Finland

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Roma population	Estimate in the document	approximately 10-12 000
	Council of Europe estimates	approximately 11 000 i.e. 0.21 % of the population
Approach		National strategy

	KEY ELEMENTS	IDENTIFIED GAPS
Education	The strategy includes in particular the following positive elements: Enhancing participation of Roma children in early childhood education. Development of cooperation and supporting parenting skills. Support transition stages in education. Enhancing the education of Roma adults and the promotion of their access to the labour market.	
Employment	The strategy includes in particular the following positive elements: Enhancing the integration of Roma into labour market through more efficient public employment services. Development of new forms of employment for Roma and enhancing their entrepreneurship activities. Raising awareness of the Roma people of working life practices and provision of more information to employers on the prevention of discrimination against Roma and the elimination of prejudices.	
Health	The strategy includes in particular the following positive elements: Specific actions are multi-sectoral and adequate to meet the goals if properly implemented. They are mostly targeted at accessibility to and provision of social and health services as well as housing conditions with specific actions targeted to Roma children and the elderly. The strategy foresees to carry out an extensive survey with the purpose of acquiring data on welfare, health and living conditions of Roma population as well as their need for health services. Prevention of marginalisation and promotion of social welfare and healthcare. Provision of information to Roma on healthcare and social services.	

	KEY ELEMENTS	IDENTIFIED GAPS
Housing	The strategy includes in particular the following positive elements: Equal treatment in housing and reducing insecurity. Promotion of cross administrative cooperation at municipal level. Promotion of good local governance in solving the housing-related problems of individual Roma families.	
Structural requirements and funding	Consultation with a wide range of stakeholders, including Roma took place when drafting the strategy. Regional and local authorities as well as Roma are also given a very active role in the implementation of the strategy. Responsibilities of implementation are clearly divided among the relevant ministries. A detailed monitoring and steering plan is put in place until 2013.	Effective monitoring will depend on the capacity to develop its horizontal dimension. Detailing a calendar, targets, indicators, and budget are needed to secure the effective implementation.