:49 PM) Single Public Procurement Authority. (4912/2022)
Entry 20	MEASURE TYPE: Adopted (29/04/2022 15:24 PM) State support of the main residence loans of vulnerable households, as an interim scheme until the creation of the SLBO. (4916/2022)
Entry 21	MEASURE TYPE: Adopted (29/04/2022 15:23 PM) New ENFIA (property tax). (4916/2022)
Entry 22	MEASURE TYPE: Adopted (15/02/2022 10:54 AM) State Budget 2022. (4874/2021)
Entry 23	MEASURE TYPE: Adopted (15/02/2022 10:54 AM) Ratification of the Central Government's Balance Sheet and other Financial Statements for 2019. (4857/2021)
Entry 24	MEASURE TYPE: Adopted (15/02/2022 10:53 AM) Ratification of the State's Annual Report 2019. (4856/2021)
Entry 25	MEASURE TYPE: Adopted (15/02/2022 10:53 AM) Just Development Transition and Delignitisation. (4872/2021)
Entry 26	MEASURE TYPE: Adopted (15/02/2022 10:52 AM) Strategic investment and improvement of the investment

	environment by accelerating processes in private and strategic investments, creating a framework for spin-off companies and other urgent provisions for growth. (4864/2021)
Entry 27	MEASURE TYPE: Adopted (15/02/2022 10:50 AM) Protection of volunteering, strengthening the civil society organizations action, tax motives to strengthen the public benefit actions of civil society organizations and other provisions. (4873/2021)
Entry 28	MEASURE TYPE: Adopted (15/02/2022 10:43 AM) Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Definition of the details of the early warning mechanism procedure in the context of the operation of the Professional Bodies. (B' 75)
Entry 29	MEASURE TYPE: Adopted (15/02/2022 10:43 AM) Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Definition of the details of the early warning mechanism procedure in the context of the operation of the Debt Information & Support Centers. (B' 61)
Entry 30	MEASURE TYPE: Adopted (15/02/2022 10:42 AM) Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Definition of the procedures, the content of the application, as well as the conditions and the technical details, which constitute the functional specifications of the electronic platform for the early warning of debtors. (B' 76)
Entry 31	MEASURE TYPE: Adopted (15/02/2022 10:46 AM)

	Simplification of investment licensing procedures (Law and secondary legislation). (4811/2021)
Entry 32	MEASURE TYPE: Adopted (15/02/2022 10:51 AM) Ratification of the Recovery and Resilience Facility Financing Agreement between the Commission and the Hellenic Republic. (4822/2021)
Entry 33	MEASURE TYPE: Adopted (03/11/2021 14:48 PM) Adoption of Medium Term Fiscal Strategy Framework 2022-2025. (4813/2021 A'111)
Entry 34	MEASURE TYPE: Adopted (03/11/2021 14:48 PM) Amendment to the 'Hercules' Scheme for reducing NPLs. (4818/2021-Articles 19-33)
Entry 35	MEASURE TYPE: Adopted (03/11/2021 14:45 PM) "Enhancing transparency and accountability in institutional entities of State – Restoration of integrity for the Unified Mobility Scheme". (4829/2021)
Entry 36	MEASURE TYPE: Adopted (03/11/2021 14:43 PM) Presidential Decree defining the qualifications of the Certified "external" Environmental Impact Assessors, certification and evaluation criteria and procedures, as well as control and evaluation process (PD 50/ A'126)
Entry 37	MEASURE TYPE: Adopted (03/11/2021 14:42 PM) Joint Ministerial Decision designating Standard Environmental

	<p>Commitments for the Category B water-dromes. The decision aims at protecting the natural and man-made environment, by identifying all the necessary measures and restrictions to be applied during the construction and operation of water-dromes. (B' 3497)</p>
Entry 38	<p>MEASURE TYPE: Adopted (03/11/2021 14:42 PM)</p> <p>Assignment to Ministerial Decision designating the Technical Chamber of Greece of the role of the contracting and the implementing entity for the carrying out of the Urban Planning Programmes. (B' 3527)</p>
Entry 39	<p>MEASURE TYPE: Adopted (03/11/2021 14:41 PM)</p> <p>Establishment of the technical specifications of the Local Urban Plans via a Ministerial Decision. The assignments of the plans are about to be launched, following a strict schedule. (B' 3545)</p>
Entry 40	<p>MEASURE TYPE: Adopted (03/11/2021 14:40 PM)</p> <p>Regulation of issues of voluntary conversion of deferred tax credits, pursuant to article 27A of law 4172/2013. (Cabinet Act 28)</p>
Entry 41	<p>MEASURE TYPE: Adopted (03/11/2021 14:38 PM)</p> <p>Amendment of the Code of Civil Procedure in order to enhance the conduct of e-auctions and other enforcement proceedings. (4842/2021)</p>
Entry 42	<p>MEASURE TYPE: Adopted (03/11/2021 14:36 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Constitution of an examination committee, determination of its composition, the</p>

	amount of the remuneration of the President etc. (YODD 623)
Entry 43	<p>MEASURE TYPE: Adopted (03/11/2021 14:36 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Determining the place, the manner and the necessary infrastructures for the conduct of the examinations of Ar. 232. (B'3273)</p>
Entry 44	<p>MEASURE TYPE: Adopted (03/11/2021 14:35 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Amendment/ Modification of the content of the application and the list of elements/ detail/points, documents and supporting documents referred to in Ar.s 9 and 10. (B' 2710)</p>
Entry 45	<p>MEASURE TYPE: Adopted (03/11/2021 14:34 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework – Drafting of a Code of Conduct for Insolvency Administrators and Certified Persons. (B' 3289)</p>
Entry 46	<p>MEASURE TYPE: Adopted (03/11/2021 14:34 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework – Determination of the institutions, the terms and conditions of professional liability insurance of insolvency administrators, the risks insured, the duration of contracts etc. (B'1533)</p>
Entry 47	<p>MEASURE TYPE: Adopted (03/11/2021 14:33 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework – Determination of the compensation per meeting of the members of the Commission,</p>

	and the compensation of the magistrate and the members of the Primary Disciplinary Board. (YODD 433)
Entry 48	<p>MEASURE TYPE: Adopted (03/11/2021 14:33 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Determination of the competent service and the procedure under which it is established that a debtor falls into the category of vulnerable debtor. (B' 3571)</p>
Entry 49	<p>MEASURE TYPE: Adopted (03/11/2021 14:32 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework – Definition of the specific conditions for the maintenance of the professional bank accounts of the auction officials. (B' 1575)</p>
Entry 50	<p>MEASURE TYPE: Adopted (03/11/2021 14:31 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework – Definition of the content of the contract to which the financial institutions are obliged to join in order to become participating creditors. (B' 2896)</p>
Entry 51	<p>MEASURE TYPE: Adopted (03/11/2021 14:31 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework – Definition of the procedures, conditions and technical details which constitute the functional specifications of the electronic platform for the out-of-court debt settlement mechanism. (B' 2817)</p>
Entry 52	<p>MEASURE TYPE: Adopted (03/11/2021 14:30 PM)</p> <p>Secondary legislation and infrastructure for the implementation</p>

	of the new unified insolvency framework – Procedure for the confirmation of the viability or solvency of the debtor. (B' 2484)
Entry 53	MEASURE TYPE: Adopted (03/11/2021 14:30 PM) Secondary legislation and infrastructure for the implementation of the new unified insolvency framework – Regulation of the technical and detailed issues of the negotiation process and amendment of the time limits provided for in Ar. 16. (B' 2499)
Entry 54	MEASURE TYPE: Adopted (03/11/2021 14:29 PM) Legislation of the Personal Assistant for Persons with Disabilities including elements both medical and functional disability assessment. (4837/2021)
Entry 55	MEASURE TYPE: Adopted (03/11/2021 14:28 PM) Legislation of the new auxiliary pension system. (4826/2021)
Entry 56	MEASURE TYPE: Adopted (10/06/2021 13:37 PM) Project Preparation Facility (PPF) legislation. (4804/2021 – Article 102-105)
Entry 57	MEASURE TYPE: Adopted (10/06/2021 13:37 PM) Establishment of the Government Committee for Strategic Projects. (Cabinet Act 16 / A' 91)
Entry 58	MEASURE TYPE: Adopted (10/06/2021 13:36 PM) 46. Strategic Project Pipeline (SPP) legislation. (4799/2021 – Article 125-131)

Entry 59	<p>MEASURE TYPE: Adopted (10/06/2021 13:36 PM)</p> <p>Extension of 'Hercules' Scheme for reducing NPLs. (MD 45191 - B' 1488)</p>
Entry 60	<p>MEASURE TYPE: Adopted (15/02/2022 10:49 AM)</p> <p>Provisions regarding the market supervision of Law 4512/2018 on sanctions in the fields of safety and compliance of industrial products and amendment of the sanctioning framework in the fields of food, feed and animal health and protection. (4801/2021, B' 4742, B' 5027, B' 5161, B' 5139, B' 5274, B' 5275)</p>
Entry 61	<p>MEASURE TYPE: Adopted (15/02/2022 10:47 AM)</p> <p>Simplification of investment licensing procedures for transport education tourism (Law and secondary legislation). (4796/2021, B' 5269, B' 5270, B' 5271, B' 5272, B' 5273)</p>
Entry 62	<p>MEASURE TYPE: Adopted (10/06/2021 13:30 PM)</p> <p>New scheme for subsidizing loans of covid stricken companies (Bridge 2). (4790/2021 – article 64-77)</p>
Entry 63	<p>MEASURE TYPE: Adopted (10/06/2021 13:28 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Determination of the composition of the members of the Insolvency Management Committee. (B' 1615)</p>
Entry 64	<p>MEASURE TYPE: Adopted (10/06/2021 13:28 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Regulation of the transfer of the registrations from the Ministry of Justice Register of</p>

	Insolvency Administrators, to the register of certified persons and register of insolvency administrators. (B' 1595)
Entry 65	<p>MEASURE TYPE: Adopted (10/06/2021 13:27 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Definition of the specific conditions for the maintenance of the professional bank accounts of the auction officials. (B' 1575)</p>
Entry 66	<p>MEASURE TYPE: Adopted (10/06/2021 13:27 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Establishment of a Disciplinary Board and regulation of all necessary details concerning the organization and operation of the Insolvency Management Committee and disciplinary boards. (B' 1575)</p>
Entry 67	<p>MEASURE TYPE: Adopted (10/06/2021 13:26 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Definition of the procedure for the write-off of the claims of the State and the Social Security Institutions due to the discharge of the individuals. (B' 1516)</p>
Entry 68	<p>MEASURE TYPE: Adopted (10/06/2021 13:25 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Defining the terms and conditions of certification of training institutions, as well as the terms and conditions of training of insolvency administrators. (B' 1355)</p>
Entry 69	<p>MEASURE TYPE: Adopted (10/06/2021 13:24 PM)</p> <p>Secondary legislation and infrastructure for the implementation</p>

	of the new unified insolvency framework - Definition of the specific operating conditions of the electronic auction systems. (B' 1192)
Entry 70	MEASURE TYPE: Adopted (10/06/2021 13:24 PM) Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Establishment of a specific framework for the obligations of financial institutions to take diligence measures to assess whether the bankruptcy application is being submitted abusively. (B' 1018)
Entry 71	MEASURE TYPE: Adopted (10/06/2021 13:23 PM) Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Establishment of an integrated checklist for applications for the ratification of consolidation agreements. (B' 923)
Entry 72	MEASURE TYPE: Adopted (10/06/2021 13:21 PM) Measures for speeding up the process of awarding pensions and clearing the stock of unprocessed pension claims. (4798/2020)
Entry 73	MEASURE TYPE: Adopted (10/06/2021 13:20 PM) National Strategy for Public Procurement for the period 2021 – 2025. (OJ2182)
Entry 74	MEASURE TYPE: Adopted (10/06/2021 13:19 PM) Secondary legislation on the grading system of Independent Authority of Public Revenue. (B' 2313, B' 2314, B'2316)
Entry 75	MEASURE TYPE: Adopted (02/04/2021 12:34 PM)

	Establishment and operation of a Government Committee for the reduction of smuggling of products subject to consumption tax. (C.A. 48 – A' 257)
Entry 76	MEASURE TYPE: Adopted (02/04/2021 12:33 PM) New framework for the fight against smuggling / Ratification of a Protocol to eliminate the illicit trade in tobacco. (4758/2020)
Entry 77	MEASURE TYPE: Adopted (02/04/2021 12:32 PM) Conceptual Framework of the Chart of Accounts in the General Government. (4772/2020 – Article 31)
Entry 78	MEASURE TYPE: Adopted (03/11/2021 14:45 PM) "Teleworking in the Public Sector". (4807/2021)
Entry 79	MEASURE TYPE: Adopted (10/06/2021 13:35 PM) "Internal control system for the Public Sector and Integrity Advisor in the Public Administration". (4795/2021)
Entry 80	MEASURE TYPE: Adopted (02/04/2021 12:27 PM) Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Specifications of the viability study of the financial expert. (MD 26400 B' 865)
Entry 81	MEASURE TYPE: Adopted (20/01/2021 20:18 PM) Simplification of investment licensing procedures for the primary production sector.

Entry 82	<p>MEASURE TYPE: Adopted (02/04/2021 12:28 PM)</p> <p>Introduction of legislation to modernize the recruitment system in the public sector and to strengthen the Supreme Council for Personnel Selection.</p>
Entry 83	<p>MEASURE TYPE: Adopted (20/01/2021 20:08 PM)</p> <p>Introduction of legislation to improve and modernize land and urban planning, facilitate investment activities through the acceleration of large scale projects' licensing, and allow for the faster completion of the Cadastre.</p>
Entry 84	<p>MEASURE TYPE: Adopted (20/01/2021 20:06 PM)</p> <p>New unified insolvency framework for debt restructuring of debt and the provision of second chance.</p>
Entry 85	<p>MEASURE TYPE: Adopted (20/01/2021 20:06 PM)</p> <p>Legislation for the review of the system of subsidies for local public transport.</p>
Entry 86	<p>MEASURE TYPE: Adopted (20/01/2021 20:04 PM)</p> <p>Legislation to enable the collection of the 2019 clawback for pharmaceuticals.</p>
Entry 87	<p>MEASURE TYPE: Adopted (15/02/2022 10:40 AM)</p> <p>Reform of the public procurement framework (Law and secondary legislation). (Law 4782/2021 and B'2813, B'2453, B'3075, B'4320, B'3076, B'5072, B'5104)</p>
Entry 88	<p>MEASURE TYPE: Adopted (02/04/2021 12:21 PM)</p>

	Supplementary wage grid legislation for the Independent Authority of Public Revenue. (L. 4778/2021)
Comments	
State of play	
Entry 1	<p>Part C - A simplified framework was adopted for investment licensing in the primary sector. Legislation has also been adopted, among others, for transport, tourism activities and lifeguard schools (law 4796/2021), as well as the remaining sectors (4811/2021) and all secondary legislation has been issued. The contract for developing the relevant IT system has also been concluded. On inspections, the majority of tools and legislation has been adopted for the priority areas of food safety, environment protection and products safety. New legislation was introduced to improve land and urban planning and facilitate the completion of the Cadastre. Law 4843/2021 providing for the anti-trust remedies related to the case of PPC's exclusive access to lignite issued at 20/10/2021. With the same law a further extension for objections against uploaded forest maps up to end March 2022, was given. According to estimations the ratification of the remaining forest maps will be concluded by summer 2022. On public property and privatisations in general, Greek authorities have completed a series of important deliverables. The new strategic plan of HCAP, as well as the revised Action Plan of HRADF was approved. OASA's Performance Contract was also approved by the Government Committee for the Governance of Public Enterprises. At the same time, significant progress has taken place in the energy sector, where SPA for DEPA Infrastructure was signed and the preferred bidder for purchasing of 49% of HEDNO was announced. There is also progress in a number of other privatizations (Gournes in Heraklion Crete and in a number of property e-auctions). Furthermore, an international tender for the operation of 'Attiki Odos' for 25 years was launched by HRADF, as well as an international tender for the concession of the Marina of Itea and for Marina of Pylos. On regional ports, HRAF in cooperation with the Ministries of Finance and Maritime Policy a) proceeded with the uploading of the draft concession</p>

agreement for the port of Alexandroupolis on the virtual data room for comments by the prequalified investors, b) will receive the binding offers for port of Kavala by end February 2022, c) finalized the Concession Agreement on the port of Igoumenitsa on December 2021, d) approved the short list of the prequalified investors for the port of Heraklion on 27/01/2022. Lastly, authorities will also proceed with a comprehensive study to elaborate the strategy to optimise the protection, management and utilisation of public real estate. The selection of the consultant, who will undertake the study for the elaboration of a holistic real estate strategy, took place on 15 April 2022. On public administration, all general government entities have completed their digital organigrams, while the total number of all positions that were expected to be linked with the respective employees is completed. Moreover, the total number of job descriptions expected to be uploaded is completed. The evolution of personnel in 2021 - similarly to 2020 - both permanent and temporary, remains in accordance with the hiring plans and an annual ceiling on temporary staff was, for the first time, approved by the Council of Ministers in September 2021. At the same time, according to the provisions of the 'Executive State' law, the 2022 recruitment plan for all public entities was adopted by the Council of Ministers for second year. A law to update the enabling law of the Supreme Council for Personnel Selection was adopted, with the aim to enhance the overall capacity of the Supreme Council and put in place a coherent and uniform recruitment procedure. A detailed action plan which captures all the crucial aspects for the implementation of the written examinations, as well as the technical specifications for full digitization have been set and the process is proceeding in order to launch the first written exams in Q3 2022. Further action has been taken by streamlining the job classification system and a proposed list of job classification categories, with technical support provided by the EC. The relevant legislation is expected to be published in the Government Gazette by the end of March 2022. Furthermore, legal provisions which were adopted to set up a uniform selection process for senior management posts have, already, been applied to several public sector entities. The appointment of Permanent Secretaries (13 out of 14) has been completed, while delegation of competencies from the political to non-political level has been applied gradually. (Legal provisions are

	<p>expected by February 2022, in order to facilitate the appointment of the Permanent Secretary of the Ministry of Education and Religious Affairs, which is pending). Recently, legal provisions have been adopted with the aim to further enhance the efficiency of the mobility scheme which, after the completion of its first circle of 2021 is now progressing with the second circle, which is estimated to end in late February. Moreover, the respective working group under the Human Resources Management Committee concluded its effort to map all deviations from the mobility scheme, which were presented in the Council of Ministers in April 2021. The abolishment of those provisions was completed with the adoption of the relevant provisions, by the Hellenic Parliament. In parallel, the performance assessment round for 2020 runs digitally – for the second time – and currently preparatory actions are in progress for 2021. The Covid-19 pandemic led to the precipitation of a draft law for the regulation of teleworking in the public sector, which was also adopted by the Greek Parliament in June 2021 and published in the Government Gazette. Finally, in the context of the national integrity system, after the adoption of the Law on the Internal Control System and the Integrity Advisor in the Public Administration (for the implementation of a sound internal control system across the public administration), a new law was adopted for the regulation of lobbying in institutional entities of the State. Furthermore, a unified legislative framework was established for the state's relations with civil society and for the protection of volunteering, with the least possible state intervention, laying the foundations for civil society organizations to develop freely.</p>
<p>Entry 2</p>	<p>Part B - On financial stability, the new unified insolvency framework has been adopted and entered partly into force on March 1, 2021 (for the rehabilitation of businesses, as well as for ordinary/ bigger scale bankruptcies), together with the required platforms and infrastructure. The rest of the law (related to households, small materiality/simplified bankruptcies etc.), as well as the required platforms (OCW platform etc.), started entering into force from June 1, 2021, with the latest item being the 'early warning mechanism', which became operational in December 2021. The drafting of secondary law is ongoing and in January 2022 the last three Joint Ministerial Decisions (concerning the Early Warning Mechanism) were published. Until</p>

31/1/2022, in total 28 decisions (23 mandatory, 5 optional) were published. With regard to the protection of primary residence of vulnerable debtors, a private sector legal entity acting as an Acquisition and Leaseback Body (SLBO) will be selected by the State through a concession agreement. This Body will undertake the obligation to acquire the primary residence of a vulnerable debtor (who is bankrupt) or before the auction, by paying the commercial value of the asset. Then, the primary residence will be leased back to the insolvent person for twelve years, at the end of which, the debtor has a right to buy it back. In July 2021 a new electronic platform was launched, through which debtors have the opportunity to be certified as vulnerable under particular criteria and therefore be eligible for the social provisions of the Law -such as the SLBO- and the possible receipt of a housing benefit. In the meantime and up to the activation of the SLBO, an intermediate programme for the protection of vulnerable debtors has been adopted by the Parliament. The Call for Expression of interest for the SLBO will be published in early May 2022 and the ratification of the law for the SLBO by the Parliament -according to the baseline scenario- is expected in June -September 2023. The State subsidy scheme for loans encumbered with primary residences of individuals affected by the pandemic (Bridge 1) is being implemented and a total of 160.478 applications were submitted by the end of the submission period. Law 4842/2021 provided for a 3-month extension of the programme and the total amount of State subsidy paid to the beneficiaries by the end of March 2022 amounts to EUR 251,2 million. Moreover, another scheme (Bridge 2) for subsidizing loans of covid stricken companies is in place and more than 41.432 requests were submitted to the respective platform by the end of the submission period. The total amount of the state subsidy by end March 2022 corresponds to EUR 315,3 mil. Legal amendments have been adopted to accelerate clearance of the household insolvency backlog, and an e-platform has been established. The submission of applications in the e-platform was completed on 15th of July 2021. To this end, the Ministerial Decision 117166/2021 (updated in September 2021) urged Courts to register the new hearing dates promptly. Redefinition of hearing dates is in progress, while the Secretary for Private Debt Management addressed the competent Magistrate Courts (in May, September 2021 as well as February 2022) informing them on the required process, especially for

setting new hearing dates of pending applications and uploading relevant court decisions. Legal amendments were adopted as well to enhance the functionality of the electronic platform for auctions. Additionally, the revised Code of Civil Procedure which came into force on 1st January 2022 is expected to enhance the conduct of e-auctions and other enforcement proceedings. Concerning the Greek APS (“Hercules I and II”), all four systemic banks have participated in the schemes. In summary, the guarantees granted to securitizations submitted during the 1st phase of the scheme (Hercules I) amount to € 11.7 billion, while the guarantees granted to securitizations submitted under the 2nd phase of the scheme, which ends in October 2022 (Hercules II), amount to approximately €7 billion. In total, €18.7 billion of guarantees have been granted so far under the HAPS scheme. In total, according to ECBs data, total disposed NPLs of Greek banks have more than halved between 2020 and 2021 and are moving towards single digit percentages for 2022. Furthermore, some technical adjustments to the Scheme have been adopted with L.4818/2021, with the aim to further facilitate the reduction of NPLs. The Ministry of Finance has also adopted the necessary legislation to ensure full operationalisation of the deferred tax credits framework (DTC). The Cabinet Act for the regulation of issues of voluntary conversion of deferred tax credits has been published and the necessary amendment to L.4172/2013 has been adopted. In relation to the DTC framework, L.4799/2021 was also adopted in the recent past, in order to transpose i) Directive (EU) 2019/878 (as regards exempted entities, financial holding companies, mixed financial holding companies, remuneration, supervisory measures and powers and capital conservation measures) and ii) (EU) 2019/879 (as regards the loss-absorbing and recapitalisation capacity of credit institutions and investment firms), to the domestic legal system. The Ministry of Finance also passed L.4783/2021 with amendments to the HFSF law, in order for the fund to be able to participate in share capital increases of banks. A broader reform of the HFSF law is in the pipeline. The respective draft law is being finalized, taking into consideration the recommendations from the EIs and is expected to be adopted in Q2 2022. Lastly, the measures that have been taken in relation to the clearance of state guarantees have accelerated the pace of examination. However, a deviation remains and corrective actions have been

introduced, the most important of which is the recruitment of 35 new employees to reinforce the State Guarantees and Capital Movement Directorate of GAO. The recruitment is expected to be completed in April. On labour and product markets, the implementation of the 2017-2019 Action Plan on UDW has been completed, while the updated action plan has been submitted to the EC since May 2020. The process for the annual update of the minimum wage has been completed and on January 1, 2022 the minimum wage in Greece increased by 2 percentage points, while the necessary process for a further increase on May has begun. The new law (4808/2021) regarding the protection of labour was adopted on June 16th, 2021 by the Greek Parliament (the new law introduces the digital work card, establishes paternity and caregiver leave, institutes measures against violence and harassment at work, establishes the right to disconnect for teleworkers, and reforms and modernizes trade union action). A series of circulars have already been issued, regarding the conditions that must be met for the legal exercise of the right to strike, for the application of the paternity leave, for the time limits of work and break, the possibility of part-time work in non-continuous hours, the remuneration of overtime agreement, new exemptions for companies allowed to employ staff on Sundays and public holidays, protection against redundancies and the elimination of discrimination between employees and tradesmen, as well as the compensation amount paid to the teleworking employees. Furthermore, the Register of Employees' Trade Unions and the General Register of Employers' Organizations were created in ERGANI after the respective Ministerial Decision was issued. Regarding the digital work card, the preparatory work has started and a roadmap has been presented for the initial application of it by the banking and the supermarket sector on June 2022. Moreover, the provisions that were legislated empower OAED's organizational and operational perspective and increase its flexibility in terms of financial management capacity. More specifically: - The Local Employment Promotion Centers (KPA2) of OAED will include from now on Employment Consultants. There is an on-going open call for applications for 540 Consultants. Employment Counselors are divided into "job seekers" who prepare the unemployed for their integration / reintegration into the labor market and "employers' advisors" who support companies that apply to KPA 2 in the search for staff. - The method of the individualized approach of

	<p>the unemployed who are registered in the Registers of OAED is introduced, along with group counseling services that will be provided per target groups with common characteristics, which are implemented in addition to the individual counseling. - The operating framework of the Service Unit for Large and Medium Enterprises of OAED is determined, which has as its mission the development of two-way and stable cooperation with the companies of the country with a staff of more than 50 people, through coordinating the network of the decentralized services of the Organization with the respective companies in their area. The purpose is to facilitate recruitment in these companies.</p>
<p>Entry 3</p>	<p>Part A - Post-programme commitments are monitored under enhanced surveillance and structured around six areas. According to the last ES report Greece has taken necessary actions to achieve due specific commitments despite adverse circumstances caused by the pandemic. On fiscal/structural, Greece met primary balance target in 2019, while in 2020 and 2021 it has taken all necessary measures to mitigate the impact of the crisis and to sustain the economy, as the activation of the General Escape Clause allowed for a temporary departure from the budgetary requirements. Nevertheless, according to 2021 State Budget execution the deficit is 14.9 billion euro against the target of 17.5 billion euro and revenues are increased by 1.2 billion euro against the target. In terms of General Government, the primary deficit, for 2021, is 7.6 billion euro, which is improved by 4.6 billion euro against the 2020 data. The State Budget for 2022 (L.4874/2021) was adopted, according to which there is a significant increase in the growth rate for 2022, against the previous forecasts. Moreover, for the first time, the State Budget incorporates 5 major reforms: Performance Budget, Programme Budget, Expenditure Overview, Green Budgeting and Functional Classification at 1st level. Additionally, the Financial Statements for the financial year 2019 (L.4856/2021) were ratified. Concerning arrears, the new monitoring mechanism continues to be implemented and a monthly table is being share with EIs, with detailed arrears data in the subsectors of social security funds, local government and transport operators. There is overall significant progress in reducing the stock of arrears. Upon agreement with the EIs, the milestone for arrears clearance is transferred for August 2022. In this context, legislation was adopted concerning the incompatibility of accounting officers,</p>

as well as the simplification of procedures related to multiannual obligations. There is also very good progress concerning the implementation of the recommendations by the Hellenic Court of Auditors, which are directly related to arrears. The HCA has noted about 250 recommendations in 25 entities, most of which have been fully or partially completed. The Steering Committee shall continue monitoring the implementation of the remaining HCA recommendations on arrears management and report on prospective developments. Greece also proceeded to the first 10-year bond issue (for 2022), which raised high demand and quality of capital and EUR 3 billion was raised, with an interest rate of around 1.8 %. The TSA system is fully operational and includes all entities that are of significance in terms of liquidity. The technical implementation of the automatic data exchange (e-PDE to OPS-DP) is expected to be completed with a delay by the end of April 2022, while there are ongoing tenders for the Government Enterprise Resource Planning (GOV-ERP) system, which will support the fiscal and financial management and reporting functions of the Central Administration and the collection and monitoring of fiscal and financial data of all other General Government Entities outside central administration. The services of IAPR have completed the roll-out phase of the new wage grid and the implementation was considered successful, since there was no employee who received less money compared to the previous regime. Concerning staffing, in progress (publication of the Notice 1Γ/2022) is the written competition for 822 positions in IAPR and the competition will be conducted in September 2022. Moreover, there are in progress several other actions for new recruits in IAPR, in cooperation with ASEP & OAED, as well as by utilising the personnel mobility mechanism of the Greek Public Sector. The new property tax values have been adopted based upon the nationwide revaluation and the new values are in place from 1/1/2022, affecting all property-related taxes. Furthermore, a digital platform using Geographic Information System (GIS) that provides an interactive map of the real estate price zones has already been successfully launched. The second phase of the objective value zone system reform, which is now being implemented, aims to develop a system that will monitor trends in the real estate market in real time, ensuring the equation of the objective values with the market values. The EN.F.IA. property tax reform, which was needed in order to address the

consequences of the aforementioned adjustment of the real estate objective values, was completed in 28th of March with the adoption of the Law 4916/22 and is expected to lead to greater fairness and economic efficiency of this property tax. The ENFIA tax billing will commence in 30th of April 2022. Moreover, as of 1/11/2021, it became mandatory to keep e-books for all businesses and professionals and by the end of December 2021, nine (9) Providers had been certified and over 17 million documents had been sent via electronic invoicing. At the same time, the development of modern digital services to taxpayers is ongoing and the new digital platform "Ta rantevou mou" went live to all tax offices of the territory through the digital portal myAADE (myaade.gov.gr), through which taxpayers are able to plan their appointments online. In addition, a change of the system of tax lottery was introduced, providing better incentives, with the aim to combat tax evasion more effectively. Lastly, targets were set for the collection of revenue by IAPR for 2022. A reform of the public procurement framework has been completed with the adoption of law 4782/2021. The adoption of the secondary legislation for the public procurement law is almost completed and a national strategy for 2021-2025 has also been adopted. On social welfare, the Supplementary Pensions Fund has been incorporated into EFKA in order to achieve the immediate and simultaneous award of all benefits and the provision of digital pensions. The auxiliary pension system has been reformed with the law 4826/2021 by replacing the NDC system gradually with a new funded defined contribution (DC) system based on individual accounts arranged with a new auxiliary fund, the Hellenic Auxiliary Pensions Defined Contribution Fund (TEKA), which started its operation from 01.01.2022. With the introduction of the new system the public insurance system is strengthened by elements that make it less vulnerable to demographic pressures and at the same time the necessary and appropriate conditions are created in order to achieve the improvement of economic growth prospects. The new system includes obligatory new entrants to the labour market from 01.01.2022 and optionally young people up to 35 years old, already integrated into the labour market. Legislation has been voted for the extension of the reduction of insurance contributions - for employers and employees - by 3 percentage points (from the amount formed on June 1, 2020) until December 31, 2022, which practically means that the wage cost

is reduced by maintaining the reduced contributions by the end of next year. One of the most important reforms in the field of Social Solidarity is the legislation of the service of the Personal Assistant for Persons with Disabilities (Law 4837/2021) as a means of achieving and strengthening the conditions of independent living, aimed at improving the quality of life of themselves and their families, on the basis of their individual needs. A key element of the program will be the eligibility assessment process, based on both medical and functional disability assessment by an interdisciplinary committee through a specific and objective process of a set of factors, endogenous and exogenous. Key milestone is the pilot program of two phases which will commence on March 2022. On the review of the system of subsidies for local public transport, the revised primary legislation and most of the secondary legislation have been adopted. On the rollout of all three pillars of the GMI, a pilot project was implemented during 2019 in 32 municipalities. The findings have been evaluated and the national rollout has been launched on 1st of June 2021. Measures have also been taken for speeding up the process of awarding pensions and clearing the stock of unprocessed pension claims, including the participation of 3.600 certified lawyers and accountants in the procedure (Law 4798), who started gradually working on the project from November 2021. Furthermore, the setting up of new local directories of e-EFKA has been completed in December 2021. On healthcare, legislation has been passed for the collection of pharmaceuticals and providers' clawback, while an intermediate target of 30% has been achieved for central procurements in Q2 2021. The new legal framework for the rollout of the primary healthcare system is under preparation.



CSR.2019.1

CSR 1 Subpart 1: Achieve a sustainable economic recovery and tackle the excessive macroeconomic imbalances by continuing and completing reforms in line with the post-programme commitments given at the Eurogroup of 22 June 2018.

Measures	
Entry 1	<p>MEASURE TYPE: Implemented (15/02/2022 10:24 AM)</p> <p>Joint Ministerial Decision concerning the functional requirements of the e-platform for pending applications of L.3869/2010. (B'4455)</p>
Entry 2	<p>MEASURE TYPE: Implemented (15/02/2022 10:23 AM)</p> <p>3-month extension of the 'Bridge 1' Scheme.</p>
Entry 3	<p>MEASURE TYPE: Implemented (10/06/2021 13:06 PM)</p> <p>Extension of Single Day-Ahead Coupling (SDAC) to Bulgaria via the Greek border.</p>
Entry 4	<p>MEASURE TYPE: Implemented (02/04/2021 12:11 PM)</p> <p>Establishing of the Credit Expansion Observatory for monitoring the liquidity in the market and for safeguarding the best possible use of financial instruments. (4758/2020 – Article 78)</p>
Entry 5	<p>MEASURE TYPE: Implemented (10/06/2021 12:50 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Platform where creditors can vote electronically on the rehabilitation proposal</p>

	and electronic voting procedure. (MD 26411 B' 902),
Entry 6	<p>MEASURE TYPE: Implemented (02/04/2021 12:03 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Registry of financial experts. (JMD 17290 B' 606),</p>
Entry 7	<p>MEASURE TYPE: Implemented (02/04/2021 12:01 PM)</p> <p>Setup of the Single Social Security Fund (e-EFKA): merging of the former Agricultural Insurance Organization (OGA) with the former Social Insurance Institute (IKA) processes. Launch of staff trainings to speed-up the process of pension awards and removed IT barriers to the creation of the remaining directories.</p>
Entry 8	<p>MEASURE TYPE: Implemented (02/04/2021 12:00 PM)</p> <p>Secondary legislation for the Offsetting of clawback with R&D expenses. (B' 5863)</p>
Entry 9	<p>MEASURE TYPE: Implemented (02/04/2021 11:59 AM)</p> <p>Secondary legislation to enable the collection of providers' clawback for 2020. (MD 7416 – B' 640)</p>
Entry 10	<p>MEASURE TYPE: Implemented (20/01/2021 20:14 PM)</p> <p>Launch of the Target Model.</p>
Entry 11	<p>MEASURE TYPE: Implemented (03/11/2021 14:06 PM)</p> <p>Amendment of legislation on deferred tax credits in order to safeguard banks' loss-absorbing capacity in all cases, including resolution. (4722/2020 – article 13).</p>

Entry 12	<p>MEASURE TYPE: Implemented (20/01/2021 20:13 PM)</p> <p>Amendment of the Code of Civil Procedure in order to enhance the functionality of the e-auctions platform.</p>
Entry 13	<p>MEASURE TYPE: Implemented (20/01/2021 20:13 PM)</p> <p>Measures to expedite the hearing of debt settlement applications of Law 3869/2010 which are pending in courts of first instance in order to clear the backlog of household insolvency cases.</p>
Entry 14	<p>MEASURE TYPE: Implemented (03/11/2021 14:03 PM)</p> <p>State subsidy of loans encumbered with primary residences of individuals financially affected by the corona virus pandemic ('Bridge 1' Scheme). (4714/2020 – articles 71-83)</p>
Entry 15	<p>MEASURE TYPE: Implemented (20/01/2021 20:12 PM)</p> <p>Merging of the Supplementary Pensions Fund (ETEAEF) into the Single Social Security Fund (EFKA).</p>
Entry 16	<p>MEASURE TYPE: Implemented (20/01/2021 20:11 PM)</p> <p>Secondary legislation to enable the collection of providers' clawback for 2018-2019.</p>
Entry 17	<p>MEASURE TYPE: Announced (02/04/2021 12:12 PM)</p> <p>National Financial Literacy Strategy (Project approved by DG Reform, ID 21EL40, Provider: OECD).</p>
Entry 18	<p>MEASURE TYPE: Adopted (29/04/2022 15:48 PM)</p>

	NSRF law for the programming period 2021-2027. (4914/2022)
Entry 19	MEASURE TYPE: Adopted (29/04/2022 15:47 PM) Single Public Procurement Authority. (4912/2022)
Entry 20	MEASURE TYPE: Adopted (29/04/2022 15:20 PM) State support of the main residence loans of vulnerable households, as an interim scheme until the creation of the SLBO. (4916/2022)
Entry 21	MEASURE TYPE: Adopted (29/04/2022 15:19 PM) 84. New ENFIA (property tax). (4916/2022)
Entry 22	MEASURE TYPE: Adopted (15/02/2022 10:56 AM) Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Definition of the details of the early warning mechanism procedure in the context of the operation of the Professional Bodies. (B' 75)
Entry 23	MEASURE TYPE: Adopted (15/02/2022 10:36 AM) State Budget 2022. (4874/2021)
Entry 24	MEASURE TYPE: Adopted (15/02/2022 10:35 AM) Ratification of the Central Government's Balance Sheet and other Financial Statements for 2019. (4857/2021)
Entry 25	MEASURE TYPE: Adopted (15/02/2022 10:35 AM)

	Ratification of the State's Annual Report 2019. (4856/2021)
Entry 26	MEASURE TYPE: Adopted (15/02/2022 10:34 AM) Just Development Transition and Delignitisation. (4872/2021)
Entry 27	MEASURE TYPE: Adopted (15/02/2022 10:33 AM) Strategic investment and improvement of the investment environment by accelerating processes in private and strategic investments, creating a framework for spin-off companies and other urgent provisions for growth. (4864/2021)
Entry 28	MEASURE TYPE: Adopted (15/02/2022 10:30 AM) Protection of volunteering, strengthening the civil society organizations action, tax motives to strengthen the public benefit actions of civil society organizations and other provisions (4873/2021)
Entry 29	MEASURE TYPE: Adopted (15/02/2022 10:22 AM) Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Definition of the details of the early warning mechanism procedure in the context of the operation of the Debt Information & Support Centers. (B' 61)
Entry 30	MEASURE TYPE: Adopted (15/02/2022 10:21 AM) Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Definition of the procedures, the content of the application, as well as the conditions and the technical details, which constitute the functional specifications of the electronic platform for the early warning of debtors. (B' 76)

Entry 31	<p>MEASURE TYPE: Adopted (15/02/2022 10:26 AM)</p> <p>Simplification of investment licensing procedures (Law and secondary legislation). (4811/2021)</p>
Entry 32	<p>MEASURE TYPE: Adopted (15/02/2022 10:32 AM)</p> <p>Ratification of the Recovery and Resilience Facility Financing Agreement between the Commission and the Hellenic Republic. (4822/2021)</p>
Entry 33	<p>MEASURE TYPE: Adopted (03/11/2021 14:19 PM)</p> <p>Adoption of Medium Term Fiscal Strategy Framework 2022-2025. (4813/2021 A'111)</p>
Entry 34	<p>MEASURE TYPE: Adopted (03/11/2021 14:18 PM)</p> <p>Amendment to the 'Hercules' Scheme for reducing NPLs. (4818/2021-Articles 19-33)</p>
Entry 35	<p>MEASURE TYPE: Adopted (03/11/2021 14:16 PM)</p> <p>"Enhancing transparency and accountability in institutional entities of State – Restoration of integrity for the Unified Mobility Scheme". (4829/2021)</p>
Entry 36	<p>MEASURE TYPE: Adopted (03/11/2021 14:11 PM)</p> <p>Presidential Decree defining the qualifications of the Certified "external" Environmental Impact Assessors, certification and evaluation criteria and procedures, as well as control and evaluation process (PD 50/ A'126)</p>
Entry 37	<p>MEASURE TYPE: Adopted (03/11/2021 14:10 PM)</p>

	<p>Joint Ministerial Decision designating Standard Environmental Commitments for the Category B water-dromes. The decision aims at protecting the natural and man-made environment, by identifying all the necessary measures and restrictions to be applied during the construction and operation of water-dromes. (B' 3497)</p>
Entry 38	<p>MEASURE TYPE: Adopted (03/11/2021 14:08 PM)</p> <p>Assignment to Ministerial Decision designating the Technical Chamber of Greece of the role of the contracting and the implementing entity for the carrying out of the Urban Planning Programmes. (B' 3527)</p>
Entry 39	<p>MEASURE TYPE: Adopted (03/11/2021 14:08 PM)</p> <p>Establishment of the technical specifications of the Local Urban Plans via a Ministerial Decision. The assignments of the plans are about to be launched, following a strict schedule. (B' 3545)</p>
Entry 40	<p>MEASURE TYPE: Adopted (03/11/2021 14:07 PM)</p> <p>Regulation of issues of voluntary conversion of deferred tax credits, pursuant to article 27A of law 4172/2013. (Cabinet Act 28)</p>
Entry 41	<p>MEASURE TYPE: Adopted (03/11/2021 14:05 PM)</p> <p>Amendment of the Code of Civil Procedure in order to enhance the conduct of e-auctions and other enforcement proceedings. (4842/2021)</p>
Entry 42	<p>MEASURE TYPE: Adopted (03/11/2021 14:01 PM)</p> <p>Secondary legislation and infrastructure for the implementation</p>

	of the new unified insolvency framework - Constitution of an examination committee, determination of its composition, the amount of the remuneration of the President etc. (YODD 623)
Entry 43	<p>MEASURE TYPE: Adopted (03/11/2021 14:01 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Determining the place, the manner and the necessary infrastructures for the conduct of the examinations of Ar. 232. (B'3273)</p>
Entry 44	<p>MEASURE TYPE: Adopted (03/11/2021 14:00 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Amendment/ Modification of the content of the application and the list of elements/ detail/points, documents and supporting documents referred to in Ar.s 9 and 10. (B' 2710)</p>
Entry 45	<p>MEASURE TYPE: Adopted (03/11/2021 13:59 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework – Drafting of a Code of Conduct for Insolvency Administrators and Certified Persons. (B' 3289)</p>
Entry 46	<p>MEASURE TYPE: Adopted (03/11/2021 13:58 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework – Determination of the institutions, the terms and conditions of professional liability insurance of insolvency administrators, the risks insured, the duration of contracts etc. (B'1533)</p>
Entry 47	<p>MEASURE TYPE: Adopted (03/11/2021 13:58 PM)</p> <p>Secondary legislation and infrastructure for the implementation</p>

	of the new unified insolvency framework – Determination of the compensation per meeting of the members of the Commission, and the compensation of the magistrate and the members of the Primary Disciplinary Board. (YODD 433)
Entry 48	MEASURE TYPE: Adopted (03/11/2021 13:57 PM) Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Determination of the competent service and the procedure under which it is established that a debtor falls into the category of vulnerable debtor. (B' 3571)
Entry 49	MEASURE TYPE: Adopted (03/11/2021 13:56 PM) Secondary legislation and infrastructure for the implementation of the new unified insolvency framework – Definition of the specific conditions for the maintenance of the professional bank accounts of the auction officials. (B' 1575)
Entry 50	MEASURE TYPE: Adopted (03/11/2021 13:55 PM) Secondary legislation and infrastructure for the implementation of the new unified insolvency framework – Definition of the content of the contract to which the financial institutions are obliged to join in order to become participating creditors. (B' 2896)
Entry 51	MEASURE TYPE: Adopted (03/11/2021 13:55 PM) Secondary legislation and infrastructure for the implementation of the new unified insolvency framework – Definition of the procedures, conditions and technical details which constitute the functional specifications of the electronic platform for the out-of-court debt settlement mechanism. (B' 2817)
Entry 52	MEASURE TYPE: Adopted (03/11/2021 13:54 PM)

	<p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework – Procedure for the confirmation of the viability or solvency of the debtor. (B' 2484)</p>
Entry 53	<p>MEASURE TYPE: Adopted (03/11/2021 13:53 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework – Regulation of the technical and detailed issues of the negotiation process and amendment of the time limits provided for in Ar. 16. (B' 2499)</p>
Entry 54	<p>MEASURE TYPE: Adopted (03/11/2021 13:52 PM)</p> <p>Legislation of the Personal Assistant for Persons with Disabilities including elements both medical and functional disability assessment. (4837/2021)</p>
Entry 55	<p>MEASURE TYPE: Adopted (03/11/2021 13:49 PM)</p> <p>Legislation of the new auxiliary pension system. (4826/2021)</p>
Entry 56	<p>MEASURE TYPE: Adopted (10/06/2021 13:11 PM)</p> <p>Project Preparation Facility (PPF) legislation. (4804/2021 – Article 102-105)</p>
Entry 57	<p>MEASURE TYPE: Adopted (10/06/2021 13:11 PM)</p> <p>Establishment of the Government Committee for Strategic Projects. (Cabinet Act 16 / A' 91)</p>
Entry 58	<p>MEASURE TYPE: Adopted (10/06/2021 13:10 PM)</p> <p>Strategic Project Pipeline (SPP) legislation. (4799/2021 – Article</p>

	125-131)
Entry 59	<p>MEASURE TYPE: Adopted (10/06/2021 13:10 PM)</p> <p>Extension of 'Hercules' Scheme for reducing NPLs. (MD 45191 - B' 1488)</p>
Entry 60	<p>MEASURE TYPE: Adopted (15/02/2022 10:29 AM)</p> <p>Provisions regarding the market supervision of Law 4512/2018 on sanctions in the fields of safety and compliance of industrial products and amendment of the sanctioning framework in the fields of food, feed and animal health and protection. (4801/2021, B' 4742, B' 5027, B' 5161, B' 5139, B' 5274, B' 5275)</p>
Entry 61	<p>MEASURE TYPE: Adopted (15/02/2022 10:27 AM)</p> <p>Simplification of investment licensing procedures for transport education tourism (Law and secondary legislation). (4796/2021, B' 5269, B' 5270, B' 5271, B' 5272, B' 5273)</p>
Entry 62	<p>MEASURE TYPE: Adopted (10/06/2021 13:03 PM)</p> <p>New scheme for subsidizing loans of covid stricken companies (Bridge 2). (4790/2021 – article 64-77)</p>
Entry 63	<p>MEASURE TYPE: Adopted (10/06/2021 12:59 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Determination of the composition of the members of the Insolvency Management Committee. (B' 1615)</p>
Entry 64	<p>MEASURE TYPE: Adopted (10/06/2021 12:59 PM)</p>

	<p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Regulation of the transfer of the registrations from the Ministry of Justice Register of Insolvency Administrators, to the register of certified persons and register of insolvency administrators. (B' 1595)</p>
Entry 65	<p>MEASURE TYPE: Adopted (10/06/2021 12:58 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Definition of the specific conditions for the maintenance of the professional bank accounts of the auction officials. (B' 1575)</p>
Entry 66	<p>MEASURE TYPE: Adopted (10/06/2021 12:57 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Establishment of a Disciplinary Board and regulation of all necessary details concerning the organization and operation of the Insolvency Management Committee and disciplinary boards. (B' 1575)</p>
Entry 67	<p>MEASURE TYPE: Adopted (10/06/2021 12:56 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Definition of the procedure for the write-off of the claims of the State and the Social Security Institutions due to the discharge of the individuals. (B' 1516)</p>
Entry 68	<p>MEASURE TYPE: Adopted (10/06/2021 12:55 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Defining the terms and conditions of certification of training institutions, as well as the terms and conditions of training of insolvency administrators. (B' 1355)</p>

<p>Entry 69</p>	<p>MEASURE TYPE: Adopted (10/06/2021 12:54 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Definition of the specific operating conditions of the electronic auction systems. (B' 1192)</p>
<p>Entry 70</p>	<p>MEASURE TYPE: Adopted (10/06/2021 12:54 PM)</p> <p>18. Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Establishment of a specific framework for the obligations of financial institutions to take diligence measures to assess whether the bankruptcy application is being submitted abusively. (B' 1018)</p>
<p>Entry 71</p>	<p>MEASURE TYPE: Adopted (10/06/2021 12:53 PM)</p> <p>Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Establishment of an integrated checklist for applications for the ratification of consolidation agreements. (B' 923)</p>
<p>Entry 72</p>	<p>MEASURE TYPE: Adopted (10/06/2021 12:49 PM)</p> <p>Measures for speeding up the process of awarding pensions and clearing the stock of unprocessed pension claims. (4798/2020)</p>
<p>Entry 73</p>	<p>MEASURE TYPE: Adopted (10/06/2021 12:47 PM)</p> <p>National Strategy for Public Procurement for the period 2021 – 2025. (OJ2182)</p>
<p>Entry 74</p>	<p>MEASURE TYPE: Adopted (10/06/2021 12:46 PM)</p> <p>Secondary legislation on the grading system of Independent</p>

	Authority of Public Revenue. (B' 2313, B' 2314, B'2316)
Entry 75	MEASURE TYPE: Adopted (02/04/2021 12:15 PM) Establishment and operation of a Government Committee for the reduction of smuggling of products subject to consumption tax. (C.A. 48 – A' 257)
Entry 76	MEASURE TYPE: Adopted (02/04/2021 12:14 PM) New framework for the fight against smuggling / Ratification of a Protocol to eliminate the illicit trade in tobacco. (4758/2020)
Entry 77	MEASURE TYPE: Adopted (02/04/2021 12:13 PM) Conceptual Framework of the Chart of Accounts in the General Government. (4772/2020 – Article 31)
Entry 78	MEASURE TYPE: Adopted (03/11/2021 14:15 PM) "Teleworking in the Public Sector".
Entry 79	MEASURE TYPE: Adopted (10/06/2021 13:08 PM) "Internal control system for the Public Sector and Integrity Advisor in the Public Administration". (4795/2021)
Entry 80	MEASURE TYPE: Adopted (02/04/2021 12:05 PM) Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Specifications of the viability study of the financial expert. (MD 26400 B' 865)
Entry 81	MEASURE TYPE: Adopted (02/04/2021 12:08 PM)

	Introduction of legislation to modernize the recruitment system in the public sector and to strengthen the Supreme Council for Personnel Selection.
Entry 82	MEASURE TYPE: Adopted (20/01/2021 20:14 PM) Simplification of investment licensing procedures for the primary production sector.
Entry 83	MEASURE TYPE: Adopted (20/01/2021 20:14 PM) Introduction of legislation to improve and modernize land and urban planning, facilitate investment activities through the acceleration of large scale projects' licensing, and allow for the faster completion of the Cadastre.
Entry 84	MEASURE TYPE: Adopted (20/01/2021 20:12 PM) New unified insolvency framework for debt restructuring of debt and the provision of second chance.
Entry 85	MEASURE TYPE: Adopted (20/01/2021 20:12 PM) Legislation for the review of the system of subsidies for local public transport.
Entry 86	MEASURE TYPE: Adopted (20/01/2021 20:11 PM) Legislation to enable the collection of the 2019 clawback for pharmaceuticals.
Entry 87	MEASURE TYPE: Adopted (15/02/2022 10:20 AM) Reform of the public procurement framework (Law and

	secondary legislation). Law 4782/2021 and B'2813, B'2453, B'3075, B'4320, B'3076, B'5072, B'5104)
Entry 88	MEASURE TYPE: Adopted (02/04/2021 11:57 AM) Supplementary wage grid legislation for the Independent Authority of Public Revenue. (L. 4778/2021)
Comments	
State of play	
Entry 1	Part C - A simplified framework was adopted for investment licensing in the primary sector. Legislation has also been adopted, among others, for transport, tourism activities and lifeguard schools (law 4796/2021), as well as the remaining sectors (4811/2021) and all secondary legislation has been issued. The contract for developing the relevant IT system has also been concluded. On inspections, the majority of tools and legislation has been adopted for the priority areas of food safety, environment protection and products safety. New legislation was introduced to improve land and urban planning and facilitate the completion of the Cadastre. Law 4843/2021 providing for the anti-trust remedies related to the case of PPC's exclusive access to lignite issued at 20/10/2021. With the same law a further extension for objections against uploaded forest maps up to end March 2022, was given. According to estimations the ratification of the remaining forest maps will be concluded by summer 2022. On public property and privatisations in general, Greek authorities have completed a series of important deliverables. The new strategic plan of HCAP, as well as the revised Action Plan of HRADF was approved. OASA's Performance Contract was also approved by the Government Committee for the Governance of Public Enterprises. At the same time, significant progress has taken place in the energy sector, where SPA for DEPA Infrastructure was signed and the preferred bidder for purchasing of 49% of HEDNO was announced. There is also progress in a number of other privatizations (Gournes in Heraklion Crete and in a number of property e-auctions). Furthermore, an international tender for

the operation of 'Attiki Odos' for 25 years was launched by HRADF, as well as an international tender for the concession of the Marina of Itea and for Marina of Pylos. On regional ports, HRAF in cooperation with the Ministries of Finance and Maritime Policy a) proceeded with the uploading of the draft concession agreement for the port of Alexandroupolis on the virtual data room for comments by the prequalified investors, b) will receive the binding offers for port of Kavala by end February 2022, c) finalized the Concession Agreement on the port of Igoumenitsa on December 2021, d) approved the short list of the prequalified investors for the port of Heraklion on 27/01/2022. Lastly, authorities will also proceed with a comprehensive study to elaborate the strategy to optimise the protection, management and utilisation of public real estate. The selection of the consultant, who will undertake the study for the elaboration of a holistic real estate strategy, took place on 15 April 2022. On public administration, all general government entities have completed their digital organigrams, while the total number of all positions that were expected to be linked with the respective employees is completed. Moreover, the total number of job descriptions expected to be uploaded is completed. The evolution of personnel in 2021 - similarly to 2020 - both permanent and temporary, remains in accordance with the hiring plans and an annual ceiling on temporary staff was, for the first time, approved by the Council of Ministers in September 2021. At the same time, according to the provisions of the 'Executive State' law, the 2022 recruitment plan for all public entities was adopted by the Council of Ministers for second year. A law to update the enabling law of the Supreme Council for Personnel Selection was adopted, with the aim to enhance the overall capacity of the Supreme Council and put in place a coherent and uniform recruitment procedure. A detailed action plan which captures all the crucial aspects for the implementation of the written examinations, as well as the technical specifications for full digitization have been set and the process is proceeding in order to launch the first written exams in Q3 2022. Further action has been taken by streamlining the job classification system and a proposed list of job classification categories, with technical support provided by the EC. The relevant legislation is expected to be published in the Government Gazette by the end of March 2022. Furthermore, legal provisions which were adopted to set up a uniform

	<p>selection process for senior management posts have, already, been applied to several public sector entities. The appointment of Permanent Secretaries (13 out of 14) has been completed, while delegation of competencies from the political to non-political level has been applied gradually. (Legal provisions are expected by February 2022, in order to facilitate the appointment of the Permanent Secretary of the Ministry of Education and Religious Affairs, which is pending). Recently, legal provisions have been adopted with the aim to further enhance the efficiency of the mobility scheme which, after the completion of its first circle of 2021 is now progressing with the second circle, which is estimated to end in late February. Moreover, the respective working group under the Human Resources Management Committee concluded its effort to map all deviations from the mobility scheme, which were presented in the Council of Ministers in April 2021. The abolishment of those provisions was completed with the adoption of the relevant provisions, by the Hellenic Parliament. In parallel, the performance assessment round for 2020 runs digitally – for the second time – and currently preparatory actions are in progress for 2021. The Covid-19 pandemic led to the precipitation of a draft law for the regulation of teleworking in the public sector, which was also adopted by the Greek Parliament in June 2021 and published in the Government Gazette. Finally, in the context of the national integrity system, after the adoption of the Law on the Internal Control System and the Integrity Advisor in the Public Administration (for the implementation of a sound internal control system across the public administration), a new law was adopted for the regulation of lobbying in institutional entities of the State. Furthermore, a unified legislative framework was established for the state's relations with civil society and for the protection of volunteering, with the least possible state intervention, laying the foundations for civil society organizations to develop freely.</p>
<p>Entry 2</p>	<p>Part B - On financial stability, the new unified insolvency framework has been adopted and entered partly into force on March 1, 2021 (for the rehabilitation of businesses, as well as for ordinary/ bigger scale bankruptcies), together with the required platforms and infrastructure. The rest of the law (related to households, small materiality/simplified bankruptcies etc.), as well as the required platforms (OCW platform etc.), started</p>

entering into force from June 1, 2021, with the latest item being the 'early warning mechanism', which became operational in December 2021. The drafting of secondary law is ongoing and in January 2022 the last three Joint Ministerial Decisions (concerning the Early Warning Mechanism) were published. Until 31/1/2022, in total 28 decisions (23 mandatory, 5 optional) were published. With regard to the protection of primary residence of vulnerable debtors, a private sector legal entity acting as an Acquisition and Leaseback Body (SLBO) will be selected by the State through a concession agreement. This Body will undertake the obligation to acquire the primary residence of a vulnerable debtor (who is bankrupt) or before the auction, by paying the commercial value of the asset. Then, the primary residence will be leased back to the insolvent person for twelve years, at the end of which, the debtor has a right to buy it back. In July 2021 a new electronic platform was launched, through which debtors have the opportunity to be certified as vulnerable under particular criteria and therefore be eligible for the social provisions of the Law -such as the SLBO- and the possible receipt of a housing benefit. In the meantime and up to the activation of the SLBO, an intermediate programme for the protection of vulnerable debtors has been adopted by the Parliament. The Call for Expression of interest for the SLBO will be published in early May 2022 and the ratification of the law for the SLBO by the Parliament -according to the baseline scenario- is expected in June -September 2023. The State subsidy scheme for loans encumbered with primary residences of individuals affected by the pandemic (Bridge 1) is being implemented and a total of 160.478 applications were submitted by the end of the submission period. Law 4842/2021 provided for a 3-month extension of the programme and the total amount of State subsidy paid to the beneficiaries by the end of March 2022 amounts to EUR 251,2 million. Moreover, another scheme (Bridge 2) for subsidizing loans of covid stricken companies is in place and more than 41.432 requests were submitted to the respective platform by the end of the submission period. The total amount of the state subsidy by end March 2022 corresponds to EUR 315,3 mil. Legal amendments have been adopted to accelerate clearance of the household insolvency backlog, and an e-platform has been established. The submission of applications in the e-platform was completed on 15th of July 2021. To this end, the Ministerial Decision 117166/2021 (updated in September

2021) urged Courts to register the new hearing dates promptly. Redefinition of hearing dates is in progress, while the Secretary for Private Debt Management addressed the competent Magistrate Courts (in May, September 2021 as well as February 2022) informing them on the required process, especially for setting new hearing dates of pending applications and uploading relevant court decisions. Legal amendments were adopted as well to enhance the functionality of the electronic platform for auctions. Additionally, the revised Code of Civil Procedure which came into force on 1st January 2022 is expected to enhance the conduct of e-auctions and other enforcement proceedings. Concerning the Greek APS ("Hercules I and II"), all four systemic banks have participated in the schemes. In summary, the guarantees granted to securitizations submitted during the 1st phase of the scheme (Hercules I) amount to € 11.7 billion, while the guarantees granted to securitizations submitted under the 2nd phase of the scheme, which ends in October 2022 (Hercules II), amount to approximately €7 billion. In total, €18.7 billion of guarantees have been granted so far under the HAPS scheme. In total, according to ECBs data, total disposed NPLs of Greek banks have more than halved between 2020 and 2021 and are moving towards single digit percentages for 2022. Furthermore, some technical adjustments to the Scheme have been adopted with L.4818/2021, with the aim to further facilitate the reduction of NPLs. The Ministry of Finance has also adopted the necessary legislation to ensure full operationalisation of the deferred tax credits framework (DTC). The Cabinet Act for the regulation of issues of voluntary conversion of deferred tax credits has been published and the necessary amendment to L.4172/2013 has been adopted. In relation to the DTC framework, L.4799/2021 was also adopted in the recent past, in order to transpose i) Directive (EU) 2019/878 (as regards exempted entities, financial holding companies, mixed financial holding companies, remuneration, supervisory measures and powers and capital conservation measures) and ii) (EU) 2019/879 (as regards the loss-absorbing and recapitalisation capacity of credit institutions and investment firms), to the domestic legal system. The Ministry of Finance also passed L.4783/2021 with amendments to the HFSF law, in order for the fund to be able to participate in share capital increases of banks. A broader reform of the HFSF law is in the pipeline. The respective draft law is being finalized, taking

into consideration the recommendations from the EIs and is expected to be adopted in Q2 2022. Lastly, the measures that have been taken in relation to the clearance of state guarantees have accelerated the pace of examination. However, a deviation remains and corrective actions have been introduced, the most important of which is the recruitment of 35 new employees to reinforce the State Guarantees and Capital Movement Directorate of GAO. The recruitment is expected to be completed in April. On labour and product markets, the implementation of the 2017-2019 Action Plan on UDW has been completed, while the updated action plan has been submitted to the EC since May 2020. The process for the annual update of the minimum wage has been completed and on January 1, 2022 the minimum wage in Greece increased by 2 percentage points, while the necessary process for a further increase on May has begun. The new law (4808/2021) regarding the protection of labour was adopted on June 16th, 2021 by the Greek Parliament (the new law introduces the digital work card, establishes paternity and caregiver leave, institutes measures against violence and harassment at work, establishes the right to disconnect for teleworkers, and reforms and modernizes trade union action). A series of circulars have already been issued, regarding the conditions that must be met for the legal exercise of the right to strike, for the application of the paternity leave, for the time limits of work and break, the possibility of part-time work in non-continuous hours, the remuneration of overtime agreement, new exemptions for companies allowed to employ staff on Sundays and public holidays, protection against redundancies and the elimination of discrimination between employees and tradesmen, as well as the compensation amount paid to the teleworking employees. Furthermore, the Register of Employees' Trade Unions and the General Register of Employers' Organizations were created in ERGANI after the respective Ministerial Decision was issued. Regarding the digital work card, the preparatory work has started and a roadmap has been presented for the initial application of it by the banking and the supermarket sector on June 2022. Moreover, the provisions that were legislated empower OAED's organizational and operational perspective and increase its flexibility in terms of financial management capacity. More specifically: - The Local Employment Promotion Centers (KPA2) of OAED will include from now on Employment Consultants. There is an on-going open call

	<p>for applications for 540 Consultants. Employment Counselors are divided into "job seekers" who prepare the unemployed for their integration / reintegration into the labor market and "employers' advisors" who support companies that apply to KPA 2 in the search for staff. - The method of the individualized approach of the unemployed who are registered in the Registers of OAED is introduced, along with group counseling services that will be provided per target groups with common characteristics, which are implemented in addition to the individual counseling. - The operating framework of the Service Unit for Large and Medium Enterprises of OAED is determined, which has as its mission the development of two-way and stable cooperation with the companies of the country with a staff of more than 50 people, through coordinating the network of the decentralized services of the Organization with the respective companies in their area. The purpose is to facilitate recruitment in these companies.</p>
<p>Entry 3</p>	<p>Part A - Post-programme commitments are monitored under enhanced surveillance and structured around six areas. According to the last ES report Greece has taken necessary actions to achieve due specific commitments despite adverse circumstances caused by the pandemic. On fiscal/structural, Greece met primary balance target in 2019, while in 2020 and 2021 it has taken all necessary measures to mitigate the impact of the crisis and to sustain the economy, as the activation of the General Escape Clause allowed for a temporary departure from the budgetary requirements. Nevertheless, according to 2021 State Budget execution the deficit is 14.9 billion euro against the target of 17.5 billion euro and revenues are increased by 1.2 billion euro against the target. In terms of General Government, the primary deficit, for 2021, is 7.6 billion euro, which is improved by 4.6 billion euro against the 2020 data. The State Budget for 2022 (L.4874/2021) was adopted, according to which there is a significant increase in the growth rate for 2022, against the previous forecasts. Moreover, for the first time, the State Budget incorporates 5 major reforms: Performance Budget, Programme Budget, Expenditure Overview, Green Budgeting and Functional Classification at 1st level. Additionally, the Financial Statements for the financial year 2019 (L.4856/2021) were ratified. Concerning arrears, the new monitoring mechanism continues to be implemented and a monthly table is being share with Els, with detailed arrears data in the subsectors of social security</p>

funds, local government and transport operators. There is overall significant progress in reducing the stock of arrears. Upon agreement with the Els, the milestone for arrears clearance is transferred for August 2022. In this context, legislation was adopted concerning the incompatibility of accounting officers, as well as the simplification of procedures related to multiannual obligations. There is also very good progress concerning the implementation of the recommendations by the Hellenic Court of Auditors, which are directly related to arrears. The HCA has noted about 250 recommendations in 25 entities, most of which have been fully or partially completed. The Steering Committee shall continue monitoring the implementation of the remaining HCA recommendations on arrears management and report on prospective developments. Greece also proceeded to the first 10-year bond issue (for 2022), which raised high demand and quality of capital and EUR 3 billion was raised, with an interest rate of around 1.8 %. The TSA system is fully operational and includes all entities that are of significance in terms of liquidity. The technical implementation of the automatic data exchange (e-PDE to OPS-DP) is expected to be completed with a delay by the end of April 2022, while there are ongoing tenders for the Government Enterprise Resource Planning (GOV-ERP) system, which will support the fiscal and financial management and reporting functions of the Central Administration and the collection and monitoring of fiscal and financial data of all other General Government Entities outside central administration. The services of IAPR have completed the roll-out phase of the new wage grid and the implementation was considered successful, since there was no employee who received less money compared to the previous regime. Concerning staffing, in progress (publication of the Notice 1Γ/2022) is the written competition for 822 positions in IAPR and the competition will be conducted in September 2022. Moreover, there are in progress several other actions for new recruits in IAPR, in cooperation with ASEP & OAED, as well as by utilising the personnel mobility mechanism of the Greek Public Sector. The new property tax values have been adopted based upon the nationwide revaluation and the new values are in place from 1/1/2022, affecting all property-related taxes. Furthermore, a digital platform using Geographic Information System (GIS) that provides an interactive map of the real estate price zones has already been successfully launched. The second phase of the

objective value zone system reform, which is now being implemented, aims to develop a system that will monitor trends in the real estate market in real time, ensuring the equation of the objective values with the market values. The EN.F.I.A. property tax reform, which was needed in order to address the consequences of the aforementioned adjustment of the real estate objective values, was completed in 28th of March with the adoption of the Law 4916/22 and is expected to lead to greater fairness and economic efficiency of this property tax. The ENFIA tax billing will commence in 30th of April 2022. Moreover, as of 1/11/2021, it became mandatory to keep e-books for all businesses and professionals and by the end of December 2021, nine (9) Providers had been certified and over 17 million documents had been sent via electronic invoicing. At the same time, the development of modern digital services to taxpayers is ongoing and the new digital platform "Ta rantevou mou" went live to all tax offices of the territory through the digital portal myAADE (myaade.gov.gr), through which taxpayers are able to plan their appointments online. In addition, a change of the system of tax lottery was introduced, providing better incentives, with the aim to combat tax evasion more effectively. Lastly, targets were set for the collection of revenue by IAPR for 2022. A reform of the public procurement framework has been completed with the adoption of law 4782/2021. The adoption of the secondary legislation for the public procurement law is almost completed and a national strategy for 2021-2025 has also been adopted. On social welfare, the Supplementary Pensions Fund has been incorporated into EFKA in order to achieve the immediate and simultaneous award of all benefits and the provision of digital pensions. The auxiliary pension system has been reformed with the law 4826/2021 by replacing the NDC system gradually with a new funded defined contribution (DC) system based on individual accounts arranged with a new auxiliary fund, the Hellenic Auxiliary Pensions Defined Contribution Fund (TEKA), which started its operation from 01.01.2022. With the introduction of the new system the public insurance system is strengthened by elements that make it less vulnerable to demographic pressures and at the same time the necessary and appropriate conditions are created in order to achieve the improvement of economic growth prospects. The new system includes obligatory new entrants to the labour market from 01.01.2022 and optionally young people up to 35

years old, already integrated into the labour market. Legislation has been voted for the extension of the reduction of insurance contributions - for employers and employees - by 3 percentage points (from the amount formed on June 1, 2020) until December 31, 2022, which practically means that the wage cost is reduced by maintaining the reduced contributions by the end of next year. One of the most important reforms in the field of Social Solidarity is the legislation of the service of the Personal Assistant for Persons with Disabilities (Law 4837/2021) as a means of achieving and strengthening the conditions of independent living, aimed at improving the quality of life of themselves and their families, on the basis of their individual needs. A key element of the program will be the eligibility assessment process, based on both medical and functional disability assessment by an interdisciplinary committee through a specific and objective process of a set of factors, endogenous and exogenous. Key milestone is the pilot program of two phases which will commence on March 2022. On the review of the system of subsidies for local public transport, the revised primary legislation and most of the secondary legislation have been adopted. On the rollout of all three pillars of the GMI, a pilot project was implemented during 2019 in 32 municipalities. The findings have been evaluated and the national rollout has been launched on 1st of June 2021. Measures have also been taken for speeding up the process of awarding pensions and clearing the stock of unprocessed pension claims, including the participation of 3.600 certified lawyers and accountants in the procedure (Law 4798), who started gradually working on the project from November 2021. Furthermore, the setting up of new local directories of e-EFKA has been completed in December 2021. On healthcare, legislation has been passed for the collection of pharmaceuticals and providers' clawback, while an intermediate target of 30% has been achieved for central procurements in Q2 2021. The new legal framework for the rollout of the primary healthcare system is under preparation.

CSR.2019.2

CSR 2 Subpart 1: Focus investment-related economic policy on sustainable transport and logistics,

Measures	
Comments	
State of play	
Entry 1	<p>There are 205 projects of a total co-financed budget equal to EUR 4.8bn. These investments concern:</p> <ol style="list-style-type: none"> 1. Railways (TEN-T trunk) 2. Railways (TEN-T total) 3. TEN-T motorways and the entire road network - (new construction) 4. Reconstructed or improved TEN-T road 5. Other re-modeled or improved roads (motorways, national roads, hearing areas or local roads) 6. Airports (TEN-T) 7. Seaports (TEN-T) 8. Infrastructure for clean urban transport and promotion (including equipment and rolling stock) 9. Multimodal Transport (TEN-T) 10. Other seaports 11. Intelligent transport systems (including the introduction of demand management, toll systems, monitoring, control and IT information systems) 12. TEN-T motorways and main road network - (new construction) 13. Secondary road connections to the road network and TEN-T junctions (new construction) 14. Inland waterways and ports (regional and local) 15. Other national and regional roads (new construction) 16. Other railways 17. Multimodal transport <p>There are also six ongoing significant projects with a budget of EUR 1,135.7 million. These include:</p> <ol style="list-style-type: none"> 1. The ongoing construction of the Thessaloniki Metro system, 2. The expansion of the Athens Metro line 4, 3. Electrification of the new rail line section "Kiato-Rododafni", 4. Electrification and signalling of the existing line "Palaiofarsalos-Kalambaka", 5. Installation of modern signalling system and ETCS-Level 1 in the railway section "Thessaloniki-Idomeni" 6. Expansion of rail line Patra Rio 7. Construction of By-Pass of Chalkida

CSR 2 Subpart 2: environmental protection, energy efficiency, renewable energy and interconnection projects,

Measures	
Comments	
State of play	
<p>Entry 1</p>	<p>There are 1.465 projects relating to environmental protection, with a total co-financed budget of EUR 7.64 bn. These investments concern: 1. Management of household as well as commercial, industrial or hazardous waste 3. Protection and enhancement of biodiversity, nature conservation and green infrastructure 4. Protection, restoration and sustainable use of Natura 2.000 sites. Publication of Ministerial Decisions approving the National Action Plans concerning: - The conservation of the Parnassious Apollo Lepidoptera (Government Gazette, Bulletin B' Vol. 3646/06.08.2021) - The conservation of the flora species <i>Silene holzmannii</i> (Government Gazette, Bulletin B' Vol. 3645/06.08.2021) - The endemic frog of Karpathos Island <i>Pelophylax cerigensis</i> (Government Gazette, Bulletin B' Vol. 3644/06.08.2021) - The Balkan wild goat <i>Rupicapra rupicapra balcanica</i> (Government Gazette, Bulletin B' Vol. 3664/09.08.2021) - For the <i>Caretta – Caretta</i> sea turtle (Government Gazette, Bulletin B' Vol. 3678/10.08.2021) - The vultures <i>Gypaetus barbatus</i>, <i>Gyps fulvus</i> and <i>Aegypius monachus</i> (Government Gazette, Bulletin B' Vol. 3663/09.08.2021) - The native trout species (Government Gazette, Bulletin B' Vol. 3722/12.08.2021) - The habitat "beach dunes with <i>Juniperus spp</i>" (Government Gazette, Bulletin B' Vol. 3722/12.08.2021) - Three Special Environmental Studies for "Natura 2000" zones at Eastern Krete, Evros and Rodopi were uploaded for public consultation on 16th December 2021. The approval of the special environmental studies consists a prerequisite for the issuance of Presidential Decrees regulating the delineation, protection and management of "Natura 2000" zones. - New climatic law. Announced (Public consultation concluded on 28/01/2022) 5. Development and promotion of tourism potential of natural areas 6. Protection, development and promotion of public cultural heritage items 7. Waste management 8. Water supply for human consumption 9. Waste management and drinking water conservation 10. Wastewater treatment 11. Environmental</p>

measures aimed at reducing and / or avoiding greenhouse gas emissions (including methane processing and storage and composting) 12. Air quality measures 13. Adaptation to climate change and prevention and risk management measures 14. Restoration of industrial sites and contaminated land 15. Bike paths and trails 16. Protection, development and promotion of public tourism funds 17. Development and promotion of public tourism services 18. Integrated Pollution Prevention and Control (IPPC) 19. Prevention and risk management for non-climate related natural hazards and risks related to human activities (e.g. technological accidents), including awareness raising, civil protection and disaster management systems and infrastructures 20. Productive investment in large corporations linked to low carbon economy Law 4635/2019 introduced several amendments to facilitate investment licensing. Further amendments to the legislation regarding environmental licensing and urban/spatial planning are currently prepared. Amendments to the legislation regarding biodiversity, nature protection and the usage of Natura 2000 areas are currently prepared. The national Cadastre deployment is ongoing, with the declaration & mapping of more than one third (33%) of individual property rights already completed & an additional 60% in progress. The Government announced a comprehensive package of measures to accelerate the completion of the Cadastre. There are also 571 projects regarding energy efficiency and interconnection projects budgeted at EUR 2,261,198,411. These investments concern: 1. RES: biomass 2. Other RES sources (including hydroelectric, geothermal and marine) & integration of renewable energy (including storage infrastructure, gas conversion & renewable hydrogen production) 3. Energy efficiency with public infrastructure renovations, demonstration projects & support measures 4. Medium and low voltage smart energy distribution systems (including smart energy networks) 5. Combined power & heat generation & district heating The second phase of the "Energy Efficiency at Households" Programme II was completed. Preparations are also made to increase the resources committed to energy efficiency programs, in order for more households to benefit from them. Law 4643/2019 introduced amendments in the program ELEKTRA, allowing for Energy Service Companies (ESCOs) to participate in the development & financing of energy upgrading projects, as well as amendments

	<p>regarding the development of installations for electric vehicles. It also introduced amendments regarding the RES market, specifically for the facilitation of large RES projects. Further amendments for facilitating licensing procedures for RES projects & RES participation to the energy system are currently prepared. The law also introduced amendments to the licensing procedure of hybrid plants on the Non-Interconnected Islands. The new system and procedures also aim to de-block procedures for the applications already submitted to RAE, for which the issuing of the respective production licenses is pending. The revised integrated NECP anticipates that the Greek islands will host RES projects of approximately 14,000MW and be part of the developing market for alternative fuels. It provides that most of the islands will be connected to the transmission grid.</p>
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CSR 2 Subpart 3: digital technologies,

Measures	
Comments	
State of play	
<p>Entry 1</p>	<p>The co-financed budget for digital technologies amounts to EUR 968 m. These investments concern: 1. Productive investment linked to cooperation between large enterprises and SMEs for the development of ICT products, services, e-commerce and the strengthening of demand for ICT (8.360 projects). 2. ICT: High Speed Broadband (access / local loop?> / = 30 Mbps) 3. ICT: Other types of ICT infrastructure / large-scale computers / equipment (including electronic infrastructure, data centers and sensors; also integrated into other infrastructure, such as research facilities, environmental and social infrastructure) 4. Research and Innovation Infrastructure (Public) 5. E-government services and applications (including e-procurement, ICT measures to support public administration reform, cyber security, credibility and privacy measures, e-justice and e-democracy) 6. Access to public sector information (including open e-culture data, digital libraries, e-content and e-tourism) 7. ICT services and</p>

	<p>applications for SMEs (including e-commerce, e-business and business networking processes), live workshops, online entrepreneurs and ICT start-ups) 8. Integration, e-accessibility, e-learning and e-learning services and applications, digital literacy 9. ICT Solutions to Challenge Healthy Aging and E-Health Services and Applications (including online care and assisted living)</p>
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CSR 2 Subpart 4: R&D,

Measures	
Comments	
State of play	
Entry 1	<p>The co-financed budget for R&D projects amounts to EUR 1,9 bn. These investments concern: 1. Research and innovation processes in large enterprises 2. Investment in infrastructure, capabilities and equipment in SMEs directly related to research and innovation activities 3. Investing in infrastructure, capabilities and equipment in large companies directly related to research and innovation activities 4. Research and innovation activities in public research and competence centres, including networking 5. Technology transfer and university-business collaboration exclusively for the benefit of SMEs 6. Support clusters and business networks exclusively for the benefit of SMEs 7. Research and innovation processes in SMEs (including voucher systems, processes, planning, services and social innovation) 8. Infrastructure, processes, technology transfer and research and innovation collaboration in enterprises focusing on low carbon economy and resilience to climate change 9. Research and innovation activities in private research centers, including networking Moreover, there are 13 Research and Innovation projects, namely: 1. Innovation District in Attica: a creation of an Innovation District which has been approved as a Public-Private Partnership (PPP) project. The second phase of the international public tender was officially launched on the 12th of November 2021, with the competitive dialogue taking place in the coming</p>

	<p>months for the creation of an Innovation District at the premises of "XROPEI". 2. Establishment of a 4th Generation Technology park (ThessINTEC) in Thessaloniki 3. National Startup Registry through the "ELEVATE GREECE" platform aiming to monitor, promote and support, promising startups 4. Tax deduction incentive for Angel Investors investing in start-ups from the National Startup Registry 5. "Research - Create - Innovate," a Call originating from P.A. 2014-2020 aimed at bridging the gap between the industry and the academia 6. Establishment of Innovation Clusters 7. Establishment of Competence Centers 8. Epidemiological study of Covid-19 9. Enhanced role of the new National Council for Technology, Research and Innovation 10. Introduction of legislative reforms regarding Spin-Off companies and new, enhanced role for TTOs 11. Tax deduction for Business with R&D expenses (from + 30% to + 100%) 12. Big R&D Investment 13. Design of new R&D initiatives</p>
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CSR 2 Subpart 5: education,

Measures	
Comments	
State of play	
<p>Entry 1</p>	<p>There are 1.735 projects on education and skills - the co-financed budget amounts to EUR 2.6 bn. These investments concern: 1. Improving the relevance of education and training systems to the labour market, facilitating the transition from education to work, and enhancing vocational education and training systems and their quality, inter alia through mechanisms for anticipating skills needs, adapting programs studies and the introduction and development of work-based learning systems, including dual learning and apprenticeship systems. 2. Investing in the institutional capacity and effectiveness of public administrations and services at national, regional and local level in view of reforms, better regulation and good governance. 3. Reduce and prevent early school leaving and promote equal access to good quality preschool, primary and secondary</p>

	<p>education, including (formal, informal and non-formal) learning opportunities for reintegration into education and training. 4. Improving quality, efficiency and access to higher education and its equivalent in order to improve education and success levels, especially for disadvantaged people. 5. Improving equitable access to lifelong learning for all age groups in formal, informal and non-formal ways, upgrading the knowledge, skills and competences of the workforce and promoting flexible learning opportunities, including through vocational guidance and qualification of qualifications acquired. 6. Educational infrastructure for higher education. 7. Educational infrastructure for vocational education and training and adult education. 8. Educational infrastructure for school education (primary and general secondary). 9. Infrastructure for preschool education and care.</p>
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CSR 2 Subpart 6: skills,

Measures	
Comments	
State of play	
Entry 1	There are a number of projects included in the previous subpart on education.

CSR 2 Subpart 7: employability,

Measures	
Comments	
State of play	
Entry 1	The co-financed budget for projects regarding employability

	<p>amounts to EUR 2,97 bn. These investments concern: 1. Self-employment, entrepreneurship and business creation, including innovative micro, small and medium-sized enterprises. 2. Adapting employees, businesses and entrepreneurs to change. 3. Access to employment for the unemployed and the inactive, including the long-term unemployed and those who have been removed from the labour market, including through employment initiatives and support for labour mobility. 4. Sustainable integration into the labour market of young people, especially those who do not work, do not study or train, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the guarantee for young people. 5. Equality between men and women in all areas, including access to employment, careers, reconciliation, and the promotion of equal pay for equal work.</p>
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CSR 2 Subpart 8: health,

Measures	
Comments	
State of play	
Entry 1	<p>There are 221 projects of a total co-financed budget equal to EUR 454 m. These investments concern: 1. Health infrastructure 2. Enhance access to affordable, sustainable and high-quality services, including healthcare and social services of general interest.</p>

CSR 2 Subpart 9: and the renewal of urban areas, taking into account regional disparities and the need to ensure social inclusion.

Measures	
Comments	

State of play	
Entry 1	<p>There are 79 projects regarding renewal of urban areas of a total co-financed budget equal to EUR 104,36 m. These investments concern: 1. Community-led local development strategies. 2. Local development initiatives initiated by communities in urban and rural areas. There are also 1,403 projects regarding social inclusion budgeted at EUR 2.2 bn. These investments concern: 1. Promoting social entrepreneurship and professional integration in social enterprises and the social and solidarity economy in order to facilitate access to employment. 2. Active inclusion, including with a view to promoting equal opportunities and active participation and improving employability. 3. Socio-economic integration of marginalised communities, such as the Roma. 4. Combat all forms of discrimination and promote equal opportunities.</p>

