

# Management Plan 2026

DG I.D.E.A.

Inspire, Debate, Engage and Accelerate Action

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# PART 1. Introduction

*“This must be Europe's Independence Moment. I believe this is our Union's mission. To be able to take care of our own defence and security. To take control over the technologies and energies that will fuel our economies. To decide what kind of society and democracy we want to live in. To be open to the world and choose partnerships with allies - old and new.”*

*President Ursula von der Leyen, 2025 State of the Union Address*

## **i) Mission statement**

I.D.E.A. (*Inspire, Debate, Engage, and Accelerate Action*) is an advisory service that provides innovative ideas and a space for interdisciplinary research, debate and collaboration on core Commission priorities and reports directly to the President of the European Commission.<sup>(1)</sup> In particular, I.D.E.A. offers inspiration, strategic analysis and policy advice on the **headline ambitions of the President's Political Guidelines**. To provide more effective advice, I.D.E.A. is gradually transforming into Policy Planning Staff (PPS) and until the new mandate is adopted, I.D.E.A. (PPS) will continue to provide efficient support to the President and her Cabinet.

## **ii) Operating context**

The global landscape is rapidly evolving and becoming more challenging, which requires an EU that acts with unity, urgency and ambition across different policy domains. From the continuing **Russian aggression against Ukraine to major geopolitical and economic shifts**, there is a continuous need to reflect on how the latter and other challenges intersect and affect Europe. Hence, I.D.E.A. (PPS) will keep contributing with anticipatory analysis on the effects of external and internal contexts on our society, economy and security.

As a Presidential service, in 2026, I.D.E.A. (PPS) will devote particular attention in supporting the delivery of the Political Guidelines of the President, **namely by contributing to the geopolitical, democracy, competitiveness, green, simplification, digital and social agendas**. In 2026, I.D.E.A. (PPS) will continue to monitor and support the implementation of concrete deliverables set by the 2026 Commission Work Programme.

## **iii) 2025-2029 strategic outlook**

I.D.E.A. (PPS) will continue the implementation of its multiannual strategic planning for the **2025-2029 period by providing timely strategic analysis and policy advice** on the President's priorities. I.D.E.A. (PPS) will follow closely the transformations underway in the EU and the world, and will provide insights on trends, developments and potential EU action on different fields.

During the 2025-2029 period, I.D.E.A. (PPS), as a Presidential service, will continue to support the President and her team on the preparation and/or implementation of concrete, - short, medium and long-term – initiatives and objectives. I.D.E.A. (PPS) is contributing to the seven headline ambitions, but the overarching objective of its strategic plan is the **general objective 8 “A**

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<sup>(1)</sup>Communication from the President to the Commission P(2019) 5, as amended by the Decisions of the President of the Commission P(2023) 1 and P(2024) 1.

**modern, high-performing and sustainable European Commission”,** which is perfectly in line with the nature of the DG to encourage high-quality collaborative working methods, interdisciplinary and anticipatory cross-cutting approach, and synergies with outside expertise.

The chart below illustrates how the general objectives, specific objectives and key performance indicators reflect the core aspects of I.D.E.A.’s (PPS) performance. The organisation of the work is subdivided into **3 specific objectives under the general objective 8:**



Strategic planning and programming is the cornerstone of the **Commission’s performance management framework**, as outlined in the [Commission’s strategic plan for 2025-2029](#). This multi-annual strategic plan provides a basis for annual planning and reporting by the departments on their main objectives and achievements. It also offers an umbrella under which each department presents their strategic outlook for the five years of the second von der Leyen Commission.

Part 2 of the management plan provides the main outputs that I.D.E.A. (PPS) plans to deliver on the [Commission Priorities 2024-2029](#) in 2026. Part 3 defines the main outputs that I.D.E.A. (PPS) plans to deliver on mandatory common multi-annual objectives to build a modern and sustainable public administration in 2026.

The related outputs with their indicators and targets are shown in Annexes 1 and 2 to this plan.

**iv) Efforts in relation to cross-cutting objectives**

I.D.E.A. (PPS) will also contribute with **anticipatory strategic advice and reflections on the cross-cutting priorities** of the implementation and simplification agenda, as well as with the communication and engagement with the think tank, academic and expert communities.

The mission statement, operating context, 2025-2029 strategic outlook and efforts to contribute to cross-cutting Commission priorities related to the implementation and simplification agenda <sup>(2)</sup> remains unchanged, as outlined in our strategic outlook, see [Management plan 2025](#).

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<sup>(2)</sup> See [Communication A Simpler and Faster Europe](#).

## PART 2. Delivering on the Commission's priorities in 2026

In 2026, I.D.E.A. (PPS) will continue to engage with experts and do anticipatory strategic research by compiling and analysing data, policy evidence and ideas from external experts (i.e. think tanks, academia, research institutes etc.) to respond quickly and efficiently to urgent requests. Some of the areas of work for I.D.E.A. (PPS) to provide support in 2026 will be to:

- Monitor and anticipate developments within the international order in the broadest sense. Notably, this includes covering trends in key domains, such as **security and defence, crisis management and preparedness, trade and economic security, global governance, international partnerships and the future of development finance**. In addition, the team also focuses support on the EU's bilateral and regional engagement in key geographies, (i.e. Ukraine, the US, China, the Indo-Pacific, the Middle East, Central Asia and the Arctic).
- Provide strategic advice on key areas such as the **single market, competitiveness, digital technology, and innovation, as well as simplification and implementation** of EU policies. Focus will be given on providing analytical input and advice on Commission's competitiveness, key initiatives related to sustainable prosperity and competitiveness, 28th Regime for innovative companies, development of Cloud and AI, quantum and chips initiatives and the regulatory simplification agenda, while monitoring developments related to the Multiannual Financial Framework (MFF) for 2028 to 2034.
- Contribute to inform the internal policy debate on **climate, energy and industrial policy**, with a particular focus on the implementation of the Clean Industrial Deal (CID) and its associated action plans, the revision of key pillars of EU climate policy, and the assessment of how simplification packages and amended legislation affect the objectives of the European Green Deal.
- Support with reflections on Commission's key priorities to protect and promote democracy, **rule of law and fundamental rights, as well as on EU reform and enlargement and social policy**. Focus will be given on supporting the Cabinet with the reflections on the implementation of different action points under the European Democracy Shield initiatives and on key initiatives for strengthening the social model, like fighting poverty.

**Flexibility remains the key word of the I.D.E.A. (PPS)'s management plan**, as some contributions and events can be agreed on ad hoc basis with the President's Cabinet due to the constant emergence of new political topics or crisis-related events. The outputs are usually finalised within short and politically constrained deadlines, which requires great dexterity and agility on the part of the entire DG with very limited resources.

The list of main outputs and deliverables described under the 3 specific objectives is therefore not exhaustive and is likely to be revised when the mandate for the PPS is finalised.

- **Specific objective 8.1: to provide the President with strategic analysis and policy advice related to the political guidelines set by the Commission**

In 2026, I.D.E.A. (PPS) will continue to monitor developments, and provide flanking research and analysis, to contribute to the planning and design of new policy initiatives by the Commission under the Commission Work Programme and to support the President's international engagements. In this framework, in 2026, the DG will continue to deliver its usual **analytical and strategic packages and notes**, offering in-depth insights on key issues, trends and opportunities. These packages and notes will include variety of topics, including geopolitics, competitiveness, democracy, economy, energy, social policy and others.

- **Specific objective 8.2: To follow up on the President's priorities through interdisciplinary, cross-cutting, inclusive and interactive ways of working across intellectual, policy and institutional silos**

As already explained in the mission statement and the strategic outlook 2025-2029, the outputs to be delivered under the specific objective 8.2 can be linked to any of the seven priorities defined in the Commission political guidelines. All I.D.E.A. (PPS) thematic teams will therefore work in complete synergy to provide in-depth analysis of the multiple challenges and opportunities brought by the new dynamic brought by geopolitical and economic pressures on a wide range of policy domains.

Moreover, I.D.E.A. (PPS) will monitor and anticipate cross-cutting developments within the international order in the broadest sense, especially in key geographies, (i.e. Ukraine, the US, China, the Indo-Pacific, the Middle East, Central Asia and the Arctic).

I.D.E.A. (PPS) will support the cross-cutting priorities of the Commission (e.g. simplification and better regulation agenda), working closely with the President's Cabinet so they can ensure coherence, robust coordination, governance and effective exchanges on policy choices within and beyond the Commission.

- **Specific objective 8.3: To provide the President with effective outreach to relevant stakeholders in the academic, research, think tank, and practitioner's communities**

In 2026, the DG will continue reaching out to the academic, business and think tank community to collect their contributions and discuss ideas, evidence and proposals on different areas which are relevant for the Commission Work Programme. Moreover, I.D.E.A. (PPS) will support the Cabinet in their preparation of **the State of the Union Address of the President**, by collecting information and discussing with external stakeholders (i.e. thought leaders, academia, think tanks etc.) and by organising and participating in discussions and events, producing concrete policy briefings and strategic notes on the most relevant topics for the President's agenda.

I.D.E.A. (PPS) will also organise events with the participation of external stakeholders in the academic, research, business, NGO and think tanks sectors on ad hoc basis.

# PART 3. A modern and sustainable public administration: outputs in 2026

This section of the management plan describes the objectives and efforts of the DG to modernise and continue improving its working methods.

I.D.E.A. (PPS) will continue to establish the DG, striving to reinforce the team competence and enhance a truly inclusive and sustainable workplace, contributing to the professional wellbeing and motivation of its staff.

In 2026, the DG intends to consolidate its organisational capacities by paying a particular attention, among others, to:

- The continuation of the process to reinforce the different teams to support the priorities on the agenda of the President.
- The delivery of I.D.E.A. (PPS) outputs in the context of the **the objective 8 “A modern, high-performing and sustainable European Commission”** by reflecting on the staff corporate and/or specific training needs.

The internal control framework supports sound management and decision-making. In particular, it ensures that risks to the achievement of objectives are addressed and reduced to acceptable levels through cost-effective controls.

The Directorate-General/Head of Service for I.D.E.A. (PPS) department has established an internal control system tailored to its particular characteristics and circumstances. The effective functioning of this internal control system will be assessed on an ongoing basis throughout the year and will be subject to an annual assessment covering all internal control principles.

## A. Human resource management

Framed on the administration corporate strategies, I.D.E.A. (PPS) will continue to contribute to the achievement of the institution’s objectives by reinforcing the team’s competencies and enhancing a diverse and inclusive workplace. In particular, I.D.E.A. (PPS) works in close cooperation with the President’s Cabinet on a day-to-day basis, including through the availability of staff members placed at the disposal of the Cabinet to contribute to its tasks.

Indeed, I.D.E.A. (PPS) relies on the competencies of its staff to fulfil all corporate and local business needs. As a very specific, small DG, the commitment, engagement and expertise of its staff is one of its major values and advantages. In this framework, the management will continue to monitor closely and put in place strategies to strengthen further the staff engagement and development, including by reinforcing competencies on this matter.

Regular staff meetings and brainstorming sessions, debriefs by I.D.E.A. (PPS)’s management, and other ad hoc meetings as necessary will help to ensure strong two-way communication and team cohesion. Furthermore, linked to internal communication, I.D.E.A. (PPS) will continue populating its

SharePoint repository as a common space to work collaboratively and ensure the business continuity.

## B. Digital transformation and data management

Due to the small size of the organisation, **I.D.E.A. (PPS) does not own any IT tools or databases and does not have a budget for digital solutions.** The DG relies on the Secretariat-General, which is its provider for IT solutions. In 2026, I.D.E.A (PPS) will therefore continue to follow the guidance of and cooperate closely with the Secretariat-General to optimise its corporate processes. Furthermore, I.D.E.A. (PPS) will continue assessing in a continuous way its working methods, to embed modern knowledge management and enhanced collaboration in its processes, with a focus on digital collaborative solutions. To this end, in 2026, I.D.E.A. (PPS) will pay a particular attention to the corporate Digital Strategy Objective by making mandatory the participation in Cyber Security Awareness training, which is also one of the objectives of the Action Plan of its Anti-Fraud Strategy.

With the objective to foster the operationalisation of a digitally agile and flexible DG, I.D.E.A. (PPS) will continue improving and reinforcing the DG's management and staff, in particular the **awareness on the way data, information and knowledge are managed.** This would be ensured through the organisation and participation in general and/or tailor-made trainings organised at corporate and/or local level.

### Data management

I.D.E.A. (PPS) will continue to ensure that data, information and knowledge management is compliant with data protection rules and principles, ensuring full respect of Regulation (EU) 2018/1725 with a focus on awareness-raising through tailor-made training activities where necessary, and putting in place internal arrangements, as needed. The DG will continue to pay specific attention to arrangements and criteria needed in relation to our relations with external stakeholders.

## C. Sound financial management

I.D.E.A. (PPS) is managing **a very small administrative budget** (global envelope), amounting to approximately EUR 265,000, covering costs of its specific objectives, namely missions, seminars/event management (physical, hybrid and virtual), dissemination of policy ideas, evaluation of impact of ideas and outreach activities. The organisation does not manage spending programmes or policy expenditure. It is also important to emphasise that the DG has no ex-post controls.

In 2026 the financial team will continue to consolidate its internal financial processes and checklists related to the use of SUMMA, the new corporate financial tool, to optimise the financial management.

The good results regarding the risk at payment and estimated risk at closure as well as time-to-pay will be an objective to be maintained for the sound financial management of the DG. It will

still be very difficult to quantify the overall estimated cost of control in I.D.E.A. (PPS) because of the format change of one of its main activities being the organisation of outreach events, very often hybrid, whose costs are constantly decreasing. Nevertheless, I.D.E.A. (PPS) will continue to pay a close attention to the cost of control by streamlining the processes related to the financial management. The recommended methodology based on single global indicator will still apply (overall cost of control/payments made during the year).

Benefits of the control activities are not easily quantifiable but remain qualitatively essential to prevent any reputational risk for a DG working directly under the supervision of the President's Cabinet.

## D. Fraud risk management

In 2025, I.D.E.A. (PPS) has continued to operate under the 2022 Anti-Fraud Strategy (AFS) due to the delay in the setting up of PPS. In 2026, the AFS will be reviewed when the new decision related to PPS will be published. The awareness of fraud risks in the ex-ante control of I.D.E.A. (PPS)'s financial transactions and procurement procedures as well as the promotion of culture of ethics in line with the activities of the DG will most likely remain relevant outputs for the action plan to be revised. The detailed outputs are described in the performance tables of the annexes page 17.

## E. Sound environmental management

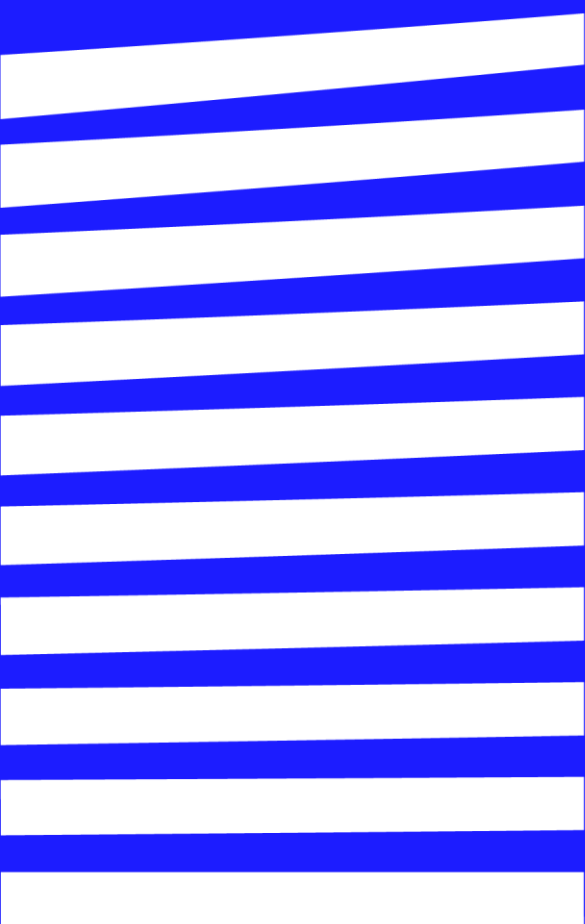
I.D.E.A. (PPS) takes full account of its environmental impact in all its actions, as well as promoting measures to reduce this impact where possible, and accompanying the Commission's collective efforts **to reduce its environmental impact**. The DG, located in **Berlaymont**, follows the Eco-Management and Audit Scheme (EMAS) rules applicable to the building.

The DG and its ECOR communicates and promotes the EMAS corporate campaigns to all staff members, identifying as well actions that could be implemented at local level to reduce the DG's environmental impact, but no specific awareness actions have been organised at the DG level due to the small size of the DG and the advantage in terms of existing settings and information derived from its location in Berlaymont, which would not be cost efficient for I.D.E.A. (PPS). Nevertheless, messages and reminders are very often passed by the DG's EMAS correspondent and management during the weekly staff meetings.

I.D.E.A. (PPS) will continue reinforcing the optimisation of virtual events and meetings, building on the notable experience of the past years and the strong competences of its team, and continue making good use of teleworking and (remote) collaborative and videoconferencing tools and options where relevant and adequate. This continues the trend already initiated in 2021, when I.D.E.A. (PPS), in collaboration with the Directorate-General for Interpretation, has initiated the full equipment of the DG meeting room with videoconferencing facilities.



# ANNEXES




# ANNEX 1: Performance tables – delivering on Commission priorities in 2026

**General objective 8: A modern, high-performing and sustainable European Commission**

***Specific Objective 8.1: To provide the President with strategic analysis and policy advice related to the political guidelines set by the Commission***

*Related to spending programme: N/A*

## **Main outputs in 2026:**

<b>Output</b>	<b>Indicator</b>	<b>Target</b>
 Contribution to the President's State of the Union speech and strategic advice on the implementation of the Commission Work Programme (with the President's Cabinet)	Quality and timeliness of support and contribution to organisation Delivery Outreach	Q2-Q3-Q4
Ad hoc policy briefs and strategic notes	Quality and timeliness of support Delivery	On-going

***Specific Objective 8.2: To follow-up on the President's priorities through interdisciplinary, cross-cutting, inclusive and interactive ways of working across intellectual, policy and institutional silos***

*Related to spending programme: N/A*

## **Main outputs in 2026:**

<b>Output</b>	<b>Indicator</b>	<b>Target</b>
A new plan for Europe's sustainable prosperity and competitiveness	Timeliness and relevance of evaluation of ideas and proposals for concrete follow-up actions Written inputs upon specific request of the President's Cabinet Outreach to external experts Delivery of written inputs as requested Organisation Active participation in events and meetings	On-going

<b>Output</b>	<b>Indicator</b>	<b>Target</b>
A new era for Europe Defence and security	<p>Timeliness and relevance of evaluation of ideas and proposals for concrete follow-up actions</p> <p>Written inputs upon specific request of the President's Cabinet</p> <p>Outreach to external experts</p> <p>Delivery of written inputs as requested Organisation</p> <p>Active participation in events and meetings</p>	On-going
Supporting people, and strengthening our societies and our social models	<p>Timeliness and relevance of evaluation of ideas and proposals for concrete follow-up actions</p> <p>Written inputs upon specific request of the President's Cabinet</p> <p>Outreach to external experts</p> <p>Delivery of written inputs as requested Organisation</p> <p>Active participation in events and meetings</p>	On-going
Sustaining our quality of life: food security, water and nature	<p>Timeliness and relevance of evaluation of ideas and proposals for concrete follow-up actions</p> <p>Written inputs upon specific request of the President's Cabinet</p> <p>Outreach to external experts</p> <p>Delivery of written inputs as requested Organisation</p> <p>Active participation in events and meetings</p>	On-going
Protecting our democracy, upholding our values	<p>Timeliness and relevance of evaluation of ideas and proposals for concrete follow-up actions</p> <p>Written inputs upon specific request of the President's Cabinet</p> <p>Outreach to external experts</p> <p>Delivery of written inputs as requested Organisation</p> <p>Active participation in events and meetings</p>	On-going

<b>Output</b>	<b>Indicator</b>	<b>Target</b>
A global Europe - leveraging our power and partnerships	Timeliness and relevance of evaluation of ideas and proposals for concrete follow-up actions Written inputs upon specific request of the President's Cabinet Outreach to external experts Delivery of written inputs as requested Organisation Active participation in events and meetings	On-going
Delivering together and preparing our Union for the future	Timeliness and relevance of evaluation of ideas and proposals for concrete follow-up actions Written inputs upon specific request of the President's Cabinet Outreach to external experts Delivery of written inputs as requested Organisation Active participation in events and meetings	On-going

**Specific Objective 8.3: To provide the President with effective outreach to relevant stakeholders in the academic, research, think tank, and practitioners' communities**  
*Related to spending programme: N/A*

**Main outputs in 2026:**

<b>Output</b>	<b>Indicator</b>	<b>Target</b>
Policy briefings for the Cabinet of the President on relevant topics	Written inputs upon specific request of the President's Cabinet	Q1-Q4
Roundtables and conferences with think tanks and experts on key priorities	Organisation, active participation, delivery Number of participants depends on nature and scope of event	Ad hoc requests of the President's Cabinet
Roundtables with think tanks and experts to contribute insights and solicit new ideas for the President's State of the Union speech	Organisation, active participation, delivery Number of participants depends on nature and scope of event	Ad hoc requests of the President's Cabinet
Outreach events linked to President's priorities	Organisation, active participation, delivery Number of participants depends on nature and scope of event	Ad hoc requests of the President's Cabinet

# ANNEX 2: Performance tables – A modern and sustainable public administration

## A. Human resource management

<b>Objective:</b> I.D.E.A. (PPS) employs a skilled, diverse and motivated workforce to deliver on the Commission's priorities.		
<b>Main outputs in 2026:</b>		
Output	Indicator	Target
Female appointments to middle management positions	Number and percentage of female appointments	The Commission has not yet adopted any targets for I.D.E.A. (PPS) related to female middle management positions
I.D.E.A. (PPS) staff engagement	Staff engagement index	80%
Capacity of I.D.E.A. (PPS) to respond to recruitment needs based on request for expertise	Number of new appointments	100%
Regular interactive meetings with the senior manager to ensure staff are well informed of the latest developments in the department	Number of open-door slots or regular one-to-one meetings with line managers to discuss work, careers, and learning needs and to receive recognition or feedback	Weekly basis

## B. Digital transformation and data management

<b>Objective:</b> I.D.E.A. (PPS) is using innovative, trusted digital solutions for better policymaking, data management and administrative processes to create a digitally transformed, user-focused and data-driven Commission.		
<b>Main outputs in 2026:</b>		
<b>Digital Transformation</b>		
Output	Indicator	Target
Average participation rate in cybersecurity awareness training	Awareness of the staff on cyber risks in the context of a Presidential Service	100% participation for newcomers and at least 80% of I.D.E.A. (PPS) staff

Data Management		
Output	Indicator	Target
Training of staff on data protection awareness	Percentage of I.D.E.A. (PPS) staff attending	80% of staff

Data Protection		
Output	Indicator	Target
Training of staff on data protection awareness	Percentage of I.D.E.A. (PPS) staff attending	80% of staff

## C. Sound financial management

**Objective:** The authorising officer by delegation has reasonable assurance that resources have been used in accordance with the principles of sound financial management and that cost-effective controls are in place which give the necessary guarantees concerning the legality and regularity of underlying transactions.

### Main outputs in 2026

Output	Indicator	Target
Effective controls: legal and regular transactions	Estimated risk at payment	remains 0.5% of relevant expenditure
	Estimated risk at closure	remains 0.5% of relevant expenditure
Efficient controls	Timely payments	remains 100% of payments made on time payments (in value)
Economy of controls	Overall estimated cost of controls	remains below 20% of funds managed <sup>(3)</sup>

<sup>(3)</sup> Based on the methodology outlined in the Guidance on the cost-effectiveness of Controls, IDEA calculates the overall estimated cost of controls over the funds managed, which is significantly impacted by the volume of transactions from one year to another.

## D. Fraud risk management

**Objective:** The risk of fraud is minimised through the application of effective anti-fraud measures and the implementation of the Commission anti-fraud strategy <sup>(4)</sup> aimed at the prevention, detection and correction <sup>(5)</sup> of fraud.

### Main outputs in 2026:

Output	Indicator	Target
Make the participation in ethics training course(s) mandatory for newcomers and require all I.D.E.A. (PPS) staff to regularly follow a “refresher” training	High level rate of participation in ethics training	100% participation for newcomers
Implement measures to increase staff awareness on the Commission Guidelines on the use of social media and on contacts with external stakeholders	Provide information internally, on the Intranet and during training events, and staff meetings as relevant	At least 1 training event per year and regular updates in the newcomers’ package and on the Intranet
Ensure that I.D.E.A. (PPS) rules on handling sensitive non-classified (SNC) information, with particular regard to sharing information with external persons are shared with the staff members and monitor its application	I.D.E.A. (PPS) sensitive information not disclosed to unauthorised external persons	Provide awareness sessions on handling I.D.E.A. (PPS) sensitive non-classified information and ensure that these instructions are followed  100% of staff members of the DG

## E. Sound environmental management

**Objective:** Reaching climate neutrality by 2030 and a reduced environmental footprint for the Commission.

### Main outputs in 2026

Output	Indicator	Target
Actions to reduce emissions from staff professional travel <sup>(6)</sup>	Number of specific initiatives to reduce emissions from staff professional travel	Target is not applicable to I.D.E.A. (PPS) due to its small volume of missions

<sup>(4)</sup> Communication from the Commission 'Commission Anti-Fraud Strategy: enhanced action to protect the EU budget', COM(2019) 176 of 29 April 2019; Communication from the Commission "Commission Anti-Fraud Strategy Action plan – revision 2023" COM(2023) 405 of 11 July 2023 – “the Communication on the 2023 revision” – and the accompanying revised action plan, SWD(2023)245– “the revised Action Plan”.

<sup>(5)</sup> Correction of fraud’ is an umbrella term, which notably refers to the recovery of amounts unduly spent and to administrative sanctions.

<sup>(6)</sup> Identify the actions/specific initiatives to be undertaken (for example related to awareness, control, monitoring).

Output	Indicator	Target
Indicative ( <b>optional</b> ) indicators for example (7):		
Emissions from experts' travel	Number of specific initiatives to reduce emissions from experts travel under the administrative budget / Delivery of specific related outputs	Target is not applicable to I.D.E.A. (PPS) due to its small volume of experts' travel
Energy saving actions	% of department buildings participating in the annual BEST energy saving actions (summer action) % of department buildings participating in the annual BEST energy saving actions (winter action)	Not applicable for I.D.E.A. (PPS) located in the Berlaymont
Staff awareness actions	Number of staff awareness actions in line with EMAS/greening corporate campaigns or from local initiatives	Not applicable for I.D.E.A. (PPS) due to the small size of the DG following the corporate EMAS/greening recommendations
Sustainable events	% department's events, incorporating the <a href="#">EC Guidelines for sustainable events</a>	100%
Digital hygiene	Number of actions promoting more efficient use of IT resources	Not applicable for I.D.E.A. (PPS) due to the small size of the DG
Green Public Procurement (GPP)	% of procurement procedures where GPP criteria are considered (whether implemented or not)	Not applicable for I.D.E.A. (PPS) due to the limited number of procurement procedures (co-delegation type II to the SCIC)

(7) Please adapt to include any specific indicator you have developed or deem necessary.