

Florence Gaub

Dr. Gaub, born 1977 is a French and German citizen with a long-standing career in international organisations. She shapes today's discussions on future-oriented policy making as high-level advisor and contributor, combining academic excellence with practical innovation.

>> Innovator and manager

- May 2022 Foresight advisor, [General Secretariat of the Council of the European Union](#), Brussels
- April 2022 Founded [Futurate Institute](#), a foresight knowledge platform, Paris
- February 2018 Initiated and built [strategic foresight capacity](#) and foresight as Deputy Director at the European Union Institute for Security Studies
– April 2022
- > Introduced and edited [EUISS products and formats](#) such as the Conflict Series, the Foresight Series (including the annual Chaillot paper “What if”) and the Geopolitics Series, as well as yearly forecast “What’s to come?”
 - > Established [digital media presence](#), created and produced films, podcast and YouTube channel
 - > Tailored and [internationalized](#) product dissemination and [distribution](#) for EUISS output
 - > Introduced objective parameters for resource allocation, surveys, peer review process and [quality control](#) measures to [strengthen academic leadership](#) as EUISS Deputy Director
 - > Optimized [EUISS hiring process](#) via candidate selection and design of profile requirements
 - > Supervised and coordinated the EUISS analysts (10pax) plus editorial team (5pax) and [increased team capabilities](#) by installing work platforms such as Trello
 - > Organized [outreach activities](#) such as 20-year celebration and roll-out for EUISS
- January 2009 Tasked with outreach to the Middle East and North Africa whilst at [NATO Defense College](#), Middle East Faculty
– May 2013

>> Advisor and thinker

- upcoming 2022 Authored over 300 publications, including monograph “The Future. A User’s Manual”
2018 “The Cauldron: NATO’s Libya operation” (Hurst, London)
- > Briefed [high-level decision makers](#) & head of states for governments across the globe and held tailor-made workshops and briefings for. [NATO](#), [EU](#), [UN](#), [OECD](#) and [OSCE leadership](#)
- since 2020 Member of the [World Economic Forum’s Future Council on Frontier Risks](#)



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- June 2013
- February 2018
- Supervised and led research projects on regional and global security as Head of the Middle East and North Africa Programme at the EUISS
- > Member of the Middle East Institute's [Strategic Foresight Initiative](#)
 - > Member the editorial committee of of [Rubicon](#), War on the Rocks' French partner
 - > [Engaged public speaker](#) and moderator for conferences and media platforms such as Deutsche Welle, France24, ZDF, Warsaw Security Forum, Munich Security Conference, Manama Dialogue, Summit of the Minds
 - > Contributed [writing](#) for academic journals as well as mainstream publications such as [Le Monde](#), Politico, Internationale Politik in English, French, German
 - > [Represented](#) EUISS in [the EU's foresight network ESPAS](#) as Deputy Director
 - > Designed [crisis management](#) exercises and led [situational briefings](#), intelligence gathering and research for NATO Training Mission Iraq and EU Mission Althea (BiH)
 - > Monitors predictive accuracy via methodologically grounded [foresight accountability](#)
 - > Built and curated informal choice network on IR/security matters to [connect relevant stakeholders](#) with a particular focus on Middle East and North Africa
 - > Testified as [expert witness](#) on terrorism and jihadist violence in criminal courts in the UK, Ireland, Netherlands

>> Teacher and student

- > [German](#) and [French](#) native, fluent in [English](#) and [Arabic](#), conversational [Italian](#)
 - > Undertook extensive [field research](#) in e.g. Algeria, Syria, Lebanon, Iraq, Libya, Egypt
 - > Teaches [foresight methodology](#) in EuroMesco's outreach programme, including to the League of Arab States
- since 2020 Oversees conference content for thousands of students from over 120 countries pro bono as [Vice-President of the European Forum Alpbach](#), Austria
- 2018 Taught as lecturer at Institut d'Etudes Politiques, Paris
- 2007 – 2009 Taught as [Associate Professor](#) for Military Studies at the University of Potsdam
- May 2012 Reserve officer in the French army with the rank of major; attached to the Centre for
- Mar 2015 Doctrine Development
- Jan 2009 Designed curriculum and taught [intercultural competencies](#) at NATO Defense College
- May 2013 as faculty advisor, Middle East Faculty
- Nov 2004 Earned a [PhD in Political Science](#), Humboldt-University, Berlin and Sorbonne, Paris
- Dec 2008
- Oct 2003 Completed Diploma in [International Relations](#), Sorbonne, Paris
- Oct 2004
- Oct 1997 Completed [M.A. in Political Science, History and French](#) at Ludwig-Maximilians-
- Jul 2002 University, Munich
- Oct 2000 Studied International Relations at Institut d'Etudes Politiques, Paris
- Jul 2001



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