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DRAFT GENERAL BUDGET OF THE EUROPEAN UNION

Working Document Part II

#EUBudget

2023
FINANCIAL
YEAR

Human resources of the EU
institutions and executive agencies

COM(2022) 400 - June 2022

Budget

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DRAFT GENERAL BUDGET
of the European Union
for the financial year 2023

Working Document
Part II

**Draft General Budget
of the European Union
for the Financial Year 2023**

**Working Document Part II
Human Resources of the EU institutions
and Executive Agencies**

COM(2022) 400

Draft Budget Working Documents

The 2023 Draft Budget is accompanied by thirteen 'Working Documents', as follows:

Part I: Programme Statements of operational expenditure

Working Document I contains, pursuant to Article 41(3)(h) of the Financial Regulation, Programme Statements, which provide for each spending programme comprehensive information on the financial implementation and progress in achieving the programme objectives. This year, the Programme Statements present the status at the end of 2021 for two different multiannual financial frameworks (MFF): 2021-2017, and 2014-2020 for those programmes for which substantial payments are still being implemented.

Part II: Human Resources of the EU institutions and executive agencies

Working Document II presents information on the human resources of the EU institutions and executive agencies, and in particular for the Commission, both for the establishment plans and for external personnel and across all headings of the multiannual financial framework. Moreover, pursuant to Article 41(3)(b) of the Financial Regulation, it provides a summary table for the period 2020 – 2023 which shows the number of full-time equivalents for each category of staff and the related appropriations for all institutions and bodies referred to in Article 70 of the Financial Regulation.

Part III: Bodies set up by the European Union having legal personality

Working Document III presents detailed information relating to all decentralised agencies and Joint Undertakings, with a transparent presentation of revenue, expenditure and staff levels of various Union bodies, pursuant to Article 41(3)(c) of the Financial Regulation.

Part IV: Pilot projects and preparatory actions

Working Document IV presents information on all pilot projects and preparatory actions which have budget appropriations (commitments and/or payments) in the 2023 Draft Budget, pursuant to Article 41(3)(f) of the Financial Regulation.

Part V: Budget implementation and assigned revenue

Working Document V presents the budget implementation forecast for 2022, information on assigned revenue (implementation in 2021 and estimation for 2023) and a progress report on outstanding commitments (RAL) pursuant to Article 41(3)(d) of the Financial Regulation.

Part VI: Commission expenditure under the administrative heading of the multiannual financial framework

Working Document VI encompasses administrative expenditure to be implemented by the Commission under the administrative heading of the multiannual financial framework (heading 7) in accordance with Article 317 of the Treaty on the Functioning of the European Union, as well as the budgets of the Offices (OP, OLAF, EPSO, OIB, OIL and PMO), pursuant to Article 41(3)(e) of the Financial Regulation.

Part VII: Commission buildings

Working Document VII presents information on buildings under Section III - Commission, pursuant to Article 266(1) of the Financial Regulation.

Part VIII: Expenditure related to the external action of the European Union

Working Document VIII presents information on human resources and expenditure related to the external action of the European Union, pursuant to Article 41(10) and (11) of the Financial Regulation.

Part IX: Funding to international organisations

Working Document IX presents funding provided to international organisations, across all MFF headings, pursuant to Article 41(3)(g) of the Financial Regulation.

Part X: Financial Instruments

Working Document X presents the use made of financial instruments, pursuant to Article 41(4) of the Financial Regulation.

Part XI: Budgetary Guarantees, Common Provisioning Fund and Contingent Liabilities

Working Document XI presents the implementation of Budgetary Guarantees, the Common Provisioning Fund and the assessment of the sustainability of the contingent liabilities arising from budgetary guarantees and financial assistance pursuant to Article 41(5) of the Financial Regulation.

Part XII: EU Trust funds

Working Document XII presents the activities supported by EU Trust Funds, their implementation and performance, pursuant to Article 41(6) of the Financial Regulation.

Part XIII: Payment schedules

Working Document XIII presents summary statements of the schedule of payments due in subsequent years to meet budgetary commitments entered into in previous years, pursuant to Article 41(3)(i) of the Financial Regulation.

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FOREWORD

Draft Budget 2023 - the Commission's request for Human Resources

*The Commission is presenting a draft budget for 2023 that presents a **limited** decrease of 57 Full Time Equivalents (FTE, -0,18 %), with a net reduction of 75 establishment plan posts (-0,32 %) and a limited increase of 18 FTE (0,21 %) of external personnel.*

The occupation of the Commission establishment plan on 01/04/2022 is 98 %.

Preliminary methodological remarks

*Working Document II, point 1 includes information on the evolution of Human Resources in the **EU Institutions and Executive Agencies**, in line with Article 41.3 (b)(v) of the Financial Regulation on the basis of **information provided by Institutions**. The relevant information for Decentralised Agencies is incorporated in Working Document III.*

*Working Document II, point 2 – '**the current situation**' gives a synthetic view of the posts actually filled on 31 December of 2021, in line with the provision of article 41(3)(b)(iii) of the Financial Regulation. This article also requires the presentation of the annual average of full-time equivalents.*

*Working Document II, point 2 also captures the **figures of all human resources in place with a contract of employment with Commission services as of 01/04/2022 and financed from all budgets** (Commission operating budget – including offices- and research budget). The snapshot is provided as of 1 April to ensure comparability with the previous working documents. Detailed tables include external staff financed from earmarked revenue.*

*Working Document II, point 3 – '**the 2023 DB request**' concentrates on the **Commission request for establishment plan posts and appropriations of external personnel** to be financed in the 2023 Budget, i.e. the operating budget of the Commission, the research budget, and the budget of the offices. In the case of **external staff**, **estimates of full time equivalents** are provided on the basis of the likely average costs and expected distribution between categories of external staff.*

Thus, the figures provided under the current situation (point 2) are not directly comparable with those of the 2023 DB request (point 3), i.e. resources in place versus estimates. Furthermore, the 2023 DB request does not include the possible external staff that may be financed from assigned revenue.

1. EVOLUTION OF HUMAN RESOURCES IN THE EU INSTITUTIONS AND EXECUTIVE AGENCIES

The summary table below has been established by the Commission on the basis of Article 41.3 (b)(v) of the Financial Regulation. It shows the number of full-time equivalents (FTEs) for each category of staff and the related appropriations for all Institutions for the period 2021-2023.¹

| Evolution of Human Resources | | | | | | | | | | | | | | | |
|--|--|----------------------------------|-------------------------------|----------------------|----------------------|-----------------------|--------------|--------------|----------------------|----------------------|-----------------------|--------------|---------------|--------------|--------------|
| Institution | Type of human resources | B2021 (incl. AB1/2021) | | B2022 | | Evolution 2022 / 2021 | | | DB2023 | | Evolution 2023 / 2022 | | | | |
| | | Appropriations | FTE | Appropriations | FTE | Appropriations | FTE | % FTE | Appropriations | FTE | Appropriations | FTE | % FTE | | |
| European Parliament | Officials and Temporary staff | 688.356.364 | 6.720 | 709.073.000 | 6.773 | 3,0% | 53 | 0,8% | 773.497.181 | 6.823 | 9,1% | 52 | 0,8% | | |
| | Contract agents | 110.484.297 | 1.952 | 115.887.000 | 2.141 | 4,9% | 189 | 9,7% | 128.937.214 | 2.141 | 11,3% | 0 | 0,0% | | |
| | Seconded National Experts | 2.210.440 | 40 | 2.327.000 | 43 | 5,3% | 2 | 5,0% | 2.542.252 | 42 | 9,3% | 0 | 0,0% | | |
| | Intérimaires | 1.040.000 | 16 | 680.000 | 10 | -34,6% | -6 | -38% | 711.900 | 10 | 4,7% | 0 | 0% | | |
| | Parliamentary Assistants | 118.264.900 | 1.828 | 127.000.000 | 1.903 | 7,4% | 77 | 4,2% | 148.609.912 | 2.021 | 17,0% | 116 | 6,1% | | |
| | TOTAL External personnel | 231.999.637 | 3.836 | 245.894.000 | 4.098 | 6,0% | 262 | 6,8% | 280.801.278 | 4.214 | 14,2% | 116 | 2,8% | | |
| | TOTAL STAFF EP | 920.356.001 | 10.556 | 954.967.000 | 10.871 | 3,8% | 315 | 3,0% | 1.054.298.459 | 11.039 | 10,4% | 168 | 1,5% | | |
| European Council & Council | Officials and Temporary staff | 339.235.543 | 3.029 | 350.929.746 | 3.029 | 3,4% | 0 | 0,00% | 387.833.348 | 3.029 | 10,5% | 0 | 0,00% | | |
| | Contract agents | 11.287.364 | 223 | 11.674.000 | 223 | 3,4% | 0 | 0,0% | 12.489.000 | 232 | 7,0% | 9 | 4,0% | | |
| | Seconded National Experts | 1.244.000 | 22 | 1.281.000 | 23 | 3,0% | 0 | 0,0% | 1.344.000 | 22 | 4,9% | 0 | 0,0% | | |
| | Local agents | 0 | 0 | 0 | 0 | 0,0% | 0 | 0,0% | 0 | 0 | 0,0% | 0 | 0,0% | | |
| | Intérimaires | 230.000 | 3 | 237.000 | 3 | 3,0% | 0 | 0,0% | 237.000 | 3 | 0,0% | 0 | 0,0% | | |
| | TOTAL External personnel | 12.761.364 | 248 | 13.192.000 | 248 | 3,4% | 0 | 0,0% | 14.070.000 | 257 | 6,7% | 9 | 3,6% | | |
| | TOTAL STAFF COUNCIL | 351.996.909 | 3.277 | 364.121.746 | 3.277 | 3,4% | 0 | 0,00% | 401.903.348 | 3.286 | 10,4% | 9 | 0,27% | | |
| Commission | Heading 7 | Officials and Temporary staff | 2.508.958.337 | 20.406 | 2.625.398.000 | 20.380 | 4,6% | -26 | -0,1% | 2.823.452.000 | 20.343 | 7,5% | -37 | -0,2% | |
| | | Contract agents | 154.038.457 | 3.135 | 163.489.196 | 3.150 | 6,1% | 15 | 0,5% | 178.620.614 | 3.177 | 9,3% | 27 | 0,9% | |
| | | Seconded National Experts | 41.999.733 | 723 | 43.695.174 | 738 | 4,0% | 15 | 2,1% | 47.176.994 | 740 | 8,0% | 2 | 0,3% | |
| | | Local agents | 13.397.000 | 172 | 13.193.000 | 165 | -1,5% | -6 | -3,5% | 12.653.000 | 162 | -4,1% | -3 | -1,7% | |
| | | Intérimaires | 10.419.577 | 184 | 10.893.620 | 187 | 4,5% | 4 | 2,3% | 11.360.079 | 187 | 4,3% | 0 | 0,0% | |
| | | TOTAL External personnel | 219.854.767 | 4.213 | 231.270.990 | 4.242 | 5,2% | 29 | 0,7% | 249.810.587 | 4.268 | 8,0% | 26 | 0,6% | |
| | | TOTAL STAFF COMMISSION H7 | 2.728.813.104 | 24.619 | 2.856.668.990 | 24.622 | 4,7% | 3 | 0,0% | 3.073.262.687 | 24.611 | 7,6% | -11 | 0,0% | |
| | Outside heading 7 | Direct & Indirect research | Officials and Temporary staff | 382.729.399 | 3.120 | 373.794.901 | 3.094 | -2,3% | -26 | -0,8% | 399.866.870 | 3.056 | 7,0% | -38 | -1,2% |
| | | | External personnel | 93.860.543 | 1.289 | 93.246.213 | 1.283 | -0,7% | 0 | 0,0% | 96.545.243 | 1.289 | 3,5% | 0 | 0,0% |
| | | TOTAL STAFF RESEARCH | | 476.589.942 | 4.409 | 467.041.116 | 4.383 | -2,0% | -26 | -0,6% | 496.412.113 | 4.345 | 6,3% | -38 | -0,9% |
| | | Operational programmes | Contract agents | 171.814.228 | 1.838 | 161.666.214 | 1.693 | -5,9% | -143 | -7,8% | 165.596.546 | 1.689 | 2,4% | -6 | -0,4% |
| | | | Local agents | 128.626.974 | 1.376 | 143.639.713 | 1.506 | 11,7% | 130 | 9,4% | 147.654.470 | 1.506 | 2,8% | 0 | 0,0% |
| | TOTAL External personnel | | 300.441.202 | 3.214 | 305.305.929 | 3.201 | 1,6% | -13 | -0,4% | 313.251.016 | 3.195 | 2,6% | -6 | -0,2% | |
| | TOTAL STAFF COMMISSION outside H7 | | 777.031.144 | 7.623 | 772.347.045 | 7.584 | -0,6% | -39 | -0,5% | 809.663.129 | 7.540 | 4,8% | -44 | -0,6% | |
| TOTAL STAFF COMMISSION (1) | | 3.505.844.248 | 32.242 | 3.629.016.035 | 32.206 | 3,5% | -36 | -0,1% | 3.882.925.816 | 32.151 | 7,0% | -55 | -0,2% | | |
| Executive Agencies (EA) | Officials and Temporary staff | 90.320.005 | 777 | 103.643.373 | 790 | 14,8% | 13 | 1,7% | 114.665.947 | 800 | 10,6% | 10 | 1,3% | | |
| | Contract agents | 137.974.408 | 2.260 | 149.411.517 | 2.294 | 8,3% | 34 | 1,5% | 170.834.242 | 2.333 | 14,3% | 39 | 1,7% | | |
| | Seconded National Experts | 980.050 | 16 | 1.022.928 | 18 | 4,4% | 2 | 12,5% | 1.252.587 | 18 | 22,5% | 0 | 0,0% | | |
| | TOTAL External personnel | 138.954.458 | 2.276 | 150.434.446 | 2.312 | 8,3% | 36 | 1,6% | 172.086.829 | 2.351 | 14,4% | 39 | 1,7% | | |
| | TOTAL STAFF EA (2) | | 229.274.463 | 3.053 | 254.077.821 | 3.102 | 10,8% | 49 | 1,6% | 286.752.776 | 3.151 | 12,9% | 49 | 1,6% | |
| | TOTAL Officials and Temporary staff | | 2.982.007.741 | 24.303 | 3.102.836.276 | 24.264 | 4,1% | -39 | -0,2% | 3.337.984.817 | 24.196 | 7,6% | -65 | -0,3% | |
| | TOTAL External personnel | | 753.110.970 | 10.992 | 780.257.580 | 11.044 | 3,6% | 52 | 0,5% | 831.693.775 | 11.103 | 6,6% | 59 | 0,5% | |
| TOTAL STAFF COMMISSION & EA (1) + (2) | | 3.735.118.711 | 35.295 | 3.883.093.856 | 35.308 | 4,0% | 13 | 0,04% | 4.169.678.592 | 35.302 | 7,4% | -6 | -0,02% | | |

¹ Source: Data transmitted by EU institutions, consolidated by Commission.

| Institution | Type of human resources | B2021 (incl. AB1/2021) | | B2022 | | Evolution 2022 / 2021 | | | DB2023 | | Evolution 2023 / 2022 | | |
|--|---|------------------------|--------------|--------------------|--------------|-----------------------|-----------|--------------|--------------------|--------------|-----------------------|-----------|-------------|
| | | Appropriations | FTE | Appropriations | FTE | Appropriations | FTE | % FTE | Appropriations | FTE | Appropriations | FTE | % FTE |
| Court of Justice | Officials and Temporary staff | 272.925.000 | 2.097 | 288.437.950 | 2.110 | 5,7% | 13 | 0,6% | 310.440.000 | 2.110 | 7,6% | 0 | 0,0% |
| | Contract agents | 8.478.000 | 182 | 9.371.000 | 188 | 10,5% | 4 | 2,1% | 10.547.000 | 194 | 12,5% | 8 | 4,3% |
| | Seconded National Experts | 512.000 | 9 | 765.000 | 13 | 49,4% | 4 | 41,7% | 1.095.000 | 17 | 43,1% | 5 | 35,3% |
| | Intérimaires | 166.000 | 4 | 175.000 | 4 | 5,4% | 0 | 5,4% | 178.000 | 4 | 1,7% | 0 | 0,0% |
| | TOTAL External personnel | 9.156.000 | 194 | 10.311.000 | 202 | 12,6% | 8 | 4,0% | 11.820.000 | 215 | 14,6% | 12 | 6,1% |
| | TOTAL STAFF COURT OF JUSTICE | 282.081.000 | 2.291 | 298.748.950 | 2.312 | 5,9% | 21 | 0,9% | 322.260.000 | 2.325 | 7,9% | 12 | 0,5% |
| Court of Auditors | Officials and Temporary staff | 113.223.637 | 853 | 119.568.775 | 873 | 5,6% | 20 | 2,3% | 131.922.000 | 873 | 10,3% | 0 | 0,0% |
| | Contract agents | 4.849.364 | 78 | 5.163.000 | 82 | 6,5% | 4 | 5,6% | 5.952.000 | 88 | 15,3% | 6 | 6,8% |
| | Seconded National Experts | 1.593.000 | 25 | 1.850.000 | 28 | 16,1% | 3 | 12,0% | 2.372.000 | 33 | 28,2% | 5 | 17,9% |
| | Intérimaires | 175.636 | 4 | 185.000 | 4 | 5,3% | 0 | 0,0% | 200.000 | 4 | 8,1% | 0 | 0,0% |
| | TOTAL External personnel | 6.618.000 | 107 | 7.198.000 | 114 | 8,8% | 7 | 6,9% | 8.524.000 | 125 | 18,4% | 11 | 9,2% |
| | TOTAL STAFF COURT OF AUDITORS | 119.841.637 | 960 | 126.766.775 | 987 | 5,8% | 27 | 2,8% | 140.446.000 | 998 | 10,8% | 11 | 1,1% |
| European Economic and Social Committee | Officials and Temporary staff | 73.057.497 | 669 | 76.570.597 | 669 | 4,8% | 0 | 0,0% | 84.188.748 | 669 | 9,9% | 0 | 0,0% |
| | Contract agents | 2.330.130 | 48 | 2.424.000 | 48 | 4,0% | 0 | 0,0% | 2.689.000 | 49 | 10,9% | 1 | 2,1% |
| | Seconded National Experts | 409.899 | 7 | 415.000 | 7 | 1,2% | 0 | 0,0% | 469.000 | 7 | 13,0% | 0 | 4,5% |
| | Intérimaires | 115.000 | 2 | 126.000 | 2 | 9,6% | 0 | 4,8% | 136.836 | 2 | 8,6% | 0 | 0,0% |
| | TOTAL External personnel | 2.855.029 | 57 | 2.965.000 | 57 | 3,9% | 0 | 0,2% | 3.294.836 | 58 | 11,1% | 1 | 2,3% |
| | TOTAL STAFF EESC | 75.912.526 | 726 | 79.535.597 | 726 | 4,8% | 0 | 0,0% | 87.483.584 | 727 | 10,0% | 1 | 0,2% |
| Committee of the Regions | Officials and Temporary staff | 55.646.841 | 494 | 58.658.302 | 496 | 5,4% | 2 | 0,4% | 62.949.302 | 496 | 7,3% | 0 | 0,0% |
| | Contract agents | 2.890.559 | 55 | 3.123.630 | 55 | 8,1% | 0 | 0,0% | 4.716.030 | 74 | 51,0% | 19 | 34,5% |
| | Seconded National Experts | 606.534 | 11 | 606.534 | 11 | 0,0% | 0 | 0,0% | 626.372 | 11 | 3,3% | 0 | 0,0% |
| | Intérimaires | 231.704 | 4 | 238.423 | 4 | 2,9% | 0 | 0,0% | 246.221 | 4 | 3,3% | 1 | 14,3% |
| | TOTAL External personnel | 3.728.797 | 70 | 3.968.587 | 70 | 6,4% | 0 | 0,0% | 5.588.623 | 89 | 40,8% | 20 | 28,1% |
| | TOTAL STAFF COMMITTEE OF REGIONS | 59.375.638 | 564 | 62.626.889 | 566 | 5,5% | 2 | 0,4% | 68.537.925 | 585 | 9,4% | 20 | 3,4% |
| European Ombudsman | Officials and Temporary staff | 8.504.161 | 73 | 8.236.111 | 73 | -3,2% | 0 | 0,0% | 9.147.178 | 73 | 11,1% | 0 | 0,0% |
| | Contract agents | 316.527 | 6 | 340.000 | 6 | 7,4% | -1 | -10,2% | 458.500 | 7 | 34,9% | 1 | 23,7% |
| | Seconded National Experts | 0 | 0 | 0 | 0 | 0,0% | 0 | 0,0% | 0 | 0 | 0,0% | 0 | 0,0% |
| | Intérimaires | 5.000 | 0 | 5.000 | 0 | 0,0% | 0 | 0,0% | 0 | 0 | -100,0% | 0 | -100,0% |
| | TOTAL External personnel | 321.527 | 6 | 345.000 | 6 | 7,3% | -1 | -10,0% | 458.500 | 7 | 32,9% | 1 | 21,9% |
| | TOTAL STAFF EUROPEAN OMBUDSMAN | 8.825.688 | 79 | 8.581.111 | 79 | -2,8% | -1 | -0,8% | 9.605.678 | 80 | 11,9% | 1 | 1,6% |
| European Data-Protection Supervisor | Officials and Temporary staff | 8.491.000 | 84 | 8.515.000 | 84 | 0,3% | 0 | 0,0% | 9.765.000 | 84 | 14,7% | 0 | 0,0% |
| | Contract agents | 1.714.000 | 30 | 2.363.000 | 41 | 37,9% | 11 | 36,7% | 3.272.500 | 48 | 38,5% | 7 | 17,1% |
| | Seconded National Experts | 553.000 | 9 | 553.000 | 9 | 0,0% | 0 | 0,0% | 603.000 | 9 | 9,0% | 0 | 0,0% |
| | Intérimaires | 108.000 | 2 | 108.000 | 2 | 0,0% | 0 | 0,0% | 57.000 | 1 | -47,2% | -1 | -50,0% |
| | TOTAL External personnel | 2.375.000 | 41 | 3.024.000 | 52 | 27,3% | 11 | 26,9% | 3.932.500 | 58 | 30,0% | 6 | 11,7% |
| | TOTAL STAFF EDPS | 10.866.000 | 125 | 11.539.000 | 136 | 6,2% | 11 | 8,8% | 13.697.500 | 142 | 18,7% | 6 | 4,5% |

| Institution | Type of human resources | B2021 (incl. AB1/2021) | | B2022 | | Evolution 2022 / 2021 | | | DB2023 | | Evolution 2023 / 2022 | | |
|---|-------------------------------|------------------------|----------------------|--------------------|--------------|-----------------------|-------------|----------------------|--------------------|--------------|-----------------------|-------------|-------------|
| | | Appropriations | FTE | Appropriations | FTE | Appropriations | FTE | % FTE | Appropriations | FTE | Appropriations | FTE | % FTE |
| European External Action Service | Officials and Temporary staff | 282.122.000 | 1.742 | 277.607.000 | 1.753 | -1,6% | 11 | 0,6% | 300.143.999 | 1.753 | 8,1% | 0 | 0,0% |
| | Contract agents | 44.708.000 | 590 | 44.556.800 | 603 | -0,3% | 7 | 1,2% | 49.008.200 | 623 | 10,0% | 20 | 3,3% |
| | Seconded National Experts | 20.357.000 | 521 | 18.950.000 | 582 | -6,9% | 61 | 11,7% | 21.770.000 | 587 | 14,9% | 5 | 0,9% |
| | Local agents | 69.683.413 | 1.733 | 67.268.000 | 1.740 | -3,5% | 5 | 0,3% | 70.466.000 | 1.740 | 4,8% | 0 | 0,0% |
| | Interimaries | 1.579.000 | 33 | 1.307.000 | 34 | -17,2% | -1 | -2,9% | 1.306.000 | 32 | -0,1% | -2 | -5,9% |
| | TOTAL External personnel | 136.327.413 | 2.887 | 132.081.800 | 2.989 | -3,1% | 72 | 2,5% | 142.550.200 | 2.982 | 7,9% | 23 | 0,8% |
| | TOTAL STAFF EEAS | 418.449.413 | 4.629 | 409.688.800 | 4.712 | -2,1% | 83 | 1,8% | 442.694.199 | 4.735 | 8,1% | 23 | 0,5% |
| TOTAL Official and Temporary staff | 4.823.569.786 | 40.064 | 5.000.432.758 | 40.124 | 3,7% | 60 | 0,1% | 5.407.871.572 | 40.111 | 8,1% | -13 | 0,0% | |
| TOTAL External personnel | 1.159.253.737 | 18.438 | 1.199.236.967 | 18.849 | 3,4% | 411 | 2,2% | 1.302.733.712 | 19.107 | 8,6% | 258 | 1,4% | |
| TOTAL STAFF | 5.982.823.523 | 58.502 | 6.199.669.724 | 58.973 | 3,6% | 471 | 0,8% | 6.710.605.284 | 59.218 | 8,2% | 245 | 0,4% | |

1.1 External staff – general comments

Variations from one year to another in the population of external personnel may be significant, as needs can be difficult to predict and might change significantly in the course of the year for various reasons (maternity, sick leave, reinforcement etc.). Furthermore, it has to be borne in mind that the number of agency staff ('Intérimaires') can only be a snapshot of the situation at a given point in time and may vary substantially from one year to another.

Figures for 2022 have been updated to take account of the result of the voted budget 2022.

1.2 Specific comments on external staff per Institution

1.2.1 European Parliament (EP)

The number of contract agents for 2022 have been adjusted to reflect the actual situation, following a budgetary neutral internalisation launched in 2021 mainly linked to IT and communication activities, which was financed by transfers in 2021. In 2022, the impact of this internalisation on budget item 1400 will be fully compensated by the reduction of budget lines financing external experts.

In 2023, the number of contract agents and Seconded National Experts remains on the same level as in 2022. In terms of accredited parliamentary assistants (APA), the EP requests 116 additional FTE.

1.2.2 Council

For 2023, the Council requests 9 additional contract agents, justified by the need for more flexible temporary recruitment possibilities in view of an increasing legislative activity.

1.2.3 Commission

The 2023 draft budget includes a net increase of an estimated 18 FTE for external personnel (not establishment plan posts), financed across all headings of the Multiannual Financial Framework.

This is mainly due to the conversion of 22 establishment plan posts (ex-D officials) into appropriations for contractual agents, and a limited allocation of additional six FTE to several services under heading 7. These adaptations do not deviate from the principle of stable staffing, as the conversion of ex-D posts is headcount neutral, and reflects decisions taken at the moment of the reform of the Staff Regulations in 2004. Other increases are linked to specific needs in the Offices, for the SCIC and for EAC, and are compensated by the overall reductions in heads.

In parallel, four FTEs are transferred from OLAF to the European Public Prosecutor's Office (EPPO).

Under headings 1 to 6, there is a reduction of five FTE in the administrative support lines of operational programmes (ex-BA lines) and a transfer of one FTE for one additional Regional Security Officer (RITO), which will be transferred from the Commission (DG INTPA) to the EEAS. This transfer is entirely budget-neutral.

Concerning executive agencies, the delegation to executive agencies of the management of certain programmes of the 2021-2027 period does not affect the number of Commission external staff in DB2023.

1.2.4 Court of Justice of the European Union (CoJ)

The variation in terms of contract agents (a net increase of about 8 FTE) reflects some temporary additional needs for certain projects and activities. The number of new Seconded National Experts that the Court plans to recruit (4,5 FTE) is related to the promotion of cooperation with national institutions.

1.2.5 European Court of Auditors (CoA)

For 2023, the ECA requests five additional contract agents for the audit and five additional seconded national experts in the field of audit to support the audit Chambers.

1.2.6 European Economic and Social Committee (EESC)

The number of external staff in 2023 remains broadly on a level comparable to that of the previous years.

1.2.7 Committee of the Regions (CoR)

For 2023, the CoR requests additional appropriations (EUR 1,24 million) for 19 additional contract agents, justified as a measure to reinforce the CoR's political activities by providing additional support to Members to pursue the CoR's political agenda and to reinforce the secretariats of the political groups. Thus, it would compensate for the alleged unbalanced effect of the implementation of the administrative cooperation agreement with the EP concluded in 2014.

1.2.8 European Ombudsman (EO)

The number of external staff in 2023 remains broadly on a level comparable to that of 2022 and has stabilised at a low minimum level, allowing the institution mainly to deal with longer absences and to carry out less permanent tasks.

1.2.9 European Data Protection Supervisor (EDPS)

The change in the number of contract agents is linked to a necessary reinforcement of the Secretariat of the European Data Protection Board (EDPB), consisting of 6 contract agents for drafting binding decisions, for the coordinated supervision committee, for carrying out support actions related to enforcement and investigations coordination and for administrative and IT support. One additional contract agent for the EDPS is related to human resources, budget and administration.

1.2.10 European External Action Service (EEAS)

The EEAS established its statement of estimates reflecting the need to stabilise staff across the institutions. However, the EEAS' new obligations and the corresponding increased workload related to the Strategic Compass, plus the creation of crisis management capabilities necessitate the inclusion of one specialised co-financed seconded national expert and 19 additional contract agents: 16 as part of the crisis management package and three to fulfil the tasks imposed by the Strategic Compass. Furthermore, four specialised co-financed seconded national expert positions are strengthening the European Union Military Staff (EUMS) for the permanent structured cooperation (PESCO), info management, G5 Sahel coordination and cyber defence. Finally, one contract agent as Regional Security Officer (RITO) is transferred from DG INTPA, as a follow up to the transfer of 546 Commission staff, which took place in the framework of Amending Letter 1 to the 2021 draft budget. These transfers are all entirely budget-neutral.

The figures for Seconded National Experts also include cost-free Seconded National Experts from Member States, with a limited impact on the budget.

2. COMMISSION HUMAN RESOURCES 2022 – THE CURRENT SITUATION

2.1 Global picture as of 1 April 2022 of the staff in place

2.1.1 Breakdown of establishment plan posts & external staff

For the reasons explained above in the preliminary methodological remarks, the snapshot picture of human resources present on 01/04/2022 does not exactly compare, by definition, with the estimates of FTE units authorised by the appropriations voted for posts and external personnel in the 2022 budget. With this important *caveat*, the tables below provide the complete distribution between each category of Commission human resources² financed under all headings of the Multiannual Financial Framework (MFF).

COMMISSION STAFF IN PLACE AS OF 01/04/2022 - FINANCED UNDER THE EU BUDGET

(NUMBER OF PERSONS PRESENT)

| CATEGORY | HEADING 7 OF THE MFF | | | | OUTSIDE HEADING 7 | | | TOTAL HEAD - QUARTER | TOTAL IN DELEGATIONS | TOTAL IN REPRESENTATIONS | TOTAL |
|---|----------------------|----------------|--------------------|-----------------|-------------------|----------------|-------------------------|----------------------|----------------------|--------------------------|---------------|
| | HEAD - QUARTER | IN DELEGATIONS | IN REPRESENTATIONS | TOTAL HEADING 7 | HEAD - QUARTER | IN DELEGATIONS | TOTAL OUTSIDE HEADING 7 | | | | |
| 1 Officials and temporary agents | 19.050 | 641 | 185 | 19.876 | 2.852 | 10 | 2.862 | 21.902 | 651 | 185 | 22.738 |
| 2 Contract Agents | 2.731 | 7 | 324 | 3.062 | 2.232 | 921 | 3.153 | 4.963 | 928 | 324 | 6.215 |
| 3 Local agents in Delegations and representations | | 128 | 18 | 146 | | 1.506 | 1.506 | | 1.634 | 18 | 1.652 |
| 4 Seconded national experts | 836 | 43 | | 879 | 48 | 36 | 83 | 884 | 78 | | 962 |
| 5 Agency staff | 305 | | 11 | 316 | 172 | | 172 | 477 | 0 | 11 | 488 |
| 6 Service providers and other residual categories (1) | 78 | | 1 | 79 | 31 | | 31 | 109 | | 1 | 110 |
| TOTAL | 23.000 | 819 | 539 | 24.358 | 5.335 | 2.472 | 7.807 | 28.335 | 3.291 | 539 | 32.165 |

COMMISSION STAFF IN PLACE AS OF 01/04/2022 - FINANCED FROM EARMARKED REVENUE

| CATEGORY | OFFICES | TRUST FUNDS (HEAD-QUARTER) | TRUST FUNDS DELEGATIONS (2) | FACILITY FOR REFUGEES IN TURKEY | DG AT HEAD - QUARTER - NGEU | DG AT HEAD - QUARTER | COMPETITIVE ACTIONS OF THE JOINT RESEARCH CENTER | TOTAL |
|---|------------|----------------------------|-----------------------------|---------------------------------|-----------------------------|----------------------|--|--------------|
| 1 Officials and temporary agents | | | | | | | | |
| 2 Contract Agents | 281 | 68 | 68 | 64 | 168 | 187 | 468 | 1.294 |
| 3 Local agents in Delegations and representations | | | | 29 | | | | 29 |
| 4 Seconded national experts | | | | | | | | 0 |
| 5 Agency staff | 22 | | | | 3 | | | 25 |
| 6 Service providers and other residual categories (1) | 28 | | | | | | | 28 |
| TOTAL | 331 | 68 | 68 | 93 | 161 | 187 | 468 | 1.376 |

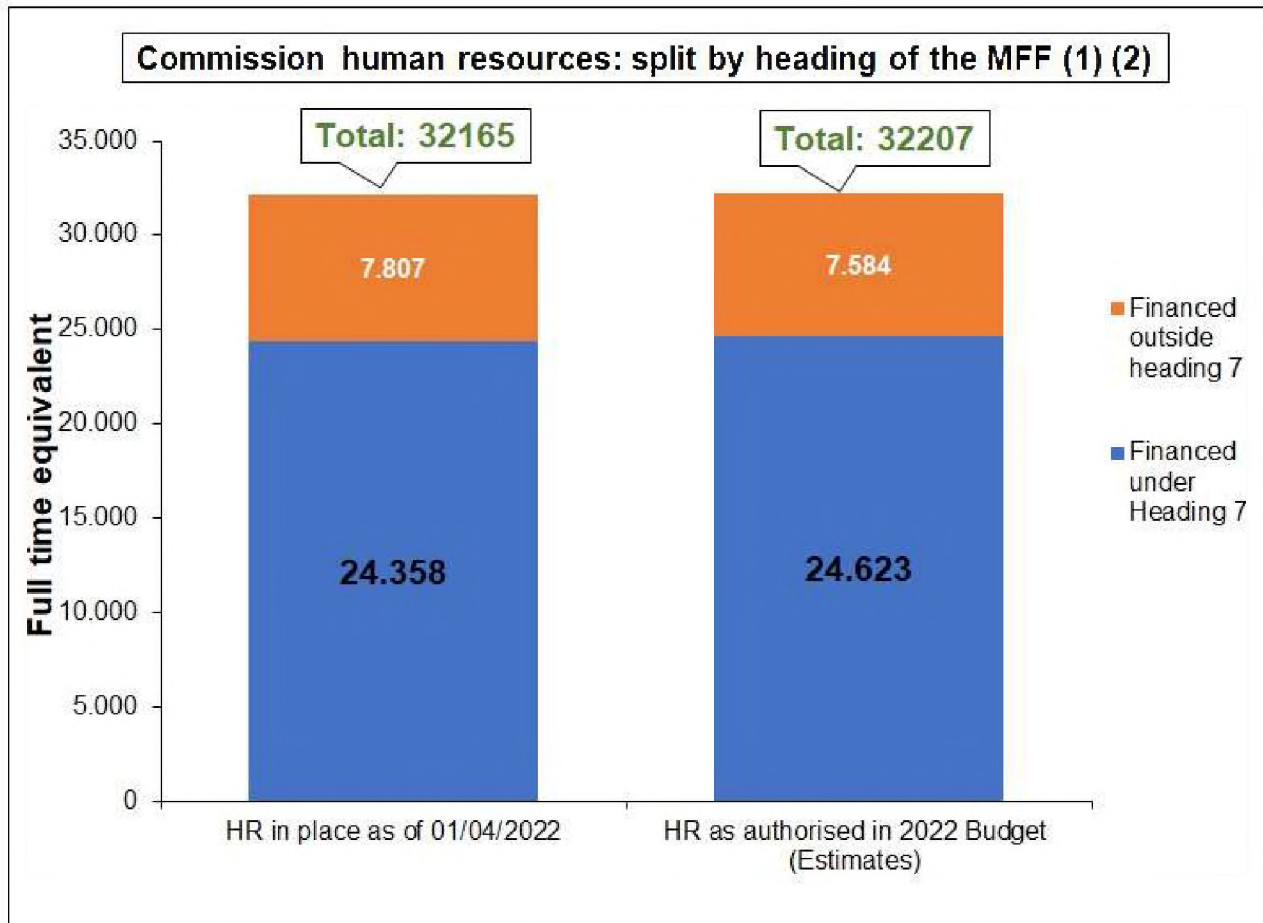
(1) Of which: - Residual private law contract in Belgium and Luxembourg: 75 persons financed by the operating budget.
 - External personnel technical assistance: 31 persons.
 - JRC grant holders: 31 heads financed by the research budget.

In addition to the 32 165 staff in place as of 01/04/2022 financed under the EU budget, 1 376 staff was working for the Commission as of 01/04/2022 and financed from earmarked revenue (see detailed table above).

² As included in the budgetary statement or estimated on the basis of average costs and expected distribution between categories.

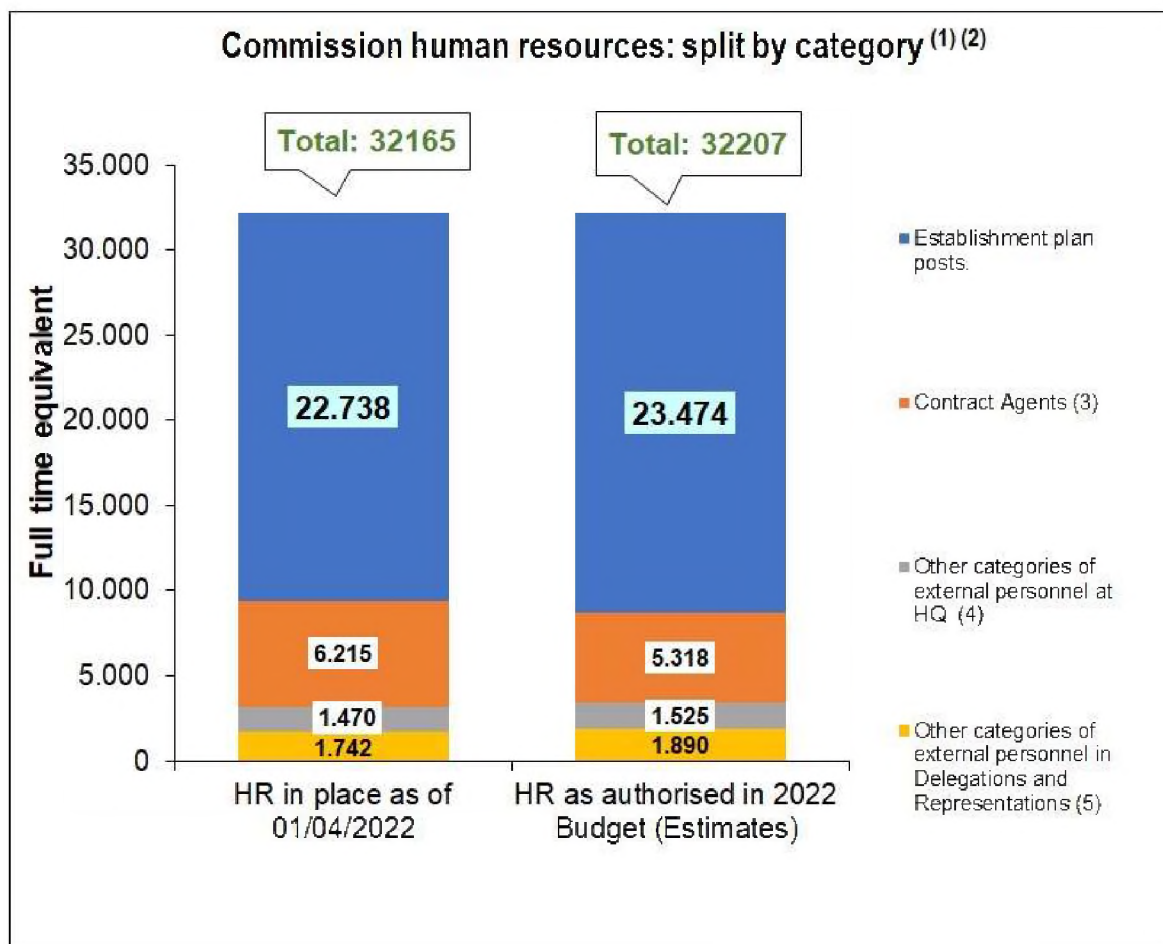
2.1.2 Overview of human resources financed within and outside heading 7 of the MFF in 2022

The above *caveat* applies for the tables below. The first table is an estimate of the distribution between Commission human resources financed **under heading 7** 'Administration' of the MFF and human resources financed **outside heading 7** of the MFF.



- (1) As included in the budgetary statements or estimated on the basis of average costs and expected distribution between categories.
 (2) Excluding external personnel financed from earmarked revenue.

The second table is an estimate of the distribution, **per main categories**, between Commission human resources financed **under heading 7 'Administration'** of the multi-annual financial framework ('MFF') and human resources financed **outside heading 7** of the MFF.

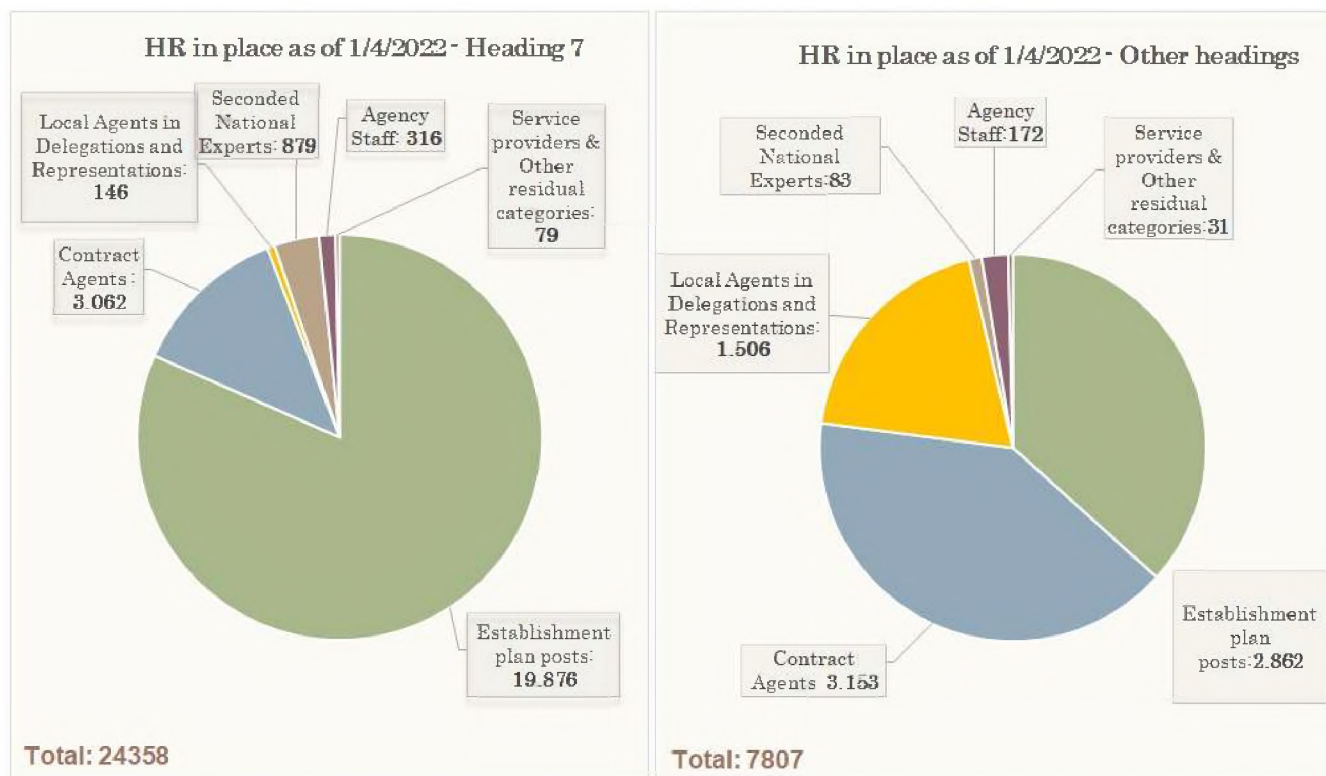


- (1) As included in the budgetary statements or estimated on the basis of average costs and expected distribution between categories.
- (2) Excluding external personnel financed from earmarked revenue.
- (3) The detailed figures appear in the table reproduced under point 2.3.1 below.
- (4) The detailed figures appear in the table reproduced under point 2.3.3 below.
- (5) The detailed figures appear in the table reproduced under point 2.3.2 below.

2.1.3 Overview of human resources financed from the EU budget: staff in place as of 01/04/2022 – split by heading of the MFF & category of personnel.

Commission human resources financed from the EU budget

Personnel in place as of 01/04/2022 - split by heading of the MFF & category (1) (2)



(1) As included in the budgetary statements or estimated on the basis of average costs and expected distribution between categories
 (2) Excluding external personnel financed from earmarked revenue

2.2 Overview of the establishment plan posts occupied as of 01/04/2022

2.2.1 Consolidated view on all budgets

Data on the occupation of the 9 establishment plans (Commission, Research - Direct and Indirect Actions, EPSO, OIB, OIL, OLAF, OP, PMO) reproduced in the points 2.2.1 to 2.2.4 include incoming officials, who have not yet started working for the Commission, but for whom the Appointing Authority (AIPN) has already signed a letter offering recruitment, as well as temporary agents who are not yet in activity, but for whom an employment contract has been signed by the Authority empowered to conclude contracts (AHCC).

The following table provides, per DG and function group, the occupied permanent and temporary posts for the Commission operating budget, the research budget and the offices budget.

| DG \ Function Group | Commission Operating budget | | | | Research Budgets | | | | Offices | | | | Total | | | Total |
|--|-----------------------------|--------------|--------------|---------------|------------------|--------------|-----------|--------------|------------|------------|-----------|--------------|---------------|--------------|--------------|---------------|
| | AD | AST | SC | Total | AD | AST | SC | Total | AD | AST | SC | Total | AD | AST | SC | |
| DG Agriculture and Rural Development | 469 | 228 | 36 | 733 | 10 | 4 | 0 | 14 | | | | | 479 | 232 | 36 | 747 |
| DG Budget | 279 | 162 | 32 | 473 | 7 | 4 | | 11 | | | | | 286 | 166 | 32 | 484 |
| Cabinets | 231 | 187 | 66 | 484 | | | | | | | | | 231 | 187 | 66 | 484 |
| DG Climate Action | 171 | 38 | 7 | 216 | | | | | | | | | 171 | 38 | 7 | 216 |
| DG Communication | 308 | 228 | 30 | 566 | | | | | | | | | 308 | 228 | 30 | 566 |
| DG Communications Networks, Content and Technology | 240 | 130 | 16 | 386 | 155 | 89 | 13 | 257 | | | | | 395 | 219 | 29 | 643 |
| DG Competition | 535 | 184 | 86 | 805 | | | | | | | | | 535 | 184 | 86 | 805 |
| DG Defence Industry and Space | 87 | 34 | 5 | 126 | 29 | 10 | 1 | 40 | | | | | 116 | 44 | 6 | 166 |
| DG Economic and Financial Affairs | 426 | 104 | 31 | 561 | | | | | | | | | 426 | 104 | 31 | 561 |
| DG Education and Culture | 231 | 117 | 15 | 363 | 19 | 7 | 0 | 26 | | | | | 250 | 124 | 15 | 389 |
| DG Employment, Social Affairs and Inclusion | 368 | 159 | 38 | 565 | 5 | 3 | | 8 | | | | | 373 | 162 | 38 | 573 |
| DG Energy | 307 | 156 | 29 | 492 | 48 | 5 | 1 | 54 | | | | | 355 | 161 | 30 | 546 |
| DG Environment | 284 | 104 | 15 | 403 | 3 | 2 | | 5 | | | | | 287 | 106 | 15 | 408 |
| DG Financial Stability, Financial Services and Capital Markets Union | 253 | 66 | 19 | 338 | | | | | | | | | 253 | 66 | 19 | 338 |
| DG Health Emergency Preparedness and Response Authority | 31 | 1 | 2 | 34 | 0 | 3 | | 3 | | | | | 31 | 4 | 2 | 37 |
| DG Health and Food Safety | 444 | 165 | 36 | 645 | 2 | 0 | 0 | 2 | | | | | 446 | 165 | 36 | 647 |
| DG Human Resources and Security | 304 | 564 | 117 | 985 | 5 | 30 | 6 | 41 | | | | | 309 | 594 | 123 | 1 026 |
| DG Humanitarian Aid and Civil Protection (ECHO) | 170 | 94 | 13 | 277 | | | | | | | | | 170 | 94 | 13 | 277 |
| DG Informatics | 237 | 192 | 21 | 450 | | | | | | | | | 237 | 192 | 21 | 450 |
| DG Internal Market, Industry, Entrepreneurship and SMEs | 391 | 162 | 28 | 581 | 26 | 1 | 1 | 28 | | | | | 417 | 163 | 29 | 609 |
| DG International Partnerships | 708 | 221 | 25 | 954 | | | | | | | | | 708 | 221 | 25 | 954 |
| DG Interpretation | 549 | 98 | 33 | 680 | | | | | | | | | 549 | 98 | 33 | 680 |
| Joint Research | | | | | 855 | 697 | 30 | 1 582 | | | | | 855 | 697 | 30 | 1 582 |
| DG Justice and Consumers | 251 | 92 | 29 | 372 | | | | | | | | | 251 | 92 | 29 | 372 |
| DG Maritime Affairs and Fisheries | 202 | 59 | 12 | 273 | 4 | 2 | | 6 | | | | | 206 | 61 | 12 | 279 |
| DG Migration and Home Affairs | 316 | 88 | 40 | 444 | 10 | 5 | 3 | 18 | | | | | 326 | 93 | 43 | 462 |
| DG Mobility and Transport | 243 | 93 | 16 | 352 | 27 | 2 | 0 | 29 | | | | | 270 | 95 | 16 | 381 |
| DG Neighbourhood and Enlargement Negotiations | 285 | 90 | 16 | 391 | | | | | | | | | 285 | 90 | 16 | 391 |
| European Anti-Fraud Office | | | | | | | | | 198 | 94 | 11 | 303 | 198 | 94 | 11 | 303 |
| European Personnel Selection Office | | | | | | | | | 33 | 62 | 5 | 100 | 33 | 62 | 5 | 100 |
| Office for Infrastructure and Logistics in Brussels | | | | | | | | | 85 | 211 | 1 | 297 | 85 | 211 | 1 | 297 |
| Office for Infrastructure and Logistics in Luxembourg | | | | | | | | | 26 | 69 | 8 | 103 | 26 | 69 | 8 | 103 |
| DG Regional and Urban Policy | 355 | 144 | 31 | 530 | | | | | | | | | 355 | 144 | 31 | 530 |
| DG Research and Innovation | 22 | 5 | 0 | 27 | 476 | 230 | 32 | 738 | | | | | 498 | 235 | 32 | 765 |
| DG Structural Reform Support | 90 | 27 | 2 | 119 | | | | | | | | | 90 | 27 | 2 | 119 |
| DG Taxation and Customs Union | 300 | 109 | 13 | 422 | | | | | | | | | 300 | 109 | 13 | 422 |
| DG Trade | 406 | 115 | 37 | 558 | | | | | | | | | 406 | 115 | 37 | 558 |
| DG Translation | 1 536 | 277 | 80 | 1 893 | | | | | | | | | 1 536 | 277 | 80 | 1 893 |
| Eurostat | 323 | 209 | 19 | 551 | | | | | | | | | 323 | 209 | 19 | 551 |
| Inspire, Debate, Engage and Accelerate Action | 10 | 4 | 3 | 17 | | | | | | | | | 10 | 4 | 3 | 17 |
| Internal Audit Service | 115 | 17 | 6 | 138 | | | | | | | | | 115 | 17 | 6 | 138 |
| Legal Service | 276 | 96 | 23 | 395 | | | | | | | | | 276 | 96 | 23 | 395 |
| PayMaster's Office | | | | | | | | | 41 | 102 | 2 | 145 | 41 | 102 | 2 | 145 |
| Publications Office | | | | | | | | | 136 | 406 | 12 | 554 | 136 | 406 | 12 | 554 |
| Secretariat general | 417 | 182 | 42 | 641 | | | | | | | | | 417 | 182 | 42 | 641 |
| Service for Foreign Policy Instruments | 71 | 30 | 1 | 102 | | | | | | | | | 71 | 30 | 1 | 102 |
| Staff committee - representative trade unions and staff associations | 17 | 12 | 3 | 32 | | | | | | | | | 17 | 12 | 3 | 32 |
| Total | 12 258 | 5 043 | 1 073 | 18 374 | 1 581 | 1 094 | 87 | 2 862 | 519 | 944 | 39 | 1 502 | 14 458 | 7 081 | 1 199 | 22 738 |

2.2.2 Commission establishment plan posts (excl. Research and Offices) with an overview on the evolution of the occupation of Commission establishment plan posts as of 01/04/2022.

| Evolution of the Occupation of Posts at the Commission* | | | | | | | | | | | | | | | | | |
|--|--------|--------|---------------|---------------------|--------|--------|--------|------------|--------|--------|--------|------------|--------|--------|--------|------------|--|
| 2002-2022 (Operating Establishment Plan - Permanent and temporary posts) | | | | | | | | | | | | | | | | | |
| | 2002 | | | | 2003 | | | | 2004 | | | | 2005 | | | | |
| | 1-01 | 1-05 | 1-07 | 31-12 | 1-01 | 1-04 | 1-07 | 31-12 | 1-01 | 1-04 | 1-07 | 31-12 | 1-01 | 1-04 | 1-07 | 31-12 | |
| Authorised posts | 17 905 | 17 905 | 17 905 | 17 905 | 16 719 | 16 719 | 16 719 | 16 719 | 17 388 | 17 388 | 17 388 | 17 388 | 17 957 | 17 957 | 17 957 | 17 957 | |
| Occupied posts | 16 877 | 16 916 | 16 986 | 17 426 | 16 260 | 16 240 | 16 199 | 16 333 | 16 197 | 16 549 | 16 494 | 17 008 | 16 929 | 17 256 | 17 442 | 17 662 | |
| Vacant posts | 1 028 | 989 | 919 | 479 | 459 | 479 | 520 | 386 | 1 191 | 839 | 894 | 380 | 1 028 | 701 | 515 | 305 | |
| % | 5,7% | 5,5% | 5,1% | 2,7% | 2,7% | 2,9% | 3,1% | 2,3% | 6,8% | 4,8% | 5,1% | 2,2% | 5,7% | 3,9% | 2,9% | 1,7% | |
| | 2006 | | | | 2007 | | | | 2008 | | | | 2009 | | | | |
| | 1-01 | 1-04 | 1-07 | 31-12 | 1-01 | 1-04 | 1-07 | 31-12 | 1-01 | 1-04 | 1-07 | 31-12 | 1-01 | 1-04 | 1-07 | 31-12 | |
| Authorised posts | 18 571 | 18 571 | 18 571 | 18 571 | 19 370 | 19 370 | 19 370 | 19 370 | 20 162 | 20 162 | 20 162 | 20 162 | 20 384 | 20 384 | 20 384 | 20 384 | |
| Occupied posts | 17 642 | 17 726 | 17 768 | 18 013 | 17 961 | 18 278 | 18 584 | 19 041 | 18 903 | 19 158 | 19 382 | 19 595 | 19 551 | 19 722 | 19 814 | 19 876 | |
| Vacant posts | 929 | 845 | 803 | 558 | 1 409 | 1 092 | 786 | 329 | 1 259 | 1 004 | 780 | 567 | 833 | 662 | 570 | 506 | |
| % | 5,0% | 4,6% | 4,3% | 3,0% | 7,3% | 5,6% | 4,1% | 1,7% | 6,2% | 5,0% | 3,9% | 2,8% | 4,1% | 3,2% | 2,8% | 2,5% | |
| | 2010 | | | | 2011 | | | | 2012 | | | | 2013 | | | | |
| | 1-01 | 1-04 | 1-07 | 31-12 | 1-01 | 1-04 | 1-07 | 31-12 | 1-01 | 1-04 | 1-07 | 31-12 | 1-01 | 1-04 | 1-07 | 31-12 | |
| Authorised posts | 20 329 | 20 329 | 20 329 | 20 329 | 19 256 | 19 256 | 19 256 | 19 256 | 19 290 | 19 290 | 19 290 | 19 290 | 19 270 | 19 270 | 19 270 | 19 270 | |
| Occupied posts | 19 829 | 19 841 | 19 895 | 19 937 | 18 845 | 18 807 | 18 823 | 18 780 | 18 783 | 18 771 | 18 678 | 18 623 | 18 565 | 18 510 | 18 627 | 18 694 | |
| Vacant posts | 500 | 488 | 434 | 392 | 411 | 449 | 433 | 476 | 507 | 519 | 612 | 667 | 705 | 760 | 643 | 576 | |
| % | 2,5% | 2,4% | 2,1% | 1,9% | 2,1% | 2,3% | 2,2% | 2,5% | 2,6% | 2,7% | 3,2% | 3,5% | 3,7% | 3,9% | 3,3% | 3,0% | |
| | 2014 | | | | 2015 | | | | 2016 | | | | 2017 | | | | |
| | 1-01 | 1-04 | 1-07 | 31-12 | 1-01 | 1-04 | 1-07 | 31-12 | 1-01 | 1-04 | 1-07 | 31-12 | 1-01 | 1-04 | 1-07 | 31-12 | |
| Authorised posts | 19 221 | 19 221 | 19 221 | 19 221 | 19 039 | 19 039 | 19 039 | 19 039 | 18 857 | 18 857 | 18 857 | 18 857 | 18 786 | 18 786 | 18 786 | 18 786 | |
| Occupied posts | 18 561 | 18 586 | 18 523 | 18 707 | 18 699 | 18 618 | 18 636 | 18 631 | 18 578 | 18 480 | 18 423 | 18 250 | 18 188 | 18 105 | 18 030 | 17 994 | |
| Vacant posts | 660 | 635 | 698 | 514 | 340 | 421 | 403 | 408 | 279 | 377 | 434 | 607 | 598 | 681 | 756 | 792 | |
| % | 3,4% | 3,3% | 3,6% | 2,7% | 1,8% | 2,2% | 2,1% | 2,1% | 1,5% | 2,0% | 2,3% | 3,2% | 3,2% | 3,6% | 4,0% | 4,2% | |
| | 2018 | | | | 2019 | | | | 2020 | | | | 2021 | | | | |
| | 1-01 | 1-04 | 1-07 | 31-12 (**) | 1-01 | 1-04 | 1-07 | 31-12 (**) | 1-01 | 1-04 | 1-07 | 31-12 (**) | 1-01 | 1-04 | 1-07 | 31-12 (**) | |
| Authorised posts | 18 739 | 18 739 | 18 739 | 18 739 | 18 757 | 18 757 | 18 757 | 18 757 | 18 751 | 18 751 | 18 751 | 18 751 | 18 745 | 18 745 | 18 741 | 18 741 | |
| Occupied posts | 17 893 | 17 934 | 18 007 | 18 151 | 18 151 | 18 114 | 18 131 | 18 346 | 18 346 | 18 230 | 18 272 | 18 389 | 18 389 | 18 334 | 18 361 | 18 410 | |
| Vacant posts | 846 | 805 | 732 | 588 | 606 | 643 | 626 | 412 | 406 | 521 | 479 | 362 | 356 | 411 | 380 | 331 | |
| % | 4,5% | 4,3% | 3,9% | 3,1% | 3,2% | 3,4% | 3,3% | 2,2% | 2,2% | 2,8% | 2,6% | 1,9% | 1,9% | 2,2% | 2,0% | 1,8% | |
| | 2022 | | | | | | | | | | | | | | | | |
| | 1-01 | 1-04 | Forecast 1-07 | Forecast 31-12 (**) | | | | | | | | | | | | | |
| Authorised posts | 18 737 | 18 737 | 18 737 | 18 737 | | | | | | | | | | | | | |
| Occupied posts | 18 410 | 18 366 | 18 370 | 18 414 | | | | | | | | | | | | | |
| Vacant posts | 327 | 371 | 367 | 323 | | | | | | | | | | | | | |
| % | 1,7% | 2,0% | 2,0% | 1,7% | | | | | | | | | | | | | |

(*) The occupation of posts includes until 1/4/2014 officials-to-be who have not yet started working for the Commission but for whom the Appointing Authority (AIPN) has already signed a letter offering recruitment and temporary agents who are not yet in activity but for whom an employment contract has been signed by the Authority empowered to conclude contracts (AHCC)
(**) Occupation at 31 December not available, reported values for 1 January following year.

The number of vacancies on 1 January 2022 amounted to 327, or 1,7 % of the total authorised establishment plan, increasing slightly to 2 % on 1 April 2022. The forecast for the year end is that 98,3 % of posts should be occupied.

The detailed tables reproduced in the following pages present the occupation of Commission establishment plan posts, by grade, gender, DG/Service and nationality.

Occupation of posts at 01/04/2022 Operating Establishment plan (Offices OPOCE, EPSO, OIB, OIL, PMO et OLAF not included) by function groups-grades and DGs - AD function group

| DG \ Grade | AD16 | | AD15 | | AD14 | | AD13 | | AD12 | | AD11 | | AD10 | | AD09 | | AD08 | | AD07 | | AD06 | | AD05 | | Total | | Grand Total | | |
|---|----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|--------------|--------------|---------------|-----|----|
| | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | | | |
| Cabinets | | 2 | 4 | 7 | 7 | 12 | 12 | 13 | 13 | 9 | 28 | 19 | 17 | 10 | 17 | 9 | 19 | 14 | 7 | 4 | 4 | 3 | 1 | | | 129 | 102 | 231 | |
| Secretariat-General | 1 | 2 | 4 | 6 | 9 | 15 | 12 | 30 | 24 | 22 | 12 | 17 | 15 | 15 | 44 | 23 | 35 | 26 | 24 | 25 | 10 | 15 | 20 | 11 | 210 | 207 | 417 | | |
| Legal Service | | 1 | | 6 | 7 | 14 | 10 | 29 | 18 | 15 | 13 | 14 | 18 | 13 | 19 | 21 | 15 | 20 | 6 | 21 | 1 | 2 | 7 | 6 | 114 | 162 | 276 | | |
| Communication | | 2 | 4 | 4 | 5 | 7 | 11 | 21 | 20 | 29 | 16 | 13 | 21 | 12 | 18 | 19 | 23 | 16 | 16 | 15 | 10 | 10 | 9 | 8 | 153 | 166 | 309 | | |
| Inspire, Debate, Engage and Accelerate Action | | | | | | 2 | | | | | 1 | 3 | 1 | | | 2 | 1 | | | | | | | | 3 | 7 | 10 | | |
| Budget | | 1 | 2 | 3 | 3 | 7 | 8 | 21 | 8 | 12 | 6 | 7 | 12 | 21 | 14 | 20 | 14 | 15 | 34 | 34 | 7 | 5 | 14 | 11 | 122 | 157 | 279 | | |
| Human Resources and Security | 1 | | 1 | 4 | 5 | 12 | 12 | 11 | 16 | 18 | 14 | 17 | 16 | 15 | 13 | 13 | 11 | 14 | 13 | 6 | 3 | 46 | 28 | 159 | 145 | 304 | | | |
| Informatics | | | 2 | 1 | 1 | 5 | 1 | 9 | 2 | 10 | | 13 | 1 | 18 | 6 | 12 | 7 | 42 | 21 | 61 | 2 | 8 | 8 | 7 | 51 | 186 | 237 | | |
| Internal Audit Service | | 1 | 1 | | 2 | 3 | | 3 | 5 | 8 | 2 | 2 | 2 | 3 | 9 | 12 | 8 | 11 | 16 | 4 | 4 | 12 | 5 | 54 | 61 | 115 | | | |
| Economic and Financial Affairs | | 2 | 1 | 1 | 5 | 21 | 5 | 30 | 5 | 27 | 6 | 14 | 15 | 23 | 25 | 39 | 15 | 34 | 36 | 55 | 4 | 12 | 29 | 22 | 146 | 280 | 426 | | |
| Internal Market, Industry, Entrepreneurship and SMEs | | | 5 | 2 | 6 | 14 | 18 | 22 | 25 | 34 | 15 | 13 | 19 | 21 | 33 | 32 | 31 | 15 | 16 | 15 | 13 | 5 | 22 | 15 | 203 | 188 | 391 | | |
| Defence Industry and Space | | 1 | | | 1 | 6 | 2 | 5 | 4 | 7 | | 6 | 6 | 11 | 6 | 2 | 5 | 6 | 8 | 2 | | | | 3 | 32 | 55 | 87 | | |
| Competition | | 1 | 2 | 4 | 7 | 19 | 14 | 23 | 10 | 21 | 9 | 15 | 19 | 22 | 25 | 33 | 28 | 31 | 62 | 49 | 13 | 16 | 54 | 58 | 243 | 292 | 535 | | |
| Employment, Social Affairs and Inclusion | | 1 | 2 | 2 | 13 | 6 | 8 | 27 | 21 | 20 | 7 | 13 | 20 | 25 | 30 | 30 | 23 | 20 | 16 | 13 | 16 | 16 | 25 | 14 | 181 | 187 | 368 | | |
| Agriculture and Rural Development | | 1 | 1 | 7 | 3 | 9 | 14 | 25 | 29 | 39 | 23 | 24 | 29 | 32 | 30 | 31 | 38 | 18 | 16 | 21 | 26 | 17 | 22 | 14 | 231 | 238 | 469 | | |
| Mobility and Transport | | 1 | 2 | 2 | 5 | 17 | 5 | 21 | 14 | 29 | 7 | 13 | 13 | 13 | 6 | 17 | 10 | 11 | 11 | 8 | 6 | 6 | 13 | 13 | 92 | 151 | 243 | | |
| Energy | 1 | | 2 | 2 | 5 | 12 | 8 | 19 | 7 | 28 | 6 | 15 | 12 | 20 | 15 | 26 | 14 | 28 | 21 | 37 | 5 | 7 | 8 | 9 | 104 | 203 | 307 | | |
| Environment | | | 2 | 2 | 5 | 9 | 9 | 28 | 16 | 19 | 17 | 14 | 19 | 22 | 21 | 14 | 18 | 13 | 16 | 12 | 5 | 3 | 10 | 10 | 138 | 146 | 284 | | |
| Climate Action | | 1 | 2 | | 1 | 2 | 4 | 13 | 6 | 9 | 4 | 8 | 10 | 12 | 10 | 15 | 18 | 7 | 4 | 17 | 7 | 5 | 5 | 11 | 71 | 100 | 171 | | |
| Research and Innovation | | | | | | 3 | | 2 | 2 | 1 | 3 | 1 | 2 | 1 | | 3 | | 1 | | | 1 | | 2 | | 10 | 12 | 22 | | |
| Communications Networks, Content and Technology | | 1 | | 3 | 5 | 6 | 7 | 25 | 12 | 22 | 10 | 14 | 9 | 14 | 13 | 14 | 17 | 19 | 11 | 9 | 4 | 7 | 10 | 8 | 98 | 142 | 240 | | |
| Maritime Affairs and Fisheries | | 1 | 2 | 1 | 2 | 6 | 8 | 8 | 10 | 14 | 2 | 6 | 13 | 9 | 13 | 12 | 24 | 33 | 5 | 9 | 4 | 6 | 7 | 7 | 90 | 112 | 202 | | |
| Financial Stability, Financial Services and Capital Markets Union | | | 1 | 4 | 2 | 8 | 6 | 12 | 3 | 14 | 6 | 8 | 8 | 20 | 17 | 21 | 13 | 14 | 26 | 28 | 4 | 11 | 12 | 15 | 98 | 156 | 253 | | |
| Regional and Urban Policy | | 1 | | 4 | 9 | 14 | 8 | 12 | 17 | 35 | 10 | 16 | 23 | 20 | 35 | 21 | 30 | 14 | 13 | 19 | 9 | 12 | 18 | 15 | 172 | 183 | 355 | | |
| Structural Reform Support | | | | 1 | 2 | 2 | | 5 | 1 | 8 | 1 | 1 | 6 | 7 | 6 | 5 | 6 | 4 | 10 | 8 | 4 | 2 | 7 | 4 | 43 | 47 | 90 | | |
| Taxation and Customs Union | | 1 | | 1 | 5 | 11 | 5 | 22 | 15 | 28 | 8 | 9 | 9 | 11 | 18 | 25 | 14 | 9 | 33 | 36 | 6 | 7 | 11 | 16 | 124 | 176 | 300 | | |
| Education, Youth, Sport and Culture | | | 2 | 2 | 7 | 15 | 10 | 13 | 18 | 16 | 9 | 12 | 12 | 13 | 20 | 7 | 16 | 8 | 14 | 11 | 6 | 2 | 11 | 7 | 125 | 106 | 231 | | |
| Health and Food Safety | 1 | 1 | 1 | 4 | 8 | 10 | 16 | 25 | 23 | 30 | 17 | 15 | 25 | 33 | 21 | 33 | 30 | 28 | 28 | 20 | 25 | 29 | 12 | 8 | 207 | 236 | 443 | | |
| European Health Emergency Preparedness and Response Authority | | | | 1 | | 1 | | 1 | 1 | | | 1 | 1 | 3 | 3 | 1 | 1 | 1 | 5 | 1 | 2 | 1 | 5 | 2 | 18 | 13 | 31 | | |
| Migration and Home Affairs | 1 | | 3 | 5 | 3 | 5 | 10 | 11 | 17 | 21 | 11 | 7 | 14 | 11 | 30 | 18 | 20 | 16 | 23 | 20 | 11 | 5 | 39 | 15 | 182 | 134 | 316 | | |
| Justice and Consumers | | | 2 | | 8 | 9 | 7 | 10 | 19 | 10 | 3 | 10 | 14 | 6 | 15 | 10 | 18 | 10 | 14 | 13 | 17 | 8 | 31 | 17 | 148 | 103 | 251 | | |
| Trade | 1 | | 3 | 4 | 2 | 14 | 15 | 39 | 18 | 54 | 17 | 17 | 26 | 22 | 31 | 34 | 24 | 23 | 11 | 19 | 12 | 8 | 6 | 6 | 166 | 240 | 406 | | |
| Neighbourhood and Enlargement Negotiations | 1 | 1 | | 1 | 2 | 12 | 13 | 21 | 15 | 34 | 8 | 16 | 9 | 12 | 19 | 23 | 15 | 11 | 20 | 16 | 10 | 8 | 9 | 9 | 121 | 164 | 285 | | |
| International Partnerships | | 1 | 4 | 3 | 4 | 28 | 29 | 56 | 38 | 111 | 24 | 47 | 30 | 53 | 34 | 53 | 28 | 30 | 42 | 31 | 18 | 20 | 15 | 9 | 266 | 442 | 708 | | |
| European Civil Protection and Humanitarian Aid Operations (ECHO) | | | | 2 | 5 | 6 | 3 | 10 | 12 | 12 | 5 | 10 | 8 | 9 | 12 | 8 | 10 | 14 | 10 | 7 | 9 | 5 | 6 | 7 | 80 | 90 | 170 | | |
| Eurostat | 1 | | | 1 | 10 | 14 | 11 | 17 | 15 | 38 | 9 | 12 | 15 | 11 | 13 | 25 | 32 | 24 | 22 | 24 | 4 | 8 | 9 | 9 | 141 | 183 | 324 | | |
| Interpretation | | 1 | 2 | | 6 | 11 | 44 | 24 | 90 | 42 | 25 | 14 | 45 | 20 | 42 | 16 | 36 | 15 | 54 | 17 | 17 | 6 | 16 | 6 | 377 | 172 | 549 | | |
| Translation | | 1 | | 1 | 26 | 26 | 81 | 61 | 178 | 105 | 41 | 21 | 127 | 50 | 190 | 82 | 115 | 55 | 103 | 59 | 69 | 36 | 53 | 46 | 983 | 543 | 1,526 | | |
| Service for Foreign Policy Instruments | | | | | 1 | 3 | 8 | 4 | 8 | 1 | 4 | 3 | 2 | 5 | 4 | 7 | 4 | 8 | 2 | 2 | | | | | 4 | 1 | 37 | 34 | 71 |
| Staff Committee - Representative Trade Unions and Staff Associations (administratively attached to DG HR) | | | | | | | 2 | 2 | 2 | | 1 | 1 | 2 | 1 | 2 | 1 | 2 | 1 | | | | | | | 6 | 11 | 17 | | |
| Total | 8 | 26 | 57 | 91 | 196 | 394 | 429 | 734 | 753 | 961 | 396 | 482 | 655 | 636 | 875 | 784 | 796 | 670 | 790 | 773 | 375 | 318 | 588 | 452 | 5,928 | 6,321 | 12,249 | | |

Occupation of posts at 01/04/2022 Operating Establishment plan (Offices OPOCE, EPSO, OIB, OIL, PMO et OLAF not included) by function groups-grades and DGs - AST function group

| DG \ Grade | AST11 | | AST10 | | AST09 | | AST08 | | AST07 | | AST06 | | AST05 | | AST04 | | AST03 | | AST02 | | AST01 | | Total | | Grand Total |
|---|-----------|-----------|------------|-----------|------------|------------|------------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-----------|-----------|------------|-----------|--------------|--------------|--------------|
| | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | |
| Cabinets | | | | | 3 | 1 | 10 | 1 | 21 | 2 | 43 | 10 | 34 | 10 | 30 | 14 | 5 | 2 | | | 1 | | 147 | 40 | 187 |
| Secretariat-General | | | 4 | 2 | 18 | 2 | 22 | 3 | 25 | 2 | 24 | 7 | 24 | 11 | 22 | 1 | 1 | 1 | | 12 | | 153 | 29 | 182 | |
| Legal Service | 2 | | 1 | 2 | 7 | 1 | 15 | 1 | 16 | 2 | 15 | 4 | 10 | 5 | 6 | 3 | 5 | | 1 | | | 78 | 18 | 96 | |
| Communication | 2 | | 5 | 2 | 10 | 10 | 13 | 3 | 22 | 14 | 27 | 10 | 32 | 14 | 28 | 8 | 7 | 12 | 1 | 1 | 6 | | 153 | 74 | 227 |
| Inspire, Debate, Engage and Accelerate Action | | | | | | | | | 1 | | 2 | | 1 | | | | | | | | | 4 | | 4 | |
| Budget | | 4 | 1 | 8 | 9 | 4 | 7 | 3 | 21 | 6 | 21 | 13 | 15 | 8 | 8 | 3 | 13 | 3 | 2 | 1 | 8 | 4 | 105 | 57 | 162 |
| Human Resources and Security | 4 | 3 | 11 | 2 | 66 | 14 | 58 | 13 | 79 | 18 | 59 | 30 | 80 | 28 | 37 | 11 | 19 | 13 | 5 | | 11 | 3 | 429 | 135 | 564 |
| Informatics | 1 | 5 | 3 | 6 | 6 | 21 | 10 | 6 | 6 | 25 | 15 | 20 | 11 | 9 | 5 | 10 | 18 | 13 | | 1 | 2 | 1 | 77 | 117 | 194 |
| Internal Audit Service | | | | | | 1 | 1 | | 2 | 1 | 5 | 1 | 3 | | 2 | | | | 1 | | | | 14 | 3 | 17 |
| Economic and Financial Affairs | | 2 | 2 | 1 | 2 | 3 | 4 | 3 | 9 | 8 | 11 | 7 | 14 | 7 | 9 | 4 | 2 | 3 | | | 8 | 5 | 61 | 43 | 104 |
| Internal Market, Industry, Entrepreneurship and SMEs | 1 | 1 | 2 | 3 | 9 | 5 | 12 | 4 | 25 | 4 | 24 | 5 | 26 | 5 | 11 | 3 | 8 | 3 | 2 | 1 | 5 | 3 | 125 | 37 | 162 |
| Defence Industry and Space | | | | | 2 | 1 | 3 | 1 | 6 | 1 | 6 | 1 | 6 | 1 | 3 | | 1 | 1 | | 1 | | | 27 | 7 | 34 |
| Competition | 3 | 2 | 2 | 1 | 12 | 1 | 12 | 1 | 15 | 4 | 18 | 4 | 18 | 3 | 20 | 4 | 36 | 17 | | 1 | 8 | 2 | 144 | 40 | 184 |
| Employment, Social Affairs and Inclusion | 1 | | 4 | 2 | 10 | 8 | 10 | | 18 | 5 | 20 | 11 | 21 | 8 | 22 | 4 | 2 | 2 | 1 | | 9 | 1 | 118 | 41 | 159 |
| Agriculture and Rural Development | 3 | 3 | 6 | 4 | 22 | 12 | 12 | 4 | 33 | 12 | 39 | 10 | 32 | 4 | 16 | 2 | 10 | 3 | | | 1 | | 174 | 54 | 228 |
| Mobility and Transport | 1 | 2 | 2 | 2 | 14 | 5 | 7 | 2 | 15 | 7 | 15 | 4 | 9 | 1 | 3 | 1 | | 1 | 1 | | 1 | | 68 | 25 | 93 |
| Energy | | 3 | 7 | 4 | 6 | 16 | 9 | 7 | 11 | 12 | 15 | 14 | 18 | 7 | 9 | 6 | 5 | 6 | | | | 1 | 80 | 76 | 156 |
| Environment | 1 | | 4 | 1 | 11 | 6 | 14 | 1 | 11 | 4 | 12 | 1 | 16 | 4 | 9 | 1 | 2 | | 1 | | | 5 | 86 | 18 | 104 |
| Climate Action | | | 2 | | 3 | 2 | 1 | 1 | 9 | | 5 | 1 | 3 | 2 | 1 | 2 | 2 | | 1 | | | 3 | 27 | 11 | 38 |
| Research and Innovation | | | | | | | 2 | 1 | 1 | | | | 1 | | | | | | | | | | 3 | 2 | 5 |
| Communications Networks, Content and Technology | 1 | | 3 | | 9 | 3 | 13 | 1 | 14 | 8 | 21 | 5 | 25 | 10 | 9 | 3 | 4 | 1 | | | | | 99 | 31 | 130 |
| Maritime Affairs and Fisheries | | | 3 | 1 | 8 | 1 | 3 | 2 | 12 | 2 | 5 | 4 | 7 | 1 | 4 | 1 | 1 | 3 | | | 1 | | 44 | 15 | 59 |
| Financial Stability, Financial Services and Capital Markets Union | | | | 1 | 4 | | 1 | | 6 | 4 | 11 | 3 | 8 | 6 | 9 | 3 | 1 | 3 | | | 5 | 1 | 50 | 16 | 66 |
| Regional and Urban Policy | 1 | 3 | 3 | | 15 | 3 | 17 | 2 | 9 | 3 | 19 | 9 | 29 | 11 | 10 | 1 | 5 | 2 | | | 2 | | 110 | 34 | 144 |
| Structural Reform Support | | 1 | 2 | | 4 | | 2 | | 4 | | 1 | | 5 | 2 | 2 | 2 | 2 | | | | | | 22 | 5 | 27 |
| Taxation and Customs Union | 1 | | 5 | 4 | 8 | 3 | 17 | 2 | 14 | 3 | 11 | 5 | 11 | 6 | 6 | 2 | 4 | 2 | 1 | | 4 | | 82 | 27 | 109 |
| Education, Youth, Sport and Culture | 1 | 3 | 4 | 1 | 5 | 2 | 5 | 1 | 22 | 3 | 16 | 4 | 13 | 5 | 12 | 2 | 7 | 5 | | | 5 | 1 | 90 | 27 | 117 |
| Health and Food Safety | | | 1 | 5 | 13 | 6 | 31 | 2 | 28 | 4 | 22 | 2 | 16 | 7 | 12 | 1 | 4 | 2 | 2 | 1 | 5 | 1 | 134 | 31 | 165 |
| European Health Emergency Preparedness and Response | | | | | | | | 1 | | | | | | | | | | | | | | | 1 | | 1 |
| Migration and Home Affairs | | | 1 | | 8 | 3 | 4 | 2 | 10 | 2 | 11 | 2 | 17 | 6 | 6 | 1 | 4 | 2 | | | 8 | 1 | 69 | 19 | 88 |
| Justice and Consumers | | 1 | 1 | 2 | 5 | | 8 | 1 | 12 | 3 | 20 | 3 | 15 | 2 | 5 | 1 | 2 | 1 | 1 | 1 | 8 | | 77 | 15 | 92 |
| Trade | 2 | 3 | 3 | 5 | 1 | 6 | 7 | 1 | 11 | 3 | 18 | 2 | 18 | 11 | 14 | 2 | 5 | 1 | | | 1 | 1 | 80 | 35 | 115 |
| Neighbourhood and Enlargement Negotiations | 1 | | 1 | 2 | 6 | 4 | 11 | 1 | 12 | 4 | 13 | 1 | 16 | 6 | 6 | 2 | 1 | | 1 | | 1 | 1 | 69 | 21 | 90 |
| International Partnerships | 1 | 4 | 5 | 5 | 21 | 10 | 17 | 7 | 28 | 11 | 32 | 12 | 27 | 14 | 10 | 2 | 9 | 2 | 1 | 2 | | 1 | 151 | 70 | 221 |
| European Civil Protection and Humanitarian Aid Operations (ECHO) | 1 | 2 | 2 | 1 | 10 | 1 | 11 | | 11 | 4 | 14 | 6 | 9 | 4 | 10 | 3 | 2 | 2 | | | 1 | | 71 | 23 | 94 |
| Eurostat | | 7 | 6 | 5 | 16 | 11 | 28 | 6 | 22 | 10 | 18 | 9 | 24 | 9 | 9 | 5 | 14 | 7 | | | 3 | | 140 | 69 | 209 |
| Interpretation | 1 | 1 | 2 | 2 | 7 | 3 | 8 | 3 | 10 | 3 | 9 | 3 | 12 | 10 | 8 | 5 | 4 | 3 | 1 | 1 | 1 | 1 | 63 | 35 | 98 |
| Translation | 1 | 1 | 2 | 3 | 24 | 2 | 30 | 6 | 40 | 7 | 22 | 8 | 33 | 12 | 35 | 9 | 18 | 6 | 6 | 4 | 7 | 1 | 218 | 59 | 277 |
| Service for Foreign Policy Instruments | | | 2 | | 2 | 3 | 4 | 3 | 2 | 1 | 2 | | 5 | 2 | 1 | | 3 | | | | | | 21 | 9 | 30 |
| Staff Committee - Representative Trade Unions and Staff Associations (administratively attached to DG HR) | | | | | | 1 | | | 2 | 1 | 4 | 1 | 2 | | | | 1 | | | | | | 9 | 3 | 12 |
| Total | 30 | 51 | 102 | 77 | 376 | 175 | 439 | 94 | 616 | 204 | 645 | 232 | 665 | 252 | 409 | 119 | 229 | 120 | 33 | 15 | 129 | 32 | 3.673 | 1.371 | 5.044 |

Occupation of posts at 01/04/2022 Operating Establishment plan (Offices OPOCE, EPSO, OIB, OIL, PMO et OLAF not included) by function groups-grades and DGs - AST/SC function group

| DG \ Grade | SC5 | | SC4 | | SC3 | | SC2 | | SC1 | | Total | | Grand Total |
|---|----------|-----------|-----------|-----------|-----------|-----------|------------|-----------|------------|------------|------------|------------|--------------|
| | F | M | F | M | F | M | F | M | F | M | F | M | |
| Cabinets | 1 | | 18 | 2 | 13 | 3 | 19 | 3 | 6 | 1 | 57 | 9 | 66 |
| Secretariat-General | | | | | 1 | | 11 | 1 | 27 | 2 | 39 | 3 | 42 |
| Legal Service | | | | | 3 | 1 | 4 | 1 | 12 | 2 | 19 | 4 | 23 |
| Communication | 1 | | 2 | 1 | | 1 | 5 | 2 | 13 | 5 | 21 | 9 | 30 |
| Inspire, Debate, Engage and Accelerate Action | | | 3 | | | | | | | | 3 | | 3 |
| Budget | | | | | 1 | | 3 | 2 | 20 | 6 | 24 | 8 | 32 |
| Human Resources and Security | 3 | 10 | 4 | 36 | 7 | 2 | 16 | 4 | 25 | 8 | 55 | 62 | 117 |
| Informatics | | | | | | 1 | 9 | 1 | 8 | 2 | 17 | 4 | 21 |
| Internal Audit Service | | | | | | | | 1 | 5 | | 5 | 1 | 6 |
| Economic and Financial Affairs | | | | | 1 | | 8 | 1 | 16 | 5 | 25 | 6 | 31 |
| Internal Market, Industry, Entrepreneurship and SMEs | | | | | 1 | | 7 | | 14 | 6 | 22 | 6 | 28 |
| Defence Industry and Space | | | | | 1 | | | | 2 | 2 | 3 | 2 | 5 |
| Competition | | | | | 3 | 1 | 18 | 1 | 53 | 10 | 74 | 12 | 86 |
| Employment, Social Affairs and Inclusion | | | | | 1 | | 10 | 3 | 23 | 1 | 34 | 4 | 38 |
| Agriculture and Rural Development | | | | | 1 | 1 | 5 | 3 | 20 | 6 | 26 | 10 | 36 |
| Mobility and Transport | | | | | | | 2 | 1 | 13 | | 15 | 1 | 16 |
| Energy | | | | | | | 9 | 1 | 15 | 4 | 24 | 5 | 29 |
| Environment | | | | | 2 | | 3 | 1 | 7 | 2 | 12 | 3 | 15 |
| Climate Action | | | | | 1 | | 2 | | 4 | | 7 | | 7 |
| Communications Networks, Content and Technology | | | | | 2 | | 4 | | 6 | 4 | 12 | 4 | 16 |
| Maritime Affairs and Fisheries | | | | | | | 1 | | 10 | 1 | 11 | 1 | 12 |
| Financial Stability, Financial Services and Capital Markets Union | | | | | 1 | | 3 | 1 | 14 | | 18 | 1 | 19 |
| Regional and Urban Policy | | | | | 1 | | 8 | 1 | 19 | 2 | 28 | 3 | 31 |
| Structural Reform Support | | | | | | | | 1 | 1 | | 1 | 1 | 2 |
| Taxation and Customs Union | | | | | 1 | | 2 | | 9 | 1 | 12 | 1 | 13 |
| Education, Youth, Sport and Culture | | | | | 2 | | 5 | 1 | 6 | 1 | 13 | 2 | 15 |
| Health and Food Safety | | | | | 2 | 1 | 8 | 3 | 19 | 3 | 29 | 7 | 36 |
| European Health Emergency Preparedness and Response Authority | | | | | | | 1 | | 1 | | 2 | | 2 |
| Migration and Home Affairs | | | | | 1 | | 9 | 1 | 25 | 4 | 35 | 5 | 40 |
| Justice and Consumers | | | | | | | 6 | 1 | 19 | 3 | 25 | 4 | 29 |
| Trade | | | | | 2 | | 5 | 2 | 21 | 7 | 28 | 9 | 37 |
| Neighbourhood and Enlargement Negotiations | | | | | 1 | 1 | 2 | | 8 | 4 | 11 | 5 | 16 |
| International Partnerships | | | 1 | | 2 | | 4 | 1 | 14 | 3 | 21 | 4 | 25 |
| European Civil Protection and Humanitarian Aid Operations (ECHO) | | | | | 3 | | 4 | 1 | 4 | 1 | 11 | 2 | 13 |
| Eurostat | | | | | | | 12 | 3 | 4 | | 16 | 3 | 19 |
| Interpretation | | | | | 2 | | 8 | 3 | 10 | 10 | 20 | 13 | 33 |
| Translation | | | | | 6 | | 26 | 8 | 28 | 12 | 60 | 20 | 80 |
| Service for Foreign Policy Instruments | | | | | 1 | | | | | | 1 | | 1 |
| Staff Committee - Representative Trade Unions and Staff Associations (administratively attached to DG HR) | | | | | | | | | 1 | 2 | 1 | 2 | 3 |
| Total | 5 | 10 | 28 | 41 | 63 | 12 | 239 | 53 | 502 | 120 | 837 | 236 | 1.073 |

Occupation of posts at 01/04/2022 Administration Establishment plan by nationalities and function groups-grades

| | AT | BE | BG | CY | CZ | DE | DK | EE | ES | FI | FR | GB | GR | HR | HU | IE | IT | LT | LU | LV | MT | NL | OT | PL | PT | RO | SE | SI | SK | Total | | |
|--------------|------------|--------------|------------|-----------|------------|--------------|------------|------------|--------------|------------|--------------|------------|------------|------------|------------|------------|--------------|------------|-----------|------------|------------|------------|-----------|--------------|------------|------------|------------|------------|------------|---------------|------------|-----------|
| AD16 | 1 | 2 | 1 | 1 | 1 | 2 | 1 | 1 | 2 | 1 | 3 | | 1 | | | 1 | 4 | 1 | 1 | | | 3 | | 1 | 2 | | 2 | | 2 | 34 | | |
| AD15 | 5 | 10 | 4 | 2 | | 23 | 3 | 1 | 13 | 2 | 17 | 8 | 3 | 1 | 3 | 8 | 15 | 2 | 2 | 2 | 1 | 4 | | 8 | | 3 | 4 | 3 | 1 | 148 | | |
| AD14 | 20 | 65 | 6 | 3 | 5 | 72 | 17 | 2 | 59 | 16 | 76 | 21 | 20 | 1 | 7 | 11 | 80 | 5 | 3 | 4 | 3 | 28 | | 12 | 29 | 5 | 15 | 3 | 2 | 590 | | |
| AD13 | 42 | 131 | 3 | 6 | 4 | 142 | 26 | 3 | 103 | 44 | 153 | 58 | 62 | 3 | 5 | 38 | 140 | 1 | 4 | 5 | 3 | 50 | | 14 | 57 | 10 | 46 | 5 | 5 | 1.163 | | |
| AD12 | 44 | 194 | 9 | 2 | 9 | 204 | 43 | 6 | 201 | 99 | 227 | 61 | 69 | 3 | 12 | 29 | 204 | 3 | 7 | 7 | 8 | 72 | | 25 | 60 | 9 | 92 | 5 | 10 | 1.714 | | |
| AD11 | 20 | 104 | 7 | 5 | 26 | 98 | 14 | 10 | 63 | 25 | 72 | 28 | 25 | 4 | 32 | 12 | 85 | 27 | 2 | 13 | 14 | 34 | | 64 | 23 | 10 | 26 | 19 | 16 | 878 | | |
| AD10 | 19 | 132 | 25 | 12 | 67 | 116 | 15 | 35 | 87 | 19 | 119 | 29 | 40 | 4 | 83 | 18 | 76 | 39 | 2 | 26 | 18 | 33 | | 137 | 22 | 44 | 17 | 24 | 43 | 1.301 | | |
| AD09 | 21 | 102 | 102 | 16 | 81 | 124 | 8 | 44 | 104 | 14 | 121 | 20 | 39 | 7 | 93 | 15 | 115 | 51 | 1 | 31 | 23 | 26 | 1 | 204 | 20 | 164 | 14 | 42 | 56 | 1.659 | | |
| AD08 | 18 | 113 | 118 | 7 | 42 | 95 | 18 | 15 | 87 | 10 | 106 | 21 | 50 | 27 | 61 | 12 | 156 | 36 | 2 | 36 | 18 | 30 | | 125 | 24 | 174 | 12 | 29 | 24 | 1.466 | | |
| AD07 | 26 | 105 | 70 | 10 | 19 | 111 | 18 | 14 | 121 | 12 | 141 | 22 | 104 | 96 | 55 | 35 | 227 | 18 | 2 | 13 | 16 | 29 | 2 | 74 | 44 | 122 | 11 | 25 | 21 | 1.563 | | |
| AD06 | 14 | 50 | 23 | 3 | 5 | 57 | 10 | 12 | 76 | 9 | 64 | 8 | 41 | 32 | 28 | 17 | 85 | 13 | 2 | 6 | 12 | 18 | | 31 | 22 | 26 | 10 | 6 | 13 | 693 | | |
| AD05 | 21 | 60 | 22 | 5 | 14 | 100 | 12 | 5 | 104 | 17 | 135 | 4 | 51 | 21 | 20 | 62 | 163 | 13 | 3 | 7 | 7 | 22 | 1 | 51 | 28 | 51 | 15 | 14 | 12 | 1.040 | | |
| AST11 | 3 | 35 | | | | 3 | | | 5 | 3 | 7 | 1 | 6 | | | 4 | 8 | | 3 | | | | | | | | | | | 81 | | |
| AST10 | 3 | 72 | | | | 15 | 7 | | 9 | 6 | 10 | 7 | 10 | | | 7 | 18 | | 2 | | | | | 4 | | 7 | | | | 179 | | |
| AST09 | 11 | 202 | | | | 50 | 14 | | 38 | 17 | 53 | 21 | 24 | | | 19 | 54 | | 4 | | | | | | 11 | | 25 | | | 551 | | |
| AST08 | 18 | 177 | | | | 45 | 7 | | 39 | 26 | 50 | 16 | 25 | | | 30 | 44 | 1 | 4 | | 1 | 7 | | 2 | 19 | | 22 | | | 533 | | |
| AST07 | 18 | 291 | 3 | 4 | 8 | 47 | 13 | 3 | 52 | 18 | 94 | 27 | 29 | | 10 | 30 | 64 | 4 | 5 | 4 | 2 | 10 | | 21 | 15 | 8 | 23 | 5 | 12 | 820 | | |
| AST06 | 7 | 228 | 28 | 3 | 35 | 22 | 6 | 15 | 48 | 8 | 85 | 10 | 18 | 4 | 47 | 12 | 53 | 18 | 2 | 12 | 4 | 3 | | 112 | 14 | 34 | 9 | 16 | 24 | 877 | | |
| AST05 | 5 | 189 | 52 | 7 | 31 | 28 | 8 | 12 | 31 | 13 | 61 | 12 | 36 | 14 | 49 | 8 | 79 | 25 | 1 | 12 | 6 | 6 | 1 | 81 | 17 | 87 | 10 | 15 | 21 | 917 | | |
| AST04 | 4 | 86 | 28 | 7 | 19 | 15 | 1 | 10 | 21 | 10 | 37 | 3 | 24 | 3 | 21 | 3 | 37 | 21 | 1 | 13 | 2 | 3 | 1 | 36 | 5 | 78 | 8 | 10 | 21 | 528 | | |
| AST03 | | 62 | 7 | 2 | 3 | 14 | 1 | 7 | 36 | 4 | 28 | 3 | 27 | 7 | 7 | 5 | 34 | 12 | | 7 | 1 | 7 | | 18 | 11 | 35 | 1 | 3 | 7 | 349 | | |
| AST02 | | 9 | 1 | | 1 | 2 | 1 | 1 | 3 | | 1 | | 1 | 2 | 5 | 3 | 3 | | | | | | | 3 | | 3 | | 2 | 5 | 48 | | |
| AST01 | | 18 | 7 | 1 | 3 | 5 | | | 19 | 1 | 13 | 1 | 12 | 7 | 5 | 3 | 29 | 3 | | 4 | 1 | 2 | | 9 | | 10 | 2 | 2 | 4 | 161 | | |
| SC5 | | 3 | | | | | 2 | 1 | | | 2 | 1 | | 1 | 1 | | 2 | 1 | | | | | | | | | | | | 15 | | |
| SC4 | | 11 | 1 | | | 2 | 7 | 2 | 5 | 9 | 3 | | | 3 | | 1 | | 1 | | | | | | 2 | 2 | 1 | 2 | 3 | 5 | 6 | 3 | 69 |
| SC3 | 1 | 26 | 3 | | | 4 | | | 4 | | 10 | | 4 | 4 | | | 7 | 2 | | 1 | | | | 2 | 1 | 5 | | | 1 | 75 | | |
| SC2 | | 60 | 12 | 1 | 2 | 7 | 1 | 4 | 30 | 1 | 27 | 1 | 18 | 4 | 9 | | 28 | 9 | 1 | 1 | 3 | 2 | 2 | 14 | 4 | 34 | 3 | 6 | 8 | 292 | | |
| SC1 | 3 | 113 | 20 | 2 | 8 | 14 | 2 | 5 | 77 | 3 | 46 | 2 | 62 | 21 | 13 | 12 | 83 | 13 | | 5 | | | 2 | 1 | 33 | 16 | 50 | 1 | 7 | 8 | 622 | |
| Total | 324 | 2.650 | 552 | 99 | 383 | 1.417 | 255 | 208 | 1.437 | 387 | 1.761 | 385 | 801 | 269 | 566 | 395 | 1.893 | 319 | 54 | 209 | 147 | 406 | 10 | 1.079 | 451 | 967 | 382 | 241 | 319 | 18.366 | | |

2.2.3 Commission establishment plan posts for research- indirect and direct actions

2.2.3.1 Indirect actions

Establishment Plan Posts occupied as of 01/04/2022
Research (Indirect Actions)

| | AD | | | | AST | | | | AST-SC | | | | Total | | | |
|---|-------------------------------|----------------|--------------|--------------|-------------------------------|----------------|--------------|-------------|-------------------------------|----------------|--------------|--------------|-------------------------------|----------------|--------------|-------------|
| | Establishment Plan posts 2022 | Posts occupied | Vacant posts | % | Establishment Plan posts 2022 | Posts occupied | Vacant posts | % | Establishment Plan posts 2022 | Posts occupied | Vacant posts | % | Establishment Plan posts 2022 | Posts occupied | Vacant posts | % |
| DG Agriculture and Rural Development | 11 | 10 | 1 | 9.1% | 4 | 4 | 0 | 0.0% | | | 0 | | 15 | 14 | 1 | 6.7% |
| DG Climate Action | 10 | 7 | 3 | 30.0% | 6 | 4 | 2 | 33.3% | | | 0 | | 16 | 11 | 5 | 31.3% |
| DG Communications Networks, Content and Technology | 174 | 155 | 19 | 10.9% | 99 | 89 | 10 | 10.1% | 6 | 13 | -7 | -116.7% | 279 | 257 | 22 | 7.9% |
| DG Defence Industry and Space | 36 | 29 | 7 | 19.4% | 13 | 10 | 3 | 23.1% | 1 | 1 | 0 | 0.0% | 50 | 40 | 10 | 20.0% |
| DG Education and Culture | 20 | 19 | 1 | 5.0% | 7 | 7 | 0 | 0.0% | | | 0 | | 27 | 26 | 1 | 3.7% |
| DG Employment, Social Affairs and Inclusion | 6 | 5 | 1 | 16.7% | 5 | 3 | 2 | 40.0% | | | 0 | | 11 | 8 | 3 | 27.3% |
| DG Energy | 52 | 48 | 4 | 7.7% | 6 | 5 | 1 | 16.7% | 1 | 1 | 0 | 0.0% | 59 | 54 | 5 | 8.5% |
| DG Environment | 4 | 3 | 1 | 25.0% | 3 | 2 | 1 | 33.3% | | | 0 | | 7 | 5 | 2 | 28.6% |
| DG Internal Market, Industry, Entrepreneurship and SMEs | 26 | 26 | 0 | 0.0% | 3 | 1 | 2 | 66.7% | 0 | 1 | -1 | | 29 | 28 | 1 | 3.4% |
| DG Health Emergency Preparedness and Response Authority | 3 | | 3 | 100.0% | 3 | 3 | 0 | 0.0% | | | 0 | | 6 | 3 | 3 | 50.0% |
| DG Migration and Home Affairs | 12 | 10 | 2 | 16.7% | 9 | 5 | 4 | 44.4% | 1 | 3 | -2 | -200.0% | 22 | 18 | 4 | 18.2% |
| DG Maritime Affairs and Fisheries | 4 | 4 | 0 | 0.0% | 2 | 2 | 0 | 0.0% | | | 0 | | 6 | 6 | 0 | 0.0% |
| DG Mobility and Transport* | 27 | 27 | 0 | 0.0% | 3 | 2 | 1 | 33.3% | 1 | 0 | 1 | 100.0% | 31 | 29 | 2 | 6.5% |
| DG Research and Innovation | 532 | 476 | 56 | 10.5% | 207 | 230 | -23 | -11.1% | 62 | 32 | 30 | 48.4% | 801 | 736 | 63 | 7.9% |
| DG Health and Food Safety | 4 | 2 | 2 | 50.0% | 2 | | 2 | 100.0% | | | 0 | | 6 | 2 | 4 | 66.7% |
| Total | 921 | 821 | 100 | 10.9% | 372 | 367 | 5 | 1.3% | 72 | 51 | 21 | 29.2% | 1365 | 1239 | 126 | 9.2% |

*Including MOVE/ENER SRD

Establishment Plan Posts occupied as of 01/04/2022

Research (Indirect Actions)

by function group-grade and DG - AD function group

| DG \ Grade | AD16 | AD15 | AD14 | AD13 | AD12 | AD11 | AD10 | AD9 | AD8 | AD7 | AD6 | AD5 | Total |
|---|------|----------|-----------|------------|------------|-----------|------------|-----------|-----------|-----------|-----------|-----------|------------|
| Agriculture and Rural Development | | | | 4 | 3 | | | 2 | | | 1 | | 10 |
| Climate Action | | | 1 | 1 | | | 3 | 1 | 1 | | | | 7 |
| Communications Networks, Content and Technology | | | 14 | 26 | 34 | 22 | 19 | 13 | 7 | 10 | 2 | 8 | 155 |
| Defence Industry and Space | | | 3 | 3 | 3 | 3 | 8 | 1 | 2 | 4 | | 2 | 29 |
| Education, Youth, Sport and Culture | | | 4 | 2 | 4 | 2 | 1 | 1 | 1 | 2 | | 2 | 19 |
| Employment, Social Affairs and Inclusion | | | | | | | | 1 | | 1 | | 3 | 5 |
| Energy | | | | 9 | 8 | 3 | 4 | 5 | 5 | 4 | 2 | 8 | 48 |
| Environment | | | | | | 1 | 1 | | 1 | | | | 3 |
| European Health Emergency Preparedness and Response Authority | | | | | | 1 | | | 1 | | | | 2 |
| Internal Market, Industry, Entrepreneurship and SMEs | | | | 1 | 5 | 1 | 5 | 2 | 2 | 4 | 1 | 5 | 26 |
| Maritime Affairs and Fisheries | | | | 1 | | | 2 | | 1 | | | | 4 |
| Migration and Home Affairs | | | | 2 | 2 | | 2 | 1 | | 2 | 1 | | 10 |
| Mobility and Transport | | | 2 | 3 | 1 | 2 | 3 | 6 | 6 | 1 | | 3 | 27 |
| Research and Innovation | | 7 | 43 | 74 | 83 | 50 | 66 | 47 | 36 | 24 | 21 | 15 | 476 |
| Total | | 7 | 67 | 126 | 153 | 86 | 114 | 80 | 63 | 52 | 28 | 46 | 821 |

by function group-grade and DG - AST function group

| DG \ Grade | AST11 | AST10 | AST9 | AST8 | AST7 | AST6 | AST5 | AST4 | AST3 | AST2 | AST1 | Total |
|---|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------|----------|------------|
| Agriculture and Rural Development | | | | 1 | 1 | 1 | | | | | 1 | 4 |
| Climate Action | | | | | 2 | 1 | 1 | | | | | 4 |
| Communications Networks, Content and Technology | 3 | 3 | 13 | 14 | 17 | 15 | 13 | 6 | 2 | 3 | | 89 |
| Defence Industry and Space | | | 3 | 2 | | 1 | 1 | 1 | 1 | 1 | | 10 |
| Education, Youth, Sport and Culture | | | 1 | 1 | 1 | 1 | 1 | | | | 2 | 7 |
| Employment, Social Affairs and Inclusion | | | | | 1 | | 1 | 1 | | | | 3 |
| Energy | 1 | 1 | | | 2 | 1 | | | | | | 5 |
| Environment | | | | | | 2 | | | | | | 2 |
| European Health Emergency Preparedness and Response Authority | | | 1 | | | | 2 | | | | | 3 |
| Internal Market, Industry, Entrepreneurship and SMEs | | | | | | 1 | | | | | | 1 |
| Maritime Affairs and Fisheries | | | | | | | 1 | | | | 1 | 2 |
| Migration and Home Affairs | | 1 | | | | 1 | | | | 1 | 2 | 5 |
| Mobility and Transport | | | | | 2 | | | | | | | 2 |
| Research and Innovation | 4 | 9 | 39 | 23 | 43 | 39 | 41 | 21 | 8 | 1 | 2 | 230 |
| Total | 8 | 14 | 57 | 41 | 69 | 63 | 61 | 29 | 11 | 6 | 8 | 367 |

by function group, grade and DG - AST/SC function group

| DG \ Grade | SC6 | SC5 | SC4 | SC3 | SC2 | SC1 | Total |
|--|-----|-----|-----|----------|-----------|-----------|-----------|
| Communications Networks, Content and Technology | | | | | 5 | 8 | 13 |
| Defence Industry and Space | | | | | | 1 | 1 |
| Energy | | | | | | 1 | 1 |
| Internal Market, Industry, Entrepreneurship and SMEs | | | | | | 1 | 1 |
| Migration and Home Affairs | | | | | | 3 | 3 |
| Research and Innovation | | | | 1 | 10 | 21 | 32 |
| Total | | | | 1 | 15 | 35 | 51 |

**Occupation of posts at 01/04/2022 Establishment plan, Research, Indirect actions
by nationalities and function groups-grades**

| | AT | BE | BG | CY | CZ | DE | DK | EE | ES | FI | FR | GB | GR | HR | HU | IE | IT | LT | LU | LV | MT | NL | OTH | PL | PT | RO | SE | SI | SK | Total |
|--------------|-----------|------------|-----------|----------|-----------|------------|----------|----------|------------|-----------|------------|-----------|-----------|----------|-----------|-----------|------------|-----------|----------|----------|----------|-----------|----------|-----------|-----------|-----------|-----------|----------|-----------|--------------|
| AD15 | | | | | | 1 | | 1 | | | 1 | 1 | | | | 1 | 1 | | | | 1 | | | | | | | | | 7 |
| AD14 | 3 | 6 | | | | 11 | 1 | 1 | 4 | 4 | 10 | 3 | 6 | | | 3 | 5 | 1 | | | | 5 | | 1 | | | 2 | | 1 | 67 |
| AD13 | 2 | 11 | | | 1 | 16 | 1 | | 13 | 4 | 19 | 4 | 16 | | 1 | 5 | 20 | 1 | 2 | | | 3 | 1 | 1 | 1 | 1 | 2 | 1 | | 126 |
| AD12 | 8 | 19 | | | 1 | 18 | 1 | | 17 | 4 | 25 | 7 | 14 | | 3 | 4 | 16 | | | | | 8 | | | 2 | 2 | 3 | 1 | | 153 |
| AD11 | 2 | 14 | | 1 | 2 | 17 | | 1 | 6 | 2 | 9 | 1 | 2 | | | 1 | 11 | 1 | 1 | 1 | | 7 | | 3 | 2 | | 1 | | | 85 |
| AD10 | | 17 | 1 | | 4 | 13 | | | 6 | | 12 | | 4 | | 9 | | 11 | 2 | | 2 | 2 | 2 | | 23 | 1 | | 3 | 1 | 1 | 114 |
| AD09 | 2 | 11 | 5 | | 2 | 9 | | | 5 | | 5 | | 5 | 1 | 2 | | 4 | | | 1 | | 2 | | 9 | | 14 | 1 | | 2 | 80 |
| AD08 | | 5 | 3 | | 3 | 5 | | | 2 | | 9 | | 9 | | 1 | 1 | 7 | | | 1 | | | 5 | | | 10 | | 2 | | 63 |
| AD07 | | 8 | 3 | | 2 | 3 | | | 5 | 1 | 5 | | 6 | | 3 | | 7 | 1 | | | | | 2 | 1 | 3 | | | | 2 | 52 |
| AD06 | 2 | 3 | | | | 1 | | | 3 | | 4 | | 2 | 1 | 1 | 1 | 4 | 2 | | | | | | 1 | 2 | | | | 1 | 28 |
| AD05 | 1 | 3 | 1 | | 2 | 2 | 1 | | 4 | | 8 | | 2 | 2 | 1 | 2 | 10 | 1 | | | | 3 | | 2 | 1 | | | | | 46 |
| AST11 | | 2 | | | | 1 | | | | | 1 | | | | | | 2 | | | | | 1 | | | 1 | | | | | 8 |
| AST10 | | 5 | | | | | | | 3 | 1 | 3 | 1 | | | | | 1 | | | | | | | | | | | | | 14 |
| AST09 | 1 | 22 | | | | 1 | | | 3 | | 5 | 4 | 2 | | | 5 | 9 | | 1 | | | 2 | | | 1 | 1 | | | | 57 |
| AST08 | 1 | 17 | | | | 4 | 1 | | 2 | 4 | 3 | | 2 | | | 1 | 4 | | | | | 1 | | | 1 | | | | | 41 |
| AST07 | 1 | 24 | | | | 2 | | | 6 | 3 | 5 | 2 | 4 | | 2 | 3 | 11 | | | | | 2 | | 1 | | | 3 | | | 69 |
| AST06 | | 17 | | | 1 | 1 | | | 6 | | 12 | | 1 | | 4 | 1 | 5 | | | | | | 7 | 1 | 5 | | | | 2 | 63 |
| AST05 | | 22 | 1 | | 1 | | | 2 | 3 | | 7 | | 2 | | 2 | | 4 | | | | | 2 | 6 | | | 7 | | 1 | 1 | 61 |
| AST04 | | 4 | 3 | | | 1 | | | 1 | | 4 | | 1 | | 2 | | 5 | 1 | | | | | 3 | | | 2 | 1 | 1 | | 29 |
| AST03 | | 3 | | | | | | 1 | 2 | | | | 3 | | | | | | | | | | 1 | 1 | | | | | | 11 |
| AST02 | | | | | | 1 | | | | | | 1 | | | 1 | 1 | 1 | | | | | 1 | | | | | | | | 6 |
| AST01 | | | 1 | | | 1 | | | 1 | | 1 | | 1 | | | | 2 | | | | | | | | | 1 | | | | 8 |
| SC3 | | | | | | | | | | | | 1 | | | | | | | | | | | | | | | | | | 1 |
| SC2 | | 3 | | | | | | | 5 | 1 | | | | 1 | | | 3 | | | | | | | | | 1 | | 1 | | 15 |
| SC1 | | 8 | | | | 2 | | | 3 | | 2 | 1 | 2 | | 1 | | 6 | | | | | 1 | 1 | 2 | 2 | 3 | | | 1 | 35 |
| Total | 23 | 224 | 18 | 1 | 19 | 110 | 5 | 6 | 100 | 24 | 150 | 24 | 86 | 5 | 33 | 29 | 149 | 10 | 4 | 5 | 3 | 40 | 2 | 66 | 16 | 52 | 16 | 8 | 11 | 1.239 |

2.2.3.2 Direct actions

Establishment Plan Posts occupied as of 01/04/2022

| | AD | AST | SC | Total |
|--|-----|-----|----|-------|
| Posts authorised 2022 Establishment plan | 893 | 774 | 44 | 1711 |
| of which DG HR (E.4/D.5) | 6 | 31 | 6 | 43 |
| Posts occupied(JRC& HR E.4/HR.D.5) | 861 | 727 | 36 | 1624 |
| Posts vacant | 32 | 47 | 8 | 87 |

by function group-grade - AD function group

| Grade | AD16 | AD15 | AD14 | AD13 | AD12 | AD11 | AD10 | AD09 | AD08 | AD07 | AD06 | AD05 | Total |
|--------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|-----------|----------|------------|
| JRC | 1 | 11 | 28 | 85 | 97 | 82 | 97 | 73 | 192 | 135 | 52 | 3 | 856 |
| DG HR E4 | | | 1 | 1 | | 1 | | | 1 | | | | 4 |
| DG HR.D.5 | | | | | | | | | | | | | 1 |
| Total | 1 | 11 | 29 | 86 | 97 | 83 | 97 | 73 | 193 | 135 | 52 | 3 | 861 |

by function group-grade - AST function group

| Grade | AST11 | AST10 | AST09 | AST08 | AST07 | AST06 | AST05 | AST04 | AST03 | AST02 | AST01 | Total |
|--------------|-----------|-----------|------------|-----------|------------|------------|------------|-----------|-----------|----------|----------|------------|
| JRC | 32 | 33 | 113 | 59 | 109 | 119 | 144 | 49 | 36 | 3 | | 697 |
| DG HR E4 | | 1 | 4 | 3 | 3 | 2 | 7 | 8 | 2 | | | 30 |
| Total | 32 | 34 | 117 | 62 | 112 | 121 | 151 | 57 | 38 | 3 | 0 | 727 |

by function group, grade and DG - AST/SC function group

| Grade | SC3 | SC2 | SC1 | Total |
|--------------|----------|-----------|-----------|-----------|
| JRC | 4 | 14 | 12 | 30 |
| DG HR E4 | | 4 | 2 | 6 |
| Total | 4 | 18 | 14 | 36 |

Occupation of posts at 01/04/2022 JRC Establishment plan. by nationalities and function groups - grades

| | AT | BE | BG | CY | CZ | DE | DK | EE | ES | FI | FR | GB | GR | HR | HU | IE | IT | LT | LU | LV | MT | NL | OTH | PL | PT | RO | SE | SI | SK | Total |
|--------------|-----------|------------|-----------|----------|-----------|------------|-----------|----------|------------|-----------|------------|-----------|-----------|----------|-----------|-----------|------------|----------|----------|----------|----------|-----------|----------|-----------|-----------|-----------|-----------|----------|----------|--------------|
| AD16 | | | | | | | | | | | 1 | | | | | | | | | | | | | | | | | | | 1 |
| AD15 | | | | | | | | | | | 1 | | | | | 1 | | | | | | | | | | 1 | | | | 3 |
| AD14 | 1 | 9 | | | | 5 | 1 | | 4 | | 6 | 4 | 1 | | | 3 | 13 | | | | 1 | 2 | | 2 | 1 | | | | | 53 |
| AD13 | 2 | 14 | | | 1 | 17 | 2 | | 14 | 1 | 17 | 13 | 5 | | | 3 | 29 | | | | | 7 | 1 | | 4 | 1 | 4 | | | 135 |
| AD12 | 5 | 16 | 1 | | | 31 | 3 | | 22 | 3 | 31 | 8 | 8 | 1 | | 4 | 41 | | 1 | 1 | | 5 | 1 | | 2 | | 8 | | | 192 |
| AD11 | 4 | 13 | | | | 13 | 2 | | 8 | 1 | 6 | 2 | 1 | | 1 | 1 | 12 | | | | 1 | 4 | | 1 | 2 | 1 | | | 1 | 74 |
| AD10 | 3 | 6 | 1 | 2 | 4 | 16 | | | 7 | | 6 | 2 | 2 | | 1 | 3 | 35 | 2 | | 1 | | 1 | | 3 | | | 2 | | | 97 |
| AD09 | 3 | 5 | 2 | | 2 | 8 | 3 | | 10 | 2 | 6 | | 2 | | 3 | 1 | 19 | 1 | | | | 4 | | 1 | 2 | 3 | 1 | 3 | 1 | 82 |
| AD08 | 1 | 6 | 5 | | 5 | 14 | | | 7 | | 5 | 1 | 5 | 1 | 2 | | 29 | 1 | | | | | | 4 | 1 | 7 | | 3 | 1 | 98 |
| AD07 | | 9 | 3 | | | 7 | | | 16 | | 5 | | 3 | | 2 | | 33 | | | | | 1 | | 2 | 2 | 3 | | | | 86 |
| AD06 | | 1 | 2 | | | 3 | | | 4 | 1 | | 1 | 1 | | 1 | | 12 | | | | | | | 1 | | | | 1 | | 28 |
| AD05 | 1 | | | | | 1 | 1 | | | | | | 2 | | 1 | | 4 | | | | | | | | | | | | 1 | 11 |
| AST11 | | 7 | | | | 1 | 2 | | | | 4 | 1 | | | | 3 | 8 | | | | | 4 | | | 2 | | | | | 32 |
| AST10 | 1 | 7 | | | | 5 | | | 2 | 1 | 4 | | 1 | | | | 11 | | 1 | | | | | 1 | | | | | | 34 |
| AST09 | 3 | 13 | | | | 12 | 1 | | 12 | | 19 | 7 | 1 | | | 10 | 22 | | 5 | | | 8 | | | 3 | | 1 | | | 117 |
| AST08 | 2 | 11 | | | | 8 | 1 | | 4 | 4 | 3 | 2 | | | | 2 | 21 | | | | | 2 | | | 1 | | 1 | | | 62 |
| AST07 | 2 | 15 | | | | 8 | 2 | | 9 | | 14 | 2 | | | 1 | 2 | 44 | 1 | | 1 | | 6 | | 1 | 2 | | 2 | | | 112 |
| AST06 | 2 | 15 | 2 | | 3 | 18 | | | 8 | 2 | 8 | | 3 | | 6 | 2 | 41 | 1 | | | | 1 | | 4 | | 3 | 1 | | 1 | 121 |
| AST05 | | 15 | 6 | 1 | 5 | 13 | 2 | 2 | 16 | 1 | 6 | | | | 3 | 1 | 48 | | | 2 | | 4 | | 7 | 6 | 6 | 4 | 1 | 2 | 151 |
| AST04 | | 4 | 1 | | 3 | 7 | | 1 | 5 | | 2 | 1 | 1 | | 2 | | 17 | 2 | | | | 1 | | 2 | 2 | 4 | 2 | | | 57 |
| AST03 | | 3 | | | | | 1 | | 4 | | 2 | 1 | 3 | | 1 | | 21 | | | | | | | 1 | | | | | 1 | 38 |
| AST02 | | | | | | | | | | | 1 | | | | | 1 | 1 | | | | | | | | | | | | | 3 |
| SC3 | | 1 | | | | | | | 1 | | | | | | | | 2 | | | | | | | | | | | | | 4 |
| SC2 | | 1 | 1 | | | | | | 1 | | | | | | 1 | | 11 | | | | | 1 | | 1 | | 1 | | | | 18 |
| SC1 | | 1 | 2 | | | | | | 1 | | | | | | | | 4 | 1 | | | | | | | | | 5 | | | 14 |
| Total | 30 | 172 | 26 | 3 | 23 | 187 | 21 | 3 | 155 | 16 | 147 | 45 | 39 | 2 | 25 | 37 | 478 | 9 | 7 | 5 | 2 | 51 | 2 | 30 | 31 | 35 | 26 | 8 | 8 | 1.623 |

Occupation of posts at 01/04/2022 JRC Establishment plan, by nationalities and function groups - grades - only JRC staff

| | AT | BE | BG | CY | CZ | DE | DK | EE | ES | FI | FR | GR | HR | HU | IE | IT | LT | LU | LV | MT | NL | PL | PT | RO | SE | SI | SK | GB | OTH | Total |
|--------------|-----------|------------|-----------|----------|-----------|------------|-----------|------------|----------|-----------|------------|-----------|----------|-----------|-----------|------------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|----------|----------|-----------|-----------|----------|--------------|
| AD16 | | | | | | | | | | | 1 | | | | | | | | | | | | | | | | | | | 1 |
| AD15 | | | | | | | | | | | 1 | | | | 1 | | | | | | | | | 1 | | | | | | 3 |
| AD14 | 1 | 9 | | | | 5 | 1 | 4 | | | 6 | 1 | | | 3 | 13 | | | | 1 | 2 | 2 | 1 | | | | | 3 | 52 | |
| AD13 | 1 | 14 | | | 1 | 17 | 2 | 14 | | 1 | 17 | 5 | | | 3 | 30 | | | | | 7 | | 4 | 1 | | | 4 | 13 | 1 | 135 |
| AD12 | 5 | 16 | 1 | | | 31 | 3 | 22 | | 3 | 31 | 8 | 1 | | 4 | 41 | | 1 | 1 | | 5 | | 2 | | | | 8 | 8 | 1 | 192 |
| AD11 | 4 | 13 | | | | 12 | 2 | 8 | | 1 | 6 | 1 | | 1 | 1 | 12 | | | | 1 | 4 | 1 | 2 | 1 | 1 | | | 2 | | 73 |
| AD10 | 3 | 6 | 1 | 2 | 4 | 16 | | 7 | | | 6 | 2 | | 1 | 3 | 35 | 2 | | 1 | | 1 | 3 | | | | | 2 | 2 | | 97 |
| AD9 | 3 | 5 | 2 | | 2 | 8 | 3 | 10 | | 2 | 6 | 2 | | 3 | 1 | 19 | 1 | | | | 4 | 1 | 2 | 3 | 1 | 3 | 1 | | | 82 |
| AD8 | 1 | 6 | 5 | | 5 | 14 | | 7 | | | 5 | 5 | 1 | 2 | | 29 | 1 | | | | | 4 | 1 | 6 | 1 | 3 | | 1 | | 97 |
| AD7 | | 9 | 3 | | | 7 | | 16 | | | 5 | 3 | | 2 | | 32 | | | | | 1 | 2 | 2 | 3 | | | | | | 85 |
| AD6 | | 1 | 2 | | | 3 | | 4 | | 1 | | 1 | | 1 | | 12 | | | | | | 1 | | | | 1 | | 1 | | 28 |
| AD5 | 1 | | | | | 1 | 1 | | | | | 2 | | 1 | | 4 | | | | | | | | | 1 | | | | | 11 |
| AST11 | | 7 | | | | 1 | 2 | | | | 4 | | | | 3 | 8 | | | | | 4 | | 2 | | | | | 1 | | 32 |
| AST10 | 1 | 6 | | | | 5 | | 2 | | 1 | 4 | 1 | | | | 11 | | 1 | | | | | 1 | | | | | | | 33 |
| AST9 | 3 | 13 | | | | 12 | 1 | 10 | | | 19 | 1 | | | 10 | 21 | | 4 | | | 8 | | 3 | | | | 1 | 7 | | 113 |
| AST8 | 2 | 11 | | | | 8 | 1 | 4 | | 4 | 3 | | | | 1 | 19 | | | | | 2 | | 1 | | | | 1 | 2 | | 59 |
| AST7 | 2 | 14 | | | | 8 | 2 | 9 | | | 14 | | | 1 | 1 | 43 | 1 | | 1 | | 6 | 1 | 2 | | | | 2 | 2 | | 109 |
| AST6 | 2 | 15 | 2 | | 3 | 18 | | 8 | | 2 | 8 | 3 | | 6 | 2 | 41 | 1 | | | | 1 | 4 | | 1 | 1 | | 1 | | | 119 |
| AST5 | | 14 | 5 | 1 | 5 | 13 | 2 | 16 | 2 | 1 | 6 | | | 3 | 1 | 47 | | | 2 | | 2 | 6 | 6 | 6 | 2 | 1 | 3 | | | 144 |
| AST4 | | 2 | 1 | | 2 | 7 | | 5 | | | 2 | 1 | | 1 | | 14 | 2 | | | | 1 | 2 | 2 | 4 | | | 2 | 1 | | 49 |
| AST3 | | 3 | | | | | 1 | 4 | | | 2 | 3 | | 1 | | 19 | | | | | | 1 | | | 1 | | | 1 | | 36 |
| AST2 | | | | | | | | | | | 1 | | | | 1 | 1 | | | | | | | | | | | | | | 3 |
| SC3 | | 1 | | | | | | 1 | | | | | | | | 2 | | | | | | | | | | | | | | 4 |
| SC2 | | 1 | 1 | | | | | 1 | | | | | | 1 | | 7 | | | | | 1 | 1 | | 1 | | | | | | 14 |
| SC1 | | 1 | 2 | | | | | 1 | | | | | | | | 4 | 1 | | | | | | | 3 | | | | | | 12 |
| Total | 29 | 167 | 25 | 3 | 22 | 186 | 21 | 153 | 2 | 16 | 147 | 39 | 2 | 24 | 35 | 464 | 9 | 6 | 5 | 2 | 49 | 29 | 31 | 30 | 8 | 8 | 25 | 44 | 2 | 1.583 |

*Excluding staff assigned to HR.E.4 and HR.D.5

Occupation of posts at 01/04/2022 JRC Establishment plan, by nationalities and function groups - grades - DG HR E4 staff

| | AT | BE | BG | HR | CZ | ES | FR | DE | GR | HU | IE | IT | LT | LU | NL | PL | RO | SK | ES | SE | UK | Total |
|--------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| AD14 | | | | | | | | | 1 | | | | | | | | | | | | 1 | 2 |
| AD13 | 1 | | | | | | | | | | | | | | | | | | | | | 1 |
| AD11 | | | | | | | | 1 | | | | | | | | | | | | | | 1 |
| AD08 | | | | | | | | | | | | | | | | | 1 | | | | | 1 |
| AST10 | | 1 | | | | | | | | | | | | | | | | | | | | 1 |
| AST09 | | | | | | | | | | | | 1 | | 1 | | | | | 2 | | | 4 |
| AST08 | | | | | | | | | | | 1 | 2 | | | | | | | | | | 3 |
| AST07 | | 1 | | | | | | | | | 1 | 1 | | | | | | | | | | 3 |
| AST06 | | | | | | | | | | | | | | | | | 2 | | | | | 2 |
| AST05 | | 1 | 1 | | | | | | | | | 1 | | | 2 | 1 | | | | 1 | | 7 |
| AST04 | | 2 | | | 1 | 1 | | | | 1 | | 3 | | | | | | | | | | 8 |
| AST03 | | | | | | | | | | | | 2 | | | | | | | | | | 2 |
| SC2 | | | | | | | | | | | | 4 | | | | | | | | | | 4 |
| SC1 | | | | | | | | | | | | | | | | | 2 | | | | | 2 |
| Total | 1 | 5 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | 1 | 2 | 14 | 0 | 1 | 2 | 1 | 5 | 0 | 2 | 1 | 1 | 41 |

not including 1 AD (medical doctor) at HR.D.5

2.2.4 Commission establishment plan posts for the Offices

**Establishment Plan Posts occupied as of 01/04/2022
Offices EPSO, OIB, OIL, OLAF, OP and PMO**

| | AD | | | | AST | | | | AST-SC | | | | Total | | | |
|--------------|-------------------------------|----------------|--------------|-------------|-------------------------------|----------------|--------------|-------------|-------------------------------|----------------|--------------|-------------|-------------------------------|----------------|--------------|-------------|
| | Establishment Plan posts 2022 | Posts occupied | Vacant posts | % | Establishment Plan posts 2022 | Posts occupied | Vacant posts | % | Establishment Plan posts 2022 | Posts occupied | Vacant posts | % | Establishment Plan posts 2022 | Posts occupied | Vacant posts | % |
| EPSO | 37 | 33 | 4 | 10.8% | 68 | 62 | 6 | 8.8% | 4 | 5 | -1 | -25.0% | 109 | 100 | 9 | 8.3% |
| OIB | 98 | 85 | 13 | 13.3% | 232 | 211 | 21 | 9.1% | 1 | 1 | 0 | 0.0% | 331 | 297 | 34 | 10.3% |
| OIL | 31 | 26 | 5 | 16.1% | 77 | 69 | 8 | 10.4% | 11 | 8 | 3 | 27.3% | 119 | 103 | 16 | 13.4% |
| OLAF | 205 | 198 | 7 | 3.4% | 103 | 94 | 9 | 8.7% | 14 | 11 | 3 | 21.4% | 322 | 303 | 19 | 5.9% |
| OP | 144 | 136 | 8 | 5.6% | 430 | 406 | 24 | 5.6% | 11 | 12 | -1 | -9.1% | 585 | 554 | 31 | 5.3% |
| PMO | 44 | 41 | 3 | 6.8% | 118 | 102 | 16 | 13.6% | 2 | 2 | 0 | 0.0% | 164 | 145 | 19 | 11.6% |
| Total | 559 | 519 | 40 | 7.2% | 1.028 | 944 | 84 | 8.2% | 43 | 39 | 4 | 9.3% | 1.630 | 1.502 | 128 | 7.9% |

Occupation of posts as of 01/04/2022
Offices EPSO, OIB, OIL, OLAF, OP and PMO
by function group & grade

Establishment plan - AD

| | AD16 | AD15 | AD14 | AD13 | AD12 | AD11 | AD10 | AD9 | AD8 | AD7 | AD6 | AD5 | Total |
|--------------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| EPSO | | | 2 | 3 | 3 | 3 | 7 | 7 | 3 | 2 | 2 | 1 | 33 |
| OIB | | 1 | 4 | 9 | 16 | 5 | 10 | 9 | 13 | 5 | 9 | 4 | 85 |
| OIL | | | | 5 | 4 | 3 | 3 | 3 | 3 | 3 | 1 | 1 | 26 |
| OLAF | | 2 | 9 | 17 | 27 | 17 | 19 | 32 | 21 | 32 | 9 | 13 | 198 |
| OP | | 2 | 8 | 4 | 16 | 12 | 28 | 16 | 15 | 23 | 4 | 8 | 136 |
| PMO | | | 3 | 5 | 7 | 4 | 5 | 5 | 6 | 3 | | 3 | 41 |
| Total | 0 | 5 | 26 | 43 | 73 | 44 | 72 | 72 | 61 | 68 | 25 | 30 | 519 |

Establishment plan - AST

| | AST11 | AST10 | AST9 | AST8 | AST7 | AST6 | AST5 | AST4 | AST3 | AST2 | AST1 | Total |
|--------------|-----------|-----------|------------|------------|------------|------------|------------|-----------|-----------|----------|-----------|------------|
| EPSO | 1 | 3 | 3 | 7 | 12 | 13 | 15 | 8 | | | | 62 |
| OIB | 3 | 10 | 12 | 20 | 40 | 26 | 68 | 10 | 21 | | 1 | 211 |
| OIL | 1 | 2 | 8 | 5 | 7 | 7 | 20 | 4 | 14 | | 1 | 69 |
| OLAF | 4 | 4 | 19 | 11 | 13 | 11 | 13 | 8 | 6 | 2 | 3 | 94 |
| OP | 7 | 13 | 45 | 43 | 91 | 69 | 56 | 28 | 44 | 2 | 8 | 406 |
| PMO | 2 | 7 | 20 | 17 | 19 | 15 | 11 | 8 | 1 | 1 | 1 | 102 |
| Total | 18 | 39 | 107 | 103 | 182 | 141 | 183 | 66 | 86 | 5 | 14 | 944 |

Establishment plan - SC

| | SC6 | SC5 | SC4 | SC3 | SC2 | SC1 | Total |
|--------------|-----|-----|-----|----------|-----------|-----------|-----------|
| EPSO | | | | 1 | 2 | 2 | 5 |
| OIB | | | | 1 | | | 1 |
| OIL | | | | 1 | 6 | 1 | 8 |
| OLAF | | | | 2 | | 9 | 11 |
| OP | | | 1 | | 7 | 4 | 12 |
| PMO | | | | | 1 | 1 | 2 |
| Total | | | | 5 | 16 | 17 | 39 |

Occupation of posts at 01/04/2022 EPSO Establishment plan
by nationalities and function groups-grades

| | AT | BE | BG | CY | CZ | DE | EE | ES | FI | FR | GB | GR | HR | HU | IE | IT | LT | LU | LV | MT | NL | PL | PT | RO | SE | Total |
|--------------|----------|-----------|----------|----------|----------|----------|----------|----------|----------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|------------|
| AD14 | | | | | | | | | 1 | | | | | | | 1 | | | | | | | | | | 2 |
| AD13 | | 1 | | | | | | | | | | | | | | | | | | | | | 1 | | 1 | 3 |
| AD12 | | 2 | | | | | | | | 1 | | | | | | | | | | | | | | | | 3 |
| AD11 | | | | | | 2 | | | | | | | | | | | 1 | | | | | | | | | 3 |
| AD10 | | 1 | | | 1 | 1 | | | | 1 | | | | 1 | 1 | | 1 | | | | | | | | | 7 |
| AD09 | | | 2 | | | | | | | | | 1 | | 1 | | | 1 | | | | | 2 | | | | 7 |
| AD08 | | 1 | | | | | | | | 1 | | | | | | | | | | 1 | | | | | | 3 |
| AD07 | | 1 | | | | | | | | | | 1 | | | | | | | | | | | | | | 2 |
| AD06 | | 1 | | | | | | | | | | | | | | | | | | | | 1 | | | | 2 |
| AD05 | 1 | | | | | | | | | | | | | | | | | | | | | | | | | 1 |
| AST11 | | | | | | | | | | 1 | | | | | | | | | | | | | | | | 1 |
| AST10 | | 2 | | | | | | | | | 1 | | | | | | | | | | | | | | | 3 |
| AST09 | | 3 | | | | | | | | | | | | | | | | | | | | | | | | 3 |
| AST08 | | 2 | | | | 1 | | | 1 | | 1 | | | | | | | | | | | | | | 2 | 7 |
| AST07 | 1 | 1 | | | | 1 | | | 1 | 1 | 1 | 1 | | | 1 | | | 1 | | | | | 1 | 1 | 1 | 12 |
| AST06 | | 2 | | | | 1 | | 2 | 1 | 1 | | 1 | | 1 | | | | | | | 1 | 1 | | 1 | 1 | 13 |
| AST05 | | 5 | | 1 | 1 | | | | | | 1 | | | 1 | 1 | | 1 | | | | | 2 | | 1 | 1 | 15 |
| AST04 | | | | | 1 | 1 | 1 | 1 | | 2 | | | | | | | | | 1 | | | | | 1 | | 8 |
| SC3 | | 1 | | | | | | | | | | | | | | | | | | | | | | | | 1 |
| SC2 | | | | | | | | | | 1 | | | | | | 1 | | | | | | | | | | 2 |
| SC1 | | | | | | | | | | 1 | | | 1 | | | | | | | | | | | | | 2 |
| Total | 2 | 23 | 2 | 1 | 3 | 7 | 1 | 3 | 4 | 10 | 4 | 4 | 1 | 4 | 3 | 2 | 4 | 1 | 1 | 1 | 1 | 6 | 2 | 4 | 6 | 100 |

Occupation of posts at 01/04/2022 OIB Establishment plan
by nationalities and function groups-grades

| | AT | BE | BG | CZ | DE | ES | FI | FR | GB | GR | HU | IE | IT | LU | NL | PL | PT | RO | SE | Total |
|--------------|----------|------------|----------|----------|----------|-----------|----------|-----------|----------|----------|----------|----------|-----------|----------|----------|----------|----------|-----------|----------|------------|
| AD15 | | 1 | | | | | | | | | | | | | | | | | | 1 |
| AD14 | | | | | | | | 2 | | | | | 2 | | | | | | | 4 |
| AD13 | | 4 | | | | | 1 | | | | | | 1 | | | | | 1 | 2 | 9 |
| AD12 | | 7 | | | | | | 4 | | | | | 3 | | 1 | 1 | | | | 16 |
| AD11 | | 2 | | | | | | | | | | | 1 | | 1 | | | 1 | | 5 |
| AD10 | | 3 | | | | | | | | 1 | | | 3 | | | 2 | 1 | | | 10 |
| AD09 | | 4 | | 2 | | 1 | | | | | | 1 | | | | | | 1 | | 9 |
| AD08 | | 2 | 1 | | 1 | 1 | | 1 | | | | | 1 | | | 1 | | 5 | | 13 |
| AD07 | | 1 | 1 | | | 1 | | 1 | | | | | | | | 1 | | | | 5 |
| AD06 | | 3 | 1 | | | 3 | | | | 1 | | | 1 | | | | | | | 9 |
| AD05 | | 1 | | | | 1 | 1 | | | | 1 | | | | | | | | | 4 |
| AST11 | | 3 | | | | | | | | | | | | | | | | | | 3 |
| AST10 | | 6 | | | 1 | | | | | | | 1 | 2 | | | | | | | 10 |
| AST09 | | 6 | | | | 1 | | | | | | | 4 | | | | 1 | | | 12 |
| AST08 | | 9 | | | | 1 | | 2 | 1 | | | | 6 | 1 | | | | | | 20 |
| AST07 | | 16 | | | | 4 | | 6 | | 1 | | | 11 | | | 1 | | | 1 | 40 |
| AST06 | | 12 | | | | 2 | | 1 | | 1 | | | 7 | | | 2 | 1 | | | 26 |
| AST05 | 1 | 31 | 2 | | 1 | 7 | | 4 | | 3 | | | 15 | 1 | | | 1 | 1 | 1 | 68 |
| AST04 | | 1 | | 1 | | 5 | 1 | | | 1 | | | | | | | 1 | | | 10 |
| AST03 | | 7 | 2 | | | 3 | | 1 | | | | | 5 | | | | | 3 | | 21 |
| AST01 | | | | | | | | 1 | | | | | | | | | | | | 1 |
| SC3 | | | | | | | | | | | | | | | | | | 1 | | 1 |
| Total | 1 | 119 | 7 | 3 | 3 | 30 | 3 | 23 | 1 | 8 | 1 | 2 | 62 | 2 | 1 | 8 | 6 | 13 | 4 | 297 |

Occupation of posts at 01/04/2022 OIL Establishment plan
by nationalities and function groups-grades

| | AT | BE | BG | CZ | DE | EE | ES | FR | GR | HU | IT | LT | LU | NL | PL | PT | RO | SI | Total |
|--------------|----------|-----------|----------|----------|----------|----------|-----------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|------------|
| AD13 | | 1 | | | 1 | | | 2 | | | | | | 1 | | | | | 5 |
| AD12 | | 2 | | | 1 | | | 1 | | | | | | | | | | | 4 |
| AD11 | | 1 | | 1 | | | 1 | | | | | | | | | | | | 3 |
| AD10 | | | | | | | | | 1 | | | 1 | | | | | 1 | | 3 |
| AD09 | | | | | | 1 | | | | | | 1 | | | 1 | | | | 3 |
| AD08 | | 1 | | | | | | 1 | | | | | | | | | | 1 | 3 |
| AD07 | | | | | | | 1 | | | | | | | 1 | | | | 1 | 3 |
| AD06 | | | | | | | | | | | 1 | | | | | | | | 1 |
| AD05 | | 1 | | | | | | | | | | | | | | | | | 1 |
| AST11 | | 1 | | | | | | | | | | | | | | | | | 1 |
| AST10 | | 2 | | | | | | | | | | | | | | | | | 2 |
| AST09 | | | | | | | | 3 | 1 | | 2 | | 2 | | | | | | 8 |
| AST08 | | 1 | | | | | | 2 | | | 1 | | 1 | | | | | | 5 |
| AST07 | | 1 | | | | | | 2 | | 1 | 1 | | 2 | | | | | | 7 |
| AST06 | | 3 | | | | | 1 | 2 | | | | | | | 1 | | | | 7 |
| AST05 | 1 | | | 1 | | | 3 | 5 | 1 | | 1 | | | | | 4 | 4 | | 20 |
| AST04 | | 1 | | | | | | | | | 2 | | | | | | | 1 | 4 |
| AST03 | | 4 | | | | | 5 | 2 | 2 | | | | | | | | | 1 | 14 |
| AST01 | | 1 | | | | | | | | | | | | | | | | | 1 |
| SC3 | | | | | | | | | | | | | | | | | | 1 | 1 |
| SC2 | | | 1 | | | | | 5 | | | | | | | | | | | 6 |
| SC1 | | | | | | | | | | | | | | | 1 | | | | 1 |
| Total | 1 | 20 | 1 | 2 | 2 | 1 | 11 | 25 | 5 | 1 | 8 | 2 | 5 | 2 | 3 | 4 | 8 | 2 | 103 |

Occupation of posts at 01/04/2022 OLAF Establishment plan
by nationalities and function groups-grades

| | AT | BE | BG | CY | CZ | DE | DK | EE | ES | FI | FR | GB | GR | HR | HU | IE | IT | LT | LU | LV | NL | PL | PT | RO | SE | SK | Total | |
|--------------|----------|-----------|-----------|----------|----------|-----------|----------|----------|-----------|----------|-----------|----------|-----------|----------|-----------|----------|-----------|----------|----------|----------|----------|-----------|----------|-----------|----------|----------|------------|---|
| AD15 | | | | | | | | | 1 | 1 | | | | | | | | | | | | | | | | | 2 | |
| AD14 | | | 1 | | | | | | 1 | | 2 | | 1 | | | 1 | 2 | | | | | 1 | | | | | | 9 |
| AD13 | | 1 | | | | 3 | | | | | 3 | 1 | | | | | 6 | | | | 1 | | | 1 | 1 | | 17 | |
| AD12 | | 3 | | | 1 | 4 | 1 | | 3 | | 3 | 4 | 1 | | | 1 | 3 | | | | 1 | 1 | | | | 1 | 27 | |
| AD11 | | 3 | 1 | | | 2 | 1 | | 1 | | | | 1 | | 2 | | 3 | | | | | 1 | | 1 | | 1 | 17 | |
| AD10 | | 2 | | | | | | | 2 | | 1 | 1 | | | 1 | | 1 | 2 | | 1 | | 4 | | 2 | 1 | 1 | 19 | |
| AD09 | | 3 | 2 | | | 2 | | | 1 | 1 | 2 | | 2 | | 1 | | 2 | 2 | | | | 6 | 1 | 5 | 1 | 1 | 32 | |
| AD08 | | 3 | | | | 1 | | | 1 | | 2 | 1 | 1 | | 1 | | 3 | | | | | 1 | 1 | 6 | | | 21 | |
| AD07 | | 5 | 1 | | 1 | 1 | | | 1 | 1 | 4 | | 5 | 4 | | | 2 | | | | 1 | 3 | 1 | 2 | | | 32 | |
| AD06 | | | | | | | | | | | 1 | | | | 1 | 1 | | | | | | 2 | 1 | 1 | | 1 | 9 | |
| AD05 | 1 | | 1 | | | 1 | | | 1 | | 1 | | | | 1 | | 2 | | 1 | | | | | 1 | | 2 | 13 | |
| AST11 | | 2 | | | | | 1 | | | | | 1 | | | | | | | | | | | | | | | 4 | |
| AST10 | | 2 | | | | 1 | 1 | | | | | | | | | | | | | | | | | | | | 4 | |
| AST09 | 1 | 4 | | | | 3 | | | 1 | 1 | 3 | | | | | 1 | 4 | | | | | | 1 | | | | 19 | |
| AST08 | | 4 | | | | 1 | | | | 1 | 1 | | | | | 1 | 1 | | 1 | | | | 1 | | | | 11 | |
| AST07 | | | 2 | | | 3 | | | | | 3 | | | | 1 | 1 | 1 | | | | | 1 | 1 | | | | 13 | |
| AST06 | | 2 | | 1 | | | | | | | 1 | | | 1 | 2 | 1 | | | | | | 1 | | 1 | | 1 | 11 | |
| AST05 | | | 1 | | | | 1 | | 1 | | | | 2 | | 2 | | 1 | | | | | 3 | | 2 | | | 13 | |
| AST04 | | 1 | 1 | | | | | | | | | | 1 | | | | 1 | 2 | | | 1 | | | 1 | | | 8 | |
| AST03 | | 1 | | | | | | 1 | | | | | 1 | | 1 | | | | | 1 | | | | 1 | | | 6 | |
| AST02 | | | | | | | 1 | | | | | | | | | | | | | | | | | 1 | | | 2 | |
| AST01 | 1 | | | | 1 | | | | 1 | | | | | | | | | | | | | | | | | | 3 | |
| SC3 | | 1 | | | | | | | 1 | | | | | | | | | | | | | | | | | | 2 | |
| SC1 | | 2 | | | | | | | 2 | | | | 2 | | | | | | | 1 | | | | 2 | | | 9 | |
| Total | 3 | 39 | 10 | 1 | 3 | 22 | 6 | 1 | 18 | 5 | 27 | 8 | 17 | 7 | 12 | 7 | 33 | 6 | 2 | 3 | 4 | 24 | 7 | 27 | 3 | 8 | 303 | |

Occupation of posts at 01/04/2022 OP Establishment plan
by nationalities and function groups-grades

| | AT | BE | BG | CY | CZ | DE | DK | EE | ES | FI | FR | GB | GR | HR | HU | IE | IT | LT | LU | LV | MT | NL | OTH | PL | PT | RO | SE | SI | SK | Total |
|--------------|----------|-----------|-----------|----------|-----------|-----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------|-----------|-----------|-----------|----------|----------|----------|----------|-----------|-----------|-----------|----------|-----------|-----------|------------|
| AD15 | | 1 | | | | | | | | | | | | | | | | | | | | | | | 1 | | | | | 2 |
| AD14 | | | 1 | | | | | | | | 2 | | | | 1 | | 1 | | | 1 | | | | | 2 | | | | | 8 |
| AD13 | | | | | | | | | 1 | | 2 | | | | | | | | | | | | | | | | | 1 | 4 | |
| AD12 | 1 | 4 | | | | 1 | | | | 1 | 6 | | | | | | 1 | | 1 | | | | | | | 1 | | | 16 | |
| AD11 | | | | | | 1 | | | | | 3 | 2 | 1 | | | | 1 | | | | | 1 | | | | 1 | | 2 | 12 | |
| AD10 | 1 | | 1 | | | 2 | | | 2 | | 5 | | 2 | | 2 | | 1 | 1 | 1 | 2 | | | | 4 | 1 | 2 | | 1 | 28 | |
| AD09 | 1 | 1 | 1 | | 1 | 1 | | | | | | | 1 | | 1 | | 2 | | | | 1 | | | 3 | | 2 | 1 | | 16 | |
| AD08 | | | 1 | | 1 | | | 1 | 1 | | | | 1 | 1 | | | | 2 | | | | | | 4 | | 3 | | | 16 | |
| AD07 | | 1 | 2 | | | 2 | 1 | | 2 | | 2 | | 2 | | 2 | | 1 | | | | | | | 2 | | 5 | | 1 | 23 | |
| AD06 | | | | | | | | | | | | | 2 | | | | | | | | | | | 2 | | | | | 4 | |
| AD05 | | | | | | 1 | | | 1 | | | | 3 | | 1 | | 1 | | | | | | | | | | | 1 | 8 | |
| AST11 | | 2 | | | | 1 | | | 1 | | 1 | | | | | | 2 | | | | | | | | | | | | 7 | |
| AST10 | | 1 | | | | 1 | | | 4 | | 5 | 1 | | | | | 1 | | | | | | | | | | | | 13 | |
| AST09 | 1 | 12 | | | | 4 | 2 | | 3 | 3 | 13 | 2 | 2 | | | | 1 | | | | | 1 | | | 1 | | | | 45 | |
| AST08 | | 7 | | | | 3 | 1 | | 3 | | 10 | 1 | 1 | | 1 | | 3 | 1 | 3 | 1 | | | | 3 | 1 | | 2 | 1 | 1 | 43 |
| AST07 | 2 | 7 | 3 | | 4 | 4 | 2 | 4 | 3 | 2 | 18 | | 2 | | 3 | | 4 | 3 | 1 | 3 | 1 | | | 6 | 5 | 4 | | 5 | 5 | 91 |
| AST06 | 1 | 6 | 5 | | 3 | 6 | 1 | 2 | 1 | 2 | 6 | 3 | 2 | | 6 | 1 | 2 | 2 | 1 | 2 | 2 | | | 4 | 2 | 6 | 1 | 1 | 1 | 69 |
| AST05 | | 4 | | 1 | 5 | 1 | 1 | | 1 | | 3 | 1 | 5 | 8 | 4 | 1 | 3 | 4 | 1 | | | | | 5 | | 3 | | 2 | 3 | 56 |
| AST04 | 1 | 1 | 1 | | 1 | 2 | | | 3 | 3 | | 2 | 2 | | 2 | | 2 | | | | | | | 1 | 1 | 2 | 1 | 3 | 28 | |
| AST03 | | 2 | | | | 4 | | | 4 | 2 | 9 | 1 | 7 | 2 | | | 3 | | 2 | | 1 | | 1 | 1 | 1 | 1 | 2 | 1 | 44 | |
| AST02 | | | | | | | | | | | | | | | 1 | | | | | | | | | | | | | 1 | 2 | |
| AST01 | | 1 | | | | | | | | | 2 | 1 | | | | 2 | 1 | | | | | | | | | | | 1 | 8 | |
| SC4 | | | | | | | | | | | 1 | | | | | | | | | | | | | | | | | | 1 | |
| SC2 | | | 1 | | | | | | | | 4 | | | | | | | | | | | | 1 | 1 | | | | | 7 | |
| SC1 | | 3 | | | | | | | | | | | | | | | | | | | | | | 1 | | | | | 4 | |
| Total | 8 | 53 | 16 | 1 | 15 | 34 | 8 | 7 | 30 | 13 | 92 | 14 | 33 | 11 | 24 | 4 | 30 | 13 | 10 | 9 | 5 | 2 | 2 | 37 | 15 | 28 | 8 | 12 | 20 | 554 |

Occupation of posts at 01/04/2022 PMO Establishment plan
by nationalities and function groups-grades

| | AT | BE | CY | DE | DK | ES | FI | FR | GB | GR | HU | IE | IT | LU | LV | NL | PL | PT | RO | SK | Total |
|--------------|----------|-----------|----------|----------|----------|----------|----------|-----------|----------|----------|----------|----------|-----------|----------|----------|----------|----------|----------|----------|----------|------------|
| AD14 | | | | 1 | | | | | | | | | | | 1 | | | 1 | | | 3 |
| AD13 | | 2 | | | | | | 1 | | 2 | | | | | | | | | | | 5 |
| AD12 | | 1 | | | 1 | 1 | | 2 | | | | | 1 | | | | 1 | | | | 7 |
| AD11 | | 2 | | | | | | 1 | | | | | | | | | 1 | | | | 4 |
| AD10 | | 2 | | | | 1 | | 1 | | | | | 1 | | | | | | | | 5 |
| AD09 | | 1 | | | | 1 | | | | 1 | 1 | | | | | | | | 1 | | 5 |
| AD08 | | 1 | 1 | | | 1 | | 1 | | 1 | | | | | | | | | 1 | | 6 |
| AD07 | | | | | | | | | | | | | 2 | | | | | | 1 | | 3 |
| AD05 | | 1 | | | | 1 | | | | | | 1 | | | | | | | | | 3 |
| AST11 | 1 | | | | | 1 | | | | | | | | | | | | | | | 2 |
| AST10 | | 2 | | 1 | | | | 1 | | | | | 2 | | | | | 1 | | | 7 |
| AST09 | 1 | 7 | | 1 | 2 | | 1 | 2 | 1 | 2 | | 1 | 1 | | | 1 | | | | | 20 |
| AST08 | 2 | 6 | | 2 | | | 1 | 2 | | | | 1 | 2 | 1 | | | | | | | 17 |
| AST07 | 1 | 9 | | 1 | | 1 | | 2 | 1 | | | | 3 | | | | 1 | | | | 19 |
| AST06 | | 6 | | | | 1 | | 1 | 1 | | 1 | | 2 | | | | 2 | | 1 | | 15 |
| AST05 | | 5 | | 1 | | | | 1 | | | | | | | | | 4 | | | | 11 |
| AST04 | | 3 | | | | | | 1 | | | | | 1 | | 1 | | | | 1 | 1 | 8 |
| AST03 | | | | | | | | | | | | | 1 | | | | | | | | 1 |
| AST02 | | 1 | | | | | | | | | | | | | | | | | | | 1 |
| AST01 | | | | | | | | 1 | | | | | | | | | | | | | 1 |
| SC2 | | | | | | | | | | | | | | | | | | | 1 | | 1 |
| SC1 | | | | | | | | | | | | | 1 | | | | | | | | 1 |
| Total | 5 | 49 | 1 | 7 | 3 | 8 | 2 | 17 | 3 | 6 | 2 | 3 | 17 | 1 | 2 | 1 | 9 | 2 | 6 | 1 | 145 |

2.3 Overview of 2022 external staff (including staff financed by earmarked revenue)

2.3.1 Contract agents

This part of the working document fulfils reporting requirements set out under Article 79§3 of the Conditions of Employment of Other Servants (hereafter 'CEOS') to provide a yearly report on the use of contract agents (who may, under the current Conditions of Employment of Other Agents, be employed in Commission services for a maximum of six years³), including numbers of staff, level and type of posts, geographical balance and budgetary resources per function group.

Budgetary aspects of the management of contract agents in 2022 for the offices are further detailed in the financial statements related to the budget lines of the Offices reproduced in Working Document, Part VI.

The following tables capture all contract agents in place as of 01/04/2022 in the Commission, including personnel financed from the operating and research budgets, the budgets of the inter-institutional and administrative offices, contract agents in delegations as well as 1 294 contract agents financed from earmarked revenue mainly in the offices, the JRC, Trust funds and Facility for Refugees in Turkey and for the management of the Next Generation EU and Horizon Europe (HEU).

Next Generation EU (NGEU) leads to the temporary reinforcement of several programmes through external assigned revenues, a part of which will be used to finance expenditure for administrative and technical assistance related to the implementation of these programmes, including external staff. The impact in 2023 is at the level of 191 FTEs (including 28 FTE for research external personnel) and corresponding appropriations.

The finalisation of third country association agreements and the increase in third country participation to certain programmes leads to additional staff linked to which all direct and indirect costs are fully financed from the operational contributions and fees received from third countries. The impact for the Commission already in 2022 is estimated at the level of some 49 FTE and corresponding appropriations, including 29 FTEs for the research external staff. This will be continued in 2023, when further association agreement with third countries are expected to be finalised.

| Sources of financing | In place as of 01/04/2022 | 2022 Full Time Equivalent units (Estimates) | 2023 Full Time Equivalent units (Estimates) |
|---|---------------------------|---|---|
| Commission Authorised Budget | 6 215 | 5 318 (*) | 5 340 |
| Earmarked revenues | | | |
| - Offices | 281 | 281 | 305 |
| - Trust funds and Facilities for refugees in Turkey | 200 | 241 | 213 |
| - Competitive actions of the Joint Research Center | 468 | 503 | 550 |
| - DG at headquarters | 187 | 227 | 208 |
| - NGEU (including HEU) | 158 | 190 | 191 |
| - Third countries contribution | | | 49 |
| Total earmarked revenues | 1 294 | 1 442 | 1 516 |
| Total | 7 509 | 6 760 | 6 856 |

(*) The difference of 456 FTE from the 2022 estimated FTE (4 862) published in WDII is attributed to a technical correction in the Offices' estimated FTE

NB: As several budget lines authorise appropriations for external personnel without distinction between categories of personnel, 2022 figures are the best possible estimates, based on likely average costs and repartition between categories both for appropriations voted in the 2022 Budget and for expected earmarked revenue taken into account when preparing the 2022 Budget.

³ Except for contract agents of function group I (equivalent to former Category D) who, according to the provisions of Article 85 of the CEOS, may be recruited for an indefinite period.

Contract Agents as of 01/04/2022 - all budgets

Distribution by function group and DG

| DG \ Grade | GFIV | GFIII | GFII | GF I | Total | Commission budget | Earmarked revenue |
|--|--------------|--------------|--------------|------------|--------------|-------------------|-------------------|
| DG Agriculture and Rural Development | 47 | 10 | 10 | 8 | 75 | 73 | 2 |
| DG Budget | 28 | 19 | 7 | 15 | 69 | 27 | 42 |
| DG Climate Action | 8 | 4 | 10 | 1 | 23 | 23 | 0 |
| DG Communication | 47 | 109 | 166 | 37 | 359 | 359 | 0 |
| DG Communications Networks, Content and Technology | 84 | 28 | 20 | 10 | 142 | 139 | 3 |
| DG Competition | 1 | 32 | 13 | 6 | 52 | 52 | 0 |
| DG Defence Industry and Space | 8 | 5 | 7 | 1 | 21 | 21 | 0 |
| DG Economic and Financial Affairs | 75 | 8 | 0 | | 83 | 19 | 64 |
| DG Education, Youth, Sport and Culture | 15 | 23 | 12 | 4 | 54 | 54 | 0 |
| DG Employment, Social Affairs and Inclusion | 65 | 39 | 26 | 14 | 144 | 133 | 11 |
| DG Energy | 5 | 19 | 10 | 10 | 44 | 43 | 1 |
| DG Environment | 10 | 15 | 18 | 1 | 44 | 44 | 0 |
| DG Financial Stability, Financial Services and Capital Markets Union | 6 | 14 | 3 | 2 | 25 | 25 | 0 |
| DG Health and Food Safety | 34 | 11 | 38 | 7 | 90 | 89 | 1 |
| DG Human Resources and Security | 21 | 63 | 101 | 49 | 234 | 170 | 64 |
| DG European Civil Protection and Humanitarian Aid Operations (ECHO) | 61 | 70 | 21 | 5 | 157 | 115 | 42 |
| DG Informatics | 60 | 22 | 6 | 4 | 92 | 20 | 72 |
| DG Internal Market, Industry, Entrepreneurship and SMEs | 38 | 26 | 13 | 7 | 84 | 84 | 0 |
| DG International Partnerships | 932 | 117 | 49 | 10 | 1.108 | 1.008 | 100 |
| DG Interpretation | 0 | 5 | 36 | 26 | 67 | 49 | 18 |
| Joint Research Centre | 848 | 89 | 98 | 64 | 1.099 | 631 | 468 |
| DG Justice and Consumers | 5 | 17 | 11 | 2 | 35 | 35 | 0 |
| DG Maritime Affairs and Fisheries | 19 | 27 | 5 | 13 | 64 | 64 | 0 |
| DG Migration and Home Affairs | 10 | 25 | 9 | 0 | 44 | 41 | 3 |
| DG Mobility and Transport | 10 | 18 | 21 | 7 | 56 | 56 | 0 |
| DG Neighbourhood and Enlargement Negotiations | 386 | 98 | 31 | 10 | 525 | 449 | 76 |
| European Anti-Fraud Office | 3 | 5 | 3 | 6 | 17 | 17 | 0 |
| European Personnel Selection Office | 1 | 2 | 18 | 1 | 22 | 22 | 0 |
| European Health Emergency Preparedness and Response Authority (HERA) | 1 | 1 | | 1 | 3 | 3 | 0 |
| Office for Infrastructure and Logistics in Brussels | 29 | 102 | 615 | 270 | 1.016 | 823 | 193 |
| Office for Infrastructure and Logistics in Luxembourg | 6 | 41 | 168 | 34 | 249 | 241 | 8 |
| DG Regional and Urban Policy | 30 | 71 | 19 | 6 | 126 | 100 | 26 |
| DG Research and Innovation | 177 | 34 | 18 | 15 | 244 | 237 | 7 |
| DG Structural Reform Support | 34 | 20 | 7 | 0 | 61 | 57 | 4 |
| DG Taxation and Customs Union | 10 | 10 | 4 | 1 | 25 | 25 | 0 |
| DG Trade | 10 | 12 | 16 | 3 | 41 | 41 | 0 |
| DG Translation | 100 | 1 | 41 | 7 | 149 | 149 | 0 |
| Eurostat | 33 | 22 | 22 | 5 | 82 | 82 | 0 |
| Inspire, Debate, Engage and Accelerate Action | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Internal Audit Service | 4 | 1 | 4 | 0 | 9 | 8 | 1 |
| Legal Service | 6 | 5 | 12 | 1 | 24 | 24 | 0 |
| Office for the Administration and Payment of Individual Entitlements | 4 | 96 | 300 | 30 | 430 | 350 | 80 |
| Publications Office | 1 | 17 | 1 | 10 | 29 | 29 | 0 |
| Secretariat general | 10 | 16 | 15 | 15 | 56 | 48 | 8 |
| Service for Foreign Policy Instruments | 87 | 30 | 7 | 2 | 126 | 126 | 0 |
| Staff committee - representative trade unions and staff associations | 0 | 0 | 10 | 0 | 10 | 10 | 0 |
| Total | 3.369 | 1.399 | 2.021 | 720 | 7.509 | 6.215 | 1.294 |

**Contract agents at 01/04/2022 All budgets
by nationalities and function groups-grades**

| | AT | BE | BG | CY | CZ | DE | DK | EE | ES | FI | FR | GB | GR | HR | HU | IE | IT | LT | LU | LV | MT | NL | OTH | PL | PT | RO | SE | SI | SK | Total | |
|--------------|--------------|--------------|------------|-----------|-----------|------------|------------|-----------|------------|------------|------------|------------|------------|------------|------------|-----------|--------------|------------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|-----------|-----------|--------------|--------------|
| GFIV | GFIV18 | 1 | 11 | | | 2 | | | 6 | | 13 | 1 | 7 | | 2 | 2 | 11 | | | | | 2 | 1 | 1 | 3 | | | 1 | | 64 | |
| | GFIV17 | 1 | 23 | 4 | 1 | | 9 | 2 | | 19 | 2 | 34 | 2 | 8 | 1 | | 4 | 26 | 1 | | | | 3 | | 2 | 7 | 3 | 1 | | 2 | 155 |
| | GFIV16 | 9 | 69 | 21 | 8 | 8 | 31 | 6 | 4 | 112 | 6 | 156 | 9 | 41 | 3 | 19 | 6 | 164 | 15 | 1 | 5 | | 12 | 10 | 31 | 20 | 29 | 5 | 7 | 3 | 810 |
| | GFIV15 | 6 | 32 | 13 | | 1 | 18 | 2 | 5 | 60 | 3 | 58 | 3 | 13 | 3 | 7 | 1 | 118 | 6 | 1 | 2 | 1 | 4 | 2 | 15 | 18 | 10 | 6 | 4 | 7 | 419 |
| | GFIV14 | 27 | 99 | 35 | 7 | 26 | 87 | 8 | 6 | 183 | 21 | 183 | 3 | 105 | 27 | 33 | 24 | 452 | 23 | 4 | 12 | 5 | 25 | 21 | 65 | 49 | 62 | 15 | 16 | 24 | 1.647 |
| | GFIV13 | 6 | 10 | 4 | 1 | 5 | 24 | 2 | 2 | 28 | 3 | 42 | 4 | 20 | 4 | 5 | 4 | 58 | 3 | 2 | 2 | 2 | 6 | | 9 | 9 | 6 | 3 | 6 | 4 | 274 |
| | Total | 50 | 244 | 77 | 17 | 40 | 171 | 20 | 17 | 408 | 35 | 486 | 22 | 194 | 38 | 66 | 41 | 829 | 48 | 8 | 21 | 8 | 52 | 34 | 123 | 106 | 110 | 30 | 34 | 40 | 3.369 |
| GFIII | | AT | BE | BG | CY | CZ | DE | DK | EE | ES | FI | FR | GB | GR | HR | HU | IE | IT | LT | LU | LV | MT | NL | OTH | PL | PT | RO | SE | SI | SK | Total |
| | GFIII12 | | 7 | 1 | | | 4 | | | 1 | | 13 | | | | | | 5 | | | | | | | | 1 | 2 | | | 34 | |
| | GFIII11 | | 35 | 1 | | 1 | 5 | 2 | 1 | 9 | 3 | 21 | 2 | 1 | 4 | | | 20 | 1 | | | | | | 2 | | 2 | 2 | 1 | | 114 |
| | GFIII10 | 2 | 57 | 10 | | 2 | 7 | 1 | 2 | 35 | | 55 | 1 | 23 | 4 | 2 | 1 | 47 | 3 | | 4 | | | | 22 | 7 | 27 | 2 | 3 | 6 | 327 |
| | GFIII09 | 4 | 57 | 10 | 4 | 10 | 21 | 1 | 5 | 72 | 4 | 45 | 4 | 45 | 18 | 15 | 13 | 122 | 9 | 1 | 5 | 1 | 8 | 2 | 29 | 19 | 48 | 5 | 9 | 14 | 600 |
| | GFIII08 | 8 | 17 | 9 | 5 | 3 | 23 | 2 | 3 | 47 | 6 | 51 | 1 | 20 | 8 | 4 | 1 | 53 | 5 | 2 | 4 | 1 | 6 | 1 | 12 | 5 | 11 | 6 | 3 | 7 | 324 |
| Total | 14 | 173 | 31 | 9 | 16 | 60 | 6 | 11 | 164 | 13 | 185 | 8 | 89 | 34 | 21 | 15 | 247 | 18 | 3 | 13 | 2 | 19 | 3 | 65 | 32 | 90 | 15 | 16 | 27 | 1.399 | |
| GFII | | AT | BE | BG | CY | CZ | DE | DK | EE | ES | FI | FR | GB | GR | HR | HU | IE | IT | LT | LU | LV | MT | NL | OTH | PL | PT | RO | SE | SI | SK | Total |
| | GFII07 | 2 | 108 | 2 | 1 | 2 | 4 | | 1 | 16 | 3 | 42 | 2 | 6 | 1 | 2 | 2 | 21 | 2 | 1 | 1 | | 3 | | 3 | 9 | 3 | 1 | 2 | 2 | 242 |
| | GFII06 | 4 | 194 | 6 | 3 | 8 | 10 | 1 | 2 | 49 | 3 | 103 | 2 | 22 | 5 | 9 | 2 | 90 | 3 | | 1 | | 2 | | 26 | 17 | 27 | 3 | 2 | 8 | 602 |
| | GFII05 | 3 | 193 | 22 | 4 | 9 | 11 | 4 | 3 | 74 | 4 | 95 | 3 | 69 | 19 | 23 | 4 | 150 | 11 | 1 | 6 | 3 | 7 | 3 | 54 | 30 | 93 | 7 | 4 | 7 | 916 |
| | GFII04 | 1 | 71 | 3 | | | 6 | 1 | 2 | 30 | | 20 | | 21 | 10 | 3 | 4 | 50 | 3 | | 3 | | 1 | 1 | 8 | 4 | 14 | 1 | 2 | 2 | 261 |
| | Total | 10 | 566 | 33 | 8 | 19 | 31 | 6 | 8 | 169 | 10 | 260 | 7 | 118 | 35 | 37 | 12 | 311 | 19 | 2 | 11 | 3 | 13 | 4 | 91 | 60 | 137 | 12 | 10 | 19 | 2.021 |
| GFI | | AT | BE | BG | CY | CZ | DE | DK | EE | ES | FI | FR | GB | GR | HR | HU | IE | IT | LT | LU | LV | MT | NL | OTH | PL | PT | RO | SE | SI | SK | Total |
| | GFIO3 | | 182 | | 1 | 1 | 2 | | 1 | 37 | 1 | 29 | 5 | 18 | | 2 | 1 | 150 | 1 | 2 | 1 | | 2 | | 13 | 21 | 7 | | 1 | 478 | |
| | GFIO2 | | 58 | 3 | | 1 | | 1 | | 18 | 3 | 11 | | 14 | 1 | | 2 | 34 | | | | | | | 4 | 12 | 4 | | 2 | 168 | |
| | GFIO1 | | 34 | 1 | 1 | | 1 | | 1 | 3 | | 3 | 1 | 3 | | | | 14 | | | | 1 | 2 | | 1 | 1 | 5 | 1 | | 1 | 74 |
| Total | | 274 | 4 | 2 | 2 | 3 | 1 | 2 | 58 | 4 | 43 | 6 | 35 | 1 | 2 | 3 | 198 | 1 | 2 | 1 | 1 | 4 | | 18 | 34 | 16 | 1 | 3 | 1 | 720 | |
| Total | 74 | 1.257 | 145 | 36 | 77 | 265 | 33 | 38 | 799 | 62 | 974 | 43 | 436 | 108 | 126 | 71 | 1.585 | 86 | 15 | 46 | 14 | 88 | 41 | 297 | 232 | 353 | 58 | 63 | 87 | 7.509 | |

2.3.2 Other categories of external personnel in Commission representation offices in the Member States and in Commission delegations

The table below provides a detailed picture of all categories of external staff in representations on 1/4/2022.

Commission Representations in the Member States
Local Agents (LA) / Contract Agents (CA) / Agency staff (AS)
 By place of employment
(Financed under budget line 16.010203)

| Place | Agents in place on 01/04/2021 | | | | Agents in place on 01/04/2022 | | | |
|--------------|-------------------------------|-----------|-----------|------------|-------------------------------|-----------|-----------|------------|
| | CA | LA | AS | Total | CA | LA | AS | Total |
| Athens | 15 | | | 15 | 14 | | | 14 |
| Barcelona | 3 | 3 | | 6 | 4 | 2 | | 6 |
| Berlin | 16 | 3 | | 19 | 17 | 3 | 1 | 21 |
| Bonn | 4 | | | 4 | 4 | | | 4 |
| Bratislava | 12 | | 1 | 13 | 12 | | | 12 |
| Brussels | 18 | | | 18 | 19 | | | 19 |
| Bucharest | 13 | | | 13 | 14 | | | 14 |
| Budapest | 13 | | | 13 | 14 | | | 14 |
| Copenhagen | 9 | | | 9 | 8 | | | 8 |
| Dublin | 11 | 1 | 1 | 13 | 10 | 1 | 1 | 12 |
| Helsinki | 11 | | | 11 | 11 | | | 11 |
| Lisbon | 11 | | 4 | 15 | 10 | | 1 | 11 |
| Ljubljana | 8 | | | 8 | 8 | | | 8 |
| Luxembourg | 5 | | | 5 | 5 | | | 5 |
| Madrid | 8 | 8 | | 16 | 9 | 6 | | 15 |
| Marseille | 5 | | | 5 | 5 | | | 5 |
| Milan | 5 | 2 | | 7 | 3 | 2 | | 5 |
| Munich | 3 | 1 | | 4 | 4 | 1 | | 5 |
| Nicosia | 7 | | | 7 | 10 | | | 10 |
| Paris | 17 | 1 | 2 | 20 | 20 | 1 | 2 | 23 |
| Prague | 13 | | 1 | 14 | 13 | | 2 | 15 |
| Riga | 8 | | 2 | 10 | 8 | | 1 | 9 |
| Roma | 16 | | | 16 | 15 | | 1 | 16 |
| Sofia | 10 | | 1 | 11 | 12 | | | 12 |
| Stockholm | 11 | | | 11 | 11 | | | 11 |
| Tallinn | 8 | | | 8 | 8 | | 1 | 9 |
| The Hague | 11 | 2 | 1 | 14 | 11 | 2 | | 13 |
| Valletta | 7 | | | 7 | 7 | | | 7 |
| Vienna | 8 | 2 | 1 | 11 | 9 | 2 | | 11 |
| Vilnius | 8 | | | 8 | 10 | | | 10 |
| Warsaw | 17 | | | 17 | 19 | | | 19 |
| Wroclaw | 2 | | | 2 | 3 | | | 3 |
| Zagreb | 11 | | 3 | 14 | 11 | | 1 | 12 |
| TOTAL | 324 | 23 | 17 | 364 | 338 | 20 | 11 | 369 |

Commission local agents in European Union **delegations** in third countries accounted for 3 357 persons in place on 01/04/2022 (respectively 128 financed under heading 7 of the MFF, 1 506 financed outside heading 7 as shown in the more detailed tables below).

**Personnel in EU Delegations in third countries
in place on 01/04/2022**
Detailed figures based on records received from delegations

| EU Delegations | Establishment plan posts | | | Local agents | | | Contract Agents | | | Young experts and SNE | | | Agency Staff ('intérimaires') | | | Total | | |
|--|--------------------------|--------------------------|-----------------------------|--------------|--------------------------|-----------------------------|-----------------|--------------------------|-----------------------------|-----------------------|--------------------------|-----------------------------|-------------------------------|--------------------------|-----------------------------|--------------|--------------|--------------|
| | EEAS | Commission | | EEAS | Commission | | EEAS | Commission | | EEAS | Commission | | EEAS | Commission | | EEAS | Commission | Total |
| | | financed under heading 7 | financed outside heading 7* | | financed under heading 7 | financed outside heading 7* | | financed under heading 7 | financed outside heading 7* | | financed under heading 7 | financed outside heading 7* | | financed under heading 7 | financed outside heading 7* | | | |
| AFRICA | 156 | 229 | 1 | 575 | 9 | 592 | 77 | 1 | 495 | 18 | 6 | 16 | 24 | 0 | 0 | 850 | 1.349 | 2.199 |
| ASIA | 104 | 88 | 4 | 254 | 34 | 143 | 40 | 4 | 141 | 11 | 4 | 4 | 10 | 0 | 0 | 419 | 422 | 841 |
| CENTRAL AMERICA & CARIBBEAN | 37 | 31 | | 109 | 6 | 85 | 16 | | 63 | 3 | 3 | | 7 | 0 | 0 | 172 | 188 | 360 |
| EUROPE & CENTRAL ASIA | 155 | 132 | 2 | 314 | 21 | 387 | 79 | 2 | 209 | 28 | 14 | 8 | 13 | 0 | 0 | 589 | 775 | 1.364 |
| MEDITERRANEAN | 52 | 60 | 1 | 173 | 6 | 167 | 23 | | 130 | 16 | 6 | 6 | 5 | 0 | 0 | 269 | 376 | 645 |
| NORTH AMERICA & JAPAN | 54 | 42 | 2 | 118 | 27 | 13 | 8 | | 10 | 8 | 5 | | 10 | 0 | 0 | 198 | 99 | 297 |
| PACIFIC | 26 | 20 | | 67 | 8 | 52 | 10 | | 36 | 3 | 1 | | 3 | 0 | 0 | 109 | 117 | 226 |
| SOUTH AMERICA | 41 | 39 | | 113 | 17 | 67 | 19 | | 38 | 4 | 4 | 1 | 7 | 0 | 0 | 184 | 166 | 350 |
| Sub-total by category of staff | 625 | 641 | 10 | 1.723 | 128 | 1.506 | 272 | 7 | 1.122 | 91 | 43 | 35 | 79 | 0 | 0 | 2.790 | 3.492 | 6.282 |
| & EEAS/Commission source | | 651 | | | 1.634 | | | 1.129 | | | 78 | | | 0 | | | | |
| GRAND TOTAL | 1.276 | | | 3.357 | | | 1.401 | | | 169 | | | 79 | | | 6.282 | | |

* Including where applicable a limited number of staff from the Research budget posted in delegations.

**Personnel in EU Delegations in third countries
in place on 01/04/2022
Split by delegation: Europe & Central Asia
Detailed figures based on records received from delegations**

| EU Delegations | Place | Establishment plan posts | | | Local agents | | | Contract Agents | | | Young experts and SNE | | | Agency Staff ('interimaires') | | | Total | | |
|--------------------------------|--------------|--------------------------|--------------------------|-----------------------------|--------------|--------------------------|-----------------------------|-----------------|--------------------------|-----------------------------|-----------------------|--------------------------|-----------------------------|-------------------------------|--------------------------|-----------------------------|--------------|------------|-------|
| | | EEAS | Commission | | EEAS | Commission | | EEAS | Commission | | EEAS | Commission | | EEAS | Commission | | EEAS | Commission | Total |
| | | | financed under heading 7 | financed outside heading 7* | | financed under heading 7 | financed outside heading 7* | | financed under heading 7 | financed outside heading 7* | | financed under heading 7 | financed outside heading 7* | | financed under heading 7 | financed outside heading 7* | | | |
| ALBANIA | Tirana | 4 | 7 | | 16 | | 22 | 1 | | 20 | | | 1 | | | 22 | 50 | 72 | |
| ARMENIA | Yerevan | 4 | 4 | | 10 | 1 | 9 | 1 | | 5 | | 1 | | | | 15 | 20 | 35 | |
| AUSTRIA | Vienna | 14 | 1 | | | | | 9 | | 2 | 3 | | | | | 26 | 3 | 29 | |
| AZERBAIJAN | Baku | 4 | 4 | | 9 | | 9 | 2 | | 3 | | | 1 | | | 15 | 16 | 31 | |
| BELARUS | Minsk | 4 | 5 | | 9 | | 9 | 1 | | 5 | | | | | | 14 | 19 | 33 | |
| BOSNIA HERZEGOVINA | Sarajevo | 5 | 5 | | 18 | | 47 | 3 | | 9 | 1 | 1 | | | | 27 | 62 | 89 | |
| France | Paris | 3 | 3 | | | | | 4 | 1 | | | | | | | 7 | 4 | 11 | |
| France | Strasbourg | 3 | 1 | | | | | 1 | | | 2 | | | | | 6 | 1 | 7 | |
| GEORGIA | Tbilisi | 6 | 5 | | 18 | 1 | 13 | 1 | | 11 | | 1 | 2 | 1 | | 24 | 33 | 57 | |
| ICELAND | Reykjavik | 3 | | | 3 | | | 1 | | | 1 | | | | | 8 | 0 | 8 | |
| ITALY | Rome | 2 | 3 | | | | | 4 | | | | 2 | | | | 6 | 5 | 11 | |
| KAZAKHSTAN | Astana | 3 | 4 | | 13 | | 13 | 2 | | 3 | | | | | | 19 | 20 | 39 | |
| KOSOVO | Pristina | 4 | 4 | | 21 | | 21 | 10 | | 21 | 6 | | 1 | 4 | | 45 | 47 | 92 | |
| KYRGYZSTAN | Bishkek | 3 | 4 | | 10 | | 10 | 2 | | 6 | 1 | 1 | | 2 | | 18 | 21 | 39 | |
| MOLDOVA | Chisinau | 6 | 4 | | 8 | 1 | 8 | 1 | | 9 | 1 | 1 | | 2 | | 18 | 23 | 41 | |
| MONTENEGRO | Podgorica | 3 | 4 | | 11 | | 11 | 2 | | 17 | 1 | 1 | | | | 17 | 33 | 50 | |
| NORTH MACEDONIA | Skopje | 4 | 6 | | 17 | | 17 | 1 | | 18 | 1 | 1 | | | | 23 | 42 | 65 | |
| NORWAY | Oslo | 3 | | | 8 | | 8 | 1 | | | | | | | | 12 | 8 | 20 | |
| RUSSIA | Moscow | 11 | 7 | | 25 | 5 | 25 | 4 | | 3 | 2 | | | | | 42 | 40 | 82 | |
| SERBIA | Belgrade | 5 | 8 | | 20 | | 20 | 4 | | 22 | 1 | | 1 | | | 30 | 51 | 81 | |
| SWITZERLAND | Berne | 2 | 1 | | 5 | | | 1 | 1 | | | | | | | 8 | 2 | 10 | |
| SWITZERLAND | Geneve (UN) | 19 | 4 | | 3 | | 1 | 2 | | | 5 | 3 | | 1 | | 30 | 8 | 38 | |
| SWITZERLAND | Geneve (WTO) | 5 | 8 | | 10 | 6 | | | | | | | | | | 15 | 14 | 29 | |
| TAJIKISTAN | Dushanbe | 3 | 3 | | 9 | | 7 | 3 | | 6 | | | | 1 | | 16 | 16 | 32 | |
| TURKEY | Ankara | 7 | 9 | | 26 | 2 | 100 | 5 | | 29 | 1 | | 2 | | | 39 | 142 | 181 | |
| TURKMENISTAN | Ashgabat | 3 | | | 5 | | | 1 | | | 1 | | | | | 10 | 0 | 10 | |
| UKRAINE | Kyiv | 8 | 15 | 1 | 23 | 3 | 31 | 5 | | 17 | 1 | 1 | 1 | | | 37 | 69 | 106 | |
| UNITED KINGDOM | London | 11 | 12 | 1 | 13 | 2 | | 5 | | | | | | | | 29 | 15 | 44 | |
| UZBEKISTAN | Tashkent | 3 | 1 | | 7 | | 6 | 2 | | 3 | | 1 | | | | 12 | 11 | 23 | |
| Sub-total by category of staff | | | 132 | 2 | | 21 | 387 | | 2 | 209 | | | | | 0 | 0 | | | |
| EEAS/Commission source | | 155 | 134 | | 314 | 408 | | 79 | 211 | | 28 | 22 | | 13 | 0 | | 589 | 775 | 1.364 |
| GRAND TOTAL | | 289 | | | 722 | | | 290 | | | 50 | | | 13 | | | 1.364 | | |

* Including where applicable a limited number of posts from the Research budget posted in delegations

**Personnel in EU Delegations in third countries
in place on 31/04/2022
Split by delegation: Africa**
Detailed figures based on records received from delegations

| EU Delegations | Place | Establishment plan posts | | | Local agents | | | Contract Agents | | | Young experts and SNE | | | Agency Staff (<i>intérimaires</i>) | | | Total | | |
|---|----------------------------|--------------------------|--------------------------|-----------------------------|--------------|--------------------------|-----------------------------|-----------------|--------------------------|-----------------------------|-----------------------|--------------------------|-----------------------------|--------------------------------------|--------------------------|-----------------------------|-------|------------|-------|
| | | EEAS | Commission | | EEAS | Commission | | EEAS | Commission | | EEAS | Commission | | EEAS | Commission | | EEAS | Commission | Total |
| | | | financed under heading 7 | financed outside heading 7* | | financed under heading 7 | financed outside heading 7* | | financed under heading 7 | financed outside heading 7* | | financed under heading 7 | financed outside heading 7* | | financed under heading 7 | financed outside heading 7* | | | |
| ANGOLA | Luanda | 3 | 3 | | 14 | 11 | 2 | | 7 | 1 | | | 1 | | | 21 | 21 | 42 | |
| BENIN | Cotonou | 3 | 4 | | 14 | 7 | 1 | | 10 | | | | | | | 18 | 21 | 39 | |
| BOTSWANA | Gaborone | 3 | 4 | | 10 | 5 | 1 | | 5 | | | | | | | 14 | 15 | 29 | |
| BURKINA FASO | Ouagadougou | 4 | 7 | | 15 | 24 | 1 | | 14 | | | | 1 | | | 22 | 45 | 67 | |
| BURUNDI | Bujumbura | 4 | 5 | | 11 | 11 | 1 | | 7 | 1 | | | 2 | | | 19 | 23 | 42 | |
| CAPE VERDE | Praia | 3 | 3 | | 8 | 3 | 1 | | 4 | | | | | | | 12 | 10 | 22 | |
| CAMEROON | Yaounde | 3 | 7 | | 15 | 1 | 12 | 2 | 1 | 14 | | | 2 | | | 22 | 35 | 57 | |
| CENTRAL AFRICAN REPUBLIC | Bangui | 3 | 5 | | 13 | | 18 | 2 | | 12 | | | 1 | | | 19 | 35 | 54 | |
| CHAD | NDjamena | 3 | 6 | | 13 | | 17 | 2 | | 17 | 2 | | | | | 20 | 40 | 60 | |
| CONGO REP. | Brazzaville | 4 | 3 | | 11 | | 8 | | | 8 | | | | | | 15 | 19 | 34 | |
| CONGO DEMOCRATIC REP. | Kinshasa | 4 | 7 | | 15 | | 19 | 3 | | 17 | 2 | | | | | 27 | 43 | 70 | |
| DJIBOUTI | Djibouti | 3 | 2 | | 8 | | 7 | 2 | | 9 | | | | | | 13 | 18 | 31 | |
| ERITREA | Asmara | 3 | 4 | | 10 | | 5 | 1 | | 5 | | | | | | 14 | 14 | 28 | |
| ESWATINI | Mbabane | 3 | 1 | | 5 | | 5 | 1 | | 4 | | 1 | | | | 9 | 12 | 21 | |
| ETHIOPIA | Addis Ababa | 5 | 6 | | 20 | | 25 | | | 18 | | 2 | | | | 25 | 51 | 76 | |
| ETHIOPIA-AFRICAN UNION | Addis Ababa, African Union | 8 | 4 | 1 | 13 | | 8 | 2 | | 13 | 2 | 1 | 1 | | | 25 | 28 | 53 | |
| GABON | Libreville | 3 | 4 | | 11 | | 11 | 1 | | 7 | | | | | | 15 | 22 | 37 | |
| GHANA | Accra | 3 | 6 | | 13 | | 11 | 2 | | 13 | | | | | | 18 | 30 | 48 | |
| GUINEA REPUBLIC | Conakry | 2 | 6 | | 13 | | 13 | 2 | | 14 | | | | | | 17 | 33 | 50 | |
| GUINEA-BISSAU | Bissau | 3 | 4 | | 11 | | 5 | 1 | | 8 | | | | | | 15 | 17 | 32 | |
| IVORY COAST | Abidjan | 3 | 6 | | 14 | 1 | 11 | 2 | | 14 | | 1 | | | | 19 | 33 | 52 | |
| KENYA | Nairobi | 5 | 11 | | 24 | 1 | 43 | 4 | | 24 | 1 | 1 | 1 | | | 34 | 81 | 115 | |
| LESOTHO | Maseru | 3 | 2 | | 6 | | 5 | 1 | | 3 | | | | | | 10 | 10 | 20 | |
| LIBERIA | Monrovia | 3 | 5 | | 9 | | 7 | 1 | | 10 | | | | 1 | | 14 | 22 | 36 | |
| MADAGASCAR | Antananarivo | 3 | 6 | | 17 | | 19 | 1 | | 20 | | | | 1 | | 22 | 45 | 67 | |
| MALAWI | Lilongwe | 3 | 6 | | 13 | | 15 | 1 | | 9 | | | | | | 17 | 30 | 47 | |
| MALI | Bamako | 4 | 5 | | 14 | | 15 | 2 | | 17 | 1 | | 1 | | | 21 | 38 | 59 | |
| MAURITANIA | Nouakchott | 3 | 5 | | 12 | | 12 | 2 | | 12 | | | | | | 17 | 29 | 46 | |
| MAURITIUS, REPUBLIC OF | Port-Louis | 3 | 5 | | 10 | 2 | 13 | 1 | | 2 | | | | | | 14 | 22 | 36 | |
| MOZAMBIQUE | Maputo | 4 | 6 | | 14 | | 15 | 2 | | 16 | 1 | | | 2 | | 23 | 37 | 60 | |
| NAMIBIA | Windhoek | 3 | 2 | | 6 | | 5 | 1 | | 4 | | | | | | 12 | 11 | 23 | |
| NIGER | Niamey | 3 | 6 | | 15 | | 18 | 2 | | 16 | | | 1 | 2 | | 22 | 41 | 63 | |
| NIGERIA | Abuja | 5 | 8 | | 23 | 2 | 27 | 1 | | 9 | 3 | | 2 | | | 32 | 48 | 80 | |
| RWANDA REPUBLIC | Kigali | 3 | 5 | | 11 | | 13 | 1 | | 7 | | | | | | 15 | 25 | 40 | |
| SENEGAL | Dakar | 3 | 7 | | 19 | | 24 | 5 | | 19 | | | 1 | | | 28 | 51 | 79 | |
| SIERRA LEONE | Freetown | 3 | 6 | | 14 | | 14 | 2 | | 8 | | | | | | 19 | 28 | 47 | |
| SOMALIA | Nairobi (Somalia) | 2 | 4 | | 2 | | 1 | 3 | | 12 | 3 | | | 2 | | 12 | 17 | 29 | |
| SOUTH AFRICA, REP | Pretoria | 6 | 7 | | 17 | 2 | 17 | 3 | | 9 | | 1 | 1 | 1 | | 27 | 37 | 64 | |
| SOUTH SUDAN | Juba | 3 | 4 | | 11 | | 8 | 2 | | 7 | | | | 2 | | 18 | 19 | 37 | |
| SUDAN | Khartoum | 3 | 4 | | 14 | | 15 | 2 | | 11 | | | 1 | | | 19 | 31 | 50 | |
| TANZANIA | Dar es Salaam | 3 | 6 | | 14 | | 14 | 1 | | 13 | | | 1 | | | 18 | 34 | 52 | |
| THE GAMBIA | Banjul | 3 | 1 | | 5 | | 6 | 1 | | 7 | | | 2 | 1 | | 10 | 16 | 26 | |
| TOGO | Lome | 3 | 4 | | 9 | | 9 | 1 | | 5 | | | | | | 13 | 19 | 32 | |
| UGANDA | Kampala | 3 | 6 | | 14 | | 16 | 2 | | 14 | | | 2 | | | 21 | 36 | 57 | |
| ZAMBIA | Lusaka | 3 | 6 | | 13 | | 14 | 2 | | 11 | 1 | 1 | 1 | 1 | | 20 | 33 | 53 | |
| ZIMBABWE | Harare | 3 | 5 | | 12 | | 10 | 2 | | 8 | | | 1 | 2 | | 19 | 24 | 43 | |
| Sub-total by category of staff & EEAS/Commission source | | 156 | 229 | 1 | 581 | 9 | 592 | 77 | 1 | 495 | 18 | 6 | 16 | 24 | | 856 | 1.349 | 2.205 | |
| GRAND TOTAL | | | 385 | | 1.182 | | | 573 | | 40 | | 24 | | 2.205 | | | | | |

* Including where applicable a limited number of staff from the Research budget posted in delegations.

**Personnel in EU Delegations in third countries
in place on 01/04/2022
Split by delegation: Pacific**

Detailed figures based on records received from delegations

| EU Delegations | Place | Establishment plan posts | | | Local agents | | | Contract Agents | | | Young experts and SNE | | | Agency Staff ('intérimaires') | | | Total | | |
|--------------------------------|--------------|--------------------------|--------------------------|-----------------------------|--------------|--------------------------|-----------------------------|-----------------|--------------------------|-----------------------------|-----------------------|--------------------------|-----------------------------|-------------------------------|--------------------------|-----------------------------|-------|------------|-------|
| | | EEAS | Commission | | EEAS | Commission | | EEAS | Commission | | EEAS | Commission | | EEAS | Commission | | EEAS | Commission | Total |
| | | | financed under heading 7 | financed outside heading 7* | | financed under heading 7 | financed outside heading 7* | | financed under heading 7 | financed outside heading 7* | | financed under heading 7 | financed outside heading 7* | | financed under heading 7 | financed outside heading 7* | | | |
| ASEAN | Jakarta | 2 | | | 1 | | | 1 | | | 1 | | | | | | 5 | 0 | 5 |
| AUSTRALIA | Canberra | 3 | 1 | | 10 | 3 | 1 | 2 | | | 1 | | | | | | 16 | 7 | 23 |
| FIDJI ISLANDS, REP. OF THE | Suva | 6 | 8 | | 13 | | 22 | 1 | | 17 | | | | | | | 20 | 65 | 85 |
| INDONESIA | Jakarta | 5 | 6 | | 16 | 3 | 12 | 2 | | 7 | 1 | | | 3 | | | 27 | 37 | 64 |
| NEW ZEALAND | Wellington | 3 | 1 | | 4 | 1 | | 1 | | | | 1 | | | | | 8 | 4 | 12 |
| PAPUA NEW GUINEA | Port Moresby | 3 | 1 | | 9 | 1 | 8 | 2 | | 5 | | | | | | | 14 | 22 | 36 |
| PHILIPPINES | Manila | 4 | 3 | | 14 | 0 | 9 | 1 | | 7 | | | | | | | 19 | 29 | 48 |
| Sub-total by category of staff | | | 20 | 0 | | 8 | 52 | | 0 | 36 | | 1 | 0 | | 0 | 0 | | | |
| EEAS/Commission source | | 26 | 20 | | 67 | 60 | | 10 | 36 | | 3 | 1 | | 3 | 0 | | 109 | 164 | 273 |
| GRAND TOTAL | | | 46 | | | 127 | | | 46 | | | 4 | | | 3 | | | 226 | |

Split by delegation: North America, Canada, Japan

Detailed figures based on records received from delegations

| EU Delegations | Place | Establishment plan posts | | | Local agents | | | Contract Agents | | | Young experts and SNE | | | Agency Staff ('intérimaires') | | | Total | | |
|--------------------------------|------------|--------------------------|--------------------------|-----------------------------|--------------|--------------------------|-----------------------------|-----------------|--------------------------|-----------------------------|-----------------------|--------------------------|-----------------------------|-------------------------------|--------------------------|-----------------------------|-------|------------|-------|
| | | EEAS | Commission | | EEAS | Commission | | EEAS | Commission | | EEAS | Commission | | EEAS | Commission | | EEAS | Commission | Total |
| | | | financed under heading 7 | financed outside heading 7* | | financed under heading 7 | financed outside heading 7* | | financed under heading 7 | financed outside heading 7* | | financed under heading 7 | financed outside heading 7* | | financed under heading 7 | financed outside heading 7* | | | |
| CANADA | Ottawa | 6 | 4 | | 10 | 4 | | | | 2 | | | 1 | | | | 17 | 10 | 27 |
| JAPAN | Tokyo | 7 | 8 | 1 | 33 | 8 | 4 | 2 | | 2 | | 1 | | 2 | | | 44 | 24 | 68 |
| MEXICO | Mexico | 5 | 4 | | 12 | 2 | 2 | 2 | | 5 | | 1 | | | | | 19 | 14 | 33 |
| UNITED STATES OF AMERICA | New York | 21 | 6 | | 22 | 2 | 1 | | | | 5 | 2 | | 5 | | | 53 | 11 | 64 |
| UNITED STATES OF AMERICA | Washington | 15 | 20 | 1 | 41 | 11 | 6 | 4 | | 1 | 3 | 1 | | 2 | | | 65 | 40 | 105 |
| Sub-total by category of staff | | | 42 | 2 | | 27 | 13 | | 0 | 10 | | 5 | 0 | | 0 | 0 | | | |
| EEAS/Commission source | | 54 | 44 | | 118 | 40 | | 8 | 10 | | 8 | 5 | | 10 | 0 | | 198 | 98 | 297 |
| GRAND TOTAL | | | 98 | | | 158 | | | 18 | | | 13 | | | 10 | | | 297 | |

* Including where applicable a limited number of posts from the Research budget posted in delegations.

**Personnel in EU Delegations in third countries
in place on 01/04/2022**
Split by delegation **Central America and Caribbean countries**
Detailed figures based on records received from delegations

| EU Delegations | Place | Establishment plan posts | | | Local agents | | | Contract Agents | | | Young experts and SNE | | | Agency Staff ('intérimaires') | | | Total | | |
|--------------------------------|---------------|--------------------------|--------------------------|------------------------------|--------------|--------------------------|------------------------------|-----------------|--------------------------|------------------------------|-----------------------|--------------------------|------------------------------|-------------------------------|--------------------------|------------------------------|-------|------------|-------|
| | | EEAS | Commission | | EEAS | Commission | | EEAS | Commission | | EEAS | Commission | | EEAS | Commission | | EEAS | Commission | Total |
| | | | financed under heading 7 | financed outside heading 7 * | | financed under heading 7 | financed outside heading 7 * | | financed under heading 7 | financed outside heading 7 * | | financed under heading 7 | financed outside heading 7 * | | financed under heading 7 | financed outside heading 7 * | | | |
| BARBADOS | Bridgetown | 3 | 8 | | 11 | 1 | 14 | 1 | | 10 | 1 | 1 | | | | 16 | 34 | 50 | |
| COSTA RICA | San José | 2 | 5 | | 10 | 3 | 10 | 2 | | 5 | | | | 1 | | 16 | 23 | 38 | |
| CUBA | Havane | 3 | 1 | | 6 | | 1 | 1 | | 4 | 1 | | 1 | | 12 | 7 | 19 | | |
| DOMINICAN REPUBLIC | Santo Domingo | 3 | 5 | | 9 | 2 | 9 | 1 | | 6 | | 1 | | 1 | | 14 | 23 | 37 | |
| EL SALVADOR | San Salvador | 3 | 1 | | 6 | | 5 | 1 | | 3 | | | | | 10 | 9 | 19 | | |
| GUATEMALA | Guatemala | 2 | 1 | | 9 | | 7 | 3 | | 4 | | | 1 | | 15 | 12 | 27 | | |
| HAITI | Port Prince | 4 | 7 | | 16 | | 15 | 2 | | 16 | | | 1 | | 23 | 37 | 60 | | |
| HONDURAS | Tegucigalpa | 3 | 1 | | 7 | | 6 | 1 | | 4 | | | | | 11 | 11 | 22 | | |
| JAMAICA | Kingston | 4 | 1 | | 13 | | 6 | 1 | | 8 | | | 1 | | 19 | 15 | 34 | | |
| NICARAGUA | Managua | 4 | 1 | | 13 | | 9 | 1 | | 1 | | | | | 16 | 11 | 29 | | |
| PANAMA | Panama City | 3 | | | 3 | | | 1 | | 1 | 1 | 1 | | 1 | 9 | 2 | 11 | | |
| TRINIDAD AND TOBAGO | Port of Spain | 3 | | | 6 | | 3 | 1 | | 2 | | | | | 10 | 5 | 15 | | |
| Sub-total by category of staff | | 37 | 31 | 0 | 109 | 6 | 85 | 16 | 0 | 63 | 3 | 3 | 1 | 7 | 0 | 0 | 172 | 189 | 361 |
| EEAS/Commission source | | | 31 | | | 91 | | 63 | | 4 | | 0 | | | | | | | |
| GRAND TOTAL | | | 68 | | | 200 | | 79 | | 7 | | 7 | | | 361 | | | | |

Split by delegation: South America
Detailed figures based on records received from delegations

| EU Delegations | Place | Establishment plan posts | | | Local agents | | | Contract Agents | | | Young experts and SNE | | | Agency Staff ('intérimaires') | | | Total | | |
|--------------------------------|--------------|--------------------------|--------------------------|------------------------------|--------------|--------------------------|------------------------------|-----------------|--------------------------|------------------------------|-----------------------|--------------------------|------------------------------|-------------------------------|--------------------------|------------------------------|-------|------------|-------|
| | | EEAS | Commission | | EEAS | Commission | | EEAS | Commission | | EEAS | Commission | | EEAS | Commission | | EEAS | Commission | Total |
| | | | financed under heading 7 | financed outside heading 7 * | | financed under heading 7 | financed outside heading 7 * | | financed under heading 7 | financed outside heading 7 * | | financed under heading 7 | financed outside heading 7 * | | financed under heading 7 | financed outside heading 7 * | | | |
| ARGENTINA | Buenos Aires | 4 | 3 | | 8 | 3 | 2 | | | 3 | | 1 | | | | 12 | 12 | 24 | |
| BOLIVIA | La Paz | 3 | 4 | | 11 | 2 | 9 | 2 | | 7 | 2 | | | | 18 | 20 | 38 | | |
| BRAZIL | Brasilia | 7 | 10 | | 16 | 2 | 18 | 1 | | 8 | | 1 | 2 | | 26 | 37 | 63 | | |
| CHILE | Santiago | 3 | 2 | | 8 | 2 | 2 | 1 | | 1 | 1 | | 1 | | 14 | 7 | 21 | | |
| COLOMBIA | Bogota | 4 | 5 | | 15 | 3 | 12 | 4 | | 6 | 1 | | 1 | | 24 | 27 | 51 | | |
| ECUADOR | Quito | 2 | 2 | | 7 | 2 | 3 | 2 | | 2 | | 1 | | | 11 | 10 | 21 | | |
| GUYANA | Georgetown | 4 | 1 | | 11 | | 6 | 1 | | 3 | | 1 | | | 16 | 11 | 27 | | |
| PARAGUAY | Asuncion | 3 | 4 | | 7 | | 6 | 1 | | 3 | | | | | 11 | 13 | 24 | | |
| PERU | Lima | 3 | 5 | 1 | 13 | 2 | 7 | 2 | | 5 | | | | | 18 | 20 | 38 | | |
| URUGUAY | Montevideo | 3 | 2 | | 8 | 2 | 2 | 1 | | 1 | | | | | 12 | 7 | 19 | | |
| VENEZUELA | Caracas | 4 | 1 | | 7 | 1 | 2 | 3 | | 1 | | | | | 14 | 5 | 19 | | |
| Sub-total by category of staff | | 40 | 39 | 1 | 111 | 17 | 67 | 18 | 0 | 40 | 4 | 4 | 1 | 3 | 0 | 0 | 176 | 169 | 345 |
| EEAS/Commission source | | | 40 | | | 84 | | 40 | | 5 | | 0 | | | | | | | |
| GRAND TOTAL | | | 80 | | | 195 | | 58 | | 9 | | 3 | | | 345 | | | | |

* Including where applicable a limited number of posts from the Research budget posted in delegations.

**Personnel in EU Delegations in third countries
in place on 01/04/2022**

Split by delegation: Asia countries

Detailed figures based on records received from delegations

| EU Delegations | Place | Establishment plan posts | | | Local agents | | | Contract Agents | | | Young experts and SNE | | | Agency Staff ('Intérimaires') | | | Total | | |
|--------------------------------|--------------|--------------------------|--------------------------|------------------------------|--------------|--------------------------|------------------------------|-----------------|--------------------------|------------------------------|-----------------------|--------------------------|------------------------------|-------------------------------|--------------------------|------------------------------|------------|------------|-------|
| | | Commission | | | Commission | | | Commission | | | Commission | | | Commission | | | EEAS | Commission | Total |
| | | EEAS | financed under heading 7 | financed outside heading 7 * | EEAS | financed under heading 7 | financed outside heading 7 * | EEAS | financed under heading 7 | financed outside heading 7 * | EEAS | financed under heading 7 | financed outside heading 7 * | EEAS | financed under heading 7 | financed outside heading 7 * | | | |
| AFGHANISTAN | Kaboul | 5 | 6 | | 7 | | | 5 | | 13 | | | | | | | 18 | 19 | 37 |
| BANGLADESH | Dhaka | 4 | 6 | | 18 | 1 | 17 | 2 | | 14 | | | 1 | | | | 24 | 39 | 63 |
| CAMBODIA | Phnom Penh | 3 | 4 | | 10 | | 12 | 1 | | 8 | | | 1 | | | | 14 | 26 | 39 |
| CHINA | Beijing | 10 | 18 | 2 | 24 | 11 | 11 | 7 | 1 | 9 | 3 | 1 | | 4 | | | 48 | 63 | 101 |
| HONG-KONG | Hong-Kong | 4 | 1 | | 7 | 2 | | | | | | | | | | | 11 | 3 | 14 |
| INDIA | New Delhi | 7 | 7 | 1 | 23 | 3 | 15 | 3 | | 6 | 1 | 1 | 1 | | | | 34 | 34 | 68 |
| IRAQ | Baghdad | 7 | 1 | | 7 | | 3 | 1 | | 5 | 1 | | | 1 | | | 17 | 9 | 26 |
| KUWAIT | Kuwait | 4 | | | 6 | | | | | | | | | 1 | | | 11 | 0 | 11 |
| LAOS | Vientiane | 2 | 1 | | 8 | | 8 | 2 | | 5 | | | | | | | 13 | 14 | 27 |
| MALAYSIA | Kuala Lumpur | 3 | 1 | | 6 | | | 1 | 1 | | 1 | | | 1 | | | 12 | 2 | 14 |
| MONGOLIA | Ulaanbaatar | 3 | | | 5 | | 3 | | | 2 | | 1 | | 1 | | | 9 | 6 | 15 |
| BURMA/MYANMAR | Yangon | 4 | 4 | | 11 | 1 | 9 | 3 | | 14 | 1 | | | | | | 19 | 28 | 47 |
| NEPAL | Katmandu | 3 | 3 | | 11 | | 7 | 1 | | 6 | 1 | | | | | | 16 | 18 | 32 |
| PAKISTAN | Islamabad | 6 | 5 | | 17 | 1 | 12 | 2 | | 10 | 1 | | 1 | | | | 26 | 29 | 55 |
| SAUDI ARABIA | Riyad | 4 | 1 | | 8 | 2 | | 3 | | | | | | | | | 16 | 3 | 18 |
| SINGAPORE | Singapore | 3 | 2 | | 6 | 2 | | 1 | | | | 1 | | | | | 10 | 5 | 15 |
| SOUTH KOREA | Seoul | 5 | 2 | | 10 | 2 | 2 | 1 | 1 | 2 | | | | | | | 16 | 9 | 25 |
| SRI LANKA | Colombo | 4 | 3 | | 11 | | 7 | 1 | | 5 | | | | | | | 16 | 15 | 31 |
| TAIWAN | TAIPEI | 3 | 1 | | 5 | 3 | | 1 | | | 1 | | | | | | 10 | 4 | 14 |
| THAILAND | Bangkok | 5 | 9 | | 21 | 4 | 18 | 2 | 1 | 22 | | | | | | | 28 | 54 | 82 |
| TIMOR-LESTE | Dili | 3 | 1 | | 7 | | 5 | 1 | | 5 | | | | 1 | | | 12 | 11 | 23 |
| UNITED ARAB EMIRATES | Abu Dhabi | 4 | 2 | 1 | 7 | | 1 | 1 | | 2 | | | | 1 | | | 13 | 6 | 19 |
| VIETNAM | Hanoi | 4 | 7 | | 14 | 2 | 11 | 1 | | 6 | | | | | | | 19 | 26 | 45 |
| YEMEN | Sanaa | 4 | 3 | | 4 | | 2 | | | 7 | | | | | | | 8 | 12 | 20 |
| Sub-total by category of staff | | 104 | 88 | 4 | 264 | 34 | 143 | 40 | 4 | 141 | 11 | 4 | 4 | 10 | 0 | 0 | 419 | 422 | 841 |
| EEAS/Commission source | | | 92 | | | 177 | | | 145 | | 8 | | 0 | | | | | | |
| GRAND TOTAL | | | 196 | | | 431 | | | 185 | | 19 | | 10 | | | | 841 | | |

Split by delegation: Mediterranean countries

Detailed figures based on records received from delegations

| EU Delegations | Place | Establishment plan posts | | | Local agents | | | Contract Agents | | | Young experts and SNE | | | Agency Staff ('Intérimaires') | | | Total | | |
|--------------------------------|----------------|--------------------------|--------------------------|------------------------------|--------------|--------------------------|------------------------------|-----------------|--------------------------|------------------------------|-----------------------|--------------------------|------------------------------|-------------------------------|--------------------------|------------------------------|------------|------------|-------|
| | | Commission | | | Commission | | | Commission | | | Commission | | | Commission | | | EEAS | Commission | Total |
| | | EEAS | financed under heading 7 | financed outside heading 7 * | EEAS | financed under heading 7 | financed outside heading 7 * | EEAS | financed under heading 7 | financed outside heading 7 * | EEAS | financed under heading 7 | financed outside heading 7 * | EEAS | financed under heading 7 | financed outside heading 7 * | | | |
| ALGERIA | Algiers | 5 | 6 | | 19 | | 15 | 1 | | 8 | | | | | | | 25 | 30 | 55 |
| EGYPT | Cairo | 6 | 7 | | 24 | 1 | 29 | 3 | | 14 | 2 | | 1 | 2 | | | 37 | 52 | 89 |
| ISRAEL | Tel Aviv | 5 | 3 | 1 | 13 | 1 | 8 | 1 | | 2 | 3 | 1 | | | | | 22 | 16 | 38 |
| JORDAN | Amman | 5 | 4 | | 24 | | 24 | 5 | | 15 | 1 | | 1 | | | | 35 | 44 | 79 |
| LEBANON | Beirut | 6 | 7 | | 26 | | 20 | 1 | | 23 | 2 | | 1 | 1 | | | 36 | 51 | 87 |
| MOROCCO | Rabat | 8 | 10 | | 19 | 2 | 19 | 1 | | 18 | | | 2 | | | | 26 | 51 | 77 |
| SYRIA | Damascus | 6 | 8 | | 19 | | 24 | 2 | | 16 | 2 | 1 | | | | | 29 | 51 | 80 |
| TUNISIA | Tunis | 2 | 4 | | 8 | | 8 | 3 | | 9 | 6 | 3 | 1 | 1 | | | 18 | 26 | 43 |
| WEST BANK AND GAZA STRIP | Jerusalem East | 11 | 11 | | 23 | 2 | 20 | 6 | | 23 | | | | 1 | | | 41 | 56 | 97 |
| Sub-total by category of staff | | 52 | 60 | 1 | 173 | 6 | 167 | 23 | 0 | 130 | 16 | 6 | 6 | 5 | 0 | 0 | 269 | 376 | 645 |
| EEAS/Commission source | | | 61 | | | 173 | | | 130 | | 12 | | 0 | | | | | | |
| GRAND TOTAL | | | 113 | | | 345 | | | 153 | | 28 | | 9 | | | | 645 | | |

* Including where applicable a limited number of posts from the Research budget posted in delegations.

2.3.3 Other categories of external personnel on 01/04/2022, all budget

All budgets (Operating, Research and Offices)

| DG | Seconded National Experts | Agency Staff | Local Agents in Member States | Others | Total |
|--|---------------------------|--------------|-------------------------------|-----------|--------------|
| DG Agriculture and Rural Development | 20 | 9 | | | 29 |
| DG Budget | 15 | 4 | | | 19 |
| DG Climate Action | 12 | 3 | | | 15 |
| DG Communication | 17 | 17 | 1 | | 35 |
| DG Communications Networks, Content and Technology | 44 | 4 | | | 48 |
| DG Competition | 27 | 2 | | | 29 |
| DG Defence Industry and Space | 45 | 4 | | | 49 |
| DG Economic and Financial Affairs | 26 | 5 | | | 31 |
| DG Education and Culture | 21 | 9 | | | 30 |
| DG Employment, Social Affairs and Inclusion | 29 | 15 | | | 44 |
| DG Energy | 31 | 16 | | | 47 |
| DG Environment | 38 | 10 | | | 48 |
| DG Financial Stability, Financial Services and Capital Markets Union | 44 | 3 | | | 47 |
| DG Health Emergency Preparedness and Response Authority | | 3 | | | 3 |
| DG Health and Food Safety | 48 | | | | 48 |
| DG Human Resources and Security | 16 | 31 | 6 | | 53 |
| DG Humanitarian Aid and Civil Protection (ECHO) | 24 | 27 | | | 51 |
| DG Informatics | 4 | | | | 4 |
| DG Internal Market, Industry, Entrepreneurship and SMEs | 23 | 7 | | | 30 |
| DG International Partnerships | 80 | 39 | | | 119 |
| DG Interpretation | | 9 | | | 9 |
| DG Justice and Consumers | 28 | 10 | | | 38 |
| DG Maritime Affairs and Fisheries | 6 | 3 | | | 9 |
| DG Migration and Home Affairs | 60 | 12 | | | 72 |
| DG Mobility and Transport | 33 | 9 | | | 42 |
| DG Neighbourhood and Enlargement Negotiations | 15 | 22 | | | 37 |
| DG Regional and Urban Policy | 13 | 8 | | | 21 |
| DG Research and Innovation | 30 | 19 | | | 49 |
| DG Structural Reform Support | 5 | 1 | | | 6 |
| DG Taxation and Customs Union | 54 | | | | 54 |
| DG Trade | 28 | 10 | | | 38 |
| DG Translation | 10 | 6 | | | 16 |
| European Anti-Fraud Office | 21 | 13 | | | 34 |
| European Personnel Selection Office | 3 | 1 | | | 4 |
| Eurostat | 47 | 6 | | | 53 |
| Joint Research Centre | 8 | 37 | | 28 | 73 |
| Internal Audit Service | | 1 | | | 1 |
| Legal Service | 9 | 4 | | | 13 |
| Office for Infrastructure and Logistics in Brussels | 1 | 4 | 5 | | 10 |
| Office for Infrastructure and Logistics in Luxembourg | | 54 | 63 | | 117 |
| Office for the Administration and Payment of Individual Entitlements | | 6 | | | 6 |
| Publications Office | | 23 | | | 23 |
| Secretariat general | 20 | 19 | | | 39 |
| Service for Foreign Policy Instruments | 7 | 3 | | | 10 |
| Total | 962 | 488 | 75 | 28 | 1.553 |

2.4 Overview on recruitment

Complete details on the nationalities of staff occupying establishment plan posts as of 01/04/2022 are provided by function group and grade, in all 9 establishment plans (Commission operating budget, Research indirect & direct actions and offices), under points 2.2.2., 2.2.3. and 2.2.4. above.

Detailed information on available lists of successful candidates (point 2.4.1 below) and competitions planned (point 2.4.2 below) provide further information on the current and expected number of successful candidates for future recruitments.

2.4.1 Open lists of successful candidates as of 1/04/2022

The following pages list by competition the candidates still available on reserve lists as of 01/04/2022.

| COMPETITION NAME | GRADE | DOMAIN | Language (if applicable) | EXTENSION (EUR-1) | Number of laureates | Number of laureates available | Not available | Number of laureates recruited | Recruitment Rate |
|--|-------|--------------------------|--------------------------|-------------------|---------------------|-------------------------------|---------------|-------------------------------|------------------|
| EPSO/AST/75/08 Social Welfare Assistants | AST3 | Social Welfare | | EUR27 | 38 | 15 | 1 | 22 | 58% |
| EPSO/AD/130/08 - Lawyer Linguist EP/Council ES | AD7 | Lawyer Linguist | ES | | 14 | 5 | 0 | 9 | 64% |
| EPSO/AD/161/09 Lawyer Linguists Court of Justice CS | AD7 | Lawyer Linguist | ES | | 7 | 3 | 0 | 4 | 57% |
| EPSO/AD/161/09 Lawyer Linguists EP/Council CS | AD7 | Lawyer Linguist | LV | | 11 | 6 | 1 | 4 | 36% |
| EPSO/AD/167/09 Translators - Option 1 - RO | AD5 | Translation | BG | | 75 | 23 | 7 | 45 | 60% |
| EPSO/AD/169/09 Law CZ | AD5 | Law | CZ | | 14 | 7 | 0 | 7 | 50% |
| EPSO/AD/169/09 Law PL | AD5 | Law | PL | | 49 | 8 | 1 | 40 | 82% |
| EPSO/AST/114/11 Language editors IT (Court of Justice) | AST3 | Language Editors | IT | | 3 | 1 | 0 | 2 | 67% |
| EPSO/AD/208/11 Lawyer Linguists EP/Council BG | AD7 | Lawyer Linguist | BG | | 5 | 2 | 0 | 3 | 60% |
| EPSO/AD/209/11 Lawyer Linguists Court of Justice ET | AD7 | Lawyer Linguist | ET | EUR28 | 3 | 3 | 0 | 0 | 0% |
| EPSO/AD/209/11 Lawyer Linguists EP/Council ET | AD7 | Lawyer Linguist | ET | | 5 | 1 | 0 | 4 | 80% |
| EPSO/AD/210/11 Lawyer Linguists Court of Justice HU | AD7 | Lawyer Linguist | HU | | 14 | 12 | 0 | 2 | 14% |
| EPSO/AD/212/11 Lawyer Linguists Court of Justice PL | AD7 | Lawyer Linguist | PL | | 7 | 4 | 0 | 3 | 43% |
| EPSO/AD/212/11 Lawyer Linguists EP/Council PL | AD7 | Lawyer Linguist | PL | | 12 | 4 | 0 | 8 | 67% |
| EPSO/AD/229/11 Cooperation And Management Of Aid To Non-Member Countries (AD 7) | AD7 | Administrators | | EUR26 | 52 | 4 | 0 | 48 | 92% |
| EPSO/AST/119/12 - Proofreaders CZ | AST3 | Proofreaders | CZ | | 14 | 10 | 2 | 4 | 29% |
| EPSO/AST/122/12 - Proofreaders Croatian | AST3 | Proofreaders | | EUR28 | 25 | 5 | 4 | 16 | 64% |
| EPSO/AST/123/12 HR Assistants Communication | AST3 | Communication | | EUR28 | 17 | 8 | 2 | 7 | 41% |
| EPSO/AST/123/12 HR Assistants Project Management/Programs/Contracts | AST3 | Project Management | | EUR28 | 18 | 2 | 6 | 10 | 56% |
| EPSO/AST/123/12 HR Assistants Legal matters | AST3 | Legal Affairs Assistants | | EUR28 | 30 | 10 | 6 | 14 | 47% |
| EPSO/AST/124/12 Proofreader Lithuanian | AST3 | Proofreaders | LT | | 9 | 7 | 0 | 2 | 22% |
| EPSO/AST/125/12 Assistants Audit | AST3 | Audit | | EUR28 | 25 | 4 | 1 | 20 | 80% |
| EPSO/AST/125/12 Assistants Economics/Statistics | AST3 | Statistics | | EUR28 | 41 | 12 | 3 | 26 | 63% |
| EPSO/AST/125/12 Assistants Finance/Accounting | AST3 | Finance | | EUR28 | 49 | 2 | 5 | 42 | 86% |
| EPSO/AST/126/12 Assistants Civil and mechanical engineering | AST3 | Engineering | | EUR28 | 9 | 3 | 1 | 5 | 56% |
| EPSO/AST/126/12 Assistants Electrical engineering and electronics | AST3 | Engineering | | EUR28 | 17 | 7 | 0 | 10 | 59% |
| EPSO/AST/126/12 Assistants Nuclear | AST3 | Nuclear Inspection | | EUR28 | 17 | 9 | 1 | 7 | 41% |
| EPSO/AST/126/12 Assistants Biology, life and health sciences | AST3 | Health | | EUR28 | 10 | 6 | 0 | 4 | 40% |
| EPSO/AST/126/12 Assistants Chemistry | AST3 | Chemistry | | EUR28 | 11 | 5 | 0 | 6 | 55% |
| EPSO/AST/126/12 Assistants Physics and materials science | AST3 | Physics | | EUR28 | 10 | 3 | 0 | 7 | 70% |
| EPSO/AD/230/12 Administrators (AD5) Communication | AD5 | Communication | | EUR28 | 28 | 2 | 2 | 24 | 86% |
| EPSO/AD/231/12 Administrators (AD7) Communication | AD7 | Communication | | EUR28 | 12 | 1 | 0 | 11 | 92% |
| EPSO/AD/230/12 Administrators (AD5) External Relations | AD5 | External Relations | | EUR28 | 24 | 10 | 0 | 14 | 58% |
| EPSO/AD/231/12 Administrators (AD7) External Relations | AD7 | External Relations | | EUR28 | 8 | 2 | 0 | 6 | 75% |
| EPSO/AD/230/12 Administrators (AD5) Law | AD5 | Law | | EUR28 | 36 | 5 | 2 | 29 | 81% |
| EPSO/AD/231/12 Administrators (AD7) Law | AD7 | Law | | EUR28 | 14 | 2 | 0 | 12 | 86% |
| EPSO/AD/233/12 Translators Option 1 - HR | AD5 | Translation | HR | | 45 | 4 | 4 | 37 | 82% |
| EPSO/AD/233/12 Translators Option 2 - HR | AD5 | Translation | HR | | 25 | 2 | 2 | 21 | 84% |
| EPSO/AD/235/12 - Conference Interpreters (AD5) DA | AD5 | Interpretation | DA | | 2 | 1 | 0 | 1 | 50% |
| EPSO/AD/235/12 - Conference Interpreters (AD7) EN | AD7 | Interpretation | EN | | 5 | 1 | 0 | 4 | 80% |
| EPSO/AD/235/12 - Conference Interpreters (AD5) SK | AD5 | Interpretation | SK | | 3 | 1 | 0 | 2 | 67% |
| EPSO/AD/240/12 - Translators Option 1 EE | AD5 | Translation | EE | | 28 | 13 | 0 | 15 | 54% |
| EPSO/AD/240/12 - Translators Option 2 EE | AD5 | Translation | EE | | 11 | 6 | 0 | 5 | 45% |
| EPSO/AD/242/12 Translators LV Option 1 | AD5 | Translation | LV | | 18 | 1 | 0 | 17 | 94% |
| EPSO/AD/242/12 Translators LV Option 2 | AD5 | Translation | LV | | 4 | 2 | 0 | 2 | 50% |
| EPSO/AD/244/12 ADMINISTRATORS (AD 5) HR | AD5 | Administrators | HR | | 124 | 26 | 5 | 93 | 75% |
| EPSO/AD/245-246/12 Head of Unit (AD 12) in the field of translation HR | AD12 | Translation | HR | | 4 | 1 | 0 | 3 | 75% |
| EPSO/AD/245-246/12 Head of Unit (AD 9) in the field of translation HR | AD12 | Translation | HR | | 15 | 8 | 0 | 7 | 47% |
| EPSO/AST/129/13 ASSISTANTS Accounting | AST3 | Accounting | | EUR28 | 54 | 6 | 1 | 47 | 87% |
| EPSO/AST/129/13 ASSISTANTS Economy/Finance | AST3 | Finance | | EUR28 | 33 | 5 | 4 | 24 | 73% |
| EPSO/AST/129/13 ASSISTANTS Law | AST3 | Law | | EUR28 | 30 | 6 | 1 | 23 | 77% |
| EPSO/AD/177/10 - Administrators - AUDIT 2013 | AD5 | Audit | | EUR28 | 48 | 1 | 0 | 47 | 98% |
| EPSO/AD/177/10 - Administrators - ECONOMICS 2013 | AD5 | Economics | | EUR28 | 36 | 7 | 0 | 29 | 81% |
| EPSO/AD/177/10 - Administrators - EPA 2013 | AD5 | EPA | | EUR28 | 113 | 14 | 2 | 97 | 86% |
| EPSO/AD/177/10 - Administrators - ICT 2013 | AD5 | ICT | | EUR28 | 73 | 11 | 0 | 62 | 85% |
| EPSO/AD/177/10 - Administrators - LAW 2013 | AD5 | Law | | EUR28 | 34 | 3 | 0 | 31 | 91% |
| EPSO/AD/178/10 - Administrators Librarianship/Information Science 2013 | AD5 | Librarianship | | EUR28 | 8 | 2 | 0 | 6 | 75% |
| EPSO/AD/248/13 Administrators (AD 6) Sécurité des Bâtiments | AD6 | Building | | EUR28 | 11 | 3 | 0 | 8 | 73% |
| EPSO/AD/249/13 Administrators Macroeconomics (AD7) | AD7 | Economics | | EUR28 | 41 | 4 | 0 | 37 | 90% |
| EPSO/AD/249/13 Administrators Financial Economics (AD7) | AD7 | Economics | | EUR28 | 28 | 2 | 1 | 25 | 89% |
| EPSO/AD/250/13 Administrators Food safety-Policy and legislation (AD6) | AD6 | Food Safety | | EUR28 | 28 | 1 | 0 | 27 | 96% |
| EPSO/AD/251/13 Administrators Food safety-Audit, Inspection and Evaluation (AD7) | AD7 | Food Safety | | EUR28 | 15 | 2 | 0 | 13 | 87% |
| EPSO/AD/252-253/13 Heads of Unit - (AD12) Economics HR | AD12 | Head of Unit | HR | | 5 | 4 | 0 | 1 | 20% |
| EPSO/AD/252-253/13 Heads of Unit (AD9) - Economics HR | AD9 | Head of Unit | HR | | 2 | 2 | 0 | 0 | 0% |
| EPSO/AD/252-253/13 Heads of Unit (AD12) - EPA HR | AD12 | Head of Unit | HR | | 7 | 6 | 0 | 1 | 14% |
| EPSO/AD/252-253/13 Heads of Unit (AD9) - EPA HR | AD9 | Head of Unit | HR | | 3 | 1 | 0 | 2 | 67% |

| COMPETITION NAME | GRADE | DOMAIN | Language (if applicable) | EXTENSION (EUR-) | Number of laureates | Number of laureates available | Not available | Number of laureates recruited | Recruitment Rate |
|---|---------|--|--------------------------|------------------|---------------------|-------------------------------|---------------|-------------------------------|------------------|
| EPSO/AD/252-253/13 Heads of Unit (AD12) - Law HR | AD12 | Head of Unit | HR | | 1 | 1 | 0 | 0 | 0% |
| EPSO/AD/254/13 Heads of unit JRC (AD12) | AD12 | Head of Unit | | EUR28 | 3 | 2 | 0 | 1 | 33% |
| EPSO/AD/255/13 - Translators HR - Option 1 | AD5 | Translation | HR | | 49 | 1 | 0 | 48 | 98% |
| EPSO/AD/260/13 - Translators DA - Option 1 | AD5 | Translation | DA | | 14 | 2 | 0 | 12 | 86% |
| EPSO/AD/261/13 - Translators EN - Option 1 | AD5 | Translation | EN | | 9 | 1 | 1 | 7 | 78% |
| EPSO/AD/261/13 - Translators EN - Option 2 | AD5 | Translation | EN | | 40 | 3 | 10 | 27 | 68% |
| EPSO/AD/262/13 - Translators FR - Option 1 | AD5 | Translation | FR | | 9 | 1 | 1 | 7 | 78% |
| EPSO/AD/262/13 - Translators FR - Option 2 | AD5 | Translation | FR | | 14 | 4 | 2 | 8 | 57% |
| EPSO/AD/263/13 - Translators IT - Option 1 | AD5 | Translation | IT | | 31 | 4 | 0 | 27 | 87% |
| EPSO/AD/263/13 - Translators IT - Option 2 | AD5 | Translation | IT | | 6 | 1 | 1 | 4 | 67% |
| EPSO/AD/265/13 - Translators NL - Option 1 | AD5 | Translation | NL | | 22 | 5 | 0 | 17 | 77% |
| EPSO/AD/265/13 - Translators NL - Option 2 | AD5 | Translation | NL | | 16 | 5 | 1 | 10 | 63% |
| EPSO/AD/266/13 - Translators SL - Option 1 | AD5 | Translation | SL | | 14 | 5 | 0 | 9 | 64% |
| EPSO/AD/266/13 - Translators SL - Option 2 | AD5 | Translation | SL | | 4 | 2 | 0 | 2 | 50% |
| EPSO/AD/272/13 - Lawyer Linguists EP/Council DE | AD7 | Lawyer Linguist | DE | | 13 | 6 | 0 | 7 | 54% |
| EPSO/AD/275/13 - Lawyer Linguists EP/Council NL | AD7 | Lawyer Linguist | NL | | 12 | 6 | 0 | 6 | 50% |
| EPSO/AST-SC/01/14 Secretaries HR (grade SC1) | AST-SC1 | Secretaries | HR | | 20 | 3 | 2 | 15 | 75% |
| EPSO/AST-SC/01/14 Secretaries EN (grade SC1) | AST-SC1 | Secretaries | EN | | 61 | 11 | 3 | 47 | 77% |
| EPSO/AST-SC/01/14 Secretaries FR (grade SC1) | AST-SC1 | Secretaries | FR | | 60 | 1 | 1 | 58 | 97% |
| EPSO/AST-SC/01/14 Secretaries EN (grade SC2) | AST-SC2 | Secretaries | EN | | 16 | 2 | 0 | 14 | 88% |
| EPSO/AST-SC/01/14 Secretaries DE (grade SC1) | AST-SC1 | Secretaries | DE | | 12 | 2 | 1 | 9 | 75% |
| EPSO/AST-SC/01/14 Secretaries DE (grade SC2) | AST-SC2 | Secretaries | DE | | 4 | 1 | 1 | 2 | 50% |
| EPSO/AST-SC/02/14 Security / SC1 / Internal security guards (SC1) | AST-SC1 | Internal Security | | EUR28 | 30 | 4 | 1 | 25 | 83% |
| EPSO/AST/130/14 Assistants in the buildings sector - Air conditioning | AST3 | Building | | EUR28 | 19 | 6 | 0 | 13 | 68% |
| EPSO/AST/130/14 Assistants in the buildings sector - Architecture and interior design | AST3 | Building | | EUR28 | 17 | 5 | 0 | 12 | 71% |
| EPSO/AST/130/14 Assistants in the buildings sector - Project Management | AST3 | Building | | EUR28 | 16 | 4 | 0 | 14 | 78% |
| EPSO/AST/130/14 Assistants in the buildings sector - Security | AST3 | Building | | EUR28 | 18 | 3 | 3 | 12 | 67% |
| EPSO/AST/131/14 Nuclear Inspection | AST3 | Nuclear Inspection | | EUR28 | 32 | 9 | 2 | 21 | 66% |
| EPSO/AST/132/14 DIGITAL MONITORING OFFICERS AND OPEN SOURCE INTELLIGENCE SPECIALISTS | AST3 | Digital Forensics | | EUR28 | 17 | 6 | 0 | 11 | 65% |
| EPSO/AST/132/14 PREVENTION AND SURVEILLANCE COORDINATORS | AST3 | Prevention and Surveillance Coordinators | | EUR28 | 42 | 7 | 0 | 35 | 83% |
| EPSO/AST/133/14 Information Systems | AST3 | ICT | | EUR28 | 57 | 10 | 1 | 46 | 81% |
| EPSO/AST/133/14 Information systems security | AST3 | ICT | | EUR28 | 22 | 9 | 1 | 12 | 55% |
| EPSO/AST/133/14 Networks and telecommunications | AST3 | ICT | | EUR28 | 18 | 8 | 0 | 10 | 56% |
| EPSO/AST/133/14 Office IT infrastructure and data centre | AST3 | ICT | | EUR28 | 44 | 8 | 0 | 36 | 82% |
| EPSO/AST/133/14 Web | AST3 | ICT | | EUR28 | 11 | 2 | 0 | 9 | 82% |
| EPSO/AST/134/14 Parliamentary Assistants | AST3 | Parliamentary Assistants | | EUR28 | 30 | 4 | 1 | 25 | 83% |
| EPSO/AD/276/14 Administrators | AD5 | Administrators | | EUR28 | 146 | 24 | 4 | 118 | 81% |
| EPSO/AD/277/14 Audit | AD5 | Audit | | EUR28 | 39 | 6 | 5 | 28 | 72% |
| EPSO/AD/278/14 (AD7) Administrators - Digital Forensics | AD7 | Digital Forensics | | EUR28 | 14 | 4 | 0 | 10 | 71% |
| EPSO/AD/278/14 (AD7) Administrators - Operational Analysis | AD7 | Operational Analysis | | EUR28 | 17 | 1 | 0 | 16 | 94% |
| EPSO/AD/280/14 Lawyer Linguists Court of Justice FI | AD7 | Lawyer Linguist | FI | | 6 | 5 | 0 | 1 | 17% |
| EPSO/AD/283/14 Lawyer Linguists Court of Justice SV | AD7 | Lawyer Linguist | SV | | 3 | 2 | 0 | 1 | 33% |
| EPSO/AD/284/14 Translators German Option 1 | AD5 | Translation | DE | | 41 | 8 | 2 | 31 | 76% |
| EPSO/AD/284/14 Translators German Option 2 | AD5 | Translation | DE | | 14 | 6 | 1 | 7 | 50% |
| EPSO/AD/285/14 Translators Greek - Option 1 | AD5 | Translation | EL | | 62 | 8 | 0 | 44 | 85% |
| EPSO/AD/285/14 Translators Greek - Option 2 | AD5 | Translation | EL | | 9 | 3 | 0 | 6 | 67% |
| EPSO/AD/286/14 Translators Spanish - Option 1 | AD5 | Translation | ES | | 44 | 8 | 2 | 34 | 77% |
| EPSO/AD/287/14 Translators Swedish - Option 1 | AD5 | Translation | SV | | 21 | 10 | 0 | 11 | 52% |
| EPSO/AD/287/14 Translators Swedish - Option 2 | AD5 | Translation | SV | | 13 | 1 | 0 | 12 | 92% |
| EPSO/AD/288/14 Lawyer Linguists EP/Council FI | AD7 | Lawyer Linguist | FI | | 12 | 7 | 0 | 5 | 42% |
| EPSO/AD/289/14 Lawyer Linguists EP/Council FR | AD7 | Lawyer Linguist | FR | | 14 | 7 | 0 | 7 | 50% |
| EPSO/AD/290/14 Lawyer Linguists EP/Council PT | AD7 | Lawyer Linguist | PT | | 14 | 6 | 1 | 7 | 50% |
| EPSO/AD/291/14 Lawyer Linguists EP/Council RO | AD7 | Lawyer Linguist | RO | | 13 | 4 | 0 | 9 | 69% |
| EPSO/AD/292/14 Lawyer Linguists EP/Council SK | AD7 | Lawyer Linguist | SK | | 12 | 7 | 1 | 4 | 33% |
| EPSO/AD/293/14 AD7 Financial Economics | AD7 | Economics | | EUR28 | 27 | 5 | 0 | 22 | 81% |
| EPSO/AD/293/14 AD7 Industrial Economics | AD7 | Economics | | EUR28 | 16 | 2 | 0 | 14 | 88% |
| EPSO/AD/293/14 AD7 Macroeconomics | AD7 | Economics | | EUR28 | 37 | 6 | 1 | 31 | 84% |

| COMPETITION NAME | GRADE | DOMAIN | Language (if applicable) | EXTENSION (EUR-) | Number of laureates | Number of laureates available | Not available | Number of laureates recruited | Recruitment Rate |
|---|---------|--|--------------------------|------------------|---------------------|-------------------------------|---------------|-------------------------------|------------------|
| EPSO/AD/293/14 AD7 Corporate Finance | AD7 | Finance | | EUR28 | 16 | 5 | 0 | 11 | 69% |
| EPSO/AD/293/14 AD7 Competition Law | AD7 | Law | | EUR28 | 31 | 6 | 0 | 25 | 81% |
| EPSO/AD/294/14 (AD6) Administrators in the Field of Data Protection | AD6 | Data Protection | | EUR28 | 21 | 2 | 0 | 19 | 90% |
| EPSO/AST-SC/03/15 - 1 Administrative Support SC1 | AST-SC1 | Administrative Support | | EUR28 | 107 | 22 | 3 | 82 | 77% |
| EPSO/AST-SC/03/15 - 1 Administrative Support SC2 | AST-SC2 | Administrative Support | | EUR28 | 35 | 4 | 1 | 30 | 86% |
| EPSO/AST-SC/03/15 - 2 Finance / SC1 | AST-SC1 | Finance | | EUR28 | 82 | 29 | 0 | 53 | 65% |
| EPSO/AST-SC/03/15 - 2 Finance / SC2 | AST-SC2 | Finance | | EUR28 | 31 | 7 | 1 | 23 | 74% |
| EPSO/AST-SC/03/15 - 2 Finance / SC2 / Addendum | AST-SC2 | Finance | | EUR28 | 1 | 1 | 0 | 0 | 0% |
| EPSO/AST-SC/03/15 - 3 Secretarial Support SC1 | AST-SC1 | Secretaries | | EUR28 | 147 | 13 | 1 | 133 | 90% |
| EPSO/AST-SC/03/15 - 3 Secretarial Support SC2 | AST-SC2 | Secretaries | | EUR28 | 99 | 5 | 1 | 93 | 94% |
| EPSO/AST/135/15 Heads of Administration in EU Delegations AST4 | AST4 | Head of Delegation | | EUR28 | 30 | 5 | 0 | 25 | 83% |
| EPSO/AST/136/15 - AST3 / Assistant Curator | AST3 | Curators | | EUR28 | 11 | 10 | 0 | 1 | 9% |
| EPSO/AST/136/15 - AST3 / Conservation & Collection Management Assistant | AST3 | Conservation and Collection management | | EUR28 | 5 | 3 | 0 | 2 | 40% |
| EPSO/AD/295/15 (AD7) Lawyers with Bulgarian legal training | AD5 | Lawyers | BG | | 3 | 1 | 0 | 2 | 67% |
| EPSO/AD/296/15 (AD5) Lawyers with German legal training | AD5 | Lawyers | DE | | 4 | 2 | 0 | 2 | 50% |
| EPSO/AD/296/15 (AD7) Lawyers with German legal training | AD7 | Lawyers | DE | | 5 | 3 | 0 | 2 | 40% |
| EPSO/AD/297/15 (AD5) Lawyers with Croatian legal training | AD5 | Lawyers | HR | | 3 | 2 | 0 | 1 | 33% |
| EPSO/AD/298/15 (AD5) Lawyers with Irish legal training | AD5 | Lawyers | GA | | 2 | 1 | 0 | 1 | 50% |
| EPSO/AD/300/15 (AD7) Lawyers with Slovak legal training | AD7 | Lawyers | SK | | 3 | 1 | 0 | 2 | 67% |
| EPSO/AD/301/15 European Administration | AD7 | EPA | | EUR28 | 153 | 20 | 0 | 133 | 87% |
| EPSO/AD/302/15 Audit | AD5 | Audit | | EUR28 | 76 | 7 | 4 | 66 | 86% |
| EPSO/AD/303/15 (AD7) Development and foreign affairs | AD5 | DEVCO | | EUR28 | 60 | 7 | 0 | 53 | 88% |
| EPSO/AD/304/15 - Lawyer Linguists Court of Justice BG | AD7 | Lawyer Linguist | BG | | 8 | 3 | 0 | 5 | 63% |
| EPSO/AD/305/15 - Lawyer Linguists Court of Justice ES | AD7 | Lawyer Linguist | ES | | 13 | 11 | 0 | 2 | 15% |
| EPSO/AD/307/15 - Lawyer Linguists Court of Justice IT | AD7 | Lawyer Linguist | IT | | 8 | 2 | 0 | 6 | 75% |
| EPSO/AD/308/15 (AD11) Doctors Brussels | AD11 | Doctors | | EUR28 | 10 | 3 | 0 | 7 | 70% |
| EPSO/AD/309/15 (AD 11) Doctors Ispra | AD11 | Doctors | | EUR28 | 5 | 3 | 0 | 2 | 40% |
| EPSO/AD/309/15 (AD 11) Doctors Luxembourg | AD11 | Doctors | | EUR28 | 5 | 3 | 0 | 2 | 40% |
| EPSO/AD/310/15 - AD7 / Curator | AD7 | Museum Educators | | EUR28 | 20 | 10 | 0 | 10 | 50% |
| EPSO/AD/310/15 - AD7 / Museum Educator | AD7 | Curators | | EUR28 | 15 | 7 | 0 | 8 | 53% |
| EPSO/AD/310/15 - AD7 / Conservator and Collection Manager | AD7 | Conservation and Collection management | | EUR28 | 5 | 4 | 0 | 1 | 20% |
| EPSO/AD/311/15 - Interpreters / AD7 / Czech | AD7 | Interpretation | CZ | | 5 | 1 | 0 | 4 | 80% |
| EPSO/AD/312/15 - Interpreters / AD5 / Croatian | AD5 | Interpretation | HR | | 3 | 0 | 1 | 2 | 67% |
| EPSO/AD/313/15 - Interpreters / AD5 / Lithuanian | AD5 | Interpretation | LT | | 6 | 1 | 0 | 5 | 83% |
| EPSO/AD/314/15 - Interpreters / AD7 / Maltese | AD5 | Interpretation | MT | | 3 | 2 | 0 | 1 | 33% |
| EPSO/AD/315/15 - Finnish Translators Option 1 | AD7 | Translation | FI | | 20 | 7 | 1 | 12 | 60% |
| EPSO/AD/315/15 - Finnish Translators Option 2 | AD5 | Translation | FI | | 9 | 3 | 0 | 6 | 67% |
| EPSO/AD/316/15 - Translators Hungarian Option 1 | AD5 | Translation | HU | | 13 | 5 | 0 | 8 | 62% |
| EPSO/AD/316/15 - Translators Hungarian Option 2 | AD5 | Translation | HU | | 10 | 7 | 0 | 3 | 30% |
| EPSO/AD/317/15 - Translators Latvian Option 1 | AD5 | Translation | LV | | 14 | 7 | 0 | 7 | 50% |
| EPSO/AD/317/15 - Translators Latvian Option 2 | AD5 | Translation | LV | | 5 | 4 | 0 | 1 | 20% |
| EPSO/AD/318/15 - Translators Polish Option 1 | AD5 | Translation | PL | | 24 | 13 | 0 | 11 | 46% |
| EPSO/AD/318/15 - Translators Polish Option 2 | AD5 | Translation | PL | | 1 | 1 | 0 | 0 | 0% |
| EPSO/AD/319/15 - Translators Portuguese Option 1 | AD5 | Translation | PT | | 26 | 6 | 0 | 20 | 77% |
| EPSO/AD/319/15 - Translators Portuguese Option 2 | AD5 | Translation | PT | | 1 | 1 | 0 | 0 | 0% |
| EPSO/AD/320/15 - Translators Slovak Option 1 | AD5 | Translation | SK | | 17 | 7 | 0 | 10 | 59% |
| EPSO/AD/320/15 - Translators Slovak Option 2 | AD5 | Translation | SK | | 3 | 1 | 0 | 2 | 67% |
| EPSO/AST/137/16 - AST1 Linguistic Assistants DA | AST1 | Linguistic assistants | DA | | 16 | 3 | 0 | 13 | 81% |
| EPSO/AST/137/16 - AST1 Linguistic Assistants GA | AST1 | Linguistic assistants | GA | | 9 | 3 | 0 | 6 | 67% |
| EPSO/AST/137/16 - AST1 Linguistic Assistants HR | AST1 | Linguistic assistants | HR | | 16 | 1 | 0 | 15 | 94% |
| EPSO/AST/137/16 - AST1 Linguistic Assistants HU | AST1 | Linguistic assistants | HU | | 12 | 4 | 0 | 8 | 67% |
| EPSO/AST/137/16 - AST1 Linguistic Assistants MT | AST1 | Linguistic assistants | MT | | 12 | 6 | 0 | 6 | 50% |
| EPSO/AST/137/16 - AST1 Linguistic Assistants NL | AST1 | Linguistic assistants | NL | | 13 | 6 | 0 | 7 | 54% |
| EPSO/AST/137/16 - AST1 Linguistic Assistants SK | AST1 | Linguistic assistants | SK | | 13 | 4 | 0 | 9 | 69% |
| EPSO/AST/137/16 - AST1 Linguistic Assistants SL | AST1 | Linguistic assistants | SL | | 13 | 5 | 0 | 8 | 62% |
| EPSO/AST/138/16 - AST3 Audiovisual and Conference Technicians | AST3 | Audiovisual | | EUR28 | 25 | 5 | 0 | 20 | 80% |
| EPSO/AST/139/16 - Finance | AST3 | Finance | | EUR28 | 69 | 16 | 0 | 53 | 77% |
| EPSO/AST/139/16 - Human Resources | AST3 | Human Resources | | EUR28 | 53 | 17 | 1 | 36 | 68% |

| COMPETITION NAME | GRADE | DOMAIN | Language (if applicable) | EXTENSION (EUR-) | Number of laureates | Number of laureates available | Not available | Number of laureates recruited | Recruitment Rate |
|--|---------|------------------------|--------------------------|------------------|---------------------|-------------------------------|---------------|-------------------------------|------------------|
| EPSO/AST-SC/05/16 - Accreditation Officers - SC1 | AST-SC1 | Accreditation Officers | | EUR2€ | 50 | 7 | 0 | 43 | 86% |
| EPSO/AST-SC/05/16 - Accreditation Officers - SC2 | AST-SC2 | Accreditation Officers | | EUR2€ | 12 | 2 | 0 | 10 | 83% |
| EPSO/AD/322/16 - AD 5 Administrators in the field of Audit | AD5 | Audit | | EUR2€ | 71 | 7 | 1 | 63 | 89% |
| EPSO/AD/322/16 - AD7 Administrators in the field of Audit | AD7 | Audit | | EUR2€ | 16 | 1 | 0 | 15 | 94% |
| EPSO/AD/323/16 - AD7 OLAF - Investigators - EU expenditure, anti-corruption | AD7 | Digital Forensics | | EUR2€ | 25 | 2 | 3 | 20 | 80% |
| EPSO/AD/325/16 - Translators DA - Option 1 | AD5 | Translation | DA | | 13 | 5 | 0 | 8 | 62% |
| EPSO/AD/325/16 - Translators DA - Option 2 | AD5 | Translation | DA | | 11 | 2 | 0 | 9 | 82% |
| EPSO/AD/327/16 - Translators HR - Option 1 | AD5 | Translation | HR | | 8 | 3 | 0 | 5 | 63% |
| EPSO/AD/327/16 - Translators HR - Option 2 | AD5 | Translation | HR | | 6 | 1 | 0 | 5 | 83% |
| EPSO/AD/329/16 - Translators LT - Option 1 | AD5 | Translation | LT | | 12 | 7 | 0 | 5 | 42% |
| EPSO/AD/329/16 - Translators LT - Option 2 | AD5 | Translation | LT | | 5 | 3 | 0 | 2 | 40% |
| EPSO/AD/329/16 - Translators MT - Option 1 | AD5 | Translation | MT | | 7 | 2 | 0 | 5 | 71% |
| EPSO/AD/329/16 - Translators MT - Option 2 | AD5 | Translation | MT | | 13 | 2 | 0 | 11 | 85% |
| EPSO/AD/330/16 - AD7 - Nuclear Safeguard Inspectors | AD7 | Nuclear Inspection | | EUR2€ | 20 | 2 | 0 | 18 | 90% |
| EPSO/AD/330/16 - AD7 - Policy Officers | AD7 | Policy officers | | EUR2€ | 14 | 2 | 0 | 12 | 86% |
| EPSO/AD/331/16 - AD7 ICT - Data Analysis and IT Service Specialists | AD7 | ICT | | EUR2€ | 31 | 4 | 0 | 27 | 87% |
| EPSO/AD/331/16 - AD7 ICT - Digital Workplace, Office Automation and Mobile Computing Specialists | AD7 | ICT | | EUR2€ | 28 | 3 | 0 | 25 | 89% |
| EPSO/AD/331/16 - AD7 ICT - Enterprise Resource Planning (ERP) Experts | AD7 | ICT | | EUR2€ | 14 | 1 | 0 | 13 | 93% |
| EPSO/AD/331/16 - AD7 ICT - ICT Security Experts | AD7 | ICT | | EUR2€ | 50 | 3 | 3 | 44 | 88% |
| EPSO/AD/331/16 - AD7 ICT - IT Infrastructure Experts | AD7 | ICT | | EUR2€ | 40 | 4 | 2 | 34 | 85% |
| EPSO/AD/331/16 - AD7 ICT - IT Portfolio/Programme Management and Enterprise Architecture Experts | AD7 | ICT | | EUR2€ | 28 | 3 | 0 | 25 | 89% |
| EPSO/AD/332/16 - Lawyer Linguists EP/Council ES | AD7 | Lawyer-Linguists | EL | | 10 | 4 | 0 | 6 | 60% |
| EPSO/AD/333/16 - Lawyer Linguists EP/Council EL | AD7 | Lawyer-Linguists | ES | | 8 | 3 | 0 | 5 | 63% |
| EPSO/AD/334/16 - Lawyer Linguists EP/Council IT | AD7 | Lawyer-Linguists | IT | | 8 | 3 | 0 | 5 | 63% |
| EPSO/AD/335/16 - Lawyer Linguists EP/Council LT | AD7 | Lawyer-Linguists | LT | | 9 | 5 | 0 | 4 | 44% |
| EPSO/AD/335/16 - Lawyer Linguists EP/Council MT | AD7 | Lawyer-Linguists | MT | | 8 | 7 | 0 | 1 | 13% |
| EPSO/AD/337/16 - Lawyer Linguists EP/Council SV | AD7 | Lawyer-Linguists | SV | | 10 | 7 | 0 | 3 | 30% |
| EPSO/AD/338/17 - Generalists | AD5 | Generalists | | EUR2€ | 125 | 15 | 0 | 111 | 88% |
| EPSO/AD/339/17 - Financial Economics | AD7 | Financial Economics | | EUR2€ | 63 | 9 | 0 | 54 | 86% |
| EPSO/AD/339/17 - Macroeconomics | AD7 | Macroeconomics | | EUR2€ | 37 | 3 | 1 | 33 | 89% |
| EPSO/AD/342/17 - Building Management | AD6 | Building | | EUR2€ | 27 | 4 | 0 | 23 | 85% |
| EPSO/AD/343/17 - Translators DE - Option 1 | AD5 | Translation | DE | | 10 | 2 | 0 | 8 | 80% |
| EPSO/AD/343/17 - Translators DE - Option 2 | AD5 | Translation | DE | | 4 | 2 | 0 | 2 | 50% |
| EPSO/AD/344/17 - Translators FR - Option 1 | AD5 | Translation | FR | | 7 | 2 | 0 | 5 | 71% |
| EPSO/AD/345/17 - Translators IT - Option 1 | AD5 | Translation | FR | | 12 | 6 | 0 | 6 | 50% |
| EPSO/AD/345/17 - Translators IT - Option 2 | AD5 | Translation | IT | | 5 | 3 | 0 | 2 | 40% |
| EPSO/AD/345/17 - Translators NL - Option 1 | AD5 | Translation | NL | | 9 | 5 | 0 | 4 | 44% |
| EPSO/AD/345/17 - Translators NL - Option 2 | AD5 | Translation | NL | | 9 | 3 | 0 | 6 | 67% |
| EPSO/AD/347/17 - Communication and Media | AD6 | Communication | | EUR2€ | 63 | 6 | 0 | 57 | 90% |
| EPSO/AD/348/17 - Lawyer Linguists EP/Council DA | AD7 | Lawyer-Linguists | DA | | 6 | 3 | 0 | 3 | 50% |
| EPSO/AD/349/17 - Lawyer Linguists EP/Council ET | AD7 | Lawyer-Linguists | ET | | 7 | 4 | 0 | 3 | 43% |
| EPSO/AD/351/17 - Lawyer Linguists EP/Council HR | AD7 | Lawyer-Linguists | HR | | 11 | 2 | 0 | 9 | 82% |
| EPSO/AD/352/17 - Lawyer Linguists EP/Council LV | AD7 | Lawyer-Linguists | LV | | 2 | 1 | 0 | 1 | 50% |
| EPSO/AD/353/17 - Lawyer Linguists EP/Council SL | AD7 | Lawyer-Linguists | SL | | 7 | 1 | 0 | 6 | 86% |
| EPSO/AD/355/17 - Lawyer Linguists Court of Justice MT | AD7 | Lawyer-Linguists | MT | | 9 | 5 | 0 | 4 | 44% |
| EPSO/AST/140/17 - Nurses | AST3 | Nurses | | EUR2€ | 16 | 3 | 0 | 13 | 81% |
| EPSO/AST/141/17 - Building construction coordinators/technicians | AST3 | Building | | EUR2€ | 26 | 10 | 0 | 16 | 62% |
| EPSO/AST/141/17 - Building coordinators/technicians in air conditioning and electromechanical and electrical engineering | AST3 | Building | | EUR2€ | 33 | 4 | 0 | 29 | 88% |
| EPSO/AST/141/17 - Occupational and building safety assistants | AST3 | Building | | EUR2€ | 13 | 5 | 0 | 8 | 62% |
| EPSO/AST/142/17 Proofreaders - DA | AST3 | Proofreaders | DA | | 5 | 3 | 0 | 2 | 40% |
| EPSO/AST/142/17 Proofreaders - MT | AST3 | Proofreaders | MT | | 7 | 1 | 0 | 6 | 86% |
| EPSO/AST/142/17 Proofreaders - NL | AST3 | Proofreaders | NL | | 5 | 2 | 0 | 3 | 60% |
| EPSO/AST/142/17 Proofreaders - SL | AST3 | Proofreaders | SL | | 7 | 4 | 0 | 3 | 43% |
| EPSO/AST/142/17 Proofreaders - SV | AST3 | Proofreaders | SV | | 7 | 2 | 0 | 5 | 71% |
| EPSO/AST/143/17 - Webmaster | AST3 | Webmaster | | EUR2€ | 14 | 3 | 0 | 11 | 79% |
| EPSO/AST/143/17 - Communication Assistant | AST3 | Communication | | EUR2€ | 33 | 15 | 1 | 17 | 52% |
| EPSO/AST/143/17 - Visual Communication Assistant | AST3 | Communication | | EUR2€ | 35 | 7 | 0 | 28 | 80% |

| COMPETITION NAME | GRADE | DOMAIN | Language (if applicable) | EXTENSION (EUR-) | Number of laureates | Number of laureates available | Not available | Number of laureates recruited | Recruitment Rate |
|--|---------|----------------------------------|--------------------------|------------------|---------------------|-------------------------------|---------------|-------------------------------|------------------|
| EPSO/AST/144/17 Linguistic Assistants - BG | AST1 | Linguistic assistants | BG | | 5 | 3 | 0 | 2 | 40% |
| EPSO/AST/144/17 Linguistic Assistants - EN | AST1 | Linguistic assistants | EN | | 7 | 2 | 1 | 4 | 57% |
| EPSO/AST/144/17 Linguistic Assistants - FR | AST1 | Linguistic assistants | FR | | 5 | 3 | 0 | 2 | 40% |
| EPSO/AST/144/17 Linguistic Assistants - RO | AST1 | Linguistic assistants | RO | | 6 | 2 | 0 | 4 | 67% |
| EPSO/AST/144/17 Linguistic Assistants - SV | AST1 | Linguistic assistants | SV | | 7 | 5 | 0 | 2 | 29% |
| EPSO/AST-SC/06/17 SC1 - Secretaries | AST-SC1 | Secretaries | | EUR28 | 222 | 44 | 6 | 170 | 77% |
| EPSO/AST-SC/06/17 SC2 - Secretaries | AST-SC2 | Secretaries | | EUR28 | 136 | 38 | 2 | 96 | 71% |
| EPSO/AD/340/18 - SANTE - Audit, Inspection and evaluation | AD6 | Audit, Inspection and evaluation | | EUR28 | 21 | 2 | 0 | 19 | 90% |
| EPSO/AD/341/18 - SANTE - Policy and legislation | AD5 | Policy and legislation | | EUR28 | 41 | 3 | 0 | 38 | 93% |
| EPSO/AD/356/18 - Generalists | AD5 | Generalists | | EUR28 | 162 | 7 | 2 | 153 | 94% |
| EPSO/AD/357/18 - Audit | ad7 | Audit | | EUR28 | 77 | 17 | 2 | 58 | 75% |
| EPSO/AD/358/18 - Lawyer Linguists DE - CoJ | AD7 | Lawyer-Linguists | DE | | 17 | 11 | 0 | 6 | 35% |
| EPSO/AD/359/18 - Lawyer Linguists NL - CoJ | AD7 | Lawyer-Linguists | NL | | 16 | 4 | 0 | 12 | 75% |
| EPSO/AD/360/18 - Administrators in the field of Data Protection | AD5 | Data Protection | | EUR28 | 33 | 5 | 0 | 28 | 85% |
| EPSO/AD/361/18 - Translators GA - Option 1 | AD5 | Translation | GA | | 13 | 1 | 0 | 12 | 92% |
| EPSO/AD/362/18 - Archivist and Records Management | AD5 | Archivistics | | EUR28 | 20 | 5 | 1 | 15 | 75% |
| EPSO/AD/363/18 - Customs | AD7 | Customs | | EUR28 | 42 | 4 | 0 | 38 | 90% |
| EPSO/AD/363/18 - Taxation | AD7 | Taxation | | EUR28 | 44 | 16 | 0 | 28 | 64% |
| EPSO/AST/145/18 - Archivist and Records Management | AST3 | Archivistics | | EUR28 | 46 | 12 | 0 | 34 | 74% |
| EPSO/AST/145/18 - Heads of Administration in EU Delegations | AST4 | Heads of Administration | | EUR28 | 41 | 14 | 0 | 27 | 66% |
| EPSO/AST-SC/07/18 - Armed Security and Protection Agents - SC1 | AST-SC1 | Security | | EUR28 | 86 | 43 | 0 | 43 | 50% |
| EPSO/AST-SC/07/18 - Armed Security and Protection Agents - SC1 - Addendum | AST-SC2 | Security | | EUR28 | 1 | 1 | 0 | 0 | 0% |
| EPSO/AST-SC/07/18 - Armed Security and Protection Agents - SC2 | AST3 | Security | | EUR28 | 18 | 14 | 0 | 4 | 22% |
| EPSO/AST/147/19 - Security operations | AST3 | Security | | EUR28 | 42 | 16 | 0 | 26 | 62% |
| EPSO/AST/147/19 - Technical security | AST3 | Security | | EUR28 | 19 | 6 | 0 | 13 | 68% |
| EPSO/AST/147/19 - Information and document security | AST3 | Security | | EUR28 | 21 | 11 | 0 | 10 | 48% |
| EPSO/AD/364/19 - Security operations | AD7 | Security | | EUR28 | 17 | 4 | 0 | 13 | 76% |
| EPSO/AD/364/19 - Information and document security | AD7 | Security | | EUR28 | 17 | 3 | 0 | 14 | 82% |
| EPSO/AD/371/19 - Quantitative & qualitative policy impact assessment / evaluation | AD7 | Security | | EUR28 | 20 | 3 | 0 | 17 | 85% |
| EPSO/AD/371/19 - Data science applications | AD7 | Research | | EUR28 | 10 | 2 | 0 | 8 | 80% |
| EPSO/AD/371/19 - Modelling for policy | AD7 | Research | | EUR28 | 10 | 1 | 0 | 9 | 90% |
| EPSO/AD/371/19 - Development of space, telecommunication and remote sensing applications | AD7 | Research | | EUR28 | 10 | 3 | 0 | 7 | 70% |
| EPSO/AD/371/19 - Scientific knowledge management & communication | AD7 | Research | | EUR28 | 10 | 2 | 0 | 8 | 80% |
| EPSO/AD/371/19 - Nuclear research and decommissioning | AD7 | Research | | EUR28 | 20 | 7 | 0 | 13 | 65% |
| EPSO/AD/371/19 - Nuclear research and decommissioning - Addendum | AD7 | Research | | EUR28 | 1 | 1 | 0 | 0 | 0% |
| EPSO/AD/374/19 - 1 Competition Law | AD7 | Law | | EUR28 | 63 | 1 | 0 | 62 | 98% |
| EPSO/AD/374/19 - 2 Financial Law | AD7 | Law | | EUR28 | 36 | 8 | 0 | 28 | 78% |
| EPSO/AD/374/19 - 2 Financial Law - Addendum | AD7 | Law | | EUR28 | 1 | 1 | 0 | 0 | 0% |
| EPSO/AD/374/19 - 3 Economic and Monetary Union Law | AD7 | Law | | EUR28 | 8 | 3 | 0 | 5 | 63% |
| EPSO/AD/374/19 - 3 Economic and Monetary Union Law - Addendum | AD7 | Law | | EUR28 | 1 | 1 | 0 | 0 | 0% |
| EPSO/AD/374/19 - 4 Financial Rules Applicable to the EU Budget | AD7 | Law | | EUR28 | 40 | 8 | 0 | 32 | 80% |
| EPSO/AD/374/19 - 5 Protection of euro coins against counterfeiting | AD7 | Law | | EUR28 | 11 | 4 | 0 | 7 | 64% |
| EPSO/AD/365/19 (AD 5) - Lawyers - Cypriot (CY) law | AD5 | Law | CY | | 3 | 2 | 0 | 1 | 33% |
| EPSO/AD/365/19 (AD 7) - Lawyers - Cypriot (CY) law | AD7 | Law | CY | | 3 | 3 | 0 | 0 | 0% |
| EPSO/AD/365/19 (AD 5) - Lawyers - Greek (EL) law | AD5 | Law | EL | | 3 | 2 | 0 | 1 | 33% |
| EPSO/AD/365/19 (AD 7) - Lawyers - Greek (EL) law | AD7 | Law | EL | | 3 | 2 | 0 | 1 | 33% |
| EPSO/AD/367/19 (AD 5) - Lawyers - Hungarian (HU) law | AD5 | Law | HU | | 3 | 2 | 0 | 1 | 33% |
| EPSO/AD/367/19 (AD 7) - Lawyers - Hungarian (HU) law | AD7 | Law | HU | | 3 | 3 | 0 | 0 | 0% |
| EPSO/AD/368/19 (AD 5) - Lawyers - Italian (IT) law | AD5 | Law | IT | | 8 | 8 | 0 | 0 | 0% |
| EPSO/AD/368/19 (AD 7) - Lawyers - Italian (IT) law | AD7 | Law | IT | | 6 | 3 | 0 | 3 | 50% |
| EPSO/AD/369/19 (AD 5) - Lawyers - Latvian (LV) law | AD5 | Law | LV | | 1 | 1 | 0 | 0 | 0% |
| EPSO/AD/370/19 (AD 5) - Lawyers - Polish (PL) law | AD5 | Law | PL | | 6 | 3 | 0 | 3 | 50% |
| EPSO/AD/370/19 (AD 7) - Lawyers - Polish (PL) law | AD7 | Law | PL | | 3 | 3 | 0 | 0 | 0% |
| EPSO/AD/372/19 (AD7) Audit | AD7 | Audit | | EUR27 | 85 | 38 | 0 | 47 | 55% |
| EPSO/AD/372/19 (AD5) Audit | AD5 | Audit | | EUR27 | 36 | 9 | 0 | 27 | 75% |
| EPSO/AST-SC/09/19 (SC2) Conference Operators | SC2 | Conference Operators | | EUR27 | 28 | 24 | 0 | 4 | 14% |
| EPSO/AST/373/19 (AD5) Administrators | AD5 | Administrators | | EUR27 | 150 | 39 | 0 | 11 | 7% |
| EPSO/AD/375/20 (AD 7) Lawyer Linguists Croatian - Court of Justice | AD7 | Lawyer Linguists | HR | | 11 | 7 | 0 | 4 | 36% |
| EPSO/AST-SC/08/19 (SC1) Parliamentary Ushers | SC1 | Parliamentary Ushers | | EUR27 | 24 | 21 | 0 | 3 | 13% |
| EPSO/AST-SC/08/19 (SC2) Parliamentary Ushers | SC2 | Parliamentary Ushers | | EUR27 | 27 | 22 | 0 | 5 | 19% |
| EPSO/AST-SC/08/19 (SC2) Parliamentary Ushers - Addendum | SC2 | Parliamentary Ushers | | EUR27 | 1 | 1 | 0 | 0 | 0% |
| EPSO/AD/373/19 (AD5) Administrators - Addendum | AD5 | Administrators | | EUR27 | 3 | 2 | 0 | 1 | 33% |
| EPSO/AST/149/21 (AST3) Nuclear Inspectors | AST3 | Nuclear Inspection | | EUR27 | 40 | 40 | 0 | 0 | 0% |
| EPSO/AST/149/21 (AST3) Nuclear Inspectors - Addendum | AST3 | Nuclear Inspectors | | EUR27 | 1 | 1 | 0 | 0 | 0% |

2.4.2 Planned competitions

The table below provides a summary of the following two pages of detailed information on competitions ongoing or planned by EPSO.

Number of expected laureates from ongoing competitions by function group

| Non-linguistic profile | | | Linguistic profile | | Total |
|------------------------|-----|--------|--------------------|-------|-------|
| AD | AST | AST/SC | AD-L | AST-L | |
| 1256 | 497 | 550 | 131 | 0 | 2434 |

Number of expected laureates from planned competitions by function group

| Non-linguistic profile | | | Linguistic profile | | Total |
|------------------------|-----|--------|--------------------|-------|-------|
| AD | AST | AST/SC | AD-L | AST-L | |
| 126 | 40 | 0 | 0 | 76 | 242 |

Number of expected laureates from ongoing and planned competitions by function group

| Non-linguistic profile | | | Linguistic profile | | Total |
|------------------------|-----|--------|--------------------|-------|-------|
| AD | AST | AST/SC | AD-L | AST-L | |
| 1382 | 537 | 550 | 131 | 76 | 2676 |

Ongoing competitions as of 01/04/2022

| COMPETITION LABEL | GRADE | DOMAIN | Language (if applicable) | EXTENSION (EUR-) | Number of candidates | Number of candidates invited to assessment phase | Number of laureates expected | Laureates lists expected by |
|-------------------|-------|---|--------------------------|------------------|----------------------|--|------------------------------|-----------------------------|
| EPSO/AD/376/20 | AD7 | Lawyer Linguists CoJ | EL | | 405 | | 15 | November 2022 |
| EPSO/AD/377/20 | AD7 | Lawyer Linguists CoJ | FR | | 473 | | 20 | November 2022 |
| EPSO/AD/379/20 | AD7 | Lawyer Linguists CoJ | PL | | 228 | | 10 | November 2022 |
| EPSO/AST-SC/10/20 | SC1 | Secretaries | | | 3916 | 310 | 320 | July 2022 |
| | SC2 | | | | 2896 | 237 | 207 | |
| EPSO/AD/381/20 | AD5 | Administrators in EU Law | | | 7648 | 292 | 104 | June 2022 |
| EPSO/AD/382/20 | AD5 | Administrators in the field of External relations | | | 7819 | | 53 | November 2022 |
| | AD7 | | | | 3679 | | 33 | |
| EPSO/AD/383/21 | AD7 | Juristes linguistes - EP/Cons | BG | | 167 | | 8 | July 2022 |
| EPSO/AD/384/21 | AD7 | Juristes linguistes - EP/Cons | CS | | 129 | | 8 | July 2022 |
| EPSO/AD/385/21 | AD7 | Juristes linguistes - EP/Cons | FR | | 461 | | 9 | September 2022 |
| EPSO/AD/386/21 | AD7 | Juristes linguistes - EP/Cons | GA | | 55 | | 10 | July 2022 |
| EPSO/AD/387/21 | AD7 | Juristes linguistes - EP/Cons | HU | | 121 | | 8 | September 2022 |
| EPSO/AD/388/21 | AD7 | Juristes linguistes - EP/Cons | PL | | 241 | | 8 | July 2022 |
| EPSO/AD/389/21 | AD6 | Administrators in the field of sustainable agriculture and rural development | | | 1804 | 185 | 55 | June 2022 |
| EPSO/AST/148/21 | AST3 | Proofreaders | EL | | 732 | | 17 | January 2023 |
| | | | ES | | 671 | | 18 | |
| | | | ET | | 67 | | 11 | |
| | | | GA | | 49 | | 18 | |
| | | | IT | | 992 | | 14 | |
| | | | PT | | 241 | | 17 | |
| EPSO/AD/390/21 | AD6 | Chemicals Policy | | | 799 | 130 | 45 | September 2022 |
| EPSO/AD/391/21 | AD7 | 1. Structural reform support | | | 1590 | | 45 | November 2022 |
| | AD7 | 2. Schengen acquis | | | 324 | | 25 | |
| EPSO/AD/392/21 | AD7 | 1. Policymaking and law-making in the field of health | | | 710 | | 41 | September 2022 |
| | | 2. Policymaking and law-making in the field of food safety | | | 464 | | 30 | |
| | | 3. Auditing, inspection and evaluation in the field of health and food safety | | | 289 | | 30 | |
| EPSO/AD/393/21 | AD6 | Data protection | | | 2247 | | 76 | September 2022 |
| EPSO/AST/150/21 | AST3 | 1. Audiovisual and conference technicians | | | 398 | | 92 | November 2022 |
| | | 2. Building technicians | | | 663 | | 114 | January 2023 |
| | | 3. Laboratory technicians | | | 378 | | 20 | November 2022 |
| EPSO/AST-SC/11/21 | SC1 | Support workers | | | 176 | | 15 | October 2022 |
| EPSO/AD/394/21 | AD7 | 1. Anti-fraud investigations and operations in the field of EU expenditure and anti-corruption | | | 564 | | 35 | September 2022 |
| | | 2. Anti-fraud investigations and operations in the field of customs and trade, tobacco and counterfeit goods | | | 212 | | 15 | |
| | AD9 | 1. Anti-fraud investigations and operations in the field of EU expenditure and anti-corruption | | | 147 | | 9 | |
| | | 2. Anti-fraud investigations and operations in the field of customs and trade, tobacco and counterfeit goods | | | 66 | | 9 | |
| EPSO/AD/395/21 | AD7 | 1. Digital Forensics | | | 129 | | 20 | July 2022 |
| | AD7 | 2. Operational and strategic analysis | | | 301 | | 20 | |
| EPSO/AD/396/21 | AD7 | Lawyer Linguists CoJ | GA | | 40 | | 35 | November 2022 |
| EPSO/AD/397/21 | AD6 | Maritime affairs and Fisheries | | | 913 | | 86 | January 2023 |
| EPSO/AD/398/22 | AD7 | 1. ICT infrastructures, cloud, networks and middleware - ICT Experts | | | 404 | | 71 | June 2023 |
| | | 2. Digital workplace, office automation and mobile computing | | | 186 | | 49 | |
| | | 3. IT and data governance, programme/portfolio and project management, project management office (PMO), business and enterprise architecture | | | 769 | | 70 | |
| | | 4. Design, configuration, testing, operation and maintenance of IT applications and off-the-shelf solutions: Data management, data analytics and artificial intelligence | | | 986 | | 73 | |
| | AD8 | 5. ICT Security | | | 375 | | 87 | June 2023 |
| EPSO/AST/151/22 | AST4 | 1. ICT infrastructures, cloud, networks and middleware | | | 221 | | 47 | March 2023 |
| | | 2. Digital workplace, office automation and mobile computing | | | 260 | | 55 | March 2023 |
| | | 3. Development, configuration, testing, operation and maintenance of IT applications and off-the-shelf solutions: Data management, data analytics and artificial intelligence | | | 721 | | 74 | April 2023 |
| | | 4. ICT security | | | 117 | | 29 | March 2023 |
| EPSO/AD/399/22 | AD7 | Audit | | | 316 | | 60 | July 2023 |

Planned competitions as of 01/04/2022

| COMPETITION LABEL | GRADE | DOMAIN | Language (if applicable) | EXTENSION (EUR-) | Number of laureates expected | Laureates lists expected by |
|-------------------|-------|--------------------------------|-----------------------------|---------------------|------------------------------------|--------------------------------|
| EPSO/AST/152/22 | AST1 | Linguistic assistants | HR | | 14 | Before the summer 2023 |
| | | | NL | | 14 | |
| | | | ET | | 12 | |
| | | | IT | | 10 | |
| | | | PL | | 12 | |
| | | | PT | | 14 | |
| EPSO/AD/400/22 | AD7 | Defence industry | | | 45 | Second half 2023 |
| | AD9 | Defence industry | | | 18 | |
| | AD7 | Space | | | 45 | |
| | AD9 | Space | | | 18 | |
| EPSO/AST/153/22 | AST4 | EEAS - Heads of Administration | | | 40 | Second half 2023 |

2.5 Overview on 2021 mobility of officials

2.5.1 Mobility within the Commission.

Internal mobility of officials between DGs by function groups in 2021, all establishment plans.

| DG/Services | AD | | | AST | | | AST-SC | | | TOTAL | | |
|---|------------|------------|----------|------------|------------|----------|-----------|------------|----------|-------------|-------------|----------|
| | Arrivals | Departures | Balance | Arrivals | Departures | Balance | Arrivals | Departures | Balance | Arrivals | Departures | Balance |
| Agriculture and Rural Development | 20 | 17 | 3 | 10 | 10 | 0 | 2 | 1 | 1 | 32 | 29 | 4 |
| Budget | 16 | 22 | -6 | 11 | 16 | -5 | 1 | 2 | -1 | 28 | 40 | -12 |
| Cabinets | 24 | 16 | 8 | 12 | 9 | 3 | 7 | 1 | 6 | 43 | 26 | 17 |
| Climate Action | 26 | 13 | 13 | 8 | 3 | 5 | 1 | | 1 | 35 | 16 | 19 |
| Communication | 33 | 30 | 3 | 15 | 12 | 3 | 2 | | 2 | 50 | 42 | 8 |
| Communications Networks, Content and Technology | 20 | 13 | 7 | 10 | 9 | 1 | | 1 | -1 | 30 | 23 | 7 |
| Competition | 11 | 46 | -34 | 6 | 8 | -2 | 1 | 4 | -3 | 18 | 57 | -39 |
| Defence Industry and Space | 7 | 5 | 2 | 6 | 5 | 1 | | | | 13 | 10 | 3 |
| Economic and Financial Affairs | 25 | 25 | 0 | 13 | 8 | 5 | | 1 | -1 | 38 | 34 | 4 |
| Education, Youth, Sport and Culture | 24 | 15 | 9 | 10 | 32 | -22 | 1 | 2 | -1 | 35 | 49 | -14 |
| Employment, Social Affairs and Inclusion | 37 | 31 | 6 | 12 | 15 | -3 | 1 | 1 | 0 | 50 | 47 | 3 |
| Energy | 26 | 19 | 7 | 4 | 2 | 2 | | 2 | -2 | 39 | 22 | 17 |
| Environment | 25 | 15 | 10 | 9 | 9 | 0 | 2 | | 2 | 36 | 24 | 12 |
| European Anti-Fraud Office | 9 | 11 | -2 | 1 | 2 | -1 | | | | 10 | 13 | -3 |
| European Civil Protection and Humanitarian Aid Operations (ECHO) | 16 | 16 | 0 | 10 | 2 | 8 | | 1 | -1 | 26 | 18 | 8 |
| European Health Emergency Preparedness and Response Authority | 8 | | 8 | 3 | | 3 | | | | 11 | | 11 |
| European Personnel Selection Office | 2 | 3 | -1 | 4 | 2 | 2 | 2 | | 2 | 8 | 5 | 3 |
| Eurostat | 7 | 6 | 1 | 8 | 7 | 1 | | 1 | -1 | 15 | 14 | 1 |
| Financial Stability, Financial Services and Capital Markets Union | 16 | 16 | 0 | 2 | 5 | -3 | | | | 17 | 20 | -3 |
| Health and Food Safety | 26 | 17 | 9 | 9 | 8 | 1 | 3 | 1 | 2 | 38 | 28 | 10 |
| Human Resources and Security | 19 | 16 | 3 | 35 | 25 | 9 | 6 | 4 | 2 | 80 | 46 | 34 |
| Informatics | 5 | 20 | -15 | 5 | 13 | -8 | 1 | 1 | 0 | 11 | 37 | -26 |
| Internal Audit Service | 5 | 6 | -1 | | | | | | | 6 | 6 | 0 |
| Internal Market, Industry, Entrepreneurship and SMEs | 28 | 37 | -9 | 12 | 15 | -3 | 2 | 1 | 1 | 42 | 54 | -12 |
| International Cooperation and Development | 2 | 9 | -7 | | 2 | -2 | | 1 | -1 | 2 | 12 | -10 |
| International Partnerships | 26 | 21 | 5 | 7 | 15 | -8 | | | -2 | 33 | 38 | -5 |
| Interpretation | 5 | 2 | 3 | 4 | 5 | -1 | 1 | | 1 | 10 | 7 | 3 |
| Joint Research Centre | 14 | 13 | 1 | 6 | 12 | -6 | 2 | | 2 | 22 | 25 | -3 |
| Justice and Consumers | 16 | 23 | -7 | 6 | 2 | 4 | 1 | 1 | 0 | 23 | 25 | -2 |
| Legal Service | 7 | 2 | 5 | 4 | 1 | 3 | | 1 | -1 | 11 | 4 | 7 |
| Maritime Affairs and Fisheries | 18 | 11 | 7 | 3 | 1 | 2 | | 1 | -1 | 21 | 13 | 8 |
| Migration and Home Affairs | 38 | 35 | 3 | 8 | 13 | -5 | | 1 | -1 | 44 | 49 | -5 |
| Mobility and Transport | 20 | 25 | -5 | 5 | 6 | -1 | | 4 | -4 | 25 | 35 | -10 |
| Neighbourhood and Enlargement Negotiations | 16 | 28 | -12 | 9 | 13 | -4 | 1 | | 1 | 26 | 41 | -15 |
| Office for Infrastructure and Logistics in Brussels | 8 | 5 | 3 | 9 | 4 | 5 | | | | 17 | 5 | 12 |
| Office for Infrastructure and Logistics in Luxembourg | 2 | 3 | -1 | 2 | 2 | 0 | | | | 4 | 5 | -1 |
| Office for the Administration and Payment of Individual Entitlements | 8 | 2 | 6 | 6 | 5 | 1 | | | | 14 | 7 | 7 |
| Publications Office | 10 | 4 | 6 | 33 | 7 | 26 | 2 | 1 | 1 | 45 | 12 | 33 |
| Regional and Urban Policy | 32 | 21 | 11 | 13 | 7 | 6 | | 1 | -1 | 46 | 29 | 17 |
| Research and Innovation | 17 | 36 | -19 | 2 | 12 | -10 | 2 | 3 | -1 | 21 | 51 | -30 |
| Secretariat-General | 83 | 61 | 22 | 15 | 12 | 3 | 2 | 2 | 0 | 104 | 65 | 39 |
| Service for Foreign Policy Institutions | 15 | 9 | 6 | 7 | 3 | 4 | | 1 | -1 | 22 | 13 | 9 |
| Staff Committee - Representative Trade Unions and Staff Associations (administratively attached to DG HR) | 3 | 6 | -3 | | 4 | -4 | 1 | | 1 | 4 | 10 | -6 |
| Structural Reform Support | 9 | 15 | -6 | 5 | 4 | 1 | | | | 14 | 19 | -5 |
| Task Force for Relations with the United Kingdom | | 43 | -43 | | 18 | -18 | | | | | 53 | -53 |
| Taxation and Customs Union | 15 | 16 | -1 | 3 | 6 | -3 | | | | 18 | 22 | -4 |
| Trade | 20 | 27 | -7 | 5 | 7 | -2 | | 1 | -1 | 25 | 26 | -1 |
| Translation | 11 | 21 | -10 | 6 | 5 | 1 | 1 | 1 | 0 | 18 | 27 | -9 |
| TOTAL (*) | 836 | 836 | 0 | 377 | 377 | 0 | 45 | 45 | 0 | 1268 | 1268 | 0 |
| TOTAL without reorganisations nor certifications | | 774 | | | 307 | | | 43 | | | 1154 | |

(*) Since 2016, the mobility includes certified staff (passing from AST to AD function group by the certification procedure)
 NB: Unlike years before 2009, the mobility between DGs has been calculated on basis of the Sympet2 database
 (**) Some AST have been certified in a new DG, which explains the difference between the arrivals and departures

Commission internal mobility of officials between DGs for the period 1990-2021

| YEAR | AD | AST | AST/SC | TOTAL |
|------|------|-----|--------|-------|
| 1990 | 317 | 517 | - | 834 |
| 1991 | 216 | 461 | - | 677 |
| 1992 | 211 | 476 | - | 687 |
| 1993 | 276 | 582 | - | 858 |
| 1994 | 218 | 511 | - | 729 |
| 1995 | 238 | 527 | - | 765 |
| 1996 | 296 | 564 | - | 860 |
| 1997 | 370 | 729 | - | 1099 |
| 1998 | 402 | 700 | - | 1102 |
| 1999 | 374 | 684 | - | 1058 |
| 2000 | 446 | 674 | - | 1120 |
| 2001 | 572 | 784 | - | 1356 |
| 2002 | 610 | 778 | - | 1388 |
| 2003 | 361 | 816 | - | 1177 |
| 2004 | 466 | 881 | - | 1347 |
| 2005 | 344 | 639 | - | 983 |
| 2006 | 394 | 699 | - | 1093 |
| 2007 | 428 | 632 | - | 1060 |
| 2008 | 607 | 663 | - | 1270 |
| 2009 | 672 | 526 | - | 1198 |
| 2010 | 1280 | 929 | - | 2209 |
| 2011 | 587 | 444 | - | 1031 |
| 2012 | 621 | 532 | - | 1153 |
| 2013 | 599 | 467 | - | 1066 |
| 2014 | 791 | 400 | - | 1191 |
| 2015 | 1099 | 505 | 1 | 1605 |
| 2016 | 530 | 219 | 8 | 757 |
| 2017 | 762 | 645 | 31 | 1438 |
| 2018 | 757 | 580 | 53 | 1390 |
| 2019 | 744 | 408 | 50 | 1202 |
| 2020 | 921 | 391 | 47 | 1359 |
| 2021 | 836 | 377 | 45 | 1258 |

(*) Since 2015 the figure are the departures from DGs

2.5.2 Mobility between the Commission and the other institutions

Movements of posts between the Commission and other institutions have been identified and summarised in the table below. Interinstitutional movements in which the Commission is not involved are not listed below and should be obtained from the concerned institutions. For the period 1 January to 31 December 2021, as in previous years, movements confirm the trend already noticed of **a negative balance (410 posts) to the detriment of the Commission** (arrivals - departures), particularly to the benefit of the the European External Action Service, the European Research Executive Agency and the European Parliament.

**Mobility between the Commission and other EU Institutions and bodies,
by function groups in 2021**

| | AD | | | AST | | | AST-SC | | | Total | | |
|---|---------------------|-----------------------|-------------|---------------------|-----------------------|------------|---------------------|-----------------------|-----------|---------------------|-----------------------|-------------|
| | Commission Arrivals | Commission Departures | Balance | Commission Arrivals | Commission Departures | Balance | Commission Arrivals | Commission Departures | Balance | Commission Arrivals | Commission Departures | Balance |
| European Economic and Social Committee | | 5 | -5 | | 6 | -6 | | 1 | -1 | | 12 | -12 |
| Committee of the Regions of the European Union | | 2 | -2 | | 2 | -2 | | | | | 4 | -4 |
| Court of Justice of the European Union | 13 | 6 | 7 | 7 | 6 | 1 | | | | 20 | 12 | 8 |
| Council of the European Union | 17 | 38 | -21 | 9 | 13 | -4 | 2 | 2 | 0 | 28 | 53 | -25 |
| European Parliament | | 35 | -35 | | 20 | -20 | | 3 | -3 | | 58 | -58 |
| European Court of Auditors | | 5 | -5 | | 1 | -1 | | | | | 6 | -6 |
| European Ombudsman | | 1 | -1 | | | | | | | | 1 | -1 |
| European Union Intellectual Property Office | | | | | | | | | | | | |
| European External Action Service | 10 | 50 | -40 | 14 | 34 | -20 | 4 | 3 | 1 | 28 | 87 | -59 |
| European Data Protection Supervisor | 3 | 2 | 1 | | | | | | | 3 | 2 | 1 |
| European Research Council Executive Agency | | 22 | -22 | | | | | | | | 22 | -22 |
| Consumers, Health, Agriculture and Food Executive Agency | | 4 | -4 | | | | | | | | 4 | -4 |
| European Education and Culture Executive Agency | | 15 | -15 | | 2 | -2 | | | | | 17 | -17 |
| European Research Executive Agency | | 62 | -62 | | 6 | -6 | | | | | 68 | -68 |
| European Climate, Infrastructure and Environment Executive Agency | | 47 | -47 | | | | | 1 | -1 | | 48 | -48 |
| European Innovation Council and SMEs Executive Agency | | 48 | -48 | | 3 | -3 | | 2 | -2 | | 53 | -53 |
| Health and Digital Executive Agency | | 35 | -35 | | 5 | -5 | | | | | 40 | -40 |
| European Investment Fund | | 1 | -1 | | | | | | | | 1 | -1 |
| European Food Safety Authority | | 1 | -1 | | | | | | | | 1 | -1 |
| Total | 43 | 379 | -336 | 30 | 98 | -68 | 6 | 12 | -6 | 79 | 489 | -410 |

(*) including executive agencies

2.6 Posts occupied on 31-12-2021

The tables below show, by function group, the number of posts actually filled on the last day of the year preceding the one in which the draft budget is presented, broken down by grade, gender and administrative unit, in line with the new provision of article 41(3)(b)(iii) of the Financial Regulation.

| Occupation of posts at 31/12/2021 Operating Establishment plan (Offices and Research not included) by function groups-grades and DGs - AB function group | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|--|----------|-----------|-----------|------------|------------|------------|------------|------------|------------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|--------------|--------------|---------------|-----|
| DG \ Grade | | AD16 | | AD15 | | AD14 | | AD13 | | AD12 | | AD11 | | AD10 | | AD09 | | AD08 | | AD07 | | AD06 | | AD05 | | Total | | Grand Total | |
| Gender | | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M |
| Cabinets | | | 2 | 4 | 7 | 7 | 11 | 11 | 12 | 15 | 10 | 29 | 20 | 17 | 11 | 19 | 9 | 18 | 12 | 7 | 4 | 4 | 3 | 1 | 1 | 132 | 101 | 233 | |
| Secretariat-General | | 1 | 1 | 5 | 6 | 8 | 14 | 13 | 30 | 24 | 23 | 12 | 17 | 15 | 17 | 41 | 25 | 34 | 25 | 21 | 23 | 11 | 11 | 19 | 10 | 204 | 202 | 406 | |
| Legal Service | | | 1 | | 6 | 7 | 15 | 10 | 30 | 18 | 15 | 14 | 13 | 18 | 13 | 18 | 20 | 15 | 18 | 6 | 19 | 1 | 1 | 8 | 5 | 113 | 156 | 269 | |
| Communication | | | 2 | 5 | 4 | 5 | 8 | 11 | 23 | 21 | 29 | 18 | 12 | 22 | 12 | 20 | 20 | 22 | 16 | 15 | 16 | 9 | 11 | 8 | 7 | 156 | 160 | 316 | |
| Inspire, Debate, Engage and Accelerate Action | | | | | | | 2 | | | | | 1 | 2 | 1 | | | 2 | 1 | | | | | | | | 3 | 6 | 9 | |
| Budget | | | 1 | 1 | 2 | 3 | 3 | 9 | 8 | 21 | 8 | 12 | 6 | 7 | 12 | 21 | 15 | 20 | 15 | 15 | 34 | 33 | 7 | 5 | 14 | 10 | 124 | 157 | 281 |
| Human Resources and Security | | 1 | 1 | 1 | 4 | 5 | 15 | 12 | 15 | 15 | 19 | 12 | 18 | 16 | 15 | 13 | 14 | 14 | 11 | 14 | 13 | 6 | 2 | 46 | 28 | 154 | 155 | 309 | |
| Informatics | | | 1 | 1 | 2 | 1 | 5 | 1 | 9 | 1 | 11 | | 13 | 1 | 20 | 6 | 12 | 7 | 38 | 20 | 61 | 2 | 8 | 10 | 6 | 50 | 185 | 236 | |
| Internal Audit Service | | | 1 | 1 | 2 | 3 | | 3 | 5 | 7 | 2 | 2 | 2 | 2 | 3 | 9 | 12 | 8 | 11 | 14 | 4 | 4 | 11 | 4 | 4 | 53 | 57 | 110 | |
| European Anti-Fraud Office | | | | 1 | 1 | 2 | 7 | 4 | 13 | 5 | 24 | 6 | 11 | 10 | 9 | 14 | 18 | 11 | 10 | 8 | 22 | 5 | 2 | 6 | 4 | 72 | 121 | 193 | |
| Economic and Financial Affairs | | | 2 | 1 | 1 | 4 | 22 | 7 | 30 | 5 | 26 | 6 | 14 | 14 | 24 | 24 | 39 | 15 | 36 | 34 | 52 | 6 | 12 | 27 | 21 | 142 | 281 | 423 | |
| Internal Market, Industry, Entrepreneurship and SMEs | | | | 5 | 2 | 6 | 14 | 21 | 24 | 25 | 42 | 16 | 13 | 21 | 25 | 35 | 33 | 32 | 18 | 18 | 17 | 12 | 6 | 21 | 18 | 212 | 212 | 424 | |
| Defence Industry and Space | | | 1 | | 1 | 3 | 7 | 2 | 9 | 5 | 10 | 1 | 8 | 7 | 20 | 7 | 3 | 5 | 7 | 7 | 10 | 2 | | 1 | 3 | 40 | 79 | 119 | |
| Competition | | | 1 | 2 | 3 | 7 | 21 | 15 | 23 | 10 | 22 | 9 | 15 | 19 | 23 | 28 | 31 | 28 | 34 | 64 | 51 | 13 | 15 | 49 | 51 | 244 | 290 | 534 | |
| Employment, Social Affairs and Inclusion | | | 1 | 2 | 2 | 13 | 6 | 8 | 29 | 23 | 22 | 7 | 13 | 20 | 23 | 29 | 31 | 26 | 21 | 17 | 13 | 15 | 18 | 23 | 15 | 183 | 194 | 377 | |
| Agriculture and Rural Development | | | 1 | 2 | 7 | 4 | 11 | 17 | 30 | 30 | 43 | 25 | 25 | 31 | 32 | 31 | 33 | 39 | 19 | 17 | 22 | 23 | 18 | 23 | 14 | 242 | 255 | 497 | |
| Mobility and Transport | | | 1 | 2 | 2 | 5 | 20 | 7 | 23 | 13 | 31 | 7 | 15 | 15 | 15 | 6 | 24 | 11 | 15 | 10 | 8 | 6 | 6 | 11 | 16 | 93 | 176 | 269 | |
| Energy | | 1 | | 2 | 2 | 5 | 12 | 8 | 30 | 8 | 37 | 7 | 17 | 13 | 22 | 16 | 29 | 14 | 34 | 22 | 36 | 5 | 10 | 12 | 9 | 113 | 238 | 351 | |
| Environment | | | | 2 | 3 | 5 | 10 | 9 | 29 | 18 | 19 | 18 | 12 | 19 | 23 | 22 | 14 | 18 | 14 | 15 | 11 | 5 | 3 | 7 | 6 | 139 | 146 | 285 | |
| Climate Action | | | 1 | 2 | | 1 | 3 | 5 | 14 | 6 | 9 | 3 | 8 | 12 | 12 | 10 | 15 | 20 | 7 | 4 | 17 | 7 | 5 | 4 | 8 | 74 | 99 | 173 | |
| Research and Innovation | | | | 4 | 3 | 16 | 35 | 29 | 52 | 33 | 63 | 17 | 36 | 25 | 41 | 20 | 28 | 19 | 16 | 10 | 11 | 9 | 9 | 7 | 6 | 190 | 300 | 490 | |
| Communications Networks, Content and Technology | | | | 1 | 3 | 11 | 16 | 11 | 51 | 17 | 55 | 18 | 29 | 15 | 26 | 15 | 23 | 16 | 25 | 13 | 14 | 5 | 6 | 13 | 12 | 134 | 261 | 395 | |
| Joint Research Centre | | | 1 | 1 | 2 | 5 | 49 | 32 | 110 | 60 | 133 | 19 | 54 | 30 | 71 | 19 | 65 | 30 | 68 | 24 | 60 | 10 | 18 | 3 | 7 | 233 | 638 | 871 | |
| Maritime Affairs and Fisheries | | | 1 | 3 | | 2 | 6 | 9 | 7 | 10 | 14 | 2 | 6 | 15 | 10 | 12 | 14 | 23 | 32 | 4 | 9 | 5 | 6 | 6 | 7 | 91 | 112 | 203 | |
| Financial Stability, Financial Services and Capital Markets Union | | | | 1 | 4 | 2 | 8 | 6 | 12 | 3 | 14 | 6 | 9 | 8 | 21 | 19 | 19 | 14 | 15 | 27 | 28 | 4 | 12 | 11 | 15 | 101 | 157 | 258 | |
| Regional and Urban Policy | | | 1 | | 4 | 10 | 15 | 8 | 12 | 17 | 34 | 10 | 18 | 23 | 19 | 37 | 20 | 29 | 16 | 14 | 19 | 9 | 12 | 15 | 13 | 172 | 183 | 355 | |
| Structural Reform Support | | | | | 1 | 2 | 2 | | 5 | 1 | 8 | 1 | 1 | 6 | 7 | 5 | 5 | 6 | 6 | 8 | 8 | 4 | 2 | 7 | 3 | 40 | 47 | 87 | |
| Taxation and Customs Union | | | 1 | | | 5 | 11 | 7 | 22 | 16 | 29 | 8 | 11 | 9 | 13 | 18 | 25 | 12 | 10 | 32 | 38 | 6 | 5 | 7 | 16 | 120 | 181 | 301 | |
| Education, Youth, Sport and Culture | | | 1 | 2 | 2 | 9 | 17 | 11 | 14 | 19 | 21 | 11 | 10 | 12 | 15 | 22 | 7 | 15 | 8 | 16 | 10 | 6 | 3 | 11 | 7 | 134 | 115 | 249 | |
| Health and Food Safety | | 1 | | 2 | 4 | 8 | 10 | 15 | 25 | 22 | 30 | 18 | 16 | 23 | 33 | 23 | 33 | 34 | 28 | 27 | 19 | 27 | 28 | 11 | 9 | 212 | 235 | 447 | |
| European Health Emergency Preparedness and Response Authority | | | | | 1 | | 1 | | 1 | | | | 1 | 1 | | 1 | | 1 | 1 | 2 | | | | 2 | | 7 | 5 | 12 | |
| Migration and Home Affairs | | 1 | | 3 | 5 | 3 | 5 | 11 | 14 | 18 | 23 | 12 | 7 | 17 | 13 | 32 | 19 | 19 | 16 | 22 | 20 | 11 | 7 | 32 | 13 | 181 | 142 | 323 | |
| Justice and Consumers | | | 2 | | | 9 | 9 | 7 | 10 | 20 | 11 | 3 | 9 | 14 | 6 | 15 | 10 | 19 | 11 | 14 | 14 | 16 | 8 | 27 | 17 | 146 | 105 | 251 | |
| Trade | | 1 | | 3 | 4 | 1 | 15 | 15 | 38 | 18 | 54 | 17 | 17 | 26 | 23 | 30 | 35 | 24 | 23 | 9 | 18 | 10 | 9 | 6 | 6 | 160 | 242 | 402 | |
| Neighbourhood and Enlargement Negotiations | | 1 | 1 | | 2 | 2 | 13 | 14 | 21 | 16 | 34 | 8 | 18 | 9 | 12 | 22 | 21 | 15 | 12 | 18 | 15 | 10 | 7 | 9 | 6 | 124 | 162 | 286 | |
| International Partnerships | | | 1 | 4 | 3 | 4 | 28 | 29 | 60 | 36 | 114 | 24 | 50 | 31 | 55 | 31 | 53 | 27 | 28 | 42 | 31 | 15 | 20 | 16 | 7 | 251 | 450 | 711 | |
| European Civil Protection and Humanitarian Aid Operations (ECHO) | | | 1 | | 2 | 5 | 6 | 3 | 10 | 13 | 11 | 5 | 10 | 8 | 9 | 15 | 8 | 12 | 14 | 13 | 5 | 10 | 4 | 4 | 5 | 67 | 85 | 172 | |
| Eurostat | | 1 | | | 1 | 10 | 17 | 11 | 18 | 16 | 40 | 9 | 12 | 16 | 10 | 14 | 25 | 33 | 23 | 20 | 23 | 4 | 8 | 9 | 8 | 143 | 185 | 328 | |
| Interpretation | | | 1 | 2 | | 7 | 11 | 47 | 24 | 94 | 42 | 26 | 14 | 45 | 20 | 42 | 16 | 36 | 16 | 54 | 17 | 18 | 6 | 13 | 6 | 384 | 173 | 557 | |
| Translation | | | 2 | | 1 | 27 | 28 | 85 | 61 | 183 | 109 | 41 | 22 | 128 | 49 | 195 | 82 | 119 | 55 | 105 | 59 | 88 | 36 | 49 | 44 | 1001 | 548 | 1549 | |
| Publications Office | | | | 1 | 1 | 1 | 7 | 2 | 2 | 6 | 11 | 4 | 9 | 11 | 15 | 6 | 8 | 7 | 5 | 12 | 10 | 3 | 1 | 4 | 5 | 59 | 74 | 133 | |
| Service for Foreign Policy Instruments | | | | | | 1 | 3 | 8 | 4 | 8 | 2 | 2 | 4 | 2 | 5 | 3 | 7 | 4 | 7 | 3 | 2 | | 3 | 1 | 35 | 34 | 69 | | |
| Office for the Administration and Payment of Individual Entitlements | | | | 2 | 2 | 1 | 4 | 6 | 2 | 2 | 2 | 2 | 3 | 2 | 3 | 2 | 2 | 2 | 2 | 2 | 1 | | 1 | | | 22 | 17 | 39 | |
| Office for Infrastructure and Logistics in Brussels | | | | 1 | 1 | 3 | 5 | 4 | 2 | 14 | 1 | 4 | 3 | 7 | 6 | 5 | 11 | 3 | 2 | 4 | 4 | 4 | 2 | 1 | 3 | 50 | 87 | 137 | |
| Office for Infrastructure and Logistics in Luxembourg | | | | | | | 1 | 4 | | 3 | 1 | 2 | 3 | 1 | 3 | 1 | 1 | 2 | | 1 | | 1 | | | 1 | 9 | 16 | 25 | |
| European Personnel Selection Office | | | | 1 | 1 | 1 | 1 | 1 | 2 | 3 | 4 | | 6 | 1 | 2 | 3 | 3 | 2 | 1 | | 1 | 1 | | | | 21 | 12 | 33 | |
| Staff Committee - Representative Trade Unions and Staff Associations (administratively attached to DG HR) | | | | | | | | 3 | 3 | 1 | 1 | 1 | | 1 | 1 | 2 | | 1 | 1 | | | | | | | 6 | 9 | 15 | |
| Total | | 9 | 29 | 66 | 100 | 236 | 531 | 533 | 990 | 892 | 1.294 | 469 | 627 | 775 | 821 | 971 | 933 | 891 | 799 | 844 | 880 | 399 | 353 | 566 | 452 | 6.653 | 7.809 | 14.462 | |

| Occupation of posts at 31/12/2021 Operating Establishment plan (Offices and Research not included) by function groups-grades and DGs - AST function group | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-----------|-----------|------------|-----------|--------------|--------------|--------------|-----|-----|
| DG \ Grade | AST11 | | AST10 | | AST09 | | AST08 | | AST07 | | AST06 | | AST05 | | AST04 | | AST03 | | AST02 | | AST01 | | Total | | Grand Total | | |
| Gender | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | | | |
| Cabinets | | | | | 4 | 1 | 10 | 1 | 22 | 2 | 44 | 11 | 35 | 9 | 31 | 11 | 5 | 1 | 1 | | 1 | | 153 | 36 | 189 | | |
| Secretariat-General | | | 4 | 2 | 17 | 3 | 22 | 4 | 27 | 2 | 25 | 7 | 28 | 12 | 21 | 2 | 1 | 1 | 1 | | 9 | | 155 | 33 | 188 | | |
| Legal Service | 2 | | 1 | 2 | 10 | 1 | 15 | 2 | 13 | 2 | 14 | 5 | 9 | 4 | 6 | 4 | 6 | | 1 | | | | 77 | 20 | 97 | | |
| Communication | 2 | | 6 | 2 | 12 | 10 | 13 | 3 | 21 | 14 | 31 | 11 | 34 | 13 | 29 | 8 | 6 | 12 | 1 | 1 | 5 | | 160 | 74 | 234 | | |
| Inspire, Debate, Engage and Accelerate Action | | | | | | | | | 1 | | 2 | | 1 | | | | | | | | | | 4 | | 4 | | |
| Budget | | 4 | 1 | 8 | 11 | 5 | 8 | 4 | 22 | 6 | 21 | 13 | 15 | 9 | 9 | 3 | 13 | 3 | 2 | 1 | 7 | 3 | 109 | 59 | 168 | | |
| Human Resources and Security | 4 | 3 | 13 | 3 | 73 | 17 | 64 | 12 | 90 | 20 | 62 | 31 | 87 | 29 | 44 | 11 | 21 | 13 | 6 | | 13 | 3 | 477 | 142 | 619 | | |
| Informatics | 1 | 5 | 4 | 8 | 6 | 26 | 9 | 6 | 10 | 25 | 16 | 20 | 10 | 9 | 5 | 9 | 12 | 12 | | 1 | 1 | 75 | 121 | 196 | | | |
| Internal Audit Service | | | | 1 | | 1 | 1 | | 2 | 1 | 5 | 1 | 3 | | 2 | | | | | 1 | | 1 | 15 | 4 | 19 | | |
| European Anti-Fraud Office | 2 | 3 | | 4 | 11 | 10 | 7 | 4 | 9 | 4 | 7 | 5 | 11 | 4 | 5 | 3 | 4 | 2 | 1 | 1 | 1 | 2 | 58 | 42 | 100 | | |
| Economic and Financial Affairs | | 2 | 2 | | 2 | 3 | 4 | 3 | 9 | 7 | 13 | 7 | 14 | 8 | 9 | 4 | 3 | 2 | | | | 6 | 5 | 62 | 41 | 103 | |
| Internal Market, Industry, Entrepreneurship and SMEs | 1 | 2 | 2 | 3 | 8 | 5 | 13 | 4 | 24 | 5 | 26 | 6 | 29 | 5 | 11 | 3 | 8 | 3 | 2 | 1 | 1 | 3 | 125 | 40 | 165 | | |
| Defence Industry and Space | | | | | 3 | 3 | 5 | 1 | 6 | 1 | 6 | 2 | 6 | 1 | 4 | | | | | 1 | 1 | | 31 | 9 | 40 | | |
| Competition | 3 | 2 | 2 | 2 | 14 | 1 | 12 | 1 | 17 | 4 | 18 | 5 | 18 | 5 | 19 | 4 | 36 | 14 | | 1 | 8 | 2 | 147 | 41 | 188 | | |
| Employment, Social Affairs and Inclusion | 1 | | 4 | 2 | 11 | 8 | 11 | | 19 | 5 | 23 | 9 | 20 | 8 | 21 | 5 | 3 | 3 | 1 | | | 7 | 3 | 121 | 43 | 164 | |
| Agriculture and Rural Development | 3 | 3 | 6 | 5 | 24 | 12 | 15 | 4 | 39 | 12 | 39 | 9 | 32 | 4 | 16 | 2 | 9 | 3 | | | | 2 | | 185 | 54 | 239 | |
| Mobility and Transport | 1 | 2 | 2 | 2 | 15 | 5 | 7 | 2 | 16 | 8 | 16 | 4 | 9 | 1 | 3 | 1 | | 1 | 1 | | | 1 | | 71 | 26 | 97 | |
| Energy | 1 | 4 | 8 | 6 | 8 | 16 | 9 | 7 | 13 | 13 | 17 | 14 | 19 | 8 | 9 | 6 | 5 | 5 | | | | 1 | 1 | 89 | 80 | 169 | |
| Environment | 1 | | 4 | 1 | 12 | 7 | 15 | 1 | 11 | 4 | 13 | 1 | 14 | 4 | 9 | 1 | 2 | | | 1 | | 4 | | 86 | 19 | 105 | |
| Climate Action | | | 3 | | 3 | 2 | 1 | 1 | 9 | | 5 | 1 | 3 | 2 | 2 | 2 | 2 | | | 1 | | | 3 | 29 | 11 | 40 | |
| Research and Innovation | 4 | 3 | 5 | 5 | 27 | 17 | 23 | 4 | 37 | 11 | 29 | 12 | 30 | 12 | 18 | 3 | 3 | 3 | 2 | | | 1 | 1 | 179 | 71 | 250 | |
| Communications Networks, Content and Technology | 1 | 3 | 6 | | 18 | 8 | 26 | 4 | 31 | 12 | 34 | 8 | 37 | 12 | 13 | 4 | 5 | 2 | 1 | 2 | | | | 172 | 55 | 227 | |
| Joint Research Centre | 7 | 29 | 14 | 20 | 30 | 89 | 26 | 33 | 51 | 59 | 57 | 62 | 76 | 69 | 28 | 20 | 17 | 19 | 1 | 2 | | | | 307 | 402 | 709 | |
| Maritime Affairs and Fisheries | | | 3 | | 8 | 1 | 3 | 2 | 12 | 3 | 5 | 4 | 8 | 1 | 4 | 1 | 1 | 3 | | | | 1 | 1 | 45 | 16 | 61 | |
| Financial Stability, Financial Services and Capital Markets Union | | | | 2 | 4 | | 2 | 1 | 7 | 4 | 12 | 3 | 9 | 6 | 9 | | 3 | 1 | 3 | | | 4 | 1 | 53 | 18 | 71 | |
| Regional and Urban Policy | 1 | 3 | 4 | | 14 | 4 | 17 | 2 | 10 | 5 | 18 | 10 | 29 | 11 | 10 | 1 | 5 | 2 | | | | | | 108 | 38 | 146 | |
| Structural Reform Support | | 1 | 2 | | 4 | | 2 | | 4 | | 1 | | 6 | 2 | 2 | 2 | 2 | | | | | | | 23 | 5 | 28 | |
| Taxation and Customs Union | 1 | 2 | 5 | 4 | 10 | 3 | 18 | 3 | 15 | 3 | 12 | 6 | 12 | 6 | 5 | 2 | 4 | 2 | 1 | | | 3 | | 86 | 31 | 117 | |
| Education, Youth, Sport and Culture | 1 | 3 | 4 | 1 | 6 | 2 | 7 | 1 | 22 | 3 | 16 | 4 | 15 | 5 | 12 | 2 | 8 | 5 | | | | 6 | 1 | 97 | 27 | 124 | |
| Health and Food Safety | | | 1 | 5 | 13 | 6 | 33 | 2 | 27 | 4 | 22 | 3 | 15 | 7 | 13 | 1 | 4 | 2 | 2 | 1 | 4 | 1 | 134 | 32 | 166 | | |
| European Health Emergency Preparedness and Response Authority | | | | | 1 | | | | | | | | 1 | 1 | | | | | | | | | 2 | 1 | 3 | | |
| Migration and Home Affairs | | | 1 | 1 | 8 | 3 | 5 | 3 | 11 | 2 | 11 | 3 | 17 | 7 | 6 | 1 | 5 | 1 | | | | 8 | | 72 | 21 | 93 | |
| Justice and Consumers | | 1 | 1 | 2 | 5 | | 8 | 2 | 12 | 3 | 19 | 3 | 16 | 2 | 5 | 1 | 2 | | | 1 | 1 | 7 | | 76 | 15 | 91 | |
| Trade | 2 | 3 | 3 | 6 | 1 | 6 | 7 | 1 | 13 | 3 | 20 | 3 | 18 | 11 | 15 | 2 | 5 | | | | | 1 | 1 | 85 | 36 | 121 | |
| Neighbourhood and Enlargement Negotiations | 1 | | 1 | 2 | 8 | 4 | 11 | 1 | 12 | 4 | 13 | 2 | 16 | 6 | 6 | 2 | 1 | | | 1 | | 1 | | 71 | 21 | 92 | |
| International Partnerships | 1 | 4 | 6 | 5 | 24 | 10 | 18 | 8 | 29 | 11 | 34 | 10 | 24 | 14 | 8 | 2 | 10 | 2 | 1 | 2 | | | 155 | 68 | 223 | | |
| European Civil Protection and Humanitarian Aid Operations (ECHO) | 1 | 2 | 2 | 1 | 10 | 2 | 11 | | 11 | 4 | 15 | 7 | 9 | 4 | 11 | 4 | 2 | 2 | | | | 1 | | 73 | 26 | 99 | |
| Eurostat | | 8 | 6 | 5 | 16 | 14 | 28 | 6 | 22 | 9 | 18 | 10 | 24 | 10 | 10 | 5 | 12 | 7 | | | | 2 | | 138 | 74 | 212 | |
| Interpretation | 1 | 1 | 2 | 2 | 8 | 3 | 8 | 3 | 10 | 4 | 9 | 3 | 14 | 10 | 8 | 5 | 4 | 3 | 1 | 1 | | | 1 | 1 | 65 | 36 | 101 |
| Translation | 1 | 1 | 2 | 3 | 28 | 4 | 35 | 6 | 41 | 7 | 22 | 8 | 32 | 12 | 36 | 9 | 19 | 6 | 5 | 4 | 8 | 1 | 229 | 61 | 290 | | |
| Publications Office | 5 | 4 | 9 | 3 | 29 | 21 | 27 | 15 | 58 | 40 | 43 | 27 | 40 | 20 | 16 | 12 | 24 | 12 | 2 | | | 3 | 3 | 256 | 157 | 413 | |
| Service for Foreign Policy Instruments | | | 2 | | 3 | 3 | 4 | 3 | 2 | 1 | 2 | | 5 | 2 | 1 | | 3 | | | | | | | 22 | 9 | 31 | |
| Office for the Administration and Payment of Individual Entitlements | 2 | 1 | 5 | 2 | 16 | 6 | 15 | 3 | 15 | 5 | 12 | 5 | 8 | 3 | 4 | 3 | 1 | | | 1 | | | | 78 | 29 | 107 | |
| Office for Infrastructure and Logistics in Brussels | 2 | 3 | 4 | 6 | 8 | 5 | 6 | 17 | 11 | 32 | 12 | 15 | 19 | 54 | 5 | 6 | 9 | 11 | | | | 1 | | 77 | 149 | 226 | |
| Office for Infrastructure and Logistics in Luxembourg | | 1 | 1 | 1 | 4 | 4 | | 5 | 3 | 4 | 2 | 6 | 5 | 15 | 2 | 2 | 2 | 13 | | | | 1 | | 20 | 51 | 71 | |
| European Personnel Selection Office | 1 | | 2 | 1 | 3 | 2 | 6 | 1 | 11 | 2 | 9 | 2 | 14 | 2 | 5 | 3 | | | | | | | | 51 | 13 | 64 | |
| Staff Committee - Representative Trade Unions and Staff Associations (administratively attached to DG HR) | | | | | 1 | | | | 2 | 1 | 3 | 1 | 2 | | | | 1 | | | | | | | 8 | 3 | 11 | |
| Total | 54 | 103 | 153 | 128 | 550 | 354 | 587 | 186 | 859 | 371 | 853 | 379 | 898 | 439 | 508 | 172 | 266 | 171 | 42 | 21 | 119 | 36 | 4.911 | 2.360 | 7.271 | | |

| Occupation of posts at 31/12/2021 Operating Establishment plan (Offices ad Research not included) by function groups-grades and DGs - AST/SC function group | | | | | | | | | | | | | |
|---|----------|-----------|-----------|-----------|-----------|-----------|------------|-----------|------------|------------|------------|------------|-------------|
| DG \ Grade | SC5 | | SC4 | | SC3 | | SC2 | | SC1 | | Total | | Grand Total |
| | F | M | F | M | F | M | F | M | F | M | F | M | |
| Cabinets | 1 | | 18 | 2 | 12 | 3 | 19 | 3 | 5 | 1 | 55 | 9 | 64 |
| Secretariat-General | | | | | 2 | | 12 | 1 | 25 | 2 | 39 | 3 | 42 |
| Legal Service | | | | | 2 | 1 | 4 | 1 | 11 | 2 | 17 | 4 | 21 |
| Communication | 1 | | 3 | 1 | | 1 | 4 | 2 | 12 | 5 | 20 | 9 | 29 |
| Inspire, Debate, Engage and Accelerate Action | | | 3 | | | | | | | | 3 | | 3 |
| Budget | | | | | 1 | | 3 | 3 | 20 | 5 | 24 | 8 | 32 |
| Human Resources and Security | 3 | 10 | 4 | 35 | 6 | 3 | 21 | 4 | 25 | 9 | 59 | 61 | 120 |
| Informatics | | | | | | 1 | 8 | 1 | 9 | 1 | 17 | 3 | 20 |
| Internal Audit Service | | | | | | | | 1 | 4 | | 4 | 1 | 5 |
| European Anti-Fraud Office | | | | | 1 | 1 | | | 7 | 2 | 8 | 3 | 11 |
| Economic and Financial Affairs | | | | | 1 | | 10 | 2 | 15 | 6 | 26 | 8 | 34 |
| Internal Market, Industry, Entrepreneurship and SMEs | | | | | 1 | | 7 | 1 | 12 | 6 | 20 | 7 | 27 |
| Defence Industry and Space | | | | | 1 | | | | 2 | 2 | 3 | 2 | 5 |
| Competition | | | | | 3 | 1 | 17 | 1 | 53 | 11 | 73 | 13 | 86 |
| Employment, Social Affairs and Inclusion | | | | | 1 | | 10 | 4 | 23 | 1 | 34 | 5 | 39 |
| Agriculture and Rural Development | | | | | 1 | 1 | 5 | 3 | 23 | 5 | 29 | 9 | 38 |
| Mobility and Transport | | | | | | | 2 | 1 | 13 | | 15 | 1 | 16 |
| Energy | | | | | | | 9 | 1 | 18 | 3 | 27 | 4 | 31 |
| Environment | | | | | 2 | | 3 | 1 | 7 | 2 | 12 | 3 | 15 |
| Climate Action | | | | | 1 | | 2 | | 4 | | 7 | | 7 |
| Research and Innovation | | | | | 1 | | 10 | 1 | 14 | 6 | 25 | 7 | 32 |
| Communications Networks, Content and Technology | | | | | 2 | | 7 | 1 | 8 | 4 | 17 | 5 | 22 |
| Joint Research Centre | | | | | 4 | | 13 | 1 | 11 | 1 | 28 | 2 | 30 |
| Maritime Affairs and Fisheries | | | | | | | 1 | | 8 | 1 | 9 | 1 | 10 |
| Financial Stability, Financial Services and Capital Markets Union | | | | | 1 | | 4 | 1 | 14 | | 19 | 1 | 20 |
| Regional and Urban Policy | | | | | 1 | | 8 | 1 | 19 | 3 | 28 | 4 | 32 |
| Structural Reform Support | | | | | | | | 1 | | | | 1 | 1 |
| Taxation and Customs Union | | | | | 2 | | 3 | | 7 | 1 | 12 | 1 | 13 |
| Education, Youth, Sport and Culture | | | | | 2 | | 4 | 1 | 6 | 1 | 12 | 2 | 14 |
| Health and Food Safety | | | | | 2 | 1 | 8 | 2 | 22 | 2 | 32 | 5 | 37 |
| European Health Emergency Preparedness and Response Authority | | | | | | | 1 | | | | 1 | | 1 |
| Migration and Home Affairs | | | | | 1 | | 9 | 1 | 24 | 4 | 34 | 5 | 39 |
| Justice and Consumers | | | | | | | 6 | | 17 | 3 | 23 | 3 | 26 |
| Trade | | | | | 2 | | 5 | 1 | 19 | 6 | 26 | 7 | 33 |
| Neighbourhood and Enlargement Negotiations | | | | | | 1 | 2 | | 7 | 5 | 9 | 6 | 15 |
| International Partnerships | | | 1 | | 2 | | 4 | 1 | 13 | 3 | 20 | 4 | 24 |
| European Civil Protection and Humanitarian Aid Operations (ECHO) | | | | | 3 | | 4 | 1 | 2 | 1 | 9 | 2 | 11 |
| Eurostat | | | | | | | 10 | 3 | 4 | | 14 | 3 | 17 |
| Interpretation | | | | | 2 | | 8 | 3 | 11 | 10 | 21 | 13 | 34 |
| Translation | | | | | 6 | | 24 | 10 | 26 | 13 | 56 | 23 | 79 |
| Publications Office | | | 1 | | | | 6 | | 3 | 1 | 10 | 1 | 11 |
| Service for Foreign Policy Instruments | | | | | 1 | | | | 1 | | 2 | | 2 |
| Office for the Administration and Payment of Individual Entitlements | | | | | | | | 1 | 1 | | 1 | 1 | 2 |
| Office for Infrastructure and Logistics in Brussels | | | | | | 1 | | | | | | 1 | 1 |
| Office for Infrastructure and Logistics in Luxembourg | | | | | 1 | | 5 | 2 | 1 | 1 | 7 | 3 | 10 |
| European Personnel Selection Office | | | | | 1 | | 2 | | 2 | | 5 | | 5 |
| Staff Committee - Representative Trade Unions and Staff Associations (administratively attached to DG HR) | | | | | | | | | 2 | 2 | 2 | 2 | 4 |
| Total | 5 | 10 | 30 | 38 | 69 | 15 | 280 | 62 | 530 | 131 | 914 | 256 | 1170 |

2.6.1 Gender Equality

The Commission adopted⁴ mid-term targets for first female appointments at middle management level per Directorate-General and Service, to be achieved by 31 December 2022, as well as measures to reach gender equality at all levels of management by the end of 2024⁵. In this context, DG HR discussed with all Directorates-General their strategy for meeting their assigned gender target and their plans for development of management competencies of their existing middle management population. Furthermore, DG HR was tasked to implement and enforce a series of procedural measures for the selection of managers, to follow the progress made by the Directorates-General and Services and to deploy talent development measures aimed at women in order to enable them to perform management duties. As part of this, particular attention was paid to increase the number of first female appointments to middle management.

In autumn 2020, the Commission adopted⁶ a complementary set of concrete measures for reinforcement of gender equality at senior management level. DG HR has been working with Directorates-General and Services to develop tailored talent development programmes, to designate 55% women as Deputy to the Director as a way to gain exposure to senior management duties and challenges, and to appoint an equal number of men and women as Deputy Head of Unit by 2022. In addition, the profile of rapporteurs and Consultative Committees on Appointments (CCA) has risen when selecting senior managers.

At the beginning of President von der Leyen's mandate, the share of women was 36.6% in senior management and 41.5% in middle management. As of 1 April 2022, since the beginning of the mandate, the share of women in management functions is:

- up 6.5 percentage points at senior management level (to 43.1%);
- up 4 percentage points at middle management level (to 45.5%);
- 45% overall in management functions.

To nurture and support the talent pool for senior management positions, wide-ranging initiatives were put in place in the form of individual coaching programmes for both officials who aspire to become managers and for managers themselves, whether to grow in their current functions or to prepare for the higher levels. These tailored development programmes were built around three main talent profiles and promoted particularly amongst the community of female middle managers. As a result, more than 100 female Heads of Unit were enrolled in the programme by the end of 2021, and more are joining on an ongoing basis.

The fourth edition of the Female Talent Development Programme for aspiring middle managers was launched in March 2022. 122 female colleagues from all Commission services and executive agencies benefit from a mix of competency-building, mentoring by senior managers, networking and individual coaching. To date, 53 participants from the first cycle, 36 from the second and 27 from the third have been appointed head of unit.

⁴ SEC(2020) 146

⁵ PV(2020) 2332 final of 22 April 2020

⁶ PV(2020)2351 final of 30 September 2020

2.6.1.1 Diversity – going beyond gender

Going beyond the focus on gender balance in management positions, DG HR aims to address the diversity of Commissions staff including racial or ethnic origin, religion or belief, disability, age, gender identity, sexual orientation, cognitive diversity, or socio-economic background. The aim is for Commission staff to better reflect the diversity of the broader European population it represents and to develop a working culture where staff from these diverse backgrounds can thrive and contribute. The Diversity and Inclusion Office⁷ (DIO), reporting to the Director-General of DG HR, was set up in 2020. The Office's role is to lead the development, implementation and monitoring of actions designed to promote diversity and inclusion among Commission staff. The Office advocates for diversity and inclusion and ensures that these dimensions are taken into account in all HR policies and processes. To achieve this, it is working closely with all parts of DG HR, with the Task Force for Equality Secretariat (TFES) in the Secretariat General and with counterparts in other departments and institutions.

In March 2021, the DIO, the TFES and the EEAS carried out the first diversity, inclusion and respect at the workplace survey as the first attempt to gather data to support evidence-based policy-making. Following on from the adoption of the HR Strategy on 5 April 2022, the survey results will feed into a detailed diversity and inclusion action plan.

Cultural and linguistic diversity

The value of the European civil service also lies in its cultural and linguistic diversity, which is enhanced when there is balance among officials' nationality. The Commission has been actively addressing the issue of geographical balance across all levels of the organisation, including at management level. Geographical balance is one of the key elements of the new HR strategy. It is also explicitly mentioned in all senior management vacancy notices. The talent programme for aspiring senior managers was presented in a series of meetings with the middle managers of the underrepresented nationalities, with the active participation of their most senior compatriots in the Commission administration.

2.6.1.2 Diverse forms of employment

Officials and temporary agents

The Commission recruited 1 379 officials and temporary agents in 2021 that is similar to what was achieved in 2019. Also, 129 officials were transferred to the Commission from other institutions. To mitigate the effects of the pandemic DG HR adapted the existing recruitment procedures to the paperless and telework environment.

In order to allow services to recruit staff faster and to retain talents for longer during the pandemic, the Commission, upon proposal from DG HR, adopted a further decision on 17 November 2021 in addition to those already taken in 2020, authorising the following measures:

- the extension of contracts of temporary agents recruited on permanent posts beyond 3 years;
- derogations, in exceptional situations, from the grading rules for temporary agents in function group AD.

⁷ PV(2020)2356 final of 11 November 2020

The derogation allowing the conditional employment of temporary and contract staff, before the medical fitness could be confirmed, was extended by the decision of the Commission on 28 October 2020 to cover also 2021. However, the Commission decision of 17 November 2021 did not prolong further this derogation, and it is no longer applied, as medical visits prior to employment have resumed.

The above-mentioned decisions resulted in the recruitment of 455 officials and 924 temporary agents as there were very few EPSO competitions finalised in 2021, and the number of laureates available were (and still are) very limited. DG HR also extended the contract of 244 temporary agents.

Contract Agents

The Commission recruited 1 405 contract agents in 2021, which represents approximately 300 more than in 2020. Unlike for officials and temporary agents, there is an increase in the number of recruitments which is explained by a new allocation of credits under Next Generation EU.

The already mentioned extension of the derogation (Commission decision authorising the conditional employment of temporary and contract staff before the medical fitness is confirmed) also helped to increase the number of recruitments in 2021.

Interim staff

2021 was the third complete year of centralised management of the interim staff at the Commission after the centralisation introduced at the end of 2018. It was the first complete year under the new framework contract which started on 1 July 2020.

Under its contract with interim agencies, an average of 301 interim staff per month worked in Commission services in Brussels, mainly secretaries and administrative assistants. An increase in the number of interimairees in Brussels was due to normalisation of the recruitments after the outbreak of the pandemic that made the selection of candidates more difficult during most of the year 2020.

Seconded National Experts

The Commission has a long experience in hosting seconded national experts (SNEs), mostly from Member States. At the end of 2021, around 940 SNEs provided the Commission with expertise and helped to consolidate relations with the Member States. There are also benefits for their employers, as staff who have worked as a SNE take home in-depth knowledge of the EU institutions and policies.

During 2021 the Commission engaged 333 new SNEs in its services. In addition, it organised two exercises for national experts in professional training (NEPT) for 165 participants (73 for the exercise starting in March and 92 for the one starting in October). NEPTs are officials from Member States' administrations and come to the Commission for an internship ranging between 3 and 5 months.

Average occupation by FTE

| | Indirect research | | Direct research | | Operating budget | | OIB | | OIL | | OLAF | | OPOCE | | PMO | | EPSO | |
|-------|-------------------|------|-----------------|-------|------------------|-------|------|------|-----|------|------|------|-------|------|------|-----|------|-----|
| | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M |
| AD05 | 16,4 | 17,9 | 3,3 | 7,2 | 415,7 | 330,0 | 1,1 | 1,0 | | | 6,9 | 4,0 | 3,2 | 3,5 | 0,2 | | | |
| AD06 | 8,7 | 11,2 | 7,9 | 12,3 | 335,1 | 280,4 | 3,9 | 3,7 | | 0,5 | 3,3 | 2,2 | 2,6 | 1,0 | | | 1,0 | 1,0 |
| AD07 | 19,2 | 15,7 | 24,7 | 53,8 | 661,5 | 648,4 | 1,5 | 3,1 | | 1,7 | 8,0 | 23,0 | 9,7 | 10,2 | 1,7 | 1,0 | 1,9 | 0,3 |
| AD08 | 26,4 | 29,1 | 31,3 | 65,8 | 739,1 | 610,8 | 11,5 | 2,9 | 1,0 | 2,0 | 9,8 | 10,0 | 5,4 | 5,0 | 1,2 | 1,5 | 1,9 | 2,0 |
| AD09 | 19,0 | 35,0 | 19,9 | 66,1 | 838,5 | 716,4 | 5,7 | 5,0 | 2,7 | 1,8 | 13,5 | 18,3 | 7,1 | 6,9 | 2,6 | 1,3 | 2,1 | 3,0 |
| AD10 | 30,0 | 49,5 | 27,8 | 67,4 | 614,3 | 572,4 | 3,0 | 7,7 | 2,3 | 1,2 | 10,0 | 8,0 | 9,4 | 14,6 | 2,7 | 1,3 | 6,0 | 1,0 |
| AD11 | 20,6 | 41,5 | 17,4 | 53,7 | 368,4 | 441,0 | 1,0 | 4,0 | 1,0 | 2,0 | 5,9 | 11,8 | 4,0 | 8,8 | 2,0 | 2,3 | 4,0 | |
| AD12 | 36,9 | 92,2 | 57,9 | 133,0 | 743,6 | 913,1 | 2,0 | 13,8 | | 3,0 | 5,9 | 27,0 | 6,5 | 11,7 | 6,0 | 1,5 | 1,4 | 2,4 |
| AD13 | 19,0 | 70,4 | 31,9 | 113,3 | 433,2 | 671,0 | 4,0 | 3,2 | 1,0 | 3,8 | 4,0 | 11,0 | 2,0 | 2,0 | 1,0 | 4,0 | 1,6 | 1,0 |
| AD14 | 13,8 | 17,6 | 4,4 | 54,6 | 183,5 | 369,5 | 1,4 | 2,8 | | | 1,0 | 7,0 | 1,5 | 7,6 | 2,0 | 2,9 | 1,0 | 1,0 |
| AD15 | 3,3 | 3,8 | 1,9 | 2,9 | 54,7 | 86,2 | | 1,0 | | | 1,8 | 1,0 | 0,1 | 1,0 | | | | |
| AD16 | | | | 1,0 | 9,0 | 23,2 | | | | | | | | | | | | |
| AST01 | 2,8 | 1,3 | | | 92,6 | 27,7 | 1,0 | | 0,1 | | 0,5 | 1,1 | 3,5 | 1,3 | | | | |
| AST02 | 3,6 | 2,0 | 2,0 | 1,7 | 30,8 | 13,8 | | | | | 1,0 | 1,0 | 2,0 | | 1,0 | | | |
| AST03 | 4,0 | 4,6 | 17,8 | 18,9 | 199,5 | 92,7 | 7,8 | 12,0 | 1,5 | 12,8 | 3,8 | 2,3 | 21,4 | 13,4 | 1,0 | | 1,6 | |
| AST04 | 19,5 | 2,1 | 37,5 | 20,1 | 405,9 | 114,9 | 4,4 | 7,0 | 2,0 | 2,7 | 5,0 | 1,9 | 15,9 | 12,0 | 4,0 | 2,8 | 5,0 | 3,0 |
| AST05 | 44,4 | 13,8 | 83,0 | 66,8 | 656,0 | 251,6 | 17,3 | 55,4 | 5,0 | 15,1 | 12,9 | 4,0 | 37,5 | 21,0 | 7,9 | 2,0 | 14,8 | 2,0 |
| AST06 | 49,7 | 14,4 | 57,9 | 63,3 | 649,9 | 242,0 | 12,3 | 15,9 | 1,8 | 5,4 | 7,0 | 5,0 | 44,4 | 26,0 | 12,5 | 5,0 | 8,7 | 2,0 |
| AST07 | 56,8 | 14,2 | 52,6 | 59,9 | 637,6 | 202,9 | 10,0 | 31,5 | 2,6 | 4,9 | 9,1 | 4,6 | 58,3 | 39,9 | 15,7 | 5,3 | 11,7 | 2,0 |
| AST08 | 37,7 | 6,8 | 29,0 | 34,5 | 461,1 | 102,2 | 5,8 | 17,6 | | 5,6 | 7,0 | 4,0 | 27,6 | 15,2 | 15,9 | 3,0 | 6,0 | 1,0 |
| AST09 | 37,9 | 24,9 | 34,2 | 94,0 | 433,4 | 190,8 | 10,5 | 5,3 | 4,0 | 4,0 | 11,8 | 11,0 | 31,2 | 21,0 | 17,5 | 6,0 | 3,0 | 2,0 |
| AST10 | 4,2 | 7,1 | 14,0 | 20,2 | 91,6 | 77,0 | 3,1 | 6,5 | 1,0 | 1,0 | | 3,0 | 8,8 | 3,0 | 3,6 | 1,8 | 2,0 | 1,0 |
| AST11 | 5,0 | 6,0 | 7,6 | 31,3 | 29,0 | 53,9 | 2,0 | 3,0 | | 1,6 | 2,0 | 3,8 | 5,0 | 4,6 | 1,2 | 1,0 | 1,0 | |
| SC1 | 22,7 | 6,6 | 12,6 | 2,5 | 455,4 | 103,8 | | | | 0,7 | 1,0 | 6,7 | 2,0 | 3,4 | 1,0 | 0,7 | | 2,0 |
| SC2 | 10,4 | 1,3 | 16,3 | 1,0 | 236,2 | 55,1 | | | | 3,0 | 1,7 | 0,8 | | 6,0 | | 1,0 | | 1,2 |
| SC3 | 2,0 | 0,3 | 4,0 | | 62,0 | 12,5 | | 1,0 | 1,0 | | 1,0 | 1,0 | | | | | | 0,3 |
| SC4 | | | | | 28,1 | 39,8 | | | | | | | 1,0 | | | | | |
| SC5 | | | | | 5,0 | 10,0 | | | | | | | | | | | | |

All figures rounded to one decimal

Monthly average calculated on the first day of 12 months in 2021

Occupation based:

- encoded work patterns in Sysper for active staff: full-time (including medical part-time and parental leave 100%) and part-time
- non active staff but occupying a post (according to Staff Regulations)

For this purpose, regardless of the occupation type, officials and temporary agents are counted for the Establishment plan they are assigned to

All calculations reflect 2021 promotion exercise

3. COMMISSION HUMAN RESOURCES – THE REQUEST FOR 2023 DRAFT BUDGET

3.1 2023 Draft Budget: the global request for human resources

3.1.1 The overall picture for year 2023

The Commission strives to ensure the optimal allocation of its resources, reflecting its political priorities, legal and institutional obligations, and policy developments. In the context of the military aggression in Ukraine, the recent COVID-19 pandemic and new challenges, it is of critical importance to deploy resources in the most efficient manner, making the best use of staff talents, and future seeking synergies and efficiencies. On 5 April 2022, the College of Commissioners adopted the new HR Strategy⁸, a common vision for a modern, flexible, and values-driven organisation, which will further support staff to thrive and deliver on the EU priorities.

In 2022 the Commission has already allocated 67 posts on a temporary basis, until 31 December 2023, in the context of the European Commission's response to the military aggression in Ukraine⁹, the unprecedented actions that EU is taking in response to this invasion, and to mitigate its impact on the stability in Europe and the international peace order.

The Commission continues to respect the **principle of stable staffing**, in accordance with the basis on which the current multiannual financial framework was built. In order to cover the needs, while retaining a sufficient reserve for unforeseen events, a differentiated contribution model was established in the decision on the allocation of human resources for 2022¹⁰ which enabled the collection of some 162 posts.

With respect to the establishment plan, the overall number of posts is reduced. This reduction is the result of a number of previously agreed and planned factors – the delegation of tasks to executive agencies, transfers between different establishment plans, including from OLAF to EPPO (12 posts), as well as the transformation of a number of posts into appropriations (22 posts). This decrease in the number of posts should be seen in the context of a corresponding increase in the staffing of the Executive Agencies (76 full-time equivalents (FTE)). The conversion of former “D” posts into appropriations for contract agents, linked to the Staff Regulations, is neutral in terms of number of human resources.

This document also presents the estimates for external staff and decentralised administrative appropriations for 2023, following the conclusion of budgetary hearings. Concerning external personnel, the 2023 DB takes into account the transfer of four FTE from OLAF linked to the set-up of the EPPO. In addition, the budget includes a transfer of one FTE, with the corresponding appropriations, from the Commission to the EEAS and the reduction of five FTE in the administrative support lines of operational programmes (ex-BA lines). These five FTE are transferred to the Global Envelope to reinforce key priorities.

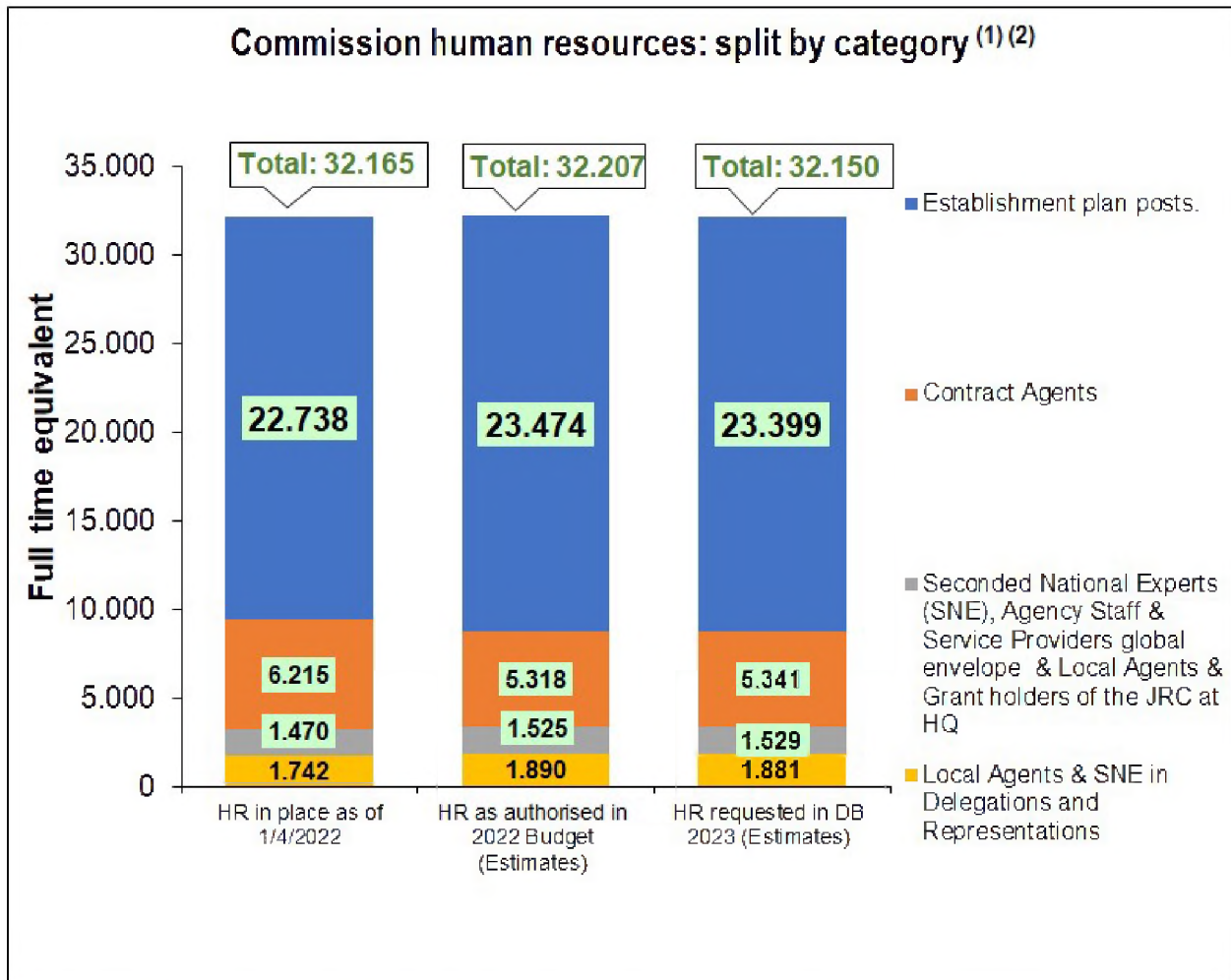
In its 2023 Statement of Estimates, the Commission presents a decrease of its overall number of human resources of 57 FTE, i.e. -0,18%, with a net reduction in its establishment plans of 75 posts, i.e. -0,32 %, and a net increase of 18 FTE (0,21%) of external personnel.

⁸ C(2022) 2229 final, 05.04.2022

⁹ SEC(2022) 181 final, 05.04.2022

¹⁰ SEC(2021) 439 final, 14.12.2021

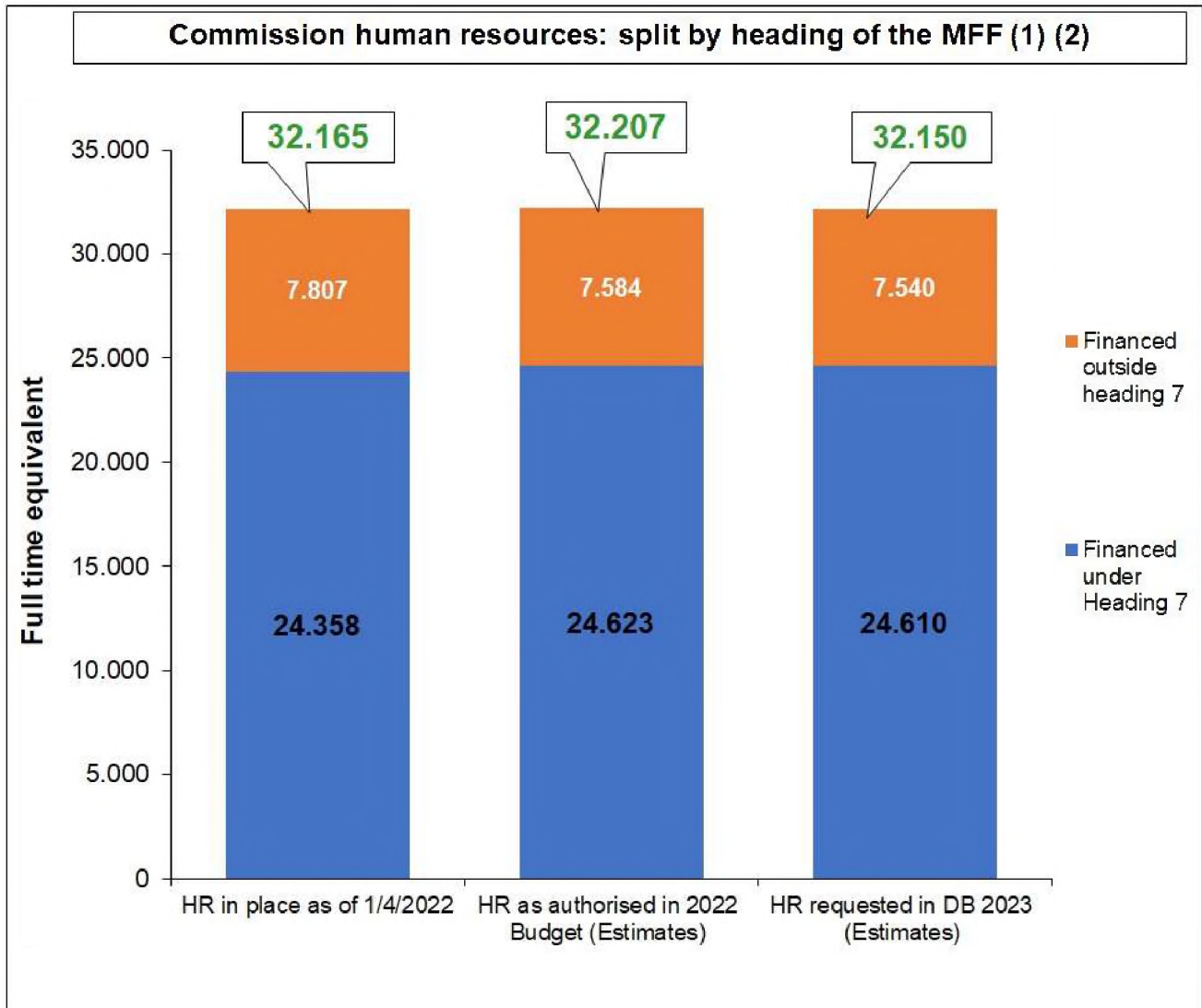
3.1.2 Overview of establishment plan posts & estimated FTE of external staff requested for 2023 - by category of staff



(1) As included in the budgetary statements or estimated on the basis of average costs and expected distribution between categories.

(2) Excluding external personnel financed from earmarked revenue.

3.1.3 Overview of establishment plan posts & estimated FTE of external staff requested for 2023 within and outside Heading 7 of the MFF



(1) As included in the budgetary statements or estimated on the basis of average costs and expected distribution between categories.
 (2) Excluding external personnel financed from earmarked revenue.

3.2 2023 DB: the establishment plans

3.2.1 Global evolution for 2023

The total number of posts requested for 2023 throughout the Institutions presents a limited decrease of 23 posts. The Commissions' establishment plans shows decrease of its overall number of human resources of 57 FTE, i.e. -0,18%, with a net reduction in its establishment plans of 75 posts, i.e. -0,32 %, and a net increase of 18 FTE (0,21%) of external personnel.

3.2.2 Human resources by institution

3.2.2.1 Priorities for 2023

The need to cover the legal and contractual obligations for all institutions is the driving force behind the 2023 budget request. Every effort has been made to reduce all other costs to the minimum. However, the inflationary pressure and increased energy costs have a clearly observable effect here, as they do across the EU.

It is incumbent upon the European institutions to be as efficient and effective as possible, and lead by example in adapting to new ways of working, which support a greener administration. The Commission continues to build on the synergies and efficiencies efforts in recent years, but it should also adapt to the opportunities and challenges of a post-COVID workplace – digital, flexible and striving to minimise its environmental and climate impact. Savings have been sought wherever possible, and investments only made where they can bring future efficiencies and savings, or where failure to take action, such as in regard to cybersecurity, would have detrimental consequences. Further savings and efficiencies resulting from strengthened interinstitutional cooperation should be sought, for example in the area of cybersecurity, through the CERT-EU project.

The transition to more flexible working arrangements should be accompanied by a streamlining of the buildings portfolio, which will be implemented over the coming years. The Commission will pay close attention to the needs of staff, in particular as regards flexible working arrangements and the organisation of working space, taking into account the specificities of each service. The Commission's most valuable resource is its staff, and it is the duty of the institution to establish the appropriate framework to allow staff to develop their talents and to learn and adapt. This is crucial for the Commission to be able to maintain and improve its capacity to attract the best and most talented from all the Member States to work for all citizens.

The overview table below presents, for each institution, the number of establishment plan posts authorised in the 2022 budget and the number of posts requested in the 2023 draft budget.

The Commission's requests for staff and appropriations are more than compensated by a net reduction of 22 posts, transformed into appropriations for external staff following the progressive phase-out of 'former D' posts. The requests for the other institutions are presented in the table below:

(Number of posts in the establishment plans of the institutions)

| Institution | Budget 2022 | Initial request May 2022 | Integrated into DB 2023 | | | 2023 DB total | Change 2023 - 2022 |
|--|---------------|--------------------------|-------------------------|-------------------|---------|---------------|--------------------|
| | | | Of which reductions | Of which requests | Remarks | | |
| European Parliament | 6 773 | 52 | 0 | 52 | (a) | 6 825 | 52 |
| European Council and Council | 3 029 | 0 | 0 | 0 | | 3 029 | 0 |
| European Commission | 23 474 | -75 | -75 | 0 | | 23 399 | -75 |
| Court of Justice of the European Union | 2 110 | 11 | 0 | 0 | | 2 110 | 0 |
| European Court of Auditors | 873 | 20 | 0 | 0 | | 873 | 0 |
| European Economic and Social Committee | 669 | 3 | 0 | 0 | | 669 | 0 |
| Committee of the Regions | 496 | 0 | 0 | 0 | | 496 | 0 |
| European Ombudsman | 73 | 2 | 0 | 0 | | 73 | 0 |
| European Data Protection Supervisor | 65 | 9 | 0 | 0 | | 65 | 0 |
| European External Action Service | 1 753 | 16 | 0 | 0 | | 1 753 | 0 |
| Total institutions | 39 315 | 38 | -75 | 52 | | 39 292 | -23 |
| (a) Additional posts requested for cybersecurity purposes. | | | | | | | |

The section below presents in more detail the Commission's request for human resources. Details on the requests for human resources for the other institutions can be found in their respective statements of estimates for 2023. Section 4.3 below presents an overview of the Commission request as regards the establishment plan posts for the decentralised agencies and other bodies.

3.2.3 Commission human resources

The Commission will continue to simplify and rationalise working methods, and to ensure the efficient use of scarce resources, aligned to political priorities. Commission services have undertaken major **efforts to implement new Commission priorities with fewer human resources**.

In particular, the Commission maintains its commitment to meet the EU's priorities with stable staffing: DB 2023 shows a net decrease by 75 posts. Delivery of new Commission priorities will be covered to the maximum possible extent through efficiency gains and redeployment.

With respect to the establishment plans, the reduction of the number of posts results from:

- The delegation of tasks to executive agencies (41 posts, see section 4.3.1);
- A number of transfers between establishment plans, including from OLAF to the European Public Prosecutor's Office (EPPO, 12 posts) and from the Offices to the Commission's establishment plan as contribution to the redeployment pool;
- The transformation of 22 posts into appropriations;
- Concerning external personnel, the budget includes a reduction of 6 FTE in the administrative support lines of operational programmes and a reduction of 4 FTE from OLAF to the European Public Prosecutor's Office (EPPO).

Net of these changes, **the overall number of human resources in the Commission** shows a decrease of 57 Full Time Equivalents (FTE, -0,18 %), with a net reduction of 75 establishment plan posts (-0,32 %) and a limited increase of 18 FTE (0,21 %) of external personnel.

Human resources in the Commission

The overall evolution of human resources in the Commission between 2022 and 2023 is presented in the table below.

| Commission Human Resources in 2023 | | | | | | | | | Commission Human Resources including interinstitutional transfers | | | |
|---|---|---|--|--|---|--------------------|------------------|------------|---|--------------------------------------|-----------------------|------------------|
| | 2022 Budget Authorisation (Posts & estimated FTE of ext. Pers.) (1) | Impact of delegation of tasks to (executive) agencies | Transformation of establishment plan posts into appropriations and appropriations into posts | Other changes in external personnel (4) | Transfer between establishment plans (2), (2bis) | 2023 staff request | Change 2023/2022 | | 2023 staff request without interinstitutional transfers | Inter-Institutional transfers (3) | Total 2023 DB request | Change 2023/2022 |
| Total Commission Posts | 23 474 | -41 | -22 | 0 | 0 | 23 411 | -0,27% | -63 | 23 411 | -12 | 23 399 | -75 |
| Total Commission External Personnel | 8 733 | 0 | 22 | 1 | 0 | 8 756 | 0,27% | 23 | 8 756 | -5 | 8 751 | 18 |
| Total Commission HR | 32.207 | -41 | 0 | 1 | 0 | 32.167 | -0,12% | -40 | 32.167 | -17 | 32.150 | -57 |
| Total Executive Agencies staff (5) | 3 151 | 0 | 0 | 0 | 0 | 3 227 | 2,4% | 76 | 3 227 | 0 | 3 227 | 76 |
| Grand total HR Commission and executive Agencies | 35.358 | -41 | 0 | 1 | 0 | 35.394 | 0 | 36 | 35.394 | -17 | 35.377 | 19 |

(1) Including AL 1/2022: Transfer of 1 AST post from the European Council to PMO for the tasks of management of the Council's General Secretariat (GSC) accident insurance files (AL 1/2022). Additional 90 AST6 posts were converted into 90 AD5 posts for 2022 (AL 1/2022). Transfer from EEAS to the Commission of 1 AD11, 2 AD10 and 1 AST9 for Internal Market

(2) Transfer of 5 posts from OIB, OIL, OP to Commission due to SER, 1 post from OP to Commission following the library transfer, 1 post from PMO to Commission (DGIT), 13 posts from OIB, OIL, PMO, OP to Commission due to contribution to the redeployment pool, transfer of 6 posts from Commission to OLAF for reinforcement

(2bis) Transfer of 2 FTE from OIB to HR

(3) Transfer of 1 FTE from the Commission to EEAS, 12 posts from OLAF to EPPD and 4 FTE from OLAF to EPPD

(4) Includes for Headings 1,2,3 and 6: -5 FTE in the administrative support lines of operational programmes (ex-BA lines). For Other Heading 7: +1 FTE for OIB, +3 FTE for EPSO, +1 FTE for OIL, -2 FTE for OP, -2 FTE for regularisation for cost-free SNE. For Heading 7 +3 FTE for SCIC, +2 FTE for EAC.

(5) According to the specific financial statements accompanying the delegation package to the executive agencies, as described in the Commission decision C(946)2021, including posts in the establishment plans financed from NGEU and programmes outside the EU budget, as follows: for 2022, 26 posts in CINEA, 10 posts HADEA and 14 posts in EISMEA, for 2023, 29 posts in CINEA, 7 posts in REA, 8 posts in ERCEA, 16 posts in EISMEA, 12 posts in HADEA, 4 posts in EACEA

3.2.4 2023 pre-allocation on the operating budget

3.2.4.1 Establishment plan posts (operating budget – Commission & Administrative/European Offices)

2023 Pre-Allocation

The 2023 pre-allocation reflects the contributions planned for the Synergies and Efficiencies initiative. It also includes the return of the 129 temporary allocations expiring by the end of 2022, of which the eventual prolongation of 114 temporary allocation¹¹ will be assessed before the end of the year and included in a future allocation exercise.

The 2023 pre-allocation caters for the allocation of 6 AD posts from the Commission to OLAF as follows:

- 4 AD on a temporary basis for 3 years, for Recovery and Resilience Fund (RRF) fraud audits as it is a new instrument based on performance indicators and the risk for fraudulent behaviour is high.
- 2 AD for the Rule of Law Conditionality Regulation 2020/2092. The effective implementation of this Regulation is crucial for the credibility of the EU in protecting one of the founding values of the EU and its financial interests.

The DB 2023 also takes into account the impact of the delegation to the executive agencies, with 3 posts reduced from the operating establishment plan in 2023. In addition, the establishment plan was amended to reflect the impact of the Amending Letter 1/2022, by an increase of five posts¹² and additional upgrades of 90 AST6 posts converted into 90 AD5 posts for 2022.

3.2.4.2 Redeploying staff to priority tasks

Commission services have undertaken major **efforts to implement new Commission priorities with fewer human resources**:

- The contribution to the redeployment pool presented in the Allocation of human resources for 2022, which enabled the collection of 162 posts during 2022;
- The most recent complementary allocation decision in the context of the European Commission's response to the military aggression in Ukraine resulted in a reallocation of 67 establishment plan posts;
- The implementation of the Synergies and Efficiencies Review (SER) continues to progress in **four horizontal functions** (Human Resources, ICT, Communication, Logistics and Events), and has led to the identification of a contribution of 31 posts for 2023, which will be available for deployment to priority tasks from 1 January 2023;
- The continued adjustment of the structure of establishment plan posts is linked to the **reduction of clerical tasks and the growing need for administrators**. The 2023 DB request will follow up on this trend by requesting a budgetary neutral upgrading (from AST to AD category) of 150 establishment plan posts;

¹¹ For the following services: BUDG (4), CLIMA(2), COMP(8), ECFIN(3), ECHO(18), ENER(6), ESTAT(2), FISMA(4), HOME(6), JUST(2), MARE(4), MOVE(6), SANTE(6), SG(32), SJ(2), TAXUD(6), TRADE(3).

¹² Transfer of 1 AST post from the European Council to PMO for the tasks of management of the Council's General Secretariat (GSC) accident insurance files and transfer from EEAS to the Commission of 1 AD11, 2 AD10 and 1 AST9 for Internal Market.

- Following the creation of the AST/SC function group as provided for by the 2013 reform of the Staff Regulation, the 2023 Statement of Estimates includes a request for the conversion of 14 AST posts into AST/SC according to the needs of the services;
- The return of former D-category posts, as they become vacant, and their conversion into appropriations for contract agents continues, in line with the agreement made in the framework of the reform of the Staff Regulations (seven posts for the Commission and 15 posts also to be converted into contract agents for the Offices).

The impact of the delegation to executive agencies of the management of certain programmes of the 2021-2027 programming period is taken into account. For 2023, the operating establishment plan includes a reduction of 3 posts.

3.2.5 Adjusting staff structure to future needs

The 2007 screening exercise of establishment plan posts revealed a potential mismatch between the existing structure of staff and future needs, in particular the need to gradually reduce the number of assistant posts and increase administrator posts. For 2023, the Commission proposes to upgrade 138 AST posts into AD posts.

3.2.6 Other transformations to the establishment plans

3.2.6.1 Commission establishment plan - Operating Budget

Career policy measures

In order to follow the career policy measures applied by the Commission (Article 6 of the Staff Regulations), the following conversions will be requested for 2023:

| | | | | | |
|------|------|-------|-----|----------|----|
| AD16 | | AST11 | -15 | AST/SC 6 | |
| AD15 | | AST10 | -10 | AST/SC 5 | |
| AD14 | | AST9 | -10 | AST/SC 4 | 5 |
| AD13 | | AST8 | -10 | AST/SC 3 | 5 |
| AD12 | | AST7 | | AST/SC 2 | -5 |
| AD11 | | AST6 | 120 | AST/SC 1 | -5 |
| AD10 | 130 | AST5 | -45 | | |
| AD9 | 30 | AST4 | -25 | | |
| AD8 | | AST3 | | | |
| AD7 | 40 | AST2 | | | |
| AD6 | -30 | AST1 | | | |
| AD5 | -170 | | | | |

Conversion of some former D-category posts into appropriations for contract agents

In accordance with the principles approved in the 2004 revision of the Staff Regulations¹³, seven ex-D* posts (that mainly included, prior to the 2004 reform of the Staff Regulation, drivers, ushers and messengers) will be transformed into appropriations. This allows the Commission to recruit contract agents as referred to in article 3a of the Conditions of Employment of Other Servants ('CEOS') in Function Group I.

Accordingly, the modifications requested to the establishment plan for 2023 include the conversion of seven AST5 posts into appropriations for contract agents.

Conversion of appropriations for external personnel into posts of the establishment plan of the offices

For 2023, the Commission does not request any conversion of appropriations into posts for the offices' establishment plans.

¹³ COM(2002)213/24-4-2002

3.2.6.2 Establishment plans of the offices

Several offices experience a need for adjusting their AD/AST mix. As a result, and to make the operation neutral in budgetary terms, the Commission requests the transformation of AST6 posts into AD5 posts as follows: three for OIB, four for PMO, two for EPSO, four for OLAF, four for OP and one for OIL. The Commission also requests the transformation of AST posts into AST/SC1 posts as follows: two AST5 posts for OIL, two AST5, two AST4 and three AST2 posts for OP.

Career policy measures

Notwithstanding the possibility for the administrative offices – EPSO, OLAF and OP – to rely on the Commission to cover their promotion needs in case this is necessary, the respective establishment plans include the estimated number of posts needed to cover the promotions in accordance with the Staff Regulations.

Conversion of posts into appropriations for contract agents:

As set out above, in accordance with the principles approved in the 2004 revision of the Staff Regulations¹⁴, 15 ex-D* posts (that mainly included, prior to the 2004 reform of the Staff Regulation, drivers, ushers and messengers) will be transformed into appropriations. This allows the Commission to recruit contract agents as referred to in article 3a of the Conditions of Employment of Other Servants ('CEOS') in Function Group I.

Accordingly, it is proposed to reduce their respective establishment plans in the 2023 Draft Budget by 15 AST posts broken down as follows: 12 for the OIB, one for the OIL and two for the OP.

Conversion of temporary establishment plan posts into permanent

For 2023, the conversion of two AD and three AST temporary posts into permanent is requested in OLAF's establishment plan.

Conversion of permanent establishment plan posts into temporary

For 2023, the conversion of three AD and two AST permanent posts into temporary is requested in OP's establishment plan.

3.2.6.3 Transfer of activities and other technical adjustments between establishment plans (Commission/offices/other institutions)

For 2023, the main agreed transfers of certain activities between services results in the following movements of posts between establishment plans:

- Transfers from the OP establishment plan to the Commission establishment plan of one AST5 as contribution to the Synergies and Efficiencies initiative for 2023, one AST/SC2 as saving following the transfer of the EC Library from EAC to OP and one AST5, two AST7, one AST9, one AD5 and one AD10 following the contribution to the pool as communicated in the 2022 Final Allocation decision;

- Transfer from the OIB establishment plan to the Commission establishment plan of three AST5 as contribution to the Synergies and Efficiencies initiative for 2022 and two AD5 and two AST5 following the contribution to the pool as communicated in the 2022 Final Allocation decision;

¹⁴ COM(2002)213/24-4-2002

- Transfer from the OIL establishment plan to the Commission establishment plan of one AST6 as contribution to the Synergies and Efficiencies initiative for 2022 and one AD5 following the contribution to the pool as communicated in the 2022 Final Allocation decision;
- Transfer from the OLAF establishment plan of four AD5, one AST11, one AST10, two AST9, one AST7, two AST5 and one AST4 posts to the European Public Prosecutor's Office in the framework of the start-up of the latter;
- Transfer from the PMO to the Commission establishment plan of one AST5 for the centralisation of the Local Informatics Security Officer function and of one AST7 and one AD5 following the contribution to the pool as communicated in the 2022 Final Allocation decision.

3.2.7 Commission establishment plan - Research budget

3.2.7.1 Indirect Research

The modifications to the 2023 establishment plan for research indirect actions are summarised in table 10.4 in annex. Related administrative appropriations requested in the 2023 DB are based on the various research programmes (01 01 01 01 budget line for Horizon Europe; 01 01 02 01 budget line for the Euratom Research and Training Programme; 01 01 03 01 budget line for ITER and 13 01 02 01 budget line for the European Defence Fund) and reflect the salary increase of 2023.

The 2007 screening exercise of establishment plan posts revealed a potential mismatch between the existing structure of staff and future needs, in particular the need to gradually reduce the number of assistant posts and increase administrator posts. For 2023, the Commission proposes to upgrade 7 AST posts into AD posts on the Indirect Research establishment plan.

Delegation of tasks to executive agencies and other bodies in 2023

The impact of the delegation to executive agencies of the management of certain programmes of the 2021-2027 programming period is taken into account. For 2023, the establishment plan includes a reduction of 10 posts on Indirect Research.

Career policy measures

The 2023 Statement of Estimates for the Commission also integrates a modification to the establishment plan of the indirect research budget in order to follow career policy measures (Article 6 of the Staff Regulations) applied by the Commission.

3.2.7.2 Direct Research

The modifications to the 2023 establishment plan for research direct actions are summarised in table 10.3 in annex. The pre-allocation includes the return of the 2 temporary allocations expiring by the end of 2022, for which the eventual prolongation will be assessed before the end of the year and included in a future allocation exercise.

The impact of the delegation to executive agencies of the management of certain programmes of the 2021-2027 programming period is taken into account. For 2023, the establishment plan includes a reduction of 28 posts for Direct Research.

Career policy measures (budget lines 01 01 01 11 for Horizon Europe and 01 01 02 11 for the Euratom Research and Training Programme)

The 2023 establishment plan requested for the Joint Research Centre (JRC) also reflects modifications requested to follow career policy measures in accordance with Article 6 of the new Staff Regulations as applied by the Commission.

Adjusting staff structure to future needs

The 2007 screening exercise of establishment plan posts revealed a potential mismatch between the existing structure of staff and future needs, in particular the need to gradually reduce the number of assistant posts and increase administrator posts. For 2023, it is proposed to upgrade 5 AST posts into AD posts and downgrade 5 AST posts into AST/SC posts in the Direct Research establishment plan.

3.2.7.3 Human resources requested in executive agencies

In 2023, the Commission will continue to rely on executive agencies in the management of the 2021-2027 spending programmes. The EU budget staffing and subsidy levels foreseen for the agencies in the 2023 DB are in line with the Commission's 'delegation package' for the 2021-2027 period, as adopted on 12 February 2021¹⁵.

The proposed number of staff in the executive agencies increases to 3 227 FTE in 2023 (+ 76 FTE, of which 36 temporary agents, 40 contract agents), including establishment plan posts financed outside the EU budget (+26 temporary agents posts compared to 2022). Overall, the total staff increase is in line with the staff numbers foreseen in the specific financial statements accompanying the Commission's delegation decisions as well as the Communication to the Commission on the delegation of tasks to executive agencies¹⁶.

The necessary additional staff increase in the agencies following the delegation of new tasks is compensated by a reduction of human resources in the Commission. The increase of staff in executive agencies presented in the 2023 DB is compensated by a further reduction of 41 posts in the establishment plans in the Commission. Posts of officials seconded from the Commission are frozen in the Commission establishment plan in accordance with the provisions of Council Regulation 58/2003¹⁷ on executive agencies. No appropriations are included in the draft budget for the corresponding number of posts (*Abattement agences exécutives*).

¹⁵ COMMUNICATION TO THE COMMISSION on the Delegation of the management of the 2021-2027 EU programmes to executive agencies (C(2021)946 of 12.2.2021).

¹⁶ C(2021)946 of 12.2.2021

¹⁷ OJ L 11, 16.01.2003.

3.2.8 Net impact of the overall request

The overall impact of requested movements and adjustments on all establishment plans may be summarised as follows:

| Commission Human Resources in 2023 | | | | | | | | | | Commission Human Resources including interinstitutional transfers | | | |
|------------------------------------|---|---|--|---|--|-------------------------------------|--------------------|------------------|------------|---|-----------------------------------|-----------------------|------------------|
| Establishment Plan Posts | 2022 Budget Authorisation (Posts & estimated FTE of ext. Pers.) (1) | Impact of delegation of tasks to (executive) agencies | Transformation of establishment plan posts into appropriations and appropriations into posts | Other changes in external personnel (4) | Transfer between establishment plans (2), (2bis) | 2023 Irish language related request | 2023 staff request | Change 2023/2022 | | 2023 staff request without interinstitutional transfers | Inter-institutional transfers (3) | Total 2023 DB request | Change 2023/2022 |
| | Commission | 18.737 | -3 | -7 | | 14 | | 18.741 | 0,02% | 4 | 18.741 | | 18.741 |
| Research - Direct Actions | 1.711 | -28 | | | | | 1.683 | -1,64% | -28 | 1.683 | | 1.683 | -28 |
| Research - Indirect Actions | 1.383 | -10 | | | | | 1.373 | -0,72% | -10 | 1.373 | | 1.373 | -10 |
| OP | 591 | | -2 | | -8 | | 581 | -1,69% | -10 | 581 | | 581 | -10 |
| OLAF | 322 | | | | 6 | | 328 | 1,86% | 6 | 328 | -12 | 316 | -6 |
| EPSO | 109 | | | | | | 109 | 0,00% | 0 | 109 | | 109 | 0 |
| OIB | 335 | | -12 | | -7 | | 316 | -5,67% | -19 | 316 | | 316 | -19 |
| OIL | 120 | | -1 | | -2 | | 117 | -2,50% | -3 | 117 | | 117 | -3 |
| PMO | 166 | | | | -3 | | 163 | -1,81% | -3 | 163 | | 163 | -3 |
| Total Commission Posts | 23.474 | -41 | -22 | 0 | 0 | 0 | 23.411 | -0,27% | -63 | 23.411 | -12 | 23.399 | -75 |

(1) Including AL1/2022: Transfer of 1 AST post from the European Council to PMO for the tasks of management of the Council's General Secretariat (GSC) accident insurance files (AL 1/2022), Additional 90 AST6 posts were converted into 90 AD5 posts for 2022 (AL 1/2022), Transfer from EEAS to the Commission of 1 AD11, 2 AD10 and 1 AST9 for Internal Market

(2) Transfer of 5 posts from OIB, OIL, OP to Commission due to SER, 1 post from OP to Commission following the library transfer, 1 post from PMO to Commission(DGIT), 13 posts from OIB, OIL, PMO, OP to Commission
(2bis) Transfer of 2 FTE from OIB to HR

(3) Transfer of 1 FTE from the Commission to EEAS, 12 posts from OLAF to EPPO and 4 FTE from OLAF to EPPO

(4) Includes for Headings 1,2,3 and 6: -5 FTE in the administrative support lines of operational programmes (ex-BA lines). For Other Heading 7: +1 FTE for OIB, +3 FTE for EPSO, +1 FTE for OIL, -2 FTE for OP, -2 FTE for regularisation for cost-free SNE. For Heading 7 +3 FTE for SCIC, +2 FTE for EAC.

3.2.8.1 On the Commission establishment plan – Operating Budget (excl. Research & Offices)

The tables below show in further detail all movements and provide the net impact on each establishment plan.

| PROPOSED MODIFICATION OF THE ESTABLISHMENT PLAN – 2023 DB SECTION III COMMISSION: Operating budget only , PERMANENT & TEMPORARY POSTS | | | | | | | | | | | | |
|---|---------------|--|---|---|-------------------------------|----------------|--|---|----------------------------------|--|--|------------------|
| Function group & grades | Posts 2022 | Reduction of posts following delegation of tasks & EPPO transfer from OLAF | Transfer of tasks and posts between establishment plans | Technical exchanges between establishment plans | Inter-Institutional transfers | New posts 2023 | Conversion of temporary posts into permanent posts | Budgetary neutral adjustments between Function Group and grades | Transformation due to the career | Transformation of appropriations into establishment plan posts ('TOE') | Transformation of establishment plan posts into appropriations ('TEC') | Total posts 2023 |
| AD 16 | 27 | | | | | | | | | | | 27 |
| AD 15 | 222 | | | | | | | | | | | 222 |
| AD 14 | 707 | | | | | | | | | | | 707 |
| AD 13 | 1.556 | | | | | | | | 2 | | | 1.558 |
| AD 12 | 1.606 | | | | | | | | 3 | | | 1.609 |
| AD 11 | 1.048 | | | | | | | | 4 | | | 1.052 |
| AD 10 | 1.377 | | | | | | | | 132 | | | 1.509 |
| AD 9 | 1.784 | | | | | | | | 33 | | | 1.817 |
| AD 8 | 1.559 | | | | | | | | 4 | | | 1.563 |
| AD 7 | 1.348 | | | | | | | | 40 | | | 1.388 |
| AD 6 | 704 | | | | | | | | -38 | | | 666 |
| AD 5 | 1.047 | -4 | | | | | | 138 | -180 | | | 1.001 |
| Total AD | 12.985 | -4 | | | | | | 138 | | | | 13.119 |
| AST 11 | 227 | -1 | | | | | | | -17 | | | 209 |
| AST 10 | 255 | -1 | | | | | | | -12 | | | 242 |
| AST 9 | 786 | -2 | | | | | | | -12 | | | 772 |
| AST 8 | 710 | | | | | | | | -3 | | | 707 |
| AST 7 | 1.101 | -1 | | | | | | | -7 | | | 1.093 |
| AST 6 | 822 | | | | | | | -138 | 120 | | | 804 |
| AST 5 | 1.089 | -3 | | | | | | -4 | -31 | | -22 | 1.029 |
| AST 4 | 588 | -2 | | | | | | -2 | -36 | | | 548 |
| AST 3 | 391 | | | | | | | | | | | 391 |
| AST 2 | 58 | | | | | | | -3 | 2 | | | 57 |
| AST 1 | 117 | | | | | | | | -4 | | | 113 |
| Total AST | 6.144 | -10 | | | | | | -147 | | | -22 | 5.965 |
| AST/SC 6 | 5 | | | | | | | | | | | 5 |
| AST/SC 5 | 46 | | | | | | | | | | | 46 |
| AST/SC 4 | 108 | | | | | | | | 6 | | | 114 |
| AST/SC 3 | 133 | | | | | | | | 6 | | | 139 |
| AST/SC 2 | 315 | | | | | | | | 1 | | | 316 |
| AST/SC 1 | 644 | -1 | | | | | | 9 | -13 | | | 639 |
| Total AST/SC | 1.251 | -1 | | | | | | 9 | | | | 1.259 |
| Total | 20.380 | -15 | | | | | | | | | -22 | 20.343 |

**PROPOSED MODIFICATION TO THE ESTABLISHMENT PLAN – 2023 DB
SECTION III COMMISSION, Without Offices, Permanent Posts**

| Function group & grades | Posts 2022 (1) | Reduction of posts following delegation of tasks | Transfer of tasks and posts between establishment plans | Technical exchanges between establishment plans | Inter-Institutional transfers | New posts 2023 | Conversion of permanent posts into temporary posts | Budgetary neutral adjustments between Function Group and grades | Transformation due to the career | Transformation of appropriations into establishment plan posts ('TCE') | Transformation of establishment plan posts into appropriations ('TEC') | Total posts 2023 (2) |
|-------------------------|----------------|--|---|---|-------------------------------|----------------|--|---|----------------------------------|--|--|----------------------|
| AD 16 | 24 | | | | | | | | | | | 24 |
| AD 15 | 190 | | | | | | | | | | | 190 |
| AD 14 | 637 | | | | | | | | | | | 637 |
| AD 13 | 1 493 | | | | | | | | | | | 1 493 |
| AD 12 | 1 488 | | | | | | | | | | | 1 488 |
| AD 11 | 929 | | | | | | | | | | | 929 |
| AD 10 | 1 286 | | 1 | | | | | | 130 | | | 1 417 |
| AD 9 | 1 705 | | -2 | | | | | | 30 | | | 1 733 |
| AD 8 | 1 474 | | | | | | | | | | | 1 474 |
| AD 7 | 1 266 | | -4 | | | | | | 40 | | | 1 302 |
| AD 6 | 688 | | | | | | | | -30 | | | 658 |
| AD 5 | 1 011 | | 5 | | | | | | -170 | | | 866 |
| Total AD | 12 171 | | | | | | | | 120 | | | 12 291 |
| AST 11 | 177 | | | | | | | | -15 | | | 162 |
| AST 10 | 190 | | | | | | | | -10 | | | 180 |
| AST 9 | 659 | | 1 | | | | | | -10 | | | 650 |
| AST 8 | 581 | | | | | | | | -10 | | | 571 |
| AST 7 | 892 | | 3 | | | | | | | | | 895 |
| AST 6 | 643 | | 1 | | | | | | 120 | | | 644 |
| AST 5 | 903 | -1 | 8 | | | | | | -45 | | -7 | 858 |
| AST 4 | 509 | -1 | | | | | | | -25 | | | 483 |
| AST 3 | 318 | | | | | | | | | | | 318 |
| AST 2 | 39 | | | | | | | | | | | 39 |
| AST 1 | 107 | | | | | | | | 5 | | | 102 |
| Total AST * | 5 018 | -2 | 13 | | | | | | -120 | | -7 | 4 902 |
| AST/SC 6 | 5 | | | | | | | | | | | 5 |
| AST/SC 5 | 46 | | | | | | | | | | | 46 |
| AST/SC 4 | 70 | | | | | | | | 5 | | | 75 |
| AST/SC 3 | 122 | | | | | | | | 5 | | | 127 |
| AST/SC 2 | 294 | | 1 | | | | | | -5 | | | 290 |
| AST/SC 1 | 636 | -1 | | | | | | | -5 | | | 630 |
| Total AST/SC | 1 173 | -1 | 1 | | | | | | | | | 1 173 |
| Total | 18 362 | -3 | 14 | | | | | | | | -7 | 18 366 |

(1) Including Letter of Amendment n° 1/2022.

(2) 4 posts in the establishment plan are allocated to the JRC to perform the activities related to the decommissioning of nuclear actions.

* 30 posts in the function group AST may be occupied by officials and temporary agents in the AST/SC function group to reflect the gradual phase-in of the AST/SC function group.

** Reduction of posts due to offsetting for delegation to executive agencies

*** Contribution to the redeployment pool from OIB (+2AD5+2AST5), OIL (+1AD5), OP(+1 AST 5, +2 AST 7, +1 AST 9, +1 AD5, +1 AD 10) PMO (+1AD, +1AST)

*** Transfer to the Commission of posts in relation to Synergies and Efficiencies from OIL(+1 AST6), OP (+1AST5), OIB (+3AST5)

***Transfer of 1AST/SC2 from OP following agreement in relation to savings following the transfer of the EC Library from EAC.

***Transfer of 1AST5 from PMO to DIGIT

**PROPOSED MODIFICATION TO THE ESTABLISHMENT PLAN – 2023 DB
SECTION III COMMISSION Without Offices, Temporary Posts**

| Function group & grades | Posts 2022 | Reduction of posts following delegation of tasks | Transfer of tasks and posts between establishment plans | Technical exchanges between establishment plans | Inter-Institutional transfers | Conversion of temporary posts into permanent posts | Budgetary neutral adjustments between Function Group and grades | Transformation due to the career | Transformation of appropriations into establishment plan posts ('TCE') | Transformation of establishment plan posts into appropriations ('TEC') | Total posts 2023 |
|-------------------------|------------|--|---|---|-------------------------------|--|---|----------------------------------|--|--|------------------|
| AD 16 | | | | | | | | | | | |
| AD 15 | 22 | | | | | | | | | | 22 |
| AD 14 | 31 | | | | | | | | | | 31 |
| AD 13 | | | | | | | | | | | |
| AD 12 | 44 | | | | | | | | | | 44 |
| AD 11 | 62 | | | | | | | | | | 62 |
| AD 10 | 21 | | | | | | | | | | 21 |
| AD 9 | 10 | | | | | | | | | | 10 |
| AD 8 | 26 | | | | | | | | | | 26 |
| AD 7 | 20 | | | | | | | | | | 20 |
| AD 6 | 10 | | | | | | | | | | 10 |
| AD 5 | 6 | | | | | | | | | | 6 |
| Total AD | 252 | | | | | | | | | | 252 |
| AST 11 | | | | | | | | | | | |
| AST 10 | 10 | | | | | | | | | | 10 |
| AST 9 | | | | | | | | | | | |
| AST 8 | 12 | | | | | | | | | | 12 |
| AST 7 | 18 | | | | | | | | | | 18 |
| AST 6 | 19 | | | | | | | | | | 19 |
| AST 5 | 16 | | | | | | | | | | 16 |
| AST 4 | | | | | | | | | | | |
| AST 3 | | | | | | | | | | | |
| AST 2 | 13 | | | | | | | | | | 13 |
| AST 1 | | | | | | | | | | | |
| Total AST | 88 | | | | | | | | | | 88 |
| AST/SC 6 | | | | | | | | | | | |
| AST/SC 5 | | | | | | | | | | | |
| AST/SC 4 | 35 | | | | | | | | | | 35 |
| AST/SC 3 | | | | | | | | | | | |
| AST/SC 2 | | | | | | | | | | | |
| AST/SC 1 | | | | | | | | | | | |
| Total AST/SC | 35 | | | | | | | | | | 35 |
| Total | 375 | | | | | | | | | | 375 |

3.2.8.2 On the Commission establishment plan – Research Budget

TABLE 10.3 - PROPOSED MODIFICATION TO THE ESTABLISHMENT PLAN – 2023 DB
RESEARCH BUDGET - Direct Actions (JRC) - Permanent Posts

| Function group & grades | Posts 2022 | Reduction of posts following delegation of tasks ** | Transfer of posts between establishment plans | Technical exchanges between establishment plans | Inter-Institutional transfers | Conversion of permanent posts into temporary posts | Budgetary neutral adjustments between Function Group and grades | Transformation due to the career | Transformation of appropriations into establishment plan posts (TCE) | Transformation of establishment plan posts into appropriations (TEC) | Total posts 2023 * |
|-------------------------|--------------|---|---|---|-------------------------------|--|---|----------------------------------|--|--|--------------------|
| AD 16 | 2 | | | | | | | | | | 2 |
| AD 15 | 11 | | | | | | | | | | 11 |
| AD 14 | 76 | | | | | | | | | | 76 |
| AD 13 | 192 | | | | | | | -20 | | | 172 |
| AD 12 | 190 | | | | | | | | | | 190 |
| AD 11 | 62 | | | | | | | 15 | | | 77 |
| AD 10 | 85 | | | | | | | | | | 85 |
| AD 9 | 94 | -3 | | | | | | | | | 91 |
| AD 8 | 85 | | | | | | | | | | 85 |
| AD 7 | 72 | | | | | | | 5 | | | 77 |
| AD 6 | 15 | | | | | | 5 | | | | 20 |
| AD 5 | 9 | -5 | | | | | | | | | 4 |
| Total AD | 893 | -8 | | | | | 5 | | | | 890 |
| AST 11 | 52 | | | | | | | | | | 52 |
| AST 10 | 46 | | | | | | | | | | 46 |
| AST 9 | 138 | | | | | | | | | | 138 |
| AST 8 | 67 | | | | | | | | | | 67 |
| AST 7 | 110 | | | | | | -5 | | | | 105 |
| AST 6 | 122 | | | | | | | | | | 122 |
| AST 5 | 131 | | | | | | | | | | 131 |
| AST 4 | 66 | -10 | | | | | | | | | 56 |
| AST 3 | 37 | -8 | | | | | -5 | | | | 24 |
| AST 2 | 3 | | | | | | | | | | 3 |
| AST 1 | 2 | -2 | | | | | | | | | |
| Total AST * | 774 | -20 | | | | | -10 | | | | 744 |
| AST/SC 6 | | | | | | | | | | | |
| AST/SC 5 | | | | | | | | | | | |
| AST/SC 4 | 6 | | | | | | | 2 | | | 8 |
| AST/SC 3 | 8 | | | | | | | | | | 8 |
| AST/SC 2 | 18 | | | | | | | 1 | | | 19 |
| AST/SC 1 | 12 | | | | | | 5 | -3 | | | 14 |
| Total AST/SC | 44 | | | | | | 5 | -3 | | | 49 |
| Total | 1.711 | -28 | | | | | | | | | 1.683 |

* 15 posts in the function group AST may be occupied by officials and temporary agents in the AST/SC function group to reflect the gradual phase-in of the AST/SC function group.

** 2023 reduction of posts due to offsetting for delegation to executive agencies.

**PROPOSED MODIFICATION TO THE ESTABLISHMENT PLAN – 2023 DB
RESEARCH BUDGET - Indirect Actions - Permanent posts**

| Function group & grades | Posts 2022 | Reduction of posts following delegation of tasks ** | Transfer of tasks and posts between establishment plans | Technical exchanges between establishment plans | Inter-Institutional transfers | Conversion of permanent posts into temporary posts | Budgetary neutral adjustments between Function Group and grades | Transformation due to the career | Transformation of appropriations into establishment plan posts (TCE) | Transformation of establishment plan posts into appropriations (TEC) | Total posts 2023 |
|-------------------------|--------------|---|---|---|-------------------------------|--|---|----------------------------------|--|--|------------------|
| AD 16 | 1 | | | | | | | | | | 1 |
| AD 15 | 19 | | | | | | | | | | 19 |
| AD 14 | 94 | | | | | | | | | | 94 |
| AD 13 | 199 | | | | | | | | | | 199 |
| AD 12 | 137 | | | | | | | | | | 137 |
| AD 11 | 96 | | | | | | | | | | 96 |
| AD 10 | 92 | | | | | | | 9 | | | 101 |
| AD 9 | 87 | | | | | | | 4 | | | 91 |
| AD 8 | 71 | | | | | | | -4 | | | 67 |
| AD 7 | 51 | | | | | | | -3 | | | 48 |
| AD 6 | 35 | | | | | | | -3 | | | 32 |
| AD 5 | 45 | | | | | | 7 | -3 | | | 49 |
| Total AD | 927 | | | | | | 7 | | | | 934 |
| AST 11 | 14 | | | | | | | | | | 14 |
| AST 10 | 18 | | | | | | | | | | 18 |
| AST 9 | 59 | | | | | | | | | | 59 |
| AST 8 | 44 | | | | | | | | | | 44 |
| AST 7 | 74 | | | | | | | | | | 74 |
| AST 6 | 67 | | | | | | -7 | | | | 60 |
| AST 5 | 56 | | | | | | | | | | 56 |
| AST 4 | 25 | | | | | | | | | | 25 |
| AST 3 | 15 | -3 | | | | | | | | | 12 |
| AST 2 | 4 | | | | | | | | | | 4 |
| AST 1 | 3 | | | | | | | | | | 3 |
| Total AST * | 379 | -3 | | | | | -7 | | | | 369 |
| AST/SC 6 | | | | | | | | | | | |
| AST/SC 5 | | | | | | | | | | | |
| AST/SC 4 | 3 | -2 | | | | | | | | | 1 |
| AST/SC 3 | 7 | -2 | | | | | | 1 | | | 6 |
| AST/SC 2 | 20 | -3 | | | | | | 1 | | | 18 |
| AST/SC 1 | 42 | | | | | | | -2 | | | 40 |
| Total AST/SC | 72 | -7 | | | | | | | | | 65 |
| Total | 1.378 | -10 | | | | | | | | | 1.368 |

* 15 posts in the function group AST may be occupied by officials and temporary staff in the AST/SC function group to reflect the gradual phase-in of the AST/SC function group.

** reduction of posts due to offsetting for delegation to executive agencies

3.2.8.3 On the establishment plan of the Offices

| PROPOSED MODIFICATION TO THE ESTABLISHMENT PLAN – 2023 DB Publications Office (OP). Permanent posts | | | | | | | | | | |
|--|--------------|---|---|-------------------------------|--|---|----------------------------------|---|---|--------------------|
| Function group & grades | Posts 2022 * | Transfer of tasks and posts between establishment plans (1) | Technical exchanges between establishment plans | Inter-Institutional transfers | Conversion of permanent posts into temporary posts | Budgetary neutral adjustments between Function Group and grades | Transformation due to the career | Transformation of appropriations into establishment plan posts (TCE') | Transformation of establishment plan posts into appropriations (TEC') | Total posts 2023 * |
| AD 16 | 1 | | | | | | | | | 1 |
| AD 15 | 3 | | | | | | | | | 3 |
| AD 14 | 9 | | | | | | | | | 9 |
| AD 13 | 9 | | | | | | | | | 9 |
| AD 12 | 16 | | | | | | | | | 16 |
| AD 11 | 16 | | | | | | 1 | | | 17 |
| AD 10 | 22 | -1 | | | | | 1 | | | 22 |
| AD 9 | 18 | | | | | | | | | 18 |
| AD 8 | 14 | | | | -3 | | 2 | | | 13 |
| AD 7 | 18 | | | | | | 2 | | | 20 |
| AD 6 | 9 | | | | | | -5 | | | 4 |
| AD 5 | 10 | -1 | | | | 4 | | -1 | | 12 |
| Total AD | 145 | -2 | | | -3 | 4 | | | | 144 |
| AST 11 | 18 | | | | | | -5 | | | 13 |
| AST 10 | 20 | | | | | | -3 | | | 17 |
| AST 9 | 49 | -1 | | | | | | | | 48 |
| AST 8 | 46 | | | | | | 8 | | | 54 |
| AST 7 | 83 | -2 | | | | | 3 | | | 84 |
| AST 6 | 77 | | | | | -4 | -3 | | | 70 |
| AST 5 | 62 | -2 | | | | -2 | -4 | | -2 | 52 |
| AST 4 | 38 | | | | -2 | -2 | -5 | | | 29 |
| AST 3 | 36 | | | | | | 3 | | | 39 |
| AST 2 | 3 | | | | | | -3 | | | 3 |
| AST 1 | 3 | | | | | | 3 | | | 6 |
| Total AST* | 435 | -5 | | | -2 | -11 | | | -2 | 415 |
| AST/SC 6 | | | | | | | | | | |
| AST/SC 5 | | | | | | | | | | |
| AST/SC 4 | 1 | | | | | | | | | 1 |
| AST/SC 3 | 2 | | | | | | 1 | | | 3 |
| AST/SC 2 | 6 | -1 | | | | | 3 | | | 8 |
| AST/SC 1 | 2 | | | | | 7 | -4 | | | 5 |
| Total AST/SC | 11 | -1 | | | | 7 | | | | 17 |
| Total | 591 | -8 | | | -5 | | | | -2 | 576 |

* 5 posts in the function group AST may be occupied by officials and temporary staff in the AST/SC function group to reflect the gradual phase-in of the AST/SC function group.

(1) Transfer to the Commission of 1 AST 5 as contribution to the Synergies and Efficiencies initiative and of 1 AST 5, 2 AST 7, 1 AST 9, 1 AD5 and 1 AD 10 as contribution to the redeployment pool. Transfer to the Commission of 1 AST/SC 2 in relation to the transfer of the EC Library.

PROPOSED MODIFICATION TO THE ESTABLISHMENT PLAN – 2023 DB
Publications Office (OP), Temporary posts

| Function group & grades | Posts 2022 | Transfer of tasks and posts between establishment plans | Technical exchanges between establishment plans | Inter-Institutional transfers | Conversion of permanent posts into temporary posts | Budgetary neutral adjustments between Function Group and grades | Transformation due to the career | Transformation of appropriations into establishment plan posts ('TCE') | Transformation of establishment plan posts into appropriations ('TEC') | Total posts 2023 * |
|-------------------------|------------|---|---|-------------------------------|--|---|----------------------------------|--|--|--------------------|
| AD 16 | | | | | | | | | | |
| AD 15 | | | | | | | | | | |
| AD 14 | | | | | | | | | | |
| AD 13 | | | | | | | | | | |
| AD 12 | | | | | | | | | | |
| AD 11 | | | | | | | | | | |
| AD 10 | | | | | | | | | | |
| AD 9 | | | | | | | | | | |
| AD 8 | | | | | 3 | | | | | 3 |
| AD 7 | | | | | | | | | | |
| AD 6 | | | | | | | | | | |
| AD 5 | | | | | | | | | | |
| Total AD | | | | | 3 | | | | | 3 |
| AST 11 | | | | | | | | | | |
| AST 10 | | | | | | | | | | |
| AST 9 | | | | | | | | | | |
| AST 8 | | | | | | | | | | |
| AST 7 | | | | | | | | | | |
| AST 6 | | | | | | | | | | |
| AST 5 | | | | | | | | | | |
| AST 4 | | | | | 2 | | | | | 2 |
| AST 3 | | | | | | | | | | |
| AST 2 | | | | | | | | | | |
| AST 1 | | | | | | | | | | |
| Total AST * | | | | | 2 | | | | | 2 |
| AST/SC 6 | | | | | | | | | | |
| AST/SC 5 | | | | | | | | | | |
| AST/SC 4 | | | | | | | | | | |
| AST/SC 3 | | | | | | | | | | |
| AST/SC 2 | | | | | | | | | | |
| AST/SC 1 | | | | | | | | | | |
| Total AST/SC | | | | | | | | | | |
| Total | | | | | 5 | | | | | 5 |

(*) 5 posts in the function group AST may be occupied by officials and temporary staff in the AST/SC function group to reflect the gradual phase-in of the AST/SC function group.

PROPOSED MODIFICATION TO THE ESTABLISHMENT PLAN – 2023 DB
European Antifraud Office (OLAF), Permanent posts

| Function group & grades | Posts 2022 | Reduction of posts following creation of EPPO | Transfer of tasks and posts between establishment plans | Technical exchanges between establishment plans | Inter-Institutional transfers | Conversion of permanent posts into temporary posts | Budgetary neutral adjustments between Function Group and grades | Transformation due to the career | Transformation of appropriations into establishment plan posts ('TCE') | Transformation of establishment plan posts into appropriations ('TEC') | Total posts 2023 * |
|-------------------------|------------|---|---|---|-------------------------------|--|---|----------------------------------|--|--|--------------------|
| AD 16 | 1 | | | | | | | | | | 1 |
| AD 15 | 3 | | | | | | | | | | 3 |
| AD 14 | 13 | | | | | | | | | | 13 |
| AD 13 | 21 | | | | | | | | | | 21 |
| AD 12 | 29 | | | | | 2 | | | | | 31 |
| AD 11 | 21 | | | | | | | | | | 21 |
| AD 10 | 22 | | | | | | | | | | 22 |
| AD 9 | 27 | | 2 | | | | | | | | 29 |
| AD 8 | 22 | | | | | | | | | | 22 |
| AD 7 | 27 | | 4 | | | | | | | | 31 |
| AD 6 | 4 | | | | | | | | | | 4 |
| AD 5 | 7 | -4 | | | | | 4 | | | | 7 |
| Total AD | 197 | -4 | 6 | | | 2 | 4 | | | | 205 |
| AST 11 | 6 | -1 | | | | 1 | | | | | 6 |
| AST 10 | 8 | -1 | | | | | | | | | 7 |
| AST 9 | 19 | -2 | | | | 2 | | -1 | | | 18 |
| AST 8 | 11 | | | | | | | -1 | | | 10 |
| AST 7 | 13 | -1 | | | | | | | | | 12 |
| AST 6 | 11 | | | | | | -4 | 2 | | | 9 |
| AST 5 | 14 | -2 | | | | | | | | | 12 |
| AST 4 | 5 | -1 | | | | | | | | | 4 |
| AST 3 | 2 | | | | | | | | | | 2 |
| AST 2 | | | | | | | | | | | |
| AST 1 | | | | | | | | | | | |
| Total AST | 89 | -8 | | | | 3 | -4 | | | | 80 |
| AST/SC 6 | | | | | | | | | | | |
| AST/SC 5 | | | | | | | | | | | |
| AST/SC 4 | 2 | | | | | | | | | | 2 |
| AST/SC 3 | 4 | | | | | | | | | | 4 |
| AST/SC 2 | 6 | | | | | | | | | | 6 |
| AST/SC 1 | 2 | | | | | | | | | | 2 |
| Total AST/SC | 14 | | | | | | | | | | 14 |
| Total | 300 | -12 | 6 | | | 5 | | | | | 299 |

* 5 posts in the function group AST may be occupied by officials and temporary staff in the AST/SC function group to reflect the gradual phase-in of the AST/SC function group.

PROPOSED MODIFICATION TO THE ESTABLISHMENT PLAN – 2023 DB
European Anti-Fraud Office (OLAF), Temporary posts

| Function group & grades | Posts 2022 | Reduction of posts following creation of EPPO | Transfer of tasks and posts between establishment plans | Technical exchanges between establishment plans | Inter-Institutional transfers | Conversion of temporary posts into permanent posts | Budgetary neutral adjustments between Function Group and grades | Transformation due to the career | Transformation of appropriations into establishment plan posts ('TCE') | Transformation of establishment plan posts into appropriations ('TEC') | Total posts 2023 |
|-------------------------|------------|---|---|---|-------------------------------|--|---|----------------------------------|--|--|------------------|
| AD 16 | 1 | | | | | | | | | | 1 |
| AD 15 | | | | | | | | | | | |
| AD 14 | | | | | | | | | | | |
| AD 13 | 5 | | | | | | | | | | 5 |
| AD 12 | 2 | | | | | -2 | | | | | |
| AD 11 | | | | | | | | | | | |
| AD 10 | | | | | | | | | | | |
| AD 9 | | | | | | | | | | | |
| AD 8 | | | | | | | | | | | |
| AD 7 | | | | | | | | | | | |
| AD 6 | | | | | | | | | | | |
| AD 5 | | | | | | | | | | | |
| Total AD | 8 | | | | | -2 | | | | | 6 |
| AST 11 | 9 | | | | | -1 | | | | | 8 |
| AST 10 | 3 | | | | | | | | | | 3 |
| AST 9 | 2 | | | | | -2 | | | | | |
| AST 8 | | | | | | | | | | | |
| AST 7 | | | | | | | | | | | |
| AST 6 | | | | | | | | | | | |
| AST 5 | | | | | | | | | | | |
| AST 4 | | | | | | | | | | | |
| AST 3 | | | | | | | | | | | |
| AST 2 | | | | | | | | | | | |
| AST 1 | | | | | | | | | | | |
| Total AST | 14 | | | | | -3 | | | | | 11 |
| AST/SC 6 | | | | | | | | | | | |
| AST/SC 5 | | | | | | | | | | | |
| AST/SC 4 | | | | | | | | | | | |
| AST/SC 3 | | | | | | | | | | | |
| AST/SC 2 | | | | | | | | | | | |
| AST/SC 1 | | | | | | | | | | | |
| Total AST/SC | | | | | | | | | | | |
| Total | 22 | | | | | -5 | | | | | 17 |

PROPOSED MODIFICATION TO THE ESTABLISHMENT PLAN – 2023 DB
European Personnel Selection Office (EPSO). Permanent posts

| Function group & grades | Posts 2022 | Transfer of tasks and posts between establishment plans | Technical exchanges between establishment plans | Inter-Institutional transfers | Conversion of permanent posts into temporary posts | Budgetary neutral adjustments between Function Group and grades | Transformation due to the career | Transformation of appropriations into establishment plan posts ('TCE') | Transformation of establishment plan posts into appropriations ('TEC') | Total posts 2023 * |
|-------------------------|------------|---|---|-------------------------------|--|---|----------------------------------|--|--|--------------------|
| AD 16 | | | | | | | | | | |
| AD 15 | | | | | | | | | | |
| AD 14 | 2 | | | | | | | | | 2 |
| AD 13 | 4 | | | | | | 1 | | | 5 |
| AD 12 | 4 | | | | | | 2 | | | 6 |
| AD 11 | 4 | | | | | | 2 | | | 6 |
| AD 10 | 6 | | | | | | | | | 6 |
| AD 9 | 4 | | | | | | 2 | | | 6 |
| AD 8 | 5 | | | | | | -2 | | | 3 |
| AD 7 | 3 | | | | | | -1 | | | 2 |
| AD 6 | 3 | | | | | | -3 | | | |
| AD 5 | 1 | | | | | 2 | -1 | | | 2 |
| Total AD | 36 | | | | | 2 | | | | 38 |
| AST 11 | 2 | | | | | | 1 | | | 3 |
| AST 10 | 4 | | | | | | | | | 4 |
| AST 9 | 7 | | | | | | | | | 7 |
| AST 8 | 8 | | | | | | 3 | | | 11 |
| AST 7 | 11 | | | | | | 3 | | | 14 |
| AST 6 | 13 | | | | | -2 | 7 | | | 18 |
| AST 5 | 14 | | | | | | -7 | | | 7 |
| AST 4 | 7 | | | | | | -5 | | | 2 |
| AST 3 | 2 | | | | | | -2 | | | |
| AST 2 | | | | | | | | | | |
| AST 1 | | | | | | | | | | |
| Total AST * | 68 | | | | | -2 | | | | 66 |
| AST/SC 6 | | | | | | | | | | |
| AST/SC 5 | | | | | | | | | | |
| AST/SC 4 | | | | | | | 1 | | | 1 |
| AST/SC 3 | 1 | | | | | | | | | 1 |
| AST/SC 2 | 1 | | | | | | 1 | | | 2 |
| AST/SC 1 | 2 | | | | | | -2 | | | |
| Total AST/SC | 4 | | | | | | | | | 4 |
| Total | 108 | | | | | | | | | 108 |

* 5 posts in the function group AST may be occupied by officials and temporary staff in the AST/SC function group to reflect the gradual phase-in of the AST/SC function group.

| EPSO of which European School of Administration (EUSA), Permanent posts | | | | | | | | | | |
|---|------------|---|---|-------------------------------|--|---|----------------------------------|--|--|--------------------|
| Function group & grades | Posts 2022 | Transfer of tasks and posts between establishment plans | Technical exchanges between establishment plans | Inter-Institutional transfers | Conversion of permanent posts into temporary posts | Budgetary neutral adjustments between Function Group and grades | Transformation due to the career | Transformation of appropriations into establishment plan posts ('TCE') | Transformation of establishment plan posts into appropriations ('TEC') | Total posts 2023 * |
| AD 16 | | | | | | | | | | |
| AD 15 | | | | | | | | | | |
| AD 14 | | | | | | | | | | |
| AD 13 | | | | | | | 1 | | | 1 |
| AD 12 | 3 | | | | | | -1 | | | 2 |
| AD 11 | 1 | | | | | | | | | 1 |
| AD 10 | | | | | | | | | | |
| AD 9 | | | | | | | 1 | | | 1 |
| AD 8 | 1 | | | | | | -1 | | | |
| AD 7 | | | | | | | | | | |
| AD 6 | | | | | | | | | | |
| AD 5 | | | | | | | | | | |
| Total AD | 5 | | | | | | | | | 5 |
| AST 11 | | | | | | | | | | |
| AST 10 | 1 | | | | | | | | | 1 |
| AST 9 | 1 | | | | | | | | | 1 |
| AST 8 | 1 | | | | | | | | | 1 |
| AST 7 | 2 | | | | | | | | | 2 |
| AST 6 | 2 | | | | | | 1 | | | 3 |
| AST 5 | 2 | | | | | | -1 | | | 1 |
| AST 4 | 1 | | | | | | | | | |
| AST 3 | | | | | | | | | | |
| AST 2 | | | | | | | | | | |
| AST 1 | | | | | | | | | | |
| Total AST | 10 | | | | | | | | | 9 |
| AST/SC 6 | | | | | | | | | | |
| AST/SC 5 | | | | | | | | | | |
| AST/SC 4 | | | | | | | | | | |
| AST/SC 3 | | | | | | | | | | |
| AST/SC 2 | | | | | | | | | | |
| AST/SC 1 | | | | | | | | | | |
| Total AST/SC | | | | | | | | | | |
| Total | 15 | | | | | | | | | 14 |

* Transfer of 1 AST 4 from EuSA to EPSO in the context of EPSO 2021 reorganisation and synergies between financial services.

PROPOSED MODIFICATION TO THE ESTABLISHMENT PLAN – 2023 DB
European Personnel Selection Office (EPSO), Temporary posts

| Function group & grades | Posts 2022 | Transfer of tasks and posts between establishment plans | Technical exchanges between establishment plans | Inter-Institutional transfers | Conversion of temporary posts into permanent posts | Budgetary neutral adjustments between Function Group and grades | Transformation due to the career | Transformation of appropriations into establishment plan posts ('TCE') | Transformation of establishment plan posts into appropriations ('TEC') | Total posts 2023 |
|-------------------------|------------|---|---|-------------------------------|--|---|----------------------------------|--|--|------------------|
| AD 16 | | | | | | | | | | |
| AD 15 | 1 | | | | | | | | | 1 |
| AD 14 | | | | | | | | | | |
| AD 13 | | | | | | | | | | |
| AD 12 | | | | | | | | | | |
| AD 11 | | | | | | | | | | |
| AD 10 | | | | | | | | | | |
| AD 9 | | | | | | | | | | |
| AD 8 | | | | | | | | | | |
| AD 8 | | | | | | | | | | |
| AD 7 | | | | | | | | | | |
| AD 6 | | | | | | | | | | |
| AD 5 | | | | | | | | | | |
| Total AD | 1 | | | | | | | | | 1 |
| AST 11 | | | | | | | | | | |
| AST 10 | | | | | | | | | | |
| AST 9 | | | | | | | | | | |
| AST 8 | | | | | | | | | | |
| AST 7 | | | | | | | | | | |
| AST 6 | | | | | | | | | | |
| AST 5 | | | | | | | | | | |
| AST 4 | | | | | | | | | | |
| AST 3 | | | | | | | | | | |
| AST 2 | | | | | | | | | | |
| AST 1 | | | | | | | | | | |
| Total AST | | | | | | | | | | |
| AST/SC 6 | | | | | | | | | | |
| AST/SC 5 | | | | | | | | | | |
| AST/SC 4 | | | | | | | | | | |
| AST/SC 3 | | | | | | | | | | |
| AST/SC 2 | | | | | | | | | | |
| AST/SC 1 | | | | | | | | | | |
| Total AST/SC | | | | | | | | | | |
| Total | 1 | | | | | | | | | 1 |

PROPOSED MODIFICATION TO THE ESTABLISHMENT PLAN – 2023 DB
Office for "Infrastructure and Logistics" in Brussels (OIB). Permanent posts

| Function group & grades | Posts 2022 | Transfer of tasks and posts between establishment plans ** | Technical exchanges between establishment plans | Inter-Institutional transfers | Conversion of permanent posts into temporary posts | Budgetary neutral adjustments between Function Group and grades | Transformation due to the career | Transformation of appropriations into establishment plan posts (TCE) | Transformation of establishment plan posts into appropriations (TEC) | Total posts 2023 * |
|-------------------------|------------|--|---|-------------------------------|--|---|----------------------------------|--|--|--------------------|
| AD 16 | | | | | | | | | | |
| AD 15 | 1 | | | | | | | | | 1 |
| AD 14 | 7 | | | | | | | | | 7 |
| AD 13 | 10 | | | | | | 1 | | | 11 |
| AD 12 | 13 | | | | | | | | | 13 |
| AD 11 | 8 | | | | | | 1 | | | 9 |
| AD 10 | 12 | | | | | | | | | 12 |
| AD 9 | 10 | | | | | | 2 | | | 12 |
| AD 8 | 13 | | | | | | 1 | | | 14 |
| AD 7 | 9 | | | | | | -1 | | | 8 |
| AD 6 | 9 | | | | | | -1 | | | 8 |
| AD 5 | 6 | -2 | | | | 3 | -3 | | | 4 |
| Total AD | 98 | -2 | | | | 3 | | | | 99 |
| AST 11 | 8 | | | | | | | | | 8 |
| AST 10 | 11 | | | | | | | | | 11 |
| AST 9 | 21 | | | | | | | | | 21 |
| AST 8 | 24 | | | | | | -2 | | | 22 |
| AST 7 | 49 | | | | | | -10 | | | 39 |
| AST 6 | 34 | | | | | -3 | -10 | | | 21 |
| AST 5 | 53 | -5 | | | | | 24 | | -12 | 60 |
| AST 4 | 17 | | | | | | -2 | | | 15 |
| AST 3 | 16 | | | | | | 1 | | | 17 |
| AST 2 | 1 | | | | | | -1 | | | |
| AST 1 | 1 | | | | | | | | | 1 |
| Total AST * | 235 | -5 | | | | -3 | | | -12 | 215 |
| AST/SC 6 | | | | | | | | | | |
| AST/SC 5 | | | | | | | | | | |
| AST/SC 4 | | | | | | | | | | |
| AST/SC 3 | 1 | | | | | | | | | 1 |
| AST/SC 2 | | | | | | | | | | |
| AST/SC 1 | | | | | | | | | | |
| Total AST/SC | 1 | | | | | | | | | 1 |
| Total | 334 | -7 | | | | | | | -12 | 315 |

* 5 posts in the function group AST may be occupied by officials and temporary staff in the AST/SC function group to reflect the gradual phase-in of the AST/SC function group.

** Transfer to the Commission of 3 AST 5 as contribution to the Synergies and Efficiencies initiative and of 2 AST5 and 2 AD5 as contribution to the redeployment pool.

PROPOSED MODIFICATION TO THE ESTABLISHMENT PLAN – 2023 DB
Office for "Infrastructure and Logistics" in Brussels (OIB). Temporary posts

| Function group & grades | Posts 2022 | Transfer of tasks and posts | Technical exchanges between establishment plans | Inter-institutional transfers | Conversion of permanent posts into temporary posts | Budgetary neutral adjustments between Function Group and grades | Transformation due to the career | Transformation of appropriations into establishment plan posts (<i>TCE</i>) | Transformation of establishment plan posts into appropriations (<i>TEC</i>) | Total posts 2023 |
|-------------------------|------------|-----------------------------|---|-------------------------------|--|---|----------------------------------|---|---|------------------|
| AD 16 | | | | | | | | | | |
| AD 15 | | | | | | | | | | |
| AD 14 | | | | | | | | | | |
| AD 13 | 1 | | | | | | | | | 1 |
| AD 12 | | | | | | | | | | |
| AD 11 | | | | | | | | | | |
| AD 10 | | | | | | | | | | |
| AD 9 | | | | | | | | | | |
| AD 8 | | | | | | | | | | |
| AD 7 | | | | | | | | | | |
| AD 6 | | | | | | | | | | |
| AD 5 | | | | | | | | | | |
| Total AD | 1 | | | | | | | | | 1 |
| AST 11 | | | | | | | | | | |
| AST 10 | | | | | | | | | | |
| AST 9 | | | | | | | | | | |
| AST 8 | | | | | | | | | | |
| AST 7 | | | | | | | | | | |
| AST 6 | | | | | | | | | | |
| AST 5 | | | | | | | | | | |
| AST 4 | | | | | | | | | | |
| AST 3 | | | | | | | | | | |
| AST 2 | | | | | | | | | | |
| AST 1 | | | | | | | | | | |
| Total AST | | | | | | | | | | |
| AST/SC 6 | | | | | | | | | | |
| AST/SC 5 | | | | | | | | | | |
| AST/SC 4 | | | | | | | | | | |
| AST/SC 3 | | | | | | | | | | |
| AST/SC 2 | | | | | | | | | | |
| AST/SC 1 | | | | | | | | | | |
| Total AST/SC | | | | | | | | | | |
| Total | 1 | | | | | | | | | 1 |

PROPOSED MODIFICATION TO THE ESTABLISHMENT PLAN – 2023 DB
Office for "Infrastructure and Logistics" in Luxembourg (OIL) Permanent posts

| Function group & grades | Posts 2022 | Transfer of tasks and posts between establishment plans ** | Technical exchanges between establishment plans | Inter-Institutional transfers | Conversion of permanent posts into temporary posts | Budgetary neutral adjustments between Function Group and grades | Transformation due to the career | Transformation of appropriations into establishment plan posts ('TCE') | Transformation of establishment plan posts into appropriations ('TEC') | Total posts 2023 * |
|-------------------------|------------|--|---|-------------------------------|--|---|----------------------------------|--|--|--------------------|
| AD 16 | | | | | | | | | | |
| AD 15 | 1 | | | | | | | | | 1 |
| AD 14 | 3 | | | | | | | | | 3 |
| AD 13 | 5 | | | | | | | | | 5 |
| AD 12 | 3 | | | | | | 1 | | | 4 |
| AD 11 | 4 | | | | | | | | | 4 |
| AD 10 | 5 | | | | | | -1 | | | 4 |
| AD 9 | 4 | | | | | | -1 | | | 3 |
| AD 8 | 3 | | | | | | | | | 3 |
| AD 7 | 2 | | | | | | | | | 2 |
| AD 6 | | | | | | | 1 | | | 1 |
| AD 5 | 1 | -1 | | | | 1 | | | | 1 |
| Total AD | 31 | -1 | | | | 1 | | | | 31 |
| AST 11 | 2 | | | | | | | | | 2 |
| AST 10 | 3 | | | | | | | | | 3 |
| AST 9 | 7 | | | | | | | | | 7 |
| AST 8 | 7 | | | | | | | | | 7 |
| AST 7 | 11 | | | | | | -3 | | | 8 |
| AST 6 | 8 | -1 | | | | -1 | 3 | | | 9 |
| AST 5 | 17 | | | | | -2 | | | -1 | 14 |
| AST 4 | 8 | | | | | | | | | 8 |
| AST 3 | 14 | | | | | | -1 | | | 13 |
| AST 2 | 1 | | | | | | | | | 1 |
| AST 1 | | | | | | | 1 | | | 1 |
| Total AST * | 78 | -1 | | | | -3 | | | -1 | 73 |
| AST/SC 6 | | | | | | | | | | |
| AST/SC 5 | | | | | | | | | | |
| AST/SC 4 | | | | | | | | | | |
| AST/SC 3 | 3 | | | | | | | | | 3 |
| AST/SC 2 | 6 | | | | | | 2 | | | 8 |
| AST/SC 1 | 2 | | | | | 2 | -2 | | | 2 |
| Total AST/SC | 11 | | | | | 2 | | | | 13 |
| Total | 120 | -2 | | | | | | | -1 | 117 |

* 5 posts in the function group AST may be occupied by officials and temporary staff in the AST/SC function group to reflect the gradual phase-in of the AST/SC function group

** Transfer to the Commission of 1 AST 6 as contribution to the Synergies and Efficiencies initiative and of 1 AD5 as contribution to the redeployment pool

PROPOSED MODIFICATION TO THE ESTABLISHMENT PLAN – 2023 DB
Office for Administration and Settlement of Individual Entitlements – PMO, Permanent posts

| Function group & grades | Posts 2022 (1) | Transfer of tasks and posts between establishment plans (2) | Technical exchanges between establishment plans | Inter-Institutional transfers (+) | Conversion of permanent posts into temporary posts | Budgetary neutral adjustments between Function Group and grades | Transformation due to the career | Transformation of appropriations into establishment plan posts ('TCE') | Transformation of establishment plan posts into appropriations ('TEC') | Total posts 2023 *, ** |
|-------------------------|----------------|---|---|-----------------------------------|--|---|----------------------------------|--|--|------------------------|
| AD 16 | 0 | | | | | | | | | |
| AD 15 | 1 | | | | | | | | | 1 |
| AD 14 | 5 | | | | | | | | | 5 |
| AD 13 | 8 | | | | | | | | | 8 |
| AD 12 | 7 | | | | | | | | | 7 |
| AD 11 | 4 | | | | | | | | | 4 |
| AD 10 | 3 | | | | | | 2 | | | 5 |
| AD 9 | 6 | | | | | | | | | 6 |
| AD 8 | 2 | | | | | | 3 | | | 5 |
| AD 7 | 3 | | | | | | | | | 3 |
| AD 6 | 1 | | | | | | | | | 1 |
| AD 5 | 5 | -1 | | | | 4 | -5 | | | 3 |
| Total AD | 45 | -1 | | | | 4 | | | | 48 |
| AST 11 | 5 | | | | | | 2 | | | 7 |
| AST 10 | 6 | | | | | | 1 | | | 7 |
| AST 9 | 22 | | | | | | -1 | | | 21 |
| AST 8 | 21 | | | | | | -1 | | | 20 |
| AST 7 | 24 | -1 | | | | | | | | 23 |
| AST 6 | 17 | | | | | -4 | 1 | | | 14 |
| AST 5 | 10 | -1 | | | | | 1 | | | 10 |
| AST 4 | 4 | | | | | | 1 | | | 5 |
| AST 3 | 3 | | | | | | -1 | | | 2 |
| AST 2 | 1 | | | | | | | | | 1 |
| AST 1 | 6 | | | | | | -3 | | | 3 |
| Total AST * | 119 | -2 | | | | -4 | | | | 113 |
| AST/SC 6 | 0 | | | | | | | | | |
| AST/SC 5 | 0 | | | | | | | | | |
| AST/SC 4 | 0 | | | | | | | | | |
| AST/SC 3 | 0 | | | | | | | | | |
| AST/SC 2 | 2 | | | | | | | | | 2 |
| AST/SC 1 | 0 | | | | | | | | | |
| Total AST/SC | 2 | | | | | | | | | 2 |
| Total | 166 | -3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 163 |

* 5 posts in the function group AST may be occupied by officials and temporary staff in the AST/SC function group to reflect the gradual phase-in of the AST/SC function group

** 8 posts are earmarked for the Secretariat of OLAF Supervisory Committee.

(1) Including Letter of Amendment n° 1/2022.

(2) Transfer to the Commission of 1 AST7 and 1 AD5 as contribution to the redeployment pool. Transfer of 1 AST5 to DGIT .

3.2.8.4 On the establishment plan of the Commission: All budget, Permanent and temporary posts including Offices

| PROPOSED MODIFICATION OF THE ESTABLISHMENT PLAN – 2023 DB SECTION III COMMISSION: All budgets, PERMANENT & TEMPORARY POSTS | | | | | | | | | | | | |
|---|---------------|--|---|---|-------------------------------|----------------|--|---|----------------------------------|--|--|------------------|
| Function group & grades | Posts 2022 | Reduction of posts following delegation of tasks & EPPO transfer from OLAF | Transfer of tasks and posts between establishment plans | Technical exchanges between establishment plans | Inter-Institutional transfers | New posts 2023 | Conversion of permanent posts into temporary posts | Budgetary neutral adjustments between Function Group and grades | Transformation due to the career | Transformation of appropriations into establishment plan posts (TCE) | Transformation of establishment plan posts into appropriations (TEC) | Total posts 2023 |
| AD 16 | 30 | | | | | | | | | | | 30 |
| AD 15 | 252 | | | | | | | | | | | 252 |
| AD 14 | 877 | | | | | | | | | | | 877 |
| AD 13 | 1.947 | | | | | | | | -18 | | | 1929 |
| AD 12 | 1.938 | | | | | | | | 3 | | | 1941 |
| AD 11 | 1.206 | | | | | | | | 19 | | | 1225 |
| AD 10 | 1.564 | | | | | | | | 141 | | | 1695 |
| AD 9 | 1.965 | -3 | | | | | | | 37 | | | 1999 |
| AD 8 | 1.715 | | | | | | | | | | | 1715 |
| AD 7 | 1.471 | | | | | | | | 42 | | | 1513 |
| AD 6 | 754 | | | | | | | 5 | -41 | | | 718 |
| AD 5 | 1.101 | -9 | | | | | | 145 | -183 | | | 1054 |
| Total AD | 14.810 | -12 | | | | | | 150 | | | | 14948 |
| AST 11 | 293 | -1 | | | | | | | -17 | | | 275 |
| AST 10 | 319 | -1 | | | | | | | -12 | | | 306 |
| AST 9 | 983 | -2 | | | | | | | -12 | | | 969 |
| AST 8 | 821 | | | | | | | | -3 | | | 818 |
| AST 7 | 1.285 | -1 | | | | | | -5 | -7 | | | 1272 |
| AST 6 | 1.011 | | | | | | | -145 | 120 | | | 986 |
| AST 5 | 1.276 | -3 | | | | | | -4 | -31 | | -22 | 1216 |
| AST 4 | 679 | -12 | | | | | | -2 | -36 | | | 629 |
| AST 3 | 443 | -11 | | | | | | -5 | | | | 427 |
| AST 2 | 65 | | | | | | | -3 | 2 | | | 64 |
| AST 1 | 122 | -2 | | | | | | | -4 | | | 116 |
| Total AST | 7.287 | -33 | | | | | | -164 | | | -22 | 7078 |
| AST/SC 6 | 5 | | | | | | | | | | | 5 |
| AST/SC 5 | 46 | | | | | | | | | | | 46 |
| AST/SC 4 | 117 | -2 | | | | | | | 8 | | | 123 |
| AST/SC 3 | 148 | -2 | | | | | | | 7 | | | 153 |
| AST/SC 2 | 353 | -3 | | | | | | | 3 | | | 353 |
| AST/SC 1 | 698 | -1 | | | | | | 14 | -18 | | | 693 |
| Total AST/SC | 1.367 | -8 | | | | | | 14 | | | | 1373 |
| Total | 23.474 | -53 | | | | | | | | | -22 | 23.399 |

3.3 2023 DB: appropriations for the external staff

3.3.1 Global evolution for 2023

Taking account of the conversion of 22 posts into appropriations for contract agents, the global increase of external staff amounts to the equivalent of 18 full time equivalent units:

| Commission Human Resources in 2023 | | | | | | | | | Commission Human Resources including interinstitutional transfers | | | | | |
|--|---|---|--|---|--|-------------------------------------|--------------------|------------------|---|-----------------------------------|-----------------------|------------------|--------------|-----------|
| | 2022 Budget Authorisation (Posts & estimated FTE of ext. Pers.) (1) | Impact of delegation of tasks to (executive) agencies | Transformation of establishment plan posts into appropriations and appropriations into posts | Other changes in external personnel (4) | Transfer between establishment plans (2), (2bis) | 2023 Irish language related request | 2023 staff request | Change 2023/2022 | 2023 staff request without interinstitutional transfers | Inter-Institutional transfers (3) | Total 2023 DB request | Change 2023/2022 | | |
| External Personnel | | | | | | | | | | | | | | |
| Under Heading 7 | 4.243 | 0 | 22 | 8 | 0 | | 4.271 | 0,67% | 28 | | 4.271 | -4 | 4.267 | 24 |
| Outside Heading 7 | 4.490 | 0 | 0 | -5 | 0 | | 4.485 | -0,11% | -5 | | 4.485 | -1 | 4.484 | -6 |
| Total Commission External Personnel | 8.733 | 0 | 22 | 1 | 0 | | 8.756 | 0,27% | 23 | | 8.756 | -5 | 8.751 | 18 |

(1) Including AL1/2022: Transfer of 1 AST post from the European Council to PMO for the tasks of management of the Council's General Secretariat (GSC) accident insurance files (AL 1/2022). Additional 90 AST8 posts were converted into 90 AD5 posts for 2022 (AL 1/2022). Transfer from EEAS to the Commission of 1 AD11, 2 AD10 and 1 AST9 for Internal Market

(2) Transfer of 5 posts: from OIB, OIL, OP to Commission due to SER, 1 post from OP to Commission following the library transfer, 1 post from PMO to Commission (DGIT), 13 posts from OIB, OIL, PMO, OP to Commission due to contribution to the redeployment pool, transfer of 6 posts from Commission to OLAF for reinforcement
(2bis) Transfer of 2 FTE from OIB to HR

(3) Transfer of 1 FTE from the Commission to EEAS, 12 posts from OLAF to EPPO and 4 FTE from OLAF to EPPO

(4) Includes for Headings 1,2,3 and 6: -5 FTE in the administrative support lines of operational programmes (ex-BA lines). For Other Heading 7: +1 FTE for OIB, +3 FTE for EPSO, +1 FTE for OIL, -2 FTE for OP, -2 FTE for regularisation for cost-free SNE. For Heading 7 +3 FTE for SCIC, +2 FTE for EAC.

3.3.2 Evolution of external staff financed under other Headings of the MFF

3.3.2.1 External staff financed under articles 01 01 01 12 and 01 01 02 12 (Indirect and Direct Research)

Indirect Research

For 2023, EUR 49,7 million are requested for external personnel under the indirect research budget. This results in an estimate of 550 FTE available to the Research DGs concerned. The distribution between DGs concerned is highlighted in Table 8 in Annex. Related administrative appropriations requested in the 2023 DB reflect this situation and integrate the salary indexations for 2023.

External personnel (budget lines 01 01 01 12 for Horizon Europe and 01 01 02 12 for the Euratom Research and Training Programme)

For 2023, appropriations for external personnel amount to EUR 46,9 million, accounting for an estimate of 739 FTE available to the JRC (see table 8 in annex) and to the Account Management Centre in DG HR.

3.3.2.2 External staff financed under operational budget lines (former BA lines)

In 2000, the Commission committed itself to the following¹⁸:

- To phase out a number of Technical Assistance Offices (the so-called ‘BATs’) and, for a limited number of them, to integrate their activities in its services. For these very specific cases, the budgetary authority allowed the Commission to temporarily finance external personnel at headquarters through a specific budgetary comment establishing a sub-ceiling under the operational lines of the programmes concerned (the so-called former ‘BA lines’). These authorisations are without prejudice to the so-called ‘mini budgets’ whereby Structural Funds may historically finance external personnel from the operational appropriations concerned;
- To improve the management of external aid through the de-concentration policy. To this end, the budgetary authority allowed the Commission to finance external personnel in delegations from the operational lines of the programmes concerned.

For the 2023 DB, the sub-ceilings are reduced by six FTE. Five FTEs are due to the impact of the salary increase on the average costs of the external staff at Headquarters and one FTE concerns a transfer with the corresponding appropriations from the Commission to the EEAS in the context of completing the transfer of the Commission staff of the administrative sections of the EU Delegations to the EEAS, which took place in the framework of the Amending Letter No 1/2020 to the 2021 Budget.

¹⁸ Amending Letter 1/2001, SEC(2000) 1363 final, 4.9.2000.

Table 7 - Draft Budget 2023 Pre-allocation - Appropriations for external personnel authorised on former BA lines

| Budget line | Service | MFF heading | Programme Title | 2022 Sub-ceiling (in EUR) | 2022 authorised FTE | 2023 Sub-ceiling (in EUR) | 2023 authorised FTE |
|---|---------|-------------|--|---------------------------|---------------------|---------------------------|---------------------|
| External Personnel authorized under Structural Funds, Rural Development and European Fisheries Fund "mini budgets" at Headquarters | | | | | | | |
| 07 01 01 01 01 & 05 | EMPL | 2 | Support expenditure for the "European Social Fund+ (ESF+) — shared management" | 5.000.000 | 76 | 5.000.000 | 74 |
| 08 01 02 01 & 05 | AGRI | 3 | Support expenditure for the "European Agricultural Fund for Rural Development (EAFRD)" | 1.850.000 | 27 | 1.850.000 | 26 |
| 08 01 03 01 01 & 05 | MARE | 3 | Support expenditure for the "European Maritime, Fisheries and Aquaculture Fund (EMFAF)" | 850.000 | 14 | 850.000 | 14 |
| 05 01 01 01 & 05 | REGIO | 2 | Support expenditure for the "European Regional Development Fund (ERDF)" | 3.060.000 | 47 | 3.060.000 | 46 |
| 05 01 02 01 01 & 05 | REGIO | 2 | Support expenditure for the "Cohesion Fund (CF)" | 1.340.000 | 21 | 1.340.000 | 20 |
| Sub-total: | | | | 12.100.000 | 185 | 12.100.000 | 180 |
| External Personnel authorised under former BA lines at Headquarters (former Technical Assistance Bureaux - "BATs") | | | | | | | |
| 05 01 03 01 & 05 | REFORM | 2 | Support expenditure for the "Support to the Turkish-Cypriot Community" | 1.873.475 | 21 | 1.873.475 | 21 |
| 14 01 01 01 01 & 05 | FPI | 6 | Support expenditure for the "Neighbourhood, Development and International Cooperation Instrument (NDICI)" | 620.899 | 10 | 620.899 | 8 |
| 14 01 01 01 01 & 05 | INTPA | 6 | Support expenditure for the "Neighbourhood, Development and International Cooperation Instrument (NDICI)" | 24.167.376 | 316 | 24.302.232 | 318 |
| 14 01 05 01 & 05 | INTPA | 6 | Support expenditure for the "European Instrument for Nuclear Safety (EINS)" | 968.300 | 16 | 968.300 | 16 |
| 14 01 04 01 & 05 | INTPA | 6 | Support expenditure for the "Overseas Association Decision (OAD)" | 467.000 | 6 | 467.000 | 6 |
| 15 01 01 01 01 & 05 | NEAR | 6 | Support expenditure for the "Instrument for Pre-accession Assistance III (IPA III)" ¹ | 5.281.005 | 82 | 6.046.725 | 94 |
| 14 01 01 01 01 & 05 | NEAR | 6 | Support expenditure for the "Neighbourhood, Development and International Cooperation Instrument (NDICI)" | 4.572.347 | 71 | 4.572.347 | 71 |
| 14 01 01 01 01 & 05 | REGIO | 6 | Support expenditure for the "Neighbourhood, Development and International Cooperation Instrument (NDICI)" | 274.560 | 5 | 274.560 | 5 |
| 14 01 02 01 & 05 | ECHO | 6 | Support expenditure for the "Humanitarian Aid (HUMA)" | 2.987.550 | 41 | 2.987.550 | 41 |
| 03 01 01 01 01 & 05 | ESTAT | 1 | Support expenditure for the "Single Market Programme (SMP)" | 2.300.000 | 35 | 2.300.000 | 34 |
| Sub-total: | | | | 43.512.512 | 603 | 44.413.088 | 614 |
| External Personnel authorised under former BA lines in Delegations for the management of deconcentrated external aid actions | | | | | | | |
| 15 01 01 01 03 & 07 | AGRI | 6 | Support expenditure for the "Instrument for Pre-accession Assistance (IPA III)" | 412.032 | 3 | 436.754 | 3 |
| 08 01 03 01 03 & 07 | MARE | 3 | Support expenditure for the "European Maritime, Fisheries and Aquaculture Fund (EMFAF)" | 1.383.615 | 9 | 1.411.287 | 9 |
| 14 01 01 01 03 & 07 | FPI | 6 | Support expenditure for the "Neighbourhood, Development and International Cooperation Instrument (NDICI)" | 11.842.735 | 73 | 12.258.676 | 73 |
| 14 01 01 01 03 & 07 | INTPA | 6 | Support expenditure for the "Neighbourhood, Development and International Cooperation Instrument (NDICI)" ² | 168.800.422 | 1537 | 172.613.503 | 1534 |
| 14 01 04 03 & 07 | INTPA | 6 | Support expenditure for the "Overseas Association Decision (OAD)" ³ | 505.325 | 6 | 762.974 | 8 |
| 15 01 01 01 03 & 07 | NEAR | 6 | Support expenditure for the "Instrument for Pre-accession Assistance III (IPA III)" ⁴ | 30.910.214 | 380 | 32.340.488 | 386 |
| 14 01 01 01 03 & 07 | NEAR | 6 | Support expenditure for the "Neighbourhood, Development and International Cooperation Instrument (NDICI)" ⁵ | 35.839.074 | 405 | 36.914.246 | 388 |
| Sub-total: | | | | 249.693.417 | 2.413 | 256.737.928 | 2.401 |
| Grand total - External personnel authorised on the so called former "BA" lines: | | | | 305.305.929 | 3.201 | 313.251.016 | 3.195 |

¹ The IPA line of DG NEAR at HQ includes additional 14 FTEs linked with FRIT budgetisation from DB 2023 and return of 2 FTEs to INTPA NDICI line

² The NDICI line of DG INTPA in Delegations is reduced by 3 FTEs (2 FTEs were transferred to OAD line and 1 FTE (RITO) was transferred to the EEAS)

³ The OAD line of DG INTPA in Delegations is increased by 2 FTEs transferred from the NDICI line.

⁴ The IPA line of DG NEAR in Delegations includes additional 6 FTEs is linked with FRIT budgetisation from DB2023

⁵ The NDICI line of DG NEAR in Delegations is reduced by 17 FTEs due to the technical adjustment.

3.4 2022 DB: Administrative support expenditure financed by the programmes

Although not related to staff, this last section of working document part II offers for the sake of exhaustivity and transparency a consolidated overview of administrative expenditure (other than staff) financed outside Heading 7 of the MFF, under the envelope of the different operational programmes (the so-called 'former BA lines' of the budget).

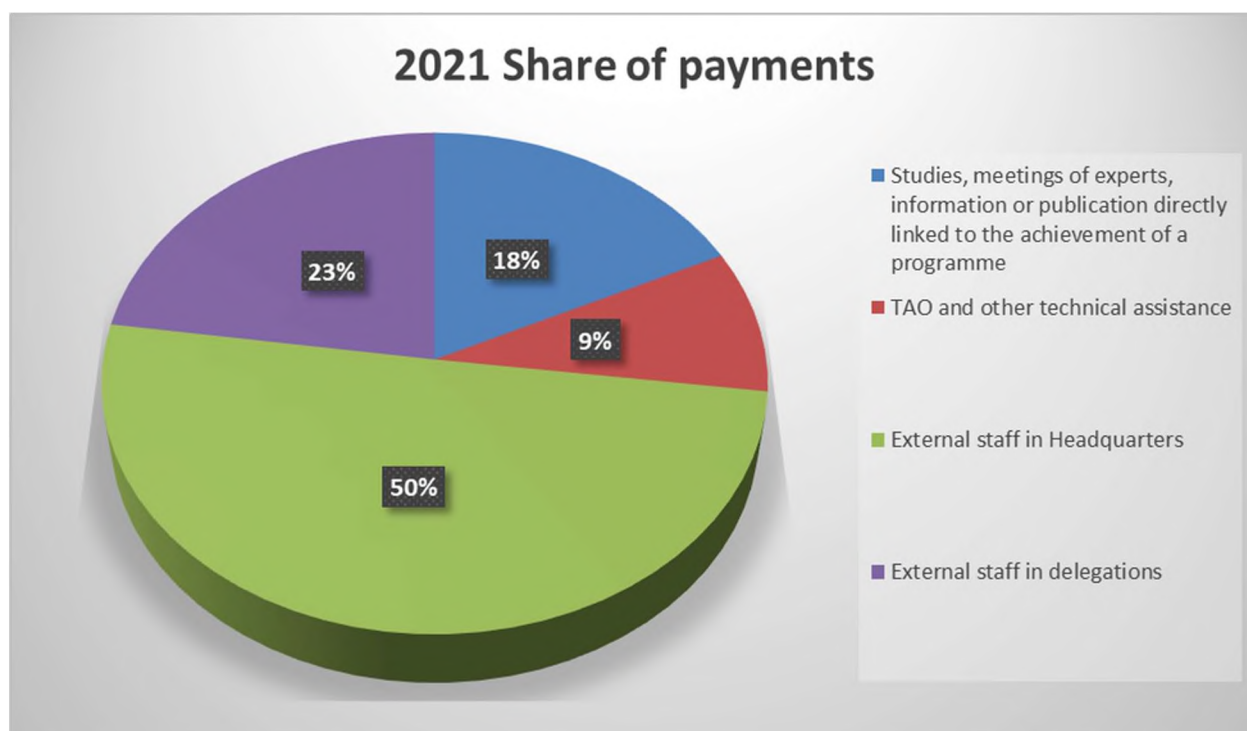
3.4.1 Appropriations implemented in 2021

In 2021, total payments on administrative support expenditure (the so-called former 'BA' lines) amounted to EUR 1 billion¹⁹. This compares to EUR 845 million in payments in 2020. This change is mainly due to an increase of the support expenditure such as external staff in Delegations and other technical assistance in Delegations directly linked to the achievement of a programme.

All in all, the four possible sub-groups²⁰ of expenditure authorised on former 'BA' lines represented the following share in total payments in 2021:

- 18 % related to support expenditure such as studies, meetings of experts, information or publication directly linked to the achievement of a programme (20 % in 2020);
- 9 % related to the remaining TAO and other technical assistance (9 % in 2020);
- 50 % related to sub-ceiling of external staff at Headquarters (54 % in 2020);
- 23 % of total payments related to sub-ceilings of external staff in delegations (18 % in 2020).

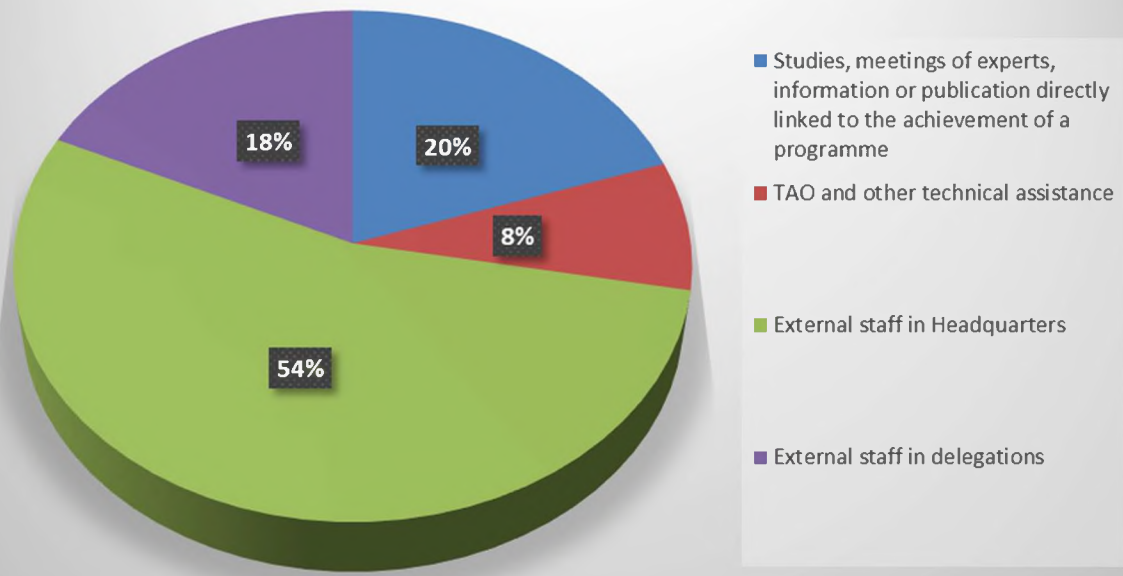
The graphs reproduced below illustrate 2020 and 2021 figures.



¹⁹ EFIA appropriations not included.

²⁰ The fifth sub-group, namely contribution from operational programmes to the functioning of executive agencies, is detailed in Working Document III to the DB dedicated to Agencies.

2020 Share of payments



3.4.2 Support expenditure for programmes under headings 1-6

Most EU multiannual programmes provide for technical and administrative support expenditure directly linked to the implementation of the operational programmes and financed from the financial envelope of the programme. This technical and administrative support expenditure is now much more clearly identified in the EU budget. These appropriations are used to carry out activities such as evaluation of calls for proposals, studies, information systems, expert meetings and audits, needed to achieve value for money and ensure sound financial management. Support expenditure under headings 1 to 6 is presented here below in order of volume.

Heading 1, Single market, innovation and digital, is a strong centre for funding dedicated to innovation, strategic infrastructure and digital transformation. Horizon Europe will increase European support for health and climate and environment-related research and innovation activities. It will receive EUR 1 828,3 million in funding from NextGenerationEU in 2023 to scale up the research effort for challenges such as the COVID-19 pandemic, and for research and innovation in climate and environment-related domains. In addition, longer-term support to strategically important companies is provided through the InvestEU programme. The reinforcement of InvestEU from NextGenerationEU amounts to EUR 2 471,0 million in 2023. This heading also includes the proposed financing of the Commission's new proposals for the Chips Act and Secure connectivity. **(48,1%)**

Heading 6, Neighbourhood and the world, reflects the full extent of the Union's external policies expenditure, for which the introduction of the Neighbourhood, Development and International Cooperation Instrument – Global Europe has brought about a major restructuring and streamlining. The heading finances actions to address global challenges, including assistance related to the invasion of Ukraine, humanitarian aid, support for Syrian refugees and Afghanistan, as well as measures to fight the COVID-19 pandemic. The Flexibility Instrument is proposed to be mobilised for an amount of EUR 452,9 million, specifically to provide the necessary funding for Syrian refugees in Turkey. **(34,3 %)**.

Heading 2, Cohesion and values, in sub-heading 2a, **Economic, social and territorial cohesion**, expenditure for crisis repair measures from the REACT-EU initiative remains eligible until the end of 2023. This is in addition to the envelopes financed under the MFF. Moreover, the REPowerEU proposal allows Member States to transfer on a voluntary basis up to 12,5 % of their initial ERDF, CF and ESF+ allocations to the REPowerEU module of the RRF.

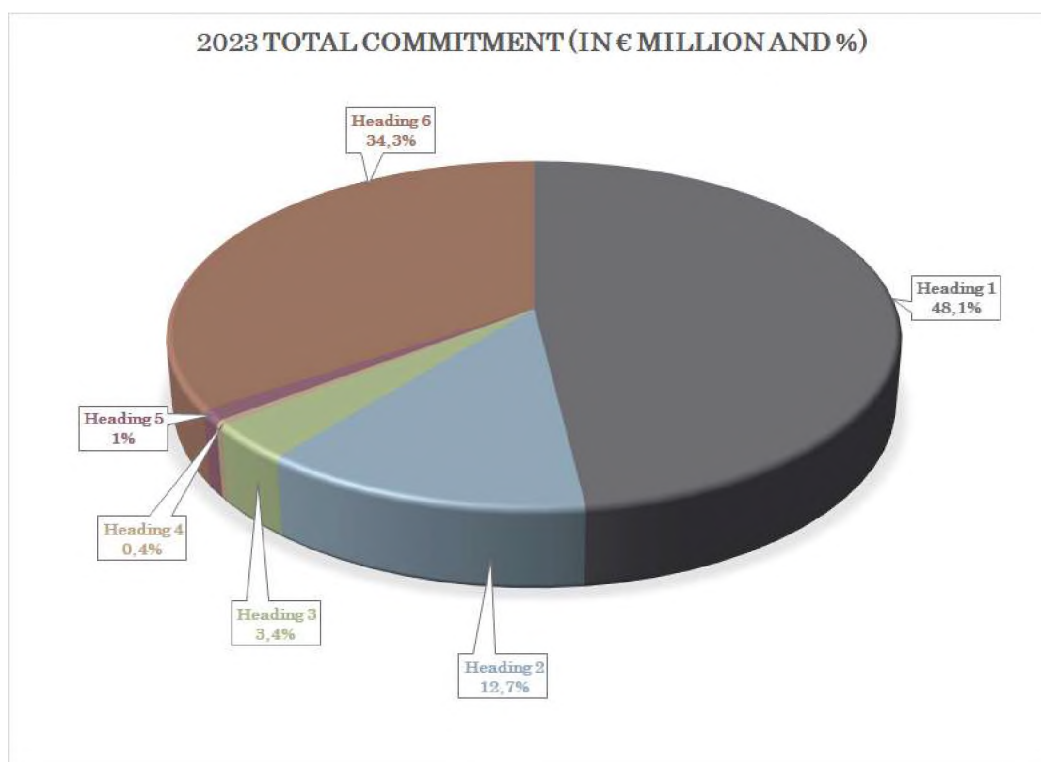
Sub-heading 2b, Resilience and values, contains the non-repayable component of the Recovery and Resilience Facility, for which EUR 103 463,2 million from NGEU should be committed in 2023, and the cost of the financing of NGEU, covered by the MFF appropriations. Based on the REPowerEU proposal, an amount of EUR 20 billion from auctioning under the emission trading scheme would complement the RRF funding under the REPowerEU module of the RRF. This sub-heading also includes flagship European programmes such as EU4Health, Erasmus+, Creative Europe, the Citizens, Equality, Rights and Values programme, and the Union Civil Protection Mechanism (UCPM)/resceEU, which will benefit from additional funding through NextGenerationEU in 2023 (EUR 683,1 million). To increase emergency and crisis preparedness in the Union, the Commission proposes to frontload an amount of EUR 45 million for UCPM, which will be compensated by an equivalent reduction in 2024-2027. The increase in 2023 will be fully covered by savings in the same heading. **(12,7%)**

Heading 3, Natural resources and environment, aims to make a substantial contribution to the European Green Deal, and includes the funding for the Just Transition Fund, both under the MFF and NextGenerationEU, which will reinforce the JTF by EUR 5 472,2 million in 2023. The year 2023 will also be the first year of implementation of the reformed Common Agricultural Policy (CAP). The CAP Strategic Plans of the Member States will cover the years 2023-2027, with largely consolidated interventions under the European Agricultural Guarantee Fund (EAGF) and the European Agricultural Fund for Rural Development (EAFRD) under common objectives set at Union level. Moreover, the

REPowerEU proposal allows Member States to transfer on a voluntary basis up to 12,5 % of their initial EAFRD allocations to the REPowerEU module of the RRF. **(3,4 %)**

Heading 5, Security and defence, contributes to the new Secure Connectivity programme, and brings together the Internal Security Fund, the European Defence Fund, the nuclear safety and decommission activities and the agencies active in the area of security. This concerns in particular EUROPOL, for which a reinforced mandate was recently agreed. The crisis in Ukraine reinforces the importance of defence, as set out in the Commission’s analysis of the defence investment gaps, and further measures will be included in an amending letter, in particular in light of the upcoming proposal to create a dedicated short-term instrument to incentivise Member States to pursue joint procurement to fill the most urgent and critical gaps. **(1,1%)**

Heading 4, Migration and border management, brings together all funding dedicated to protection of the external borders of the EU, with the Integrated Border Management Fund, and support to Member States in the area of asylum and migration. Russia’s invasion of Ukraine, which resulted in millions of people fleeing Ukraine and seeking safety in the Member States, again underlined the importance of these policies. The agencies working in this field represent a substantial proportion of the heading, and the EU contribution increases notably for the European Border and Coast Guard Agency (FRONTEX) in connection with its new mandate, including the build-up of the standing corps of Border Guards. **(0,4%)**



Heading 1: Single Market, Innovation and Digital

Heading 2: Cohesion and Values

Heading 3: Natural Resources and Environment

Heading 4: Migration and Border Management

Heading 5: Resilience, Security and Defence

Heading 6: Neighbourhood and the World

Heading 7: European Public Administration

| Nomenclature | Heading | DA/NDA | CF | SCF | Cluster | Cfe | 2023 Hearing | |
|--------------|--|--------|----|-----|---------|----------|-------------------|----------------|
| | | | | | | | Commitments Total | Payments Total |
| 01 01 01 02 | External personnel implementing Horizon Europe— Indirect research | NDA | 1 | 1 | 1.0.1 | 1.0.11 | 47.974.763 | 47.974.763 |
| 01 01 01 03 | Other management expenditure for Horizon Europe — Indirect research | NDA | 1 | 1 | 1.0.1 | 1.0.11 | 83.873.709 | 83.873.709 |
| 01 01 01 12 | External personnel implementing Horizon Europe — Direct research | NDA | 1 | 1 | 1.0.1 | 1.0.11 | 36.430.000 | 36.430.000 |
| 01 01 01 13 | Other management expenditure for Horizon Europe — Direct research | NDA | 1 | 1 | 1.0.1 | 1.0.11 | 51.784.000 | 51.784.000 |
| 01 01 01 71 | European Research Council Executive Agency — Contribution from Horizon Europe | NDA | 1 | 1 | 1.0.1 | 1.0.11 | 58.383.160 | 58.383.160 |
| 01 01 01 72 | European Research Executive Agency — Contribution from Horizon Europe | NDA | 1 | 1 | 1.0.1 | 1.0.11 | 97.166.810 | 97.166.810 |
| 01 01 01 73 | European Health and Digital Executive Agency — Contribution from Horizon Europe | NDA | 1 | 1 | 1.0.1 | 1.0.11 | 17.463.567 | 17.463.567 |
| 01 01 01 74 | European Climate, Infrastructure and Environment Executive Agency — Contribution from Horizon Europe | NDA | 1 | 1 | 1.0.1 | 1.0.11 | 14.884.072 | 14.884.072 |
| 01 01 01 76 | European Innovation Council and SMEs Executive Agency — Contribution from Horizon Europe | NDA | 1 | 1 | 1.0.1 | 1.0.11 | 30.372.955 | 30.372.955 |
| 01 01 02 02 | External personnel implementing the Euratom Research and Training Programme — Indirect research | NDA | 1 | 1 | 1.0.1 | 1.0.12 | 314.441 | 314.441 |
| 01 01 02 03 | Other management expenditure for the Euratom Research and Training Programme — Indirect research | NDA | 1 | 1 | 1.0.1 | 1.0.12 | 1.560.269 | 1.560.269 |
| 01 01 02 12 | External personnel implementing the Euratom Research and Training Programme — Direct research | NDA | 1 | 1 | 1.0.1 | 1.0.12 | 10.455.000 | 10.455.000 |
| 01 01 02 13 | Other management expenditure for the Euratom Research and Training Programme — Direct research | NDA | 1 | 1 | 1.0.1 | 1.0.12 | 31.050.000 | 31.050.000 |
| 01 01 03 02 | External personnel implementing ITER | NDA | 1 | 1 | 1.0.1 | 1.0.13 | 215.379 | 215.379 |
| 01 01 03 03 | Other management expenditure for ITER | NDA | 1 | 1 | 1.0.1 | 1.0.13 | 1.682.606 | 1.682.606 |
| 02 01 10 | Support expenditure for the InvestEU Programme | NDA | 1 | 1 | 1.0.2 | 1.0.21 | 1.000.000 | 1.000.000 |
| 02 01 21 01 | Support expenditure for the Connecting Europe Facility — Transport | NDA | 1 | 1 | 1.0.2 | 1.0.221 | 2.080.800 | 2.080.800 |
| 02 01 21 74 | European Climate, Infrastructure and Environment Executive Agency — Contribution from the Connecting Europe Facility — Transport | NDA | 1 | 1 | 1.0.2 | 1.0.221 | 7.645.690 | 7.645.690 |
| 02 01 22 01 | Support expenditure for the Connecting Europe Facility — Energy | NDA | 1 | 1 | 1.0.2 | 1.0.222 | 1.872.720 | 1.872.720 |
| 02 01 22 74 | European Climate, Infrastructure and Environment Executive Agency — Contribution from the Connecting Europe Facility — Energy | NDA | 1 | 1 | 1.0.2 | 1.0.222 | 3.156.950 | 3.156.950 |
| 02 01 23 01 | Support expenditure for the Connecting Europe Facility — Digital | NDA | 1 | 1 | 1.0.2 | 1.0.223 | 1.040.400 | 1.040.400 |
| 02 01 23 73 | European Health and Digital Executive Agency — Contribution from the Connecting Europe Facility — Digital | NDA | 1 | 1 | 1.0.2 | 1.0.223 | 4.371.991 | 4.371.991 |
| 02 01 30 01 | Support expenditure for the Digital Europe programme | NDA | 1 | 1 | 1.0.2 | 1.0.23 | 13.062.063 | 13.062.063 |
| 02 01 30 73 | European Health and Digital Executive Agency — Contribution from the Digital Europe programme | NDA | 1 | 1 | 1.0.2 | 1.0.23 | 7.457.836 | 7.457.836 |
| 02 01 40 74 | European Climate, Infrastructure and Environment Executive Agency — Contribution from the renewable energy financing mechanism | NDA | 1 | 1 | 1.0.2 | 1.0.20TH | p.m. | p.m. |
| 03 01 01 01 | Support expenditure for the Single Market Programme | NDA | 1 | 1 | 1.0.3 | 1.0.31 | 13.710.000 | 13.710.000 |
| 03 01 01 73 | European Health and Digital Executive Agency — Contribution from the Single Market Programme | NDA | 1 | 1 | 1.0.3 | 1.0.31 | 1.613.014 | 1.613.014 |
| 03 01 01 76 | European Innovation Council and SMEs Executive Agency — Contribution from the Single Market Programme | NDA | 1 | 1 | 1.0.3 | 1.0.31 | 12.273.076 | 12.273.076 |
| 03 01 02 | Support expenditure for Fiscalis | NDA | 1 | 1 | 1.0.3 | 1.0.33 | 300.000 | 300.000 |
| 03 01 03 | Support expenditure for Customs | NDA | 1 | 1 | 1.0.3 | 1.0.34 | 300.000 | 300.000 |
| 04 01 01 | Support expenditure for the Space Programme of the Union | NDA | 1 | 1 | 1.0.4 | 1.0.41 | 6.950.000 | 6.950.000 |

| Nomenclature | Heading | DA/NDA | CF | SCF | Cluster | Cfe | 2023 Hearing | |
|--------------|---|--------|----|-----|---------|---------|-------------------|----------------|
| | | | | | | | Commitments Total | Payments Total |
| 04 01 02 | Support expenditure for the Union Secure Connectivity programme | NDA | 1 | 1 | 1.0.4 | 1.0.4SC | 250.000 | 250.000 |
| 05 01 01 01 | Support expenditure for the European Regional Development Fund | NDA | 2 | 2.1 | 2.1.1 | 2.1.11 | 3.633.000 | 3.633.000 |
| 05 01 01 76 | European Innovation Council and SMEs Executive Agency — Contribution from interregional innovation investments | NDA | 2 | 2.1 | 2.1.1 | 2.1.11 | 1.197.763 | 1.197.763 |
| 05 01 02 01 | Support expenditure for the Cohesion Fund | NDA | 2 | 2.1 | 2.1.1 | 2.1.121 | 1.577.000 | 1.577.000 |
| 05 01 02 74 | European Climate, Infrastructure and Environment Executive Agency — Contribution from the Cohesion Fund | NDA | 2 | 2.1 | 2.1.1 | 2.1.122 | 6.629.080 | 6.629.080 |
| 05 01 03 | Support expenditure for the support to the Turkish-Cypriot community | NDA | 2 | 2.2 | 2.2.1 | 2.2.13 | 1.873.475 | 1.873.475 |
| 06 01 01 01 | Support expenditure for "Technical Support Instrument" | NDA | 2 | 2.2 | 2.2.2 | 2.2.21 | 2.081.000 | 2.081.000 |
| 06 01 01 02 | Support expenditure for the "European Recovery and Resilience Facility" | NDA | 2 | 2.2 | 2.2.2 | 2.2.21 | p.m. | p.m. |
| 06 01 02 | Support expenditure for the protection of the euro against counterfeiting | NDA | 2 | 2.2 | 2.2.2 | 2.2.22 | 200.000 | 200.000 |
| 06 01 03 | Support expenditure for the European Union Recovery Instrument (EURI) | NDA | 2 | 2.2 | 2.2.2 | 2.2.23 | 6.000.000 | 6.000.000 |
| 06 01 04 | Support expenditure for the Union Civil Protection Mechanism (rescEU) | NDA | 2 | 2.2 | 2.2.2 | 2.2.24 | p.m. | p.m. |
| 06 01 05 01 | Support expenditure for the EU4Health Programme | NDA | 2 | 2.2 | 2.2.2 | 2.2.25 | 9.322.431 | 9.322.431 |
| 06 01 05 73 | European Health and Digital Executive Agency — Contribution from the EU4Health programme | NDA | 2 | 2.2 | 2.2.2 | 2.2.25 | 14.806.806 | 14.806.806 |
| 06 01 06 | Support expenditure for the emergency support within the Union | NDA | 2 | 2.2 | 2.2.2 | 2.2.26 | p.m. | p.m. |
| 07 01 01 01 | Support expenditure for the ESF+ — shared management | NDA | 2 | 2.1 | 2.1.3 | 2.1.311 | 6.500.000 | 6.500.000 |
| 07 01 01 02 | Support expenditure for the Employment and Social Innovation strand | NDA | 2 | 2.2 | 2.2.3 | 2.2.312 | 2.000.000 | 2.000.000 |
| 07 01 02 01 | Support expenditure for Erasmus | NDA | 2 | 2.2 | 2.2.3 | 2.2.32 | 24.515.210 | 24.515.210 |
| 07 01 02 75 | European Education and Culture Executive Agency — Contribution from Erasmus | NDA | 2 | 2.2 | 2.2.3 | 2.2.32 | 29.580.986 | 29.580.986 |
| 07 01 03 01 | Support expenditure for the European Solidarity Corps | NDA | 2 | 2.2 | 2.2.3 | 2.2.33 | 5.310.720 | 5.310.720 |
| 07 01 03 75 | European Education and Culture Executive Agency — Contribution from the European Solidarity Corps | NDA | 2 | 2.2 | 2.2.3 | 2.2.33 | 1.587.404 | 1.587.404 |
| 07 01 04 01 | Support expenditure for Creative Europe | NDA | 2 | 2.2 | 2.2.3 | 2.2.34 | 5.671.200 | 5.671.200 |
| 07 01 04 75 | European Education and Culture Executive Agency — Contribution from Creative Europe | NDA | 2 | 2.2 | 2.2.3 | 2.2.34 | 16.791.005 | 16.791.005 |
| 07 01 05 01 | Support expenditure for Rights and Values | NDA | 2 | 2.2 | 2.2.3 | 2.2.352 | 2.000.000 | 2.000.000 |
| 07 01 05 75 | European Education and Culture Executive Agency — Contribution from Rights and Values | NDA | 2 | 2.2 | 2.2.3 | 2.2.352 | 7.323.300 | 7.323.300 |
| 07 01 06 | Support expenditure for "Justice" | NDA | 2 | 2.2 | 2.2.3 | 2.2.351 | 1.100.000 | 1.100.000 |
| 08 01 01 01 | Support expenditure for the European Agricultural Guarantee Fund (EAGF) | NDA | 3 | 3.1 | 3.1.1 | 3.1.11 | 626.279 | 626.279 |
| 08 01 01 72 | European Research Executive Agency — Contribution from the European Agricultural Guarantee Fund (EAGF) | NDA | 3 | 3.1 | 3.1.1 | 3.1.11 | 3.943.870 | 3.943.870 |
| 08 01 02 | Support expenditure for the European Agricultural Fund for Rural Development | NDA | 3 | 3.2 | 3.2.1 | 3.2.12 | 1.850.000 | 1.850.000 |
| 08 01 03 01 | Support expenditure for the European Maritime Fisheries and Aquaculture Fund | NDA | 3 | 3.2 | 3.2.1 | 3.2.13 | 3.197.137 | 3.197.137 |
| 08 01 03 74 | European Climate, Infrastructure and Environment Executive Agency — Contribution from the European Maritime, Fisheries and Aquaculture Fund | NDA | 3 | 3.2 | 3.2.1 | 3.2.13 | 4.498.010 | 4.498.010 |
| 09 01 01 01 | Support expenditure for the Programme for the Environment and Climate Action (LIFE) | NDA | 3 | 3.2 | 3.2.2 | 3.2.21 | 10.557.791 | 10.557.791 |
| 09 01 01 74 | European Climate, Infrastructure and Environment Executive Agency — Contribution from the Programme for Environment and Climate Action (LIFE) | NDA | 3 | 3.2 | 3.2.2 | 3.2.21 | 15.228.550 | 15.228.550 |
| 09 01 02 | Support expenditure for the Just Transition Fund | NDA | 3 | 3.2 | 3.2.2 | 3.2.22 | p.m. | p.m. |
| 09 01 03 01 | Support expenditure for the Public sector loan facility under the Just Transition Mechanism | NDA | 3 | 3.2 | 3.2.2 | 3.2.23 | p.m. | p.m. |

| Nomenclature | Heading | DA/NDA | CF | SCF | Cluster | Cfe | 2023 Hearing | |
|--------------|---|--------|----|-----|---------|---------|-------------------|----------------|
| | | | | | | | Commitments Total | Payments Total |
| 09 01 03 74 | European Climate, Infrastructure and Environment Executive Agency — Contribution from the Public sector loan facility under the Just Transition Mechanism | NDA | 3 | 3.2 | 3.2.2 | 3.2.23 | p.m. | p.m. |
| 10 01 01 | Support expenditure for the Asylum, Migration and Integration Fund | NDA | 4 | 4 | 4.0.1 | 4.0.11 | 3.000.000 | 3.000.000 |
| 11 01 01 | Support expenditure for the Integrated Border Management Fund — Instrument for financial support for border management and visa | NDA | 4 | 4 | 4.0.2 | 4.0.211 | 2.000.000 | 2.000.000 |
| 11 01 02 | Support expenditure for the Integrated Border Management Fund — Instrument for financial support for customs control equipment | NDA | 4 | 4 | 4.0.2 | 4.0.212 | 81.000 | 81.000 |
| 12 01 01 | Support expenditure for the Internal Security Fund | NDA | 5 | 5 | 5.0.1 | 5.0.11 | 2.450.000 | 2.450.000 |
| 12 01 02 | Support expenditure for the nuclear decommissioning for Lithuania | NDA | 5 | 5 | 5.0.1 | 5.0.12 | p.m. | p.m. |
| 12 01 03 | Support expenditure for the nuclear safety and decommissioning, including for Bulgaria and Slovakia | NDA | 5 | 5 | 5.0.1 | 5.0.13 | 2.356.000 | 2.356.000 |
| 13 01 01 | Support expenditure for the European Defence Fund — Non-research | NDA | 5 | 5 | 5.0.2 | 5.0.212 | 2.600.000 | 2.600.000 |
| 13 01 02 02 | External personnel implementing the European Defence Fund — Research | NDA | 5 | 5 | 5.0.2 | 5.0.211 | 1.155.660 | 1.155.660 |
| 13 01 02 03 | Other management expenditure for the European Defence Fund — Research | NDA | 5 | 5 | 5.0.2 | 5.0.211 | 2.133.500 | 2.133.500 |
| 13 01 03 01 | Support expenditure for military mobility | NDA | 5 | 5 | 5.0.2 | 5.0.22 | 728.280 | 728.280 |
| 13 01 03 74 | European Climate, Infrastructure and Environment Executive Agency — Contribution from Connecting Europe Facility (Transport) for military mobility | NDA | 5 | 5 | 5.0.2 | 5.0.22 | 986.740 | 986.740 |
| 14 01 01 01 | Support expenditure for the Neighbourhood, Development and International Cooperation Instrument—Global Europe (NDICI—Global Europe) | NDA | 6 | 6 | 6.0.1 | 6.0.111 | 328.660.146 | 328.660.146 |
| 14 01 01 75 | European Education and Culture Executive Agency — Contribution from the Neighbourhood, Development and International Cooperation Instrument | NDA | 6 | 6 | 6.0.1 | 6.0.111 | 6.488.340 | 6.488.340 |
| 14 01 02 | Support expenditure for humanitarian aid | NDA | 6 | 6 | 6.0.1 | 6.0.12 | 11.830.950 | 11.830.950 |
| 14 01 03 | Support expenditure for the Common Foreign and Security Policy | NDA | 6 | 6 | 6.0.1 | 6.0.13 | 600.000 | 600.000 |
| 14 01 04 | Support expenditure for overseas countries and territories | NDA | 6 | 6 | 6.0.1 | 6.0.14 | 1.364.188 | 1.364.188 |
| 14 01 05 | Support expenditure for the European Instrument for International Nuclear Safety Cooperation (INSC) | NDA | 6 | 6 | 6.0.1 | 6.0.112 | 1.526.475 | 1.526.475 |
| 15 01 01 01 | Support expenditure for IPA | NDA | 6 | 6 | 6.0.2 | 6.0.21 | 47.778.985 | 47.778.985 |
| 15 01 01 75 | European Education and Culture Executive Agency — contribution from IPA | NDA | 6 | 6 | 6.0.2 | 6.0.21 | 1.477.701 | 1.477.701 |
| 16 01 01 | Support expenditure for the European Globalisation Adjustment Fund | NDA | S | S | | S.0.2 | p.m. | p.m. |
| 16 01 02 74 | European Climate, Infrastructure and Environment Executive Agency — Contribution from the Innovation Fund | NDA | O | O | | O.0.1 | p.m. | p.m. |
| 16 01 03 | Support expenditure for the European Peace Facility | NDA | O | O | | O.0.OTH | p.m. | p.m. |
| 16 01 04 | Support expenditure for trust funds managed by the Commission | NDA | O | O | | O.0.OTH | p.m. | p.m. |
| 16 01 05 | Support expenditure for the European Development Fund | NDA | O | O | | O.0.OTH | p.m. | p.m. |
| 20 01 01 01 | Salaries, allowances and payments of Members of the institution | NDA | 7 | 7.2 | 7.2.3 | 7.2.321 | 11.406.000 | 11.406.000 |
| 20 01 01 02 | Other management expenditure of Members of the institution | NDA | 7 | 7.2 | 7.2.3 | 7.2.321 | 3.102.000 | 3.102.000 |
| 20 01 01 03 | Allowances of former Members | NDA | 7 | 7.2 | 7.2.3 | 7.2.322 | p.m. | p.m. |
| 20 01 02 01 | Remuneration and allowances — Headquarters and Representation offices | NDA | 7 | 7.2 | 7.2.3 | 7.2.311 | 2.483.574.000 | 2.483.574.000 |
| 20 01 02 02 | Expenses and allowances related to recruitment, transfers and termination of service — Headquarters and Representation offices | NDA | 7 | 7.2 | 7.2.3 | 7.2.331 | 14.210.000 | 14.210.000 |
| 20 01 02 03 | Remuneration and allowances — Union delegations | NDA | 7 | 7.2 | 7.2.3 | 7.2.311 | 143.798.000 | 143.798.000 |

| Nomenclature | Heading | DA/NDA | CF | SCF | Cluster | Cfe | 2023 Hearing | |
|--------------|--|--------|----|-----|---------|---------|----------------------|----------------------|
| | | | | | | | Commitments Total | Payments Total |
| 20 01 02 04 | Expenses and allowances related to recruitment, transfers and termination of service — Union delegations | NDA | 7 | 7.2 | 7.2.3 | 7.2.331 | 8.266.000 | 8.266.000 |
| 20 01 03 | Officials temporarily assigned to national civil services, to international organisations or to public or private institutions or undertakings | NDA | 7 | 7.2 | 7.2.3 | 7.2.311 | 200.000 | 200.000 |
| 20 01 04 | Officials in non-active status, retired in the interests of the service or dismissed | NDA | 7 | 7.2 | 7.2.3 | 7.2.332 | 9.132.000 | 9.132.000 |
| 20 01 05 01 | Medical service | NDA | 7 | 7.2 | 7.2.3 | 7.2.334 | 5.576.000 | 5.576.000 |
| 20 01 05 02 | Childcare facilities | NDA | 7 | 7.2 | 7.2.3 | 7.2.334 | 6.073.000 | 6.073.000 |
| 20 01 05 03 | Other social related expenditure | NDA | 7 | 7.2 | 7.2.3 | 7.2.334 | 5.787.000 | 5.787.000 |
| 20 01 05 04 | Mobility | NDA | 7 | 7.2 | 7.2.3 | 7.2.334 | 1.751.000 | 1.751.000 |
| 20 01 05 05 | Competitions, selection and recruitment expenditure | NDA | 7 | 7.2 | 7.2.3 | 7.2.331 | 2.481.000 | 2.481.000 |
| 21 01 01 | Pensions and allowances | NDA | 7 | 7.1 | 7.1.1 | 7.1.11 | 2.334.299.000 | 2.334.299.000 |
| 21 01 02 01 | Pensions of former Members of the European Parliament | NDA | 7 | 7.1 | 7.1.1 | 7.1.121 | 14.297.000 | 14.297.000 |
| 21 01 02 02 | Pensions of former Presidents of the European Council and of former Secretaries-General of the Council of the European Union | NDA | 7 | 7.1 | 7.1.1 | 7.1.122 | 753.000 | 753.000 |
| 21 01 02 03 | Pensions of former Members of the Commission | NDA | 7 | 7.1 | 7.1.1 | 7.1.123 | 8.773.000 | 8.773.000 |
| 21 01 02 04 | Pensions of former Members of the Court of Justice of the European Union | NDA | 7 | 7.1 | 7.1.1 | 7.1.124 | 15.913.000 | 15.913.000 |
| 21 01 02 05 | Pensions of former Members of the Court of Auditors | NDA | 7 | 7.1 | 7.1.1 | 7.1.125 | 6.612.000 | 6.612.000 |
| 21 01 02 06 | Pensions of former European Ombudsmen | NDA | 7 | 7.1 | 7.1.1 | 7.1.128 | 288.000 | 288.000 |
| 21 01 02 07 | Pensions of former European Data Protection Supervisors | NDA | 7 | 7.1 | 7.1.1 | 7.1.129 | 347.000 | 347.000 |
| 30 01 02 | Contingency reserve | NDA | 7 | 7.2 | 7.2.3 | 7.2.383 | p.m. | p.m. |
| Total | | | | | | | 6.243.143.253 | 6.243.143.253 |

4. GLOSSARY

| LIST OF ABBREVIATIONS | SIGNIFICATION |
|------------------------------|--|
| AB | Amending Budget |
| AST | Function Group Assistant |
| AST/SC | Function Group Secretary/Clerk |
| AD | Function Group Administrator |
| CEOS | Conditions of Employment of Other Servants |
| DG | Directorate-General |
| DB | Draft Budget |
| EDF | European development fund |
| EEAS | European External Action Service |
| EU | European Union |
| EFTA | European Free Trade Association |
| FG | Function Group |
| FTE | Full Time Equivalent unit |
| HQ | Headquarters |
| MFF | Multiannual Financial Framework |
| NDA / CND | Non Dissociated Appropriations / Crédits Non Dissociés |
| SNE | Seconded National Expert |
| TAO | Technical assistance office |

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