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DRAFT GENERAL BUDGET OF THE EUROPEAN UNION

Working Document Part II

#EUBudget

2027
FINANCIAL YEAR

Human resources of the EU institutions and executive agencies

COM(2026) 300 - June 2026

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EUROPEAN COMMISSION

DRAFT GENERAL BUDGET of the European Union

for the financial year 2027

Working Document

Part II

2026

Directorate-General for Budget

Draft General Budget of the European Union for the Financial Year 2027

Working Document Part II

Human Resources of the EU institutions and Executive Agencies

COM(2026) 300 – June 2026

Draft Budget Working Documents

The 2027 Draft Budget is accompanied by twelve 'Working Documents', as follows:

Part I: Programme Performance Statements of operational expenditure

Working Document I contains, pursuant to Article 41(3)(h) of the Financial Regulation, the Programme Performance Statements, which provide for each spending programme comprehensive information on the financial implementation and progress in achieving the programme objectives as of the end 2025.

Part II: Human Resources of the EU institutions and executive agencies

Working Document II presents information on the human resources of the EU institutions and executive agencies, and in particular for the Commission, both for the establishment plans and for external personnel and across all headings of the multiannual financial framework. Moreover, pursuant to Article 41(3)(b) of the Financial Regulation, it provides a summary table for the period 2025 – 2027 which shows the number of full-time equivalents for each category of staff and the related appropriations for all institutions and bodies referred to in Article 70 of the Financial Regulation.

Part III: Bodies set up by the European Union having legal personality

Working Document III presents detailed information relating to all decentralised agencies and Joint Undertakings, with a transparent presentation of revenue, expenditure and staff levels of various Union bodies, pursuant to Article 41(3)(c) of the Financial Regulation.

Part IV: Pilot projects and preparatory actions

Working Document IV presents information on all pilot projects and preparatory actions which have budget appropriations (commitments and/or payments) in the 2027 Draft Budget, pursuant to Article 41(3)(f) of the Financial Regulation.

Part V: Budget implementation and assigned revenue

Working Document V presents the budget implementation forecast for 2026, information on assigned revenue (implementation in 2025 and estimation for 2027) and a progress report on outstanding commitments (RAL) pursuant to Article 41(3)(d) of the Financial Regulation.

Part VI: Commission expenditure under the administrative heading of the multiannual financial framework

Working Document VI encompasses administrative expenditure to be implemented by the Commission under the administrative heading of the multiannual financial framework (heading 7) in accordance with Article 317 of the Treaty on the Functioning of the European Union, as well as the budgets of the Offices (OP, OLAF, EPSO, OIB, OIL and PMO), pursuant to Article 41(3)(e) of the Financial Regulation.

Part VII: Commission buildings

Working Document VII presents information on buildings under Section III - Commission, pursuant to Article 272(1) of the Financial Regulation.

Part VIII: Expenditure related to the external action of the European Union

Working Document VIII presents information on human resources and expenditure related to the external action of the European Union, pursuant to Article 41(9) and (10) of the Financial Regulation.

Part IX: Funding to international organisations

Working Document IX presents funding provided to international organisations, across all MFF headings, pursuant to Article 41(3)(g) of the Financial Regulation.

Part X: Financial Instruments

Working Document X presents the use made of financial instruments, pursuant to Article 41(4) of the Financial Regulation.

Part XI: Budgetary Guarantees and Contingent Liabilities

Working Document XI presents the implementation of Budgetary Guarantees, and the assessment of the sustainability of the contingent liabilities arising from budgetary guarantees and financial assistance pursuant to Article 41(5) of the Financial Regulation.

Part XII: Payment schedules

Working Document XII presents summary statements of the schedule of payments due in subsequent years to meet budgetary commitments entered into in previous years, pursuant to Article 41(3)(i) of the Financial Regulation

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FOREWORD

Draft Budget 2027 - the Commission's request for Human Resources

The Commission's draft budget proposal for 2027 (DB 2027) presents a net increase of 53 Full Time Equivalents (FTE, 0,16 % of total staff), with a net reduction of 30 establishment plan posts (i.e.-0,09 % of total staff), and an increase of 83 FTE of external personnel (i.e. 0,25 % of total staff).

The occupation of the Commission establishment plan on 01/04/2026 is 98.3 %.

Preliminary methodological remarks

Working Document II, point 1 includes information on the evolution of human resources in the **EU Institutions and Executive Agencies**, in line with Article 41.3 (b)(v) of the Financial Regulation on the basis of **information provided by the Institutions**. The relevant information for Decentralised Agencies is incorporated in Working Document III.

Working Document II, point 2 – **'the current situation'** gives a summarised view of the posts actually filled on 31 December of 2025, as provided for in article 41(3)(b)(iii) of the Financial Regulation. This article also requires the presentation of the annual average of full-time equivalents.

Working Document II, point 2 also captures the **figures of all human resources in place with a contract of employment with Commission services as of 1 April 2026** and financed from **all budgets** (operating budget of the Commission, the research budget, and the budget of the offices). The 1 April snapshot ensures comparability with the previous working documents. Detailed tables include external staff financed from earmarked revenue.

Working Document II, point 3 – **'the 2027 DB request' concentrates on the Commission request for establishment plan posts and appropriations of external personnel** to be financed in the 2027 Budget, i.e. the operating budget of the Commission, the research budget, and the budget of the offices. In the case of **external staff**, **estimates of full-time equivalents** are provided on the basis of the likely average costs and expected distribution between categories of external staff.

Thus, the figures provided under the current situation (point 2) are not directly comparable with those of the DB 2026 request (point 3), i.e. resources in place versus estimates. Furthermore, the DB 2027 request does not include external staff that may be financed from assigned revenue.

1. EVOLUTION OF HUMAN RESOURCES IN THE EU INSTITUTIONS AND EXECUTIVE AGENCIES

The summary table below was established by the Commission on the basis of Article 41.3 (b)(v) of the Financial Regulation. It shows the number of full-time equivalents (FTEs) for each category of staff and the related appropriations for all Institutions for the period 2025-2027.[1]

Evolution of Human Resources

Institution			Type of human resources	B2025		B2026		Evolution 2026 / 2025			DB2027		Evolution 2027 / 2026		
				Appropriations	FTE	Appropriations	FTE	Appropriations	FTE	%FTE	Appropriations	FTE	Appropriations	FTE	%FTE
European Parliament			Officials and Temporary staff	909.624.644	6.823	973.440.058	6.823	7,0%	0	0,0%	973.440.058	6.823	0,0%	0	0,0%
			Contract agents	156.189.413	2.231	164.945.969	2.234	5,6%	3	0,1%	166.649.290	2.234	1,0%	0	0,0%
			Seconded National Experts	3.267.773	47	2.928.574	41	-10,4%	-6	-12,8%	3.461.549	47	18,2%	6	14,6%
			Intérimaires	792.624	10	807.166	10	1,8%	0	0%	807.728	10	0,1%	0	0%
			Parliamentary Assistants*	176.373.427	2.225	185.544.845	2.225	5,2%	0	0,0%	195.193.177	2.225	5,2%	0	0,0%
			TOTAL External personnel	336.623.237	4.513	354.226.554	4.510	5,2%	-3	-0,1%	366.111.744	4.516	3,4%	6	0,1%
			TOTAL STAFF EP	**1.246.247.881**	**11.336**	**1.327.666.612**	**11.333**	**6,5%**	**-3**	**0,0%**	**1.339.551.802**	**11.339**	**0,9%**	**6**	**0,1%**
European Council & Council			Officials and Temporary staff	438.329.151	3.030	465.322.591	3.030	6,2%	0	0,0%	465.322.591	3.030	0,0%	0	0,0%
			Contract agents	13.340.000	232	13.851.000	232	3,8%	0	0,0%	14.279.000	232	3,1%	0	0,0%
			Seconded National Experts	1.507.000	22	1.524.000	22	1,1%	0	0,0%	1.517.154	22	-0,4%	0	0,0%
			Local agents	0	0	0	0	0,0%	0	0,0%	0	0	0,0%	0	0,0%
			Intérimaires	244.000	3	244.000	3	0,0%	0	0,0%	244.000	3	0,0%	0	0,0%
			TOTAL External personnel	15.091.000	257	15.619.000	257	3,5%	0	0,0%	16.040.154	257	2,7%	0	0,0%
			TOTAL STAFF COUNCIL	**453.420.151**	**3.287**	**480.941.591**	**3.287**	**6,1%**	**0**	**0,0%**	**481.362.745**	**3.287**	**0,1%**	**0**	**0,0%**
Commission	Heading 7		Officials and Temporary staff	3.084.736.576	20.345	3.191.591.472	20.377	3,5%	32	0,2%	3.260.806.432	20.376	2,2%	-1	0,0%
			Contract agents	209.419.688	3.257	224.201.593	3.292	7,1%	35	1,1%	231.665.265	3.326	3,3%	34	1,0%
			Seconded National Experts	54.058.491	760	56.381.308	759	4,3%	-1	-0,1%	57.585.678	760	2,1%	1	0,1%
			Local agents	15.002.000	157	14.883.000	153	-0,8%	-4	-2,2%	15.109.000	149	1,5%	-5	-2,9%
			Intérimaires	11.294.239	166	11.767.454	165	4,2%	-1	-0,6%	11.759.320	163	-0,1%	-2	-1,2%
			TOTAL External personnel	289.774.418	4.339	307.233.355	4.369	6,0%	30	0,7%	316.119.263	4.397	2,9%	28	0,6%
			TOTAL STAFF COMMISSION H7	**3.374.510.994**	**24.684**	**3.498.824.827**	**24.746**	**3,7%**	**62**	**0,3%**	**3.576.925.695**	**24.773**	**2,2%**	**27**	**0,1%**
	Outside heading 7	Direct & Indirect research	Officials and Temporary staff	435.713.196	3.011	444.246.250	2.980	2,0%	-31	-1,0%	448.929.203	2.951	1,1%	-29	-1,0%
			External personnel	102.049.312	1.269	103.693.837	1.251	1,6%	-18	-1,4%	106.476.051	1.229	2,7%	-22	-1,8%
			TOTAL STAFF RESEARCH	**537.762.508**	**4.280**	**547.940.087**	**4.231**	**1,9%**	**-49**	**-1,1%**	**555.405.254**	**4.180**	**1,4%**	**-51**	**-1,2%**
		Operational programmes	Contract agents	231.564.166	2.078	253.230.694	2.190	9,4%	112	5,4%	278.397.054	2.368	9,9%	178	8,1%
			Local agents	158.573.537	1.423	160.846.097	1.385	1,4%	-38	-2,7%	150.955.159	1.284	-6,1%	-101	-7,3%
			TOTAL External personnel	390.137.703	3.501	414.076.791	3.575	6,1%	74	2,1%	429.352.213	3.652	3,7%	77	2,2%
			TOTAL STAFF COMMISSION outside H7	**927.900.211**	**7.781**	**962.016.878**	**7.806**	**3,7%**	**25**	**0,3%**	**984.757.467**	**7.832**	**2,4%**	**26**	**0,3%**
			TOTAL STAFF COMMISSION (1)	**4.302.411.205**	**32.465**	**4.460.841.705**	**32.552**	**3,7%**	**87**	**0,3%**	**4.561.683.162**	**32.605**	**2,3%**	**53**	**0,2%**
	Executive Agencies (EA)		Officials and Temporary staff	127.275.883	806	135.923.492	812	6,8%	6	0,7%	136.730.935	816	0,6%	4	0,5%
			Contract agents	193.045.866	2.369	204.981.831	2.374	6,2%	5	0,2%	209.715.584	2.381	2,3%	7	0,3%
			Seconded National Experts	1.279.625	16	1.331.416	16	4,0%	0	0,0%	1.410.386	16	5,9%	0	0,0%
			TOTAL External personnel	194.325.492	2.385	206.313.247	2.390	6,2%	5	0,2%	211.125.970	2.397	2,3%	7	0,3%
			TOTAL STAFF EA (2)	**321.601.374**	**3.191**	**342.236.739**	**3.202**	**6,4%**	**11**	**0,3%**	**347.856.905**	**3.213**	**1,6%**	**11**	**0,3%**
			TOTAL Officials and Temporary staff	3.647.725.655	24.162	3.771.761.214	24.169	3,4%	7	0,0%	3.846.466.570	24.143	2,0%	-26	-0,1%
			TOTAL External personnel	976.286.925	11.494	1.031.317.230	11.585	5,6%	91	0,8%	1.063.073.497	11.675	3,1%	90	0,8%
			TOTAL STAFF COMMISSION & EA (1) + (2)	**4.624.012.580**	**35.656**	**4.803.078.444**	**35.754**	**3,9%**	**98**	**0,3%**	**4.909.540.067**	**35.818**	**2,2%**	**64**	**0,2%**

** values for 2026 of European Parliament Parliamantary Assistants have been extrapolated by the Commission based on 2025 data.*

[1] Source: Data transmitted by EU institutions, consolidated by Commission.

		B2025		B2026		Evolution 2026 / 2025			DB2027		Evolution 2027 / 2026		
Institution	**Type of human resources**	**Appropriations**	**FTE**	**Appropriations**	**FTE**	**Appropriations**	**FTE**	**% FTE**	**Appropriations**	**FTE**	**Appropriations**	**FTE**	**% FTE**
Court of Justice	Officials and Temporary staff	346.812.000	2.114	363.038.000	2.120	4,7%	6	0,3%	363.038.000	2.120	0,0%	0	0,0%
	Contract agents	11.769.000	187	13.102.633	192	11,3%	5	2,7%	13.127.930	192	0,2%	0	0,0%
	Seconded National Experts	1.311.000	18	1.320.000	18	0,7%	0	0,0%	1.320.000	18	0,0%	0	0,0%
	Intérimaires	244.000	5	249.000	5	2,0%	0	0,0%	293.846	5	18,0%	0	0,0%
	TOTAL External personnel	13.324.000	210	14.671.633	215	10,1%	5	2,4%	14.741.777	215	0,5%	0	0,0%
	TOTAL STAFF COURT OF JUSTICE	**360.136.000**	**2.324**	**377.709.633**	**2.335**	**4,9%**	**11**	**0,5%**	**377.779.777**	**2.335**	**0,0%**	**0**	**0,0%**
Court of Auditors	Officials and Temporary staff	147.666.000	881	154.955.000	881	4,9%	0	0,0%	154.955.000	881	0,0%	0	0,0%
	Contract agents	6.322.000	85	6.785.000	85	7,3%	0	0,0%	7.055.955	85	4,0%	0	0,0%
	Seconded National Experts	2.332.000	31	2.467.000	31	5,8%	0	0,0%	2.445.679	31	-0,9%	0	0,0%
	Intérimaires	268.000	6	275.000	6	2,6%	0	0,0%	300.000	6	9,1%	0	0,0%
	TOTAL External personnel	8.922.000	122	9.527.000	122	6,8%	0	0,0%	9.801.634	122	2,9%	0	0,0%
	TOTAL STAFF COURT OF AUDITORS	**156.588.000**	**1.003**	**164.482.000**	**1.003**	**5,0%**	**0**	**0,0%**	**164.756.634**	**1.003**	**0,2%**	**0**	**0,0%**
European Economic and Social Committee	Officials and Temporary staff	94.999.000	671	100.721.000	671	6,0%	0	0,0%	100.721.000	671	0,0%	0	0,0%
	Contract agents	2.863.772	49	2.966.280	49	3,6%	0	0,0%	3.130.082	49	5,5%	0	0,0%
	Seconded National Experts	522.151	7	526.980	7	0,9%	0	0,0%	523.207	7	-0,7%	0	0,0%
	Intérimaires	149.000	2	150.105	2	0,7%	0	0,0%	150.731	2	0,4%	0	10,0%
	TOTAL External personnel	3.534.923	58	3.643.365	58	3,1%	0	0,0%	3.804.021	58	4,4%	0	0,3%
	TOTAL STAFF EESC	**98.533.923**	**729**	**104.364.365**	**729**	**5,9%**	**0**	**0,0%**	**104.525.021**	**729**	**0,2%**	**0**	**0,0%**
Committee of the Regions	Officials and Temporary staff	75.472.700	497	80.515.000	497	6,7%	0	0,0%	80.515.000	497	0,0%	0	0,0%
	Contract agents	5.451.858	80	5.715.382	80	4,8%	0	0,0%	5.920.000	80	3,6%	0	0,0%
	Seconded National Experts	669.314	11	730.000	11	9,1%	0	0,0%	760.000	11	4,1%	0	0,0%
	Intérimaires	278.920	4	375.057	4	34,5%	0	0,0%	393.809	4	5,0%	0	0,0%
	TOTAL External personnel	6.400.092	95	6.820.439	95	6,6%	0	0,0%	7.073.809	95	3,7%	0	0,0%
	TOTAL STAFF COMMITTEE OF REGIONS	**81.872.792**	**592**	**87.335.439**	**592**	**6,7%**	**0**	**0,0%**	**87.588.809**	**592**	**0,3%**	**0**	**0,0%**
European Ombudsman	Officials and Temporary staff	10.870.000	75	11.923.000	75	9,7%	0	0,0%	11.923.000	75	0,0%	0	0,0%
	Contract agents	560.000	8	580.000	8	3,6%	0	0,0%	642.000	8	10,7%	0	0,0%
	Seconded National Experts	0	0	0	0		0		0	0		0	
	Intérimaires	0	0	0	0		0		0	0		0	
	TOTAL External personnel	560.000	8	580.000	8	3,6%	0	0,0%	642.000	8	10,7%	0	0,0%
	TOTAL STAFF EUROPEAN OMBUDSMAN	**11.430.000**	**83**	**12.503.000**	**83**	**9,4%**	**0**	**0,0%**	**12.565.000**	**83**	**0,5%**	**0**	**0,0%**
European Data-Protection Supervisor	Officials and Temporary staff	12.704.000	93	15.645.056	105	23,2%	12	12,9%	15.645.056	105	0,0%	0	0,0%
	Contract agents	4.066.900	53	4.150.346	58	2,1%	5	9,4%	4.645.443	58	11,9%	0	0,0%
	Seconded National Experts	753.000	9	745.000	9	-1,1%	0	0,0%	745.000	9	0,0%	0	0,0%
	Intérimaires	133.330	2	137.115	2	2,8%	0	-2,5%	136.500	2	-0,4%	0	0,0%
	TOTAL External personnel	4.953.230	64	5.032.461	69	1,6%	5	7,7%	5.526.943	69	9,8%	0	0,0%
	TOTAL STAFF EDPS	**17.657.230**	**157**	**20.677.517**	**174**	**17,1%**	**17**	**10,8%**	**21.171.999**	**174**	**2,4%**	**0**	**0,0%**

		B2025		B2026		Evolution 2026 / 2025			DB2027		Evolution 2027 / 2026		
Institution	**Type of human resources**	**Appropriations**	**FTE**	**Appropriations**	**FTE**	**Appropriations**	**FTE**	**% FTE**	**Appropriations**	**FTE**	**Appropriations**	**FTE**	**% FTE**
European External Action Service	Officials and Temporary staff	347.450.000	1.750	355.186.000	1.750	2,2%	0	0,0%	355.186.000	1.750	0,0%	0	0,0%
	Contract agents	55.459.653	643	56.719.443	661	2,3%	18	2,8%	60.538.185	661	6,7%	0	0,0%
	Seconded National Experts	29.702.734	672	29.847.771	672	0,5%	0	0,0%	30.204.241	672	1,2%	0	0,0%
	Local agents	91.010.000	1.736	90.593.000	1.726	-0,5%	-10	-0,6%	89.140.651	1.726	-1,6%	0	0,0%
	Intérimaires	1.471.000	41	1.160.000	41	-21,1%	0	0,0%	972.881	41	-16,1%	0	0,0%
	TOTAL External personnel	177.643.387	3.092	178.320.214	3.100	0,4%	8	0,3%	180.855.958	3.100	1,4%	0	0,0%
	TOTAL STAFF EEAS	**525.093.387**	**4.842**	**533.506.214**	**4.850**	**1,6%**	**8**	**0,2%**	**536.041.958**	**4.850**	**0,5%**	**0**	**0,0%**
	TOTAL Official and Temporary staff	**6.031.653.150**	**40.096**	**6.292.506.919**	**40.121**	**4,3%**	**25**	**0,1%**	**6.367.212.275**	**40.095**	**1,2%**	**-26**	**-0,1%**
	TOTAL External personnel	**1.543.338.794**	**19.913**	**1.619.757.897**	**20.019**	**5,0%**	**106**	**0,5%**	**1.667.671.536**	**20.115**	**3,0%**	**96**	**0,5%**
	TOTAL STAFF	**7.574.991.944**	**60.009**	**7.912.264.816**	**60.140**	**4,5%**	**131**	**0,2%**	**8.034.883.811**	**60.210**	**1,5%**	**70**	**0,1%**

1.1 External staff – general comments

In all Institutions, requests for additional staff arise from increased workload and new tasks, which cannot be met through redeployment. The Institutions' draft statements of estimates presented a total request for an increase of 115 FTEs of external staff (contract agents, seconded national experts, local agents and agency staff). However, in the context of the overall pressure on the ceiling of heading 7, the Commission has adjusted downwards the original draft estimates of the Council, the Court of Justice, European Economic and Social Committee, the European Data Protection Supervisor and the European External Action Service to keep the number of external staff stable compared to 2026. The related salary appropriations for the institutions concerned have been adjusted accordingly.

1.2 Specific comments on external staff per Institution

1.2.1 European Parliament (EP)

The European Parliament requested reinstatement of the six FTE of Seconded National Experts (SNEs) that were initially reduced in budget 2026.

1.2.2 Council

The Council requested four additional seconded national experts (SNEs). To respect the stable staffing principle, the Commission has not retained this request in the Draft Budget 2027.

1.2.3 Commission

The 2027 draft budget includes an increase of 83 FTE of external staff (combined with a decrease of 30 establishment plan posts, resulting in a net increase of 53 FTE), financed across various headings of the Multiannual Financial Framework.

The changes in the FTE of external staff are due to:

- the delegation of tasks to executive agencies,
- the conversion of establishment plan posts (ex-D officials) into appropriations for contractual agents, as well as the transformation of of external staff into establishment plan posts.
- a number of staff increases following new important initiatives to be implemented by the Commission, the geopolitical context or agreements by the co-legislators and the revised legislative financial statements of several initiatives.

Point 3. "Commission Human Resources – The request for 2027 Draft Budget" of this document gives more details on the proposal by the Commission.

1.2.4 Court of Justice of the European Union (CoJ)

The Court of Justice requested four additional contract agents and one and a half FTE of agency staff. To respect the stable staffing principle, the Commission has not retained this request in the Draft Budget 2027.

1.2.5 European Court of Auditors (ECA)

The Court of Auditors established a statement of estimates in line with the budgetary guidelines on stable staffing and did not request any additional staff.

1.2.6 European Economic and Social Committee (EESC)

The Economic and Social Committee's statement of estimates includes a request of three additional contract agents and one Seconded National Expert. To respect the stable staffing principle, the Commission has not retained this request in the Draft Budget 2027.

1.2.7 Committee of the Regions (CoR)

The Committee of the Regions has not requested additional external staff.

1.2.8 European Ombudsman (EO)

The European Ombudsman did not request additional external staff.

1.2.9 European Data Protection Supervisor (EDPS)

The European Data Protection Supervisor's statement of estimates included a request for three additional contract agents for the EDPS and one additional contract agent for the European Data Protection Board. To respect the stable staffing principle, the Commission has not retained this request in its Draft Budget 2027 proposal.

1.2.10 European External Action Service (EEAS)

The European External Action Service established a statement of estimates showing an increase of five additional contract agents and ten additional Seconded National Experts. To respect the stable staffing principle, the Commission has not retained this request in its Draft Budget 2027 proposal.

2. COMMISSION HUMAN RESOURCES 2026 – THE CURRENT SITUATION

2.1 Global picture as of 1 April 2026 of the staff in place

2.1.1 Breakdown of establishment plan posts & external staff

The snapshot picture of human resources present on 1 April 2026 does not exactly compare, by definition, with the estimates of FTE units authorised by the appropriations voted for posts and external staff in the 2026 budget. Indeed, variations in the population of external staff personnel from one year to another may be significant, as needs can be difficult to predict and may change significantly in the course of the year for various reasons (e.g. maternity, sick leave, reinforcement). Furthermore, it must be borne in mind that the number of agency staff ('Intérimaires') can only be a snapshot of the situation at a given point in time and may vary substantially from one year to another. In addition, figures for 2026 have been updated to take account of the result of the voted budget 2026.

With this important caveat, the tables below provide the complete distribution between each category of Commission human resources[2] financed under all headings of the Multiannual Financial Framework (MFF).

COMMISSION STAFF IN PLACE AS OF 01/04/2026 - FINANCED UNDER THE EU BUDGET

CATEGORY		Officials and temporary agents	Contract Agents	Local Agents in Delegations and representations	Seconded National Experts (1)	Agency Staff	Other residual categories (2)	TOTAL
HEADING 7 OF THE MFF	Headquarters	19.131	3.027		991	227	50	23.426
	In Delegations	582	5	130	17			734
	In Representations	224	342	11		8		585
	TOTAL HEADING 7	**19.937**	**3.374**	**141**	**1.008**	**235**	**50**	**24.745**
OUTSIDE HEADING 7	Headquarters	2.782	2.223		87	96	16	5.204
	In Delegations	11	1.050	1.283	19			2.363
	TOTAL OUTSIDE HEADING 7	**2.793**	**3.273**	**1.283**	**106**	**96**	**16**	**7.567**
TOTAL IN HEADQUARTERS		21.913	5.250		1.078	323	66	28.630
TOTAL IN DELEGATIONS		593	1.055	1.413	36			3.097
TOTAL IN REPRESENTATIONS		224	342	11		8		585
TOTAL		**22.730**	**6.647**	**1.424**	**1.114**	**331**	**66**	**32.312**

COMMISSION STAFF IN PLACE AS OF 01/04/2026 - FINANCED FROM EARMARKED REVENUE

		Officials and temporary agents	Contract Agents	Local Agents in Delegations and representations	Seconded National Experts	Agency Staff	Other residual categories (1)	TOTAL
ASSIGNED REVENUES	Offices		314			16	21	**351**
	Trust Funds Headquarters		101			2		**103**
	Trust Funds Delegations		21	9				**30**
	Facility for Refugees in Turkey		21	10				**31**
	European Peace Facility (EPF) Headquarters		30			1		**31**
	Common Foreign Security Policy		7					**0**
	DG at Headquarters		262					**262**
	DG at Headquarters - NGEU		283			12		**295**
	DG at Headquarters - 3rd country contribution		310		11			**321**
	Competitive actions of the Joint Research Center		446					**446**
	Digital Service Act (DSA)		174		19	6		**199**
	Innovation Fund		22					**22**
	Social Climate Fund		55					**55**
	Fluorinated greenhouse gasses (F-GAS)		3			1		**4**
			2.049	**19**	**30**	**38**	**21**	**2.150**

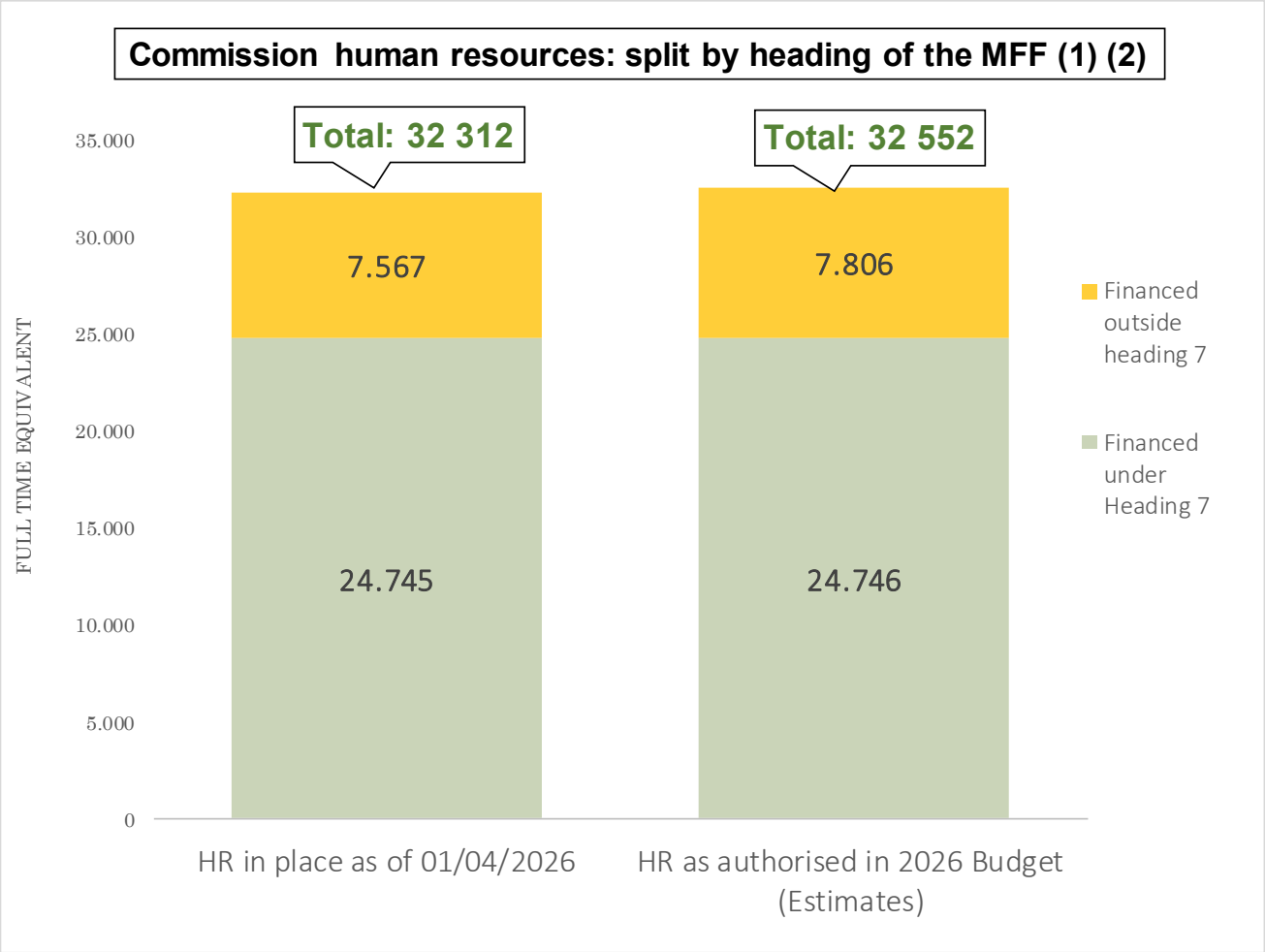
(1) includes the cost-free seconded national experts in Commission services to whom the Institution does not pay a daily allowance but for whom overhead costs are to be considered
the Young Experts in Delegation are not included
(2) Of which:
- External personnel technical assistance: 22 persons.
- JRC grant holders: 16 heads financed by the research budget.
- Residual private law contract in Belgium and Luxembourg: 49 persons financed by the operating budget.

In addition to the 32 312 staff in place as of 1 April 2026 financed under the EU budget, 2 150 staff was working for the Commission as of 1 April 2026 and financed from earmarked revenue (see detailed table above).

2 As included in the budgetary statement or estimated on the basis of average costs and expected distribution between categories.

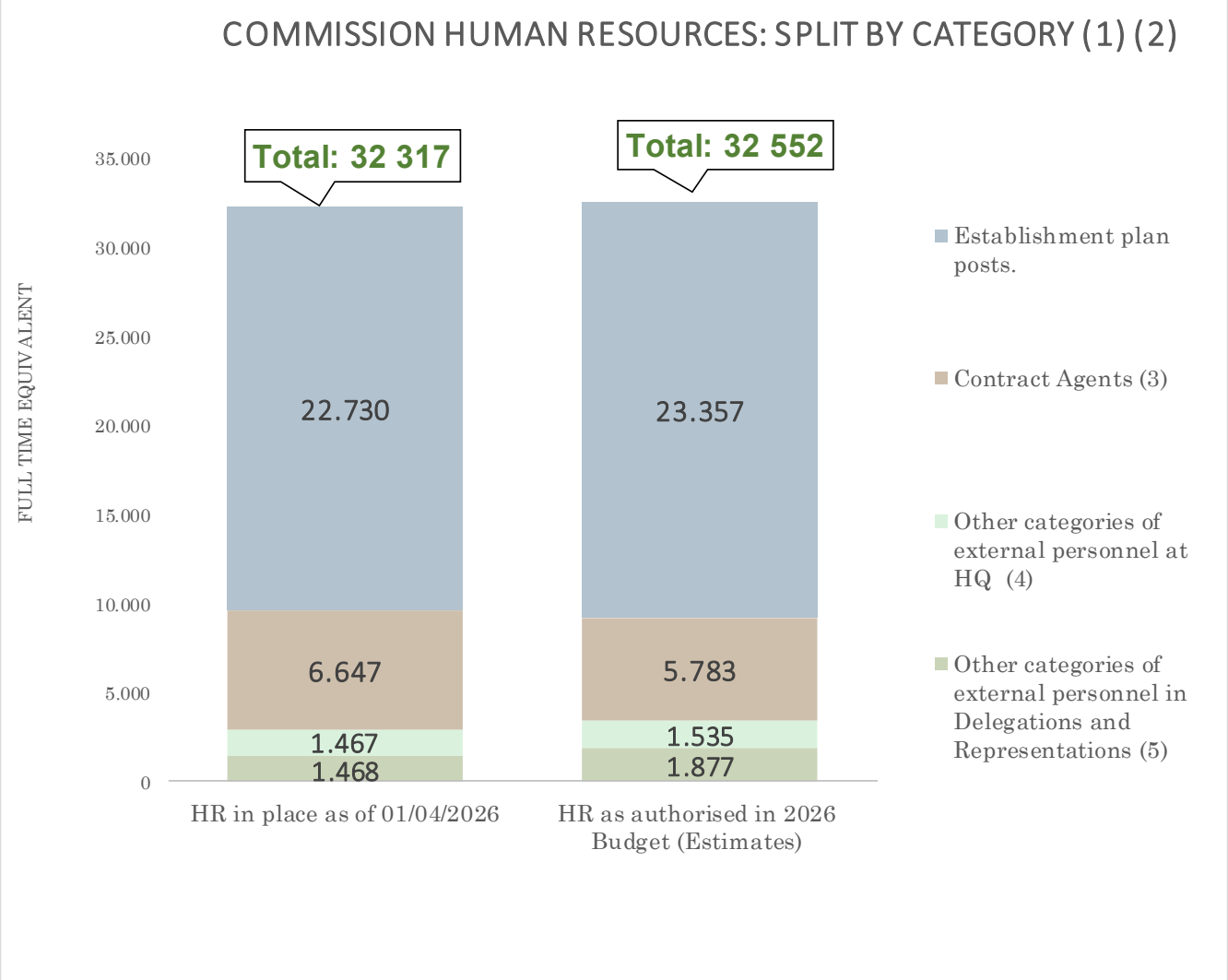
2.1.2 Overview of human resources financed within and outside heading 7 of the MFF in 2026

The above *caveat* applies to the charts below. The first table is an estimate of the distribution between Commission human resources financed **under heading 7** 'Administration' of the MFF and human resources financed **outside heading 7** of the MFF.



(1) As included in the budgetary statements or estimated on the basis of average costs and expected distribution between categories.
(2) Excluding external personnel financed from earmarked revenue.

The second chart is an estimate of the distribution, **per main categories of** human resources financed **under heading 7** 'Administration' of the multi-annual financial framework ('MFF') and human resources financed **outside heading 7** of the MFF.

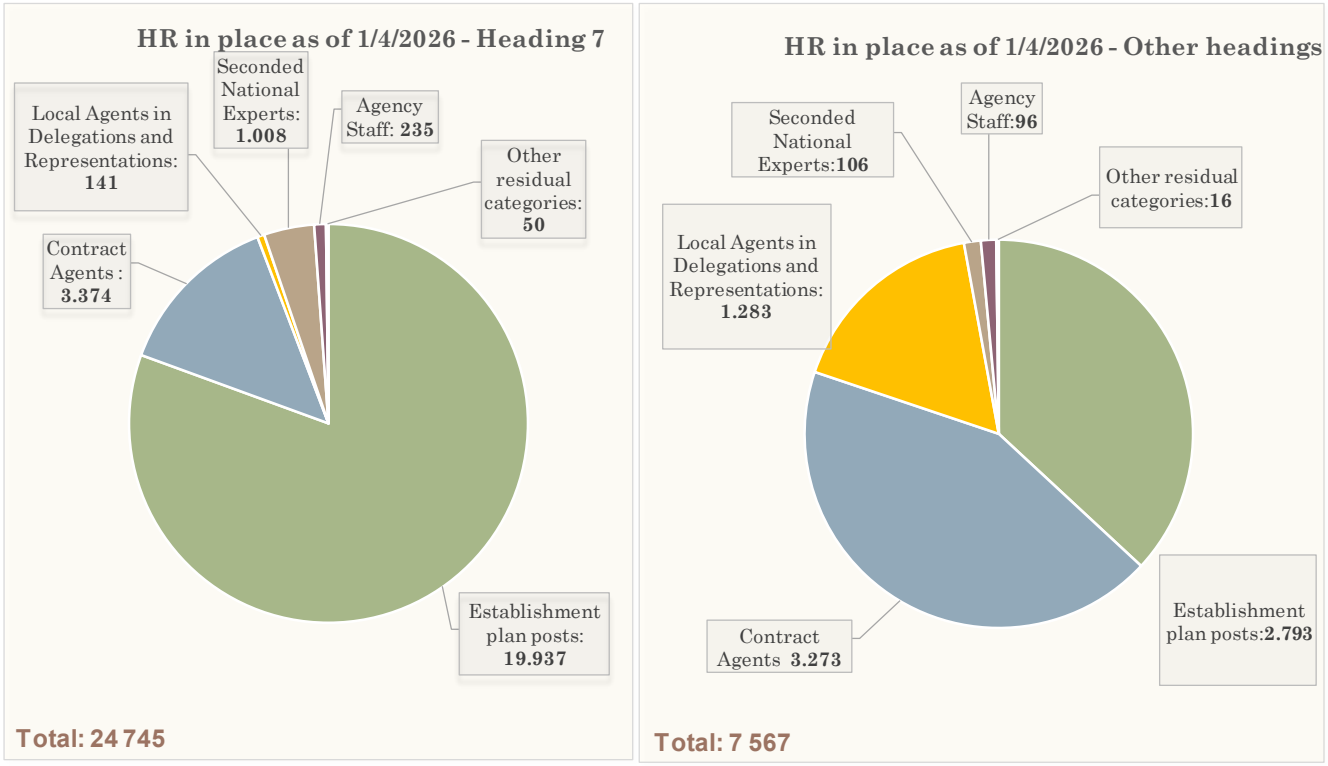


(1) As included in the budgetary statements or estimated on the basis of average costs and expected distribution between categories.
(2) Excluding external personnel financed from earmarked revenue.
(3) The detailed figures appear in the table reproduced under point 2.3.1 below.
(4) The detailed figures appear in the table reproduced under point 2.3.3 below.
(5) The detailed figures appear in the table reproduced under point 2.3.2 below.

2.1.3 Overview of human resources financed from the EU budget: staff in place as of 01/04/2026 – split by heading of the MFF & category of personnel.

Commission human resources financed from the EU budget

Personnel in place as of 01/04/2026 - split by heading of the MFF & category (1) (2)



(1) As included in the budgetary statements or estimated on the basis of average costs and expected distribution between categories
(2) Excluding external personnel financed from earmarked revenue

2.2 Overview of the establishment plan posts occupied as of 01/04/2026

2.2.1 Consolidated view on all budgets

Data on the occupation of the 9 establishment plans (Commission operating budget, Research - Direct and Indirect Actions, EPSO, OIB, OIL, OLAF, OP, PMO) reproduced in the points 2.2.1 to 2.2.4 include incoming officials, who have not yet started working for the Commission, but for whom the Appointing Authority (AIPN) has signed a letter offering recruitment, as well as temporary agents who are not yet in activity, but for whom an employment contract has been signed by the Authority empowered to conclude contracts (AHCC).

The following table provides, per DG and function group, the occupied permanent and temporary posts for the Commission operating budget, the research budget and the offices budget.

DG \ Function Group	Commission Operating budget				Research Budgets				Offices				Total			Total
	AD	AST	SC	Total	AD	AST	SC	Total	AD	AST	SC	Total	AD	AST	SC	
DG Agriculture and Rural Development	491	206	52	749	14	4	0	18					505	210	52	767
DG Budget	308	134	32	474									308	134	32	474
Cabinets	229	182	68	479									229	182	68	479
DG Climate Action	186	40	12	238	10	6	0	16					196	46	12	254
DG Communication	327	189	33	549									327	189	33	549
DG Communications Networks, Content and Technology	275	107	32	414	130	63	10	203					405	170	42	617
DG Competition	605	132	98	835									605	132	98	835
DG Defence Industry and Space	127	36	5	168	48	16	2	66					175	52	7	234
DG Economic and Financial Affairs	388	80	35	503									388	80	35	503
DG Education, Youth, Sport and Culture	235	87	18	340	25	9	0	34					260	96	18	374
DG Employment, Social Affairs and Inclusion	386	133	47	566	6	5	0	11					392	138	47	577
DG Energy	340	122	40	502	48	6	3	57					388	128	43	559
DG Environment	304	92	19	415	5	3	0	8					309	95	19	423
DG Financial Stability, Financial Services and Capital Markets Union	261	61	21	343									261	61	21	343
DG Health Emergency Preparedness and Response Authority	44	9	3	56	4	3	0	7					48	12	3	63
DG Health and Food Safety	451	131	48	630	4	2	0	6					455	133	48	636
DG Human Ressources and Security	333	482	169	984	5	27	9	41					338	509	178	1.025
DG European Civil Protection and Humanitarian Aid Operations (ECHO)	198	91	19	308									198	91	19	308
DG Digital Services	299	160	15	474									299	160	15	474
DG Internal Market, Industry, Entrepreneurship and SMEs	431	146	44	621	29	5	1	35					460	151	45	656
DG International Partnerships	712	167	41	920									712	167	41	920
DG Interpretation	538	88	39	665									538	88	39	665
Joint Research Centre	9	6		15	844	610	56	1.510					853	616	56	1.525
DG Justice and Consumers	275	84	29	388									275	84	29	388
DG Maritime Affairs and Fisheries	203	40	23	266	5	3	0	8					208	43	23	274
DG Migration and Home Affairs	322	87	39	448	12	5	3	20					334	92	42	468
DG Mobility and Transport	268	83	21	372	31	1	0	32					299	84	21	404
DG Enlargement and Eastern Neighbourhood	249	58	17	324									249	58	17	324
DG Middle East, North Africa, Gulf	119	29	8	156									119	29	8	156
European Anti-Fraud Office									211	83	8	302	211	83	8	302
European Personnel Selection Office									42	48	11	101	42	48	11	101
Office for Infrastructure and Logistics in Brussels									100	158	2	260	100	158	2	260
Office for Infrastructure and Logistics in Luxembourg									33	52	11	96	33	52	11	96
DG Regional and Urban Policy	362	126	33	521	1	2	0	3					363	128	33	524
DG Research and Innovation	25	3	0	28	508	176	34	718					533	179	34	746
Reform and Investment Task Force (SG REFORM)	170	28	7	205									170	28	7	205
DG Taxation and Customs Union	329	87	18	434									329	87	18	434
DG Trade and Economic Security	433	103	43	579									433	103	43	579
DG Translation	1.342	251	102	1.695									1.342	251	102	1.695
Eurostat	341	176	29	546									341	176	29	546
Inspire, Debate, Engage and Accelerate Action	14	3	4	21									14	3	4	21
Internal Audit Service	116	18	5	139									116	18	5	139
Legal Service	273	83	30	386									273	83	30	386
Office for the Administration and Payment of Individual Entitlements (PMO)									49	100	1	150	49	100	1	150
Publications Office									152	385	18	555	152	385	18	555
Secretariat general	374	154	56	584									374	154	56	584
Service for Foreign Policy Instruments	75	28	3	106									75	28	3	106
Staff committee - representative trade unions and staff associations	14	11	2	27									14	11	2	27
Total	**12.781**	**4.333**	**1.359**	**18.473**	**1.729**	**946**	**118**	**2.793**	**587**	**826**	**51**	**1.464**	**15.097**	**6.105**	**1.528**	**22.730**

2.2.2 Commission establishment plan posts (excl. Research and Offices) with an overview on the evolution of the occupation of Commission establishment plan posts as of 01/04/2026.

Evolution of the Occupation of Posts at the Commission*
2006-2026 (Operating Establishment Plan - Permanent and temporary posts)

	2006				2007				2008				2009			
	1-01	1-04	1-07	31-12	1-01	1-04	1-07	31-12	1-01	1-04	1-07	31-12	1-01	1-04	1-07	31-12
Authorised posts	18.571	18.571	18.571	18.571	19.370	19.370	19.370	19.370	20.162	20.162	20.162	20.162	20.384	20.384	20.384	20.384
Occupied posts	17.642	17.726	17.768	18.013	17.961	18.278	18.584	19.041	18.903	19.158	19.382	19.595	19.551	19.722	19.814	19.878
Vacant posts	929	845	803	558	1.409	1.092	786	329	1.259	1.004	780	567	833	662	570	506
%	5,0%	4,6%	4,3%	3,0%	7,3%	5,6%	4,1%	1,7%	6,2%	5,0%	3,9%	2,8%	4,1%	3,2%	2,8%	2,5%

	2010				2011				2012				2013			
	1-01	1-04	1-07	31-12	1-01	1-04	1-07	31-12	1-01	1-04	1-07	31-12	1-01	1-04	1-07	31-12
Authorised posts	20.329	20.329	20.329	20.329	19.256	19.256	19.256	19.256	19.290	19.290	19.290	19.290	19.270	19.270	19.270	19.270
Occupied posts	19.829	19.841	19.895	19.937	18.845	18.807	18.823	18.780	18.783	18.771	18.678	18.623	18.565	18.510	18.627	18.694
Vacant posts	500	488	434	392	411	449	433	476	507	519	612	667	705	760	643	576
%	2,5%	2,4%	2,1%	1,9%	2,1%	2,3%	2,2%	2,5%	2,6%	2,7%	3,2%	3,5%	3,7%	3,9%	3,3%	3,0%

	2014				2015				2016				2017			
	1-01	1-04	1-07	31-12	1-01	1-04	1-07	31-12	1-01	1-04	1-07	31-12	1-01	1-04	1-07	31-12
Authorised posts	19.221	19.221	19.221	19.221	19.039	19.039	19.039	19.039	18.857	18.857	18.857	18.857	18.786	18.786	18.786	18.786
Occupied posts	18.561	18.586	18.523	18.707	18.699	18.618	18.636	18.631	18.578	18.480	18.423	18.250	18.188	18.105	18.030	17.994
Vacant posts	660	635	698	514	340	421	403	408	279	377	434	607	598	681	756	792
%	3,4%	3,3%	3,6%	2,7%	1,8%	2,2%	2,1%	2,1%	1,5%	2,0%	2,3%	3,2%	3,2%	3,6%	4,0%	4,2%

	2018				2019				2020				2021			
	1-01	1-04	1-07	31-12 (**)	1-01	1-04	1-07	31-12 (**)	1-01	1-04	1-07	31-12 (**)	1-01	1-04	1-07	31-12 (**)
Authorised posts	18.739	18.739	18.739	18.739	18.757	18.757	18.757	18.757	18.751	18.751	18.751	18.751	18.745	18.745	18.741	18.741
Occupied posts	17.893	17.934	18.007	18.151	18.151	18.114	18.131	18.345	18.345	18.230	18.272	18.389	18.389	18.334	18.361	18.410
Vacant posts	846	805	732	588	606	643	626	412	406	521	479	362	356	411	380	331
%	4,5%	4,3%	3,9%	3,1%	3,2%	3,4%	3,3%	2,2%	2,2%	2,8%	2,6%	1,9%	1,9%	2,2%	2,0%	1,8%

	2022				2023				2024				2025			
	1-01	1-04	1-07	31-12 (**)	1-01	1-04	1-07	31-12 (**)	1-01	1-04	1-07	31-12 (**)	1-01	1-04	1-07	31-12 (**)
Authorised	18.737	18.737	18.737	18.737	18.741	18.741	18.757	18.757	18.757	18.757	18.757	18.757	18.773	18.773	18.773	18.773
Occupied posts	18.410	18.366	18.408	18.476	18.476	18.493	18.476	18.557	18.557	18.579	18.623	18.718	18.718	18.538	18.455	18.441
Vacant posts	327	371	329	261	265	248	281	200	200	178	134	39	55	235	318	332
%	1,7%	2,0%	1,8%	1,4%	1,4%	1,3%	1,5%	1,1%	1,1%	0,9%	0,7%	0,2%	0,3%	1,3%	1,7%	1,8%

	2026			
	1-01	1-04	01-07 forecast	31-12 forecast
Authorised	18.797	18.797	18.797	18.797
Occupied posts	18.441	18.473	18.479	18.678
Vacant posts	356	324	318	119
%	1,9%	1,7%	1,7%	0,6%

(*) The occupation of posts includes until 1/4/2014 officials-to-be who have not yet started working for the Commission but for whom the Appointing Authority (AIPN) has already signed a letter offering recruitment and temporary agents who are not yet in activity but for whom an employment contract has been signed by the Authority empowered to conclude contracts (AHCC)
(**) Occupation at 31 December not available, reported values for 1 January following year.

The number of vacancies on 1 January 2026 amounted to 356 or 1,9 % of the total authorised establishment plan posts, decreasing to 1,7 **% on 1 April 2026**. The forecast for the year end is that 99,4 % of posts would be occupied.

The detailed tables reproduced in the following pages present the occupation of Commission establishment plan posts, by grade, gender, DG/Service and nationality.

Occupation of posts at 01/04/2026 Operating Establishment plan (Offices OP, EPSO, OIB, OIL, PMO & OLAF not included) by function groups-grades and DGs - AD function group

DG \ Grade	AD16		AD15		AD14		AD13		AD12		AD11		AD10		AD09		AD08		AD07		AD06		AD05		Total		Grand Total
Gender	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Cabinets			3	4	7	14	11	13	22	15	33	16	24	9	8	10	6	11	7	4	5	3	3	1	129	100	**229**
Secretariat-General		2	6	5	11	21	14	17	27	21	13	10	36	16	15	20	24	18	14	21	15	13	16	19	191	183	**374**
Reform and Investment Task Force (SG REFORM)	1		1	1	2	2		1	3	5	8	3	10	11	13	9	20	8	13	16	14	14	7	8	92	78	**170**
Legal Service		1	1	5	5	17	11	21	28	25	16	12	19	19	14	21	9	12	7	8	7	4	5	6	122	151	**273**
Communication		2	3	3	11	9	9	15	26	25	22	12	19	15	33	21	16	22	21	12	8	4	11	8	179	148	**327**
Inspire, Debate, Engage and Accelerate Action					1	2	1					2		2		3				1		1		1	2	12	**14**
Budget			3	3	4	8	3	10	13	9	8	17	14	22	18	28	24	20	16	17	26	15	17	13	146	162	**308**
Human Resources and Security		1	2	4	8	11	12	16	19	18	15	14	21	19	22	13	10	15	18	13	10	4	44	24	181	152	**333**
Digital Services	1			1	2	6	2	2	1	11	2	14	4	16	11	45	6	38	33	76	5	7	8	8	75	224	**299**
Internal Audit Service			2		1	5	1	6	5	4	3	3	3	9	11	8	7	12	16	4	5	3	7	1	61	55	**116**
Economic and Financial Affairs		2	1	3	5	14	4	23	4	29	14	18	20	33	22	33	13	18	24	21	26	30	19	12	152	236	**388**
Internal Market, Industry, Entrepreneurship and SMEs	1		3	2	12	14	7	21	31	28	21	16	30	31	31	32	21	14	23	21	21	20	18	13	219	212	**431**
Defence Industry and Space		1	1	1	1	7	3	5	2	11	3	8	7	6	10	20	2	2	10	13	4	4	3	3	46	81	**127**
Competition			5	3	11	18	9	18	15	22	13	16	21	28	36	38	42	34	38	37	49	44	57	51	296	309	**605**
Employment, Social Affairs and Inclusion	1	1	1	1	11	8	7	13	21	22	16	25	28	25	26	26	14	15	29	25	27	23	12	9	193	193	**386**
Agriculture and Rural Development	1			3	6	15	16	16	41	34	22	24	28	33	37	30	24	19	36	43	30	19	10	4	251	240	**491**
Mobility and Transport			3	3	7	13	8	13	14	27	13	14	9	16	16	6	9	11	14	30	13	8	12	9	118	150	**268**
Energy	1	1	2	2	3	11	5	14	14	23	12	15	17	24	16	37	15	16	23	28	19	17	9	16	136	204	**340**
Environment		1	2	2	10	11	4	18	24	27	16	20	22	13	20	18	7	14	12	10	23	18	7	5	147	157	**304**
Climate Action			2	3	5	5	4	11	8	11	10	11	10	19	14	10	10	11	6	10	3	14	5	4	77	109	**186**
Research and Innovation		1				3		1	4	3	2	1		1		1		1	1	1	3		1	1	11	14	**25**
Communications Networks, Content and Technology		1	3	2	4	9	7	16	15	22	7	14	13	19	21	26	9	12	17	15	13	6	11	13	120	155	**275**
Joint Research Centre										1		1		4	1	2									1	8	**9**
Maritime Affairs and Fisheries	1		1	2	3	10	5	7	3	10	8	8	13	11	14	16	10	12	12	8	22	12	9	6	101	102	**203**
Financial Stability, Financial Services and Capital Markets Union		1	1	3	3	8	4	7	6	16	8	12	15	22	13	13	17	23	19	22	12	13	17	6	115	146	**261**
Regional and Urban Policy	1			3	7	8	6	13	22	36	17	15	37	22	35	21	13	12	29	22	15	5	15	8	197	165	**362**
Taxation and Customs Union		1		3	4	6	4	13	17	33	12	15	19	20	21	16	23	32	21	29	9	12	6	13	136	193	**329**
Education, Youth, Sport and Culture	1	2	1	3	6	9	8	9	19	22	13	9	17	5	21	16	22	9	10	8	8	7	6	4	132	103	**235**
Health and Food Safety	2			2	8	20	13	10	25	33	26	31	20	36	34	30	30	20	36	33	17	8	12	5	223	228	**451**
Health Emergency Preparedness and Response Authority	1			1		1	1	2	1	1	1	1	2	2	2	1	2	3	6	4	3	4	3	2	22	22	**44**
Migration and Home Affairs	1	1	2	2	7	5	8	13	23	19	12	14	20	11	15	15	25	14	34	20	18	16	23	4	188	134	**322**
Justice and Consumers			2	2	12	8	7	2	19	17	13	5	19	7	25	10	11	11	29	14	15	9	24	14	176	99	**275**
Trade and Economic Security	1	1	2	2	7	19	12	34	25	50	27	15	22	42	29	28	14	23	15	3	14	13	18	17	186	247	**433**
Enlargement and Eastern Neighbourhood	1	1	1	1	3	11	5	11	9	19	10	10	9	19	16	11	17	19	17	10	11	23	6	9	105	144	**249**
Middle East, North Africa, Gulf				1	3	6	2	5	7	13	3	9	6	10	8	11	7	6	5	4	3	3	5	2	49	70	**119**
International Partnerships	1	1	1	3	9	22	21	36	43	114	29	43	27	42	46	51	44	38	47	26	31	23	6	8	305	407	**712**
European Civil Protection and Humanitarian Aid Operations (ECHO)		1	1	2	5	8	4	7	13	12	6	7	13	10	15	12	16	12	21	15	6	2	7	3	107	91	**198**
Eurostat	1			1	11	15	8	11	17	25	15	15	15	19	27	29	14	18	23	30	16	18	2	11	149	192	**341**
Interpretation	1		1	3	11	7	28	16	81	44	43	21	45	16	42	17	41	18	57	13	6	4	13	10	369	169	**538**
Translation		1	1	2	17	17	45	20	146	86	119	51	187	78	143	75	96	47	39	33	19	22	65	33	877	465	**1.342**
Service for Foreign Policy Instruments				1	2		1	5	2	8	2	1	5	4	7	3	6	3	7	5	8	2	3		43	32	**75**
Staff Committee - Representative Trade Unions and Staff Associations (administratively attached to DG HR)									1	4		3		2	1	2	1								3	11	**14**
Total	**18**	**24**	**58**	**88**	**245**	**403**	**320**	**491**	**816**	**955**	**633**	**571**	**846**	**768**	**909**	**834**	**697**	**643**	**805**	**725**	**559**	**467**	**522**	**384**	**6.428**	**6.353**	**12.781**

Occupation of posts at 01/04/2026 Operating Establishment plan (Offices OP, EPSO, OIB, OIL, PMO & OLAF not included) by function groups-grades and DGs - AST function group

DG \ Grade	AST11		AST10		AST09		AST08		AST07		AST06		AST05		AST04		AST03		AST02		AST01		Total		Grand Total
Gender	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
Cabinets					4	2	7	2	20	1	38	15	27	16	28	11	8		1		1	1	134	48	**182**
Secretariat-General	3	1	8	1	20	4	17	2	21	2	20	9	12	5	3		4	2	1		14	5	123	31	**154**
Reform and Investment Task Force (SG REFORM)	2		1		1		3		1		6		5		3	2	3	1					25	3	**28**
Legal Service		2	1		13	1	9	4	15	3	10	5	9	3	5		1				2		65	18	**83**
Communication	2		3	1	13	5	13	6	14	9	26	7	27	8	15	12	9	7	2	1	7	2	131	58	**189**
Inspire, Debate, Engage and Accelerate Action									1						2								3		**3**
Budget		6	1	3	6	4	8	4	18	8	9	10	8	3	9	2	16	7	1		6	5	82	52	**134**
Human Resources and Security	6	1	10	4	63	11	52	13	61	18	64	25	45	14	8	8	42	20	7	1	5	4	363	119	**482**
Digital Services	2	5		6	6	20	10	12	11	14	10	8	7	6	9	14	10	6	3		1		69	91	**160**
Internal Audit Service					1	1	1	1	6		3		1				1	1	1		1		15	3	**18**
Economic and Financial Affairs		2	2		3	1	3	4	9	5	7	8	4	3	2	3	11	5	1	1	3	3	45	35	**80**
Internal Market, Industry, Entrepreneurship and SMEs	1	1	1	2	10	4	15	3	19	3	24	6	19	3	5	3	10	4	2	1	5	5	111	35	**146**
Defence Industry and Space					3	2	5		6	1	7	1	2	1	1			3			3	1	27	9	**36**
Competition	2	1	3		10	1	5	3	16	3	19	3	14	4	11	5	19	6	1	1	4	1	104	28	**132**
Employment, Social Affairs and Inclusion	1		4		5	2	15	6	10	9	23	8	14	6	5	1	11	4	2	1	5	1	95	38	**133**
Agriculture and Rural Development	1	1	5	2	20	5	17	4	42	9	29	4	25	5	4	2	15	3	1	1	7	4	166	40	**206**
Mobility and Transport			5		11	6	11	4	13	6	13	2	2	2	1		1	1		1	4		61	22	**83**
Energy	1	2	5	3	5	13	6	7	12	15	15	7	1	4	1	2	7	9		1	3	3	56	66	**122**
Environment	1	1	4		10	4	6	2	12	1	17	4	8	3	1	2	7	1	1		5	2	72	20	**92**
Climate Action	1		4		2	1	5		7	1	3	1	3	1	2	2	3				2	2	32	8	**40**
Research and Innovation						1			1					1									1	2	**3**
Communications Networks, Content and Technology	1		3	1	11	1	5	5	19	5	23	6	9	2	4	2	3	1	1	2	3		82	25	**107**
Joint Research Centre		2		1			1	2															1	5	**6**
Maritime Affairs and Fisheries	1		2		5	3	1	1	8	2	4	1	4	2		1	4					1	29	11	**40**
Financial Stability, Financial Services and Capital Markets Union			2	1	2		4	3	9	2	7	5	5		1	2	7			2	8	1	45	16	**61**
Regional and Urban Policy		1	2	2	17	5	5	1	14	6	21	8	13	4	2	2	9	5	2	2	4	1	89	37	**126**
Taxation and Customs Union		1	3	1	10	2	7	3	8	4	13	3	7	3	3	1	5	2	2		9		67	20	**87**
Education, Youth, Sport and Culture	3	1	1	1	8	1	10	4	13	4	9	3	10	3	1	2	8	2	1		1	1	65	22	**87**
Health and Food Safety		5	2	1	28	2	16	3	27	2	13	2	8	2	1	1	3	2		1	8	4	106	25	**131**
Health Emergency Preparedness and Response Authority											1						2	1			4	1	7	2	**9**
Migration and Home Affairs			2	1	8	1	9		14	3	12	3	6		2	2	5	5	3		8	3	69	18	**87**
Justice and Consumers		1	2	1	7		8	1	18	4	12		4	1		3	5	1	4	1	11		71	13	**84**
Trade and Economic Security	2	4	1	2	3	1	6	4	22	3	12	9	14	3	2	1	5	2	3		4		74	29	**103**
Enlargement and Eastern Neighbourhood	1		4	1	5	2	2	2	11	1	9	2	4	1	1		7	1	2		2		48	10	**58**
Middle East, North Africa, Gulf		1			3	2	4	1	2	1	6	2	1				3	1			2		21	8	**29**
International Partnerships	1	1	3	3	10	9	17	8	26	11	28	8	17	1	4	2	11	5	1		1		119	48	**167**
European Civil Protection and Humanitarian Aid Operations (ECHO)	2	1	4	1	13	2	7	1	13	4	7	4	6	3	1	2	12	4			1	3	66	25	**91**
Eurostat	3	2	2	2	20	10	17	8	16	8	20	7	12	4	6	4	20	7	1	3	3	1	120	56	**176**
Interpretation		1	2	3	5	2	8	3	8	5	7	4	7	8	2		5	11	3	1	1	2	48	40	**88**
Translation		1	2		22	1	26	6	23	7	33	10	40	11	8	9	13	4	1	1	24	9	192	59	**251**
Service for Foreign Policy Instruments					3	3		1	5	2	2	2	4	1			3	1			1		18	10	**28**
Staff Committee - Representative Trade Unions and Staff Associations (administratively attached to DG HR)	1		1						3	1	1	1	2					1					8	3	**11**
Total	**38**	**45**	**95**	**44**	**386**	**135**	**361**	**134**	**574**	**183**	**583**	**203**	**406**	**137**	**153**	**103**	**308**	**136**	**48**	**22**	**173**	**66**	**3.125**	**1.208**	**4.333**

Occupation of posts at 01/04/2026 Operating Establishment plan (Offices OP, EPSO, OIB, OIL, PMO & OLAF not included) by function groups-grades and DGs - AST/SC function group

DG \ Grade	SC5		SC4		SC3		SC2		SC1		Total		Grand Total
	F	M	F	M	F	M	F	M	F	M	F	M	
Cabinets	5	2	16	1	16	3	15	4	5	1	57	11	**68**
Secretariat-General			1	1	6		21	1	20	6	48	8	**56**
Reform and Investment Task Force (SG REFORM)					1		4		2		7		**7**
Legal Service				1	4	1	7	1	15	1	26	4	**30**
Communication	1		3		4		8	2	13	2	29	4	**33**
Inspire, Debate, Engage and Accelerate Action	2						1			1	3	1	**4**
Budget							8	2	17	5	25	7	**32**
Human Resources and Security	6	13	13	55	10	8	29	7	23	5	81	88	**169**
Digital Services			1		1		6		6	1	14	1	**15**
Internal Audit Service					1		1	1	2		4	1	**5**
Economic and Financial Affairs			1		5		7	3	16	3	29	6	**35**
Internal Market, Industry, Entrepreneurship and SMEs					6	1	14	3	19	1	39	5	**44**
Defence Industry and Space			1				2	1	1		4	1	**5**
Competition			1		7	2	39	5	33	11	80	18	**98**
Employment, Social Affairs and Inclusion			1		5	2	16		21	2	43	4	**47**
Agriculture and Rural Development			1		4	2	13	2	25	5	43	9	**52**
Mobility and Transport			1		2	1	10		6	1	19	2	**21**
Energy					1		18	1	16	4	35	5	**40**
Environment					1		6		10	2	17	2	**19**
Climate Action					3		3	2	3	1	9	3	**12**
Communications Networks, Content and Technology			1		3		11	5	11	1	26	6	**32**
Maritime Affairs and Fisheries					1		9	3	7	3	17	6	**23**
Financial Stability, Financial Services and Capital Markets Union					3	1	4		12	1	19	2	**21**
Regional and Urban Policy					3	1	16	1	11	1	30	3	**33**
Taxation and Customs Union			1		1		10		5	1	17	1	**18**
Education, Youth, Sport and Culture					5	1	4	1	6	1	15	3	**18**
Health and Food Safety			2		6	3	17	2	16	2	41	7	**48**
Health Emergency Preparedness and Response Authority					1				2		3		**3**
Migration and Home Affairs					4	2	7	1	17	8	28	11	**39**
Justice and Consumers			1		3		8		17		29		**29**
Trade and Economic Security					5	2	7	3	23	3	35	8	**43**
Enlargement and Eastern Neighbourhood							4	1	9	3	13	4	**17**
Middle East, North Africa, Gulf							4	1	2	1	6	2	**8**
International Partnerships	1		2		5	1	10	4	15	3	33	8	**41**
European Civil Protection and Humanitarian Aid Operations (ECHO)			1		1	2	9		6		17	2	**19**
Eurostat					3	1	14	3	6	2	23	6	**29**
Interpretation			1		5		8	7	15	3	29	10	**39**
Translation			4		9	2	27	15	39	6	79	23	**102**
Service for Foreign Policy Instruments			1						2		3		**3**
Staff Committee - Representative Trade Unions and Staff Associations (administratively attached to DG HR)								1	1		1	1	**2**
Total	**15**	**15**	**54**	**58**	**135**	**36**	**397**	**83**	**475**	**91**	**1.076**	**283**	**1.359**

Occupation of posts at 01/04/2026 Administration Establishment plan by nationalities and function groups-grades

	AT	BE	BG	CY	CZ	DE	DK	EE	ES	FI	FR	GB	GR	HR	HU	IE	IT	LT	LU	LV	MT	NL	PL	PT	RO	SE	SI	SK	OTH	Total
AD16	1	3	3	2		5	2		2	1	5	1	1			4	3	1		1		2	1			1	1	2		**42**
AD15	9	9	5	1	3	18	2	1	14	1	18	3	5	1	3	6	17	1	1	2	2	3	5	4	3	7	2			**146**
AD14	20	84	2	5	6	78	15		53	23	102	19	29	2	8	15	84	4	4	3	4	27	18	20	8	10	3	2		**648**
AD13	31	81	6	2	9	121	17	4	80	27	117	28	26	7	6	17	97	2	2	1	4	28	15	19	17	31	4	12		**811**
AD12	36	200	17	8	35	198	36	12	166	66	197	50	53	2	51	25	186	29	4	20	16	69	83	66	21	83	26	16		**1.771**
AD11	17	99	29	11	57	107	15	36	71	23	124	19	32	4	70	17	64	39	3	27	19	30	129	25	50	20	25	41	1	**1.204**
AD10	24	96	96	14	77	112	10	43	101	12	112	18	48	10	83	14	133	49	2	33	21	26	198	20	152	17	37	56		**1.614**
AD09	20	133	114	9	46	115	25	13	107	10	141	19	84	53	77	15	195	35	3	36	21	31	136	27	202	12	35	29		**1.743**
AD08	20	99	47	8	11	98	12	21	117	16	152	17	82	76	48	23	181	26	3	9	12	36	60	35	74	11	21	24	1	**1.340**
AD07	27	116	51	13	24	98	14	17	170	18	166	12	120	26	44	28	207	28		12	16	28	76	57	108	10	14	27	3	**1.530**
AD06	20	69	22	5	21	105	8	7	103	24	145	2	54	13	23	29	165	13	6	8	8	23	36	27	46	13	9	19	3	**1.026**
AD05	17	51	17	8	17	102	19	4	72	26	107		42	19	15	41	146	6	2	4	6	32	45	42	33	16	8	9		**906**
AST11	1	34				3	4		3	4	8	2	7			2	10		3			1				1				**83**
AST10	4	51				11	2		9	3	17	5	2			7	18		1			1		1		7				**139**
AST09	17	180				46	7		41	22	50	15	23			28	46	1	2			6	2	10		24		1		**521**
AST08	14	153	5	2	5	22	6	5	30	13	58	12	21		11	14	39	3	3	5	2	4	26	4	8	13	6	11		**495**
AST07	5	216	28	3	36	19	7	9	36	7	75	12	11	2	39	9	43	16	1	10	4	2	84	8	33	12	12	18		**757**
AST06	2	154	48	8	26	25	3	15	26	11	48	5	30	9	55	12	47	22		9	6	6	75	17	83	7	13	24		**786**
AST05	4	105	21	5	14	13	3	12	26	6	42	5	22	7	18		48	20		22	3	1	33	8	74	8	10	13		**543**
AST04	4	29	6		3	11	1	3	24	5	19	2	21	5	8	5	38	4	2	3	3	6	16	8	19		5	4	2	**256**
AST03	3	61	11	1	2	7	2	5	37	5	39		39	16	8	7	76	7		5	1	6	26	12	57	4	2	5		**444**
AST02		10	4	1		5		1	8	2	9		3	5	2	2	6	1		1		1	1	2	6					**70**
AST01	2	19	8	1	4	9	3	3	18	2	19	2	20	11	10	5	39	5		5		3	11	8	21	2	3	5	1	**239**
SC5		7					2	1	2	3	3	1				1	1	2			1			1	1	1		3		**30**
SC4	1	27				4	10	3	1	7	11	1	4	4	1		5	1			1	6	4	8	4	9				**112**
SC3		41	3		1	4	2		19		12		11	4	6		23	3		1	1	1	4	4	18	3	3	5	2	**171**
SC2	2	92	17	2	8	14	1	5	61	3	24		42	16	14	3	51	13	1	3	3	5	28	7	46	4	7	7	1	**480**
SC1	2	91	14	4	8	14	3	2	79	9	29	1	64	17	12	7	65	9	1	6	2	3	40	16	49	2	6	8	3	**566**
Total	**303**	**2.310**	**574**	**113**	**413**	**1.364**	**231**	**222**	**1.476**	**349**	**1.849**	**251**	**896**	**309**	**612**	**336**	**2.033**	**340**	**44**	**226**	**156**	**387**	**1.152**	**456**	**1.133**	**328**	**252**	**341**	**17**	**18.473**

2.2.3 Commission establishment plan posts for research- indirect and direct actions

2.2.3.1 Indirect actions

Establishment Plan Posts occupied as of 01/04/2026
Research (Indirect Actions)

	AD				AST				AST-SC				Total			
DG	Establishment Plan posts 2026	Posts occupied	Vacant posts	%	Establishment Plan posts 2026	Posts occupied	Vacant posts	%	Establishment Plan posts 2026	Posts occupied	Vacant posts	%	Establishment Plan posts 2026	Posts occupied	Vacant posts	%
Agriculture and Rural Development	15	14	1	-6,7%	4	4	0	0,0%	0	0	0	NA	19	18	1	-5,3%
Climate Action	11	10	1	-9,1%	6	6	0	0,0%	0	0	0	NA	17	16	1	-5,9%
Communications Networks, Content and Technology	140	130	10	-7,1%	67	63	4	-6,0%	1	10	-9	900,0%	208	203	5	-2,4%
Defence Industry and Space	52	48	4	-7,7%	20	16	4	-20,0%	1	2	-1	100,0%	73	66	7	-9,6%
Education, Youth, Sport and Culture	26	25	1	-3,8%	9	9	0	0,0%	0	0	0	NA	35	34	1	-2,9%
Employment, Social Affairs and Inclusion	7	6	1	-14,3%	5	5	0	0,0%	0	0	0	NA	12	11	1	-8,3%
Energy	57	48	9	-15,8%	8	6	2	-25,0%	1	3	-2	200,0%	66	57	9	-13,6%
Environment	5	5	0	0,0%	3	3	0	0,0%	0	0	0	NA	8	8	0	0,0%
Health Emergency Preparedness and Response Authority	4	4	0	0,0%	3	2	1	-33,3%	0	0	0	NA	7	6	1	-14,3%
Health and Food Safety	4	4	0	0,0%	2	3	-1	50,0%	0	0	0	NA	6	7	-1	16,7%
Internal Market, Industry, Entrepreneurship and SMEs	33	29	4	-12,1%	7	5	2	-28,6%	0	1	-1		40	35	5	-12,5%
Maritime Affairs and Fisheries	5	5	0	0,0%	3	3	0	0,0%	0	0	0	NA	8	8	0	0,0%
Migration and Home Affairs	12	12	0	0,0%	9	5	4	-44,4%	1	3	-2	200,0%	22	20	2	-9,1%
Mobility and Transport*	31	31	0	0,0%	3	1	2	-66,7%	1	0	1	NA	35	32	3	-8,6%
Regional and Urban Policy	1	1	0	0,0%	2	2	0	0,0%	0	0	0	NA	3	3	0	0,0%
Research and Innovation	545	508	37	-6,8%	171	176	-5	2,9%	47	34	13	-27,7%	763	718	45	-5,9%
Total	**948**	**880**	**68**	**-7%**	**322**	**309**	**13**	**-4%**	**52**	**53**	**-1**	**2%**	**1322**	**1242**	**80**	**-6%**

*Including MOVE/ENER SRD

Establishment Plan Posts occupied as of 01/04/2026

Research (Indirect Actions)

by function group-grade and DG - AD function group

DG \ Grade	AD16	AD15	AD14	AD13	AD12	AD11	AD10	AD9	AD8	AD7	AD6	AD5	Total
Agriculture and Rural Development					1	2	3	2		3	3		**14**
Climate Action				1	1	3	4				1		**10**
Communications Networks, Content and Technology		2	11	16	24	9	10	16	13	14	10	5	**130**
Defence Industry and Space			2	3	5	9	3	8	3	11	3	1	**48**
Education, Youth, Sport and Culture			5	3	6	1	1	2	5		1	1	**25**
Employment, Social Affairs and Inclusion							1	1	1		1	2	**6**
Energy				6	6	4	5	7	6	8	3	3	**48**
Environment					1	2		1				1	**5**
Health Emergency Preparedness and Response Authority					1			1	1	1			**4**
Health and Food Safety									1	1	1	1	**4**
Internal Market, Industry, Entrepreneurship and SMEs				1	8	4	2	5	1	5	1	2	**29**
Maritime Affairs and Fisheries				1		2				1		1	**5**
Migration and Home Affairs				1	1		1	3	2	3		1	**12**
Mobility and Transport			1	2	4	4	6	4	1	6	1	2	**31**
Regional and Urban Policy											1		**1**
Research and Innovation	1	5	47	48	108	64	57	50	39	37	41	11	**508**
Total	1	7	66	82	166	104	93	100	73	90	67	31	880

by function group-grade and DG - AST function group

DG \ Grade	AST11	AST10	AST9	AST8	AST7	AST6	AST5	AST4	AST3	AST2	AST1	Total
Agriculture and Rural Development			1	1	1						1	**4**
Climate Action				2	2	1			1			**6**
Communications Networks, Content and Technology	3	2	12	13	10	11	3	2	5	1	1	**63**
Defence Industry and Space		1			1	2	3	1	7		1	**16**
Education, Youth, Sport and Culture			1	2		1	2		2		1	**9**
Employment, Social Affairs and Inclusion						1	2		1		1	**5**
Energy	1	1		1	2				1			**6**
Environment						1					2	**3**
Health Emergency Preparedness and Response Authority				1	1							**2**
Health and Food Safety				1		1	1					**3**
Internal Market, Industry, Entrepreneurship and SMEs				1		2					2	**5**
Maritime Affairs and Fisheries			1			1			1			**3**
Migration and Home Affairs					1		1		2	1		**5**
Mobility and Transport				1								**1**
Regional and Urban Policy			1					1				**2**
Research and Innovation	6	6	32	26	36	28	24	6	8	2	2	**176**
Total	10	10	48	49	54	49	36	10	28	4	11	309

by function group, grade and DG - AST/SC function group

DG \ Grade	SC6	SC5	SC4	SC3	SC2	SC1	Total
Communications Networks, Content and Technology				2	5	3	**10**
Defence Industry and Space					1	1	**2**
Energy						3	**3**
Internal Market, Industry, Entrepreneurship and SMEs			1				**1**
Migration and Home Affairs					2	1	**3**
Research and Innovation			2	6	10	16	**34**
Total			3	8	18	24	53

Occupation of posts at 01/04/2026 Research Establishment plan,Indirect actions by nationalities and function groups-grades

	AT	BE	BG	CY	CZ	DE	DK	EE	ES	FI	FR	GB	GR	HR	HU	IE	IT	LT	LU	LV	MT	NL	PL	PT	RO	SE	SI	SK	OTH	Total
AD16																			1											**1**
AD15	1					1						1	1				2				1									**7**
AD14	1	6	1			8	1	1	4	6	14	3	5		1	3	3	1				2	2	2		1		1		**66**
AD13	1	13			2	4	2		8	1	12	3	12		1		15	1	1			2	2			1	1			**82**
AD12	6	26		1	3	22	1	1	17	5	26	4	6		2	4	19	1		1		12	3		2	2	1	1		**166**
AD11		16	4		3	10	1		10		5		4	1	7		12	1		1	1	3	16	1	3	3	1	1		**104**
AD10	1	12	5	1	3	9			8		5	2	3		3	1	7	1		2		2	10		15	1		2		**93**
AD09		10	6		4	11			6	1	10		9	2	3		11			2			5	2	16	1	1			**100**
AD08	1	5	3			6			10		7		8		3	3	15	1				1	2	2	2	2		1	1	**73**
AD07		8	2			9		2	10		12		10	2	2		13	2		1	1	2	4	2	5			1	2	**90**
AD06	1	5	1	2		6			15		8		3	1		1	13					2	2		5			2		**67**
AD05	2	2				4	1		3		4		3				6	1					4	1						**31**
AST11		5							2								2							1						**10**
AST10	1	3									2					1	2		1											**10**
AST09	1	17				2	2			1	7	1	3			3	7					1		1	1	1				**48**
AST08		17				1			5	2	6	2	3		2	1	7					1	1			1				**49**
AST07		13			2				5		10		1		4		3			1		1	9	1	2			2		**54**
AST06		18	3		1						3		3		1		5					1	4		5	2	2	1		**49**
AST05		2	3			1		1	3	1	5	1	3		4		2	1					5	1	3					**36**
AST04		2	1		1	1							2		1		1					1								**10**
AST03		6				1			2				5	1	1	1	7								4					**28**
AST02						1			1		1						1													**4**
AST01		2	2							1	1		1			1	2								1					**11**
SC4		1									1		1																	**3**
SC3		1							5					1											1					**8**
SC2		5							2		1		2				3						1	1	3					**18**
SC1		4	1			1			3		2	1	2				5	1					1		2				1	**24**
Total	**16**	**199**	**32**	**4**	**19**	**98**	**8**	**5**	**119**	**18**	**142**	**18**	**90**	**8**	**35**	**19**	**163**	**11**	**3**	**8**	**3**	**31**	**71**	**15**	**70**	**15**	**6**	**12**	**4**	**1.242**

2.2.3.2 Direct actions

Establishment Plan Posts occupied as of 01/04/2026

	AD	AST	SC	Total
Posts authorised 2026 Establishment plan	882	687	78	**1.647**
of which DG HR (E.4/D.5)	6	26	10	**42**
Posts occupied(JRC& HR E.4/HR.D.5)	849	637	65	**1.551**
Posts vacant	33	50	13	**96**

by function group-grade - AD function group

Grade	AD16	AD15	AD14	AD13	AD12	AD11	AD10	AD09	AD08	AD07	AD06	AD05	Total
JRC	1	5	45	75	200	84	81	126	73	82	60	12	**844**
DG HR E4			1		1			2					**4**
DG HR.D.5					1								**1**
Total	1	5	46	75	202	84	81	128	73	82	60	12	849

by function group-grade - AST function group

Grade	AST11	AST10	AST09	AST08	AST07	AST06	AST05	AST04	AST03	AST02	AST01	Total
JRC	27	12	99	72	117	113	70	31	65	4		**610**
DG HR E4		1	5	3	2	9	6		1			**27**
Total	27	13	104	75	119	122	76	31	66	4	0	637

by function group, grade and DG - AST/SC function group

Grade	SC4	SC3	SC2	SC1	Total
JRC	3	13	21	19	**56**
DG HR E4	1	3	1	4	**9**
Total	4	16	22	23	65

Occupation of posts at 01/04/2026 JRC Establishment plan, by nationalities and function groups - grades																														
	AT	BE	BG	CY	CZ	DE	DK	EE	ES	FI	FR	GB	GR	HR	HU	IE	IT	LT	LU	LV	MT	NL	PL	PT	RO	SE	SI	SK	OTH	Total
AD16											1																			**1**
AD15						1			1									1					1		1					**5**
AD14		7				5	1		1	1	5	2	1			4	11			1	1	4	1			1				**46**
AD13	3	5	1			12	1		12	1	13	4	2	1		1	13					1		3		1			1	**75**
AD12	9	16	1			37	2		20	2	27	9	6		1	5	43		1	1	1	7	1	5	1	6		1		**202**
AD11	3	6	1	2	4	16	1		7		5	1	3		1	1	25	1		1		2	2			1		1		**84**
AD10	2	4	1		2	9	2		14	1	6	1	1		4	1	20	1				2	1	2	4		2	1		**81**
AD09	1	8	6		4	18			9		4	2	6	3	4		43	1					6	2	6		5			**128**
AD08		6	3			3			15	1	5		5		3		25					1	1	3	2					**73**
AD07	1	5		1		4	1		7		5		7		3		33	1				4	4	1	2		1	2		**82**
AD06			1		1	7	1		11	1	4	1	6		1	1	22	1				1	1							**60**
AD05	1		1			1			1		1		2		1		4													**12**
AST11		3				4	2		1	1	4						9					2		1						**27**
AST10	1	3				1	1				1					1	4							1						**13**
AST09	4	16				15			9	3	13	2				3	30		1			6	1			1				**104**
AST08		8				4	1		7		9	1			2	1	33			1		4	1	1		2				**75**
AST07	2	14	3		2	20	1	1	7	2	7		3		4	3	41	1			1	1	3		2			1		**119**
AST06		15	4	1	5	11	1	1	12		5				1	1	37					2	7	6	6	4	1	2		**122**
AST05		3	1		3	6		1	10		2	1	3		2		30	1				1	2	2	4	2	1	1		**76**
AST04		1				1	1		7			1	1		1		16							1				1		**31**
AST03			5			2			8	2	3		4	1	1		30	1					2		4		2	1		**66**
AST02	1										1		1				1													**4**
SC4		1							1								2													**4**
SC3		1							2						1		10	1							1					**16**
SC2			1			1			3				1				12								4					**22**
SC1			1						2					1			17						1		1					**23**
Total	**28**	**122**	**30**	**4**	**21**	**178**	**16**	**3**	**167**	**15**	**121**	**25**	**52**	**6**	**30**	**22**	**511**	**10**	**2**	**4**	**3**	**38**	**35**	**28**	**38**	**18**	**12**	**11**	**1**	**1.551**

Occupation of posts at 01/04/2026 JRC Establishment plan, by nationalities and function groups - grades - only JRC staff*																														
	AT	BE	BG	CY	CZ	DE	DK	EE	ES	FI	FR	GB	GR	HR	HU	IE	IT	LT	LU	LV	MT	NL	PL	PT	RO	SE	SI	SK	OTH	Total
AD16											1																			**1**
AD15						1			1									1					1		1					**5**
AD14		7				5	1		1	1	5	1	1			4	11			1	1	4	1			1				**45**
AD13	3	5	1			12	1		12	1	13	4	2	1		1	13					1		3		1			1	**75**
AD12	9	16	1			36	2		20	2	27	9	6		1	5	42		1	1	1	7	1	5	1	6		1		**200**
AD11	3	6	1	2	4	16	1		7		5	1	3		1	1	25	1		1		2	2			1		1		**84**
AD10	2	4	1		2	9	2		14	1	6	1	1		4	1	20	1				2	1	2	4		2	1		**81**
AD9	1	8	6		4	18			9		4	2	6	3	4		42	1					6	2	5		5			**126**
AD8		6	3			3			15	1	5		5		3		25					1	1	3	2					**73**
AD7	1	5		1		4	1		7		5		7		3		33	1				4	4	1	2		1	2		**82**
AD6			1		1	7	1		11	1	4	1	6		1	1	22	1				1	1							**60**
AD5	1		1			1			1		1		2		1		4													**12**
AST11		3				4	2		1	1	4						9					2		1						**27**
AST10	1	2				1	1				1					1	4							1						**12**
AST9	4	16				15			9	2	13	2				2	27		1			6	1			1				**99**
AST8		7				4	1		7		9	1			2		32			1		4	1	1		2				**72**
AST7	2	14	3		2	20	1	1	6	1	7		3		4	3	41	1			1	1	3		2			1		**117**
AST6		13	3	1	5	11	1	1	12		5				1	1	35					1	6	6	5	3	1	2		**113**
AST5		2	1		2	6			10		2	1	3		1		28	1				1	2	2	4	2	1	1		**70**
AST4		1				1	1		7			1	1		1		16							1				1		**31**
AST3			5			2			8	2	3		4	1	1		30	1					2		3		2	1		**65**
AST2	1										1		1				1													**4**
SC4		1							1								1													**3**
SC3		1							2						1		7	1							1					**13**
SC2			1			1			3				1				11								4					**21**
SC1			1						2								14						1		1					19
Total	**28**	**117**	**29**	**4**	**20**	**177**	**16**	**2**	**166**	**13**	**121**	**24**	**52**	**5**	**29**	**20**	**493**	**10**	**2**	**4**	**3**	**37**	**34**	**28**	**35**	**17**	**12**	**11**	**1**	**1510**

*Excluding staff assigned to HR.E.4 and HR.D.5

Occupation of posts at 01/04/2026 JRC Establishment plan, by nationalities and function groups - grades - DG HR E4 staff																		
	BE	BG	CZ	EE	ES	FI	DE	GB	HR	HU	IE	IT	LU	NL	PL	RO	SE	**Total**
AD14								1										**1**
AD12							1					1						**2**
AD9												1				1		**2**
AST10	1																	**1**
AST09						1					1	3						**5**
AST08	1										1	1						**3**
AST07					1	1												**2**
AST06	2	1										2		1	1	1	1	**9**
AST05	1		1	1						1		2						**6**
AST03																1		**1**
SC4												1						**1**
SC3												3						**3**
SC2												1						**1**
SC1									1			3						**4**
Total	**5**	**1**	**1**	**1**	**1**	**2**	**1**	**1**	**1**	**1**	**2**	**18**	**0**	**1**	**1**	**3**	**1**	**41**

including 1 AD (medical doctor) at HR.D.5

2.2.4 Commission establishment plan posts for the Offices

Establishment Plan Posts occupied as of 01/04/2026
Offices EPSO, OIB, OIL, OLAF, OP and PMO

	AD				AST				AST-SC				Total			
	Establishment Plan posts 2026	Posts occupied	Vacant posts	%	Establishment Plan posts 2025	Posts occupied	Vacant posts	%	Establishment Plan posts 2026	Posts occupied	Vacant posts	%	Establishment Plan posts 2026	Posts occupied	Vacant posts	%
EPSO	44	42	2	-4,5%	57	48	9	-15,8%	6	11	-5	83,3%	107	101	6	-5,6%
OIB	109	100	9	-8,3%	181	158	23	-12,7%	2	2	0	0,0%	292	260	32	-11,0%
OIL	35	33	2	-5,7%	60	52	8	-13,3%	11	11	0	0,0%	106	96	10	-9,4%
OLAF	215	211	4	-1,9%	85	83	2	-2,4%	10	8	2	-20,0%	310	302	8	-2,6%
OP	163	152	11	-6,7%	384	385	-1	0,3%	18	18	0	0,0%	565	555	10	-1,8%
PMO	55	49	6	-10,9%	103	100	3	-2,9%	1	1	0	0,0%	159	150	9	-5,7%
Total	**621**	**587**	**34**	**-5,5%**	**870**	**826**	**44**	**-5%**	**48**	**51**	**-3**	**6%**	**1539**	**1464**	**75**	**-4,9%**

Occupation of posts as of 01/04/2026

Offices EPSO, OIB, OIL, OLAF, OP and PMO

by function group & grade

Establishment plan - AD

	AD16	AD15	AD14	AD13	AD12	AD11	AD10	AD9	AD8	AD7	AD6	AD5	**Total**
EPSO			2	2	7	7	4	6	2	6	5	1	**42**
OIB		1	5	8	12	13	6	13	9	21	5	7	**100**
OIL			1	4	5	3	5	3	2	7	3		**33**
OLAF	1	3	9	15	26	16	29	38	26	36	10	2	**211**
OP		2	7	8	19	20	15	22	19	20	12	8	**152**
PMO		1	4	6	7	7	6	5	2	5	2	4	**49**
Total	**1**	**7**	**28**	**43**	**76**	**66**	**65**	**87**	**60**	**95**	**37**	**22**	**587**

Establishment plan - AST

	AST11	AST10	AST9	AST8	AST7	AST6	AST5	AST4	AST3	AST2	AST1	**Total**
EPSO	2		4	9	10	8	6	4	3		2	**48**
OIB	8	5	12	23	20	12	31	13	28	2	4	**158**
OIL	1	1	3	4	6	8	8	1	17	1	2	**52**
OLAF	4	1	17	11	15	13	9	5	5		3	**83**
OP	13	9	45	69	64	55	32	15	56	11	16	**385**
PMO	6	4	14	10	12	8	8	6	23	4	5	**100**
Total	**34**	**20**	**95**	**126**	**127**	**104**	**94**	**44**	**132**	**18**	**32**	**826**

Establishment plan - SC

	SC6	SC5	SC4	SC3	SC2	SC1	**Total**
EPSO			1		4	6	**11**
OIB			1	1			**2**
OIL				2	7	2	**11**
OLAF			2		4	2	**8**
OP		1		3	8	6	**18**
PMO				1			**1**
Total			**4**	**7**	**23**	**16**	**51**

Occupation of posts at 01/04/2026 EPSO Establishment plan by nationalities and function groups-grades

	BE	BG	CY	CZ	DE	DK	ES	FI	FR	GB	GR	HR	HU	IE	IT	LT	LU	LV	NL	PL	PT	RO	SE	SK	Total
AD14									1														1		2
AD13	1																						1		2
AD12	2			1	2				1							1									7
AD11	1	1		2	1								1			1									7
AD10													1			1				1		1			4
AD09	1				1				2		1				1										6
AD08	1						1																		2
AD07			1			1			2						2										6
AD06	1				1		2								1										5
AD05												1													1
AST11	**2**																								2
AST09	2							1															1		4
AST08	1							1	1					1	1		1				1	1	1		9
AST07	1								2	1			2						1	1		1	1		10
AST06	3		1	1						1						1							1		8
AST05					1				2									1		1				1	6
AST04							1						1		2										4
AST03											1				1				1						3
AST01	1										1														2
SC4	1																								1
SC2		1							1						1					1					4
SC1	1				2						1		1									1			6
Total	**19**	**2**	**2**	**4**	**8**	**1**	**4**	**2**	**12**	**2**	**4**	**1**	**6**	**1**	**9**	**4**	**1**	**1**	**2**	**4**	**1**	**4**	**6**	**1**	**101**

Occupation of posts at 01/04/2026 OIB Establishment plan by nationalities and function groups-grades

	BE	BG	CZ	DE	DK	ES	FI	FR	GR	HU	IE	IT	MT	NL	PL	PT	RO	SE	SK	Total
AD15					1															**1**
AD14	1						1	1				1						1		**5**
AD13	3							2							1		1	1		**8**
AD12	4							2	1			3			1		1			**12**
AD11	4		1			1						2			2	1	1	1		**13**
AD10	2							1			1		1				1			**6**
AD09	3	1	1	1				2				1			1		3			**13**
AD08	1	1				2		1	1			2				1				**9**
AD07	5					3		4	2			1		1	1	1	3			**21**
AD06	2					1		1	1											**5**
AD05				2		2		1		2										**7**
AST11	6											2								**8**
AST10	3				1						1									**5**
AST09	11							1												**12**
AST08	12					3		2				5			1					**23**
AST07	9					1		2				4			2	2				**20**
AST06	4	1		1				1				3			1		1			**12**
AST05	8		1			6			2	1		12					1			**31**
AST04	5	1		1					1			2					2		1	**13**
AST03	5	1				10	1	4	2			3				1	1			**28**
AST02	2																			**2**
AST01	2							2												**4**
SC4																	1			**1**
SC3	1																			**1**
Total	**93**	**5**	**3**	**5**	**2**	**29**	**2**	**27**	**10**	**3**	**2**	**41**	**1**	**1**	**10**	**6**	**16**	**3**	**1**	**260**

Occupation of posts at 01/04/2026 OIL Establishment plan by nationalities and function groups-grades

	AT	BE	CZ	DE	EE	ES	FR	GR	HR	HU	IT	LT	LU	NL	PL	PT	RO	SI	Total
AD14		1																	**1**
AD13				1		1		1						1					**4**
AD12		3	1				1												**5**
AD11					1							1					1		**3**
AD10		1										1			1		1	1	**5**
AD09		1					1		1										**3**
AD08											1				1				**2**
AD07		2		1			1				1						2		**7**
AD06						1		1						1					**3**
AST11		1																	**1**
AST10													1						**1**
AST09							3												**3**
AST08		1					1			1	1								**4**
AST07		2				1	3												**6**
AST06			1			2		1			1						3		**8**
AST05	1	1				1	1				1					2	1		**8**
AST04						1													**1**
AST03		1				4	7	3								1	1		**17**
AST02							1												**1**
AST01							2												**2**
SC3							1										1		**2**
SC2							4								2		1		**7**
SC1							2												**2**
Total	**1**	**14**	**2**	**2**	**1**	**11**	**28**	**6**	**1**	**1**	**5**	**2**	**1**	**2**	**4**	**3**	**11**	**1**	**96**

Occupation of posts at 01/04/2026 OLAF Establishment plan
by nationalities and function groups-grades

	AT	BE	BG	CY	CZ	DE	DK	EE	ES	FI	FR	GB	GR	HR	HU	IE	IT	LT	LU	LV	MT	NL	PL	PT	RO	SE	SI	SK	Total
AD16										1																			**1**
AD15					1	1											1												**3**
AD14			1			1					1	1				1	2						1		1				**9**
AD13		1	1		1	2			1		2		1		1		3						1		1				**15**
AD12		3				4	1		4		2	2	1				4						2		1			2	**26**
AD11		2								1	1		1		1			3		1			4		2				**16**
AD10		2	2			2			2		1		1		1		3	1			1		5	1	5	1		1	**29**
AD09		5			1	3			1	1	1	1	2	3	1		7						3		7	1		1	**38**
AD08		1	1						2		2		4	3	2		1					1	4	2	3				**26**
AD07		3	3		1		1		3		1		6	3	2		1	2	1				1	1	6			1	**36**
AD06	2				1	3			1								1								1		**1**		**10**
AD05										1																		1	**2**
AST11		2				1	1																						**4**
AST10											1																		**1**
AST09		3				4			1	1	2					2	3							1					**17**
AST08		1	2			2					1				2								1	1	1				**11**
AST07		2		1		1			1		1				1	2							2		2			2	**15**
AST06		1	1			1			1						1		2	1					3		2				**13**
AST05		1	1				1	1										1				1	2		1				**9**
AST04		1								1						1									2				**5**
AST03			1								1				1		1						1						**5**
AST01		1											1									1							**3**
SC4		1							1																				**2**
SC2						1							1				1								1				**4**
SC1																	1											1	**2**
Total	**2**	**30**	**13**	**1**	**5**	**26**	**4**	**1**	**18**	**6**	**17**	**4**	**18**	**9**	**13**	**6**	**31**	**8**	**1**	**1**	**1**	**3**	**30**	**6**	**36**	**2**	**1**	**9**	**302**

Occupation of posts at 01/04/2026 OP Establishment plan
by nationalities and function groups-grades

	AT	BE	BG	CY	CZ	DE	DK	EE	ES	FI	FR	GB	GR	HR	HU	IE	IT	LT	LU	LV	MT	NL	PL	PT	RO	SE	SI	SK	Total
AD15		1									1																		**2**
AD14			1			2					1						1							2					**7**
AD13	1	2				1					1															1		2	**8**
AD12		1				3			1		5	2					1	1	1	1		1	1					1	**19**
AD11	1	1			1	2					3		2		2		1			1			3		1	1		1	**20**
AD10		1	2			1		1					1		2		1	1	1				1		2	1			**15**
AD09			3			1	1		1		1		2	2		1		1			1		3	1	2			2	**22**
AD08		1				1			2				3		1		1			1			6		3				**19**
AD07		1							1		2		4		2		3							1	6				**20**
AD06	1	1							3				2				3							1				1	**12**
AD05						1			1		2					1	2						1						**8**
AST11		4							2		4	1					2												**13**
AST10		1				1			1	1	3		2																**9**
AST09	1	7				1	1	1	4	3	9	2	1		1		3	1	2	1			2	1		3	1		**45**
AST08		5	3		3	2		3	1	1	13	1	2		3		2	3		3	1		5	4	5		7	2	**69**
AST07	1	6	4		3	6		3	3	2	6	1	2		5	1	2	2	1	2	1		4	1	5	1	1	1	**64**
AST06		6	1	1	3	1	1			1	2	2	2	8	6	1	2	4					4	2	3		1	4	**55**
AST05	1	3			1	4			1	3	1	2	3		1		1		1				1	2	2		2	3	**32**
AST04								1			2	1	1		2		2	1	1		1			2	1				**15**
AST03	1	2	1		2	1			6	1	8		5	1	3		3	1	1	1	2	1	3	3	3	1	4	2	**56**
AST02		2									1		1			2	1		1				2			1			**11**
AST01		1	1	1			2		2	1		1			1	3	1						1					1	**16**
SC5											1																		**1**
SC3									1		2																		**3**
SC2		3	1						1						1		1		1										**8**
SC1			1								1		1				2						1						**6**
Total	**7**	**49**	**18**	**2**	**13**	**28**	**5**	**9**	**31**	**13**	**69**	**13**	**34**	**11**	**30**	**9**	**35**	**15**	**10**	**10**	**6**	**2**	**38**	**20**	**33**	**9**	**16**	**20**	**555**

Occupation of posts at 01/04/2026 PMO Establishment plan
by nationalities and function groups-grades

	AT	BE	CY	CZ	DE	DK	ES	FR	GB	GR	HR	HU	IE	IT	LU	LV	NL	PL	PT	RO	SK	Total
AD15								1														**1**
AD14					1			1		1						1						**4**
AD13		1					1	1				1						1	1			**6**
AD12		3		1				1										1		1		**7**
AD11		2									1			2				2				**7**
AD10		1			1		1			1			1							1		**6**
AD09		1	1					1						1						1		**5**
AD08							1							1								**2**
AD07					1	1				1										1	1	**5**
AD06		2																				**2**
AD05							1						1	1					1			**4**
AST11	1	1			1		1							2								**6**
AST10					2									1			1					**4**
AST09	2	5			1		1	3					1	1								**14**
AST08	1	4						1						4								**10**
AST07		4					1	1	1			1		1				3				**12**
AST06		4						1						1				2				**8**
AST05		2			1			1						2		1					1	**8**
AST04		3								1				1				1				**6**
AST03		5					5	3		3				2	1				1	3		**23**
AST02											1			2						1		**4**
AST01		1			1			1						2								**5**
SC3																				1		**1**
Total	**4**	**39**	**1**	**1**	**9**	**1**	**12**	**16**	**1**	**7**	**2**	**2**	**3**	**24**	**1**	**2**	**1**	**10**	**3**	**9**	**2**	**150**

2.3 Overview of 2026 external staff (including staff financed by earmarked revenue)

2.3.1 Contract agents

This part of the working document fulfils reporting requirements set out under Article 79(3) of the Conditions of Employment of Other Servants (hereafter 'CEOS') to provide a yearly report on the use of contract agents (who may, under the current Conditions of Employment of Other Agents, be employed in Commission services for a maximum of six years[3]), including numbers of staff, level and type of posts, geographical balance and budgetary resources per function group.

Budgetary aspects of the management of contract agents in 2026 for the offices are further detailed in the financial statements related to the budget lines of the Offices reproduced in Working Document, Part VI.

The following tables capture all contract agents in place as of 1 April 2026 in the Commission, including contract agents financed from the operating and research budgets, the budgets of the inter-institutional and administrative offices, contract agents in delegations as well as 2 049 contract agents financed from earmarked revenue.

NextGenerationEU leads to the temporary reinforcement of several programmes through external assigned revenue, which will partially be used to finance expenditure for administrative and technical assistance related to the implementation of these programmes, including external staff. The impact in 2027 is at the level of 290 FTEs (including 28 FTE of research external staff) and corresponding appropriations.

The finalisation of third country association agreements and the increase in third country participation to certain programmes leads to additional staff for which all direct and indirect costs are fully financed from the operational contributions and fees received from third countries. Following new third country association agreements, the impact for the Commission already in 2026 was at the level of 385 FTE and corresponding appropriations, including 122 FTEs of research external staff.

[3] Except for contract agents of function group I (equivalent to former Category D) who, according to the provisions of Article 85 of the CEOS, may be recruited for an indefinite period.

Contract Agents

Sources of financing	In place as of 01/04/2026	2026 Full Time Equivalent units (Estimates)	2027 Full Time Equivalent units (Estimates)
Commission Authorised Budget [1]	***6.647***	***5.783***	***5.866***
Earmarked revenues			
- Offices	314	325	335
- Trust funds and Facility for Refugees in Turkey [2]	143	180	151
- European Peace Facility	30	35	35
- Common Foreign Security Policy [3]	7	10	10
- Competitive actions of the Joint Research Center	446	666	666
- DG at headquarters	262	286	302
- NGEU (including HEU)	283	293	290
- Third countries contribution [4]	310	385	392
- Digital Services Act (DSA)	174	238	238
- Innovation Fund	22	22	31
- Social Climate Fund	55	57	57
- Fluorinated greenhouse gasses (F-gas)[5]	3	6	6
Total earmarked revenues	***2.049***	***2.503***	***2.513***
Total	**8.696**	**8.286**	**8.379**

[1] For the FTE authorised in the Commission Budget: the number of FTE included in the WD II for 2026 is revised from 5759 to 5783 to include an increase of 24 full-time equivalents (FTE) under the support expenditure for the European Defence Industry Programme (EDIP) following the political agreement reached during the fourth trilogue on 16 October 2025, reflecting the additional operational responsibilities and tasks conferred on the Commission arising from the political compromise.

[2] The reduction of estimated FTEs in 2026 is related with the gradual phase -out of staff implementing Trust Funds.

[3] In Working Document II for 2026, the six FTE in place on 1 April 2025 under the Common Foreign Security Policy were included under Commission Authorised budget for 2025

[4] The 2026 authorised FTE are revised to reflect the FTE resulting from new association agreements

[5] Six FTE authorised following the Legislative Fiancial Statement in the Proposal for Regulation of the European Parliament and the Council on fluorinated greenhouse gasses as adopted in April 2022 (COM(2022)150 final).

NB: As several budget lines authorise appropriations for external personnel without distinction between categories of personnel, 2026 figures are the best possible estimates, based on likely average costs and repartition between categories both for appropriations voted in the 2026 Budget and for expected earmarked revenue taken into account when preparing the 2026 Budget.

Contract Agents as of 01/04/2026 - all budgets
Distribution by function group and DG

DG \ Grade	GFIV	GFIII	GFII	GFI	Total	Commission budget	Earmarked revenue
DG Agriculture and Rural Development	45	16	11	5	**77**	73	4
DG Budget	70	21	6	10	**107**	39	68
DG Climate Action	67	6	13	0	**86**	29	57
DG Communication	85	116	172	35	**408**	367	41
DG Communications Networks, Content and Technology	289	46	27	5	**367**	192	175
DG Competition	46	5	12	6	**69**	59	10
DG Defence Industry and Space	66	5	6	1	**78**	59	19
DG Economic and Financial Affairs	120	4	3	0	**127**	16	111
DG Education, Youth, Sport and Culture	26	24	5	4	**59**	50	9
DG Employment, Social Affairs and Inclusion	111	27	18	9	**165**	129	36
DG Energy	45	25	3	6	**79**	40	39
DG Environment	28	13	9	0	**50**	40	10
DG Financial Stability, Financial Services and Capital Markets Union	12	7	3	0	**22**	18	4
DG Health and Food Safety	55	13	25	7	**100**	88	12
DG Human Ressources and Security	43	82	89	29	**243**	150	93
DG European Civil Protection and Humanitarian Aid Operations (ECHO)	58	72	22	7	**159**	121	38
DG Digital Services	98	31	3	4	**136**	19	117
DG Internal Market, Industry, Entrepreneurship and SMEs	60	20	11	5	**96**	88	8
DG International Partnerships	913	83	47	6	**1.049**	967	82
DG Interpretation-SCIC	0	12	31	10	**53**	36	17
Joint Research Centre	906	111	65	49	**1.131**	662	469
DG Justice and Consumers	16	27	8	2	**53**	44	9
DG Maritime Affairs and Fisheries	33	17	5	11	**66**	62	4
DG Migration and Home Affairs	51	24	9	0	**84**	66	18
DG Mobility and Transport	35	29	16	5	**85**	69	16
DG Enlargement and Eastern Neighbourhood (ENEST)	356	85	27	9	**477**	455	22
DG Middle East, North Africa, Gulf	200	24	9	2	**235**	206	29
European Anti-Fraud Office	10	5	4	5	**24**	24	0
European Personnel Selection Office	1	3	16	0	**20**	20	0
European Health Emergency Preparedness and Response Authority (HERA)	19	5	4	0	**28**	17	11
Office for Infrastructure and Logistics in Brussels	41	124	596	304	**1.065**	843	222
Office for Infrastructure and Logistics in Luxembourg	12	51	219	13	**295**	294	1
DG Regional and Urban Policy	58	68	15	7	**148**	113	35
DG Research and Innovation	194	29	15	13	**251**	221	30
DG Reform and Investment Task Force (SG REFORM)	60	15	3	0	**78**	38	40
DG Taxation and Customs Union	16	35	2	1	**54**	54	0
DG Trade	17	17	12	3	**49**	41	8
DG Translation	132	2	39	7	**180**	156	24
Eurostat	35	20	15	2	**72**	69	3
Internal Audit Service	4	2	4	0	**10**	8	2
Legal Service	12	4	13	1	**30**	29	1
Office for the Administration and Payment of Individual Entitlements	11	123	334	3	**471**	380	91
Publications Office	2	16	2	8	**28**	28	0
Secretariat general	33	33	9	6	**81**	53	28
Service for Foreign Policy Instruments	98	33	11	2	**144**	108	36
Staff committee - representative trade unions and staff associations	0	0	7	0	**7**	7	0
Total	**4.589**	**1.530**	**1.975**	**602**	**8.696**	**6.647**	**2.049**

Contract agents at 01/04/2026 All budgets
by nationalities and function groups-grades

		AT	BE	BG	CY	CZ	DE	DK	EE	ES	FI	FR	GB	GR	HR	HU	IE	IT	LT	LU	LV	MT	NL	OTH	PL	PT	RO	SE	SI	SK	
GFIV	GFIV18		14				1			9	1	18	1	5	1	3	6	6	1		1		2		5	8	4	1			**87**
	GFIV17	6	40	12	2	2	14	3		59	4	87	3	12		8	4	79	8		3	1	7		11	7	15	1	3	3	**394**
	GFIV16	11	73	21	5	5	32	2	8	117	6	112	1	44	6	16	8	149	9	5	4	2	12	3	26	37	29	9	9	8	**769**
	GFIV15	2	26	8	1	10	15	2	1	28	2	46		10	5	3	6	75	5		1		2		5	13	12	4	4	5	**291**
	GFIV14	29	155	34	14	32	172	21	10	256	29	268	6	124	30	36	30	642	18	4	11	9	59	12	91	105	84	27	24	36	**2.368**
	GFIV13	18	33	5	6	14	93	9	3	64	11	95	1	20	7	7	21	127	4	4	4	4	22	3	33	30	11	14	8	9	**680**
	Total	**66**	**341**	**80**	**28**	**63**	**327**	**37**	**22**	**533**	**53**	**626**	**12**	**215**	**49**	**73**	**75**	**1.078**	**45**	**13**	**24**	**16**	**104**	**18**	**171**	**200**	**155**	**56**	**48**	**61**	**4.589**
		AT	**BE**	**BG**	**CY**	**CZ**	**DE**	**DK**	**EE**	**ES**	**FI**	**FR**	**GB**	**GR**	**HR**	**HU**	**IE**	**IT**	**LT**	**LU**	**LV**	**MT**	**NL**	**OTH**	**PL**	**PT**	**RO**	**SE**	**SI**	**SK**	
GFIII	GFIII12		15	2			4	2	1	7		15	2	4	1	1		6				1	1								**62**
	GFIII11		45	1		1	3	1	1	17		27	2	7	4	1	1	35	3		3		3	1	9	4	9	2	2	2	**184**
	GFIII10	2	62	9	1	5	3		1	30	5	43		17	7	6	4	50	5		2	1	2	1	11	7	26	1	1	1	**303**
	GFIII09	7	71	13	6	5	18	9		56	7	58		38	12	9	4	116	8	1	3	1	5	1	21	20	34	8	2	8	**541**
	GFIII08	4	26	10	2	11	37	2	1	64	10	57	1	26	8	6	7	80	1	5	2	1	13		16	12	15	6	7	10	**440**
	Total	**13**	**219**	**35**	**9**	**22**	**65**	**14**	**4**	**174**	**22**	**200**	**5**	**92**	**32**	**23**	**16**	**287**	**17**	**6**	**10**	**4**	**24**	**3**	**57**	**43**	**84**	**17**	**12**	**21**	**1.530**
		AT	**BE**	**BG**	**CY**	**CZ**	**DE**	**DK**	**EE**	**ES**	**FI**	**FR**	**GB**	**GR**	**HR**	**HU**	**IE**	**IT**	**LT**	**LU**	**LV**	**MT**	**NL**	**OTH**	**PL**	**PT**	**RO**	**SE**	**SI**	**SK**	
GFII	GFII07	3	168	4	2	3	9		1	26	6	85	4	17	1	11	1	51	2		1		4		9	14	11	1	4	9	**447**
	GFII06	1	137	3	2	6	3	1	4	31		72	1	29	5	7	1	91	2	1			2	1	24	19	32	1	1	3	**480**
	GFII05	3	153	23	1	2	6	4	3	72	9	81		81	15	10	7	137	5	2	6	2	2	4	35	29	60	4	5	9	**770**
	GFII04	4	57	4	1	1	16	3		34	2	24		19	6	3	1	48	3	1	2	1	3	1	7	17	14	3		3	**278**
	Total	**11**	**515**	**34**	**6**	**12**	**34**	**8**	**8**	**163**	**17**	**262**	**5**	**146**	**27**	**31**	**10**	**327**	**12**	**4**	**9**	**3**	**11**	**6**	**75**	**79**	**117**	**9**	**10**	**24**	**1.975**
		AT	**BE**	**BG**	**CY**	**CZ**	**DE**	**DK**	**EE**	**ES**	**FI**	**FR**	**GB**	**GR**	**HR**	**HU**	**IE**	**IT**	**LT**	**LU**	**LV**	**MT**	**NL**	**OTH**	**PL**	**PT**	**RO**	**SE**	**SI**	**SK**	
GFI	GFI03		150	2	1	1	2			37	3	16	2	20	1	2	1	125			1		1		14	23	5		2		**409**
	GFI02		31	2	1		1		1	4		4	1	6				15	1			1	1		1	7	5	1		1	**84**
	GFI01	1	41	1			1	1		7		9		5			1	25	3	1	2				1	2	7			1	**109**
	Total	**1**	**222**	**5**	**2**	**1**	**4**	**1**	**1**	**48**	**3**	**29**	**3**	**31**	**1**	**2**	**2**	**165**	**4**	**1**	**3**	**1**	**2**		**16**	**32**	**17**	**1**	**2**	**2**	**602**
Total		**91**	**1.297**	**154**	**45**	**98**	**430**	**60**	**35**	**918**	**95**	**1.117**	**25**	**484**	**109**	**129**	**103**	**1.857**	**78**	**24**	**46**	**24**	**141**	**27**	**319**	**354**	**373**	**83**	**72**	**108**	**8.696**

2.3.2 Other categories of external staff in Commission representation offices in the Member States and in Commission delegations

The table below provides a detailed picture of all categories of external staff in **representations** on 1 April 2026 financed from budget line 20.020201.

Commission Representations in the Member States

Local Agents (LA) / **Contract Agents** (CA) / **Agency staff** (AS)

By place of employment

(Financed under budget line 20.020201)

Place	Agents in place on 01/04/2025				Agents in place on 01/04/2026			
	CA	LA	AS	**Total**	CA	LA	AS	**Total**
Athens	13		1	**14**	13		1	**14**
Barcelona	4	1	1	**6**	4	1	1	**6**
Berlin	15	2	1	**18**	17	2		**19**
Bonn	3			**3**	3		1	**4**
Bratislava	11		1	**12**	11			**11**
Brussels	13			**13**	12			**12**
Bucharest	13		1	**14**	13			**13**
Budapest	13		1	**14**	13		1	**14**
Copenhagen	10		1	**11**	11			**11**
Dublin	11			**11**	12			**12**
Helsinki	10			**10**	11			**11**
Lisbon	13		1	**14**	14		1	**15**
Ljubljana	8			**8**	8			**8**
Luxembourg	6			**6**	6			**6**
Madrid	10	6	2	**18**	10	6		**16**
Marseille	5			**5**	6			**6**
Milan	4	2		**6**	5	1		**6**
Munich	4	1		**5**	4	1		**5**
Nicosia	9			**9**	10		1	**11**
Paris	18		1	**19**	18			**18**
Prague	13			**13**	12			**12**
Riga	8		1	**9**	9		1	**10**
Rome	17			**17**	15			**15**
Sofia	9		1	**10**	12			**12**
Stockholm	10			**10**	10		1	**11**
Tallinn	9			**9**	8			**8**
The Hague	11			**11**	14			**14**
Valletta	6			**6**	7			**7**
Vienna	10			**10**	11			**11**
Vilnius	9			**9**	10			**10**
Warsaw	21			**21**	19			**19**
Wroclaw	3			**3**	3			**3**
Zagreb	10		1	**11**	11			**11**
TOTAL	**329**	**12**	**14**	**355**	**342**	**11**	**8**	**361**

Commission local agents in European Union **delegations** accounted for 1 432 persons in place on 1 April 2026 (130 financed under heading 7 of the MFF, 1 302 financed outside heading 7, as shown in the more detailed tables below).

Personnel in EU Delegations in third countries
in place on 01/04/2026
Detailed figures based on records received from delegations

EU Delegations	Establishment plan posts			Local agents			Contract Agents			Young experts and SNE			Agency Staff *('intérimaires')*			Total		
	EEAS	*Commission*		*EEAS*	*Commission*		*EEAS*	*Commission*		*EEAS*	*Commission*		*EEAS*	*Commission*		***EEAS***	***Commission***	***Total***
		financed under heading 7	*financed outside heading 7 **		*financed under heading 7*	*financed outside heading 7 **		*financed under heading 7*	*financed outside heading 7 **		*financed under heading 7*	*financed outside heading 7 **		*financed under heading 7*	*financed outside heading 7 **			
AFRICA	152	206	1	540	9	498	76	2	416	27	7	18	14	0	0	809	1.157	**1.966**
ASIA	105	80	4	250	35	134	41	3	126	16	9	2	9	0	0	421	393	**814**
CENTRAL AMERICA & CARIBBEAN	38	28	0	101	6	73	16	0	55	3	1	1	4	0	0	162	164	**326**
EUROPE & CENTRAL ASIA	158	115	2	307	19	348	74	0	231	28	19	7	23	0	0	590	741	**1.331**
MEDITERRANEAN	53	53	1	161	8	131	23	0	134	26	1	4	4	0	0	267	332	**599**
NORTH AMERICA & JAPAN	53	42	3	110	26	17	8	0	16	10	3	0	9	0	0	190	107	**297**
PACIFIC	28	20	0	60	10	43	8	0	36	3	1	0	3	0	0	102	110	**212**
SOUTH AMERICA	40	38	0	111	17	58	17	0	36	6	3	0	4	0	0	178	152	**330**
Sub-total by category of staff	**627**	**582**	**11**	**1.640**	**130**	**1.302**	**263**	**5**	**1.050**	**119**	**44**	**32**	**70**	**0**	**0**	**2.719**	**3.156**	**5.875**
& *EEAS/Commission source*		**593**			**1.432**			**1.055**			**76**			**0**				
GRAND TOTAL	**1.220**			**3.072**			**1.318**			**195**			**70**			**5.875**		

* Including where applicable a limited number of staff from the Research budget posted in delegations.

Personnel in EU Delegations in third countries
in place on 01/04/2026
Split by delegation: Europe & Central Asia
Detailed figures based on records received from delegations

EU Delegations	Place	Establishment plan posts			Local agents			Contract Agents			Young experts and SNE			Agency Staff *('intérimaires')*			Total		
			Commission			Commission			Commission			Commission			Commission					
		EEAS	*financed under heading 7*	*financed outside heading 7 **	*EEAS*	*financed under heading 7*	*financed outside heading 7 **	*EEAS*	*financed under heading 7*	*financed outside heading 7 **	*EEAS*	*financed under heading 7*	*financed outside heading 7 **	*EEAS*	*financed under heading 7*	*financed outside heading 7 **	*EEAS*	*Commission*	**Total**
ALBANIA	Tirana	4	6		15		18	1		24	1	1		1			22	49	**71**
ARMENIA	Yerevan	4	4		11	1	9	1		7	2		1	2			20	22	**42**
AUSTRIA	Vienna	13	1					6		7	2			1			22	8	**30**
AZERBAIJAN	Baku	4	4		8		8	1		3							13	15	**28**
BELARUS	Minsk	4			7			1						1			13	0	**13**
BOSNIA HERZEGOVINA	Sarajevo	5	4		18		39	3		10	1	1		1			28	54	**82**
FRANCE (OECD/UNESCO)	Paris	2	3					2		1	1						5	4	**9**
FRANCE (COE)	Strasbourg	4	1					3									7	1	**8**
GEORGIA	Tbilisi	6	5		16	1	13	2		14		1					24	34	**58**
ICELAND	Reykjavik	3			3			1			1						8	0	**8**
ITALY	Rome	2	3					4			1	4					7	7	**14**
KAZAKHSTAN	Astana	4	3		11	1	6	2		4	1	1		2			20	15	**35**
KOSOVO	Pristina	5	3	0	21		31	7		15	3						36	49	**85**
KYRGYZSTAN	Bishkek	3	7		9		7	2		4							14	18	**32**
MOLDOVA	Chisinau	6	7		9	1	14	2		15	1	1	1	3			21	39	**60**
MONTENEGRO	Podgorica	3	4		12		16	1		19	1		1	2			19	40	**59**
NORTH MACEDONIA	Skopje	4	4		17		28	1		18	1						23	50	**73**
NORWAY	Oslo	4			8									2			14	0	**14**
RUSSIA	Moscow	9			18	2	2	3									30	4	**34**
SERBIA	Belgrade	6	7		21		38	3		25	1	1	1				31	72	**103**
SWITZERLAND	Berne	2	1		5			1			1			1			10	1	**11**
SWITZERLAND	Geneve (UN)	20	4		3			2			5	5					30	9	**39**
SWITZERLAND	Geneve (WTO)	4	8		9	6		2									15	14	**29**
TAJIKISTAN	Dushanbe	3	1		10		6	3		6							16	13	**29**
TÜRKIYE	Ankara	7	5		24	2	61	5		24	2	1	2	3			41	95	**136**
TURKMENISTAN	Ashgabat	2			5		1			1							7	2	**9**
UKRAINE	Kyiv	10	16		27	3	45	7		31	1	1	1	3			48	97	**145**
UNITED KINGDOM	London	12	13	2	13	2	1	6				1		1			32	19	**51**
UZBEKISTAN	Tashkent	3	1		7		5	2		3	2	1					14	10	**24**
Sub-total by category of staff		**158**	**115**	**2**	**307**	**19**	**348**	**74**	**0**	**231**	**28**	**19**	**7**	**23**	**0**	**0**	**590**	**741**	**1.331**
EEAS/Commission source			**117**			**367**			**231**			**26**			**0**				
GRAND TOTAL		**275**			**674**			**305**			**54**			**23**			**1.331**		

* Including where applicable a limited number of posts from the Research budget posted in delegations.

Personnel in EU Delegations in third countries in place on 01/04/2026

Split by delegation: Africa

Detailed figures based on records received from delegations

EU Delegations	Place	Establishment plan posts			Local agents			Contract Agents			Young experts and **SNE**			**Agency Staff** *('intérimaires')*			**Total**		
			Commission			*Commission*			*Commission*			*Commission*			*Commission*					
		EEAS	*financed under heading 7*	*financed outside heading 7 **	*EEAS*	*financed under heading 7*	*financed outside heading 7 **	*EEAS*	*financed under heading 7*	*financed outside heading 7 **	*EEAS*	*financed under heading 7*	*financed outside heading 7 **	*EEAS*	*financed under heading 7*	*financed outside heading 7 **	*EEAS*	*Commission*	***Total***
ANGOLA	Luanda	3	3		13		11	1	1	7	1						18	22	**40**
BENIN	Cotonou	4	4		11		7			11	2						17	22	**39**
BOTSWANA	Gaborone	3	3		10		4			5		1	1				13	14	**27**
BURKINA FASO	Ouagadougou	3	4		9		22	2		8	7			1			22	34	**56**
BURUNDI	Bujumbura	3	5		16		8	1		7							20	20	**40**
CABO VERDE	Praia	3	3		10		4	1		5				1			15	12	**27**
CAMEROON	Yaounde	3	10		8	1	11	1	1	16	1						13	39	**52**
CENTRAL AFRICAN REP.	Bangui	3	3		16		15	2		4							21	22	**43**
CHAD	N'Djamena	2	6		13		13	3		12							18	31	**49**
CONGO, DEM. REP.	Kinshasa	4	7		12		18	2		17	1			1			20	42	**62**
CONGO, REP.	Brazzaville	4	3		8		5			6							12	14	**26**
DJIBOUTI	Djibouti	3	3		19		6	2		7							24	16	**40**
ERITREA	Asmara	3			8		4	1		1							12	5	**17**
ESWATINI	Mbabane	2	1		8		4	2		2							12	7	**19**
ETHIOPIA	Addis Ababa	4	6		5		27	1		15	1		1				11	49	**60**
ETHIOPIA (AFRICAN UN)	Addis A. (AU)	8	5	1	20		4	4		9	1		1	1			34	20	**54**
GABON	Libreville	3			8		5	1		4							12	9	**21**
GHANA	Accra	3	5		13		10	1		12	1		1				18	28	**46**
GUINEA REPUBLIC	Conakry	2	4		13		11	2		11							17	26	**43**
GUINEA-BISSAU	Bissau	3	2		9		4	1		5							13	11	**24**
IVORY COAST	Abidjan	3	6		14	1	9	2		13	1	1					20	30	**50**
KENYA	Nairobi	5	12		26	1	32	3		23	3		1				37	69	**106**
LESOTHO	Maseru	2	1		5		5	2		2				2			11	8	**19**
LIBERIA	Monrovia	3	5		9		7	1		8							13	20	**33**
MADAGASCAR	Antananarivo	3	6		15		16	2		17							20	39	**59**
MALAWI	Lilongwe	3	6		13		15	1		9							17	30	**47**
MALI	Bamako	3	2		13		13	2		5			1				18	21	**39**
MAURITANIA	Nouakchott	3	5		12		10	1		11			1				16	27	**43**
MAURITIUS, REPUBLIC	Port-Louis	3	5		9	2	11	1		2				1			14	20	**34**
MOZAMBIQUE	Maputo	4	6		11		14	2		15	1						18	35	**53**
NAMIBIA	Windhoek	3	2		8		3	1		4	1	1		1			14	10	**24**
NIGER	Niamey	2	3		14		15	3		9							19	27	**46**
NIGERIA	Abuja	4	8		24	2	23	2		9	1		1				31	43	**74**
RWANDA REPUBLIC	Kigali	3	5		11		9			8			1	2			16	23	**39**
SENEGAL	Dakar	4	9		19		22	5		18	1	1	2				29	52	**81**
SIERRA LEONE	Freetown	3	5		11		11	2		7							16	23	**39**
SOMALIA	Nairobi (Somalia)	3	4		2			2		11	1			2			10	15	**25**
SOUTH AFRICA, REP.	Pretoria	6	8		17	2	16	3		9	1	1	2	1			28	38	**66**
SOUTH SUDAN	Juba	3	3		10		8	3		6							16	17	**33**
SUDAN	Cairo	3	1							3							3	4	**7**
SUDAN	Khartoum	2	1							4							2	5	**7**
TANZANIA	Dar es Salaam	3	5		14		13	2		15			2				19	35	**54**
THE GAMBIA	Banjul	2	1		9		5	2		6	1	1	1				14	14	**28**
TOGO	Lome	3	3		5		9	1		6				1			10	18	**28**
UGANDA	Kampala	3	6		15		16	2		13	1		1				21	36	**57**
ZAMBIA	Lusaka	3	6		13		13	2		11		1	1				18	32	**50**
ZIMBABWE	Harare	4	5		12		10	1		8							17	23	**40**
Sub-total by category of staff		**152**	**206**	**1**	**540**	**9**	**498**	**76**	**2**	**416**	**27**	**7**	**18**	**14**			**809**	**1.157**	**1.966**
& *EEAS/Commission source*			**207**			**507**			**418**			**25**							
GRAND TOTAL		**359**			**1.047**			**494**			**52**			**14**			**1.966**		

* Including where applicable a limited number of staff from the Research budget posted in delegations.

Personnel in EU Delegations in third countries
in place on 01/04/2026
Split by delegation: Pacific
Detailed figures based on records received from delegations

EU Delegations	Place	Establishment plan posts			Local agents			Contract Agents			Young experts and **SNE**			**Agency Staff** ('intérimaires')			Total		
			Commission			Commission			Commission			Commission			Commission					
		EEAS	financed under heading 7	financed outside heading 7 *	EEAS	financed under heading 7	financed outside heading 7 *	EEAS	financed under heading 7	financed outside heading 7 *	EEAS	financed under heading 7	financed outside heading 7 *	EEAS	financed under heading 7	financed outside heading 7 *	EEAS	Commission	**Total**
ASEAN	Jakarta	2			1			1									4	0	**4**
AUSTRALIA	Canberra	3	1		8	3		1		1							12	5	**17**
FIDJI ISLANDS, REP. OF THE	Suva	6	8		12		18	1		14	1						20	40	**60**
INDONESIA	Jakarta	5	6		16	3	12	2		7	1						24	28	**52**
NEW ZEALAND	Wellington	3	1		3	1		1				1					7	3	**10**
PAPUA NEW GUINEA	Port Moresby	4	1		8	1	5	1		6				3			16	13	**29**
PHILIPPINES	Manila	5	3		12	2	8	1		8	1						19	21	**40**
Sub-total by category of staff		**28**	**20**	**0**	**60**	**10**	**43**	**8**	**0**	**36**	**3**	**1**	**0**	**3**	**0**	**0**	**102**	**110**	**212**
EEAS/Commission source			**20**			**53**			**36**			**1**			**0**				
GRAND TOTAL		**48**			**113**			**44**			**4**			**3**			**212**		

Split by delegation: North America, Canada, Japan
Detailed figures based on records received from delegations

EU Delegations	Place	Establishment plan posts			Local agents			Contract Agents			Young experts and **SNE**			**Agency Staff** ('intérimaires')			Total		
			Commission			Commission			Commission			Commission			Commission					
		EEAS	financed under heading 7	financed outside heading 7 *	EEAS	financed under heading 7	financed outside heading 7 *	EEAS	financed under heading 7	financed outside heading 7 *	EEAS	financed under heading 7	financed outside heading 7 *	EEAS	financed under heading 7	financed outside heading 7 *	EEAS	Commission	**Total**
CANADA	Ottawa	6	3	1	10	4	1			2							16	11	**27**
JAPAN	Tokyo	7	7	1	25	7	5	3		3		1		2			37	24	**61**
MEXICO	Mexico	5	4		12	2	2	2		5	1	1		2			22	14	**36**
UNITED STATES OF AMERICA	New York	20	6		21	2	1				6			3			50	9	**59**
UNITED STATES OF AMERICA	Washington	15	22	1	42	11	8	3		6	3	1		2			65	49	**114**
Sub-total by category of staff		**53**	**42**	**3**	**110**	**26**	**17**	**8**	**0**	**16**	**10**	**3**	**0**	**9**	**0**	**0**	**190**	**107**	**297**
EEAS/Commission source			**45**			**43**			**16**			**3**			**0**				
GRAND TOTAL		**98**			**153**			**24**			**13**			**9**				**297**	

* Including where applicable a limited number of posts from the Research budget posted in delegations.

Personnel in EU Delegations in third countries
in place on 01/04/2026
Split by delegation: **Central America and Caribbean countries**
Detailed figures based on records received from delegations

EU Delegations	Place	Establishment plan posts			Local agents			Contract Agents			Young experts and SNE			Agency Staff ('intérimaires')			Total		
			Commission			Commission			Commission			Commission			Commission					
		EEAS	financed under heading 7	financed outside heading 7 *	EEAS	financed under heading 7	financed outside heading 7 *	EEAS	financed under heading 7	financed outside heading 7 *	EEAS	financed under heading 7	financed outside heading 7 *	EEAS	financed under heading 7	financed outside heading 7 *	EEAS	Commission	Total
BARBADOS	Bridgetown	3	8		11	1	14			11							14	34	**48**
COSTA RICA	San Jose	3	5		10	3	11	1		6			1	1			15	26	**41**
CUBA	Havane	3	2		7		1	2		4	1						13	7	**20**
DOMINICAN REPUBLIC	Santo Domingo	3	5		9	2	6	1		7				1			14	20	**34**
EL SALVADOR	San Salvador	3	1		5		5	1		3				1			10	9	**19**
GUATEMALA	Guatemala	2	1		9		7	3		4							14	12	**26**
HAITI	Port Prince	5	2		11		7	1		7				1			18	16	**34**
HONDURAS	Tegucigalpa	2	1		7		6	2		4							11	11	**22**
JAMAICA	Kingston	4	1		11		6	2		6							17	13	**30**
NICARAGUA	Managua	4	1		11		8	1		1							16	10	**26**
PANAMA	Panama City	3	1		4			1		1	2	1					10	3	**13**
TRINIDAD AND TOBAGO	Port of Spain	3			6		2	1		1							10	3	**13**
Sub-total by category of staff		**38**	28	**0**	**101**	**6**	**73**	**16**	**0**	**55**	**3**	1	**1**	**4**	**0**	**0**	**162**	**164**	**326**
EEAS/Commission source			28			79			55			2			0				
GRAND TOTAL		**66**			**180**			**71**			**5**			**4**			**326**		

Split by delegation: South America
Detailed figures based on records received from delegations

EU Delegations	Place	Establishment plan posts			Local agents			Contract Agents			Young experts and SNE			Agency Staff ('intérimaires')			Total		
			Commission			Commission			Commission			Commission			Commission					
		EEAS	financed under heading 7	financed outside heading 7 *	EEAS	financed under heading 7	financed outside heading 7 *	EEAS	financed under heading 7	financed outside heading 7 *	EEAS	financed under heading 7	financed outside heading 7 *	EEAS	financed under heading 7	financed outside heading 7 *	EEAS	Commission	Total
ARGENTINA	Buenos Aires	4	4		9	3	3	1		3	1	1					15	14	**29**
BOLIVIA	La Paz	3	4		10		8	2		5							15	17	**32**
BRAZIL	Brasilia	7	8		17	2	11	1		6		1		1			26	28	**54**
CHILE	Santiago	3	2		7	2	2	1		3	1	1					12	10	**22**
COLOMBIA	Bogota	4	5		15	3	12	2		4	2						23	24	**47**
ECUADOR	Quito	3	2		7	2	3	1		2	1			1			13	9	**22**
GUYANA	Georgetown	3	1		11		4	1		3	1						16	8	**24**
PARAGUAY	Asuncion	3	4		7		5	1		3							11	12	**23**
PERU	Lima	3	5		13	2	6	2		5				2			20	18	**38**
URUGUAY	Montevideo	3	2		8	2	2	1		1							12	7	**19**
VENEZUELA	Caracas	4	1		7	1	2	4		1							15	5	**20**
Sub-total by category of staff		**40**	38	**0**	**111**	**17**	**58**	**17**	**0**	**36**	**6**	3	**0**	**4**	**0**	**0**	**178**	**152**	**330**
EEAS/Commission source			38			75			36			3			0				
GRAND TOTAL		**78**			**186**			**53**			**9**			**4**			**330**		

* Including where applicable a limited number of posts from the Research budget posted in delegations.

Personnel in EU Delegations in third countries
in place on 01/04/2026
Split by delegation: Asia countries
Detailed figures based on records received from delegations

EU Delegations	Place	Establishment plan posts			Local agents			Contract Agents			Young experts and SNE			Agency Staff ('intérimaires')			Total		
			Commission			Commission			Commission			Commission			Commission					
		EEAS	financed under heading 7	financed outside heading 7 *	EEAS	financed under heading 7	financed outside heading 7 *	EEAS	financed under heading 7	financed outside heading 7 *	EEAS	financed under heading 7	financed outside heading 7 *	EEAS	financed under heading 7	financed outside heading 7 *	EEAS	Commission	Total
AFGHANISTAN	Kaboul	4	4		8		3	5		14	1						18	21	**39**
BANGLADESH	Dhaka	4	5		17	1	16	2		13				1			24	35	**59**
CAMBODIA	Phnom Penh	3	4		10		11	1		6	1						15	21	**36**
CHINA	Beijing	9	18	1	21	11	10	6	1	5	2	2		3			41	48	**89**
HONG-KONG	Hong-Kong	3			7	2		1									11	2	**13**
INDIA	New Delhi	7	6	1	23	4	12	3		3	2	1					35	27	**62**
IRAQ	Baghdad	6	1		7		4	2		4							15	9	**24**
KUWAIT	Kuwait	4			5												9	0	**9**
LAOS	Vientiane	2	1		9		8	2		5		1					13	15	**28**
MALAYSIA	Kuala Lumpur	3	1		5			2	1	1	1						11	3	**14**
MONGOLIA	Ulaanbaatar	4			6		3			2	1						11	5	**16**
BURMA/MYANMAR	Yangon	5	4		11		7	1		11	1		1	1			19	23	**42**
NEPAL	Katmandu	3	2		11		7	1		7							15	16	**31**
PAKISTAN	Islamabad	5	4		17	1	12	3		9			1				25	27	**52**
QATAR	Doha	3			4			1									8	0	**8**
SAUDI ARABIA	Riyad	5	1		7	2		3		1	2			1			18	4	**22**
SINGAPORE	Singapore	3	1	1	6	2		1									10	4	**14**
SOUTH KOREA	Seoul	5	2	1	10	3	1	1	1	1		1		1			17	10	**27**
SRI LANKA	Colombo	4	3		10		7	1		5	1						16	15	**31**
TAIWAN	TAIPEI	3	1		6	3		1			2			1			13	4	**17**
THAILAND	Bangkok	5	9		21	4	17	2		21	1	1					29	52	**81**
TIMOR-LESTE	Dili	3	1		7		5	1		4							11	10	**21**
UAE	Abu Dhabi	5	2	0	7		1			1	1	1					13	5	**18**
VIETNAM	Hanoi	3	7		14	2	10	1		6		2		1			19	27	**46**
YEMEN	Sanaa	4	3		1					7							5	10	**15**
Sub-total by category of staff		**105**	80	**4**	**250**	35	**134**	**41**	3	**126**	**16**	9	**2**	**9**	0	**0**	**421**	**393**	**814**
EEAS/Commission source			84			169			129			11			0				
GRAND TOTAL			**189**			**419**			**170**			**27**			**9**			**814**	

Split by delegation: Mediterranean countries
Detailed figures based on records received from delegations

EU Delegations	Place	Establishment plan posts			Local agents			Contract Agents			Young experts and SNE			Agency Staff ('intérimaires')			Total		
			Commission			Commission			Commission			Commission			Commission					
		EEAS	financed under heading 7	financed outside heading 7 *	EEAS	financed under heading 7	financed outside heading 7 *	EEAS	financed under heading 7	financed outside heading 7 *	EEAS	financed under heading 7	financed outside heading 7 *	EEAS	financed under heading 7	financed outside heading 7 *	EEAS	Commission	Total
ALGERIA	Algiers	4	5		15		10	1		8	1			1			22	23	**45**
EGYPT	Cairo	6	7		26	1	25	4		13	3	1	1	1			40	48	**88**
ISRAEL	Tel Aviv	5	3	1	11	1	5	1		1	1						18	11	**29**
JORDAN	Amman	6	5		25		20	6		18	1		2				38	45	**83**
LEBANON	Beyrouth	7	7		22		17	1		23	1						31	47	**78**
LYBIA	Tripoli	4	1		8		1	3		6	13						28	8	**36**
MOROCCO	Rabat	6	9		19	2	15	2		19	2		1				29	46	**75**
WEST BANK & GAZA STRIP	Jerusalem East	6	6		16		24	1		20	2						25	50	**75**
SYRIA	Damascus	4	1		4	2		3		7	1			1			13	10	**23**
TUNISIA	Tunis	5	9		15	2	14	1		19	1			1			23	44	**67**
Sub-total by category of staff		**53**	53	**1**	**161**	8	**131**	**23**	0	**134**	**26**	1	**4**	**4**	0	**0**	**267**	**332**	**599**
EEAS/Commission source			54			139			134			5			0				
GRAND TOTAL			**107**			**300**			**157**			**31**			**4**			**599**	

* Including where applicable a limited number of posts from the Research budget posted in delegations.

2.3.3 Other categories of external staff on 01/04/2026, all budget

All budgets (Operating, Research and Offices)

Other categories of external personnel with contracts ongoing as of 01/04/2026

(Seconded National Experts, Agency Staff and Other residual categories)

All budgets (Operating, Research and Offices)

DG	Seconded National Experts *	Agency Staff	Local Agents in Member States **	Others ***	Total
DG Agriculture and Rural Development	28	7			**35**
DG Budget	19	4		15	**38**
DG Climate Action	24	6			**30**
DG Communication	14	17	12		**43**
DG Communications Networks, Content and Technology	70	9			**79**
DG Competition	37			1	**38**
DG Defence Industry and Space	50	7			**57**
DG Economic and Financial Affairs	28	10			**38**
DG Education and Culture	25	14		2	**41**
DG Employment, Social Affairs and Inclusion	38	9		1	**48**
DG Energy	32	8			**40**
DG Environment	34	13			**47**
DG Financial Stability, Financial Services and Capital Markets Union	44	5			**49**
DG Health Emergency Preparedness and Response Authority	13	1			**14**
DG Health and Food Safety	62				**62**
DG Human Ressources and Security	20	22	3		**45**
DG Humanitarian Aid and Civil Protection (ECHO)	28	12			**40**
DG Digital Services	4	1			**5**
DG Internal Market, Industry, Entrepreneurship and SMEs	27	7		3	**37**
DG International Partnerships	76	18			**94**
DG Interpretation		7			**7**
DG Justice and Consumers	28	10			**38**
DG Maritime Affairs and Fisheries	9	3			**12**
DG Migration and Home Affairs	62	18			**80**
DG Mobility and Transport	39	7			**46**
DG Enlargement and Eastern Neighbourhood	48	21			**69**
DG Middle East, North Africa, Gulf	9	7			**16**
DG Regional and Urban Policy	13	7			**20**
DG Research and Innovation	35	11			**46**
Reform and Investment Task Force (SG REFORM)	11	2			**13**
DG Taxation and Customs Union	62	1			**63**
DG Trade and Economic Security	22	9			**31**
DG Translation	8	14			**22**
European Anti-Fraud Office	28	1			**29**
European Personnel Selection Office	4	4			**8**
Eurostat	41	7			**48**
Joint Research Centre	9	12		16	**37**
Internal Audit Service	1				**1**
Inspire, Debate, Engage and Accelerate Action	1				**1**
Legal Service	10				**10**
Office for Infrastructure and Logistics in Brussels	2	6	4		**12**
Office for Infrastructure and Logistics in Luxembourg		17	42		**59**
Office for the Administration and Payment of Individual Entitlements		4			**4**
Publications Office		15			**15**
Secretariat general	23	12			**35**
Service for Foreign Policy Instruments	6	4			**10**
Total	**1.144**	**369**	**61**	**38**	**1.612**

* includes the cost-free seconded national experts in Commission services

** includes 11 Local Agents in Representations

*** External personal technical assistance (22) and JRC grant holders (16)

2.4 Overview on recruitment

Details on the nationalities of staff occupying establishment plan posts as of 1 April 2026 are provided by function group and grade, in all establishment plans (Commission operating budget, Research Indirect and Direct Actions, and Offices), under points 2.2.2., 2.2.3. and 2.2.4. above.

Detailed information on available lists of successful candidates (point 2.4.1 below) and competitions planned (point 2.4.2 below) provide further information on the current and expected number of successful candidates for future recruitments.

2.4.1 Open lists of successful candidates

The following pages list by competition the candidates still available on **reserve lists as of 01/04/2026**.

COMPETITION NAME	GRADE	DOMAIN	Language (if applicable)	Laureates	Laureates recruited	Laureates available	Laureates unavailable	Recruitment rate
EPSO/AD/130/08 - OT Lawyer Linguists AD7 SPA FREE	AD7	Lawyer Linguists	ESP	14	10	4	0	71%
EPSO/AD/161/09-CJ Lawyer Linguists AD7 CES	AD7	Lawyer Linguists	CZE	7	4	3	0	57%
EPSO/AD/161/09-OT Lawyer Linguists AD7 CES FREE	AD7	Lawyer Linguists	CZE	11	4	6	1	36%
EPSO/AD/169/09-CZ Law AD5 CES FREE	AD5	Law	CZE	14	7	7	0	50%
EPSO/AD/169/09-PL Law AD5 POL FREE	AD5	Law	POL	49	40	8	1	82%
EPSO/AD/209/11 - CJ Lawyer Linguists AD7 EST	AD7	Lawyer Linguists	EST	3	0	3	0	0%
EPSO/AD/210/11 - CJ Lawyer Linguists AD7 HUN	AD7	Lawyer Linguists	HUN	14	6	8	0	43%
EPSO/AD/230/12 (AD5) - EPSO/AD/231/12 (AD7) Law AD5 Law FREE	AD5	Law		36	29	5	2	81%
EPSO/AD/230/12 (AD5) - EPSO/AD/231/12 (AD7) Law AD7 Law FREE	AD7	Law		14	12	2	0	86%
EPSO/AD/177/10 - LAW2013 Law AD5 FREE	AD5	Law		34	31	3	0	91%
EPSO/AD/251/13 Food AD7 Administrators Food safety-Audit, Inspection and Evaluation (AD7) FREE	AD7	Food		15	13	2	0	87%
EPSO/AD/272/13 - DE Lawyer Linguists AD7 DEU (AD7) EP/Council	AD7	Lawyer Linguists	DEU	13	7	6	0	54%
EPSO/AD/275/13 - NL Lawyer Linguists AD7 NLD EP/Council	AD7	Lawyer Linguists	NLD	12	6	6	0	50%
EPSO/AD/276/14 European Administration AD5 Administrators (AD5) / FREE	AD5	European Administration		146	118	24	4	81%
EPSO/AD/280/14 Lawyer Linguists AD7 FIN CoJ	AD7	Lawyer Linguists	FIN	6	2	4	0	33%
EPSO/AD/288/14 Lawyer Linguists AD7 FIN EP/COUNCIL	AD7	Lawyer Linguists	FIN	12	6	6	0	50%
EPSO/AD/289/14 Lawyer Linguists AD7 FRA EP/Council FREE	AD7	Lawyer Linguists	FRA	14	7	7	0	50%
EPSO/AD/290/14 Lawyer Linguists AD7 POR EP/Council	AD7	Lawyer Linguists	POR	14	8	5	1	57%
EPSO/AD/291/14 Lawyer Linguists AD7 RON EP/Council	AD7	Lawyer Linguists	ROM	13	8	5	0	62%
EPSO/AD/292/14 Lawyer Linguists AD7 SLK EP/Council	AD7	Lawyer Linguists	SLK	12	4	7	1	33%
EPSO/AD/301/15 European Administration AD5 FREE	AD5	European Administration		159	140	19	0	88%
EPSO/AD/305/15 - ES Lawyer Linguists AD7 SPA CoJ	AD7	Lawyer Linguists	ESP	13	5	8	0	38%
EPSO/AD/309/15 (AD 11) Health AD11 Doctors Luxembourg FREE	AD11	Health		5	2	3	0	40%
EPSO/AD/310/15 - 1 Culture AD7 Curator - FREE	AD7	Culture		20	10	10	0	50%
EPSO/AD/310/15 - 2 Culture AD7 Museum Educator - FREE	AD7	Culture		15	8	7	0	53%
EPSO/AD/310/15 - 3 Culture AD7 Conservator - Conservation and Collection Manager - FREE	AD7	Culture		5	1	4	0	20%
EPSO/AD/311/15 - AD7/CS Interpreters AD7 CES FREE	AD7	Interpreters	CZE	5	4	1	0	80%
EPSO/AD/313/15 - AD5/LT Interpreters AD5 LIT FREE	AD5	Interpreters	LIT	6	5	1	0	83%
EPSO/AD/314/15 - AD7/MT Interpreters AD7 MLT FREE	AD7	Interpreters	MLT	3	1	2	0	33%
EPSO/AD/317/15 - Option 1 Translation AD5 LAV FREE	AD5	Translation	LAV	14	9	5	0	64%
EPSO/AD/324/16 Management AD9 OLAF Investigators - Team Leaders / Addendum	AD9	Management		1	0	1	0	0%
EPSO/AD/329/16 - Option 1 Translation AD5 MLT FREE	AD5	Translation	MLT	7	5	2	0	71%
EPSO/AD/329/16 - Option 2 Translation AD5 MLT FREE	AD5	Translation	MLT	13	11	2	0	85%
EPSO/AD/333/16 Lawyer Linguists AD7 ELL EP/Council	AD7	Lawyer Linguists	GRE	8	5	3	0	63%
EPSO/AD/332/16 Lawyer Linguists AD7 SPA EP/Council	AD7	Lawyer Linguists	ESP	10	7	3	0	70%
EPSO/AD/334/16 Lawyer Linguists AD7 ITA EP/Council	AD7	Lawyer Linguists	ITA	8	5	3	0	63%
EPSO/AD/335/16 Lawyer Linguists AD7 LIT EP/Council	AD7	Lawyer Linguists	LIT	9	5	4	0	56%
EPSO/AD/336/16 Lawyer Linguists AD7 MLT EP/Council	AD7	Lawyer Linguists	MLT	8	2	6	0	25%
EPSO/AD/337/16 Lawyer Linguists AD7 SWE EP/Council	AD7	Lawyer Linguists	SWE	10	4	6	0	40%
EPSO/AD/331/16 - 5 Information and Communication Technology AD7 IT Infrastructure Experts FREE	AD7	Information and Communication Technology		40	34	5	1	85%
EPSO/AD/338/17 European Administration AD5 FREE	AD5	European Administration		126	111	15	0	88%
EPSO/AD/342/17 (AD6) Building AD6 FREE	AD6	Building		27	25	2	0	93%
EPSO/AD/348/17 Lawyer Linguists AD7 DAN EP/Council	AD7	Lawyer Linguists	DAN	6	3	3	0	50%
EPSO/AD/349/17 Lawyer Linguists AD7 EST EP/Council	AD7	Lawyer Linguists	EST	7	5	2	0	71%
EPSO/AD/351/17 Lawyer Linguists AD7 HRV EP/Council	AD7	Lawyer Linguists	HUN	11	10	1	0	91%
EPSO/AD/352/17 Lawyer Linguists AD7 LAV EP/Council	AD7	Lawyer Linguists	LAV	2	1	1	0	50%
EPSO/AD/347/17 (AD6) Communication AD6 Communication and Media FREE	AD6	Communication		63	58	5	0	92%

COMPETITION NAME	GRADE	DOMAIN	Language (if applicable)	Number of laureates	Number of laureates recruited	Number of laureates available	Number of laureates unavailable	Recruitment rate
EPSO/AD/355/17-MT Lawyer Linguists AD7 MLT CoJ	AD7	Lawyer Linguists	MLT	9	4	5	0	44%
EPSO/AD/356/18 (AD5) European Administration AD5 FREE	AD5	European Administration		162	153	7	2	94%
EPSO/AD/357/18 Audit AD5 FREE	AD5	Audit		77	60	15	2	78%
EPSO/AD/361/18 - Option 1 Translation AD5 GLE FREE	AD5	Translation	GLE	13	11	2	0	85%
EPSO/AD/360/18 Data protection AD6 FREE	AD6	Data protection		33	30	3	0	91%
EPSO/AD/362/18 Other Specialists AD6 Archivistics and Records Management - FREE	AD6	Other Specialists		20	16	4	0	80%
EPSO/AD/363/18 (AD7) - 2 Taxation AD7 FREE	AD7	Taxation		44	31	13	0	70%
EPSO/AD/364/19 - 3 Security AD7 Information and document security FREE	AD7	Security		17	15	2	0	88%
EPSO/AD/364/19 - 1 Security AD7 Security operations FREE	AD7	Security		17	14	3	0	82%
EPSO/AD/365/19 (AD 5) - CY Law AD5 Lawyers - Cypriot (CY) law	AD5	Law	CYP	3	1	2	0	33%
EPSO/AD/368/19 (AD 5) - IT Law AD5 ITA Italian (IT) Law	AD5	Law	ITA	8	5	3	0	63%
EPSO/AD/369/19 (AD 5) - LV Law AD5 Lawyers - Latvian (LV) law	AD5	Law	LAV	1	0	1	0	0%
EPSO/AD/370/19 (AD 5) - PL Law AD5 Lawyers - Polish (PL) law	AD5	Law	POL	6	5	1	0	83%
EPSO/AD/365/19 (AD 7) - CY Law AD7 Lawyers - Cypriot (CY) law	AD7	Law	CYP	3	0	3	0	0%
EPSO/AD/366/19 (AD 7) - EL Law AD7 ELL Lawyers - Greek (EL) law	AD7	Law	GRE	3	2	1	0	67%
EPSO/AD/367/19 (AD 7) - HU Law AD7 HUN Lawyers - Hungarian (HU) law	AD7	Law	HUN	3	0	3	0	0%
EPSO/AD/368/19 (AD 7) - IT Law AD7 ITA Italian (IT) Law	AD7	Law	ITA	6	4	2	0	67%
EPSO/AD/370/19 (AD 7) - PL Law AD7 Lawyers - Polish (PL) law	AD7	Law	POL	3	2	1	0	67%
EPSO/AD/371/19 (AD7) – 1 Research (biology, chemistry, physics, ...) AD7 Quantitative & qualitative policy impact assessment / evaluation FREE	AD7	Research (biology, chemistry, physics, ...)		20	19	1	0	95%
EPSO/AD/371/19 (AD7) – 2 Research (biology, chemistry, physics, ...) AD7 Data science applications FREE	AD7	Research (biology, chemistry, physics, ...)		10	9	1	0	90%
EPSO/AD/371/19 (AD7) – 4 Information and Communication Technology AD7 Development of space, telecommunication and remote sensing applications FREE	AD7	Information and Communication Technology		10	8	2	0	80%
EPSO/AD/371/19 (AD7) – 6 Nuclear research and decommissioning AD7 FREE	AD7	Nuclear research and decommissioning		20	17	3	0	85%
EPSO/AD/371/19 (AD7) – 6 Nuclear research and decommissioning AD7 Addendum FREE	AD7	Nuclear research and decommissioning		1	0	1	0	0%
EPSO/AD/372/19 (AD5) Audit AD5 FREE	AD5	Audit		85	69	16	0	81%
EPSO/AD/372/19 (AD7) Audit AD7 FREE	AD7	Audit		36	30	6	0	83%
EPSO/AD/373/19 European Administration AD5 Administration / FREE	AD5	European Administration		150	132	18	0	88%
EPSO/AD/374/19 - 1 Other Specialists AD7 Competition Law / FREE	AD7	Other Specialists		63	62	1	0	98%
EPSO/AD/374/19 - 2 Finance AD7 Financial Law / FREE	AD7	Finance		36	31	5	0	86%
EPSO/AD/374/19 - 2 Law AD7 Financial Law - Addendum / FREE	AD7	Law		1	0	1	0	0%
EPSO/AD/374/19 - 3 Economics and Statistics AD7 Economic and Monetary Union Law / FREE	AD7	Economics and Statistics		8	5	3	0	63%
EPSO/AD/374/19 - 3 Law AD7 Economic and Monetary Union Law - Addendum / FREE	AD7	Law		1	0	1	0	0%
EPSO/AD/374/19 - 4 Other Specialists AD7 Financial Rules Applicable to the EU Budget / FREE	AD7	Other Specialists		40	37	3	0	93%
EPSO/AD/374/19 - 5 Other Specialists AD7 Protection of euro coins against counterfeiting	AD7	Other Specialists		11	7	4	0	64%
EPSO/AD/380/19 (AD 7) Other Specialists AD7 ADMINISTRATORS IN THE FIELD OF INTERNATIONAL COOPERATION AND MANAGING AID TO NON-EU COUNTRIES - FREE	AD7	Other Specialists		100	92	8	0	92%
EPSO/AD/380/19 (AD 9) Other Specialists AD9 ADMINISTRATORS IN THE FIELD OF INTERNATIONAL COOPERATION AND MANAGING AID TO NON-EU COUNTRIES - FREE	AD9	Other Specialists		27	24	3	0	89%
EPSO/AD/376/20 (AD 7) Lawyer Linguists AD7 ELL CoJ	AD7	Lawyer Linguists	GRE	9	7	2	0	78%
EPSO/AD/377/20 (AD 7) Lawyer Linguists AD7 FRA CoJ	AD7	Lawyer Linguists	FRA	18	15	3	0	83%
EPSO/AD/378/20 (AD 7) Lawyer Linguists AD7 HRV Court of Justice	AD7	Lawyer Linguists	HUN	11	10	1	0	91%
EPSO/AD/379/20 (AD 7) Lawyer Linguists AD7 POL CoJ	AD7	Lawyer Linguists	POL	10	3	7	0	30%
EPSO/AD/382/20 (AD5) Other Specialists AD5 External Relations	AD5	Other Specialists		55	47	8	0	85%
EPSO/AD/382/20 (AD5) Other Specialists AD5 External Relations / Addendum	AD5	Other Specialists		1	0	1	0	0%
EPSO/AD/382/20 (AD7) Other Specialists AD7 External Relations	AD7	Other Specialists		33	25	8	0	76%
EPSO/AD/381/20 Law AD5 EU Law / FREE	AD5	Law		111	96	15	0	86%
EPSO/AD/383/21 Lawyer Linguists AD7 BUL EP/Council/Commission	AD7	Lawyer Linguists	BUL	8	2	6	0	25%
EPSO/AD/384/21 Lawyer Linguists AD7 CES EP/Council/Commission	AD7	Lawyer Linguists	CZE	9	3	6	0	33%
EPSO/AD/385/21 Lawyer Linguists AD7 FRA EP/Council/Commission	AD7	Lawyer Linguists	FRA	12	9	3	0	75%
EPSO/AD/385/21 Lawyer Linguists AD7 FRA EP/Council/Commission - addendum	AD7	Lawyer Linguists	FRA	1	0	1	0	0%
EPSO/AD/387/21 Lawyer Linguists AD7 HUN EP/Council/Commission	AD7	Lawyer Linguists	HUN	11	4	7	0	36%
EPSO/AD/388/21 Lawyer Linguists AD7 POL EP/Council/Commission	AD7	Lawyer Linguists	POL	9	3	6	0	33%
EPSO/AD/389/21 Other Specialists AD6 SUSTAINABLE AGRICULTURE AND RURAL DEVELOPMENT FREE	AD6	Other Specialists		56	49	7	0	88%

COMPETITION NAME	GRADE	DOMAIN	Language (if applicable)	Number of laureates	Number of laureates recruited	Number of laureates available	Number of laureates unavailable	Recruitment rate
EPSO/AD/390/21 Other Specialists AD6 Chemicals Policy Administrators / FREE	AD6	Other Specialists		47	31	16	0	66%
EPSO/AD/391/21 - 1 Other Specialists AD7 Member States' Structural reform support / FREE	AD7	Other Specialists		46	44	2	0	96%
EPSO/AD/391/21 - 2 Other Specialists AD7 Schengen acquis FREE	AD7	Other Specialists		25	21	4	0	84%
EPSO/AD/392/21 - 1 Health AD7 Policymaking and law-making in the field of health - FREE	AD7	Health		44	36	8	0	82%
EPSO/AD/392/21 - 2 Health AD7 Policymaking and law-making in the field of food safety - FREE	AD7	Health		33	27	6	0	82%
EPSO/AD/392/21 - 3 Health AD7 Auditing, inspection and evaluation in the field of health and food safety - FREE	AD7	Health		29	11	18	0	38%
EPSO/AD/393/21 Data protection AD6 FREE	AD6	Data protection		76	62	14	0	82%
EPSO/AD/394/21 AD9 - 1 Other Specialists AD9 OLAF Investigators/Experts - Anti-fraud investigations and operations in the field of EU expenditure and anti-corruption - FREE	AD9	Other Specialists		9	8	1	0	89%
EPSO/AD/394/21 AD7 - 2 Other Specialists AD7 Addendum - OLAF Investigators/Experts - Anti-fraud investigations and operations in the field of customs and trade, tobacco and counterfeit goods	AD7	Other Specialists		1	0	1	0	0%
EPSO/AD/394/21 AD7 - 1 Other Specialists AD7 OLAF Investigators/Experts - Anti-fraud investigations and operations in the field of EU expenditure and anti-corruption - FREE	AD7	Other Specialists		35	28	7	0	80%
EPSO/AD/395/21 - 2 Other Specialists AD7 OLAF Administrators - Operational and strategic analysis / FREE	AD7	Other Specialists		20	15	5	0	75%
EPSO/AD/395/21 - 1 Other Specialists AD7 OLAF Administrators - Digital Forensics / FREE	AD7	Other Specialists		14	8	6	0	57%
EPSO/AD/396/21 Lawyer Linguists AD7 GLE CoJ	AD7	Lawyer Linguists	GLE	4	3	1	0	75%
EPSO/AD/397/21 Other Specialists AD6 Administrators in the field of Maritime affairs and fisheries / FREE	AD6	Other Specialists		88	57	30	1	65%
EPSO/AD/398/22 - 1 Other Specialists AD7 ICT infrastructures, cloud, networks and middleware	AD7	Other Specialists		75	50	25	0	67%
EPSO/AD/398/22 - 2 Other Specialists AD7 Digital workplace, office automation and mobile computing (AD7)	AD7	Other Specialists		36	29	7	0	81%
EPSO/AD/398/22 - 3 Other Specialists AD7 IT and data governance, programme/portfolio and project management, project management office (PMO), business and enterprise architecture (AD7)	AD7	Other Specialists		76	62	14	0	82%
EPSO/AD/398/22 - 4 Other Specialists AD7 Design, development/configuration, testing, operation and maintenance of IT applications and off-the-shelf solutions; Data management, data analytics and artificial intelligence	AD7	Other Specialists		81	57	24	0	70%
EPSO/AD/398/22 - 5 Other Specialists AD8 ICT Security	AD8	Other Specialists		82	55	27	0	67%
EPSO/AD/398/22 - 5 Other Specialists AD8 ICT Security - Addendum bis	AD8	Other Specialists		1	0	1	0	0%
EPSO/AD/399/22 (AD 7) Audit AD7 FREE	AD7	Audit		61	47	14	0	77%
EPSO/AD/400/22 AD7 - 1 Defence industry AD7 FREE	AD7	Defence industry		33	20	13	0	61%
EPSO/AD/400/22 AD9 - 1 Defence industry AD9 FREE	AD9	Defence industry		17	14	3	0	82%
EPSO/AD/400/22 AD7 - 2 Space AD7 FREE	AD7	Space		36	22	14	0	61%
EPSO/AD/400/22 AD9 - 2 Space AD9 FREE	AD9	Space		19	10	9	0	53%
EPSO/AD/401/22 - Field 1 Energy AD6	AD6	Energy		66	46	20	0	70%
EPSO/AD/401/22 - Field 2 Climate AD6	AD6	Climate		58	33	25	0	57%
EPSO/AD/401/22 - Field 2 Climate AD6 Addendum	AD6	Climate		1	0	1	0	0%
EPSO/AD/401/22 - Field 3 Environment AD6	AD6	Environment		61	43	18	0	70%
EPSO/AD/402/23 - 1 Microeconomics/macroeconomics AD6	AD6	Microeconomics/macroeconomics		301	60	240	1	20%
EPSO/AD/402/23 - 2 Financial Economics AD6	AD6	Financial Economics		365	74	291	0	20%
EPSO/AD/402/23 - 3 Industrial economics AD6	AD6	Industrial economics		195	41	153	1	21%
EPSO/AD/403/23 - 1 Other Specialists AD7 Crisis management	AD7	Other Specialists		182	60	122	0	33%
EPSO/AD/403/23 - 1 Other Specialists AD7 Crisis management / Addendum	AD7	Other Specialists		1	0	1	0	0%
EPSO/AD/403/23 - 2 Other Specialists AD7 Migration and internal security	AD7	Other Specialists		138	53	85	0	38%
EPSO/AD/404/23 Lawyer Linguists AD7 ENG	AD7	Lawyer Linguists	ENG	11	6	5	0	55%
EPSO/AD/405/23 Lawyer Linguists AD7 SPA	AD7	Lawyer Linguists	ESP	10	3	7	0	30%
EPSO/AD/406/23 Lawyer Linguists AD7 LIT Addendum	AD7	Lawyer Linguists	LIT	1	0	1	0	0%
EPSO/AD/406/23 Lawyer Linguists AD7 LIT	AD7	Lawyer Linguists	LIT	7	3	4	0	43%
EPSO/AD/407/23 Lawyer Linguists AD7 NLD	AD7	Lawyer Linguists	NLD	5	0	5	0	0%
EPSO/AD/407/23 Lawyer Linguists AD7 NLD Addendum	AD7	Lawyer Linguists	NLD	2	0	2	0	0%
EPSO/AD/408/23 Lawyer Linguists AD7 POR Addendum	AD7	Lawyer Linguists	POR	1	0	1	0	0%
EPSO/AD/408/23 Lawyer Linguists AD7 POR	AD7	Lawyer Linguists	POR	12	4	8	0	33%
EPSO/AD/409/23 Lawyer Linguists AD7 SLK	AD7	Lawyer Linguists	SLK	9	1	8	0	11%
EPSO/AD/410/23 Transport AD7	AD7	Transport		232	100	132	0	43%
EPSO/AD/410/23 Transport AD7 Addendum	AD7	Transport		17	7	10	0	41%
EPSO/AD/411/23 - 1 Other Specialists AD7 Nuclear Safeguards Inspectors	AD7	Other Specialists		128	25	103	0	20%
EPSO/AD/411/23 - 1 Other Specialists AD7 Nuclear Safeguards Inspectors / Addendum bis	AD7	Other Specialists		5	3	2	0	60%
EPSO/AD/411/23 - 1 Other Specialists AD7 Nuclear Safeguards Inspectors / Addendum	AD7	Other Specialists		1	0	1	0	0%
EPSO/AD/411/23 - 2 Other Specialists AD7 Policy Officers in the area of Nuclear Energy / Addendum	AD7	Other Specialists		2	0	2	0	0%

COMPETITION NAME	GRADE	DOMAIN	Language (if applicable)	Number of laureates	Number of laureates recruited	Number of laureates available	Number of laureates unavailable	Recruitment rate
EPSO/AD/411/23 - 2 Other Specialists AD7 Policy Officers in the area of Nuclear Energy	AD7	Other Specialists		75	22	53	0	29%
EPSO/AD/412/24- 1 Other Specialists AD6 Data and statistics	AD6	Other Specialists		230	79	149	2	34%
EPSO/AD/412/24- 1 Other Specialists AD6 Data and statistics / Addendum bis	AD6	Other Specialists		9	0	9	0	0%
EPSO/AD/412/24- 1 Other Specialists AD6 Data and statistics / Addendum	AD6	Other Specialists		3	0	3	0	0%
EPSO/AD/412/24- 2 Other Specialists AD7 Macroeconomic statistics	AD7	Other Specialists		47	28	19	0	60%
EPSO/AD/413/24-1 Other Specialists AD7 Environmental and climate sciences, engineering, and economics	AD7	Other Specialists		69	1	68	0	1%
EPSO/AD/413/24-2 Other Specialists AD7 Energy science and sustainability	AD7	Other Specialists		60	0	60	0	0%
EPSO/AD/413/24-3 Other Specialists AD7 ICT and (cyber)security	AD7	Other Specialists		39	4	35	0	10%
EPSO/AD/413/24-4 Other Specialists AD7 Data analysis, research, and applications for evidence-based decision-making	AD7	Other Specialists		69	5	64	0	7%
EPSO/AD/413/24-5 Other Specialists AD7 Research and applications in artificial intelligence, machine learning, and complex systems	AD7	Other Specialists		72	4	68	0	6%
EPSO/AD/413/24-6 Other Specialists AD7 Space applications and geo-information technologies	AD7	Other Specialists		50	0	50	0	0%
EPSO/AD/413/24-7 Other Specialists AD7 Health and consumer protection	AD7	Other Specialists		58	4	54	0	7%
EPSO/AD/413/24-8 Other Specialists AD7 Transport science and sustainable mobility	AD7	Other Specialists		58	0	58	0	0%
EPSO/AD/413/24-9 Other Specialists AD7 Social, economic, and political sciences	AD7	Other Specialists		73	6	67	0	8%
EPSO/AD/413/24-10 Other Specialists AD7 Behavioural science, economics, and education	AD7	Other Specialists		59	2	57	0	3%
EPSO/AD/414/24-DA Translation AD5 DAN	AD5	Translation	DAN	14	0	14	0	0%
EPSO/AD/415/24-EL Translation AD5 ELL	AD5	Translation	GRE	118	1	117	0	1%
EPSO/AD/416/24-EN Translation AD5 ENG	AD5	Translation	ENG	99	0	98	1	0%
EPSO/AD/417/24-ES Translation AD5 SPA	AD5	Translation	ESP	128	0	127	1	0%
EPSO/AD/418/24-FR Translation AD5 FRA	AD5	Translation	FRA	151	0	151	0	0%
EPSO/AD/419/24-IT Translation AD5 ITA	AD5	Translation	ITA	160	0	160	0	0%
EPSO/AD/420/24-MT Translation AD5 MLT	AD5	Translation	MLT	29	0	29	0	0%
EPSO/AD/421/24-NL Translation AD5 NLD	AD5	Translation	NLD	66	0	66	0	0%
EPSO/AST/119/12 Proofreading AST3 CES Proofreaders FREE	AST3	Proofreading	CZE	14	5	9	0	36%
EPSO/AST/122/12 Proofreading AST3 HRV FREE	AST3	Proofreading	HUN	25	16	5	4	64%
EPSO/AST/124/12 Proofreading AST3 LIT FREE	AST3	Proofreading	LIT	9	2	7	0	22%
EPSO/AST/123/12 HR Law AST3 Legal matters FREE	AST3	Law		30	14	10	6	47%
EPSO/AST/130/14 (AST3) Building AST3 Assistants in the buildings sector - Air conditioning - FREE	AST3	Building		19	13	6	0	68%
EPSO/AST/130/14 (AST3) Building AST3 Assistants in the buildings sector - Security FREE	AST3	Building		18	12	3	3	67%
EPSO/AST/130/14 (AST3) Building AST3 Assistants in the buildings sector - Architecture and interior design FREE	AST3	Building		17	12	5	0	71%
EPSO/AST/130/14 (AST3) Building AST3 Assistants in the buildings sector - Project Management FREE	AST3	Building		18	14	4	0	78%
EPSO/AST/132/14 Security AST3 SECURITY - DIGITAL MONITORING OFFICERS AND OPEN SOURCE INTELLIGENCE SPECIALISTS FREE	AST3	Security		17	11	6	0	65%
EPSO/AST/133/14 Information and Communication Technology AST3 Information Systems FREE	AST3	Information and Communication Technology		57	46	10	1	81%
EPSO/AST/133/14 Information and Communication Technology AST3 Networks and telecommunications FREE	AST3	Information and Communication Technology		18	10	8	0	56%
EPSO/AST/133/14 Information and Communication Technology AST3 Office IT infrastructure and data centre FREE	AST3	Information and Communication Technology		44	36	8	0	82%
EPSO/AST/136/15 - 1 Culture AST3 Assistant Curator FREE	AST3	Culture		11	3	8	0	27%
EPSO/AST/136/15 - 2 Culture AST3 CONSERVATION & COLLECTION MANAGEMENT ASSISTANT FREE	AST3	Culture		5	2	3	0	40%
EPSO/AST/137/16 MT Linguist AST1 MLT FREE	AST1	Linguist	MLT	12	6	6	0	50%
EPSO/AST/137/16 SL Linguist AST1 SLV FREE	AST1	Linguist	SLV	13	8	5	0	62%
EPSO/AST/137/16 SK Linguist AST1 SLK FREE	AST1	Linguist	SLK	13	9	4	0	69%
EPSO/AST/137/16 NL Linguist AST1 NLD FREE	AST1	Linguist	NLD	13	8	5	0	62%
EPSO/AST/137/16 HU Linguist AST1 HUN FREE	AST1	Linguist	HUN	12	10	2	0	83%
EPSO/AST/137/16 GA Linguist AST1 GLE FREE	AST1	Linguist	GLE	9	6	3	0	67%
EPSO/AST/137/16 DA Linguist AST1 DAN FREE	AST1	Linguist	DAN	16	13	3	0	81%
EPSO/AST/138/16 Audiovisuel AST3 Audiovisual & conference technicians - FREE	AST3	Audiovisuel		25	20	5	0	80%
EPSO/AST/139/16 - 2 Human Resources AST3 FREE	AST3	Human Resources		53	39	14	0	74%
EPSO/AST/139/16 - 1 Finance AST3 FREE	AST3	Finance		69	54	15	0	78%
EPSO/AST/141/17 (AST3) - Profile 1 Building AST3 Building construction coordinators/technicians - FREE	AST3	Building		26	16	10	0	62%

COMPETITION NAME	GRADE	DOMAIN	Language (if applicable)	Number of laureates	Number of laureates recruited	Number of laureates available	Number of laureates unavailable	Recruitment rate
EPSO/AST/141/17 (AST3) - Profile 2 Building AST3 Building coordinators/technicians in air conditioning and electromechanical and electrical engineering	AST3	Building		33	29	4	0	88%
EPSO/AST/141/17 (AST3) - Profile 3 Building AST3 Occupational and building safety assistants - FREE	AST3	Building		13	8	5	0	62%
EPSO/AST/142/17 - DA Proofreading AST3 DAN DA / FREE	AST3	Proofreading	DAN	5	2	3	0	40%
EPSO/AST/142/17 - MT Proofreading AST3 MLT FREE	AST3	Proofreading	MLT	7	6	1	0	86%
EPSO/AST/142/17 - NL Proofreading AST3 NLD FREE	AST3	Proofreading	NLD	5	3	2	0	60%
EPSO/AST/142/17 - SL Proofreading AST3 SLV FREE	AST3	Proofreading	SLV	7	5	2	0	71%
EPSO/AST/142/17 - SV Proofreading AST3 SWE FREE	AST3	Proofreading	SWE	7	5	2	0	71%
EPSO/AST/143/17 (AST3) - Profile 1 Communication AST3 Webmaster - FREE	AST3	Communication		14	12	2	0	86%
EPSO/AST/143/17 (AST3) - Profile 2 Communication AST3 Communication Assistant - FREE	AST3	Communication		33	18	15	0	55%
EPSO/AST/143/17 (AST3) - Profile 3 Communication AST3 Visual Communication Assistant - FREE	AST3	Communication		35	31	4	0	89%
EPSO/AST/144/17 (AST1) - FR Linguist AST1 FRA Linguistic Assistant FREE	AST1	Linguist	FRA	5	2	3	0	40%
EPSO/AST/144/17 (AST1) - SV Linguist AST1 SWE Linguistic Assistant FREE	AST1	Linguist	SWE	7	3	4	0	43%
EPSO/AST/144/17 (AST1) - BG Linguist AST1 BUL Linguistic Assistant FREE	AST1	Linguist	BUL	5	4	1	0	80%
EPSO/AST/144/17 (AST1) - EN Linguist AST1 ENG Linguistic Assistant FREE	AST1	Linguist	ENG	7	4	2	1	57%
EPSO/AST/145/18 Other Specialists AST3 Archivistics and Records Management FREE	AST3	Other Specialists		46	35	11	0	76%
EPSO/AST/146/18 Other Specialists AST4 Heads of Administration in EU Delegations FREE	AST4	Other Specialists		41	30	11	0	73%
EPSO/AST/147/19 - 3 Security AST3 Information and document security - FREE	AST3	Security		21	14	7	0	67%
EPSO/AST/147/19 - 1 Security AST3 Security operations - FREE	AST3	Security		42	32	10	0	76%
EPSO/AST/147/19 - 2 Security AST3 Technical Security FREE	AST3	Security		19	15	4	0	79%
EPSO/AST/148/21-EL Proofreading AST3 ELL Proofreaders/Language Editors EL	AST3	Proofreading	GRE	21	18	3	0	86%
EPSO/AST/148/21 - ES Proofreading AST3 SPA Proofreaders/Language Editors ES	AST3	Proofreading	ESP	10	7	2	1	70%
EPSO/AST/148/21 - ET Proofreading AST3 EST Proofreaders/Language Editors ET	AST3	Proofreading	EST	8	4	4	0	50%
EPSO/AST/148/21 - GA Proofreading AST3 GLE Proofreaders/Language Editors GA	AST3	Proofreading	GLE	4	2	2	0	50%
EPSO/AST/148/21 - IT Proofreading AST3 ITA Proofreaders/Language Editors IT	AST3	Proofreading	ITA	15	13	2	0	87%
EPSO/AST/148/21 - PT Proofreading AST3 POR Proofreaders/Language Editors PT	AST3	Proofreading	POR	11	9	2	0	82%
EPSO/AST/149/21 Nuclear AST3 Nuclear Inspectors / FREE	AST3	Nuclear		40	28	12	0	70%
EPSO/AST/150/21-1 Other Specialists AST3 Audiovisual and ConferenceTechnicians / FREE	AST3	Other Specialists		53	43	10	0	81%
EPSO/AST/150/21-2 Other Specialists AST3 Building Technicians	AST3	Other Specialists		119	79	39	1	66%
EPSO/AST/150/21-3 Other Specialists AST3 Laboratory Technicians / FREE	AST3	Other Specialists		25	19	6	0	76%
EPSO/AST/151/22 - 1 Other Specialists AST4 ICT infrastructures, cloud, networks and middleware	AST4	Other Specialists		55	31	24	0	56%
EPSO/AST/151/22 - 2 Other Specialists AST4 Digital workplace, office automation and mobile computing	AST4	Other Specialists		60	38	22	0	63%
EPSO/AST/151/22 - 3 Other Specialists AST4 Development/configuration, testing, operation and maintenance of IT applications and off-the-shelf solutions; Data management, data analytics and artificial intelligence	AST4	Other Specialists		84	35	49	0	42%
EPSO/AST/151/22 - 4 Other Specialists AST4 ICT security - Addendum	AST4	Other Specialists		1	0	1	0	0%
EPSO/AST/151/22 - 4 Other Specialists AST4 ICT security	AST4	Other Specialists		30	13	17	0	43%
EPSO/AST/152/22-6 - PT Linguist AST1 POR Linguistic Assistants	AST1	Linguist	POR	14	6	8	0	43%
EPSO/AST/152/22-6 - PT Linguist AST1 POR Linguistic Assistants / Addendum	AST1	Linguist	POR	1	0	1	0	0%
EPSO/AST/152/22-5 - PL Linguist AST1 POL Linguistic Assistants	AST1	Linguist	POL	13	8	5	0	62%
EPSO/AST/152/22-4 - IT Linguist AST1 ITA Linguistic Assistants	AST1	Linguist	ITA	10	6	4	0	60%
EPSO/AST/152/22-3 - ET Linguist AST1 EST Linguistic Assistants	AST1	Linguist	EST	12	5	7	0	42%
EPSO/AST/152/22-2 - NL Linguist AST1 NLD Linguistic Assistants	AST1	Linguist	NLD	14	4	10	0	29%
EPSO/AST/152/22-1 - HR Linguist AST1 HRV Linguistic Assistants	AST1	Linguist	HUN	14	8	6	0	57%
EPSO/AST/153/22 Other Specialists AST4 Heads of Administration in EU Delegations	AST4	Other Specialists		41	31	9	1	76%
EPSO/AST/155/22 - Field 1 Other Specialists AST3 Operational security	AST3	Other Specialists		44	32	12	0	73%
EPSO/AST/155/22 - Field 2 Other Specialists AST3 Technical security	AST3	Other Specialists		18	8	10	0	44%
EPSO/AST/155/22 - Field 3 Other Specialists AST3 Occupational health and safety	AST3	Other Specialists		28	16	12	0	57%
EPSO/AST/156/24 - 1 Finance AST3	AST3	Finance		456	141	315	0	31%
EPSO/AST/156/24 - 2 Accounting and Treasury AST3	AST3	Accounting and Treasury		145	35	110	0	24%
EPSO/AST/156/24 - 3 Public Procurement AST3	AST3	Public Procurement		232	59	173	0	25%

COMPETITION NAME	GRADE	DOMAIN	Language (if applicable)	Number of laureates	Number of laureates recruited	Number of laureates available	Number of laureates unavailable	Recruitment rate
EPSO/AST-SC/03/15 - 1 Secretaries and clerks SC1 Administrative Support FREE	SC1	Secretaries and clerks		107	82	22	3	77%
EPSO/AST-SC/03/15 - 1 Secretaries and clerks SC2 Administrative Support FREE	SC2	Secretaries and clerks		35	30	4	1	86%
EPSO/AST-SC/03/15 - 3 Secretaries and clerks SC1 Secretarial Support FREE	SC1	Secretaries and clerks		147	134	12	1	91%
EPSO/AST-SC/03/15 - 3 Secretaries and clerks SC2 Secretarial Support FREE	SC2	Secretaries and clerks		99	94	4	1	95%
EPSO/AST-SC/05/16 (SC2) Secretaries and clerks SC2 Accreditation Officers / Receptionists FREE	SC2	Secretaries and clerks		12	10	2	0	83%
EPSO/AST-SC/05/16 (SC1) Secretaries and clerks SC1 Accreditation Officers / Receptionists FREE	SC1	Secretaries and clerks		50	44	6	0	88%
EPSO/AST-SC/06/17 (SC1) Secretaries and clerks SC1 FREE	SC1	Secretaries and clerks		222	172	41	9	77%
EPSO/AST-SC/06/17 (SC2) Secretaries and clerks SC2 FREE	SC2	Secretaries and clerks		136	98	34	4	72%
EPSO/AST-SC/07/18 (SC1) Security SC1 Armed Security and Protection / FREE	SC1	Security		86	60	26	0	70%
EPSO/AST-SC/07/18 (SC2) Security SC2 Armed Security and Protection - FREE	SC2	Security		18	9	9	0	50%
EPSO/AST-SC/08/19 (SC1) Other Specialists SC1 Parliamentary Ushers / FREE	SC1	Other Specialists		24	19	5	0	79%
EPSO/AST-SC/08/19 (SC2) Other Specialists SC2 Parliamentary Ushers Addendum / FREE	SC2	Other Specialists		1	0	1	0	0%
EPSO/AST-SC/08/19 (SC2) Other Specialists SC2 Parliamentary Ushers / FREE	SC2	Other Specialists		27	23	4	0	85%
EPSO/AST-SC/10/20 (SC1) SECRETARIES SC1 Addendum	SC1	SECRETARIES		1	0	1	0	0%
EPSO/AST-SC/10/20 (SC1) SECRETARIES SC1 FREE	SC1	SECRETARIES		285	232	48	5	81%
EPSO/AST-SC/10/20 (SC2) SECRETARIES SC2	SC2	SECRETARIES		215	164	49	2	76%
EPSO/AST-SC/11/21 Other Specialists SC1 Laboratory Support Workers / FREE	SC1	Other Specialists		19	10	9	0	53%

2.4.2 Planned competitions

The table below provides a summary of the information on competitions ongoing or planned by EPSO (details can be found below).

Number of expected laureates from ongoing competitions by function group

Non-linguistic profile			Linguistic profile		Total
AD	AST	AST/SC	AD-L	AST-L	
2379	435		355		3169

Number of expected laureates from planned competitions by function group

Non-linguistic profile			Linguistic profile		Total
AD	AST	AST/SC	AD-L	AST-L	
1898	TBC	TBC	TBC		TBC

Number of expected laureates from ongoing and planned competitions by function group

Non-linguistic profile			Linguistic profile		Total
AD	AST	AST/SC	AD-L	AST-L	
4277	TBC	TBC	TBC		TBC

The displayed numbers do not include all competitions as the total number of candidates is not yet known.

Ongoing competitions as of 01/04/2026

COMPETITION LABEL	GRADE	DOMAIN	Language (if applicable)	Number of candidates	Number of candidates invited to assessment phase	Number of laureates expected	Reserve lists expected by
EPSO/AD/422/25 - Taxation	AD6	1. Direct taxation, including tax law		1575	TBC	118	avr-26
		2. Indirect taxation, including law		1329		122	
EPSO/AD/423/25 - Lawyer-Linguists EP/Council/EC	AD7	Lawyer-linguists/legal revisers	1.DA – Danish-language lawyer-linguists/legal revisers	76	TBC	25	avr-26
			2.DE – German-language lawyer-linguists/legal revisers	321		25	
			3.EN – English-language lawyer-linguists/legal revisers	497		25	
			4.ET – Estonian-language lawyer-linguists/legal revisers	42		25	
			5.HR – Croatian-language lawyer-linguists/legal revisers	115		25	
			6.NL – Dutch-language lawyer-linguists/legal revisers	204		25	
			7.RO – Romanian-language lawyer-linguists/legal revisers	428		25	
			8.SL – Slovenian-language lawyer-linguists/legal revisers	71		25	
EPSO/AD/424/25 - Lawyer-Linguists / CoJ	AD7	Lawyer-linguists	1.CS – Czech-language lawyer-linguists	80	TBC	20	Jul/Sept-26
			2.DA – Danish-language lawyer-linguists	19		15	
			3.ET – Estonian-language lawyer-linguists	24		20	
			4. FI – Finnish-language lawyer-linguists	53		20	
			5. FR – French-language lawyer-linguists	536		20	
			6. IT – Italian-language lawyer-linguists	642		30	
			7. LV – Latvian-language lawyer-linguists	27		10	
			8. SV – Swedish-language lawyer-linguists	55		20	
EPSO/AST/157/25 - Communication	AST3	1. Graphic design and visual content production		1556	TBC	159	juin-26
		2. Social media and digital communication		3758		150	
		3. Webmaster		827		126	
EPSO/AD/425/25 – Building	AD7	1. Project management in the building sector		1296	TBC	153	TBC
		2. Architecture and project management		1217		75	
		3. Electrical engineering and project management		346		93	
		4. Heating, ventilation, and air conditioning (HVAC) engineering and project management		283		90	
EPSO/AD/426/25 - Data Management	AD7	Data management and data knowledge		5596	TBC	238	TBC
EPSO/AD/427/26 - AD Graduates	AD5	Graduates		TBC	TBC	1490	TBC

Planned competitions as of 01/04/2026

COMPETITION LABEL	GRADE	DOMAIN	Language (if applicable)	Number of laureates expected	Laureates lists expected by
EPSO/AD/428/26 - Audit AD	AD7	Audit		448	TBC
EPSO/AD/429/26 - ICT	AD7	1. ICT Infrastructure 2. ICT Project management 3. Clouds and networks 4. Data science		**Total: 782** Field 1: 204 Field 2: 228 Field 3: 166 Field 4: 184	TBC
EPSO/AD/430/26 - ICT	AD8	1. Artificial Intelligence 2. Cybersecurity		**Total: 486** Field 1: 236 Field 2: 250	TBC
EPSO/AD/431/26 - Lawyer-Linguists / CoJ (8 languages)	AD7	Lawyer-Linguists	BG DE EL EN ES GA (TBC) MT (TBC) RO	TBC	TBC
EPSO/AST/.../26 - Data management	AST3	TBC		TBC	TBC
EPSO/AD/.../26 - Law	AD	1. Competition Law 2. Financial law 3. Economic and monetary union law 4. Litigation		**Total: 112** Field 1: 22 Field 2: 32 Field 3: 18 Field 4: 40	TBC
EPSO/AD/.../26 - Law	AD	1. AI Law 2. Criminal Law 3. Energy Law		**Total: 70** Field 1: 50 Field 2: 12 Field 3: 8	TBC
EPSO/AST-SC/12/26 - Secretaries	AST-SC			TBC	TBC
EPSO/AST/.../26	AST3	Assistant for Parliamentary body;		TBC	TBC

*Draft list subject to discussion and refinement with the client EU institutions and endorsement by the EPSO/EuSA Management Board.

2.5 Overview on 2025 mobility of officials

2.5.1 Mobility within the Commission.

Internal mobility of officials between DGs by function groups in 2025, all establishment plans.

Commission internal mobility of officials between DGs by function groups in 2025 All establishment plans

DGs/Services	AD			AST			AST-SC			TOTAL		
	Arrivals	Departures	Balance	Arrivals	Departures	Balance	Arrivals	Departures	Balance	Arrivals	Departures	Balance
Agriculture and Rural Development	13	6	7	4	6	-2	2	1	1	**19**	**13**	**6**
Budget	8	18	-10	3	3	0		2	-2	**11**	**23**	**-12**
Cabinets	23	7	16	18	9	9	14	7	7	**55**	**23**	**32**
Climate Action	3	7	-4	1		1				**4**	**7**	**-3**
Communication	18	19	-1	6	13	-7	1		1	**25**	**32**	**-7**
Communications Networks, Content and Technology	11	9	2	6	5	1	1	2	-1	**18**	**16**	**2**
Competition	16	20	-4	1	8	-7	3	5	-2	**20**	**33**	**-13**
Defence Industry and Space	9	2	7	3		3	1	1	0	**13**	**3**	**10**
Digital Services	6	11	-5	5	5	0		2	-2	**11**	**18**	**-7**
Economic and Financial Affairs	4	65	-61	1	9	-8	2	2	0	**7**	**76**	**-69**
Education, Youth, Sport and Culture	17	10	7	2	6	-4	2	2	0	**21**	**18**	**3**
Employment, Social Affairs and Inclusion	26	18	8	5	8	-3	5	2	3	**36**	**28**	**8**
Energy	5	19	-14	5	5	0		1	-1	**10**	**25**	**-15**
Enlargement and Eastern Neighbourhood	14	89	-75	2	28	-26		2	-2	**16**	**119**	**-103**
Environment	18	15	3	5	4	1	2		2	**25**	**19**	**6**
European Anti-Fraud Office	7	3	4	3		3				**10**	**3**	**7**
European Civil Protection and Humanitarian Aid Operations (ECHO)	4	10	-6	4	1	3	3	5	-2	**11**	**16**	**-5**
European Personnel Selection Office	3	2	1	1	3	-2	2	1	1	**6**	**6**	**0**
Eurostat	5	2	3		1	-1	2	1	1	**7**	**4**	**3**
Financial Stability, Financial Services and Capital Markets Union	7	15	-8	1	3	-2		1	-1	**8**	**19**	**-11**
Health and Food Safety	14	11	3	3	1	2				**17**	**12**	**5**
Health Emergency Preparedness and Response Authority	3	7	-4							**3**	**7**	**-4**
Human Resources and Security	19	15	4	18	9	9	3	7	-4	**40**	**31**	**9**
Inspire, Debate, Engage and Accelerate Action		1	-1								**1**	**-1**
Internal Audit Service	8	6	2		1	-1	2		2	**10**	**7**	**3**
Internal Market, Industry, Entrepreneurship and SMEs	59	33	26	19	5	14	2		2	**80**	**38**	**42**
International Partnerships	14	19	-5	6	6	0	2	2	0	**22**	**27**	**-5**
Interpretation	4	3	1	4	2	2		2	-2	**8**	**7**	**1**
Joint Research Centre	14	9	5	10	3	7	1	1	0	**25**	**13**	**12**
Justice and Consumers	21	15	6	6	4	2	2	2	0	**29**	**21**	**8**
Legal Service	4	6	-2	3		3	1	2	-1	**8**	**8**	**0**
Maritime Affairs and Fisheries	7	10	-3	1	1	0				**8**	**11**	**-3**
Middle East, North Africa, Gulf	100	1	99	27	1	26	3		3	**130**	**2**	**128**
Migration and Home Affairs	7	20	-13	3	3	0	1	4	-3	**11**	**27**	**-16**
Mobility and Transport	13	9	4	4	4	0	1	1	0	**18**	**14**	**4**
Office for Infrastructure and Logistics in Brussels	7		7	6	4	2				**13**	**4**	**9**
Office for Infrastructure and Logistics in Luxembourg	2		2		2	-2				**2**	**2**	**0**
Office for the Administration and Payment of Individual Entitlements	7	1	6		5	-5				**7**	**6**	**1**
Publications Office	1	5	-4	7	7	0				**8**	**12**	**-4**
Reform and Investment Task Force (SG REFORM)	127	16	111	23	4	19	4	1	3	**154**	**21**	**133**
Regional and Urban Policy	18	23	-5	7	8	-1	2	3	-1	**27**	**34**	**-7**
Research and Innovation	25	7	18	6	6	0	4		4	**35**	**13**	**22**
Secretariat-General	71	154	-83	16	32	-16	3	11	-8	**90**	**197**	**-107**
Service for Foreign Policy Instruments	5	4	1	1	1	0				**6**	**5**	**1**
Staff Committee - Representative Trade Unions and Staff Associations (administratively attached to DG HR)	5	6	-1	1		1				**6**	**6**	**0**
Structural Reform Support		55	-55		14	-14		1	-1		**70**	**-70**
Taxation and Customs Union	15	15	0	2	9	-7	2	1	1	**19**	**25**	**-6**
Trade and Economic Security	16	11	5	3	1	2	1		1	**20**	**12**	**8**
Translation	12	6	6	3	4	-1	1	1	0	**16**	**11**	**5**
TOTAL (*)	**815**	**815**	**0**	**255**	**254**	**1**	**75**	**76**	**-1**	**1.145**	**1.145**	**0**

(*) Since 2015, the mobility includes certified staff (passing from AST to AD function group by the certification procedure)
(**) Some AST have been certified in a new DG, which explains the difference between the arrivals and departures
NB: Unlike years before 2008, the mobility between DGs has been calculated on basis of the Sysper2 database.

Commission internal mobility of officials between DGs for the period 2000-2025				
YEAR	AD	AST	AST/SC	TOTAL
2000	446	674	-	1.120
2001	572	784	-	1.356
2002	610	778	-	1.388
2003	361	816	-	1.177
2004	466	881	-	1.347
2005	344	639	-	983
2006	394	699	-	1.093
2007	428	632	-	1.060
2008	607	663	-	1.270
2009	672	526	-	1.198
2010	1.280	929	-	2.209
2011	587	444	-	1.031
2012	621	532	-	1.153
2013	599	467	-	1.066
2014	791	400	-	1.191
2015	1.099	505	1	1.605
2016	530	219	8	757
2017	762	645	31	1.438
2018	757	580	53	1.390
2019	744	408	50	1.202
2020	921	391	47	1.359
2021	836	377	45	1.258
2022	657	260	47	964
2023	586	279	43	908
2024	512	199	54	765
2025	486	179	65	730

(*) Since 2015 the figure are the departures from DGs

2.5.2 Mobility between the Commission and the other institutions

Movements of individuals between the Commission and other institutions have been identified and summarised in the table below. Interinstitutional movements in which the Commission is not involved are not listed below and should be obtained from the concerned institutions. For the period 1 January to 31 December 2025, as in previous years, movements confirm the trend already noticed of **a negative balance (215 posts) to the detriment of the Commission** (arrivals - departures), particularly to the benefit of the European External Action Service, the European Parliament and the Council of the European Union.

Mobility between the Commission and other EU Institutions and bodies*, by function groups in 2025

	AD			AST			AST-SC			Total		
	Commission Arrivals	Commission Departures	Balance	Commission Arrivals	Commission Departures	Balance	Commission Arrivals	Commission Departures	Balance	**Commission Arrivals**	**Commission Departures**	**Balance**
European Economic and Social Committee		5	-5		2	-2					**7**	**-7**
Court of Justice of the European Union	4	3	1	1	1	0		1	-1	**5**	**5**	**0**
Council of the European Union	12	17	-5	4	13	-9	3	2	1	**19**	**32**	**-13**
European Parliament	1	22	-21		14	-14		3	-3	**1**	**39**	**-38**
European Court of Auditors	1	6	-5		2	-2				**1**	**8**	**-7**
European Ombudsman	1	2	-1							**1**	**2**	**-1**
European Union Intellectual Property Office		2	-2								**2**	**-2**
European External Action Service	10	31	-21	10	11	-1	5	1	4	**25**	**43**	**-18**
Translation Centre for the Bodies of the European Union												
European Data Protection Supervisor	3		3				1		1	**4**		**4**
European Institute of Innovation and Technology		1	-1		1	-1					**2**	**-2**
European Research Council Executive Agency		17	-17								**17**	**-17**
European Central Bank		1	-1								**1**	**-1**
European University Institute		1	-1								**1**	**-1**
European Training Foundation		3	-3								**3**	**-3**
Single Resolution Board					1	-1					**1**	**-1**
European Education and Culture Executive Agency		21	-21		3	-3					**24**	**-24**
European Research Executive Agency		21	-21		2	-2					**23**	**-23**
European Climate, Infrastructure and Environment Executive Agency		18	-18								**18**	**-18**
European Innovation Council and SMEs Executive Agency		24	-24								**24**	**-24**
European Public Prosecutor's Office		1	-1								**1**	**-1**
European Committee of the Regions				1	1	0				**1**	**1**	**0**
European Health and Digital Executive Agency		13	-13								**13**	**-13**
European Food Safety Authority		1	-1								**1**	**-1**
European Banking Authority		1	-1								**1**	**-1**
European Union Agency for Asylum		1	-1								**1**	**-1**
European Investment Fund		2	-2								**2**	**-2**
Total	**32**	**214**	**-182**	**16**	**51**	**-35**	**9**	**7**	**2**	**57**	**272**	**-215**

(*) including executive agencies

2.6 Posts occupied on 31-12-2025

The tables below show, by function group, the number of posts actually filled on the last day of the year preceding the one in which the draft budget is presented, broken down by grade, gender and administrative unit, in line with the new provision of article 41(3)(b)(iii) of the Financial Regulation.

Occupation of posts at 31/12/2025 All Establishment plans by function groups-grades and DGs - AD function group																											
DG \ Grade	**AD16**		**AD15**		**AD14**		**AD13**		**AD12**		**AD11**		**AD10**		**AD09**		**AD08**		**AD07**		**AD06**		**AD05**		**Total**		**Grand Total**
Gender	**F**	**M**	**F**	**M**	**F**	**M**	**F**	**M**	**F**	**M**	**F**	**M**	**F**	**M**	**F**	**M**	**F**	**M**	**F**	**M**	**F**	**M**	**F**	**M**	**F**	**M**	
Cabinets			3	4	8	14	11	14	22	15	32	16	23	9	8	10	7	12	5	3	5	3	1	1	125	101	**226**
Secretariat-General		3	6	5	9	22	13	17	28	22	14	10	37	16	16	20	25	19	12	20	12	13	14	18	186	185	**371**
Reform and Investment Task Force (SG REFORM)	1		1	1	2	2		2	3	5	6	4	10	11	13	9	21	10	13	17	8	9	8	9	86	79	**165**
Legal Service		1	1	6	5	17	11	22	28	26	16	12	19	19	14	21	9	11	6	7	6	4	7	6	122	152	**274**
Communication		1	4	3	10	8	11	16	27	26	23	12	18	16	33	21	15	17	19	11	7	3	12	7	179	141	**320**
Inspire, Debate, Engage and Accelerate Action					1	4	1					2		1		3		1		1		1		1	2	14	**16**
Budget			3	3	3	8	3	10	12	12	8	17	15	23	16	27	24	19	16	19	22	13	16	12	138	163	**301**
Human Resources and Security		1	2	5	8	12	12	16	20	21	14	14	21	18	23	14	10	15	16	11	10	4	42	24	178	155	**333**
Digital Services	1			1	1	6	2	4	3	14	2	14	4	15	11	46	6	37	32	74	5	7	8	7	75	225	**300**
Internal Audit Service			2		2	4	2	6	5	5	3	3	4	9	11	8	8	12	16	4	6	3	7	1	66	55	**121**
European Anti-Fraud Office	1		1	1	4	6	3	14	9	19	9	7	11	18	16	21	10	16	10	25	6	4	1	1	81	132	**213**
Economic and Financial Affairs		2	1	3	6	15	4	23	3	31	14	18	20	33	22	33	13	18	24	22	17	18	23	16	147	232	**379**
Internal Market, Industry, Entrepreneurship and SMEs	1		3	3	12	15	8	22	31	35	22	20	31	30	33	36	22	15	25	23	21	17	19	17	228	233	**461**
Defence Industry and Space		1		1	3	7	4	8	4	15	5	15	7	9	11	26	3	4	14	17	3	2	2	4	56	109	**165**
Competition			5	3	11	19	10	20	16	22	13	17	22	29	38	37	42	34	36	37	40	33	65	62	298	313	**611**
Employment, Social Affairs and Inclusion	1	1	1	1	11	8	8	14	22	23	14	25	28	26	27	27	17	16	28	25	25	14	15	14	197	194	**391**
Agriculture and Rural Development	1	1		3	8	16	16	17	41	37	26	24	28	35	40	29	23	21	39	43	29	15	14	3	265	244	**509**
Mobility and Transport			3	3	6	14	9	15	18	31	14	17	11	21	17	9	9	11	15	25	13	5	15	11	130	162	**292**
Energy	1	1	2	3	3	12	6	20	15	30	12	18	19	28	17	41	16	21	26	25	20	19	11	17	148	235	**383**
Environment		1	2	2	11	11	5	19	24	28	18	21	23	13	21	19	7	14	12	9	23	18	6	6	152	161	**313**
Climate Action			2	3	5	5	4	14	8	12	13	12	12	20	14	11	10	11	5	10	3	12	5	4	81	114	**195**
Research and Innovation		2	4	3	18	33	23	28	33	84	29	39	24	34	22	30	14	26	20	18	18	22	8	6	213	325	**538**
Communications Networks, Content and Technology		1	4	3	8	15	14	27	20	46	11	22	16	26	27	36	10	24	21	23	17	11	14	16	162	250	**412**
Joint Research Centre		1	2	3	16	30	19	61	68	140	26	60	15	70	45	84	23	49	20	53	24	31	5	7	263	589	**852**
Maritime Affairs and Fisheries	1	1	1	2	5	11	5	8	3	10	8	9	13	11	15	16	10	12	12	8	20	12	10	6	103	106	**209**
Financial Stability, Financial Services and Capital Markets Union		1	1	3	2	11	5	8	6	16	9	12	13	21	12	13	16	23	20	21	6	9	19	8	109	146	**255**
Regional and Urban Policy	1			3	7	9	7	13	22	38	17	15	37	22	34	21	14	13	29	20	14	4	15	8	197	166	**363**
Taxation and Customs Union		1		3	4	6	4	13	17	34	12	15	19	20	21	17	23	33	20	31	7	9	7	11	134	193	**327**
Education, Youth, Sport and Culture	1	2	1	3	7	12	7	11	22	25	13	10	18	5	24	16	23	12	10	8	9	7	6	5	141	116	**257**
Health and Food Safety	2		1	1	10	20	13	11	26	33	26	32	20	37	35	30	31	21	34	33	15	6	13	5	226	229	**455**
Health Emergency Preparedness and Response Authority	1			1		1	1	3	1	1	1	1	2	2	2	1	2	2	6	5	3	4	4	2	23	23	**46**
Migration and Home Affairs	1	1	2	2	7	6	10	14	24	19	11	14	22	11	16	17	26	16	31	21	18	12	22	11	190	144	**334**
Justice and Consumers			2	1	12	8	8	2	18	17	15	3	19	7	25	10	9	10	24	12	13	7	29	17	174	94	**268**
Trade and Economic Security	1	1	2	2	7	20	14	34	25	50	27	17	22	42	29	29	14	23	11	4	14	10	17	15	183	247	**430**
Enlargement and Eastern Neighbourhood	1	1	1	1	3	13	8	11	10	19	12	13	9	20	16	12	17	19	16	9	8	17	6	12	107	147	**254**
Middle East, North Africa, Gulf		1		1	3	5	2	5	7	14	3	8	6	11	8	11	7	6	5	2	2	1	5	1	48	66	**114**
International Partnerships	1	2	1	3	9	25	20	37	43	118	29	42	27	41	46	52	43	37	45	25	23	20	7	11	294	413	**707**
European Civil Protection and Humanitarian Aid Operations		1	1	2	5	8	4	7	15	15	6	8	13	10	14	12	16	10	14	16	6	2	8	4	102	95	**197**
Eurostat	1			1	12	15	8	11	17	25	14	15	15	19	27	29	15	20	23	26	15	13	3	12	150	186	**336**
Interpretation	1		1	3	11	8	29	16	84	44	43	21	45	16	43	16	41	17	54	12	6	3	15	10	373	166	**539**
Translation		1	1	1	22	18	48	21	153	89	124	52	189	79	144	75	97	46	38	33	19	22	67	34	902	471	**1.373**
Publications Office			1	1	3	5	4	4	7	11	8	13	6	8	13	9	10	11	8	10	4	7	2	4	66	83	**149**
Service for Foreign Policy Instruments				1	2		1	5	2	10	2	1	5	4	8	3	5	3	6	5	9	1	4		44	33	**77**
Office for the Administration and Payment of Individual Entitlements				1	2	2	3	2	4	3	2	4	6	1	2	2		3	1	3		2	3	1	23	24	**47**
Office for Infrastructure and Logistics in Brussels				1	3	2	3	6	4	8	6	6	3	3	6	6	8	2	9	12		3	3	2	45	51	**96**
Office for Infrastructure and Logistics in Luxembourg						1		4	1	4	3		4	1		2	1	1	5	2		1			14	16	**30**
European Personnel Selection Office					1	1	1	1	7		4	2	2	1	3	3	1	2	4	2	1	2	1	1	25	15	**40**
Staff Committee - Representative Trade Unions and Staff Associations (administratively attached to DG HR)									1	4	1	2		2	1	3	1								4	11	**15**
Total	**19**	**30**	**68**	**100**	**308**	**510**	**404**	**656**	**979**	**1306**	**740**	**734**	**933**	**923**	**1039**	**1023**	**774**	**775**	**855**	**842**	**552**	**455**	**584**	**450**	**7255**	**7804**	**15.059**

Occupation of posts at 31/12/2025 All Establishment plans by function groups-grades and DGs - AST function group																								
DG \ Grade	AST11		AST10		AST09		AST08		AST07		AST06		AST05		AST04		AST03		AST02		AST01		Total		Grand
Gender	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	Total
Cabinets					4	2	7	1	19	1	39	15	27	16	30	11	6				1	1	133	47	**180**
Secretariat-General	2	1	8	1	21	4	19	2	19	3	20	8	12	5	3		5	2			14	5	123	31	**154**
Reform and Investment Task Force (SG REFORM)	2		1		1		3		1		6	1	5		3	2	3	1					25	4	**29**
Legal Service		2	1		13	1	9	4	15	3	10	5	9	3	5		2				2		66	18	**84**
Communication	2		3	1	13	5	14	7	15	10	27	8	26	7	16	12	8	6	2	1	5	2	131	59	**190**
Inspire, Debate, Engage and Accelerate Action							1		1						2								4		**4**
Budget		7	1	3	7	4	10	4	19	8	11	10	9	2	10	2	13	6			7	5	87	51	**138**
Human Resources and Security	6	2	12	4	76	11	56	13	64	18	72	26	51	15	9	8	38	18	6	1	6	3	396	119	**515**
Digital Services	3	5		6	6	21	10	15	11	15	10	8	7	6	9	14	10	6	2		1	1	69	97	**166**
Internal Audit Service					1	1	1	1	6		3		1				1	1	1		1		15	3	**18**
European Anti-Fraud Office		4	1	1	11	8	6	5	11	4	10	3	9	1	3	2	5				2	1	58	29	**87**
Economic and Financial Affairs		1	2		4	1	3	4	10	5	8	8	5	3	2	3	7	3	1	2	4	4	46	34	**80**
Internal Market, Industry, Entrepreneurship and SMEs	2	1	1	3	10	4	17	3	21	3	26	6	19	3	5	2	10	3	1	1	7	6	119	35	**154**
Defence Industry and Space				1	3	2	5		6	2	9	1	5	1	1		5	4			3	2	37	13	**50**
Competition	2	1	3		10	1	5	4	16	3	19	3	14	4	12	5	19	7	2		4	1	106	29	**135**
Employment, Social Affairs and Inclusion	2	1	4		6	2	17	6	12	9	22	9	16	6	4	1	8	3	2	1	8	2	101	40	**141**
Agriculture and Rural Development	3	2	6	2	22	8	19	4	43	9	29	4	24	6	5	2	11	2	1	1	9	4	172	44	**216**
Mobility and Transport			5		10	6	12	5	13	6	13	2	2	2	1		1				4		61	21	**82**
Energy	2	3	6	4	5	13	7	8	14	14	17	7	1	4	1	4	7	9			3	2	63	68	**131**
Environment	1	1	4		12	4	6	2	11	1	18	4	9	3	1	2	7	1	1		7	2	77	20	**97**
Climate Action	1		4		2	1	6	1	8	2	4	1	3	1	2	2	4				2	2	36	10	**46**
Research and Innovation	3	4	3	4	25	12	19	7	28	10	26	7	16	9	4	2	3	4	2		2		131	59	**190**
Communications Networks, Content and Technology	3	1	5	1	22	6	15	8	29	5	32	7	11	3	6	2	5	2	2	2	2	1	132	38	**170**
Joint Research Centre	11	20	3	11	44	59	32	43	63	59	64	51	42	28	9	21	27	32		4			295	328	**623**
Maritime Affairs and Fisheries	1	1	2		6	3	1	1	8	2	6	1	4	2		1	5	1				1	33	13	**46**
Financial Stability, Financial Services and Capital			2	1	2		4	3	8	2	7	7	5		1	2	6			1	9	1	44	17	**61**
Regional and Urban Policy		2	2	2	18	5	5	1	15	6	23	9	14	4	3	3	6	3	2	2	4	1	92	38	**130**
Taxation and Customs Union		1	3	2	11	3	7	3	7	6	14	3	7	3	2		5	2			10		66	23	**89**
Education, Youth, Sport and Culture	4	1	2	1	9	1	12	4	13	4	12	4	11	3	1	2	5	2			3	3	72	25	**97**
Health and Food Safety		5	3	1	30	2	17	3	27	3	14	3	8	2	2	1	3	2		1	8	4	112	27	**139**
Health Emergency Preparedness and Response							1				1	1	1				1				6	1	10	2	**12**
Migration and Home Affairs			2	1	8	2	10	1	15	3	13	3	8		2	1	4	7	3		10	3	75	21	**96**
Justice and Consumers		2	2	1	8		10	2	19	4	14		5	1		3	3		3	1	11		75	14	**89**
Trade and Economic Security	2	4	1	2	4	1	6	4	24	3	12	10	14	3	2	1	3	2	3		4	1	75	31	**106**
Enlargement and Eastern Neighbourhood	1		4	1	7	2	2	2	12	1	9	2	4	1	1		5		2		2		49	9	**58**
Middle East, North Africa, Gulf		1			3	2	4	1	2	2	6	2	1								1		17	8	**25**
International Partnerships	1	1	4	3	15	9	17	8	27	11	28	8	19	2	5	2	8	3	2		1		127	47	**174**
European Civil Protection and Humanitarian Aid	2	1	4	1	13	2	7	1	13	4	7	4	6	3	2	2	12	3			1	2	67	23	**90**
Eurostat	3	2	3	2	27	11	17	8	16	8	20	7	12	4	6	4	17	7	1	2	3	1	125	56	**181**
Interpretation		2	2	3	5	3	8	3	8	5	7	4	7	8	2		4	9	3	1	1	2	47	40	**87**
Translation		2	2		24	1	26	6	24	7	33	10	40	11	9	9	12	3	1	1	25	9	196	59	**255**
Publications Office	8	6	4	5	26	21	42	28	47	20	40	16	15	17	7	8	28	23	7	1	15	2	239	147	**386**
Service for Foreign Policy Instruments					3	3		1	5	2	2	2	4	1			2				1		17	9	**26**
Office for the Administration and Payment of Individual Entitlements	3	3	4	1	13	2	8	2	9	3	6	2	6	2	4	3	16	5	2		3	2	74	25	**99**
Office for Infrastructure and Logistics in Brussels	3	7	5		7	5	12	10	12	9	5	7	9	27	6	6	14	13	1		3	2	77	86	**163**
Office for Infrastructure and Logistics in Luxembourg	1		1		2	1	2	3	1	5	2	7	1	9	1		7	11	1	1		2	19	39	**58**
European Personnel Selection Office	2	1			6		5	3	8	2	7	1	4	2	3	1		1			2		37	11	**48**
Staff Committee - Representative Trade Unions and Staff Associations (administratively attached to DG HR)	1						1		4	2	1	1	1					1					8	4	**12**
Total	**77**	**98**	**125**	**69**	**575**	**255**	**523**	**245**	**779**	**304**	**784**	**308**	**529**	**233**	**202**	**146**	**371**	**208**	**54**	**24**	**217**	**81**	**4.236**	**1.971**	**6.207**

Occupation of posts at 31/12/2025 all Establishment plans by function groups-grades and DGs - AST/SC function group													
DG \ Grade	**SC5**		**SC4**		**SC3**		**SC2**		**SC1**		**Total**		**Grand Total**
	F	**M**	**F**	**M**	**F**	**M**	**F**	**M**	**F**	**M**	**F**	**M**	
Cabinets	5	2	16	1	14	2	15	5	4	1	54	11	**65**
Secretariat-General			1	1	7		17	1	20	7	45	9	**54**
Reform and Investment Task Force (SG REFORM)					1		4		2		7		**7**
Legal Service				1	4	2	7	1	15	1	26	5	**31**
Communication	1		3		3		8	2	15	2	30	4	**34**
Inspire, Debate, Engage and Accelerate Action	2						1			1	3	1	**4**
Budget						2	6	1	17	5	23	8	**31**
Human Resources and Security	6	13	15	56	14	9	27	8	26	6	88	92	**180**
Digital Services			1		2		6		8	1	17	1	**18**
Internal Audit Service					1			1	4		5	1	**6**
European Anti-Fraud Office			1	1			4		2		7	1	**8**
Economic and Financial Affairs			2		5		4	3	17	4	28	7	**35**
Internal Market, Industry, Entrepreneurship and SMEs			1		6	1	13	3	20	1	40	5	**45**
Defence Industry and Space			1				2	1	1	1	4	2	**6**
Competition			1		7	2	36	5	34	11	78	18	**96**
Employment, Social Affairs and Inclusion					6	2	14		24	3	44	5	**49**
Agriculture and Rural Development			2		4	3	12	1	28	5	46	9	**55**
Mobility and Transport			1		2	1	10		6	1	19	2	**21**
Energy					2		17	1	19	4	38	5	**43**
Environment					1		7		9	3	17	3	**20**
Climate Action					3		2	1	3	2	8	3	**11**
Research and Innovation			2		6		6	2	12	3	26	5	**31**
Communications Networks, Content and Technology			1		4	1	15	5	14	2	34	8	**42**
Joint Research Centre			3		11	2	19	1	12	8	45	11	**56**
Maritime Affairs and Fisheries					1		6	2	8	4	15	6	**21**
Financial Stability, Financial Services and Capital Markets Union					3	1	4		15	1	22	2	**24**
Regional and Urban Policy					3	1	15	2	12	1	30	4	**34**
Taxation and Customs Union			1		1		10		8	1	20	1	**21**
Education, Youth, Sport and Culture					6	1	4	1	6	1	16	3	**19**
Health and Food Safety			2		6	3	18	1	17	4	43	8	**51**
Health Emergency Preparedness and Response Authority					1		1		2		4		**4**
Migration and Home Affairs					4	2	9	2	19	9	32	13	**45**
Justice and Consumers			1		3		6		17	1	27	1	**28**
Trade and Economic Security					6	2	4	2	22	4	32	8	**40**
Enlargement and Eastern Neighbourhood					1		3	1	10	2	14	3	**17**
Middle East, North Africa, Gulf							4	1	1	2	5	3	**8**
International Partnerships	1		2		5	1	9	4	16	3	33	8	**41**
European Civil Protection and Humanitarian Aid Operations			1		1	2	8		6		16	2	**18**
Eurostat					3	1	11	3	9	2	23	6	**29**
Interpretation			1		6	1	8	8	14	3	29	12	**41**
Translation			4		10	2	27	16	39	5	80	23	**103**
Publications Office	1				2		3	2	5	2	11	4	**15**
Service for Foreign Policy Instruments			1						2		3		**3**
Office for the Administration and Payment of Individual Entitlements						1						1	**1**
Office for Infrastructure and Logistics in Brussels				1								1	**1**
Office for Infrastructure and Logistics in Luxembourg					2		4	2		2	6	4	**10**
European Personnel Selection Office			1		1		3		7		12		12
Staff Committee - Representative Trade Unions and Staff Associations (administratively attached to DG HR)								1				1	1
Total	**16**	**15**	**65**	**61**	**168**	**45**	**409**	**90**	**547**	**119**	**1.205**	**330**	**1.535**

2.6.1 Gender Equality

In May 2023, The Commission adopted new targets for first female appointments at middle management level per Directorate-General and Service, reiterating the importance of ensuring balanced appointments, once the targets are reached. Regular monitoring and reporting on the results have been put in place since the adoption of the gender targets. The Commission analysed all Directorates-Generals' strategies for meeting their gender target and actions for developing the management competencies of the middle managers under the Commission strategic planning and programming cycle.

The measures in place for reinforcing gender balance at senior management level continued to apply: enrolling new participants in tailored coaching programmes to prepare them for higher management responsibilities, designating a majority of women as Deputy to the Director as a way to gain exposure to senior management duties and challenges, and appointing an equal number of men and women as Deputy Head of Unit.

In 2019 the share of women was 36.6% at senior management level, 41.5% at middle management level and 40.5% in management functions overall. The Commission made considerable progress in reaching gender balance at all levels of management. On 1 January 2026 the share of women was 47,0% at senior management level, 50.2% at middle management level and 49.6% in management functions overall.

In January 2026 the Commission also reached a share of 47 % female middle managers in the executive agencies. Among senior managers, 4 out of 6 Directors of executive agencies are women.

This unprecedented increase in female representation at management level required the combined efforts of all Commission departments. It was achieved through talent development programmes for female staff, while ensuring that merit always remained the primary selection criterion.

The Commission continued to monitor management appointments closely to ensure that gender balance is maintained. The Commission has developed initiatives to build a talent pipeline as well as measures to support gender-balanced appointments.

Tailored coaching programmes have been set up both for middle managers who aspire to becoming senior managers and for established senior managers who aim to develop within their current position or who are preparing for higher responsibilities. So far, more than 200 managers have participated or are participating in the programme, including more than 160 female middle and senior managers.

The sixth edition of the Female Talent Development Programme for aspiring middle managers ended in March 2025. In this edition, 96 female colleagues from all Commission services, executive agencies and Cabinets benefit from a mix of competency-building, mentoring by senior managers, networking and individual coaching.

Until 16 January 2026, out of 641 participants in the Female Talent Development Programme a total of 255 participants were appointed head of unit, 68 participants from the first cycle, 51 from the second, 54 from the third, 40 from the fourth, 23 from the fifth and 19 from the last cohort.

In the beginning of February 2025, the Commission launched the first round of its corporate Management Development programme for future Middle Managers. It aims to support the political objectives for the current mandate of consolidating progress made on gender balance and contributing to improving geographical balance.

Diversity – going beyond gender

Going beyond the focus on gender balance in management positions, the Commission aims to address the diversity of Commission staff more broadly. The goal is for Commission staff to reflect the diversity of the European society it serves, and to develop a workplace culture where staff from these diverse backgrounds can thrive and contribute fully.

The Commission's overarching goal is to foster a working environment that is diverse and inclusive in the broadest sense, and it starts from the six grounds of discrimination defined by the treaties[4]: sex, racial or ethnic origin, religion or belief, disability, age and sexual orientation. However, the Commission's approach is not limited to anti-discrimination but rather sees these grounds as contributors to diversity.

The Diversity and Inclusion Office[5] (DIO), set up in 2020 and reporting directly to the Director-General of DG HR, continues to lead the development, implementation and monitoring of actions designed to promote diversity and inclusion among Commission staff. The Office advocates for diversity and inclusion and ensures that all HR policies and processes mainstream these dimensions. To achieve this, it works closely with all services of DG HR, with the Task Force for Equality Secretariat (TFES) and with counterparts in other Commission departments and institutions, among them, with DG JUST.

The Diversity and Inclusion in the workplace Action Plan 2023-2024[6] is an important element in the implementation of the Commission's HR Strategy[7] and has contributed to make the Commission a more attractive and respectful workplace with its commitments under 11 cross-cutting and targeted actions addressing important matters such as the role of managers, diversity in recruitment, accessibility of workplace and tools.

Although this action plan focuses on these contributors to diversity in its spirit and through the implementation of cross-cutting actions, the objective is to promote diversity and inclusion at large, considering a multitude of other factors, such as nationality, cognitive diversity, socio-economic background, employment status, and all other characteristics that make us unique. By appreciating, protecting and fostering a diversity of backgrounds and experiences in our workplace, the Commission seeks to promote intercultural intelligence and create an inclusive culture within our organisation.

The action plan has been intentionally designed to align with other key action plans such as those addressing harassment prevention, geographical balance, wellbeing and greening.

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4 TFEU article 10

5 PV(2020)2356 final of 11 November 2020

6 Diversity and inclusion in the workplace Action Plan 2023-2024

7 COMMUNICATION TO THE COMMISSION A new Human Resources Strategy for the Commission, C(2022) 2229 final, 5.4.2022

Geographical Balance among Commission Workforce

Improving geographical balance is a priority for the current Commission mandate, as clearly outlined in the Mission Letter to Commissioner Serafin. The Commission's HR Strategy (2022) prioritised geographical balance and stated that specific tailored action plans would be developed for under-represented Member States to improve their presence among the staff of the Commission while no posts are reserved for nationals of any specific Member State. In 2023, these Joint Action Plans (JAPs) on Geographical Balance were agreed between the Commission and the then 15 underrepresented Member States. In December 2024, each of the 15 JAPs were assessed. For the 15 underrepresented Member States combined there had been a slight increase in share of all AD5-AD8 (1 percentage point each year for officials + temporary agents) between 2022 and 2024. For AD5-AD8 officials only (i.e. when temporary agents are excluded from the calculation), there has been no improvement from 2022-2024. The assessment concluded that while existing measures to address geographical imbalances had achieved some improvements, additional measures were necessary.

On 6 November 2025, the Commission adopted the General Implementing Provisions (GIPs) to Article 27 of the Staff Regulations, which came into effect from 1 January 2026. The GIPs are considered the Commission's most significant and potentially impactful measure thus far in addressing geographical imbalances. The GIPs provide a robust legal basis for new progressive and proportionate measures that provide the Commission with the tools to improve the presence of Member States among our staff over time.

Specifically, the GIPs establish time bound definitions of underrepresentation and of appropriate representation. Starting from the first quarter of 2026, each Member State's presence will be assessed annually using these definitions and based on the latest available statistics. Based on these definitions, as of 1 January 2026 there are now 14 underrepresented Member States among the Commission's staff.

In addition, the GIPs put in place systematic monitoring of all grades in the AD Function Group to provide a comprehensive overview of the geographical composition of our staff. Crucially, the GIPs provide additional 'hard' measures for selection and recruitment to tackle imbalances. These new measures include:

- Interviewing at least one candidate from under-represented nationalities for each post to be filled;
- Giving preference to a candidate from an under-represented Member State where merits are equal;
- Considering geographical balance when recruiting; and
- Applying indicative nationality-based recruitment targets.

In this regard, the Commission's interventions will primarily focus on the AD5-AD8 grades and their pipelines. It is important to note that the Commission will continue to recruit from all nationalities, and the overarching principle of merit remains paramount. The Commission is currently working on the design for the implementation of the individual new measures in the GIPs. A first step will be assessing the feasibility and scope of the potential measures. This assessment includes a sequential and evidence-based approach that relies on our monitoring.

In parallel, the Commission is working to promote attractiveness through a targeted employer branding and outreach strategy, in addition to the efforts to improve the clarity and efficiency of our selection and recruitment processes and provide the best possible candidate experience for our applicants from across all EU Member States. This work includes an inter-institutional EU Job Market website, a social media strategy, the development of a communications toolkit, as well as engaging and leveraging key networks. A key pilot action was a dedicated paid social media campaign on LinkedIn for the current AD5 graduate competition, using the EC corporate account targeting audiences in the underrepresented countries.

Diverse forms of employment

Officials and Temporary Agents

The Commission recruited 1575 officials and temporary agents in 2025, a decrease compared to recruitments in 2024 (1941) but similar to pre-COVID figures. Moreover, the 2024 data included the recruitments of temporary staff for the new Commission's Cabinets starting 1 December 2024.

In spring 2025, and following the adoption of EPSO's new competition model, DG HR put in place a recruitment model applying to recruitments of EPSO laureates from the competition reserve lists published from 2025 onwards. Seven specialist reserve lists (6 in the AD and 1 in the AST function groups) were published in 2025 with over 3000 laureates from which the Commission services can recruit talents from a geographically diverse pool (within the Commission's quota of around 2100). This also ensured a re-balancing between the population of Commission officials and temporary staff while allowing services to retain talent and ensure business continuity.
In July 2025, a new Commission Decision on temporary agents was adopted, providing, among others, for the following:

- Multiple contracts of temporary agents recruited on permanent posts up to 6 years;
- A clear grading scheme based on professional experience and qualifications;
- A prior external publication of all open temporary agent positions.

The split of recruitments in 2025 was 581 officials and 994 temporary agents. The recruitment of temporary agents in function groups AST and AST/SC was particularly high as only one reserve list in the AST function group was published in 2025 and none in the AST/SC.

Contract Agents

The Commission recruited 1612 contract agents in 2025, not very different from 2024 (1630).

Interim staff

The year of 2024 was operated under the new framework contract entered into force 1 July 2024, and it will be valid till 30 June 2028.

Under these framework contracts with interim agencies, an average of 319 interim staff per month worked in 2025 at the Commission in Brussels, mainly as secretaries and administrative assistants.

Seconded National Experts

The Commission has a wealth of experience in hosting seconded national experts (SNEs), primarily from Member States and EFTA countries. In 2025, around 1050 SNEs, with a balanced gender distribution, provided valuable expertise and fresh insights across a broad range of strategic, cross-cutting policies and administrative matters. Upon completing their secondment, these officials play a key role in facilitating professional exchanges and sharing knowledge about European institutions and policies.

Additionally, the Commission run the National Experts in Professional Training (NEPT) programme. In 2025, 290 officials from the administrations of Member States, EFTA countries as well from two enlargement countries have joined the Commission's NEPT programme for periods ranging from three and five months.

Average occupation by FTE

	Indirect research		Direct research		Operating budget		EPSO		OIB		OIL		OLAF		OP		PMO	
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M
AD05	18,7	18,7	5,8	7,6	588,6	451,4	2,0	2,5	3,0	3,0			3,1	3,4	2,0	4,8	2,6	0,6
AD06	24,7	27,1	19,8	29,1	386,7	316,2	1,0	0,8	1,9	2,0	0,8	1,0	5,5	3,5	2,5	6,1		2,0
AD07	34,6	45,8	17,0	44,5	784,4	676,4	2,8	2,0	11,2	9,9	4,0	2,0	10,5	23,5	9,1	10,0	1,4	3,0
AD08	27,8	41,0	26,4	55,3	656,8	626,1	2,7	1,1	3,4	2,6	0,2	1,7	10,8	16,9	10,9	10,7		2,0
AD09	35,4	60,8	41,6	78,4	897,2	771,0	1,2	3,0	6,0	5,5	0,7	2,0	14,6	21,4	12,5	7,4	2,0	2,0
AD10	39,6	54,3	17,5	67,7	769,4	651,4	1,5	1,8	3,0	4,3	4,0	1,0	10,2	14,9	4,8	9,9	5,9	2,5
AD11	35,8	69,5	22,9	55,3	514,0	506,7	4,7	1,2	7,4	4,1	2,2		7,3	7,8	8,8	14,0	0,3	2,5
AD12	40,1	117,4	68,5	138,1	753,8	839,8	4,2		2,3	8,7	1,0	4,3	7,5	18,0	6,5	8,9	4,2	1,4
AD13	33,4	49,9	17,9	62,8	317,5	484,2	1,0	1,6	2,6	4,4		2,0	2,2	12,2	3,6	3,0	3,5	2,7
AD14	26,8	39,0	15,2	29,2	219,2	363,7	1,4	1,2	1,5	2,8		0,3	3,3	6,0	2,7	5,9	1,7	0,7
AD15	4,3	3,4	2,1	3,4	54,7	83,5				1,0			1,5	1,0	1,0	0,7		1,0
AD16		1,0		0,5	17,0	23,7								0,6				
AST01	6,4	5,4			189,6	66,5	2,2		3,7	2,0	0,4	1,8	2,0	0,8	17,1	2,0	3,6	2,8
AST02	2,8	0,7		3,9	32,7	12,0	1,6		0,3		1,0	0,2			5,3	1,0	1,3	
AST03	14,0	9,4	23,2	34,4	226,0	112,8		0,5	14,7	12,5	7,6	10,1	5,4	0,8	26,4	23,9	13,2	6,2
AST04	8,0	4,4	14,7	20,6	197,5	113,5	2,5	0,7	8,2	10,8	1,0	2,5	3,1	1,3	8,3	12,4	4,8	2,1
AST05	32,8	7,1	59,2	31,7	467,0	140,7	4,0	2,0	8,8	25,9	2,3	7,6	12,0	1,0	19,1	14,8	6,0	2,8
AST06	49,0	12,5	66,6	58,4	588,0	210,6	8,8	1,8	7,5	4,7	2,0	7,8	6,7	3,8	42,7	14,7	7,3	1,2
AST07	50,0	12,9	57,6	54,2	549,0	187,2	6,3	1,2	11,1	12,4	1,0	5,1	11,0	4,2	47,9	25,8	10,2	3,8
AST08	34,9	11,2	35,8	36,6	360,4	116,9	6,7	3,0	9,6	7,3	1,2	1,2	4,3	2,8	40,6	25,6	8,9	1,2
AST09	31,8	18,4	40,9	64,6	380,9	133,0	4,4		8,9	6,7	2,0	1,0	11,0	9,3	21,3	18,6	12,3	3,0
AST10	7,5	7,8	4,7	9,6	98,7	44,2			4,2	3,3	1,8		1,0	1,8	4,8	4,1	3,9	
AST11	2,8	5,0	9,9	17,1	34,6	50,0	2,0	1,0	3,0	3,0	0,2			3,2	7,6	5,1	2,2	3,0
SC1	20,5	4,0	16,8	7,6	528,0	109,4	5,3					2,0	2,4	0,9	5,0	2,2		
SC2	12,8	4,4	25,4	2,3	340,5	85,6	3,0				4,8	2,0	4,0	0,4	4,7	2,0		
SC3	4,5	1,0	11,6	0,3	129,4	27,2	0,2			0,8	1,3		0,8		2,4			1,0
SC4	1,3		1,6		41,7	56,7	1,0			0,2			0,2	1,0	0,8			
SC5					14,5	15,1									0,2			

All figures rounded to one decimal

Monthly average calculated on the first day of 12 months in 2025

Occupation based:

- encoded work patterns in Sysper for active staff: full-time (Including medical part-time and parental leave 100%) and part-time
- non active staff but occupying a post (according to Staff Regulations)

For this purpose, regardless of the occupation type, officials and temporary agents are counted for the Establishment plan they are assigned to

3. COMMISSION HUMAN RESOURCES – THE REQUEST FOR 2027 DRAFT BUDGET

3.1 2027 Draft Budget: the global request for human resources

3.1.1 The overall picture for year 2027

The Commission continuously strives to ensure an optimal allocation of its resources, reflecting its political priorities, legal and institutional obligations, while responding to the increasing workload generated by new or urgent needs. The Union and the Commission operate in a challenging and ever-evolving context marked by the unprovoked war of aggression of Russia against Ukraine, increasing geopolitical tensions, in particular in the Middle East, and their impact on energy supply, the availability of critical inputs, and overall trade disruptions; the growing importance of European defence and security; as well as new policy initiatives and the growing responsibilities assigned to the Commission by the co-legislators. It is thus critical to deploy resources in the most efficient manner, and to continue seeking synergies and efficiencies.

The Commission has sought to continue respecting the principle of stable staffing, in accordance with the principles on which the current multiannual financial framework (MFF) was built. However, with the increasing challenges and new tasks that the Commission is facing, the capacity to absorb new tasks under stable staffing has reached its limits. Despite the Commission's continuous efforts to find synergies and efficiencies, there is a growing capacity gap created between the stable staffing principle of the current MFF as well as the staff reductions of the last MFF on the one hand, and on the other hand the increased number of tasks and responsibilities assigned to the Commission. This leads to increasing business continuity risks and a situation in which there is a severe threat to the Commission's capability to successfully achieve our common European objectives and tackle crises in a robust, streamlined, and impactful manner. As such, following new important initiatives to be implemented by the Commission and the accompanying legislative financial and digital statements, the geopolitical context, and agreements by the co-legislators, additional staff is requested in the draft budget 2027 in relation to the following initiatives:

- **Carbon Border Adjustment Mechanism** (CBAM): five additional establishment plan posts and twenty additional full-time equivalents (FTE) of external staff under Heading 7 'European Public Administration';
- **Forced Labour Regulation**: three additional establishment plan posts under Heading 7 and eleven FTE of external staff paid from the administrative expenditure line under the Single Market Programme for the implementation of the Regulation prohibiting products made with forced labour on the Union market;
- **Artificial Intelligence Office**: thirty-eight additional FTE of external staff financed from the administrative support line of the Digital Europe Programme to support the implementation of the Artificial Intelligence Office;
- **Performance Review Board of the Single European Sky**: ten additional FTE of external staff financed from the administrative support line of the transport strand of the Connecting Europe Facility to address the additional tasks linked to the Performance Review Board of the Single European Sky;
- **Return of third-country nationals**: five additional FTE of external staff to be financed from the administrative support line of the Asylum, Migration and Integration Fund, placed in EU Delegations for support in the implementation of the legislation on the return of third-country nationals;
- **European Climate Law Amendment**: two additional establishment plan posts under Heading 7 as per the revised legislative financial and digital statement linked to Regulation EU 2026/667 as regards the setting of a Union intermediate climate target for 2040;

- **Grids Package**: pending adoption of the proposal, four additional FTE of external staff to be financed from the administrative support line of the Connecting Europe Facility – Energy for the implementation of the Regulation on guidelines for trans-European energy infrastructure;
- **Strategic Partnership Agreements with Gulf countries, work on Syria and Palestine[8] and the implementation of the Pact for the Mediterranean**: nine additional FTE of external staff financed from the administrative support line of the Neighbourhood, Development and International Cooperation Instrument.

In addition to the initiatives listed above, in line with established practice, the Commission will continue to pay staff from assigned revenues stemming from the supervisory fee established by the Digital Services Act[9]. In 2027, there will be no change to the total estimated FTE compared to what was reported in the Staff Working Document presented in 2025[10], and for which the details will be described in the new Staff Working Document to be presented by the Commission. The EU budget does not bear any cost for these FTE, as the salaries, as well as the social security contributions, including the employer's contributions and other administrative and operational expenditures, are paid directly from the amounts recovered from the supervisory fee.

In 2027, with respect to the establishment plans, the overall number of posts in the Commission is reduced by 30 posts[11]as a result of several previously planned and agreed elements, notably the delegation of tasks to executive agencies (reducing 29 posts). It should be recalled, that the number of staff in the executive agencies increases (+20 FTE). The ongoing process to transform former "D" posts into appropriations for contract agents (14 in this exercise) is neutral in terms of number of human resources full-time equivalents (FTE). In parallel, six FTE of external staff are converted into three establishment plan posts.

This document also presents the estimates for external staff and decentralised administrative appropriations for 2027, following the conclusion of budgetary hearings. Concerning external staff, the DB 2027 takes into account the net increase of 77 FTE in the administrative support lines of operational programmes (ex-BA lines), following new important initiatives to be implemented by the Commission.

In its 2027 Statement of Estimates, the Commission presents an increase of its overall number of human resources of 53 FTE, (i.e. 0,16 % of total staff), with a net reduction in its establishment plans of 30 posts, (i.e. -0,09 % of total staff), and an increase of 83 FTE of external staff (i.e. 0,25 % of total staff).

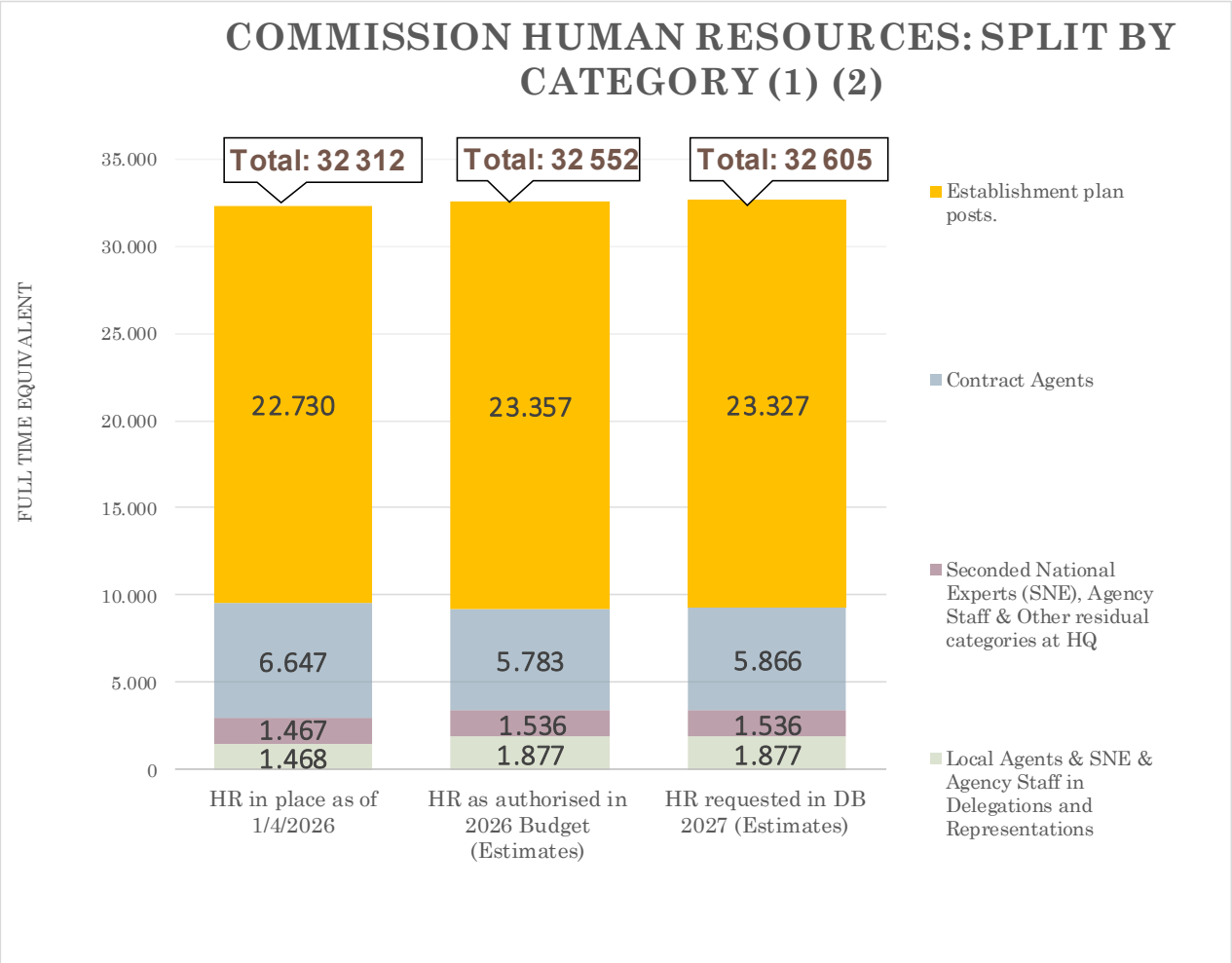
8 The designation of Palestine shall not be construed as recognition of a State of Palestine and is without prejudice to the individual positions of the Member States on this issue

9 Regulation (EU) 2022/2065 of the European Parliament and of the Council of 19 October 2022 on a Single Market For Digital Services (Digital Services Act) – OJ L 277/102 of 27.10.2022 and Commission Delegated Regulation (EU) 2023/1127 of 2 March 2023 supplementing Regulation (EU) 2022/2065 of the European Parliament and of the Council with the detailed methodologies and procedures regarding the supervisory fees charged by the Commission on providers of very large online platforms and very large online search engines - OJ L 149/16 of 9.6.2023

10 SWD(2025) 175 final: Overview of elements accounted for the estimation of the amount of external assigned revenues stemming from the supervisory fee pursuant to Article 6(1) of Commission Delegated Regulation (EU) 2023/1127.

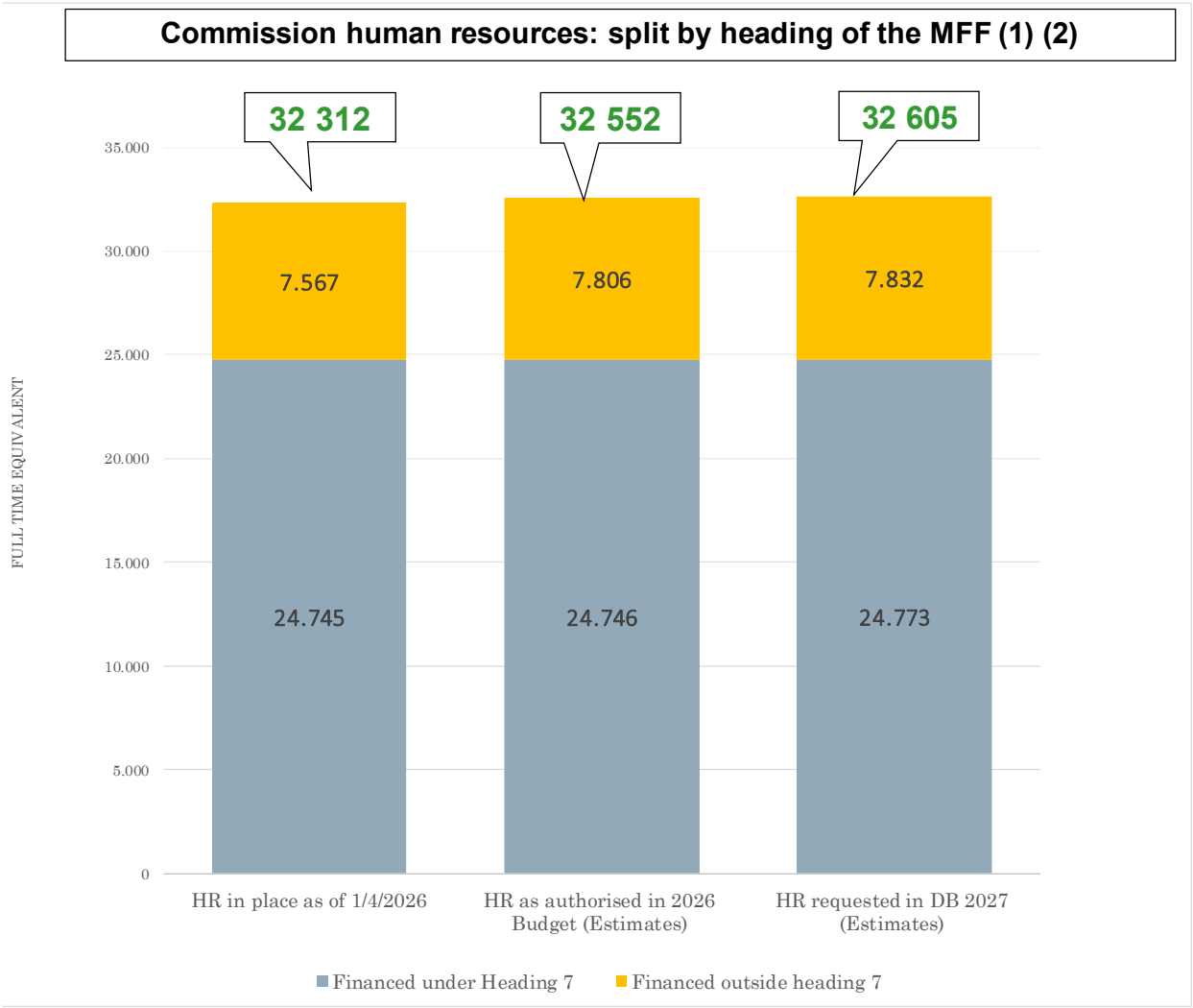
11 The overall reduction of 30 posts is partly compensated by the increase in the Commission of five posts for the Carbon Border Adjustment Mechanism (CBAM), three posts for the Forced Labour Regulation and two posts for the European Climate Law amendment.

3.1.2 Overview of establishment plan posts & estimated FTE of external staff requested for 2027 - by category of staff



(1) As included in the budgetary statements or estimated on the basis of average costs and expected distribution between categories.
(2) Excluding external personnel financed from earmarked revenue.

3.1.3 Overview of establishment plan posts & estimated FTE of external staff requested for 2027 within and outside Heading 7 of the MFF



(1) As included in the budgetary statements or estimated on the basis of average costs and expected distribution between categories.

(2) Excluding external personnel financed from earmarked revenue.

Human resources in the Commission

The overall evolution of human resources in the Commission between 2026 and 2027 is presented in the table below.

	Commission Human Resources in 2027									Commission Human Resources including interinstitutional transfers			
	2026 Budget Authorisation (Posts & estimated FTE of ext. Pers.) (1)	**Impact of delegation of tasks to (executive) agencies**	**Transformation** of establishment plan **posts into appropriations and appropriations into posts**	**Other changes in external personnel** (2), (2a)	**Transfer between establishment plans** (3), (3a), (3b)	**Other changes in personnel** (4), (4a), (5)	**2027 staff request**	**Change 2027/2026**		**2027 staff request** *without interinstitutional transfers*	**Inter-Institutional transfers**	**Total 2027 DB request**	**Change 2027/2026**
Total Commission Posts	23.357	-29	-11	0	0	10	23.327	-0,13%	-30	23.327	0	23.327	-30
Total Commission External Personnel	9.195	-7	8	-15	0	97	9.278	0,90%	83	9.278	0	9.278	83
Total HR Commission	**32.552**	**-36**	**-3**	**-15**	**0**	**107**	**32.605**	**0,16%**	**53**	**32.605**	**0**	**32.605**	**53**
Total Executive Agencies staff	3.355	0	0	0	0		3.375	0,6%	20	3.375	0	3.375	20
Grand Total HR Commission and Executive Agencies	**35.907**	**-36**	**-3**	**-15**	**0**	**107**	**35.980**		**73**	**35.980**	**0**	**35.980**	**73**

(1) Including:
For Commission Establishment Plan posts, additional 41 posts for limited recourse loan to Ukraine loan as per the Draft Amending Budget 2 to Budget 2026.
For Headings 1 and 6 (BA lines), adjustment of 24 full-time equivalents (FTE) under the support expenditure for the European Defence Industry Programme (EDIP) following the political agreement reached during the fourth trilogue on 16 October 2025, reflecting the additional operational responsibilities and tasks conferred on the Commission arising from the political compromise.
For the Executive Agencies, including 10 FTE as per the Amending Letter No1 to the Draft Budget 2026 (5 FTE for HaDEA, for the Critical Raw Materials Act and 5 FTE for REA following the increase of the the EAGF subsidy for the implementation of the promotion measures

(2): For Other Heading 7: -1 FTE for OIB and -1 FTE for OIL for Synergies and Efficiencies Returns, -1 FTE end temporary allocation to PMO, -1 FTE for OP decrease in INT staff, +3 FTE for EPSO, + 1 FTE for OIB, + 2 FTE for PMO following the allocation decision.

(2a): For direct research -15 FTE for alignment of staff with budget

(3) 16 posts from EPSO(1), OIB (3), OIL(1), PMO(2), OP(6), OLAF (3) to Commission due to contribution to the redeployment pool and 2 posts (AST/SC) from OIL to Commission due to Synergies and Efficiencies Returns (SER)

(3a) from the COM (SCIC) to OIB of 2 FTE (2 CA FGI) for New meeting room strategy

(3b) Transfer from OIL to SCIC of 1 CA for Conferences and meeting rooms

(4) For 2027: + 20 FTE on the Global Envelope for Carbon Boarder Adjustment Mechanism (CBAM), in accordance with the COM(2025)87 final, 26.02.2025-amending Regulation (EU) 2023/956.

(4a) For Headings 1 and 6 (BA lines): + 38 FTE for "Digital Europe Programme (DEP)" - Artificial Intelligence Act, + 10 FTE for Support expenditure for implementation of Single European Sky (SES) Connecting Europe Facility (CEF), + 4 FTE for Support expenditure for Connecting Europe Facility (CEF) - Energy, + 11 FTE for the implementation of the Regulation prohibiting products made with forced labour on the Union market, + 5 FTE for Support expenditure for the "Asylum, Migration and Integration Fund (AMIF)", +9 FTE for the implementation Strategic Partnership Agreements with Gulf countries, work on Syria and Palestine and the implementation of the Pact for the Mediterranean (financed by NDICI)

(5) For 2027: + 3 posts (AD) for Forced Labour Regulation, +5 posts (AD) for Carbon Boarder Adjustment Mechanism (CBAM), in accordance with the COM(2025)87 final, 26.02.2025-amending Regulation (EU) 2023/956, +2 posts (AD) for the European Climate Law Amendment (as per the revised legislative financial and digital statement linked to Regulation EU 2026/667)

3.2 2027 DB: the establishment plans

3.2.1 Global evolution for 2027

The total number of posts requested for 2027 throughout the Institutions presents a decrease of 30 posts. The Commissions' staffing shows a net increase of 53 Full Time Equivalents (FTE, i.e. 0,16% of total staff), with a net reduction of 30 establishment plan posts (i.e. -0,09% of total staff) and an increase of 83 FTE of external staff (i.e. 0,25% of total staff).

3.2.2 Human resources by institution

3.2.2.1 Priorities for 2027

The key priority for 2027 remains to maximise efficiency of administrative expenditure spending, while allowing institutions to meet their legal and contractual obligations. The Commission will continue to optimise costs, notably in relation to building expenditure, as evidenced by the ongoing steps to reduce the surface area occupied by its buildings, notably following the sale of 23 of its buildings in Brussels. The budgetary impact of the optimisation of costs will help adapt the buildings portfolio to the new ways of working and will allow raising environmental standards and reducing carbon emissions. It will also support critical investments in security infrastructure. The costs of the Integrated Security Operations Centre (ISOC) in Brussels will also be covered by reprioritisations made within the infrastructure budget. Mission expenditure, as well as costs for meetings, committees and conferences have been frozen at the 2026 level.

Ensuring the availability of translation and interpretation is crucial to respecting the principle of multilingualism. As such, a balancing contribution is needed to ensure the budgetary equilibrium of the Translation Centre (CdT). This is intended as a temporary measure, pending the results of an ongoing evaluation of the agency and further reforms.

Thanks to the disciplined approach to all non-salary expenditure items and to the reallocation of the savings delivered by its building policy, the Commission is able to limit its request for non-salary expenditure to an increase of 1,8 % compared to 2026, well below the maximum increase of 2 %.

The overview table below presents, for each institution, the number of establishment plan posts authorised in the 2026 budget and the number of posts requested in the 2027 draft budget.

(Number of posts in the establishment plans of the institutions)

Institution	Budget 2026	Initial request May 2026	Integrated into DB 2027			2027 DB total	Change 2027 - 2026
			Of which reductions	Of which requests	*Remarks*		
European Parliament	**6 823**	0	0	0		**6 823**	0
European Council and Council	**3 030**	5	0	0		**3 030**	0
European Commission	**23 357**	0	-40	10	(a)	**23 327**	-30
Court of Justice of the European Union	**2 120**	0	0	0		**2 120**	0
European Court of Auditors	**881**	0	0	0		**881**	0
European Economic and Social Committee	**671**	4	0	0		**671**	0
Committee of the Regions	**497**	1	0	0		**497**	0
European Ombudsman	**75**	2	0	0		**75**	0
European Data Protection Supervisor	**105**	5	0	0		**105**	0
European External Action Service	**1 750**	0	0	0		**1 750**	0
Total institutions	**39 309**	**17**	**-40**	**10**		**39 279**	-30

(a)	The Budget 2026 includes 41 additional posts for Ukraine Support Loan, as per the Draft Amending Budget 2/2026. Also 29 posts reduced due to delegation of tasks to executive agencies (from research establishment plans) + transformation of 14 posts into appropriations (TEC) + transformation of 6 FTE of external staff into 3 establishment plan posts + 5 posts requested for Carbon Border Adjustment Mechanism (CBAM), +3 posts for Forced Labour Regulation, + 2 posts for European Climate Law Amendment.

The section below presents in more detail the Commission's request for human resources. Details on the initial requests for human resources for the other institutions can be found in their respective statements of estimates for 2027.

3.2.3 Commission human resources

The Commission continues to work under the constraints of the stable staffing principle despite the increasing scope of responsibilities entrusted by the European Parliament and the Council. To be able to cope with the implementation of numerous new political priorities, the Commission will continue to simplify and rationalise working methods to the extent possible, and to ensure the efficient use of scarce resources via reprioritisation of tasks.

As any public administration, the Commission continues to reallocate posts to emerging political priorities by internal redeployments.

In this context, the implementation of a permanent contribution mechanism of 1% will be continued in 2027 across all services (ca. 175 posts in statutory staff), aiming to redeploy staff to Commission political priority areas. Additionally, to complement the above and address the needs for internal reprioritisation within each policy area, each service of the Commission also has to reach an internal annual redeployment target of 2% of its workforce (around 660 FTE per year) to address new needs and tasks within its own mandate.

However, the growing staff capacity gap leads to increasing business continuity risks and poses a severe threat to the Commission's capability to successfully achieve our common European objectives and tackle crises in a robust, streamlined, and impactful manner. Accordingly, taking into account important new initiatives to be implemented by the Commission, the geopolitical context, and various agreements with the co-legislators, additional staff is requested in the draft budget 2027 as enumerated above under point 3.1.1.

Finally, in relation to its human resources, the Commission regularly monitors the geographical balance, verifying that staff is recruited on the broadest possible geographical basis from among nationals of Member States and that there is no significant and unjustified imbalance between nationalities among officials.

3.2.4 2027 pre-allocation on the operating budget

3.2.4.1 Establishment plan posts (operating budget – Commission & Administrative / European Offices)

2027 Pre-Allocation

The 2027 pre-allocation and DB 2027 takes into account the increase of 5 posts for the Carbon Boarder Mechanism, of 3 posts for the Forced Labour Regulation and of 2 posts for the European Climate Law amendment.

Redeploying staff to priority tasks

Commission services have undertaken major **efforts to implement new Commission priorities within the context of stable human resources through:**

- The introduction of a recurrent and permanent yearly contribution mechanism established in the Complementary Allocation for 2024 and implemented as of 2025. Accordingly, this contribution mechanism of 1 % allows the Commission to deploy these resources to emerging priorities and, at the same time, DGs to plan their human resources in a coherent framework.
- The Commission carried out a first structured internal redeployment exercise in 2025. All DGs and services actively redeployed staff to respond to evolving priorities, with the exercise resulting in 717 posts and 347 contract agents internally redeployed, representing around 3% of total staff. This exercise, in addition to the annual contribution of 1%, demonstrates the significant and sustained efforts across the Commission to deal with the new priorities and tasks under the principle of stable staffing.
- The implementation of the Synergies and Efficiencies Review (SER) continues to progress in four horizontal functions (Human Resources, ICT, Communication, Logistics and Events). For 2027, this has led to the identification of eight establishment plan posts and eight FTE of external staff, which will be available for redeployment from 1 January 2027. In the following years the contributions of the services will decrease as the initiative, launched in 2016, reaches its goals.
- The continued adjustment of the structure of establishment plan posts is linked to the reduction of clerical tasks and the growing need for administrators. The DB 2027 request will follow up on this trend by requesting a budgetary neutral upgrading (from AST to AD category) of 80 establishment plan posts according to the needs of the services.
- The return of former D-category posts, as they become vacant, and their conversion into appropriations for contract agents continues, in line with the agreement made in the framework of the reform of the Staff Regulations (seven posts for the Commission and seven posts for the Offices in 2027).

Adjusting staff structure to future needs

For 2027, the Commission proposes to upgrade 80 AST posts into AD posts.

3.2.4.2 Other transformations to the establishment plans

3.2.4.2.1 Commission establishment plan - Operating Budget

Career policy measures

In order to follow the career policy measures applied by the Commission (Article 6 of the Staff Regulations), the following conversions will be requested for 2027:

AD16	
AD15	
AD14	
AD13	-70
AD12	70
AD11	120
AD10	20
AD9	-50
AD8	
AD7	30
AD6	-230
AD5	-75

AST11	-10
AST10	
AST9	-20
AST8	
AST7	-10
AST6	10
AST5	-20
AST4	-50
AST3	70
AST2	30
AST1	

AST/SC 6	
AST/SC 5	
AST/SC 4	5
AST/SC 3	-5
AST/SC 2	50
AST/SC 1	-50

Conversion of some former D-category posts into appropriations for contract agents

In accordance with the principles approved in the 2004 revision of the Staff Regulations[12], ex-D* posts (that mainly included, prior to the 2004 reform of the Staff Regulation, drivers, ushers and messengers) will be transformed into appropriations. This allows the Commission to recruit contract agents as referred to in article 3a of the Conditions of Employment of Other Servants (CEOS) in Function GroupI.

Accordingly, the modifications requested to the establishment plan for 2027 include the conversion of seven AST 5 posts into appropriations for contract agents.

Conversion of temporary establishment plan posts into permanent

The posts on the temporary establishment plan may be occupied by certain categories of temporary agents, including those recruited for the cabinets of the Commissioners.

In the DB 2027, the Commission does not request any conversion of permanent post into temporary in the establishment plan.

3.2.4.2.2 Establishment plans of the offices

Several Offices experience a need for adjusting their AD/AST mix. As a result, and to make the operation neutral in budgetary terms, the Commission requests the transformation of 22 AST posts into AD posts as follows: three for OIB, three for OIL, four for OLAF, ten for OP and two for PMO.

Career policy measures

Notwithstanding the possibility for the administrative Offices – EPSO, OLAF and OP – to rely on the Commission to cover their promotion needs in case this is necessary, the respective establishment plans include the estimated number of posts needed to cover the promotions in accordance with the Staff Regulations.

12 COM(2002)213/24-4-2002

Conversion of posts into appropriations for contract agents:

As set out above, in accordance with the principles approved in the 2004 revision of the Staff Regulations[13], ex-D* posts will be transformed into appropriations. This allows the Commission to recruit contract agents as referred to in article 3a of the Conditions of Employment of Other Servants ('CEOS') in Function Group I.

Accordingly, it is proposed to reduce their respective establishment plans in the DB 2027 by seven AST posts, of which five for the OIB and two for the OIL.

Conversion of appropriations for external personnel into posts of the establishment plan of the Offices

For 2027, the Commission requests the conversion of appropriations into posts for the offices' establishment plans to the level of two posts for OIB and one post for OIL.

Conversion of temporary establishment plan posts into permanent

In DB 2027, OLAF's establishment plans were adjusted to reflect the real grade structure. These adjustments resulted in the conversion of one AST from temporary post into permanent in OLAF's establishment plan.

3.2.4.2.3 Transfer of activities and other technical adjustments between establishment plans (Commission/offices/other institutions)

For 2027, the main agreed transfers of certain activities between services results in the following movements of posts between establishment plans:

- from the OP establishment plan to the Commission establishment plan of two AD7, one AST7, one AST6 and two AST5 following the contribution to the pool;

- from the OLAF establishment plan to the Commission establishment plan of two AD5 and one AST3 following the contribution to the pool, transfer of 1 AD5 from the Commission to OLAF as reinforcement;

- from the EPSO establishment plan to the Commission establishment plan of one AST2 following the contribution to the pool. Additionally, five AST1 were trasnferred from ESPO to the Commission establishment plan and five AST/SC1 were transferred from the Commission establishment plan to EPSO as technical adjustment to regularise the job quotas between the two establishment plans;

- from the OIB establishment plan to the Commission establishment plan of one AD5 and two AST5 following the contribution to the pool, transfer of 1 AD5 from the Commission to OIB as reinforcement;

- from the OIL establishment plan to the Commission establishment plan of two AST/SC2 as contribution to the Synergies and Efficiencies initiative for 2027, and one AST3 following the contribution to the pool;

- from the PMO to the Commission establishment plan of one AD5 and one AST1 following the contribution to the pool.

13 COM(2002)213/24-4-2002

3.2.4.3 Commission establishment plan - Research budget

3.2.4.3.1 Indirect Research

The modifications to the 2027 establishment plan for research indirect actions are summarised in table 3.2.8.2. Related administrative appropriations requested in the 2027 DB are based on the various research programmes (01 01 01 01 budget line for Horizon Europe; 01 01 02 01 budget line for the Euratom Research and Training Programme; 01 01 03 01 budget line for ITER and 13 01 02 01 budget line for the European Defence Fund) and reflect the salary update of 2027.

Adjusting staff structure to future needs

For 2027, the Commission proposes to upgrade six AST posts into AD posts on the Indirect Research establishment plan.

Delegation of tasks to executive agencies and other bodies in 2027

The impact of the delegation to executive agencies of the management of certain programmes of the 2021-2027 programming period is taken into account. For 2027, the establishment plan includes a reduction of 23 posts on Indirect Research.

Career policy measures

The 2027 Statement of Estimates for the Commission also integrates a modification to the establishment plan of the indirect research budget in order to follow career policy measures (Article 6 of the Staff Regulations) applied by the Commission.

3.2.4.3.2 Direct Research

The modifications to the 2027 establishment plan for research direct actions are summarised in table 3.2.8.2.

The impact of the delegation to executive agencies of the management of certain programmes of the 2021-2027 programming period is taken into account. For 2027, the establishment plan includes a reduction of six posts for Direct Research.

Career policy measures (budget lines 01 01 01 11 for Horizon Europe and 01 01 02 11 for the Euratom Research and Training Programme)

The 2027 establishment plan requested for the Joint Research Centre (JRC) also reflects modifications requested to follow career policy measures in accordance with Article 6 of the new Staff Regulations as applied by the Commission.

Adjusting staff structure to future needs

For 2027, it is proposed to upgrade 15 AST posts into AD posts in the Direct Research establishment plan.

3.2.5 Human resources requested in executive agencies

In 2027, the Commission will continue to rely on executive agencies for the management of some of the 2021-2027 spending programmes. The staffing of executive agencies, as from 2027, has been adjusted to reflect the combined effects of the agreed revision of the MFF, the redeployments to finance initiatives launched after 2021 (e.g. the European Chips Act and the Secure Connectivity Programme), other adjustments (e.g. the financing of EU missions within Horizon Europe), and the actual budget execution between 2021-2024.

The proposed number of staff in the executive agencies increases to 3 375 FTE in 2027, an increase of 20 FTE compared to 2026, of which an increase of 23 temporary agents and a decrease of three FTE of external staff (two contract agents and one seconded national expert). The increase includes 19 establishment plan posts financed outside the EU budget, stemming from the association of third countries to Horizon Europe. In addition, the staff numbers in the executive agencies for 2026 reflect an additional ten FTE following the Amending Letter 1/2026. Overall, the total staff is less than the staff numbers foreseen in the specific financial statements accompanying the Commission's delegation decisions, as well as in the Communication to the Commission on the delegation of tasks to executive agencies[14].

The necessary additional staff increase in executive agencies following the delegation of new tasks is compensated by a reduction of human resources in the Commission. Specifically, the increase of staff in executive agencies presented in the 2027 DB is partially compensated by a further reduction of 29 posts in the establishment plans in the Commission and seven FTE.

14 C(2021)946 of 12.2.2021.

3.2.6 Net impact of the overall request

The overall impact of requested movements and adjustments on all establishment plans may be summarised as follows:

	Commission Human Resources in 2027										Commission Human Resources including interinstitutional transfers			
	2026 Budget Authorisation (Posts & estimated FTE of ext. Pers.) (1)	**Transfers of external personnel**	**Impact of delegation of tasks to (executive) agencies**	**Transformation** of establishment plan **posts into appropriations and appropriations into posts**	**Other changes in external personnel**	**Transfer between establishment plans** (3)	**Other changes in personnel** (2)	**2027 staff request**	**Change 2027/2026**		**2027 staff request** *without interinstitutional transfers*	**Inter-Institutional transfers**	**Total 2027 DB request**	**Change 2027/2026**
Establishment Plan Posts														
Commission	18.838			-7		16	10	18.857	0,10%	19	18.857		18.857	19
Research - Direct Actions	1.647		-6					1.641	-0,36%	-6	1.641		1.641	-6
Research - Indirect Actions	1.333		-23					1.310	-1,73%	-23	1.310		1.310	-23
OP	565					-6		559	-1,06%	-6	559		559	-6
OLAF	310					-2		308	-0,65%	-2	308		308	-2
EPSO	107					-1		106	-0,93%	-1	106		106	-1
OIB	292			-3		-2		287	-1,71%	-5	287		287	-5
OIL	106			-1		-3		102	-3,77%	-4	102		102	-4
PMO	159					-2		157	-1,26%	-2	157		157	-2
Total Commission Posts	23.357	0	-29	-11	0	0	10	23.327	-0,13%	-30	23.327	0	23.327	-30

(1) Including, for Commission Establishment Plan posts, additional 41 posts for limited recourse loan to Ukraine loan as per the Draft Amending Budget 2 to Budget 2026.

(2) For 2027: + 3 posts (AD) for Forced Labour Regulation, +5 posts (AD) for Carbon Boarder Adjustment Mechanism (CBAM), in accordance with the COM(2025)87 final, 26.02.2025-amending Regulation (EU) 2023/956, +2 posts (AD) for the European Climate Law Amendment (as per the revised legislative financial and digital statement linked to Regulation EU 2026/667)

(3) 16 posts from EPSO(1), OIB (3), OIL(1), PMO(2), OP(6), OLAF (3) to Commission due to contribution to the redeployment pool and 2 posts (AST/SC) from OIL to Commission due to Synergies and Efficiencies Returns (SER)

3.2.6.1 On the Commission establishment plan – Operating Budget (excl. Research & Offices)

The tables below show in further detail all movements and provide the net impact on each establishment plan.

PROPOSED MODIFICATION OF THE ESTABLISHMENT PLAN – 2027 DB
SECTION III COMMISSION: Operating budget only, PERMANENT & TEMPORARY POSTS

Function group & grades	Posts 2026	Reduction of posts following delegation of tasks & EPPO transfer from OLAF	Transfer of tasks and posts between establishment plans	Technical exchanges between establishment plans	Inter-Institutional transfers	New posts 2027	Conversion of temporary posts into permanent posts	Budgetary neutral adjustments between Function Group and grades	Transformation due to the career	Transformation of appropriations into establishment plan posts ('TCE')	Transformation of establishment plan posts into appropriations ('TEC')	Total posts 2027
AD 16	32											32
AD 15	188											188
AD 14	658								-2			656
AD 13	1.225								-72			1.153
AD 12	1.766								73			1.839
AD 11	1.296								118			1.414
AD 10	1.673								21			1.694
AD 9	1.851								-49			1.802
AD 8	1.377								2			1.379
AD 7	1.617					8			35			1.660
AD 6	677								117			794
AD 5	1.200					2		102	-243	1		1.062
Total AD	**13.560**					**10**		**102**		**1**		**13.673**
AST 11	161								-11			150
AST 10	186								-3			183
AST 9	736								-15			721
AST 8	667								-4			663
AST 7	843								-21			822
AST 6	815							-102	25			738
AST 5	605								-18		-14	573
AST 4	474								-58			416
AST 3	468								65			533
AST 2	81								39			120
AST 1	320								1	2		323
Total AST	**5.356**							**-102**		**2**	**-14**	**5.242**
AST/SC 6	5											5
AST/SC 5	39								2			41
AST/SC 4	114								6			120
AST/SC 3	213								-6			207
AST/SC 2	416								49			465
AST/SC 1	674								-51			623
Total AST/SC	**1.461**											**1.461**
Total	**20.377**					**10**				**3**	**-14**	**20.376**

PROPOSED MODIFICATION TO THE ESTABLISHMENT PLAN – 2027 DB
SECTION III COMMISSION, Without Offices, Permanent Posts

Function group & grades	Posts 2026 (1), (2)	Reduction of posts following delegation of tasks	Transfer of tasks and posts between establishment plans (3), (4), (5), (6)	Technical exchanges between establishment plans	Inter-Institutional transfers	New posts 2027 (7), (8)	Conversion of permanent posts into temporary posts	Budgetary neutral adjustments between Function Group and grades	Transformation due to the career	Transformation of appropriations into establishment plan posts ('TCE')	Transformation of establishment plan posts into appropriations ('TEC')	Total posts 2027*
AD 16	29											29
AD 15	165											165
AD 14	597											597
AD 13	1.158								-70			1.088
AD 12	1.663								70			1.733
AD 11	1.174								120			1.294
AD 10	1.592								20			1.612
AD 9	1.747								-50			1.697
AD 8	1.253											1.253
AD 7	1.525		2			8			30			1.565
AD 6	643								110			753
AD 5	1.151		2			2		80	-230			1.005
Total AD	**12.697**		**4**			**10**		**80**				**12.791**
AST 11	122								-10			112
AST 10	150											150
AST 9	610								-20			590
AST 8	537											537
AST 7	699		1						-10			690
AST 6	679		1					-80	10			610
AST 5	508		4						-20		-7	485
AST 4	398								-50			348
AST 3	343		2						70			415
AST 2	69		1						30			100
AST 1	283		6									289
Total AST	**4.398**		**15**					**-80**			**-7**	**4.326**
AST/SC 6	5											5
AST/SC 5	39											39
AST/SC 4	74								5			79
AST/SC 3	202								-5			197
AST/SC 2	398		2						50			450
AST/SC 1	660		-5						-50			605
Total AST/SC	**1.378**		**-3**									**1.375**
Total	**18.473**		**16**			**10**					**-7**	**18.492**

* 50 posts in the function group AST may be occupied by officials and temporary agents in the AST/SC function group to reflect the gradual phase-in of the AST/SC function group.

(1)15 posts in the establishment plan are allocated to the JRC to perform the activities related to the decommissioning of nuclear actions.
(2) Including 20 AD5 and 21 AD7 posts for Ukraine loan as per the Draft Amending Budget 2 to Budget 2026.
(3) Contribution to the redeployment pool:1 AST1 from EPSO, 1 AST3 from OIL, 2 AD5 and 1 AST3 from OLAF, 2 AD7, 1 AST7, 1 AST6, 2 AST5 from OP, 1 AD5 and 1 AST1 from PMO, 1 AD5 and 2 AST5 from OIB
(5) Transfer from EPSO of 5 AST1 and transfer to ESPO of 5 AST/SC1 to regularise the job quotas.
(6) Transfer of 1AD5 to OLAF and 1 AD5 to OIB as reinforcement
(7) 5 AD 7 posts for Carbon Boarder Mechanism and 3 AD7 posts for Forced Labour
(8) 2 AD5 posts for the European Climate Law Amendment (as per the revised legislative financial and digital statement linked to Regulation EU 2026/667)

PROPOSED MODIFICATION TO THE ESTABLISHMENT PLAN – 2027 DB
SECTION III COMMISSION Without Offices, Temporary Posts

Function group & grades	Posts 2026	Transfer of tasks and posts between establishment plans	Technical exchanges between establishment plans	Inter-Institutional transfers	New posts 2027	Conversion of temporary posts into permanent posts	Budgetary neutral adjustments between Function Group and grades	Transformation due to the career	Transformation of appropriations into establishment plan posts ('TCE')	Transformation of establishment plan posts into appropriations ('TEC')	Total posts 2027
AD 16											
AD 15	12										12
AD 14	21										21
AD 13	10										10
AD 12	14										14
AD 11	52										52
AD 10	11										11
AD 9	20										20
AD 8	56										56
AD 7	10										10
AD 6	10										10
AD 5	26										26
Total AD	**242**										**242**
AST 11											
AST 10											
AST 9											
AST 8	12										12
AST 7	18										18
AST 6	29										29
AST 5	16										16
AST 4	10										10
AST 3	3										3
AST 2											
AST 1											
Total AST	**88**										**88**
AST/SC 6											
AST/SC 5											
AST/SC 4	35										35
AST/SC 3											
AST/SC 2											
AST/SC 1											
Total AST/SC	**35**										**35**
Total	**365**										**365**

3.2.6.2 On the Commission establishment plan – Research Budget

PROPOSED MODIFICATION TO THE ESTABLISHMENT PLAN – 2027 DB
RESEARCH BUDGET - Direct Actions (JRC) - Permanent Posts

Function group & grades	Posts 2026	Reduction of posts following delegation of tasks	Tranfer of posts between establishment plans	Technical exchanges between establishment plans	Inter-Institutional transfers	Conversion of permanent posts into temporary posts	Budgetary neutral adjustments between Function Group and grades	Transformation due to the career	Transformation of appropriations into establishment plan posts ('TCE')	Transformation of establishment plan posts into appropriations ('TEC')	Total posts 2027 (*) (**)
AD 16	2										2
AD 15	11										11
AD 14	61							-5			56
AD 13	117							-15			102
AD 12	190										190
AD 11	84										84
AD 10	100							-5			95
AD 9	113										113
AD 8	75										75
AD 7	76							20			96
AD 6	38							15			53
AD 5	15	-5					15	-10			15
Total AD	**882**	**-5**					**15**				**892**
AST 11	32							-2			30
AST 10	26							-2			24
AST 9	123							-5			118
AST 8	83							5			88
AST 7	113										113
AST 6	107						-15	5			97
AST 5	79							-1			78
AST 4	55										55
AST 3	61	-1									60
AST 2	8										8
AST 1											
Total AST *	**687**	**-1**					**-15**				**671**
AST/SC 6											
AST/SC 5											
AST/SC 4	7							1			8
AST/SC 3	19										19
AST/SC 2	31							-1			30
AST/SC 1	21										21
Total AST/SC	**78**										**78**
Total	**1.647**	**-6**									**1.641**

* 20 posts in the function group AST may be occupied by officials and temporary agents in the AST/SC function group to reflect the gradual phase-in of the AST/SC function group.

** The establishment plan accepts the following ad personam appointment: up to one AD15 may become AD16.

PROPOSED MODIFICATION TO THE ESTABLISHMENT PLAN – 2027 DB
RESEARCH BUDGET - Indirect Actions - Permanent posts

Function group & grades	Posts 2026	Reduction of posts following delegation of tasks	Transfer of tasks and posts between establishment plans	Technical exchanges between establishment plans	Inter-Institutional transfers	Conversion of permanent posts into temporary posts	Budgetary neutral adjustments between Function Group and grades	Transformation due to the career	Transformation of appropriations into establishment plan posts ('TCE')	Transformation of establishment plan posts into appropriations ('TEC')	Total posts 2027*
AD 16	1										1
AD 15	15										15
AD 14	68							-2			66
AD 13	124							-10			114
AD 12	159										159
AD 11	103										103
AD 10	100							-4			96
AD 9	99							1			100
AD 8	80							5			85
AD 7	90	-2						15			103
AD 6	57							10			67
AD 5	52	-2					6	-15			41
Total AD	**948**	**-4**					**6**				**950**
AST 11	13										13
AST 10	16							-2			14
AST 9	57										57
AST 8	49							-2			47
AST 7	62							-10			52
AST 6	46						-6				40
AST 5	31	-3						-2			26
AST 4	15	-2						2			15
AST 3	15	-4						14			25
AST 2	5	-1									4
AST 1	16	-3									13
Total AST *	**325**	**-13**					**-6**				**306**
AST/SC 6											
AST/SC 5											
AST/SC 4	2							3			5
AST/SC 3	7							1			8
AST/SC 2	17										17
AST/SC 1	27	-6						-4			17
Total AST/SC	**53**	**-6**									**47**
Total	**1.326**	**-23**									**1.303**

* 15 posts in the function group AST may be occupied by officials and temporary staff in the AST/SC function group to reflect the gradual phase-in of the AST/SC function group.

PROPOSED MODIFICATION TO THE ESTABLISHMENT PLAN – 2027 DB
RESEARCH BUDGET - Indirect Actions - Temporary posts

Function group & grades	Posts 2026	Reduction of posts following delegation of tasks	Transfer of tasks and posts between establishment plans	Technical exchanges between establishment plans	Inter-Institutional transfers	Conversion of temporary posts into permanent posts	Budgetary neutral adjustments between Function Group and grades	Transformation due to the career	Transformation of appropriations into establishment plan posts ('TCE')	Transformation of establishment plan posts into appropriations ('TEC')	Total posts 2027
AD 16											
AD 15											
AD 14	1										1
AD 13											
AD 12	6										6
AD 11											
AD 10											
AD 9											
AD 8											
AD 7											
AD 6											
AD 5											
Total AD	**7**										**7**
AST 11											
AST 10											
AST 9											
AST 8											
AST 7											
AST 6											
AST 5											
AST 4											
AST 3											
AST 2											
AST 1											
Total AST											
AST/SC 6											
AST/SC 5											
AST/SC 4											
AST/SC 3											
AST/SC 2											
AST/SC 1											
Total AST/SC											
Total	**7**										**7**

3.2.6.3 On the establishment plan of the Offices

PROPOSED MODIFICATION TO THE ESTABLISHMENT PLAN – 2027 DB
Publications Office (OP), Permanent posts

Function group & grades	Posts 2026 *	Transfer of tasks and posts between establishment plans (1)	Technical exchanges between establishment plans	Inter-Institutional transfers	Conversion of permanent posts into temporary posts	Budgetary neutral adjustments between Function Group and grades	Transformation due to the career	Transformation of appropriations into establishment plan posts ('TCE')	Transformation of establishment plan posts into appropriations ('TEC')	Total posts 2027*
AD 16	1									1
AD 15	3									3
AD 14	9									9
AD 13	10						1			11
AD 12	22									22
AD 11	21						-1			20
AD 10	19									19
AD 9	20						2			22
AD 8	14						1			15
AD 7	25	-2					1			24
AD 6	10						4			14
AD 5	7					10	-8			9
Total AD	**161**	**-2**				**10**				**169**
AST 11	12									12
AST 10	12									12
AST 9	58						3			61
AST 8	62						-1			61
AST 7	62	-1					-5			56
AST 6	47	-1				-10	8			44
AST 5	31	-2					-3			26
AST 4	22						-3			19
AST 3	51						-2			49
AST 2	8						3			11
AST 1	19									19
Total AST *	**384**	**-4**				**-10**				**370**
AST/SC 6										
AST/SC 5							1			1
AST/SC 4	1									1
AST/SC 3	3									3
AST/SC 2	5									5
AST/SC 1	9						-1			8
Total AST/SC	**18**									**18**
Total	**563**	**-6**								**557**

* 5 posts in the function group AST may be occupied by officials and temporary staff in the AST/SC function group to reflect the gradual phase-in of the AST/SC function group.

(1) Contribution to the Commission redeployment pool of 2 AD7, 1 AST7, 1 AST6 and 2 AST5

PROPOSED MODIFICATION TO THE ESTABLISHMENT PLAN – 2027 DB
Publications Office (OP), Temporary posts

Function group & grades	Posts 2026	Transfer of tasks and posts between establishment plans	Technical exchanges between establishment plans	Inter-Institutional transfers	Conversion of permanent posts into temporary posts	Budgetary neutral adjustments between Function Group and grades	Transformation due to the career	Transformation of appropriations into establishment plan posts ('TCE')	Transformation of establishment plan posts into appropriations ('TEC')	Total posts 2027
AD 16										
AD 15										
AD 14										
AD 13										
AD 12										
AD 11										
AD 10										
AD 9										
AD 8	2									2
AD 7										
AD 6										
AD 5										
Total AD	**2**									**2**
AST 11										
AST 10										
AST 9										
AST 8										
AST 7										
AST 6										
AST 5										
AST 4										
AST 3										
AST 2										
AST 1										
Total AST										
AST/SC 6										
AST/SC 5										
AST/SC 4										
AST/SC 3										
AST/SC 2										
AST/SC 1										
Total AST/SC										
Total	**2**									**2**

PROPOSED MODIFICATION TO THE ESTABLISHMENT PLAN – 2027 DB
European Antifraud Office (OLAF), Permanent posts

Function group & grades	Posts 2026	Transfer of tasks and posts between establishment plans (1)	Technical exchanges between establishment plans	Inter-Institutional transfers	Conversion of permanent posts into temporary posts	Budgetary neutral adjustments between Function Group and grades	Transformation due to the career	Transformation of appropriations into establishment plan posts ('TCE')	Transformation of establishment plan posts into appropriations ('TEC')	Total posts 2027*
AD 16	1									1
AD 15	4									4
AD 14	14									14
AD 13	15				2					17
AD 12	32				-2					30
AD 11	21									21
AD 10	24						4			28
AD 9	37									37
AD 8	32						-2			30
AD 7	25						-2			23
AD 6	4									4
AD 5	2	-1				4				5
Total AD	**211**	**-1**				**4**				**214**
AST 11	3				2					5
AST 10	5				-1					4
AST 9	16									16
AST 8	10									10
AST 7	13									13
AST 6	11					-4	4			11
AST 5	8									8
AST 4	6						-1			5
AST 3	5	-1					-3			1
AST 2										
AST 1										
Total AST	**77**	**-1**			**1**	**-4**				**73**
AST/SC 6										
AST/SC 5							1			1
AST/SC 4	2									2
AST/SC 3	3						-1			2
AST/SC 2	4									4
AST/SC 1	1									1
Total AST/SC	**10**									**10**
Total	**298**	**-2**			**1**					**297**

* 5 posts in the function group AST may be occupied by officials and temporary staff in the AST/SC function group to reflect the gradual phase-in of the AST/SC function group.

(1) Contribution to the Commission redeployment pool of 2 AD5, 1 AST3. Transfer of 1AD5 from the Commission Establishment Plan as reinforcement.

PROPOSED MODIFICATION TO THE ESTABLISHMENT PLAN – 2027 DB
European Anti-Fraud Office (OLAF), Temporary posts

Function group & grades	Posts 2026	Reduction of posts following creation of EPPO	Transfer of tasks and posts between establishment plans	Technical exchanges between establishment plans	Inter-Institutional transfers	Conversion of temporary posts into permanent posts	Budgetary neutral adjustments between Function Group and grades	Transformation due to the career	Transformation of appropriations into establishment plan posts ('TCE')	Transformation of establishment plan posts into appropriations ('TEC')	Total posts 2027
AD 16	1										1
AD 15											
AD 14											
AD 13	3					-2					1
AD 12						2					2
AD 11											
AD 10											
AD 9											
AD 8											
AD 7											
AD 6											
AD 5											
Total AD	**4**										**4**
AST 11	5					-2					3
AST 10	2					1					3
AST 9	1										1
AST 8											
AST 7											
AST 6											
AST 5											
AST 4											
AST 3											
AST 2											
AST 1											
Total AST	**8**					**-1**					**7**
AST/SC 6											
AST/SC 5											
AST/SC 4											
AST/SC 3											
AST/SC 2											
AST/SC 1											
Total AST/SC											
Total	**12**					**-1**					**11**

PROPOSED MODIFICATION TO THE ESTABLISHMENT PLAN – 2027 DB
European Personnel Selection Office (EPSO), Permanent posts

Function group & grades	Posts 2026	Transfer of tasks and posts between establishment plans (1)	Technical exchanges between establishment plans	Inter-Institutional transfers	Conversion of permanent posts into temporary posts	Budgetary neutral adjustments between Function Group and grades	Transformation due to the career	Transformation of appropriations into establishment plan posts *('TCE')*	Transformation of establishment plan posts into appropriations *('TEC')*	Total posts 2027*
AD 16										
AD 15										
AD 14	3						-1			2
AD 13	5						-1			4
AD 12	7						1			8
AD 11	7						-2			5
AD 10	5						-1			4
AD 9	5									5
AD 8	3									3
AD 7	5									5
AD 6							3			3
AD 5	3						1			4
Total AD	**43**									**43**
AST 11	3						-1			2
AST 10	2						-1			1
AST 9	8						2			10
AST 8	9						-1			8
AST 7	10									10
AST 6	10						-1			9
AST 5	6						-1			5
AST 4	2									2
AST 3	1									1
AST 2	2	-1								1
AST 1	4	-5					3			2
Total AST *	**57**	**-6**								**51**
AST/SC 6										
AST/SC 5										
AST/SC 4	1									1
AST/SC 3	1									1
AST/SC 2	2									2
AST/SC 1	2	5								7
Total AST/SC	**6**	**5**								**11**
Total	**106**	**-1**								**105**

* 5 posts in the function group AST may be occupied by officials and temporary staff in the AST/SC function group to reflect the gradual phase-in of the AST/SC function group.

(1) Contribution to the Commission redeployment pool: 1 AST2

EPSO of which European School of Administration (EUSA), Permanent posts										
Function group & grades	**Posts 2026**	**Transfer of tasks and posts**	**Technical exchanges between establishment plans**	**Inter-Institutional transfers**	**Conversion of permanent posts into temporary posts**	**Budgetary neutral adjustements between Function Group and grades**	**Transformation due to the career**	**Transformation of appropriations into establishment plan posts ("*TCE* ")**	**Transformation of establishment plan posts into appropriations ("*TEC*")**	**Total posts 2027**
AD 16										
AD 15										
AD 14	1									1
AD 13										
AD 12	2						1			3
AD 11	2						-1			1
AD 10										
AD 9	1									1
AD 8										
AD 7										
AD 6										
AD 5										
Total AD	**6**									**6**
AST 11										
AST 10										
AST 9	1									1
AST 8	1									1
AST 7	2									2
AST 6	3									3
AST 5	1									1
AST 4										
AST 3										
AST 2										
AST 1										
Total AST	**8**									**8**
AST/SC 6										
AST/SC 5										
AST/SC 4										
AST/SC 3										
AST/SC 2										
AST/SC 1										
Total AST/SC										
Total	**14**									**14**

PROPOSED MODIFICATION TO THE ESTABLISHMENT PLAN – 2027 DB
European Personnel Selection Office (EPSO), Temporary posts

Function group & grades	Posts 2026	Transfer of tasks and posts between establishment plans	Technical exchanges between establishment plans	Inter-Institutional transfers	Conversion of temporary posts into permanent posts	Budgetary neutral adjustements between Function Group and grades	Transformation due to the career	Transformation of appropriations into establishment plan posts ('TCE')	Transformation of establishment plan posts into appropriations ('TEC')	Total posts 2027
AD 16										
AD 15	1									1
AD 14										
AD 13										
AD 12										
AD 11										
AD 10										
AD 9										
AD 8										
AD 7										
AD 6										
AD 5										
Total AD	**1**									**1**
AST 11										
AST 10										
AST 9										
AST 8										
AST 7										
AST 6										
AST 5										
AST 4										
AST 3										
AST 2										
AST 1										
Total AST										
AST/SC 6										
AST/SC 5										
AST/SC 4										
AST/SC 3										
AST/SC 2										
AST/SC 1										
Total AST/SC										
Total	**1**									**1**

PROPOSED MODIFICATION TO THE ESTABLISHMENT PLAN – 2027 DB
Office for "Infrastructure and Logistics" in Brussels (OIB), Permanent posts

Function group & grades	Posts 2026	Transfer of tasks and posts between establishment plan (1)	Technical exchanges between establishment plans	Inter-Institutional transfers	Conversion of permanent posts into temporary posts	Budgetary neutral adjustments between Function Group and grades	Transformation due to the career	Transformation of appropriations into establishment plan posts ('TCE')	Transformation of establishment plan posts into appropriations ('TEC')	Total posts 2027*
AD 16										
AD 15	1									1
AD 14	7						-1			6
AD 13	11						-1			10
AD 12	15									15
AD 11	12									12
AD 10	10						-1			9
AD 9	13									13
AD 8	10						3			13
AD 7	17						3			20
AD 6	6									6
AD 5	6					3	-3			6
Total AD	**108**					**3**				**111**
AST 11	9									9
AST 10	8						-1			7
AST 9	20						2			22
AST 8	21						-1			20
AST 7	22						-4			18
AST 6	20					-3	3			20
AST 5	21	-2					7		-5	21
AST 4	22						-4			18
AST 3	32						-2			30
AST 2							3			3
AST 1	6						-3	2		5
Total AST *	**181**	**-2**				**-3**		**2**	**-5**	**173**
AST/SC 6										
AST/SC 5										
AST/SC 4							1			1
AST/SC 3	1									1
AST/SC 2	1						-1			
AST/SC 1										
Total AST/SC	**2**									**2**
Total	**291**	**-2**						**2**	**-5**	**286**

* 5 posts in the function group AST may be occupied by officials and temporary staff in the AST/SC function group to reflect the gradual phase-in of the AST/SC function group.

(1) Contribution to the Commission redeployment pool: 1 AD5 and 2 AST5. Transfer of 1AD5 from the Commission Establishment Plan as reinforcement.

PROPOSED MODIFICATION TO THE ESTABLISHMENT PLAN – 2027 DB
Office for "Infrastructure and Logistics" in Brussels (OIB), Temporary posts

Function group & grades	Posts 2026		Transfer of tasks and posts	Technical exchanges between establishment plans	Inter-Institutional transfers	Budgetary neutral adjustments between Function Group and grades	Transformation due to the career	Transformation of appropriations into establishment plan posts ('TCE')	Transformation of establishment plan posts into appropriations ('TEC')	Total posts 2027
AD 16										
AD 15										
AD 14										
AD 13	1									1
AD 12										
AD 11										
AD 10										
AD 9										
AD 8										
AD 7										
AD 6										
AD 5										
Total AD	**1**									**1**
AST 11										
AST 10										
AST 9										
AST 8										
AST 7										
AST 6										
AST 5										
AST 4										
AST 3										
AST 2										
AST 1										
Total AST										
AST/SC 6										
AST/SC 5										
AST/SC 4										
AST/SC 3										
AST/SC 2										
AST/SC 1										
Total AST/SC										
Total	**1**									**1**

PROPOSED MODIFICATION TO THE ESTABLISHMENT PLAN – 2027 DB
Office for "Infrastructure and Logistics" in Luxembourg (OIL), Permanent posts

Function group & grades	Posts 2026*	Transfer of tasks and posts between establishment plans **	Technical exchanges between establishment plans	Inter-Institutional transfers	Conversion of permanent posts into temporary posts	Budgetary neutral adjustments between Function Group and grades	Transformation due to the career	Transformation of appropriations into establishment plan posts ('TCE')	Transformation of establishment plan posts into appropriations ('TEC')	Total posts 2027*
AD 16										
AD 15	1									1
AD 14	2									2
AD 13	4									4
AD 12	6									6
AD 11	4									4
AD 10	4									4
AD 9	4									4
AD 8	3									3
AD 7	4						3			7
AD 6	2									2
AD 5	1					3	-3	1		2
Total AD	**35**					**3**		**1**		**39**
AST 11	1									1
AST 10	2						-1			1
AST 9	4									4
AST 8	5									5
AST 7	8						-1			7
AST 6	11					-3	-1			7
AST 5	7								-2	5
AST 4	6									6
AST 3	14	-1					1			14
AST 2	1						1			2
AST 1	1						1			2
Total AST *	**60**	**-1**				**-3**			**-2**	**54**
AST/SC 6										
AST/SC 5										
AST/SC 4	1									1
AST/SC 3	2									2
AST/SC 2	6	-2								4
AST/SC 1	2									2
Total AST/SC	**11**	**-2**								**9**
Total	**106**	**-3**						**1**	**-2**	**102**

* 5 posts in the function group AST may be occupied by officials and temporary staff in the AST/SC function group to reflect the gradual phase-in of the AST/SC function group

** Contribution to the Commission redeployment pool: 1 AST3 and contribution to the Synergies and Efficiencies initiative of 2 AST/SC.

PROPOSED MODIFICATION TO THE ESTABLISHMENT PLAN – 2027 DB
Office for Administration and Settlement of Individual Entitlements – PMO, Permanent posts

Function group & grades	Posts 2026	Transfer of tasks and posts between establishment plans *	Technical exchanges between establishment plans	Inter-Institutional transfers	Conversion of permanent posts into temporary posts	Budgetary neutral adjustments between Function Group and grades	Transformation due to the career	Transformation of appropriations into establishment plan posts ('TCE')	Transformation of establishment plan posts into appropriations ('TEC')	Total posts 2027***
AD 16										0
AD 15	1									1
AD 14	5									5
AD 13	8						-1			7
AD 12	7						2			9
AD 11	5						1			6
AD 10	8						-1			7
AD 9	5						-1			4
AD 8	4									4
AD 7	6									6
AD 6	2									2
AD 5	4	-1				2				5
Total AD	**55**	**-1**				**2**				**56**
AST 11	6									6
AST 10	5									5
AST 9	19						-2			17
AST 8	11						-1			10
AST 7	11						-1			10
AST 6	8					-2	2			8
AST 5	8						-1			7
AST 4	8									8
AST 3	19						1			20
AST 2	1						2			3
AST 1	7	-1								6
Total AST **	**103**	**-1**				**-2**				**100**
AST/SC 6	0									0
AST/SC 5	0									0
AST/SC 4	0									0
AST/SC 3	1									1
AST/SC 2	0									0
AST/SC 1	0									0
Total AST/SC	**1**									**1**
Total	**159**	**-2**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**157**

* Contribution to the Commission redeployment pool: 1AD5 and 1 AST1

** 5 posts in the function group AST may be occupied by officials and temporary staff in the AST/SC function group to reflect the gradual phase-in of the AST/SC function group

*** 8 posts are earmarked for the Secretariat of OLAF Supervisory Committee.

3.2.6.4 On the establishment plan of the Commission: All budget, Permanent and temporary posts including Offices

PROPOSED MODIFICATION OF THE ESTABLISHMENT PLAN – 2027 DB
SECTION III COMMISSION: All budgets, PERMANENT & TEMPORARY POSTS

Function group & grades	Posts 2026	Reduction of posts following delegation of tasks	Transfer of tasks and posts between establishment plans	Technical exchanges between establishment plans	Inter-Institutional transfers	New posts 2027	Conversion of permanent posts into temporary posts	Budgetary neutral adjustments between Function Group and grades	Transformation due to the career	Transformation of appropriations into establishment plan posts ('TCE')	Transformation of establishment plan posts into appropriations ('TEC')	Total posts 2027
AD 16	35											35
AD 15	214											214
AD 14	788								-7			781
AD 13	1.466								-87			1.379
AD 12	2.121								73			2.194
AD 11	1.483								118			1.601
AD 10	1.873								16			1.889
AD 9	2.063								-49			2.014
AD 8	1.532								2			1.534
AD 7	1.783	-2				8			55			1.844
AD 6	772								132			904
AD 5	1.267	-7				2		117	-247	1		1.133
Total AD	**15.397**	**-9**				**10**		**117**	**6**	**1**		**15.522**
AST 11	206								-13			193
AST 10	228								-5			223
AST 9	916								-20			896
AST 8	799								1			800
AST 7	1.018								-21			997
AST 6	968							-117	24			875
AST 5	715	-3							-19		-14	679
AST 4	544	-2							-58			484
AST 3	544	-5							65			604
AST 2	94	-1							39			132
AST 1	336	-3							1	2		336
Total AST	**6.368**	**-14**						**-117**	**-6**	**2**	**-14**	**6.219**
AST/SC 6	5											5
AST/SC 5	39								2			41
AST/SC 4	123								7			130
AST/SC 3	239								-6			233
AST/SC 2	464								48			512
AST/SC 1	722	-6							-51			665
Total AST/SC	**1.592**	**-6**										**1.586**
Total	**23.357**	**-29**				**10**				**3**	**-14**	**23.327**

3.3 2027 DB: appropriations for the external staff

3.3.1 Global evolution for 2027

Taking account of the increase of staff on new initiatives such as the legislation on Return of third-county nationals, Forced Labour, Performance Review Board of the Single European Sky, Artificial Intelligence Act, Carbon Boarder Adjustment Mechanism, the Regulation on guidelines for trans-European energy infrastructure and Strategic Partnership Agreements with Gulf countries, work on Syria and Palestine[15] and the implementation of the Pact for the Mediterranean along with, the conversion of 8 posts into appropriations for contract agents, the impact of the delegation of tasks to Executive Agencies and a decrease of staff in direct research, the global increase of external staff amounts to the equivalent of 83 full time equivalent units:

	Commission Human Resources in 2027									Commission Human Resources including interinstitutional transfers			
	2026 Budget Authorisation (Posts & estimated FTE of ext. Pers.) (1)	**Impact of delegation of tasks to (executive) agencies**	**Transformation** of establishment plan **posts into appropriations and appropriations into posts**	**Other changes in external personnel** (2), (2a)	**Transfer between establishment plans** (3a), (3b)	**Other changes in personnel** (4), (4a)	**2027 staff request**	**Change 2027/2026**		**2027 staff request** *without interinstitutional transfers*	**Inter-Institutional transfers**	**Total 2027 DB request**	**Change 2027/2026**
External Personnel													
Under Heading 7	4.369	0	8	0	0	20	4.397	0,64%	28	4.397		4.397	28
Outside Heading 7	4.826	-7	0	-15	0	77	4.881	1,14%	55	4.881	0	4.881	55
Total Commission External Personnel	9.195	-7	8	-15	0	97	9.278	0,90%	83	9.278	0	9.278	83

(1) Including: For Headings 1 and 6 (BA lines), adjustment of 24 full-time equivalents (FTE) under the support expenditure for the European Defence Industry Programme (EDIP) following the political agreement reached during the fourth trilogue on 16 October 2025, reflecting the additional operational responsibilities and tasks conferred on the Commission arising from the political compromise.

(2): For Other Heading 7: -1 FTE for OIB and -1 FTE for OIL for Synergies and Efficiencies Returns, -1 FTE end temporary allocation to PMO, -1 FTE for OP decrease in INT staff, +3 FTE for EPSO, + 1 FTE for OIB, + 2 FTE for PMO following the allocation decision.

(2a): For direct research -15 FTE for alignment of staff with budget

(3a) from the COM (SCIC) to OIB of 2 FTE (2 CA FGI) for New meeting room strategy

(3b) Transfer from OIL to SCIC of 1 CA for Conferences and meeting rooms

(4) For 2027: + 20 FTE on the Global Envelope for Carbon Boarder Adjustment Mechanism (CBAM), in accordance with the COM(2025)87 final, 26.02.2025-amending Regulation (EU) 2023/956.

(4a) For Headings 1 and 6 (BA lines): + 38 FTE for "Digital Europe Programme (DEP)" - Artificial Intelligence Act, + 10 FTE for Support expenditure for implementation of Single European Sky (SES) Connecting Europe Facility (CEF), + 4 FTE for Support expenditure for Connecting Europe Facility (CEF) - Energy, + 11 FTE for the implementation of the Regulation prohibiting products made with forced labour on the Union market, + 5 FTE for Support expenditure for the "Asylum, Migration and Integration Fund (AMIF)", +9 FTE for the implementation Strategic Partnership Agreements with Gulf countries, work on Syria and Palestine and the implementation of the Pact for the Mediterranean (financed by NDICI)

Decentralised administrative appropriations under heading 7 of the MFF – the 'global envelope'

Some appropriations are kept in reserve for the Luxembourg housing allowance and for future allocation in the course of the budget year to a specific area, if necessary, based on needs and to support the Commission priorities. A transfer of 2 FTE of contract agents from the Commission to OIB for the new meeting room strategy and of 1 FTE of contract agent from the OIL to the Commission for conferences and meeting room management will take place in 2027.

[15] The designation of Palestine shall not be construed as recognition of a State of Palestine and is without prejudice to the individual positions of the Member States on this issue

3.3.2 Evolution of external staff financed under other Headings of the MFF

3.3.2.1 External staff financed under articles 01 01 01 12 and 01 01 02 12 (Indirect and Direct Research)

Indirect Research

For 2027, EUR 57,3 million are requested for external staff under the indirect research budget corresponding to an estimate of 546 FTE available to the Research DGs concerned. The estimate of total FTE includes the reduction of 7 FTE due to the impact of the delegation to executive agencies of the management of certain programmes of the 2021-2027 programming period. Related administrative appropriations requested in the DB 2027 reflect this situation and integrate the salary update for 2027.

External personnel (budget lines 01 01 01 12 for Horizon Europe and 01 01 02 12 for the Euratom Research and Training Programme)

For 2027, appropriations for external staff amount to EUR 49,1 million, accounting for an estimate of 683 FTE available to the JRC and to DG HR.

3.3.2.2 External staff financed under operational budget lines (former BA lines)

The evolution of external staff financed by heading 1 to 6 shows an increase of 77 FTE compared with 2026, linked to work on the tasks created by the Artificial Intelligence Act, Forced Labour Regulation, Performance Review Board of the Single European Sky, the Regulation on guidelines for trans-European energy infrastructure, Strategic Partnership Agreements with Gulf countries, work on Syria and Palestine[16] and the implementation of the Pact for the Mediterranean. and Asylum, Migration and Integration Fund.

[16] The designation of Palestine shall not be construed as recognition of a State of Palestine and is without prejudice to the individual positions of the Member States on this issue

DRAFT BUDGET 2027 PRE-ALLOCATION - Appropriations for external personnel authorised on the administrative support lines							
Budget line	Service	MFF heading	Programme Title	2026 Sub-ceiling (in EUR)	2026 authorised FTE	2027 Sub-ceiling (in EUR)	2027 authorised FTE
External personnel authorised under administrative support lines at Headquarters							
02 01 30 01 02 & 06	CNECT	1	Support expenditure for the "Digital Europe Programme (DEP)" - Artificial Intelligence Act	10.080.000	100	13.445.917	138
02 01 21 02	MOVE	1	Support expenditure for implementation of Single European Sky (SES) Connecting Europe Facility (CEF)	2.650.000	20	3.725.000	30
02 01 22 01	ENER	1	Support expenditure for Connecting Europe Facility (CEF) - Energy[10]			404.000	4
03 01 01 01 01 & 05	GROW	1	Support expenditure for the "Single Market Programme (SMP)" - Prohibiting products made with forced labour on the Union market[4]	760.000	8	1.203.000	18
03 01 01 01 01 & 05	TRADE	1	Support expenditure for the "Single Market Programme (SMP)" - Prohibiting products made with forced labour on the Union market[4]			97.000	1
03 01 01 01 01 & 05	ESTAT	1	Support expenditure for the "Single Market Programme (SMP)"	2.861.000	34	2.920.500	34
05 01 01 01 & 05	REGIO	2	Support expenditure for the "European Regional Development Fund (ERDF)"	3.658.306	46	3.735.130	46
05 01 02 01 01 & 05	REGIO	2	Support expenditure for the "Cohesion Fund (CF)"	1.602.002	20	1.635.644	20
05 01 03 01 & 05	REGIO	2	Support expenditure for the "Support to the Turkish Cypriot Community"	2.191.287	21	2.230.793	21
07 01 01 01 01 & 05	EMPL	2	Support expenditure for the "European Social Fund+ (ESF+) — shared management"	5.843.228	74	5.965.936	74
08 01 02 01 & 05	AGRI	3	Support expenditure for the "European Agricultural Fund for Rural Development (EAFRD)"	2.080.410	26	2.124.099	26
08 01 03 01 & 05	MARE	3	Support expenditure for the "European Maritime, Fisheries and Aquaculture Fund (EMFAF)"	931.997	14	951.569	14
10 01 01 01 & 05	HOME	4	Support expenditure for the "Asylum, Migration and Integration Fund (AMIF)"[5]	1.051.781	10	1.073.869	10
11 01 01 01 & 05	HOME	4	Support expenditure for the "Border Management and Visa Instrument (BMVI)"	1.477.458	14	1.508.484	14
12 01 01 01 & 05	HOME	5	Support expenditure for the "Internal Security Fund (ISF)"	584.323	5	596.593	5
13 01 06 01 & 05	DEFIS	5	Support expenditure for the "European Defence Industry Programme (EDIP)"	5.457.000	55	5.571.597	55
14 01 01 01 01 & 05	FPI	6	Support expenditure for the "Neighbourhood, Development and International Cooperation Instrument (NDICI)"	816.312	9	833.455	9
14 01 01 01 01 & 05	INTPA	6	Support expenditure for the "Neighbourhood, Development and International Cooperation Instrument (NDICI)"[8]	24.654.627	357	32.067.944	357
14 01 05 01 & 05	INTPA	6	Support expenditure for the "European Instrument for International Nuclear Safety Cooperation (INSC)"	1.131.599	16	1.154.231	16
14 01 04 01 & 05	INTPA	6	Support expenditure for the "Overseas Association Decision (OAD)"	495.020	6	504.920	6
14 01 01 01 01 & 05	MENA	6	Support expenditure for the "Neighbourhood, Development and International Cooperation Instrument (NDICI)"	5.274.906	64	6.143.040	73
14 01 01 01 01 & 05	ENEST	6	Support expenditure for the Moldova Facility	291.000	3	297.111	3
16 01 06 01 & 05	ENEST	-	Support expenditure for the Ukraine Facility[3]	10.864.989	103	10.786.424	103
15 01 02 01 & 05	ENEST	6	Support expenditure for the Western Balkans Facility	908.928	9	928.015	9
15 01 01 01 01 & 05	ENEST	6	Support expenditure for the "Instrument for Pre-accession Assistance III (IPA III)"[1,9]	8.979.540	150	13.443.446	159
14 01 01 01 01 & 05	ENEST	6	Support expenditure for the "Neighbourhood, Development and International Cooperation Instrument (NDICI)"	2.187.796	30	2.233.740	30
14 01 01 01 01 & 05	REGIO	6	Support expenditure for the "Neighbourhood, Development and International Cooperation Instrument (NDICI)"	328.244	5	335.137	5
14 01 02 01 & 05	ECHO	6	Support expenditure for the "Humanitarian Aid (HUMA)"	2.799.202	35	2.857.985	35
			Sub-total:	**99.960.955**	**1.234**	**118.774.579**	**1.315**
External personnel authorised under administrative support lines in Delegations							
15 01 01 01 03 & 07	AGRI	6	Support expenditure for the "Instrument for Pre-accession Assistance (IPA III)"	492.087	3	503.410	3
08 01 03 01 03 & 07	MARE	3	Support expenditure for the "European Maritime, Fisheries and Aquaculture Fund (EMFAF)"	1.633.735	9	1.668.044	9
14 01 01 01 03 & 07	FPI	6	Support expenditure for the "Neighbourhood, Development and International Cooperation Instrument (NDICI)"	14.190.898	80	14.488.907	80
14 01 01 01 03 & 07	INTPA	6	Support expenditure for the "Neighbourhood, Development and International Cooperation Instrument (NDICI)"[8]	192.800.475	1451	189.953.715	1451
14 01 04 03 & 07	INTPA	6	Support expenditure for the "Overseas Association Decision (OAD)"	838.039	8	854.800	8
14 01 01 01 03 & 07	MENA	6	Support expenditure for the "Neighbourhood, Development and International Cooperation Instrument (NDICI)"	37.331.036	271	38.114.988	271
14 01 01 01 03 & 07	ENEST	6	Support expenditure for the Moldova Facility	370.000	2	377.770	2
16 01 06 03 & 07	ENEST	-	Support expenditure for the Ukraine Facility	6.925.484	29	7.070.919	29
15 01 02 03 & 07	ENEST	6	Support expenditure for the Western Balkans Facility	1.751.580	9	1.788.363	9
15 01 01 01 03 & 07	ENEST	6	Support expenditure for the "Instrument for Pre-accession Assistance III (IPA III)"[2,9]	40.028.642	344	36.711.127	335
14 01 01 01 03 & 07	ENEST	6	Support expenditure for the "Neighbourhood, Development and International Cooperation Instrument (NDICI)"	16.553.860	128	16.901.491	128
10 01 01 03 & 07	HOME	4	Support expenditure for the "Asylum, Migration and Integration Fund (AMIF)"[5]	900.000	5	1.837.800	10
13 01 06 03 & 07	DEFIS	5	Support expenditure for the "European Defence Industry Programme (EDIP)"	300.000	2	306.300	2
			Sub- total:	**314.115.836**	**2.341**	**310.577.634**	**2.337**
Grand Total - External personnel authorised on the administrative support lines:				**414.076.791**	**3.575**	**429.352.213**	**3.652**

[1] IPA III line of DG ENEST at Headquarters includes: additional 14 FTE for FRIT budgetisation from DB2023 to DB2027.

[2] IPA III line of DG ENEST in Delegations includes additional 6 FTE for FRIT budgetisation from DB2023 to DB2027.

[3] Including 24 FTEs and credits in other Commission DGs from 2024 to 2027.

[4] Regulation 2024/3015 of the European Parliament and of the Council of 27 November 2024 on prohibiting products made with forced labour on the Union market entered into force on 12 December 2024

[5] The COM proposal for Regulation establishing a common system for the returns of third-country nationals staying illegally in the Union (COM(2025) 101 of 11.3.2025) is under negotiations with the co-legislators, expected to finalise in the second quarter of 2026

[8] The transfer of FTEs between NDICI administrative support lines in Headquarters and Delegations reflects the modernisation of EU Delegations network.

[9] The transfer of FTEs between IPA administrative support lines in Headquarters and Delegations reflects the modernisation of EU Delegations network.

[10] As per the COM proposal (COM(2025)1006 of 10.12.2025) for Regulation on guidelines for trans-European energy infrastructure currently under negotiations with the co-legislators.

3.4 2027 DB: Administrative support expenditure financed by the programmes

Although not related to staff, this last section of working document part II provides, for the sake of exhaustivity and transparency, a consolidated overview of administrative expenditure (other than staff) financed outside Heading 7 of the MFF, under the envelope of the different operational programmes (the former ‘BA lines' of the budget).

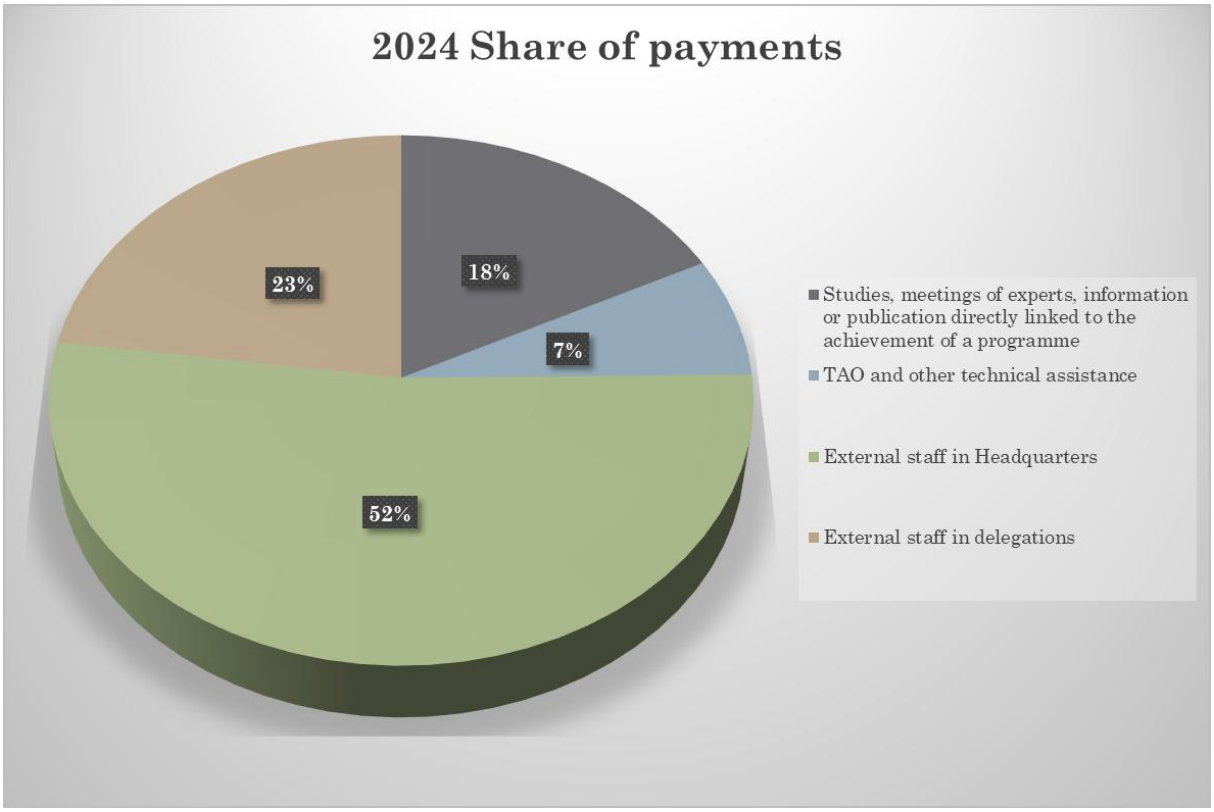
3.4.1 Appropriations implemented in 2025

In 2025, total payments on administrative support expenditure (the former 'BA lines’) amounted to EUR 1,22 billion[17]. This compares to EUR 1,18 billion in payments in 2024.

All in all, the four possible sub-groups[18] of expenditure authorised on former 'BA lines’ represented the following share in total payments in 2025:

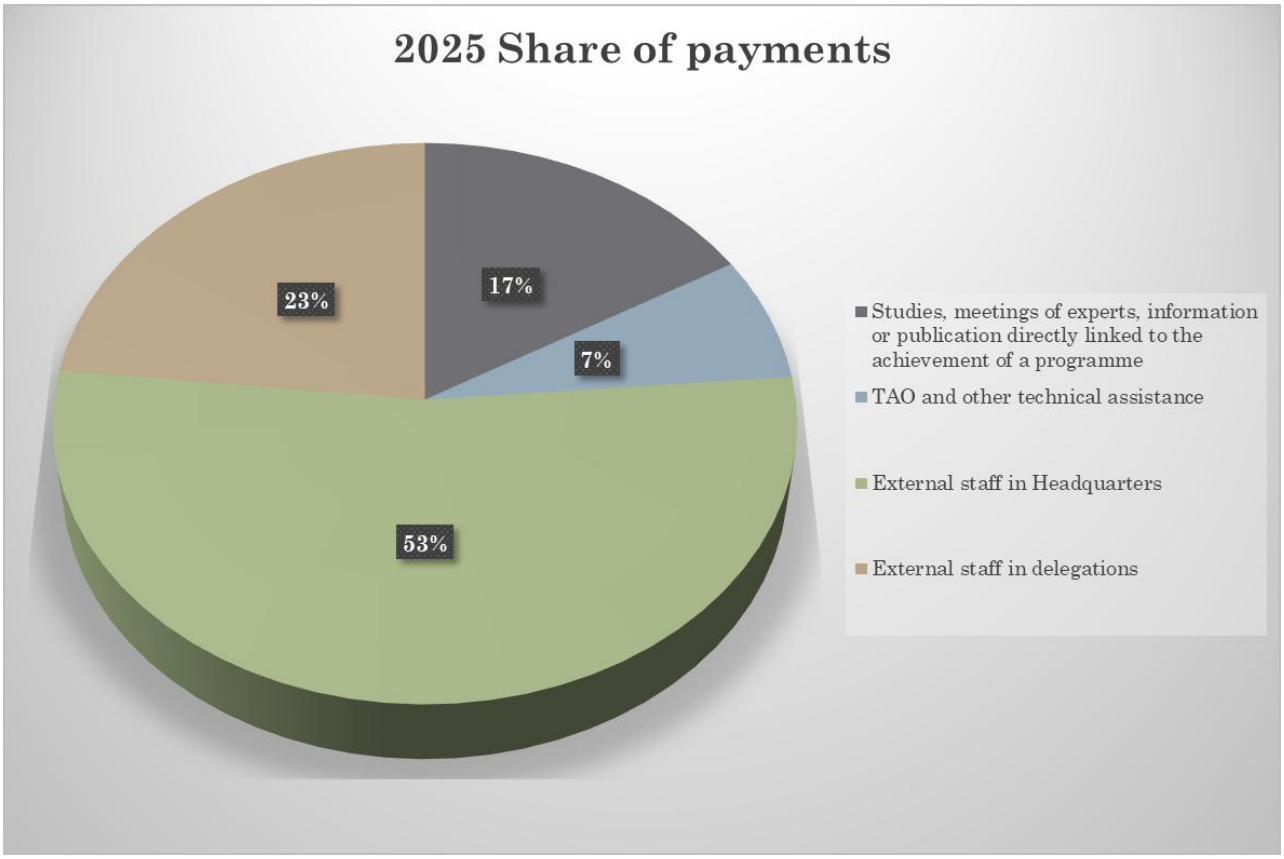
- 16,5 % related to support expenditure such as studies, meetings of experts, information or publication directly linked to the achievement of a programme (17,5 % in 2024);
- 7,2 % related to the remaining TAO and other technical assistance (7,3 % in 2024);
- 53 % related to sub-ceiling of external staff at Headquarters (52,4 % in 2024);
- 23,3% of total payments related to sub-ceilings of external staff in delegations (22,8 % in 2024).

The graphs below illustrate 2024 and 2025 figures.



17 EFTA appropriations not included.

18 The fifth sub-group, namely contribution from operational programmes to the functioning of executive agencies, is detailed in Working Document III to the DB dedicated to Agencies.


2025 Share of payments
17%
7%
53%
23%
Studies, meetings of experts, information or publication directly linked to the achievement of a programme
TAO and other technical assistance
External staff in Headquarters
External staff in delegations

3.4.2 Support expenditure for programmes under headings 1-6

The EU budget uses a small portion of programme expenditure to finance related administrative and support expenditure including staff needed for implementing the budget (e.g. to protect the financial interests of the Union). This is a matter of transparency and accountability: there is a clear link between the volume of funds managed and the administrative expenditure needed to implement them.

This technical and administrative support expenditure is clearly identified in the EU budget. This is reflected in the presentation of each programme. These appropriations are used to carry out activities such as evaluation of calls for proposals, studies, information systems, expert meetings and audits, needed to achieve value for money and ensure compliance with the principle of sound financial management.

Heading 1 ('Single market, innovation and digital') is a strong centre for funding dedicated to innovation, strategic infrastructure and digital transformation. Horizon Europe provides European support for a comprehensive landscape of research and innovation activities, including digital, health, climate and environment. In addition, crucial longer-term support to enable private and public sector mobilisation to EU policy priorities in cases of market failure or investment gaps is provided through the InvestEU programme. This heading also includes the financing of the European Chips Act and continued strong support for the Connecting Europe Facility (CEF). The EU contribution to the newly established Anti-Money Laundering Authority (AMLA) is planned to increase substantially in 2027, and the EU contribution to the new EU Customs Authority (EUCA) will slightly increase to accelerate the start-up of the agency in line with the political agreement reached at the end of March 2026.

In **sub-heading 2a** ('Economic, social and territorial cohesion'), the implementation on the ground of the 2021-2027 programmes is expected to continue improving in 2027. Cohesion policy contributes to strengthening economic, social and territorial cohesion in the Union and aims to correct imbalances between countries and regions while delivering on the Union's political priorities, especially the green and digital transition and the new priorities identified in the mid-term review of the cohesion policy, including defence capabilities, closing the innovation gap, strengthening competitiveness, decarbonisation, water resilience and affordable housing.

Sub-heading 2b ('Resilience and values') includes flagship European programmes such as Erasmus+, Creative Europe, EU4Health, the Citizens, Equality, Rights and Values programme, and the Union Civil Protection Mechanism (UCPM)/rescEU. Overall, the funding for these programmes in the draft budget will increase in 2027, in line with the financial programming and the programme-specific adjustments stemming from Article 5 of the MFF Regulation.

This sub-heading also contains the cost of the financing of NGEU non-repayable support. Due to the impact of higher interest rates since 2022, the cost of NGEU borrowing has increased in comparison with the forecast used for the initial financial programming. Accordingly, the EURI interest line needs to be reinforced over and above the financial programming for 2027 (EUR 4,9 billion estimated costs above the financial programming for 2027). In line with the joint conclusions on the 2025 budget, these additional needs for the 2027 budget are proposed to be financed in equal portions of EUR 2 459,8 million from the existing availabilities - by a combination of the remaining margin under heading 2b (EUR 519,9 million) and the mobilisation of the Flexibility Instrument for a total amount of EUR 1 940,0 million - and from the EURI Instrument established in Article 10a of the amended MFF Regulation financed from decommitments made cumulatively since 2021 and for which availabilities are calculated every year as part of the technical adjustment of the MFF.

Heading 3 ('Natural resources and environment') makes a substantial contribution to the European Green Deal, including through the LIFE programme, the European Maritime, Fisheries and Aquaculture Fund, the Just Transition Fund and the CAP Strategic Plans of the Member States, which consolidate interventions under the European Agricultural Guarantee Fund (EAGF) and the European Agricultural Fund for Rural Development (EAFRD) towards common objectives set at Union level. Given the overall

needs for agricultural expenditure, which are partially offset by the availability of assigned revenues, the appropriations requested for the EAGF are set below the level of the sub-ceiling, leaving a margin of EUR 35 million available. Heading 3 also provides funding for the set-up of the Carbon Border Adjustment Mechanism (CBAM). Another important instrument contributing to the priorities of heading 3 is the Innovation Fund, which in 2027 will provide an estimated amount of EUR 5,6 billion of support for green innovations. The Innovation Fund is financed from revenues deriving from the EU Emissions Trading System (ETS), and as such it is included in Title 16 with other expenditure outside the annual ceilings of the MFF.

Heading 4 ('Migration and border management') brings together all funding dedicated to the protection of the external borders of the EU, with the Integrated Border Management Fund, and reinforced support agreed for the implementation under the new Asylum and Migration Pact, which will become fully applicable on 12 June 2026. The agencies working in this field represent a substantial proportion of the heading, and the EU contribution increases notably for the European Border and Coast Guard Agency (FRONTEX), which reaches its full capacity in line with its mandate[19] , including through the standing corps of Border Guards.

Heading 5 ('Security and defence') brings together the Secure Connectivity programme, the Internal Security Fund, the European Defence Fund (including its STEP-related reinforcement), the European Defence Industry Programme (EDIP)[20] , the proposed AGILE programme[21] to stimulate defence innovation, nuclear safety and decommissioning activities[22] as well as the agencies active in the area of security. Regarding the decentralised agencies. For the first time, a EU contribution to the EU Centre on Child Sexual Abuse of EUR 11,1 million is proposed in 2027, awaiting its creation[23] .

Heading 6 ('Neighbourhood and the world') provides substantial financing to address global challenges through building long-term mutually beneficial partnerships and to support key priorities such as responding to wars and conflicts, migration, including in the Southern Neighbourhood, as well as enhanced ways to sustain the pre-accession process both in the Western Balkans and Moldova. The heading finances also humanitarian aid and support for Syrian refugees. One new development compared to the financial programming for 2027 in heading 6 is the availability of EUR 503 million of reflows from the European Fund for Sustainable Development (EFSD), which has allowed the Commission to reduce the amount of voted appropriations programmed for the provisioning of the European Fund for Sustainable Development Plus (EFSD+)[24] . In turn, this saving increases the programmed margin in heading 6.

In addition to the financing of external actions in heading 6, the Ukraine Facility will provide EUR 4,0 billion in non-repayable support and EUR 2,2 billion in loans in 2027, while the draft budget also includes a subsidy of EUR 1,2 billion to cover the interest costs related to the Ukraine Support Loan[25] . For the financing of these interest costs, the Commission proposes a balanced mix of the savings from the EFSD reflows (see above) and the use of special instruments.

The **special instruments** provided for in chapter 3 of the MFF Regulation allow the EU to respond swiftly to unforeseen circumstances and emergencies. The European Globalisation Adjustment Fund for Displaced Workers, the Solidarity and Emergency Aid Reserve (European Solidarity Reserve and

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19 Regulation (EU) 2019/1896 of 13 November 2019 on the European Border and Coast Guard, OJ L 295, 14.11.2019, p. 1, ELI: http://data.europa.eu/eli/reg/2019/1896/oj.

20 Regulation (EU) 2025/2643 of the European Parliament and of the Council of 16 December 2025 establishing the European Defence Industry Programme and a framework of measures to ensure the timely availability and supply of defence products ('EDIP Regulation').

21 COM(2026) 135, 25.3.2026.

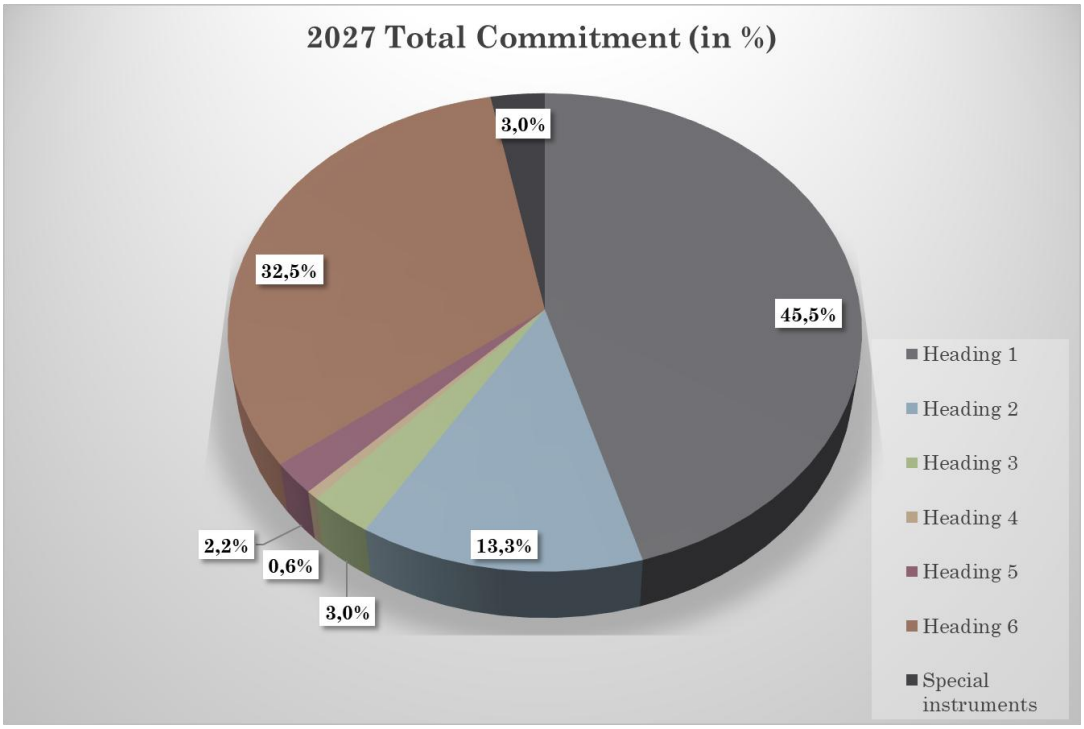
22 COM(2022) 349, 19.7.2022.

23 COM(2022)209, 11.5.2022.

24 Directive (EU) 2026/470, OJ L, 2026/470, 26.2.2026, ELI: http://data.europa.eu/eli/dir/2026/470/oj.

25 Regulation (EU) 2026/467 of the European Parliament and of the Council of 24 February 2026 implementing enhanced cooperation on the establishment of the Ukraine Support Loan for 2026 and 2027, OJ L, 2026/467, 26.2.2026, ELI: http://data.europa.eu/eli/reg/2026/467/oj.

Emergency Aid Reserve), the Brexit Adjustment Reserve, the EURI Instrument, the Ukraine Support Loan Instrument, the Ukraine Reserve and the Flexibility Instrument provide additional funds and the related commitment and payment appropriations are outside the expenditure ceilings of the MFF.



Heading 1: Single Market, Innovation and Digital

Heading 2: Cohesion and Values

Heading 3: Natural Resources and Environment

Heading 4: Migration and Border Management

Heading 5: Resilience, Security and Defence

Heading 6: Neighbourhood and the World

Heading 7: European Public Administration

O: Special instruments

								2027 Hearing	
Nomenclature	Heading	DA/NDA	CF	SCF	Cluster	Group	Cfe	Commitments Total	Payments Total
01 01 01 01	Expenditure related to officials and temporary staff implementing Horizon Europe — Indirect research	NDA	1	1	1.0.1		1.0.11	**188.512.961,00**	**188.512.961,00**
01 01 01 02	External personnel implementing Horizon Europe— Indirect research	NDA	1	1	1.0.1		1.0.11	**53.151.145,00**	**53.151.145,00**
01 01 01 03	Other management expenditure for Horizon Europe — Indirect research	NDA	1	1	1.0.1		1.0.11	**89.708.205,00**	**89.708.205,00**
01 01 01 11	Expenditure related to officials and temporary staff implementing Horizon Europe — Direct research	NDA	1	1	1.0.1		1.0.11	**181.571.000,00**	**181.571.000,00**
01 01 01 12	External personnel implementing Horizon Europe — Direct research	NDA	1	1	1.0.1		1.0.11	**38.666.000,00**	**38.666.000,00**
01 01 01 13	Other management expenditure for Horizon Europe — Direct research	NDA	1	1	1.0.1		1.0.11	**52.296.000,00**	**52.296.000,00**
01 01 01 61	European Research Council Executive Agency — Contribution from Horizon Europe for the completion of previous programmes	NDA	1	1	1.0.1		1.0.11	**0,00**	**0,00**
01 01 01 62	Research Executive Agency — Contribution from Horizon Europe for the completion of previous programmes	NDA	1	1	1.0.1		1.0.11	**0,00**	**0,00**
01 01 01 63	Executive Agency for Small and Medium-sized Enterprises — Contribution from Horizon Europe for the completion of previous programmes	NDA	1	1	1.0.1		1.0.11	**0,00**	**0,00**
01 01 01 64	Innovation and Networks Executive Agency — Contribution from "Horizon Europe" for the completion of previous programmes	NDA	1	1	1.0.1		1.0.11	**0,00**	**0,00**
01 01 01 71	European Research Council Executive Agency — Contribution from Horizon Europe	NDA	1	1	1.0.1		1.0.11	**66.300.000,00**	**66.300.000,00**
01 01 01 72	European Research Executive Agency — Contribution from Horizon Europe	NDA	1	1	1.0.1		1.0.11	**113.973.925,00**	**113.973.925,00**
01 01 01 73	European Health and Digital Executive Agency — Contribution from Horizon Europe	NDA	1	1	1.0.1		1.0.11	**27.456.888,00**	**27.456.888,00**
01 01 01 74	European Climate, Infrastructure and Environment Executive Agency — Contribution from Horizon Europe	NDA	1	1	1.0.1		1.0.11	**19.515.755,00**	**19.515.755,00**
01 01 01 76	European Innovation Council and SMEs Executive Agency — Contribution from Horizon Europe	NDA	1	1	1.0.1		1.0.11	**30.052.303,00**	**30.052.303,00**
01 01 02 01	Expenditure related to officials and temporary staff implementing the Euratom Research and Training Programme — Indirect research	NDA	1	1	1.0.1		1.0.12	**7.637.132,00**	**7.637.132,00**
01 01 02 02	External personnel implementing the Euratom Research and Training Programme — Indirect research	NDA	1	1	1.0.1		1.0.12	**461.906,00**	**461.906,00**
01 01 02 03	Other management expenditure for the Euratom Research and Training Programme — Indirect research	NDA	1	1	1.0.1		1.0.12	**2.502.788,00**	**2.502.788,00**
01 01 02 11	Expenditure related to officials and temporary staff implementing the Euratom Research and Training Programme — Direct research	NDA	1	1	1.0.1		1.0.12	**57.277.000,00**	**57.277.000,00**
01 01 02 12	External personnel implementing the Euratom Research and Training Programme — Direct research	NDA	1	1	1.0.1		1.0.12	**10.455.000,00**	**10.455.000,00**
01 01 02 13	Other management expenditure for the Euratom Research and Training Programme — Direct research	NDA	1	1	1.0.1		1.0.12	**35.696.909,00**	**35.696.909,00**
01 01 03 01	Expenditure related to officials and temporary staff implementing ITER	NDA	1	1	1.0.1		1.0.13	**6.190.110,00**	**6.190.110,00**
01 01 03 02	External personnel implementing ITER	NDA	1	1	1.0.1		1.0.13	**315.000,00**	**315.000,00**
01 01 03 03	Other management expenditure for ITER	NDA	1	1	1.0.1		1.0.13	**1.781.936,00**	**1.781.936,00**
02 01 10	Support expenditure for the InvestEU Programme	NDA	1	1	1.0.2		1.0.21	**1.000.000,00**	**1.000.000,00**
02 01 21 01	Support expenditure for the Connecting Europe Facility — Transport	NDA	1	1	1.0.2		1.0.221	**2.252.325,00**	**2.252.325,00**
02 01 21 64	Innovation and Networks Executive Agency — Contribution from the Connecting Europe Facility for the completion of previous programmes	NDA	1	1	1.0.2		1.0.221	**0,00**	**0,00**
02 01 21 74	European Climate, Infrastructure and Environment Executive Agency — Contribution from the Connecting Europe Facility — Transport	NDA	1	1	1.0.2		1.0.221	**7.305.926,00**	**7.305.926,00**
02 01 21 02	Support expenditure for the Secretariat for performance review	NDA	1	1	1.0.2		1.0.221	**3.725.000,00**	**3.725.000,00**
02 01 22 01	Support expenditure for the Connecting Europe Facility — Energy	NDA	1	1	1.0.2		1.0.222	**2.027.092,00**	**2.027.092,00**
02 01 22 74	European Climate, Infrastructure and Environment Executive Agency — Contribution from the Connecting Europe Facility — Energy	NDA	1	1	1.0.2		1.0.222	**3.486.065,00**	**3.486.065,00**
02 01 23 01	Support expenditure for the Connecting Europe Facility — Digital	NDA	1	1	1.0.2		1.0.223	**1.126.162,00**	**1.126.162,00**
02 01 23 73	European Health and Digital Executive Agency — Contribution from the Connecting Europe Facility — Digital	NDA	1	1	1.0.2		1.0.223	**5.278.750,00**	**5.278.750,00**
02 01 30 01	Support expenditure for the Digital Europe programme	NDA	1	1	1.0.2		1.0.23	**24.160.351,00**	**24.160.351,00**
02 01 30 73	European Health and Digital Executive Agency — Contribution from the Digital Europe programme	NDA	1	1	1.0.2		1.0.23	**7.432.480,00**	**7.432.480,00**
02 01 40 74	European Climate, Infrastructure and Environment Executive Agency — Contribution from the renewable energy financing mechanism	NDA	1	1	1.0.2		1.0.2OTH	**0,00**	**0,00**
03 01 01 01	Support expenditure for the Single Market Programme	NDA	1	1	1.0.3		1.0.31	**15.829.011,00**	**15.829.011,00**

Nomenclature	Heading	DA/NDA	CF	SCF	Cluster	Group	Cfe	2027 Hearing	
								Commitments Total	Payments Total
03 01 01 63	Executive Agency for Small and Medium-sized Enterprises — Contribution from the Single Market Programme for the completion of previous programmes	NDA	1	1	1.0.3		1.0.31	**0,00**	**0,00**
03 01 01 66	Consumers, Health, Agriculture and Food Executive Agency — Contribution from the Single Market Programme for the completion of previous programmes	NDA	1	1	1.0.3		1.0.31	**0,00**	**0,00**
03 01 01 73	European Health and Digital Executive Agency — Contribution from the Single Market Programme	NDA	1	1	1.0.3		1.0.31	**1.926.624,00**	**1.926.624,00**
03 01 01 76	European Innovation Council and SMEs Executive Agency — Contribution from the Single Market Programme	NDA	1	1	1.0.3		1.0.31	**11.492.000,00**	**11.492.000,00**
03 01 02	Support expenditure for Fiscalis	NDA	1	1	1.0.3		1.0.33	**300.000,00**	**300.000,00**
03 01 03	Support expenditure for Customs	NDA	1	1	1.0.3		1.0.34	**300.000,00**	**300.000,00**
04 01 01	Support expenditure for the Space Programme of the Union	NDA	1	1	1.0.4		1.0.41	**6.900.000,00**	**6.900.000,00**
04 01 02	Support expenditure for the Union Secure Connectivity programme	NDA	1	1	1.0.4		1.0.4SC	**50.000,00**	**50.000,00**
05 01 01 01	Support expenditure for the European Regional Development Fund	NDA	2	2.1	2.1.1		2.1.11	**4.308.130,00**	**4.308.130,00**
05 01 01 76	European Innovation Council and SMEs Executive Agency — Contribution from interregional innovation investments	NDA	2	2.1	2.1.1		2.1.11	**1.794.000,00**	**1.794.000,00**
05 01 02 01	Support expenditure for the Cohesion Fund	NDA	2	2.1	2.1.1		2.1.121	**1.872.644,00**	**1.872.644,00**
05 01 02 64	Innovation and Networks Executive Agency — Contribution from the "Cohesion Fund" for the completion of previous programmes	NDA	2	2.1	2.1.1		2.1.122	**0,00**	**0,00**
05 01 02 74	European Climate, Infrastructure and Environment Executive Agency — Contribution from the Cohesion Fund	NDA	2	2.1	2.1.1		2.1.122	**7.295.082,00**	**7.295.082,00**
05 01 03	Support expenditure for the support to the Turkish-Cypriot community	NDA	2	2.2	2.2.1		2.2.13	**2.230.793,00**	**2.230.793,00**
06 01 01 01	Support expenditure for "Technical Support Instrument"	NDA	2	2.2	2.2.2		2.2.21	**2.241.000,00**	**2.241.000,00**
06 01 01 02	Support expenditure for the "European Recovery and Resilience Facility"	NDA	2	2.2	2.2.2		2.2.21	**0,00**	**0,00**
06 01 02	Support expenditure for the protection of the euro against counterfeiting	NDA	2	2.2	2.2.2		2.2.22	**200.000,00**	**200.000,00**
06 01 03	Support expenditure for the European Union Recovery Instrument (EURI	NDA	2	2.2	2.2.2		2.2.23	**7.000.000,00**	**7.000.000,00**
06 01 04	Support expenditure for the Union Civil Protection Mechanism (rescEU)	NDA	2	2.2	2.2.2		2.2.24	**0,00**	**0,00**
06 01 05 01	Support expenditure for the EU4Health Programme	NDA	2	2.2	2.2.2		2.2.25	**9.143.160,00**	**9.143.160,00**
06 01 05 66	Consumers, Health, Agriculture and Food Executive Agency — Contribution from the EU4Health Programme for the completion of previous programmes	NDA	2	2.2	2.2.2		2.2.25	**0,00**	**0,00**
06 01 05 73	European Health and Digital Executive Agency — Contribution from the EU4Health programme	NDA	2	2.2	2.2.2		2.2.25	**20.145.773,00**	**20.145.773,00**
06 01 06	Support expenditure for the emergency support within the Union	NDA	2	2.2	2.2.2		2.2.26	**0,00**	**0,00**
07 01 01 01	Support expenditure for the ESF+ — shared management	NDA	2	2.1	2.1.3		2.1.311	**7.274.836,00**	**7.274.836,00**
07 01 01 02	Support expenditure for the Employment and Social Innovation strand	NDA	2	2.2	2.2.3		2.2.312	**1.902.000,00**	**1.902.000,00**
07 01 02 01	Support expenditure for Erasmus	NDA	2	2.2	2.2.3		2.2.32	**35.092.792,00**	**35.092.792,00**
07 01 02 65	Education, Audiovisual and Culture Executive Agency — Contribution from Erasmus for the completion of previous programmes	NDA	2	2.2	2.2.3		2.2.32	**0,00**	**0,00**
07 01 02 75	European Education and Culture Executive Agency — Contribution from Erasmus	NDA	2	2.2	2.2.3		2.2.32	**38.073.805,00**	**38.073.805,00**
07 01 03 01	Support expenditure for the European Solidarity Corps	NDA	2	2.2	2.2.3		2.2.33	**5.989.774,00**	**5.989.774,00**
07 01 03 65	Education, Audiovisual and Culture Executive Agency — Contribution from the European Solidarity Corps for the completion of previous programmes	NDA	2	2.2	2.2.3		2.2.33	**0,00**	**0,00**
07 01 03 75	European Education and Culture Executive Agency — Contribution from the European Solidarity Corps	NDA	2	2.2	2.2.3		2.2.33	**1.469.709,00**	**1.469.709,00**
07 01 04 01	Support expenditure for Creative Europe	NDA	2	2.2	2.2.3		2.2.34	**5.790.049,00**	**5.790.049,00**
07 01 04 65	Education, Audiovisual and Culture Executive Agency — Contribution from Creative Europe for the completion of previous programmes	NDA	2	2.2	2.2.3		2.2.34	**0,00**	**0,00**
07 01 04 75	European Education and Culture Executive Agency — Contribution from Creative Europe	NDA	2	2.2	2.2.3		2.2.34	**21.243.580,00**	**21.243.580,00**
07 01 05 01	Support expenditure for Rights and Values	NDA	2	2.2	2.2.3		2.2.352	**1.875.000,00**	**1.875.000,00**
07 01 05 65	Education, Audiovisual and Culture Executive Agency — Contribution from Rights and Values for the completion of previous programmes	NDA	2	2.2	2.2.3		2.2.352	**0,00**	**0,00**
07 01 05 75	European Education and Culture Executive Agency — Contribution from Rights and Values	NDA	2	2.2	2.2.3		2.2.352	**10.073.400,00**	**10.073.400,00**

								2027 Hearing	
Nomenclature	Heading	DA/NDA	CF	SCF	Cluster	Group	Cfe	Commitments Total	Payments Total
07 01 06	Support expenditure for "Justice"	NDA	2	2.2	2.2.3		2.2.351	**1.100.000,00**	**1.100.000,00**
08 01 01 01	Support expenditure for the European Agricultural Guarantee Fund (EAGF)	NDA	3	3.1	3.1.1		3.1.11	**585.000,00**	**585.000,00**
08 01 01 66	Consumers, Health, Agriculture and Food Executive Agency — Contribution from the European Agricultural Guarantee Fund for the completion of previous programmes	NDA	3	3.1	3.1.1		3.1.11	**0,00**	**0,00**
08 01 01 72	European Research Executive Agency — Contribution from the European Agricultural Guarantee Fund (EAGF)	NDA	3	3.1	3.1.1		3.1.11	**614.000,00**	**614.000,00**
08 01 02	Support expenditure for the European Agricultural Fund for Rural Development	NDA	3	3.2	3.2.1		3.2.12	**2.124.099,00**	**2.124.099,00**
08 01 03 01	Support expenditure for the European Maritime Fisheries and Aquaculture Fund	NDA	3	3.2	3.2.1		3.2.13	**4.341.406,00**	**4.341.406,00**
08 01 03 63	Executive Agency for Small and Medium-sized Enterprises — Contribution from the European Maritime and Fisheries Fund for the completion of previous programmes	NDA	3	3.2	3.2.1		3.2.13	**0,00**	**0,00**
08 01 03 74	European Climate, Infrastructure and Environment Executive Agency — Contribution from the European Maritime, Fisheries and Aquaculture Fund	NDA	3	3.2	3.2.1		3.2.13	**3.920.143,00**	**3.920.143,00**
09 01 01 01	Support expenditure for the Programme for the Environment and Climate Action (LIFE)	NDA	3	3.2	3.2.2		3.2.21	**11.319.079,00**	**11.319.079,00**
09 01 01 63	Executive Agency for Small and Medium-sized Enterprises — Contribution from the Programme for Environment and Climate Action (LIFE) for the completion of previous programmes	NDA	3	3.2	3.2.2		3.2.21	**0,00**	**0,00**
09 01 01 74	European Climate, Infrastructure and Environment Executive Agency — Contribution from the Programme for Environment and Climate Action (LIFE)	NDA	3	3.2	3.2.2		3.2.21	**19.110.330,00**	**19.110.330,00**
09 01 02	Support expenditure for the Just Transition Fund	NDA	3	3.2	3.2.2		3.2.22	**0,00**	**0,00**
09 01 03 01	Support expenditure for the Public sector loan facility under the Just Transition Mechanism	NDA	3	3.2	3.2.2		3.2.23	**0,00**	**0,00**
09 01 03 74	European Climate, Infrastructure and Environment Executive Agency — Contribution from the Public sector loan facility under the Just Transition Mechanism	NDA	3	3.2	3.2.2		3.2.23	**0,00**	**0,00**
09 01 04	Support expenditure for the Social Climate Fund	NDA	3	3.2			3.2.24	**0,00**	**0,00**
10 01 01	Support expenditure for the Asylum, Migration and Integration Fund	NDA	4	4	4.0.1		4.0.11	**4.800.000,00**	**4.800.000,00**
11 01 01	Support expenditure for the Integrated Border Management Fund — Instrument for financial support for border management and visa	NDA	4	4	4.0.2		4.0.211	**2.893.135,00**	**2.893.135,00**
11 01 02	Support expenditure for the Integrated Border Management Fund — Instrument for financial support for customs control equipment	NDA	4	4	4.0.2		4.0.212	**87.000,00**	**87.000,00**
12 01 01	Support expenditure for the Internal Security Fund	NDA	5	5	5.0.1		5.0.11	**2.470.000,00**	**2.470.000,00**
12 01 02	Support expenditure for the nuclear decommissioning for Lithuania	NDA	5	5	5.0.1		5.0.12	**0,00**	**0,00**
12 01 03	Support expenditure for the nuclear safety and decommissioning, including for Bulgaria and Slovakia	NDA	5	5	5.0.1		5.0.13	**2.551.000,00**	**2.551.000,00**
13 01 04	Support expenditure for the Short-term Defence instrument on common procurement	NDA	5	5	5.0.2		5.0.23	**0,00**	**0,00**
13 01 05	Support expenditure for the Defence Industrial Reinforcement Instrument	NDA	5	5	5.0.2		5.0.24	**0,00**	**0,00**
13 01 06	Support expenditure for the European Defence Industry Programme	NDA	5	5	5.0.2		5.0.25	**10.257.000,00**	**10.257.000,00**
13 01 01	Support expenditure for the European Defence Fund — Non-research	NDA	5	5	5.0.2		5.0.212	**4.210.000,00**	**4.210.000,00**
13 01 02 01	Expenditure related to officials and temporary staff implementing the European Defence Fund — Research	NDA	5	5	5.0.2		5.0.211	**7.741.000,00**	**7.741.000,00**
13 01 02 02	External personnel implementing the European Defence Fund — Research	NDA	5	5	5.0.2		5.0.211	**3.427.000,00**	**3.427.000,00**
13 01 02 03	Other management expenditure for the European Defence Fund — Research	NDA	5	5	5.0.2		5.0.211	**3.650.000,00**	**3.650.000,00**
13 01 03 01	Support expenditure for military mobility	NDA	5	5	5.0.2		5.0.22	**788.314,00**	**788.314,00**
13 01 03 74	European Climate, Infrastructure and Environment Executive Agency — Contribution from Connecting Europe Facility (Transport) for military mobility	NDA	5	5	5.0.2		5.0.22	**1.086.282,00**	**1.086.282,00**
13 01 07	Support expenditure for Ukraine Support Instrument	NDA	5	5	5.0.2		5.0.252	**2.000.000,00**	**2.000.000,00**
14 01 01 01	Support expenditure for the Neighbourhood, Development and International Cooperation Instrument—Global Europe (NDICI—Global Europe)	NDA	6	6	6.0.1		6.0.111	**365.385.921,00**	**365.385.921,00**
14 01 01 65	Education, Audiovisual and Culture Executive Agency — Contribution from the Neighbourhood, Development and International Cooperation Instrument for the completion of previous programmes	NDA	6	6	6.0.1		6.0.111	**0,00**	**0,00**
14 01 01 75	European Education and Culture Executive Agency — Contribution from the Neighbourhood, Development and International Cooperation Instrument	NDA	6	6	6.0.1		6.0.111	**7.178.835,00**	**7.178.835,00**
14 01 02	Support expenditure for humanitarian aid	NDA	6	6	6.0.1		6.0.12	**11.372.381,00**	**11.372.381,00**
14 01 03	Support expenditure for the Common Foreign and Security Policy	NDA	6	6	6.0.1		6.0.13	**300.000,00**	**300.000,00**
14 01 04	Support expenditure for overseas countries and territories	NDA	6	6	6.0.1		6.0.14	**1.438.145,00**	**1.438.145,00**

								2027 Hearing	
Nomenclature	**Heading**	**DA/NDA**	**CF**	**SCF**	**Cluster**	**Group**	**Cfe**	**Commitments Total**	**Payments Total**
14 01 05	Support expenditure for the European Instrument for International Nuclear Safety Cooperation (INSC)	NDA	6	6	6.0.1		6.0.112	**1.572.486,00**	**1.572.486,00**
14 01 06	Support expenditure for Ukraine Macro-Financial Assistance Plus (MFA+)	NDA	6	6	6.0.1		6.0.15	**0,00**	**0,00**
15 01 01 01	Support expenditure for IPA	NDA	6	6	6.0.2		6.0.21	**59.115.086,00**	**59.115.086,00**
15 01 01 65	Education, Audiovisual and Culture Executive Agency — contribution from IPA for the completion of previous programmes	NDA	6	6	6.0.2		6.0.21	**0,00**	**0,00**
15 01 01 75	European Education and Culture Executive Agency — contribution from IPA	NDA	6	6	6.0.2		6.0.21	**1.634.959,00**	**1.634.959,00**
15 01 02	Support expenditure for the Reform and Growth Facility for the Western Balkans	NDA	6	6	6.0.2		6.0.22	**7.650.000,00**	**7.650.000,00**
16 01 01	Support expenditure for the European Globalisation Adjustment Fund	NDA	S	S			S.0.2	**0,00**	**0,00**
16 01 02 01	Support expenditure for the Innovation Fund	NDA	O	O			O.0.1	**0,00**	**0,00**
16 01 02 64	Innovation and Networks Executive Agency — Contribution from the Innovation Fund for the completion of previous programmes	NDA	O	O			O.0.1	**0,00**	**0,00**
16 01 02 74	European Climate, Infrastructure and Environment Executive Agency — Contribution from the Innovation Fund	NDA	O	O			O.0.1	**0,00**	**0,00**
16 01 03	Support expenditure for the European Peace Facility	NDA	O	O			O.0.OTH	**0,00**	**0,00**
16 01 04	Support expenditure for trust funds managed by the Commission	NDA	O	O			O.0.OTH	**0,00**	**0,00**
16 01 05	Support expenditure for the European Development Fund	NDA	O	O			O.0.OTH	**0,00**	**0,00**
16 01 06	Support Expenditure for the Ukraine Facility	NDA	O	O			O.0.4	**42.273.232,00**	**42.273.232,00**
20 01 01 01	Salaries, allowances and payments of Members of the institution	NDA	7	7.2	7.2.3		7.2.321	**13.121.800,00**	**13.121.800,00**
20 01 01 02	Other management expenditure of Members of the institution	NDA	7	7.2	7.2.3		7.2.321	**3.435.000,00**	**3.435.000,00**
20 01 01 03	Allowances of former Members	NDA	7	7.2	7.2.3		7.2.322	**0,00**	**0,00**
20 01 02 01	Remuneration and allowances — Headquarters and Representation offices	NDA	7	7.2	7.2.3		7.2.311	**2.892.911.456,00**	**2.892.911.456,00**
20 01 02 02	Expenses and allowances related to recruitment, transfers and termination of service — Headquarters and Representation offices	NDA	7	7.2	7.2.3		7.2.331	**17.069.000,00**	**17.069.000,00**
20 01 02 03	Remuneration and allowances — Union delegations	NDA	7	7.2	7.2.3		7.2.311	**152.325.000,00**	**152.325.000,00**
20 01 02 04	Expenses and allowances related to recruitment, transfers and termination of service — Union delegations	NDA	7	7.2	7.2.3		7.2.331	**9.536.000,00**	**9.536.000,00**
20 01 03	Officials temporarily assigned to national civil services, to international organisations or to public or private institutions or undertakings	NDA	7	7.2	7.2.3		7.2.311	**200.000,00**	**200.000,00**
20 01 04	Officials in non-active status, retired in the interests of the service or dismissed	NDA	7	7.2	7.2.3		7.2.332	**7.874.000,00**	**7.874.000,00**
20 01 05 01	Medical service	NDA	7	7.2	7.2.3		7.2.334	**6.000.000,00**	**6.000.000,00**
20 01 05 02	Childcare facilities	NDA	7	7.2	7.2.3		7.2.334	**5.970.000,00**	**5.970.000,00**
20 01 05 03	Other social related expenditure	NDA	7	7.2	7.2.3		7.2.334	**7.569.000,00**	**7.569.000,00**
20 01 05 04	Mobility	NDA	7	7.2	7.2.3		7.2.334	**3.264.000,00**	**3.264.000,00**
20 01 05 05	Competitions, selection and recruitment expenditure	NDA	7	7.2	7.2.3		7.2.331	**2.317.000,00**	**2.317.000,00**
21 01 01	Pensions and allowances	NDA	7	7.1	7.1.1		7.1.11	**3.106.806.000,00**	**3.106.806.000,00**
21 01 02 01	Pensions of former Members of the European Parliament	NDA	7	7.1	7.1.1		7.1.121	**25.445.000,00**	**25.445.000,00**
21 01 02 02	Pensions of former Presidents of the European Council and of former Secretaries-General of the Council of the European Union	NDA	7	7.1	7.1.1		7.1.122	**922.000,00**	**922.000,00**
21 01 02 03	Pensions of former Members of the Commission	NDA	7	7.1	7.1.1		7.1.123	**14.144.000,00**	**14.144.000,00**
21 01 02 04	Pensions of former Members of the Court of Justice of the European Union	NDA	7	7.1	7.1.1		7.1.124	**22.121.000,00**	**22.121.000,00**
21 01 02 05	Pensions of former Members of the Court of Auditors	NDA	7	7.1	7.1.1		7.1.125	**8.520.000,00**	**8.520.000,00**
21 01 02 06	Pensions of former European Ombudsmen	NDA	7	7.1	7.1.1		7.1.128	**494.000,00**	**494.000,00**
21 01 02 07	Pensions of former European Data Protection Supervisors	NDA	7	7.1	7.1.1		7.1.129	**400.000,00**	**400.000,00**
30 01 02	Contingency reserve	NDA	7	7.2	7.2.3		7.2.383	**0,00**	**0,00**
Total								**8.150.569.365**	**8.150.569.365**

4. GLOSSARY

LIST OF ABBREVIATIONS	SIGNIFICATION
AB	Amending Budget
AST	Function Group Assistant
AST/SC	Function Group Secretary/Clerk
AD	Function Group Administrator
CEOS	Conditions of Employment of Other Servants
DG	Directorate-General
DB	Draft Budget
EDF	European development fund
EEAS	European External Action Service
EU	European Union
EFTA	European Free Trade Association
FG	Function Group
FTE	Full Time Equivalent unit
HQ	Headquarters
MFF	Multiannual Financial Framework
NDA / CND	Non Dissociated Appropriations / Crédits Non Dissociés
SNE	Seconded National Expert
TAO	Technical assistance office

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