



# NICOLAS HAZARD

SOCIAL ENTREPRENEUR / 15-04-1982

## CONTACT INFO



[@NicolasHazard](#)

[linkedin.com/nicolas-hazard/](https://www.linkedin.com/in/nicolas-hazard/)

[fr.wikipedia.org/wiki/Nicolas\\_Hazard](https://fr.wikipedia.org/wiki/Nicolas_Hazard)

## SKILLS

### Languages

- French (native speaker), Italian, Swiss-German (native speaker), English, German (fluent) and Spanish (proficient)

### Business and Interpersonal Skills

- Ability to adapt to multicultural environments developed through international missions and extended stays abroad
- Excellent communication skills developed through interventions at global events and conferences, radio and TV shows, etc.

## PUBLICATIONS

- Author «The Future of Work», Flammarion, 2022
- Author of « Le Bonheur est dans le Village » (Happiness is in the village), Flammarion, 2021
- Author of « Appel à la Guérilla Mondiale » (Call for a global revolution), Débats Publics, 2019
- Author of "L'Entreprise du XXI<sup>e</sup> Siècle sera Sociale (Ou Ne Sera pas)" (The 21st Century Will Be Social – Or Won't Be), Rue de L'Échiquier, 2012
- Author of the Essay "Capitalism for All, 20 Enterprises That Change The World", Edit the World, 2013
- Author of "La Ruée des Licornes" (Startups, a global revolution), Lemieux, 2017

## PRESS COVERAGE

[La Tribune](#)

[Figaro](#)

[France 2](#)

[Le Monde](#)

[Le Nouvel Observateur](#)

## PROFILE

- **Serial entrepreneur** disrupting critical social and environmental challenges with disruptive, sustainable business models
- **International expert** in social entrepreneurship and impact investing (extensive living and working experience in Europe, the Americas, Asia and North Africa)
- Elected **Young Global Leader 2015 by the World Economic Forum**
- Elected **Young Global Leader 2016 by the French American Foundation**
- Elected **Young Global Leader 2017 by the Franco British Council**
- **Since July 2020, special adviser in charge of the social and solidarity economy at the European Commission**, reporting to President Ursula Van der Leyen and Commissioner for Employment and Social Rights Nicolas Schmit

## WORK EXPERIENCE

- |   |                       |
|---|-----------------------|
| <b>INCO, Paris, France • Founder &amp; President</b>  | <b>2010 – Present</b> |
| Company supporting, promoting and investing in social enterprises worldwide <a href="https://www.inco-group.co">inco-group.co</a>   |                       |
| <ul style="list-style-type: none"> <li>- First <b>Impact Investing Fund</b> in France (€200M+)</li> <li>- <b>International network</b> of accelerators for social entrepreneurs in 40 countries, <a href="https://www.inco.org">INCO.ORG</a></li> <li>- Launched the <b>first social entrepreneurship event in Europe</b>, <i>Impact<sup>2</sup></i>, gathering annually 1,500 people from 50 countries at the Paris City Hall (<a href="https://www.impact2.eu">www.impact2.eu</a>)</li> </ul>                         |                       |
| <b>INCO Community Inc., San Francisco, CA • Founder &amp; President</b>   | <b>2014 – Present</b> |
| 501(c)(3) nonprofit organization providing innovative solutions with a positive economic and social impact <a href="https://www.inco.us.org">inco.us.org</a>  |                       |
| <ul style="list-style-type: none"> <li>- <b>Drones&amp;Good</b>: Workforce development program training veterans for jobs in the commercial drone industry</li> <li>- <b>WISE SV</b>: Silicon Valley-based restaurant and catering company providing unemployed people with on-the-job training in partnership with Google and eBay</li> <li>- <b>Tarmac Austin</b>: Accelerator program in Austin, TX for technology companies developing products and services with a social impact in partnership with 3M</li> </ul> |                       |
| <b>INCO Australia Ltd, Sydney, Australia – Chairman</b>   | <b>2019 – Present</b> |
| Non-profit organization registered with the ACNC and providing employment driven training courses and startup acceleration program <a href="https://www.inco.org.au">inco.org.au</a>  |                       |
| <ul style="list-style-type: none"> <li>- <b>Impact Accelerator</b>: Australia's first urban life focused accelerator at the crossroads of green technology and social impact., in partnership with Mirvac and Artesian</li> <li>- <b>Get into Tech</b>: Our 5-week Get Into Tech course is a fully funded online course designed to get you on your way to your first role in the booming Australian tech industry.</li> </ul>  |                       |

## PROFESSIONAL INTERVENTIONS

- Special advisor in charge of the social and solidarity economy at the **European Commission**
- President of the **Strategic Committee of the City of Paris**
- Member of the Global Agenda Council of the **World Economic Forum**
- Member of the International Board of **Banca Prossima/San Paolo Intesa (Italy)**
- Former Member of the **European Commission Social Business Experts** group

## ACADEMIC BACKGROUND

HEC Paris, France • M.Sc. in Entrepreneurship	2008
Sciences Po, Paris, France • Master of Public Affairs (MPA)	2006
Sorbonne University, Paris, France • M.Sc. in International Economics	2004
Freie Universität, Berlin, Germany • Bachelor in Political Sciences	2003