

Covid Parental Leave

Véronique De Baets
**Institut pour l'égalité
des femmes et des hommes**

Classical parental leave in Belgium

- 4 months per child up to 12
- not transferable
- very flexible
 - 4 months full-time (per month or per week)
 - 8 months half time
 - 20 months at 20%
 - 40 months at 10%
- The allowance is around 760 euros for the full time leave
- Protection against dismissal

Covid parental leave

- Accessible to
 - all parents of children up to the age of 12.
 - parents who care for a dependant child or adult without age limit.
- Not transferable
- From may to September 2020
- Part-time (1/2, 1/5)
- The allowance is around 500 euros for a 1/2
 - Higher for single parents families and families with dependant persons
- Protection against dismissal

Impact on Gender equality

- First results by the end of June
- Take-up by men ?
- What additional incentive ?

Thank you for your attention