



European  
Commission

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## EUROPEAN BANKING AUTHORITY RELOCATION INDIVIDUAL ASSESSMENT SUMMARY: LUXEMBOURG-CITY



### PREMISES

- The offer indicates a building, available to EBA towards the end of 2018, offering 4,200 m<sup>2</sup> of usable space (plus 800 m<sup>2</sup> of restaurant space, common meeting rooms and breakout areas) and the possibility for EBA specific needs to be integrated into the building's design.
- The offer indicates, more specifically, the availability of meetings rooms, archives, IT and technical rooms as well as of a reception area (of 71 m<sup>2</sup>). The offer also provides general information on the availability of telecommunications networks and data centres in Luxembourg, without specifying availability to EBA. The offer does not provide information on the applicable physical and IT security at the proposed location.



### ACCESSIBILITY

- The offer indicates the availability of flights to other EU countries, indicating direct flight connections to 13 EU capitals as well as transfer flights to 12 further EU capitals. The offer indicates the frequency of direct flights to other EU capitals, ranging from 2 flights per week to 5 flights per day. For transfer flights, the offer indicates that there are «several» connections, except for Nicosia for which the connections are «limited». The offer indicates a duration of direct flights to 13 EU capitals, ranging from 1 hour to 2h55min. and of transfer connections to 12 EU capitals, ranging from 2h50min. to 4h30min.
- The offer provides general information on the availability of public transportation in Luxembourg, without providing specific information about the availability, frequency and duration of public transportation connections between the airport and the proposed location.
- The offer indicates the availability of more than 6,000 hotel rooms in the country, ranging from «châteaux» to family and business hotels, and mentions a project to add 1,000 rooms in the future in Luxembourg City.



### EDUCATION FACILITIES

- The offer indicates the existence of 482 public and private nurseries in the country and that children of EPA staff will have access to the Interinstitutional Children's Centre for after-school care. The offer does not provide information on the number of available places at nursery level, but the offer indicates that access for children of EBA staff to the European schools, which include nursery, is guaranteed.



#### EDUCATION FACILITIES

- The offer indicates in a detailed way the existence of
  - (i) two European schools, which also include primary and secondary schools, which offer teaching in all EU languages and to which access for children of EBA staff is guaranteed;
  - (ii) private and state schools providing teaching leading to International Baccalaureate in English, French and Spanish; A-levels and IGCSE in English (+French and/or German); French diplomas, and German and Luxembourgish diplomas in German and French, without providing specific information about the number of available places.



#### LABOUR MARKET, SOCIAL SECURITY, MEDICAL CARE

- The offer does not provide information of access for children and spouses of EBA staff to social security.
- The offer provides general information on the healthcare system in Luxembourg, including its broad coverage and patients' right to choose their doctor, and indicates that the Joint Sickness Insurance Scheme of the European Institutions had concluded agreements with the health care providers in Luxembourg, without providing specific information on the access of children and spouses of EBA staff to healthcare. The offer also indicates the availability of 4 hospital groups with close to 3,000 beds.
- The offer provides general information on the availability of jobs for expats in Luxembourg in a variety of sectors. The offer also indicates the availability of job search support via a personal employment advisor and provides information on an initiative to support new business set-ups.



#### BUSINESS CONTINUITY

- The offer indicates that the proposed building would be ready for use as of late 2018.
- As regards maintaining staff, the offer indicates the intention of Luxembourg to set up a dedicated contact point to help with the relocation of EBA families and the housing market as factors in maintaining the current staff. As far as attracting staff is concerned, the offer indicates the availability of workers, in particular in the fields of consulting, banking and legal professions, and that Luxembourg's talent pool also draws commuters from France, Germany and Belgium.
- The offer indicates that the relocation would be scheduled in a way that takes into account the expressed needs for continuity. The offer also indicates that if necessary and especially during the transition phase, provisional offices will be available to EBA staff in charge of coordinating the move and supervising the development of the building.
- The offer argues that the proximity to the European Investment Bank and the European Stability Mechanism would be of substantial advantage and points out that Luxembourg is within a 2-hour travel from the European Central Bank and other EU agencies and bodies in the financial sector in Frankfurt, Paris and Brussels.



#### GEOGRAPHICAL SPREAD

Luxembourg hosts one EU decentralised agency, the Translation Centre for the Bodies of the European Union (CdT) in the city of Luxembourg.



### **A) RELOCATION PLAN**

The offer indicates the availability of the building as of late 2018. The offer indicates, in a detailed way, two possible relocation plans, depending on the volume to be moved. One for a «light» move only of office belongings and agency archives and one for a complete move, also including furniture and existing IT equipment. The offer indicates that the light move could be completed in 2-3 working days, in one action or in batches to ensure continuity with teams working in parallel in London and Luxembourg.

The offer indicates that the complete move would take approximately 12 working days and could be carried out during a continuous period or in batches.

The offer indicates the possibility for staff of opting for moving over summer in either 2018 or 2019, referring to the possibility of weekly commutes.

### **C) TERMS FOR PREMISES**

The offer indicates that the proposed building will be provided by Luxembourg free of rent and that if necessary, provisional offices will be available, at no cost, to EBA staff coordinating the move.

### **E) SPECIAL CONDITIONS**

The offer does not indicate special conditions with regard to costs and dedicated infrastructures.

### **B) PREMISES AND THE AGENCY'S NEEDS**

The offer indicates a building on route d'Arlon, Luxembourg, which, according to the offer, can integrate EBA specific needs and indicates an intention to set up a team of specialists for that purpose. The offer also indicates the availability of provisional offices for EBA staff in charge of coordinating the move and supervising the development of the new EBA building.

### **D) TERMS FOR MAINTENANCE, UPGRADING AND EXTENSION**

The offer indicates that a service company would be in charge of the maintenance of the building but does not specify who would pay the maintenance costs. The offer also indicates that the building can accommodate up to 244 employees, but does not provide information on the terms for upgrading and future extensions.

### **F) BENEFITS**

The offer indicates that EBA staff would have access to all the facilities available to the staff of other EU agencies, without providing further details.