



CODE OF CONDUCT FOR MEMBERS OF THE EUROPEAN COMMISSION ANNEX 1 – DECLARATION OF INTERESTS

Full Name: Marta Kos

Language: EN

I. PREVIOUS ACTIVITIES (Article 3(4)(b) and (c) of the Code)

I.1. Posts held over the last 10 years, in foundations or similar bodies

(Please indicate the nature of the post, the name of the body and its objective/activity.)

Nature of the post (during the above-mentioned period)	Name of the body	Body's objective/activity
Cofounder and President (June 2021 – September 17, 2024)	Association for Cooperation of Female Experts and Promoting the Knowledge ONAVE	Promoting women's presence in the public space, including media
Vice-President (June 15, 2023 - September 17, 2024)	Committee for Prizes and Awards, Olympic Committee of Slovenia	Organization and promotion of prizes and awards in different fields of sports
Member (April 20, 2023 - September 17, 2024)	Committee for Sport and Economic Diplomacy, Olympic Committee of Slovenia	Promotion of presence of Slovenians in the international sports organizations and economic promotion through sports

I.2. Posts held over the last 10 years in educational institutions

(Please indicate the nature of the post and the name of the institution.)

NOT APPLICABLE

I.3. Posts held over the last 10 years in the governing, supervisory and advisory organs of companies and other bodies devoted to commercial or economic activities

(Please indicate the nature of the post and the name and the business of the company or other body.)

Nature of the post (during the above-mentioned period)	Name of the company or other body	Business of the company or other body
Vice-President and President (March 16, 2023 - September 17, 2024)	Supervisory Board of MAIERHOFER Schweiz AG	Interior Design



I.4. Other professional activities held over the last 10 years, including services, liberal profession, consulting activities

(Please indicate the nature of the activity.)

Nature of the other professional activities (during the above-mentioned period)
Ambassador of the Republic of Slovenia to Germany and Latvia (non-residential) 2013 – 2017
Ambassador of the Republic of Slovenia to Switzerland and Lichtenstein (non-residential) 2017-2020
KOS CONSULTING & COACHING; sole proprietorship; from 2021-2024

II. CURRENT OUTSIDE ACTIVITIES in line with Article 8 of the Code (Article 3(4)(b) and (c) of the Code)

(Unpaid courses, publications and speeches – Article 8(2)(a) to (c) of the Code – do not have to be declared.)

II.1 Honorary posts currently held in foundations, similar bodies or educational or research establishments (Article 8(2)(d) of the Code)

(Please indicate the nature of the post, the name of the body and its objective/activity.)

NOT APPLICABLE

II.2 Additional relevant information on other functions (e.g. other functions of an honorary nature and/or attributed for life)

NOT APPLICABLE

III. FINANCIAL INTERESTS (Article 3(4)(a) and (c) of the Code)

Please indicate all financial interests, including assets as well as liabilities, which could be considered to be capable of giving rise to a conflict of interest. Bank accounts, specific goods or loans for the purchase of real estate for private purposes do normally not have to be declared.

Investments of a value of more than EUR 10,000 have to be declared in all cases.

Please indicate in both cases

- the kind of interest (e.g. shares, bond, loans);*
- the entity concerned (e.g. company, bank, fund);*
- if the investment is managed on an independent basis by a third party, the name of the entity does not have to be declared unless the investment is linked to specific industries like sector or thematic funds;*
- the size of the interest (e.g. number of shares and their current value, percentage of participation).*



III.A Assets

*(1) which could be considered to be capable of giving rise to a conflict of interest
(2) in any case, where the value of an investment exceeds EUR 10,000*

III.A.1 Shares

*(1) which could be considered to be capable of giving rise to a conflict of interest
(2) in any case, where the value of an investment exceeds EUR 10,000*

NOT APPLICABLE

III.A.2 Bonds

*(1) which could be considered to be capable of giving rise to a conflict of interest
(2) in any case, where the value of an investment exceeds EUR 10,000*

NOT APPLICABLE

III.A.3 Other assets

*(1) which could be considered to be capable of giving rise to a conflict of interest
(2) in any case, where the value of an investment exceeds EUR 10,000*

Kind of asset/investment	Size of interest	Currency
I own two portfolios of assets, including life insurance products. I have entrusted an external asset company respectively a bank which manage the assets on a discretionary and independent basis. I have no influence on the individual decisions regarding the management of the assets	N/A	N/A



III.B Liabilities

Which could be considered to be capable of giving rise to a conflict of interest

III.B.1 Loans

Which could be considered to be capable of giving rise to a conflict of interest

NOT APPLICABLE

III.B.2 Other liabilities

which could be considered to be capable of giving rise to a conflict of interest

NOT APPLICABLE

IV. FINANCIAL INTERESTS OF SPOUSES, PARTNERS(*) AND MINOR CHILDREN WHERE THOSE MIGHT BE CONSIDERED TO BE CAPABLE OF GIVING RISE TO A CONFLICT OF INTEREST (Article 3(4)(a) of the Code)

IV.A Financial interests of spouses/partners

() Stable non matrimonial partner as defined in Article 1(2)(c) of Annex VII of the Staff Regulations. (*) Stable non matrimonial partner as defined in Article 1(2)(c) of Annex VII of the Staff Regulations.
(Please provide in that case, in principle, the same information as under III.)*

where those might be considered to be capable of giving rise to a conflict of interest

IV.A.1.1 Shares

IV.A Financial interests of spouses/partners

NOT APPLICABLE



IV.A.1.2 Bonds

NOT APPLICABLE

IV.A.1.3 Other assets

NOT APPLICABLE

IV.A.2 Liabilities

IV.A.2.1 Loans

NOT APPLICABLE

IV.A.2.2 Other liabilities

NOT APPLICABLE

IV.B Financial interests of minor children

IV.B.1 Assets



IV.B.1.1 Shares

NOT APPLICABLE

IV.B.1.2 Bonds

NOT APPLICABLE

IV.B.1.3 Other assets

NOT APPLICABLE

IV.B.2 Liabilities

IV.B.2.1 Loans

NOT APPLICABLE

IV.B.2.2 Other liabilities

NOT APPLICABLE

V. MEMBERSHIP OF ASSOCIATIONS, POLITICAL PARTIES, TRADE UNIONS, NON-GOVERNMENTAL ORGANISATIONS OR OTHER BODIES IF THEIR ACTIVITIES, IN PUBLIC OR PRIVATE, ARE INTENDED TO



MEMBERSHIP OF ASSOCIATIONS, POLITICAL PARTIES, TRADE UNIONS, NON-GOVERNMENTAL ORGANISATIONS OR OTHER BODIES

(Please specify the name of the organisation and its area of activity; membership of clubs in the cultural, artistic, social, sporting or charitable fields does not have to be declared.)

Nature of membership	Name of the organisation	Area of activity of the organisation
Member (from April 2022 – to December 2022)	Gibanje Svoboda	Political party

VI. REAL ESTATE (Article 3(4)(e) of the Code)

REAL ESTATE (Article 3(4)(e) of the Code)

(Homes reserved for the exclusive use of the owner and his/her family do not need to be declared.)

Description	Ownership: direct or through a real estate company
Apartment	I own an appartement in Ljubljana which I use for my own purpose as a secondary residence

VII. SPOUSE'S/PARTNER'S(*) PROFESSIONAL ACTIVITY (Article 3(4)(f) of the Code)

SPOUSE'S/PARTNER'S PROFESSIONAL ACTIVITY

(Please set out the nature of the activity, the title of the position held and the name of the employer.)

Nature of the activity	Title of the position	Name of the employer
Interior Design	Chairman of the Supervisory Board (from November 2024)	MAIERHOFER Schweiz AG
Consultation and training *Activity strictly separated from my activities as Member of the Commission, notably no acceptance of contracts or clients which could be perceived as related to my portfolio responsibilities	Sole proprietorship	Dr. Henri GETAZ Advisory (from 15.1.2025)
The Board provides the strategic direction of the organisation and supervises its independence, the work of the management team and the financial performance of the organization.	Member of Board, since 2025	CEPS



The Board is the strategic organ of the organization and provides for strategic direction and supervision of the management team.	Member of Board, since 2025	Transparency International (Switzerland)
Vaider Glass is a company active in the glass packing sector. The Board is the strategic organ of the company and provides for strategic direction and supervision of the management.	Adviser to the Board, since 2025	Vaider Glass A.G. Switzerland

SIGNATURE

I hereby declare that the information given above is correct.

Date: 26/01/2026

Signature :

This declaration will be made public in line with Article 3(5) of the Code..