Commission assessment of France’s application to host AMLA (Paris)

"When selecting the location, the co-legislators have agreed that they will ensure that, given the nature of AMLA, the location enables the Authority to fully execute its tasks and powers, to recruit highly qualified and specialised staff, to offer adequate training opportunities for AML/CFT activities, where relevant, to allow for close cooperation with Union institutions bodies and agencies, and in order to avoid reputational risks, to consider how ML/FT risks are adequately addressed in the Member State based on publicly available, relevant and comparable information such as FATF reports."

<table>
<thead>
<tr>
<th>Member State application</th>
<th>Commission assessment</th>
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<tr>
<td>Description</td>
<td>[the location enables the Authority to fully execute its tasks and powers]</td>
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<td>Paris is a city where the future Anti-Money Laundering Authority (AMLA) will have an exceptional capacity to work with relevant partners and to promote a European expertise in the field of Anti-Money Laundering and Combating the Financing of Terrorism (AML/CFT).</td>
<td>The application provides information on the capacity offered to AMLA in Paris to work with relevant partners and on the existing international eco-system dedicated to AML/CFT in Paris, with notably the presence of the Secretariat of the Financial Action Task Force (FATF). The application addresses elements related to the premises, digital security and connectivity, accessibility in terms of transport and accommodation, the labour market and medical care as well as France’s financial contribution, which are covered in more detail under the respective criteria below.</td>
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<tr>
<td>1/ Synergies with other institutions</td>
<td>[to recruit highly qualified and specialised staff]</td>
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<td>In the first place, Paris already has a significant international eco-system dedicated to AML/CFT with notably the Secretariat of the international standard-setter, the Financial Action Task Force (FATF). The FATF is the body in charge of producing the international AML/CFT standards which are ultimately applied to all the Member States through European anti-money laundering Directives and Regulations. The FATF also assesses the technical compliance and the effectiveness of national frameworks through mutual evaluations. Located in Paris, the future authority will have an unparalleled access to the decision-makers and operational staff responsible for designing and implementing AML/CFT policies worldwide. In particular, the wider international AML/CFT community – supervisors, law-enforcement authorities, financial intelligence units, policy-makers – meets three times a year in Paris at the organisation’s plenary meetings.</td>
<td>The application refers to available human capital for AMLA with more than 362,000 professionals working in the financial sector in the Paris region. It also indicates the availability of a talent pool for AMLA in Paris due to the availability of master courses and university diplomas related to the fight against financial crime.</td>
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<td>Locating the AMLA in Paris will give the opportunity to the EU to have an excellent access to the FATF Secretariat and thus have a broader say on the definition of international AML/CFT standards. This will also enable it to weigh in effectively and decisively on the drafting of recommendations, interpretive notes, guidelines and best practices papers (or amendments thereof) between plenaries which are frequently discussed during inter-sessional meetings at the OECD premises in Paris. A permanent presence of the new EU AML/CFT supervisor in Paris will allow for systematic and noticeable attendance of its staff to these technical encounters at very little environmental cost and thus maximize the chances of aligning the future FATF standards with EU rules, especially if and when the EU finds itself ahead of the rest of the world in regulating a specific field in the years to come (non-fungible tokens, decentralized finance, central bank digital currencies …).</td>
<td>[to offer adequate training opportunities for AML/CFT activities, where relevant]</td>
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<td>For the EU, it is particularly important to make sure that the specific features of the new EU AML/CFT architecture still under discussion be well-recognized and understood within the FATF especially by non-EU colleagues. The FATF has traditionally struggled in its methodologies to comprehend and take account of the supranational dimension of EU Member States’ national frameworks, as FATF evaluation takes place on a country-by-country basis. This problem will be compounded as this supranational layer is bound to make up an even bigger share of EU Member States’ frameworks. Therefore, the EU and its Member States will need a change in regulatory and assessment culture within the FATF. Proximity of the AMLA with the FATF Secretariat will be instrumental in achieving that.</td>
<td>The application indicates the availability to AMLA staff of master’s degrees related to the fight against financial crime, most of them with an apprenticeship with companies or institutions, at numerous universities including the University of Paris I Panthéon Sorbonne and the University of Paris Dauphine PSL.</td>
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<tr>
<td>In addition, supervision of the riskiest EU entities in the financial sector will no longer be carried out by national supervisors but directly by the AMLA. In this context, the FATF evaluation of the quality of supervision is likely to be particularly challenging. Having the AMLA in Paris will hence be useful both for (i) conducting extensive outreach within the FATF about the specificities of the new EU supervisory framework but also – should there need to - for (ii) successfully advocating, when justified, upgrades of FATF ratings related to supervision for the 14 Member States who are members of FATF.</td>
<td>Furthermore, the application states that AMLA staff can participate in the annual conferences organised by French Supervisory Authorities and in trainings on AML/CFT topics organised by the International Banking and Finance Institute of Banque de France.</td>
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<td>The AMLA will also be directly interested and involved in the mutual evaluations of the European Member States and locating its headquarters in Paris will favour a greater proximity within the FATF but also with the Council of</td>
<td>The application also indicates the possibility of using the geographical proximity of the FATF Secretariat to set up exchange and/or secondment programmes between AMLA staff and those of the FATF.</td>
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<td></td>
<td>[to allow for close cooperation with Union institutions bodies and agencies]</td>
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<td>The application refers to the presence of the European Banking Authority (EBA) and the European Securities and Markets Authority (ESMA) in Paris. In addition, it indicates the presence of the Secretariat of the Financial Action Task Force (FATF) and the OECD in Paris and the Council of Europe and Moneyval in Strasbourg.</td>
</tr>
<tr>
<td></td>
<td>[to avoid reputational risks, to consider how ML/FT risks are adequately addressed in the Member State based on publicly available, relevant and comparable information such as FATF reports]</td>
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<td>The application indicates that the FATF Mutual Evaluation Report on France (2022) assesses France's legal framework to be compliant or largely compliant with 37 of the FATF's 40 recommendations. The application also refers to the MER effectiveness ratings on the 11...</td>
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</table>
Europe and Moneyval. Moneyval, located in Strasbourg and easily reached by train, is the FATF-style regional body in charge of following 13 EU Member States (and candidate countries to EU membership). The future authority will participate physically in the discussions on the evaluations of the EU countries. All the adversarial phases of the mutual evaluations (face-to-face with the assessors and then discussion in Plenary) take place in Paris (FATF countries) or Strasbourg (Moneyval countries). Paris is an ideal location for reducing the costs associated with this extensive travel.

Proximity between the AMLA and the FATF Secretariat will also contribute to the development of synergies between the two institutions, including in terms of human resources and career management. The AMLA could take advantage of its geographical proximity to the FATF to set up exchange/secondment programmes between its staff and those of the FATF, thereby enhancing the attractiveness of the supervisory authority. The FATF has the status of an intergovernmental organisation, is hosted by the OECD and can offer professional opportunities of interest to future AMLA staff.

There are also many synergies with other institutions based in Paris. The OECD is working in particular on anti-corruption issues and on AML/CFT issues for Tax Examiners and Tax Auditors. Proximity with the European Banking Authority (EBA) and the European Securities and Markets Authority (ESMA) will also be a key advantage for increasing the power of the authority that will come to supervise the financial sector in the field of AML/CFT. It will facilitate the interaction between AMLA on the one hand and both ESMA and EBA on the other, to better take into account AML/CFT Risks in the global risk assessment of financial institutions (prudential risk, governance, conduct…). The EBA currently has a team in charge of AML/CFT, which will join the AMLA when it is created. The transfer of staff and information systems, which are sensitive in this area, will of course be facilitated if the two authorities are in the same city.

2/ Robustness of the French AML/CFT system and political commitment to AML/CFT initiatives

Choosing to locate the authority in France is a safe choice given the robustness of the French AML/CFT system and its political commitment to initiatives at international level. Indeed, France demonstrated the exemplary nature of its system during its mutual evaluation by the FATF in 2022. Its framework was described as “robust and sophisticated”.

France’s 2022 FATF mutual evaluation report makes it one of the top-performing EU Member States both regarding technical compliance and effectiveness ratings. France's legal framework was assessed to be compliant or largely compliant with 37 of the FATF’s 40 recommendations.

Regarding the effectiveness of our AML/CFT system, the quality of international cooperation (IO2), the fight against terrorist financing (IO9), and the seizure and confiscation policy (IO8) were rated “high effectiveness”. The steering of the AML/CFT policy, the financial transparency of legal entities and legal arrangements (IO5) (thanks to the creation of the register of beneficial owners in 2017), financial intelligence (IO 6), the effectiveness of money laundering investigations (IO7) and asset freezing measures (IO10 and IO11) were rated “significant effectiveness”.

The effectiveness of the preventive aspect of our AML/CFT system (supervision IO3 and implementation of preventive measures by the private sector IO4), although rated at a moderate level because of the less mature non-financial sector, places France among the countries with a mature and exhaustive supervisory system. In this regard, the extension of the scope of sectors subject to supervision and the strengthening of risk-based supervision of the financial sector are strong assets. In particular, FATF notes that “The impact of the ACPR’s and the AMF’s supervisory actions on the level of compliance is illustrated by substantial improvements in the areas on which they have focused their attention, such as AML/CFT procedures, the internal AML/CFT controls of international groups, and the increase in the number and quality of STRs”; AMLA being essentially a financial regulator would also benefit from this experience.

France was also applauded for the driving of its policy through the AML/CFT Advisory Board (COLB). The COLB, as a forum for coordination and consultation between the public and private stakeholders involved in
AML/CFT is unique within the EU; it steers national policy and ensures a concerted, partnership-based approach to policy implementation. The FATF praised the COLB’s responsiveness during the Covid-19 pandemic, which led to new forms of criminal practices (short-time working fraud, an increase in online scams, etc.). The report also highlights the central role of the financial intelligence unit (Tracfin) and assesses the dynamic cooperation between the financial intelligence unit and its European and foreign counterparts.

In order to refine its understanding of ML/FT risks, France published in January 2023 an updated version of its AML/CFT National Risk Assessment (NRA) covering fifteen sectors and grouping together numerous types of offence with the aim of helping regulated professionals in their obligations. The NRA, which is a requirement under international and European standards, has been expanded from its previous version to include new chapters that go beyond the legal obligations.

Finally, the NRA has a new risk matrix, reworked on four levels, which corresponds in every respect to the FATF methodology.

France is a proactive country when it comes to contributing to developing European and international standards. On the subject of digital assets, the French public authorities, using a risk-based approach, focused on regulation of crypto-to-fiat exchanges very early on, even before Directive (EU) 2018/843 was negotiated. These exchanges were thus made subject to the AML/CFT system by Ordinance no. 2016-1635 of 1 December 2016, bringing with it the obligation to introduce adequate due diligence measures and identification procedures. At EU level, France subsequently supported bringing these services into the reporting system in all EU countries during the negotiations on the 5th Anti-Money Laundering Directive, which was enacted into French law in 2020.

Other indicators also contribute to making Paris an ideal candidate to host the Authority. For example, the Basel AML Index which uses objective criteria to rank European countries in terms of their AML/CFT systems, corruption, financial transparency and related threats ranks France 5th in the EU (after Finland, Sweden, Slovenia and Lithuania).

There is a strong French political commitment to AML/CFT initiatives.

As part of the French Presidency of the Council of the European Union (FPEU) considerable progress were made in negotiations on the new European anti-money laundering legislative package. The French presidency obtained a political agreement in trilogues on the revision of the transfer of funds regulation (TFR) and a negotiating mandate from the Council on the draft AMLA regulation at the end of its Presidency.

France is the largest European contributor to the FATF (with a voluntary contribution of €1 million per year on top of its compulsory contribution), demonstrating our full commitment to giving this organisation the means to carry out its missions and achieve its ambitious objectives. France also makes itself regularly available to provide its expertise and facilitate the organisation of FATF missions by providing a pool of experts to participate in mutual evaluations or to volunteer to assist working groups within the FATF. It is highly involved in all work undertaken by FATF being mutual evaluation, policy development or risk, trend and method of AML-TF assessment.

France has initiated several high-profile events that have set concrete milestones in terms of AML/CFT. It worked to launch the “No Money for Terror” series of conferences devoted to counter the financing of Daesh and Al Qaeda with the organisation of a very successful first edition in Paris in April 2018 and the adoption of the “Paris Agenda”, a commitment from the international community to take 10 decisions and measures to fight terrorism and its financing. This was also followed by the adoption of UN Security Council Resolution 2462 (2019), presented at France's initiative, the first resolution specifically dedicated to the fight against the financing of terrorism, which gave concrete form to the commitments made in Paris a year earlier (the obligation to criminalise the offence of terrorist financing, the obligation to create financial intelligence units, the reduction of anonymity and the strengthening of the traceability of financial transactions, in particular when they are carried out using new technologies). This initiative has maintained high commitment from the international community with other editions organised by Australia and India.
In addition, Tracfin has recently taken steps with its Luxemburgish counterpart to anticipate and test a joint analysis (article 33 AMLAR), as well as to reflect on potential questions, successes and challenges in the initiation, implementation, tools and further dissemination options to support an operational definition in the regulation. This proof of concept took place between April and September 2023 and contributed to better understand operational ramifications and challenges linked to these future exercises. The result of the investigations led in the framework of this pre-joint analysis has been shared with the EPPO in October 2023 and further lessons learnt have been shared with DG Fisma and AMLA task force.

France will organise the plenary session of the Egmont Group (which brings together all the financial intelligence units) in the summer of 2024 and chairs the Camden Asset Recovery Inter-Agency Network (CARIN) for the year 2023, while asset recovery has been made a priority for the FATF by the Singapore Presidency. CARIN is an informal network bringing together the police and judicial agencies/authorities of 54 States (including the 27 EU Member States) responsible for the identification, freezing, seizure and confiscation of criminal assets, with the aim of facilitating international cooperation.

3/ The attractiveness of Paris

Located in Paris, the AMLA will benefit from an ecosystem tailored to the needs of a European institution and its agents. The Paris region has unique advantages in terms of infrastructure and connectivity.

Paris is the EU’s leading airport hub, with two international airports providing direct, fast connections to most EU countries and the rest of the world. There are also excellent rail links with Belgium, the Netherlands, Germany, Luxembourg, Switzerland and the UK (as well as Strasbourg for the European Parliament and Moneyval within the Council of Europe). Brussels can be reached in 1.5 hours, Luxembourg in 2 hours 15 minutes, London in 2 hours 25 minutes, and Frankfurt or Köln in 3 hours 40 minutes.

The Region has a highly developed, modern and safe transport network. Paris currently has 35 rail lines (14 metro lines, 13 regional lines, 8 tramway lines) and 1,445 bus lines. These services will continue to expand with the introduction of new automatic lines as part of the Grand Paris Express, Europe’s largest transport project from 2024: the new network will make it easier to travel outside the centre of Paris. By 2024, the RER E will connect La Défense and Gare du Nord in 10 minutes, and the automatic metro line 14 will connect Orly Airport and Gare de Lyon in 22 minutes.

Paris is also rolling out an ambitious plan for 2021-2026 to develop cycling infrastructure and the cycling ecosystem, in order to make the city “100% bicycle friendly”.

Paris has the largest hotel offer in Europe, as well as many alternative tourist accommodation options. Paris has around 1,600 hotels with 85,000 rooms and over 3,600 rooms at La Défense. These advantages would contribute to facilitating travel for agents of national authorities from different member states, which will regularly be the case for meetings within the future AMLA.

The Paris region also guarantees state-of-the-art digital infrastructure and cyber-security environment. Nearly 97% of premises in Paris are equipped with fiber optics, giving them very high bandwidth. In the cybersecurity and secure data storage sectors, France is among the best. According to the Global Security Index, France ranks fifth in Europe and will continue to progress, thanks to a robust and expanding cyber ecosystem. The national cybersecurity strategy, announced in February 2022, mobilizes €1 billion (including €720 million in public funding) to develop the French industry, support research and innovation, and train new generations of experts. The strategy aims to double the number of jobs in the sector (from 37,000 to 75,000).

France is also active in the cloud sector. With a market worth €10 billion, France is the second largest in the EU, with major stakeholders such as OVH Cloud and Orange. The government has also put in place a €1.8bn national
strategy (including €667m of public funding and €444m of European funding) to strengthen the French ecosystem and technologies. Among the initiatives, the "SecNumCloud" visa has been developed by the authorities to guarantee businesses a high level of protection for sensitive data.

The Paris region will offer an attractive living environment for staff families, with numerous professional opportunities for spouses as well as a dedicated healthcare offering for expatriates. As the EU’s leading economic region (in terms of GDP), Île-de-France is a major employment area, offering many professional opportunities for spouses. The labor market is dynamic and strongly oriented towards the tertiary sector and business services. In particular, Paris and its region are a major location for large international companies looking to serve the European, African and Middle Eastern markets, and are actively seeking profiles with strong international skills.

The Paris Region is the leading financial center in the EU, and is highly attractive to employers in the financial sector in terms of opportunities, availability of financial and human capital and regulatory environment: more than 362,000 professionals work in the sector. Paris continues to attract many international financial stakeholders (banks, insurance companies, asset managers, exchanges).

The AMLA will also be able to count on the training of qualified personnel in France. Around fifteen Master's 2 courses at French universities and schools and a dozen university diplomas train each year students in the fight against financial crime, promising a sustainable pool of talent for the authority. As such, the University of Paris 1 Panthéon Sorbonne offers specialised masters, with a master 2 in international criminal business law and a second in banking risk control and compliance, as does the University of Paris Dauphine PSL which offers an executive master 2 in compliance. Most of these master's degrees are offered with an apprenticeship with companies or institutions, giving future professionals the opportunity to put their courses into practice over the course of a year.

AMLA Staff would benefit from the annual conferences organised by supervisory Authorities, such as the ACPR’s Conference or the ACPR/AMF FinTech Forum, where hot topics regarding supervision and new developments in the FinTech environment are discussed with highly knowledgeable speakers, and each year, a dedicated round table or presentation focuses on AML-CFT issues, as well as from Trainings organised by the International Banking and Finance Institute of Banque de France, which organises multiple sessions for central banks and supervisors, including on AML-CFT topics.

Finally, the supply of state-of-the-art eco-friendly office buildings both in Paris intra-muros and in Paris La Défense could accommodate the needs of a new European Authority which will have to grow progressively. We have selected a few of them (3) which could provide the adequate flexibility, having in mind that the ultimate choice will rely on the AMLA itself as requested by the EU regulation, France granting a multi-year budgetary support which could be allocated according to the need of AMLA. In order to support the AMLA establishment in Paris, France is offering a €15 million grant to be used during the first nine years of the Authority (with 5 M€ in 2024).

More information on France’s bid to host to the AMLA in Paris can be found at:

https://www.economie.gouv.fr/amla-in-paris
https://www.chooseparisregion.org/applies-welcome-future-AMLA

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<th>PREMISES 1, see below for premises 2 and 3</th>
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<td><strong>Criterion 1: The date on which AMLA can become operational on site after the entry into force of the Regulation</strong></td>
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<tr>
<td>Building 1</td>
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<tr>
<td>Sub criterion</td>
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<tr>
<td>1) Description of the proposed premises 1 (address and general description)</td>
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</table>
The Hekla building is a 220-meter-high tower designed by Jean Nouvel and completed in late 2022. It is the second-tallest building in France.

Hekla was developed to meet office workers’ new aspirations for flexibility and comfort in their workplace. Its design also meets the requirements of organizations or companies who want their offices to reflect their CSR policy. Hence, the tower offers unprecedented views, innovative work spaces dedicated to interaction, wellbeing and all-round excellence. The modularity of the office space makes it possible to meet the needs of all organizations.

With its 49 floors and 76,000 sqm, the Hekla tower consists of 39 office levels and 4 service levels as well as generous terraces with panoramic views of Paris and La Défense.

Hekla Tower has a dual level entrance hall with a lower lobby that’s 14 meters high, bright indoor spaces, with a ceiling height of 2.90 meters, south-west facing outdoor terraces and loggias on each floor, ranging from 15 to 40 m², hanging garden on the rooftop, innovative indoor air treatment system (each floor has a completely separate air system, making it possible to limit the health risks of transmission): so many special features that help to provide a unique workplace experience.

Even from the lower floors, the tower’s future users can enjoy panoramic views of the capital, the business district, Bois de Boulogne, and the western suburbs of Paris.

Hekla was designed to house several companies, which can set up their offices in spaces consisting of two or more floors. Each floor of approximately 1,700 m² make it possible to have many different layout configurations.

The tower is at the forefront of technology and has already obtained the Platinum level WiredScore certification.

The property complex was designed as a services hotel in order to offer its users optimal living and working conditions.

Hekla Tower offers two vast lobbies, a 250-seat auditorium bathed in natural light, a welcome café, concierge services, business center, five dining options over nearly three floors (café, brasserie, kiosks, bistro, food court, etc.), fitness center, spa area, private function rooms, co-working spaces, sky bar/barista and various panoramic terraces.

Located in the immediate neighborhood of Westfield Les Quatre Temps shopping mall as well as residential buildings such as Défense 2 000, the Hekla tower is built in a dynamic mixed environment.

Hekla is accessible in less than 5 minutes on foot from the multi-modal station La Défense Grande Arche, located 300 meters away. With its large bike parking lot (600 spaces), the building also encourages soft mobility (bicycles and scooters). Finally, an extremely rare feature in the business district: Hekla has direct access by car.

AMLAs’s needs. It indicates that they have not been pre-booked by French Authorities and that the latter are committed to ensuring that an appropriate building be available on the date set out in the AMLA Regulation.

The application indicates the availability of the HEKLA Tower at 52 Avenue du Général de Gaulle - 92800 Puteaux as proposed premises 1.

The application indicates that the HEKLA Tower has been completed in late 2022, comprises 49 floors, each floor of approximately 1,700 m², and 76,000 m² in total and consists of 39 office levels and 4 service levels. It is located close to the station La Défense Grande Arche and the European Banking Authority (EBA).

The application provides additional information about premises 1, notably about the modularity of the office spaces and about common spaces and amenities. This covers information on lobbies, a 250-seat auditorium, a welcome café, concierge services, business centre, five dining options over nearly three floors (café, brasserie, kiosks, bistro, food court, etc.), fitness centre, spa area, private function rooms, co-working spaces, sky bar/barista and various panoramic terraces.
Hekla is only 15 minutes away by foot from the European Banking Authority (EBA), located in Europlaza.

Hekla tower has been awarded with the highest levels of French and international environmental certifications and labels:

- 4 certifications: HF HQE certification (Exceptional level), BREEAM (excellent level), LEED (platinum level), Well (Silver label)
- 2 labels: Effinergie+ et WiredScore® Platinum level

Hekla has also been awarded the “La Pierre d’Or” for the best programme.

### Availability of the premises

1) Timeline of the availability of the premises (before fit-out and necessary adaptation works) as soon as possible after the entry into force of the Regulation

The premises are available now with a possibility of settling progressively (floor by floor) in order to fit to the AMLA step-up.

The application indicates the immediate availability of the premises with a possibility of settling progressively (floor by floor) in order to fit to the AMLA step-up.

2) Estimated time needed for fit-out and adaptation works (expressed in months)

6

The application indicates that 6 months is the estimated time needed for fit-out and adaptation works.

### Organisation of the premises

**Indicatively, and depending on the final number of staff (between 250 and 400 staff members), the size of the AMLA’s premises should be between 6,000 to 10,000 square meters gross floor area above ground.**

1) Total surface of the premises (expressed in m²)

10,000

The application indicates that the total surface of the premises is 10,000 m².

2) Staff capacity (expressed in maximum number of staff)

400

The application indicates that the hosting capacity of the premises is 400 staff members.

3) Availability of one large conference room (including for the meetings of the General Board) (approx. 300 m²)

Yes

The application indicates that there is a large conference room of approx. 300 m².

4) Number of meeting rooms for more than 40 persons

2

The application indicates that there are 2 meeting rooms for more than 40 persons.

5) Number of meeting rooms for 13-15 persons

5

The application indicates that there are 5 meeting rooms for 13-15 persons.

6) Number of meeting rooms for 25-35 persons

2

The application indicates that there are 2 meeting rooms for 25-35 persons.

7) Availability of a lounge area for lunch and/or dinner catering

Yes

The application indicates that there is a lounge area for lunch and/or dinner catering.

8) Availability of a dedicated area for FIU (around 30 individual offices)

Yes

The application indicates that there is a dedicated area for FIU.

9) Internal archives capacity of the premises

Yes

The application indicates that the internal archives capacity of the premises is 250 m³.

9.1) Archives volume (expressed in m³)

250

The application indicates that there are 250 m³ of archives.

10) Number of parking spaces (inside and outside) - Available for AMLA

223

The application indicates that there are 223 parking spaces (inside and outside) available for AMLA.

11) Possibilities for extension of office space in its original premises or the nearby area

Yes

The application indicates that there is a possibility for extension of office space in its original premises or the nearby area.

11.1) Surface for possible extensions (expressed in m²)

1,700

The application indicates that the surface for possible extensions is 1,700 m².
<table>
<thead>
<tr>
<th>12) Are the premises EMAS verified?</th>
<th>No</th>
<th>The application indicates that the premises are not EMAS verified.</th>
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</table>
| 13) Description of the general compliance with the Manual of Standard Building Specifications of the premises including for environment performance standard | ARCHITECTURE  
Standing 220 meters high, this prismatic work of architecture made of metal and glass brings a new sense of equilibrium to the La Défense skyline. Designed by Ateliers Jean Nouvel, the architecture of the building is inspired by the triangular plot on which the tower is built. Trapezoidal shapes are drawn on the facades with multiple sun breakers that will contribute to the thermal regulation of the building. With 37 stories of office space, 5 stories devoted to services and 3 levels housing an exceptional "Club Space" area, above which there is a roof terrace, the Hekla Tower reinvents all conventions, with terraces or loggias on every story, a hanging garden at the top, and panoramic views over Paris and La Défense. Intelligent and upgradeable, Hekla is characterized by its modularity, meaning it can adapt to its users' every need and desire.  
SPATIAL ORGANISATION AND ACTIVITIES CARRIED OUT WITHIN BUILDINGS  
The building is close to a public transportation hub and has an easy and safe access for pedestrian and bicycles, thanks to a suspended promenade not accessible by cars. The working environment promotes collaboration with a high level of modularity, flexibility and diversity of spatial configuration. Hekla has been entirely built to answer the most recent standards for disabled persons (every area of the building is accessible and provide clear, obstruction-free, and wide pathways for the convenience of all users, special disabled friendly washrooms, etc.)  
PROTECTION AGAINST MALICIOUS ACTS (SECURITY)  
The building is supervised by security staff 24 hours per day, 7 days a week. Hekla tower, being a High-Rise Building (IGH immeuble grand hauteur) is subject to specific procedures in the field of fire prevention and fighting, which is compulsory by law. An assessment of the risks (fire, security, risk of falling, safety on terrasses...) and problems associated with any potential constraints has been carried out by the competent services before the delivery of the tower. The area used by the AMLA will be physically separated from the other tenants, with its own floor entrances and own access badges. However, the main lobby and all communal and services areas will be shared with the other tenants. Hekla is not linked with neighboring buildings by roofs or balconies and doesn’t have any exterior staircases.  
OCCUPATIONAL WELL-BEING  
The design of the building ensures that the adequate and most recent standards of health, hygiene, safety are met for its occupants. The co-developers of the project called on the French collective "Les Créatives" composed of six young talents specializing in different fields – philosophy, sport, universal accessibility, artificial intelligence, Restoration and Design – to help design the Hekla experience and reflect on the daily lives of the employees who work at Hekla. Their objective was to define a «coherent and impactful» service offer project. Hekla was awarded the WELL certification (Silver level), focused on the well-being of the... | The application does not provide information on compliance with the Manual of Standard Building Specifications, but provides information on several elements covered in the Manual, notably in relation to the architecture, the spatial organisation and activities carried out within buildings (including meeting most recent standards for disabled persons), the protection against malicious acts (security and protection of property), occupational well-being and environment. The application also indicates that the premises comply with a number of French and international environmental certifications and labels:  
• 4 certifications: HF HQE certification (Exceptional level), BREEAM (excellent level), LEED (platinum level), WELL (Silver label).  
• 2 labels: Effinergie+ et WiredScore® Platinum level. |
occupants (human health and wellbeing, air, water, nourishment, light, fitness, comfort and mind).

On a more technical level:
The building is equipped with a unique air handling system, controlled floor by floor thanks to the installation of independent mini-Air Handling Units (ATC), guaranteeing a healthy working environment.
The building also:
• respond to the technical requirements of sound attenuation resulting from an air treatment decentralized by mini-AHU.
• Limit the propagation of vibrations in the ventilation system while minimizing the risk of leakage for networks located near junction points maintaining an optimum airtightness.
• Ensure the acoustic comfort of the occupants combined with significant energy savings complying with the energy labels obtained by the structure (HQE,BREEAM, Well, …).

ENVIRONNEMENT

Hekla tower has been awarded with the highest levels of French and international environmental certifications and labels:
• 4 certifications: HQE certification (Exceptional level), BREEAM (excellent level), LEED (platinum level), Well (Silver label)
• 2 labels: Effinergie+ and WiredScore® Platinum level

During construction, the architects managed to halve the glass surface, lighten the foundations by 25% concrete, while reducing energy and water consumption by 40% and 50% respectively compared to standard construction.
Its façades, made up of 45,000 m2 of solar control glass and adorned with polychrome sun screens as well as decentralised ventilation and specific technical systems will contribute to the thermal regulation of the building and will limit the overconsumption of air conditioning, guaranteeing the comfort of 5,800 users, and energy consumption 48% lower than expected by the regulations.

The Hekla Tower also benefit from a 1.3-hectare park and an 8,300 m² planted promenade inspired by the New York High Line.

14) Description of the digital security and connectivity with regard to physical and IT infrastructure

The Hekla tower is at the forefront of technology and has obtained the Platinum level WiredScore certification. Platinum is the WiredScore’s highest-awarded mark which proves that a building meets exceptional standards for the quality of its wired infrastructure, resilience, and wireless network.

Buildings are assessed based on 3 criteria:
• The level and quality of Internet connectivity
• The infrastructure
• The connectivity potential of the building

Certified buildings meet high standards for fiber optic availability and internet connectivity.
The buildings are capable of supporting the needs of their current tenants and have safeguards in place to minimise connectivity failure risks.

The application indicates that the premises have obtained the Platinum level WiredScore certification, which according to the application indicates that the building meets exceptional standards for the quality of its wired infrastructure, resilience, and wireless network and high standards for fiber optic availability and internet connectivity.
FIT-OUT WORKS

Once AMLA will have access to the premises it will take around 4 months for the fit-out works, for a surface of circa 4,000 sqm. For a surface of 10,000 sqm, it will take around 6 months.

SECURITY IN LA DEFENSE DISTRICT

La Défense district benefits from a high-tech central security office (HSAE, Hyperviseur des systèmes d’aide à l’exploitation): 400 video surveillance cameras connected to each other are spread out over the territory. The HSAE also receives data from 13,000 sensors, from street lights to car parks to elevators and escalators, which are essential for employees and residents of the business district.

La Defense has many other security PCs, 130 in total, and all are working hand in hand with each other. The HSAE ensures the security of the 450,000 or so people who pass through it every day for a total of 43 million visitors annually.

ENVIRONMENT IN LA DEFENSE DISTRICT

Paris La Défense is committed to experimenting and making possible new lifestyles, work and manufacturing of the city to become the first post-carbon business district on a global scale.

The territory is committed to halving territorial greenhouse gas (GHG) emissions by 2030, anticipating the national target of reducing GHG emissions by 40% by 2030.

ENERGY IN LA DEFENSE DISTRICT

The Paris-La Défense heating and cooling network is part of a sustainable development approach, notably through the achievement of quadruple certification (ISO 9001, ISO 14001, OHSAS 18001, ISO 50001).

Still with a view to energy efficiency and controlling the release of greenhouse gases, La Defense has recently equipped his network with two boilers using agro-pellets, made up of agricultural residues. The use of this energy source to supply a heat network is a first in France and Europe. This should enable La Défense to achieve a 60% renewable energy rate and a reduction of 54,000 tons of CO2 per annum.

THE PROJECT OF THE PARK

The territory is also working on the transformation of the Esplanade de La Défense into an urban park of 5 hectares by amplifying the place of the plant, by transforming the soil, by animating the spaces, while enhancing its heritage. This green space in the heart of the territory is destined to become a place of relaxation, passage and meetings. The Park deeply reconfigures the face of Paris La Défense and offers a privileged place to nature while promoting biodiversity.

Paris La Défense is deeply rethinking the historical axis by alternating places and vegetated walks to offer users an improved living or working environment and new recreational or sports uses. The Park’s project also aims to counter heat islands and...
recreate natural soils to help fight global warming.

**Financial terms**

1) Description of the financial terms

**LEASE TERMS**

- 9 years firm lease
- Monthly rental cost: 41.67 EUR/m²
- Rent payable quarterly in advance

It is important to take into account the incentives that may (will) benefit the AMLA (such as rent-free periods, rent reductions (also known as rent abatements) and fit-out contributions) →The effective rent will then be significantly lower than the ‘face’ rent that is published on the market. A recent study by CBRE showed that the ‘face rent’ is 33% higher on average than the effective rent in Paris la Defense.

In terms of financial contributions, France is offering a €15 million grant to host the AMLA during the first nine years of the Authority (global duration of a lease). This could be used as the future authority will see fit to cover part of the rental, maintenance and fit-out costs of the building selected. The first 8,75M€ have been included as payment appropriations in the 2024-2027 multiannual financial framework according to the following calendar:

- 5M€ in 2024
- 1,25M€ in 2025
- 1,25M€ in 2026
- 1,25M€ in 2027

As other international organizations present on French soil, the AMLA will enjoy:

- (i) Exemption from all taxes of any kind (national, regional or communal);
- (ii) VAT refund on the authority’s operating expenses;
- (iii) VAT exemption for imports of goods or services required for the authority’s operations and invoiced in a Member State other than France.

**TAX & CHARGES:**

Charges: €58 /sqm/year
Building restaurant: €25/sqm /year
Underground building parking spaces: € 2,000/unit/year
Parking Westfield: €2,680/unit/year
Motorbike parking spaces: €500/unit/year
Bike parking spaces: €250/sqm/year

2) Monthly rental cost (expressed in EUR) 41.67

The application indicates that the monthly cost is 41.67 EUR/m². It indicates that the rent is payable quarterly in advance.

The application indicates that due to the possible availability of certain incentives, the effective rent may be significantly lower than the ‘face’ rent which is published on the market (with the ‘face’ rent being 33% higher). It provides information on taxes and charges.

The application indicates that France is offering a EUR 15 million grant to host AMLA for the first 9 years (global duration of a lease). It indicates that this grant could be used as AMLA will see fit to cover part of the rental, maintenance and fit-out costs of the building selected. The first EUR 8,75 million have been included as payment appropriations in the 2024-2027 multiannual financial framework according to the following calendar: EUR 5 millions in 2024 and EUR 1,25 million yearly in 2025-2027.

3) Does the applicant Member State intend to cover the rent? Yes

The application indicates that France intends to cover the rent for 9 years, within the framework of the financial contribution from France as described under 1.

3.1) Will the applicant Member State cover the rent for a given period of time

3.2) If yes, for how many years? 9
<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>4) Monthly maintenance costs (expressed in EUR)</td>
<td>4.84</td>
<td>The application indicates that the monthly maintenance cost is 4.84 EUR per m².</td>
</tr>
<tr>
<td>5) Does the applicant Member State intend to cover the maintenance costs?</td>
<td>Yes</td>
<td>The application indicates that France intends to cover the maintenance costs, within the framework of the financial contribution from France as described under 1.</td>
</tr>
<tr>
<td>6) Fit-out costs (expressed in EUR/m²)</td>
<td>500</td>
<td>The application indicates that the fit-out costs are 500 EUR/m².</td>
</tr>
<tr>
<td>7) Does the applicant Member State intend to cover the fit-out costs?</td>
<td>Yes</td>
<td>The application indicates that France intends to cover the fit-out costs, within the framework of the financial contribution from France as described under 1.</td>
</tr>
<tr>
<td>8) Does the applicant Member State intend to cover the future upgrade and extension?</td>
<td>Depends</td>
<td>The application indicates that France may cover the future upgrade and extension.</td>
</tr>
<tr>
<td>9) Financial conditions of future upgrades and extensions</td>
<td>The cost of an additional floorplate is 41.67 EUR/m²/month. The size of an additional floorplate is 1700m².</td>
<td>The application indicates that the cost of an additional floorplate is 41.67 EUR/m²/month and that the size of an additional floorplate is 1,700 m².</td>
</tr>
<tr>
<td>10) Duration of the lease (expressed in years)</td>
<td>9</td>
<td>The application indicates that the duration of the lease is of 9 years.</td>
</tr>
<tr>
<td>11) Financial conditions of termination before the end of the lease</td>
<td>The lease will be negotiated before the access of the team in the building. And the lease will have to be paid until termination. Therefore, tenant will remain committed to paying his rent until the agreement ends (end of lease, usually 9 years). Or alternatively, the tenant may have to find a replacement tenant.</td>
<td>The application indicates that the lease will be negotiated and will have to be paid until termination. The tenant will remain committed to paying the rent until the agreement ends (usually 9 years). Or alternatively, the tenant may have to find a replacement tenant.</td>
</tr>
<tr>
<td>12) Description of any special conditions with regard to the costs and dedicated infrastructure</td>
<td>The building is supervised by security staff 24 hours per day, 7 days a week. Hekla tower, being a High-Rise Building (IGH immeubles grand hauteur) is subject to specific procedures in the field of fire prevention and fighting, which is compulsory by law.</td>
<td>The application indicates that the building is supervised by security staff 24 hours per day, 7 days a week and being a High-Rise Building (IGH immeubles grand hauteur) is subject to specific compulsory procedures in the field of fire prevention and fighting.</td>
</tr>
<tr>
<td>13) Other</td>
<td>We have selected 3 emblematic buildings for the candidature of the city of Paris. The Hekla Tower and Coeur Défense for the Defense district and Messenger for the Gare de Lyon district. These buildings meet AMLA’s real estate main criteria in terms of accessibility, flexibility, connectivity, security, environmental standards, as well as comfort and wellbeing for its staff. These districts have been selected for their attractiveness, accessibility but also for their proximity to other entities in synergy with the future AMLA, such as EBA in La Défense, and ESMA at Gare de Lyon. At the very beginning, these European Authorities could have the capability to host the AMLA project team. Flexible and innovative, all three buildings are able to accommodate the new uses of employees with the right combination of workspaces to meet AMLA’s challenges and</td>
<td>The application indicates that Paris will be able to support AMLA and its growth, with intermediate and/or temporary solutions if necessary. The first AMLA staff members will have the choice between being hosted by the EBA or ESMA, or settle in equipped premises until their future office is ready. The application provides a simulation of the extra fit-out costs for the different premises.</td>
</tr>
</tbody>
</table>
culture as well as the wellbeing of its employees. The possible layout of the spaces will allow collaborative areas dedicated to formal and informal exchanges, brainstorming time, as well as closed quiet room, private offices and/or individual desks for tasks that require concentration. All buildings include shared social and break-out area’s facilities (café, kitchenette, lounges) to allow socialization and networking.

Each of them whether new or restructured meet the most recent and internationally recognized environmental standards: Environmental performance with certifications (HQE, BREEAM, WELL, WIRED SCORE), as well quality labels (E+C-, Effinergie etc.). These buildings are presented only as examples of the type of premises currently under development or available in the Paris Region tertiary market and which suits the AMLA’s needs. It has not been pre-booked by French Authorities. However, the latter are committed to strictly abiding by the criteria agreed by the co-legislators, namely by ensuring that an appropriate building be available on the date set out in the AMLA Regulation. In accordance with article 266 of the 2018 Financial Regulation, the future authority when set up (or its prefiguration team) will be in charge of prospecting the Parisian market and issuing tenders thereafter while keeping the European Parliament and Council updated. The French authorities will be at their disposal to facilitate the fulfilling of these steps.

In addition, the assessors should bear in mind that the Paris Region offers a multitude of real estate offers, adapted to the specific needs of AMLA (modularity, comfort, accessibility, connectivity, security etc.). Paris will be able to support the AMLA and its growth, with intermediate and/or temporary solutions if necessary while waiting for the completeness of the teams.

AMLA first members of staff will be able to start their activity in a comfortable and optimal way as soon as the first members of the teams are operational. The first agents (or servants) of the AMLA will have the choice between being welcomed by the EBA or ESMA, or settle in a Plug&Play equipped premises until their future office is ready (fit out work).

For example, Coeur Defense Tower (the second building Paris proposed) has a fully independent work space of 4102sqm that could be use straight away by AMLA, on a temporary basis while fit out work are let in the final site. Some furniture are already on site, most floors are organized with Open Space and some with private offices. This independent building benefits from an independent entrance with a qualitative lobby.

For the different premises, a simulation of the extra fit-out cost could be as follows :
- Design / conception: € 30 / sqm
- Furniture: € 2,000 to € 3,000 / workstation (including meeting rooms and collaborative spaces furniture)
- IT costs: € 80 to € 100 / sqm
- Project Management fees: 4 to 5% of fit-out works costs
- Other costs (other fees, insurances…) : 3% of the fit-out works costs

**Summary Criterion 1**

The application indicates 3 proposed premises, which are presented as examples of the type of premises currently under development or available in the Paris Region, and indicates that none of the premises have been pre-booked. The application indicates that the French authorities are committed to ensuring that
an appropriate building will be available on the date set out in the AMLA Regulation and that they are able to support AMLA with intermediate and/or temporary solutions if necessary, including being hosted in the EBA or ESMA premises.

The application indicates the HEKLA Tower at 52 Avenue du Général de Gaulle - 92800 Puteaux as proposed premises 1. It indicates that the HEKLA Tower has been completed in late 2022, comprises 49 floors, each floor of approximately 1,700 m², and 76,000 m² in total and consists of 39 office levels and 4 service levels. It complies with a number of French and international building standards and is located close to La Défense Grande Arche and EBA. The application indicates the immediate availability of premises 1 with a possibility of settling progressively, with an estimated 6 months for fit-out and adaptation works. The total surface of the premises 1 is 10,000 m² with a capacity of hosting 400 staff. The application indicates the availability of a large conference room of approx. 300 m², meeting rooms (2 for 40 persons, 5 per 13-15 persons and 2 per 25-35 persons), a lounge area for lunch and/or dinner catering, a dedicated area for FIU, internal archives capacity (250 m³) and 223 parking spaces. It also indicates the possibility for possible future extension (1,700 m² per floorplate), with the cost of an additional floorplate being 41.67 EUR/m²/month.

The application indicates that the premises are not EMAS verified. It does not indicate compliance with the Manual of Standard Building Specifications but provides information on several of the elements covered in the Manual and compliance with several national and international standards. The application indicates information on digital security, referring available certification.

The application indicates that the lease would be a 9 year firm lease. The monthly rental costs are 41.67 EUR/m², the monthly costs of charges are 4.84 EUR per m² and the fit-out costs are 500 EUR/m².

The application indicates that for all 3 premises, France is offering a EUR 15 million grant to host AMLA during the first 9 years to be used as AMLA sees fit to cover part of the rental, maintenance and fit-out costs of the building selected.

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**Criterion 2 – ‘Accessibility of the location’**

<table>
<thead>
<tr>
<th>Sub criterion</th>
<th>Member State application</th>
<th>Commission assessment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1) Description of the access to air and rail transport linking the location with European capitals</td>
<td>Located at the crossroads of Europe, the Region has a highly developed, modern, and safe transport network relying on a fast metro system, suburban trains, 7 high-speed train stations, and 3 international airports that make it easy to get around and reach other destinations in France, Europe, and the world. Paris currently has 35 rail lines (14 metro lines, 13 regional lines, 8 tram lines) and 1,445 bus lines. Thanks to the TGV, rail links are efficient and direct, particularly with Belgium, the Netherlands, Germany, Luxembourg, the United Kingdom and Switzerland. As the Region prepares to host the 2024 Olympic Games, several major public infrastructure projects are underway and will be constructed, including the Grand Paris Express. This largest urban development project in Europe is providing a new transport network. The new network will facilitate transport outside the centre of Paris (especially for the CDG and Orly)</td>
<td>The application indicates the existence of 3 international airports, and a transport network with a metro system, suburban trains and 7 high-speed train stations. It indicates that a high-speed train (TGV) links Paris Region to other European capitals within 3 hours and that direct rail links exist particularly with Belgium, the Netherlands, Germany and Luxembourg, as well as to the United Kingdom and Switzerland. The application indicates that Paris is a 2-hour flight away from Barcelona, Rome and Berlin as well as from Geneva and London. The application indicates that Paris currently has 35 rail lines and 1 445 bus lines.</td>
</tr>
</tbody>
</table>
The new network will facilitate transport outside the center of Paris (especially for the CDG and Orly airports). The RER E extension project between La Défense and Gare du Nord will connect both sites in 10 minutes.

Paris is also rolling out an ambitious plan for 2021-2026 to develop cycling infrastructure and the cycling ecosystem, in order to make the city “100% bicycle friendly”.

Paris is only a 2-hour flight away from Geneva, London, Barcelona, Rome and Berlin and the high-speed train (TGV) links Paris Region to other European capitals within 3 hours. By train, Paris is less than an hour and a half from Brussels, 2 hours 15 minutes from Luxembourg, 2 hours 25 minutes from London, between 3 hours and 3 hours 25 minutes from Amsterdam, Frankfurt, Basel or Geneva with frequent services for each route.

In addition, the application indicates ongoing work on a new transport network and cycling infrastructures.

### 2) Availability and types of public transport connections from the closest airport to the premises

<table>
<thead>
<tr>
<th></th>
<th>Train</th>
</tr>
</thead>
<tbody>
<tr>
<td>Frequency of train connections (expressed in minutes)</td>
<td>5</td>
</tr>
<tr>
<td>Duration of train connections (expressed in minutes)</td>
<td>39</td>
</tr>
</tbody>
</table>

The application indicates the availability of train connections from the premises to the closest airport.

### 3) Availability and types of public transport connections from the closest international/national train station to the premises

<table>
<thead>
<tr>
<th></th>
<th>Metro</th>
</tr>
</thead>
<tbody>
<tr>
<td>Frequency of metro connections (expressed in minutes)</td>
<td>3</td>
</tr>
<tr>
<td>Duration of metro connections (expressed in minutes)</td>
<td>10</td>
</tr>
</tbody>
</table>

The application indicates that metro connections are available from the closest international/national train station to the premises.

### 4) Other

Paris Airport, also known as Paris-Charles de Gaulle Airport (Roissy Airport), is the largest airport in France. Paris Airport has non-stop passenger flights scheduled to 266 destinations in 107 countries. Paris (Orly) Airport, also known as Orly International Airport, is the second largest airport in France. Paris (Orly) Airport has non-stop passenger flights scheduled to 169 destinations in 46 countries.

The application indicates that Paris Airport, also known as Paris-Charles de Gaulle Airport (Roissy Airport), has non-stop passenger flights scheduled to 266 destinations in 107 countries. It indicates that Paris (Orly) Airport, also known as Orly International Airport, has non-stop passenger flights scheduled to 169 destinations in 46 countries.

### Accommodation facilities in the vicinity of the premises

<table>
<thead>
<tr>
<th></th>
<th>2</th>
<th>6</th>
<th>1</th>
<th>18</th>
<th>7</th>
</tr>
</thead>
<tbody>
<tr>
<td>1) Number of 3 star hotels at walking distance from the premises</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2) Number of 4 star hotels at walking distance from the premises</td>
<td></td>
<td>6</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3) Number of 5 star hotels at walking distance from the premises</td>
<td></td>
<td></td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4) Number of 3 star hotels beyond walking distance in the vicinity of the premises</td>
<td></td>
<td></td>
<td></td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>5) Number of 4 star hotels beyond walking distance in the vicinity of the premises</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>7</td>
</tr>
</tbody>
</table>

The application indicates the presence of 2 three star hotels at a walking distance from the premises.

The application indicates the presence of 6 four star hotels at a walking distance from the premises.

The application indicates the presence of 1 five star hotel at a walking distance from the premises.

The application indicates the presence of 18 three star hotels in the vicinity of the premises.

The application indicates the presence of 7 four star hotels in the vicinity of the premises.
<table>
<thead>
<tr>
<th>Number</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>6)</td>
<td>Number of 5 star hotels beyond walking distance in the vicinity of the premises</td>
</tr>
<tr>
<td>2</td>
<td>The application indicates the presence of 2 five star hotels in the vicinity of the premises.</td>
</tr>
<tr>
<td>7)</td>
<td>Description of available facilities for events and conferences outside AMLA premises</td>
</tr>
<tr>
<td></td>
<td>Paris has a plethora of venues for meetings and events with 17 congress and exhibition centers, a hundred-odd meeting rooms and a thousand classic, modern and unusual venues capable of accommodating 10 to 10,000 people. Paris is undoubtedly the place to meet! A host of original places are also available for private hire to organize a memorable event: museums, boats, theatres, mansions, parks, gardens, department stores etc. More specifically in La Defense district area With its 21 event spaces that can accommodate thousands of people and modular reception capacities according to needs, Paris La Défense is an appropriate setting for institutions wishing to organize team meetings, conferences, seminars, congresses, team building, codir, conventions, large meetings of stakeholders, etc. With its 21 event spaces that can accommodate thousands of people and modular reception capacities according to needs, Paris La Défense is an appropriate setting for institutions wishing to organize team meetings, conferences, seminars, congresses, team building, codir, conventions, large meetings of stakeholders, etc. The district is only a few kilometers from the center of Paris and a few minutes from the two international airports. Participants can easily come by train, car or public transport. The numerous restaurants will allow to take breaks, snacks or meals without having to leave the neighborhood. <a href="https://parisladefense.com/en/event-locations/seminars-conferences/">https://parisladefense.com/en/event-locations/seminars-conferences/</a> Team building activities in Greater Paris For anyone wanting to create a closely-knit team, there is a great selection of team-building activities to choose from in Greater Paris. Optimize your human capital by taking part in trips organized to suit your needs: team cohesion; enhanced motivation; relaxation and pleasure. There is a wide range of unusual venues to choose from. Themed tours, cooking classes, treasure hunts, wine tasting sessions, a weekend of sport: put together the outing or trip that will make the most impact on your co-workers and bring out the best in each person. Choose Paris Region, Paris Region's international attractiveness agency, can also help the AMLA to organize some congress, seminars or conferences.</td>
</tr>
<tr>
<td></td>
<td>The application indicates that Paris has 17 congress and exhibition centres, a hundred-odd meeting rooms and a thousand venues capable of accommodating from 10 to 10,000 people. More specifically in La Défense district area the application indicates the availability of 21 event spaces that can accommodate thousands of people and modular reception capacities according to needs. In addition, the application provides information on team building activities in Greater Paris.</td>
</tr>
<tr>
<td>8)</td>
<td>Other</td>
</tr>
<tr>
<td></td>
<td>Paris proposes its well-balanced, abundant and eclectic accommodation – from luxury palaces to small local hotels, from big chain hotels to charming design hotels with 118 986 bedrooms and 1,982 hotels in 2022. Hotel residences, Bed &amp; Breakfasts, youth hostels and furnished apartment rentals complete the offer. To facilitate the organization of an event, independent or booking centers belonging to chain hotels, as well as several incoming agencies provide a service for bookings, the negotiation of quotas and managing of guest rooms.</td>
</tr>
<tr>
<td></td>
<td>The application indicates that the overall availability in Paris of 118,986 bedrooms and 1,982 hotels in 2022 (out of which 12,623 one and two stars, 38,306 three stars, 41,783 four and five stars and 26,275 unrated). The application indicates that Paris has around 1,600 hotels with 85,000 rooms and over 3,600 rooms in La Défense.</td>
</tr>
</tbody>
</table>
Every year, many hotels open their doors, and this trend is accelerating in order to host the 2024 Olympic Games.

Hotel accommodation by category in 2022 (Greater Paris)

<table>
<thead>
<tr>
<th>Type</th>
<th>Nb of rooms</th>
</tr>
</thead>
<tbody>
<tr>
<td>1* and 2*</td>
<td>12 623</td>
</tr>
<tr>
<td>3*</td>
<td>38 306</td>
</tr>
<tr>
<td>4* and 5*</td>
<td>41 783</td>
</tr>
<tr>
<td>Unrated</td>
<td>26 274</td>
</tr>
</tbody>
</table>

Summary Criterion 2

The application indicates the existence of 3 international airports and a transport network with a metro system, suburban trains and 7 high-speed train stations. The application indicates that Paris is a 2-hour flight away from a number of capitals. It indicates that a high-speed train (TGV) links Paris Region to other European capitals within 3 hours. Direct rail links exist particularly with Belgium, the Netherlands, Germany, Luxembourg, as well as with the United Kingdom and Switzerland.

The application indicates the availability of train connections (5 minutes frequency, 39 minutes duration) from the premises to the closest airport. It indicates the availability of metro connections (3 minutes frequency, 10 minutes duration) from the closest international/national train station to the premises.

The application indicates the presence of 2 three star, 6 four star and 1 five star hotels at a walking distance from the premises. It indicates the presence of 18 three star, 7 four star and 2 five star hotels in the vicinity of the premises. The application indicates that Paris has 17 congress and exhibition centres, a hundred-odd meeting rooms and a thousand venues with capacity to accommodate from 10 to 10,000 people.

More specifically as regards the La Défense district area the application indicates the availability of 21 event spaces that can accommodate thousands of people and modular reception capacities according to needs.

Criterion 3 – ‘Existence of adequate education facilities for the children of AMLA’s staff’

<table>
<thead>
<tr>
<th>Sub criterion</th>
<th>Member State application</th>
<th>Commission assessment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1) Number of nurseries</td>
<td>850</td>
<td>The application indicates the presence of 850 nurseries.</td>
</tr>
<tr>
<td>2) Language options offered by nurseries</td>
<td>French; English</td>
<td>The application indicates that English and French are the languages offered by the nurseries.</td>
</tr>
<tr>
<td>3) Additional information concerning nurseries (names, location, language regimes offered, etc.)</td>
<td>Paris Region has a variety of childcare options for children from 3 months to 3 years old: public or private day-care collective centers, and childminders or nannies who look after the children in their home or in parents’ home. AMLA can opt for company crèches that book spots for their employees. Some of them are bilingual. Service providers can also support AMLA and families in setting up customized parenting projects: reservation of daycare places, emergency childcare, etc.</td>
<td>The application indicates that the Paris Region has a variety of childcare options for children from 3 months to 3 years old: public or private day-care collective centres, and childminders or nannies who look after the children in their home or in parents’ home. It provides further information on each option.</td>
</tr>
</tbody>
</table>
Collective childcare facilities («crèches»)

- Public daycare centers welcome children from 2.5 months to 3 years old during working hours and are managed by the local city councils. Families must apply through their local town hall (“Mairie”) which will ask them for proof of address. Applications for September should generally be made before April/May. Please note that places are limited and waiting lists may be long.
- Company Crèches or inter-company crèches (“crèches inter-entreprises”) are private daycare centers in which spots must be booked directly by companies for their employees. Some of them are bilingual. Service providers can also put companies and families in touch with daycare centers. Some of them support companies of all sizes in setting up customized parenting projects: reservation of daycare places, emergency childcare, homework support, etc.
- Micro-crèches are private, smaller crèches that can accommodate up to 10 children from 2.5 months to 3 years old. Some micro-crèches are company crèches.
- Haltes-garderies are a “drop-in daycare service” and is more flexible than a daycare center. Haltes-garderies can accommodate children from 2.5 months up to 6 years old on an occasional basis.
- Parental crèches ("crèches parentales") are managed by parent associations who hire childminders and supervise the children themselves.

Childminders

- Childminders: A certified childminder (Assistante maternelle or crèche familiale in French) looks after 1 to 4 children. Childminders have certifications allowing them to supervise children in their own homes, but they can also work at a daycare center called Maison d’Assistants Maternels (MAM).
- Employing a childminder at home is possible in France who will look after children in your own home ("Garde à domicile" in French) or to opt for sharing childcare with another family ("Garde partagée" in French). The family acts as employer or co-employer of the home-based childminder.

Additional options that could be worth exploring

- Childminder Agencies: The family can also go through a childminder agency to find a professional childminder to look after their children and/or to recruit a professional childminder and manage the paperwork for them.
- Shared childcare
- Hosting au pair: The au pair is a young person between 18 and 30 years old, of foreign nationality, who comes to France to study and improve his or her language skills for a period of 3 months to 1 year. He/she will be accommodated in your home and will be able to look after your children (5 hours/day max.).

<table>
<thead>
<tr>
<th>4) Availability of European Schools or accredited European Schools</th>
<th>Yes</th>
<th>The application indicates that there are European Schools or accredited European Schools.</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.1) Language options offered by the European Schools or accredited European Schools</td>
<td>French; English</td>
<td>The application indicates that French and English are the languages offered.</td>
</tr>
<tr>
<td>4.2) Additional information concerning European Schools or accredited European Schools (names, location, language regimes offered, etc.)</td>
<td>The European School Paris La Défense (<a href="http://www.ee-parislafense.ac-versailles.fr/en/">http://www.ee-parislafense.ac-versailles.fr/en/</a>), accredited by the Higher Council of European Schools since 2020, is a public educational institution providing multilingual and multicultural education from kindergarten to the baccalaureate in two language sections: English and French. In this highly demanded accredited European School (open to local students), priority access is however granted to the children of European Union institution staff, throughout the school year.</td>
<td>The application indicates the presence of the accredited European School Paris La Défense providing multilingual and multicultural education from kindergarten to the baccalaureate in two language sections: English and French. It indicates that the school offers priority access to children of European Union institutions staff. The school is located in the city of Courbevoie, next to Paris.</td>
</tr>
</tbody>
</table>
other words, a child of an AMLA staff - who would relocate to Paris with his/her spouse and children to work for the agency - would be accepted in this Paris European School at all times of the year.

The school is located in the city of Courbevoie, next to Paris.

Currently, the school accommodates 302 pupils (145 in the 1st grade and 157 in the 2nd grade). From the beginning of the 2028 school year, the school will relocate to brand new premises with an increased capacity, allowing for 480 pupils in the 1st grade and 588 pupils in the 2nd grade.

<table>
<thead>
<tr>
<th>5) Number of international schools providing primary and secondary education</th>
<th>256</th>
<th>The application indicates the presence of 256 international schools providing primary and secondary education.</th>
</tr>
</thead>
<tbody>
<tr>
<td>6) Language options offered by the international schools</td>
<td>Portuguese; Italian; French; Danish; German; Dutch; Spanish; English; Polish; Swedish</td>
<td>The application indicates that Danish, Dutch, English, French, German, Italian, Polish, Portuguese, Spanish and Swedish are the languages offered by the international schools.</td>
</tr>
<tr>
<td>7) Additional information concerning international schools (names, location, language regimes offered, etc.)</td>
<td>In addition to the European School of Paris La Défense, Paris Region has an extensive selection of international schools which have multilingual curricula and prepare for international diplomas. These schools are open to foreign and French pupils for Primary and Secondary education.</td>
<td></td>
</tr>
</tbody>
</table>

- There are around 40 international private schools, which enable pupils to follow the curriculum of another country, and could be appropriate for expatriates who move to France only for a few years so that their children can easily reintegrate to a school back home upon their return.

Private schools are independently funded and allow their pupils to take a range of international exams: Cambridge national examinations, IGCSE, International Baccalaureate (IB), A-Levels, High School Diploma, Advanced Placement Programs, Montessori…

Among these international private schools in the Paris Region, some are world-renowned schools: British School of Paris, American School of Paris, International School of Paris, Ecole Jeannine Manuel, EIB Paris, Marymount, Deutsche Schule Paris, Liceo Italiano Leonardo da Vinci, Liceo Español Luis Buñuel, etc. Each school defines what is “bilingual”, so the degree and level of bilingualism vary from one school to another.

These private institutions are neither licensed, nor subsidized by the French State. Their annual tuition and fees are often comprised between €6,000 and €35,000 per year, depending on schools and grade levels. To these fees, must be added the non-refundable application fees and capital assessment fees (one-off payment for new pupils, or extra-curricular activities).

- There are also 216 international public state-funded or private state-licensed schools located all over the Paris region (i.e. 47 elementary schools, 82 middle schools and 87 high schools). These schools offer international and binational sections.

The French school system, either taught in French or through international curricula, is also appropriate for bilingual or non-French-speaking young children, whose parents rather plan a long stay in France and wish to become fluent in French.

International sections are bilingual and bicultural programs established by the French Ministry of Education in collaboration with partner countries.

These international sections offer bilingual and bicultural programs in 17 different languages: the ones mentioned above (in 3.6) and in addition also in American and Australian English, Arabic, Chinese, Japanese, Norwegian, Portuguese from Brazil and Russian.

These sections are present in elementary, middle, and high schools within France and the French
education network abroad. What distinguishes them is their integration of not only the language but also the culture and teaching methods of the partner country into the French education system. The objective of these sections, is to facilitate the integration of foreign students into the French education system and to provide intensive foreign language training for French students, particularly through the use of the language in specific disciplines.

Students in international sections pursue the French International Baccalaureate ("BFI"), which offers bilingual, trilingual, and quadrilingual courses and is increasingly recognised by higher education systems in partner countries.

Binational sections correspond to a specific three-year training program in Secondary education, which is designed with a partner country and officially recognised by the issuance of both the French Baccalaureate and the corresponding diploma of the partner country. This double diploma entitles its holders to the same rights in both countries, notably in terms of access to higher education.

Three kinds of binational sections are available in the Paris Region Secondary schools:
- Abibac: issuance of the French Baccalaureate and the German Abitur (Allgemeine Hochschulreife).
- Bachibac: issuance of the French Baccalaureate and the Spanish Bachillerato.
- Esabac: issuance of the French Baccalaureate and the Italian Esame di Stato.

There is as well a Franco-German school (public state-funded) located in the city of Buc in the neighbourhood of Paris, which prepares the students for a specific Franco-German baccalaureate, recognised by both Member states. This Franco-German school enrolls pupils from the age of 6.

<table>
<thead>
<tr>
<th>8) Number of higher education facilities (university level or equal)</th>
<th>91</th>
<th>The application indicates the presence of 91 higher education facilities (university level or equal).</th>
</tr>
</thead>
<tbody>
<tr>
<td>9) Language options offered by higher education facilities</td>
<td>French; English</td>
<td>The application indicates that English and French are the languages offered by the higher education facilities.</td>
</tr>
</tbody>
</table>
| 10) Description of higher education facilities (Universities and academic disciplines) | France’s Higher Education system is renowned throughout the world, as evidenced by the growing number of French universities and ‘Grandes Ecoles’ featuring in international rankings each year. It includes outstanding academic institutions, high-standard research infrastructure, and a variety of courses from master's degrees to PhDs, to summer schools, and Executive Education courses in both French and English that are attended by a high percentage of foreign students (21% of students in Paris Region are international).

Paris Region is an ideal place for students to pursue their higher education all the while benefiting from the region’s extensive cultural offering and historical places to visit.

Paris Region’s wide range of English-speaking programs
French institutions are increasingly offering degrees taught in English to attract top international students. There are now more than 600 English-speaking programs in Paris for bachelor’s and master’s degrees, and many institutions have been awarded the « Welcome to France » (Bienvenue en France) label ensuring the presence of international student support services.

Campus France, the one-stop shop for all students seeking to study in France, provides an online catalog to find out programs taught in English: http://taughtie.campusfrance.org/tiesearch/#/catalog

Campus France helps students prepare for their period of study in France:
• Guidance in selecting institutions and programs,
• Practical tips on planning their stay,
• Information on application and admission procedures,
• Life in France, French courses, housing, …

There are 260 Campus France offices around the world!
In addition, the Access network facilitates the mobility of foreign students and Phds and their settling in Paris Region. | The application indicates that the Paris Region has a wide range of English-speaking programs, indicating that French institutions are offering degrees taught in English. It indicates that there are more than 600 English-speaking programs in Paris for bachelor’s and master’s degrees.

In addition, the application indicates the presence of Campus France, a one-stop shop for students seeking to study in France. |

| 11) Other | AMLA’s HR team will be introduced to private crèches, or service providers working on both business and family behalf, to find places for children under 3. We’ll also be putting you in touch with other International Organizations based in the Paris Region to exchange experiences and best practices on the issue of early childhood.

Children’s education plays a vital role in ensuring a smooth transition for new foreign employees and their families. We will provide comprehensive support to both HR departments and families. We offer valuable information about the French school system, covering a wide range of establishments, including public and private schools, from kindergarten to high school. We also provide guidance on international schooling options and assistance for non-French-speaking children.

We also offer practical assistance such as sharing lists of public and private schools, as well as detailed information about costs and enrollment procedures. We are available to facilitate appointments with schools upon request, ensuring a personalized approach to meet the specific needs of each family. | The application indicates that support and practical assistance in relation to children education will be provided both to AMLA’s HR team and to staff’s families. |

| Summary Criterion 3 | The application indicates the presence of 850 nurseries, offering English and French language options, and provides information on a variety of childcare options for children from 3 months to 3 years old.

The application indicates the presence of the accredited European School Paris La Défense, offering English and French language options and multilingual and multicultural education from kindergarten to the baccalaureate. The school is located in the city of Courbevoie, next to Paris. |
The application indicates the presence of 256 international schools providing primary and secondary education with Danish, Dutch, English, French, German, Italian, Polish, Portuguese, Spanish, Swedish and other languages offered. Out of these, around 40 are international private schools in the Paris Region. There are also 216 international public state-funded or private state-licensed schools located all over the Paris Region (i.e. 47 elementary schools, 82 middle schools and 87 high schools). In addition, the application indicates that the French school system includes international sections and binational sections.

The application indicates the presence of 91 higher education facilities (university level or equal), offering English and French languages. It indicates that there are more than 600 English-speaking programmes in Paris for bachelor’s and master’s degrees. In addition, it indicates the presence of Campus France, a one-stop shop for students seeking to study in France.

The application indicates that support and practical assistance in relation to children's education will be provided to AMLA’s HR team and staff’s families.

| Criterion 4 – ‘Appropriate access to the labour market, social security and medical care for both children and spouses’ |
|---------------------------------|---------------------------------|---------------------------------|
| **Sub criterion**               | **Member State application**    | **Commission assessment**       |
| 1) Number of hospitals available in the vicinity of the premises | 38                              | The application indicates the presence of 38 hospitals in the vicinity of the premises. |
| 2) Description of access to medical care (access to hospitals and other medical facilities, doctors, spoken languages, etc.) | The Paris Region is home to a wide range of medical facilities, including several that provide services in multiple languages. These facilities aim to accommodate the diverse population in the region and ensure effective communication with patients who do not speak French fluently.  
  There are online services that can help foreign talent find healthcare providers, doctors, and clinics in the Paris region who speak their language. Some popular platforms include Doctolib or Maiia, which allow them to filter healthcare professionals based on language preferences. Out of the 44,000 Paris Region health professionals registered on Doctolib (one of the online medical appointment websites), 74.5% of them speak either English or another language. | The application indicates that the Paris Region is home to a wide range of medical facilities, including several that provide services in multiple languages. It indicates that out of the 44,000 Paris Region health professionals registered on Doctolib (one of the online medical appointment websites), 74.5% speak either English or another language. |
| 3) Description of access to medical care and social security for AMLA children and spouses not covered by the EU Staff Regulations (benefits, conditions, assistance, etc.) | AMLA Staff members and their family members, including spouses and dependent children, will have access to medical care in France.  
  The process may vary depending on the staff member’s status (such as European public servants or Seconded National Experts) and whether the spouse will work in France or not.  
  EU staff and their family members (JSIS)  
  Regarding Social security, officials, and other public servants of the European Union are covered by the Joint Sickness Insurance Scheme of the European Union (JSIS), which reimburses medical expenses for most medical procedures or treatments at the rate of 80-85% (subject to certain ceilings). Staff members and their families can avail themselves of the French healthcare system by enrolling in the JSIS (or an autonomous social protection scheme should the AMLA decide to implement one). Under JSIS, there are two options available: either choose a doctor of your | The application indicates that AMLA staff members and their family members, including spouses and dependent children, will have access to medical care in France.  
  The application provides detailed information on the process for access to medical care depending on the staff member status and whether the spouse will work in France or not. |
preference, pay upfront, and get reimbursed later, or visit a JSIS network partner in Paris and avoid paying fees. In the event of hospitalization, staff members can also request direct billing, although hospitals are not obligated to accept it. Family members can also be covered (subject to certain conditions*). Please note that if spouses are employed in France, they need to be registered with the French social security, known as the Sécurité Sociale. Their employers will initiate the process on their behalf and they would have to provide personal documentation (birth certificate, passport, residence permit if any).

Seconded National Experts and their family members

Seconded National Experts (SNEs) are civil servants seconded from Member States or EFTA countries, who are assigned to work in another European institution for specific periods, ranging from six months to four years. SNEs are not covered by the Joint Sickness Insurance Scheme. The secondment of SNEs is governed by the Commission Decision C (2008)6866 of 12/11/2008, which lays down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). During the secondment, SNEs remain employed and remunerated by their employers. They equally remain covered by their national social security system. Therefore, as an SNE, one is assimilated as working in France on secondment from a European company.

As stated in the Commission decision of 12/11/2008, the employer of the SNEs shall provide the Commission with the certificate proving that they pay social contributions in another EU country. For that purpose, employers should request an A1 form to the social security institution in the home country. The A1 form provides proof of the relevant social security system, proof that social security contributions are paid in another EU country and no obligations to pay contributions in another State.

Then, there are two cases:

• If SNEs are staying temporarily in the State where they are working, they should ask for the European Health Insurance Card (EHIC). The EHIC must be shown to the healthcare provider if one needs benefits in kind during the stay. Family members retain the benefits of the SNE’s health insurance under the same conditions as those that were in effect before their departure in France

• If SNEs are going to be living in the State where they are working, they should ask their healthcare institution for the S1 form and submit it as soon as possible to the competent healthcare institution in France. The S1 form (“certificate of entitlement to social security coverage”) can be requested by sending the A1 form to the relevant social security institution in France. The S1 form is a certificate of entitlement to healthcare if they do not live in the country where they are insured. The S1 form allows SNEs to register for healthcare if they live in France but are insured in another EU country.

Regarding accompanying family members, it is the responsibility of the French primary health insurance fund, to which the portable document S1 has been submitted, to determine if they meet the criteria as defined by French social security legislation*.

- If they meet the criteria, family members can receive healthcare coverage in
### 4) Situation of the national labour market and its capacity to offer international job opportunities (number and capacity of international companies acting in the region) for children and spouses of AMLA staff

- The Paris Region, being the capital and economic hub of France, offers a range of employment opportunities across various sectors.
- Paris Region’s numerous international communities, buzzing international startup scene (+ 8,000 startups), and cosmopolitan feel, make it the perfect Region to find a job an international & multicultural environment. A Region where both partners can pursue their careers at the same time and same level.
- For the numerous international companies located in Paris, expat profiles are ideal as they need multilingual candidates with expertise in Tech, Sales, Engineering and more.
- In sectors such as tourism or sales, international profiles are in high demand. In IT (Information Technology), expats can find many technical positions. Fast-growing SMEs (Small and Medium Enterprises) and startups are valuable resources to turn to because they usually look for international profiles to help them scale their business abroad, in specific markets, or with international players in France.

### 5) Availability of services assisting expatriates and foreign nationals in seeking jobs

- There are several public and private services spouses can resort to whilst searching for a job. APEC Association Pour l’Emploi des Cadres, a public-funded agency that provides support to French and international job seekers, is specially tailored for the recruitment of business executives. APEC offers customized services that are free of charge, helps job seekers draft a personalized action plan and provide advice to find a job opportunity in France. Their multilingual teams are an excellent resource for international jobseekers and talents.
- We can also direct the AMLA HR team towards services dedicated to supporting spouses to facilitate their integration in the Paris Region (French courses, intercultural coaching, job search support, etc.).

### 6) Other

- Spouses of AMLA staff members in France will have access to the French labor market. Process may vary depending on their nationality and their spouse's status (such as European public servant or Seconded National Expert). Family members of European public servants A specific procedure exists for European public servant’s spouses to allow them to access easily the French labour market. AMLA staff members must apply for special residence permits to Protocol. Staff members will receive an official card with the mention FI (Fonctionnaire International), attesting their status as an international civil servant in France.
- EU family members of staff members will apply for special residence permits upon arrival in France. They will have unlimited access to the French Labour Market.
- Non-EU family members of an AMLA staff member must first apply for a long-stay visa (visa D carte PROMAE) to enter French territory. After entering France with the long-stay visa, non-EU family members must provide the application file for their special residence permit (“Titre de séjour spécial”) to Protocol, in line with the AMLA HR Team. The special residence permit allows non-EU spouses to request work authorization if they

### Note

The application indicates that the Paris Region offers a range of employment opportunities across various sectors, including international startups (+ 8,000) and international companies with an interest in expat profiles. The application also indicates the presence of Small and Medium Sized Enterprises looking for international staff profiles. It also indicates that FATF, as an intergovernmental organisation hosted by the OECD, can offer professional opportunities for AMLA staff.

The application indicates the presence of the several public and private services that spouses can resort to whilst searching for a job, in particular APEC (Association Pour l’Emploi des Cadres), a public-funded agency that provides support to French and international job seekers.

The application indicates that spouses of AMLA staff members in France will have access to the French labour market. The application provides information on the process for access to the labour market depending on the nationality and spouse's status. The application also indicates the availability of services dedicated to supporting spouses to facilitate their integration in the Paris Region.
secured a job offer with a French employer. • Non-EU spouses married to a French citizen are granted a long stay visa and a residence permit marked “Vie privée, Vie familiale” allowing them to enter, live and undertake any professional activity in France. To be recognized in France, the marriage must have been celebrated by a French civil registrar or have been transcribed in the French civil registers. In any case, the exercise of a regulated profession remains subject to the obligation to justify the required diplomas and subject to the authorization of the competent authority if necessary.

II. Family members of Seconded National Experts (SNEs)

Visa

Where the members of the EU/EEA/Swiss national’s family are other foreign nationals (‘third country nationals’), they must submit a visa application to the consular authorities in their country of residence, unless they are exempt. Applications are made online: https://france-visas.gouv.fr. The French authorities take particular care to ensure that visas for family members of EU/EEA/Swiss nationals are issued as quickly as possible, under a fast-track procedure, to make it as easy as possible for them to enter France. Under this fast-track procedure, it should typically take no longer than four weeks to obtain a visa. Furthermore, family members of EU/EEA/Swiss nationals are not required to pay any visa fees. Resident permit and working in France

Once in France, it is mandatory to apply for a residence permit called ‘Member of the Family of a Citizen of the Union / EEA / Switzerland.’ This application must be submitted to the Prefecture of your place of residence within 3 months of entering France. This residence permit grants the right to work in any salaried position or engage in self-employed professional activities without any additional procedures. The residence permit “Member of the family of a citizen of the European Union / EEA / Switzerland” is issued free of charge and valid for 5 years. It is renewable. The renewal of this permit must be requested at the Prefecture within 3 months before its expiration. The exercise of a regulated profession remains subject to the obligation to justify the required diplomas and subject to the authorization of the competent authority if necessary.

Summary

Criterion 4

The application indicates the presence of 38 hospitals in the vicinity of the premises, as well as a wide range of medical facilities, several providing services in multiple languages. It indicates that, out of the 44,000 Paris Region health professionals registered on an online medical appointment website, 74.5% speak English or another language. The application indicates that AMLA staff members and their family members, including spouses and dependent children, will have access to medical care in France.

The application indicates that the Paris Region offers a range of employment opportunities across various sectors, including international startups (+ 8,000) and international companies with an interest in expat profiles, as well as Small and Medium-Sized Enterprises. The application indicates several public and private services that spouses can resort to whilst searching for a job as well as to facilitate their integration into the Paris Region.

The application indicates that spouses of AMLA staff members in France will have access to the French labour market and provides information on the process depending on the nationality and status of the spouse.

Criterion 5 – ‘Geographical balance’

<table>
<thead>
<tr>
<th>Sub criterion</th>
<th>Member State application</th>
<th>Commission assessment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Description</td>
<td>France currently has the following Union institution:</td>
<td>The application indicates that France hosts the European Parliament Headquarters in Strasbourg.</td>
</tr>
</tbody>
</table>
France currently has the following Union agencies:
• The Community Plant Variety Office (CPVO) – Angers
• The European Railway Agency (ERA) – Valenciennes
• The European Securities and Markets Authority (ESMA) – Paris
• The European Banking Authority (EBA) – Courbevoie
• The European Union Institute for Security Studies (EUISS) – Paris

The European agencies based in France have a total payroll of around 700 people and an operating budget of 177 million euros. Taking into account the Union institutions and bodies, France has a payroll of 1,000 people and a total budget of 287 million euros.

Regarding staffing and budget of EU agencies and institutions, France comes seventh after Belgium, Germany, Luxembourg, Italy, the Netherlands and Spain.

The application indicates that France hosts the European Parliament Headquarters in Strasbourg and hosts the following Union agencies:
• The Community Plant Variety Office (CPVO) – Angers
• The European Railway Agency (ERA) – Valenciennes
• The European Securities and Markets Authority (ESMA) – Paris
• The European Banking Authority (EBA) – Courbevoie
• The European Union Institute for Security Studies (EUISS) – Paris

The application indicates that France offers additional privileges to those in Protocol 7.

The ordinance no. 2022-533 of 13 April 2022 defining the nature, conditions and procedures for the granting by the Government of privileges, immunities and facilities to international organisations, decentralised agencies of the European Union and certain associations or foundations provides a framework predetermining a certain number of privileges and immunities for agents working in these organisations. It is meant to facilitate the negotiation and signature of headquarters agreements.

The AMLA will enjoy the same tax and customs privileges as other international organisations present on French soil:
- Exemption from all taxes of any kind (national, regional or communal) with the exception of taxes levied for services rendered for the agency's premises and, where applicable, the director's residence;
- VAT refund on the authority’s operating expenses;
- VAT exemption for imports of goods or services required for the authority's operations and invoiced in a Member State other than France;
- Acquisition of service vehicles free of customs duties and VAT, up to a quota linked to the number of agents in the post (a maximum of as many service vehicles as there are agents holding a TSS);
- Acquisition of a personal vehicle free of customs duties and VAT for agents.

Furthermore, employees of AMLA holding a special category CD residence permit will be able to benefit from a CD series registration on a second vehicle if the spouse is present on French territory. They will also be entitled to limited purchases of alcohol and perfume.
holding a TSS, up to a maximum of one purchase (excluding VAT) per two-year period (agents holding a TSS in the CD series may benefit from a second vehicle for their spouse if he or she also holds a TSS);
- Monthly quota of tax-free fuel per service or personal vehicle holding a TSS in the CD series (200 liters per month);
- Tax-free admission of staff members' removals and import of goods and equipment required for their installation, purchased tax-free in another EU Member State within six months of taking up their post;
- Tax-free purchases by the mission and staff holding a TSS in the CD series of restricted products (alcohol and perfumes).

Furthermore, employees of the future agency holding a special category CD residence permit will be able to benefit from a CD series registration on a second vehicle if the spouse is present on French territory. They will also be entitled to limited purchases of alcohol and perfume.

<table>
<thead>
<tr>
<th>Headquarters Agreement</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Sub criterion</strong></td>
<td><strong>Member State application</strong></td>
</tr>
<tr>
<td>Applicant Member State’s commitment to confirming the conditions included in the application in a headquarters agreement with AMLA</td>
<td>Yes</td>
</tr>
<tr>
<td>Building 2</td>
<td>Member State application</td>
</tr>
<tr>
<td>-----------</td>
<td>--------------------------</td>
</tr>
<tr>
<td>1) Description of the proposed premises 2 (address and general description)</td>
<td>CŒUR DEFENSE 100-110 Esplanade du Général de Gaulle, Paris - La Défense</td>
</tr>
</tbody>
</table>

Deeply urban, Cœur Défense is located in the heart of La Défense, the leading European business district. Carried out by architect Jean-Paul VIGUIER, Coeur Defense is one La Défense’s “reference” building.

The real estate complex which has 2 twin towers of 39 floors and 3 buildings of 9 floors is the largest office building in Europe. The two main bodies are 161 m (528 ft) tall each. Both of them are relatively thin as their width is only 24 m (79 ft), and they are out of line with each other, so that sunlight can reach all parts of the building.

The atrium gives access to all the buildings, restaurants, services and the conference center.

The technical rooms, archives, deliveries, kitchens, taxis and the five parking levels (3,000 vehicles) are located below.

Coeur Defense offers:
- Its location in the center of the square;
- Its size (more than 173,000m² of offices – 2,810 car parks included 400 electric charging station and 444 visitors places), making it the largest operation in Europe;
- Its visibility and its «views» on Paris and the West Paris;
- Its most efficient technical services (air conditioning, subfloor, GTC, sprinkling, etc.);
- Its user services (7 restaurants, hostesses, delivery area, auditorium, concierge, fitness);
- VIP access and Tax;
- The capacity of its trays and their flexibility of arrangement.

VIP vehicles and taxis have specific, marked and controlled interior access. Elevators lead passengers directly into the atrium.

Coeur Défense is only 10 minutes away by foot from the European Banking Authority.

Coeur Défense has obtained several awards:

3 certifications:
- HQE building in Operation, with the “Very Good” rating for 9 of the 14 HQE criteria: relationship of the building with its immediate environment, energy management, management of business waste, maintenance and sustainability of environmental performance, hygrothermal comfort, visual comfort, olfactory comfort, air health quality and water health quality.
- BREEAM In Use with ratings:
  - Sustainable Building: Excellent Level
  - Sustainable Management: Very Good Level
• NF brand «Tertiary Buildings in Operation» which confirms the performance in terms of eco-construction, eco-management, comfort and health.

1 label:
• WiredScore® Platinum level

### Availability of the premises

| 1) Timeline of the availability of the premises (before fit-out and necessary adaptation works) as soon as possible after the entry into force of the Regulation | The building is available now. | The application indicates that the premises are immediately available. |
| 2) Estimated time needed for fit-out and adaptation works (expressed in months) | 6 | The application indicates that 6 months is the estimated time needed for fit-out and adaptation works. |

### Organisation of the premises

*Indicatively, and depending on the final number of staff (between 250 and 400 staff members), the size of the AMLA’s premises should be between 6,000 to 10,000 square meters gross floor area above ground.*

| 1) Total surface of the premises (expressed in m²) | 10000 | The application indicates that the total surface of the premises is 10,000 m². |
| 2) Staff capacity (expressed in maximum number of staff) | 400 | The application indicates that the hosting capacity of the premises is 400 staff members. |
| 3) Availability of one large conference room (including for the meetings of the General Board) (approx. 300 m²) | Yes | The application indicates that there is a large conference room of approx. 300 m². |
| 4) Number of meeting rooms for more than 40 persons | 2 | The application indicates that there are 2 meeting rooms for more than 40 persons. |
| 5) Number of meeting rooms for 13-15 persons | 5 | The application indicates that there are 5 meeting rooms for 13-15 persons. |
| 6) Number of meeting rooms for 25-35 persons | 2 | The application indicates that there are 2 meeting rooms for 25-35 persons. |
| 7) Availability of a lounge area for lunch and/or dinner catering | Yes | The application indicates that there is a lounge area for lunch and/or dinner catering. |
| 8) Availability of a dedicated area for FIU (around 30 individual offices) | Yes | The application indicates that there is a dedicated area for FIU. |
| 9) Internal archives capacity of the premises | Yes | The application indicates that there is internal archives capacity of the premises is 250 m³. |
| 9.1) Archives volume (expressed in m³) | 250 | The application does not provide information on the general compliance with the Manual of Standard Building Specifications, but provides information in relation to several elements covered in the Manual, notably the architecture, the spatial organisation and activities carried out within the building, the protection against malicious acts (security), |
| 10) Number of parking spaces (inside and outside) - Available for AMLA | 300 | The application does not provide information on the general compliance with the Manual of Standard Building Specifications, but provides information in relation to several elements covered in the Manual, notably the architecture, the spatial organisation and activities carried out within the building, the protection against malicious acts (security), |
| 11) Possibilities for extension of office space in its original premises or the nearby area | Yes | The application does not provide information on the general compliance with the Manual of Standard Building Specifications, but provides information in relation to several elements covered in the Manual, notably the architecture, the spatial organisation and activities carried out within the building, the protection against malicious acts (security), |
| 11.1) Surface for possible extensions (expressed in m²) | 1600 | The application does not provide information on the general compliance with the Manual of Standard Building Specifications, but provides information in relation to several elements covered in the Manual, notably the architecture, the spatial organisation and activities carried out within the building, the protection against malicious acts (security), |
| 12) Are the premises EMAS verified? | No | The application does not provide information on the general compliance with the Manual of Standard Building Specifications, but provides information in relation to several elements covered in the Manual, notably the architecture, the spatial organisation and activities carried out within the building, the protection against malicious acts (security), |
| 13) Description of the general compliance with the Manual of Standard Building Specifications of the premises including for environment performance standard | ARCHITECTURE Cœur Défense is one of the emblematic sites of La Défense. The real estate complex which has 2 twin towers of 39 floors and 3 buildings of 9 floors is the largest office building in Europe. The rounded facades allow a circulation of light, giving it a particularly innovative and aesthetic architecture. The two main bodies are 161 m (528 ft) | The application does not provide information on the general compliance with the Manual of Standard Building Specifications, but provides information in relation to several elements covered in the Manual, notably the architecture, the spatial organisation and activities carried out within the building, the protection against malicious acts (security), |
tall each. Both of them are relatively thin as their width is only 24 m (79 ft), and they are out of line with each other, so that sunlight can reach all parts of the building.

SPATIAL ORGANISATION AND ACTIVITIES CARRIED OUT WITHIN BUILDINGS
The atrium, a complex space placed on a three-story pedestal contains access to all the buildings, restaurants, services and the conference center of this complex housing approximately 10,000 people. The technical rooms, archives, deliveries, kitchens, taxis and the five parking levels (3,000 vehicles) are located below. The building is next to a hub of public transportation and has an easy and safe access for pedestrian, bicycles, and cars. The working environment promotes collaboration with a high level of modularity, flexibility and diversity of spatial configuration. It has an easy and well-organized interior circulation so it's easy for the occupants to find their way around between communal/services and working areas. Coeur Défense answers the most recent standards for disabled persons (every area of the building is accessible and provide clear, obstruction-free, and wide pathways for the convenience of all users, special disabled friendly washrooms, etc.)

PROTECTION AGAINST MALICIOUS ACTS (SECURITY)
The building is supervised by security staff 24 hours per day, 7 days a week. It benefits from an enhanced security in energy supply, fire protection and control access (security desk, video surveillance, etc.). Coeur Defense, being a High Rise Building (IGH immeubles grand hauteur) is subject to specific procedures in the field of fire prevention and fighting, which is compulsory by law.

The area used by the Authority will be physically separate from the other tenants, with its own floor entrances and own access badges. However, the main lobby and all communal and services areas will be shared with the other tenants.

Coeur Defense is not linked with neighboring buildings by roofs or balconies and doesn’t have any exterior staircases. La Défense district also benefits from a high-tech central security office (HSAE, Hyperviseur des systèmes d’aide à l’exploitation). 400 video surveillance cameras connected to each other are spread out over the territory. The HSAE also receives data from 13,000 sensors, from street lights to car parks to elevators and escalators, which are essential for employees and residents of the business district. Defense has many other security PCs, 130 in total, and all are working hand in hand with each other and the HSAE to ensure the security of the 450,000 or so people who pass through it every day for a total of 43 million visitors annually.

OCCUPATIONAL WELL-BEING
Cœur Défense provides its users with services and very qualitative services, among which a fitness area, a spa, many restaurants with a wide variety of food (Italian, Japanese, a lounge brasserie etc.), concierge services, e-concierge, 2 rooftops… A connected concierge is available to facilitate your daily life of the occupants (dry cleaning, ironing, retouching, parcels, fruits&vegetables….) And a concierge is available 2 days a week on lunch time, to meet the needs of the occupants and answer all questions.

Cœur Défense provides its occupants with bicycle parking including:
- 176 bicycle spaces distributed on double height racks
- A cloakroom area with 108 padlock lockers
- A shower/sanitary area
1,000 m² of Fitness spaces are available in the immediate vicinity of the office, accessible 7 days a week from 6 a.m. to 11 p.m.

**ENVIRONNEMENT**
Cœur Défense was awarded in December 2022, the special prize of the league "Paris La Défense" of the French Energy Savings Championship, a challenge bringing together the different leagues CUBE (Competition Usages Bâtiment Efficace) around energy savings. Coeur Defense has also been awarded with the highest levels of French and international environmental certifications and labels:
3 certifications:
- **HQE building in Operation, with the "Very Good" rating for 9 of the 14 HQE criteria:**
  - relationship of the building with its immediate environment, energy management, management of business waste, maintenance and sustainability of environmental performance, hygrothermal comfort, visual comfort, olfactory comfort, air health quality and water health quality.
- **BREEAM In Use with ratings:**
  - Sustainable Building: Excellent Level
  - Sustainable Management: Very Good Level
- **NF brand «Tertiary Buildings in Operation» which confirms the performance in terms of eco-construction, eco-management, comfort and health.
  1 label : WiredScore Platinum level

14) **Description of the digital security and connectivity with regard to physical and IT infrastructure**
Coeur Defense meets high standards for the quality of its wired infrastructure, resilience, and wireless network. It has been awarded Platinum level WiredScore certification. Platinum is the WiredScore’s highest-awarded mark which proves that a building meets exceptional standards for the quality of its wired infrastructure, resilience, and wireless network.

Buildings are assessed based on 3 criteria:
- The level and quality of Internet connectivity
- The infrastructure
- The connectivity potential of the building

Certified buildings meet high standards for fiber optic availability and internet connectivity. The buildings support the needs of their current tenants and have safeguards in place to minimise connectivity failure risks.

Hence, Coeur Defense has a superior infrastructure and will support any future upgrades.

Digital technology at the service of users
The Cœur Live application gives Coeur Défense users and visitors access to all of the building's services and news in an interactive and innovative digital world

15) **Other**
Same as the first premises. See above.

**Financial terms**

The application refers to the additional information provided for premises 1.
1) Description of the financial terms

LEASE TERMS

- 9 years firm lease
- Monthly rental cost: 45.84 EUR/m²
- Rent Payable quarterly in advance

It is important to take into account the incentives that may (will) benefit the AMLA (such as rent-free periods, rent reductions (also known as rent abatements) and fit-out contributions) — The effective rent will then be lower than the ‘face’ rent that is published on the market. A recent study by CBRE showed that the ‘face rent’ is 33% higher on average than the effective rent in Paris la Defense.

In terms of financial contributions, France is offering a €15 million grant to host the AMLA during the first nine years of the Authority (global duration of a lease). This could be used as the future authority will see fit to cover part of the rental, maintenance and fitting-out costs of the building selected. The first 8,75M€ have been included as payment appropriations in the 2024-2027 multiannual financial framework according to the following calendar:

- 5M€ in 2024
- 1,25M€ in 2025
- 1,25M€ in 2026
- 1,25M€ in 2027

As other international organizations present on French soil, the AMLA will enjoy:

- (i) Exemption from all taxes of any kind (national, regional or communal);
- (ii) VAT refund on the authority’s operating expenses;
- (iii) VAT exemption for imports of goods or services required for the authority’s operations and invoiced in a Member State other than France.

TAX & CHARGES:

Charges: €76,63/sqm/year (see annex for full detail for year 2022)
Archive: €280/sqm/year
Building restaurant: €20/sqm/year
Underground building parking spaces: €1,800/unit/year (standard) and € 2,100/unit/year (electric car)
Parking Westfield: €2,680/unit/year
Parking motorbike: €500/unit/year
Bike parking spaces: €250/sqm/year

2) Monthly rental cost (expressed in EUR) 45.84

The application indicates that the monthly rental cost is 45.84 EUR/m².

3) Does the applicant Member State intend to cover the rent?

Yes

The application indicates that France intends to cover the rent for 9 years, within the framework of the financial contribution from France as described under 1.

3.1) Will the applicant Member State cover the rent?

For a given period of time

3.2) If yes, for how many years?

9

The application indicates that the monthly maintenance costs are 6.38 EUR/m².

4) Monthly maintenance costs (expressed in EUR) 6.38

The application indicates that the monthly maintenance costs are 6.38 EUR/m².
<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>5) Does the applicant Member State intend to cover the maintenance costs?</td>
<td>Yes</td>
<td>The application indicates that France intends to cover the maintenance costs, within the framework of the financial contribution from France as described under 1.</td>
</tr>
<tr>
<td>6) Fit-out costs (expressed in EUR/m²)</td>
<td>500</td>
<td>The application indicates that the fit-out costs are 500 EUR/m².</td>
</tr>
<tr>
<td>7) Does the applicant Member State intend to cover the fit-out costs?</td>
<td>Yes</td>
<td>The application indicates that France intends to cover the fit-out costs, within the framework of the financial contribution from France as described under 1.</td>
</tr>
<tr>
<td>8) Does the applicant Member State intend to cover the future upgrade and extension?</td>
<td>Depends</td>
<td>The application indicates that France may cover the future upgrade and extension.</td>
</tr>
<tr>
<td>9) Financial conditions of future upgrades and extensions</td>
<td>The cost of an additional floorplate is 45.84 EUR/m²/month. The size of an additional floorplate is 1600m².</td>
<td></td>
</tr>
<tr>
<td>10) Duration of the lease (expressed in years)</td>
<td>9</td>
<td>The application indicates that the duration of the lease is of 9 years.</td>
</tr>
<tr>
<td>11) Financial conditions of termination before the end of the lease</td>
<td>The lease will be negotiated before the access of the team in the building. And the lease will have to be paid until termination. Therefore, tenant will remain committed to paying his rent until the agreement ends (end of lease, usually 9 years). Or alternatively, the tenant may have to find a replacement tenant.</td>
<td></td>
</tr>
<tr>
<td>12) Description of any special conditions with regard to the costs and dedicated infrastructure</td>
<td>The building is supervised by security staff 24 hours per day, 7 days a week. Coeur Defense tower, being a High-Rise Building (IGH immeubles grand hauteur) is subject to specific procedures in the field of fire prevention and fighting, which is compulsory by law.</td>
<td></td>
</tr>
<tr>
<td>13) Other</td>
<td>Same as the first premises. See above.</td>
<td>The application refers to the information for premises 1 above.</td>
</tr>
</tbody>
</table>

**Summary Criterion 1**

The application indicates CŒUR DEFENSE, 100-110 Esplanade du Général de Gaulle, Paris - La Défense as premises 2. The application indicates that the complex has 2 twin towers of 39 floors and 3 buildings of 9 floors, with more than 173,000 m² of offices. It indicates that the building complies with a number of French and international building standards and is 10 minutes away by foot from the European Banking Authority.

The application indicates the immediate availability of premises 2, with an estimated 6 months for fit-out and adaptation works. The total surface of premises 2 is 10,000 m² with a capacity of hosting 400 staff. The application indicates the availability of meeting rooms (2 for 40 persons, 5 per 13-15 persons and 2 per 25-35 persons), a lounge area for lunch and/or dinner catering, a dedicated area for FIU, internal archives capacity (250 m³) and parking spaces (300). It also indicates the possibility for future extension (1,600m² per floorplate), with the cost of an additional floorplate being 45.84 EUR/m²/month.

The application indicates that the premises are not EMAS verified. It does not explicitly indicate compliance with the Manual of Standard Building Specification but provides information on several elements of the Manual and compliance with several national and international standards. The application provides information on the digital security, referring to available certification.
The application indicates that the lease would be a 9 year firm lease. The monthly rental cost is 45.84 EUR/m², the monthly cost of charges is 6.38 EUR per m² and that the fit-out costs are 500 EUR/m².

The application indicates that for all 3 premises, France is offering a EUR 15 million grant to host the AMLA during the first 9 years to be used as AMLA sees fit to cover part of the rental, maintenance and fit-out costs of the building selected.

<table>
<thead>
<tr>
<th>Sub criterion</th>
<th>Member State application</th>
<th>Commission assessment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1) Description of the access to air and rail transport linking the location with European capitals</td>
<td>Located at the crossroads of Europe, the Region has a highly developed, modern, and safe transport network relying on a fast metro system, suburban trains, 7 high-speed train stations, and 3 international airports that make it easy to get around and reach other destinations in France, Europe, and the world. Paris currently has 35 rail lines (14 metro lines, 13 regional lines, 8 tram lines) and 1,445 bus lines. Thanks to the TGV, rail links are efficient and direct, particularly with Belgium, the Netherlands, Germany, Luxembourg, the United Kingdom and Switzerland. As the Region prepares to host the 2024 Olympic Games, several major public infrastructure projects are underway and will be constructed, including the Grand Paris Express. This largest urban development project in Europe is providing a new transport network. The new network will facilitate transport outside the center of Paris (especially for the CDG and Orly airports). The new network will facilitate transport outside the center of Paris (especially for the CDG and Orly airports). The RER E extension project between La Défense and Gare du Nord will connect both sites in 10 minutes. Paris is also rolling out an ambitious plan for 2021-2026 to develop cycling infrastructure and the cycling ecosystem, in order to make the city “100% bicycle friendly”. Paris is only a 2-hour flight away from Geneva, London, Barcelona, Rome and Berlin and the high-speed train (TGV) links Paris Region to other European capitals within 3 hours. By train, Paris is less than an hour and a half from Brussels, 2 hours 15 minutes from Luxembourg, 2 hours 25 minutes from London, between 3 hours and 3 hours 25 minutes from Amsterdam, Frankfurt, Basel or Geneva with frequent services for each route.</td>
<td>The application indicates the existence of 3 international airports and a transport network with a metro system, suburban trains and 7 high-speed train stations. It indicates that high-speed train (TGV) links Paris Region to other European capitals within 3 hours. Direct rail links exist particularly with Belgium, the Netherlands, Germany, Luxembourg, as well as to the United Kingdom and Switzerland. The application indicates that Paris is a 2-hour flight away from Barcelona, Rome and Berlin as well as from Geneva and London. The application indicates that Paris has currently 35 rail lines and 1 445 bus lines. In addition, the application indicates ongoing work on a new transport network and cycling infrastructures.</td>
</tr>
<tr>
<td>2) Availability and types of public transport connections from the closest airport to the premises</td>
<td>Train</td>
<td>The application indicates the availability of the train connections from the premises to the closest airport.</td>
</tr>
<tr>
<td>Frequency of train connections (expressed in minutes)</td>
<td>5</td>
<td>The application indicates that the frequency of the train connection is of 5 minutes and the duration 39 minutes.</td>
</tr>
<tr>
<td>Duration of train connections (expressed in minutes)</td>
<td>39</td>
<td></td>
</tr>
<tr>
<td>3) Availability and types of public transport connections from the closest international/national train station to the premises</td>
<td>Metro</td>
<td>The application indicates that metro connections are available from the closest international/national train station to the premises.</td>
</tr>
</tbody>
</table>
### Frequency of metro connections (expressed in minutes)

<table>
<thead>
<tr>
<th>Frequency</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>The application indicates that the frequency of the metro connections is 3 minutes and the duration 10 minutes.</td>
</tr>
</tbody>
</table>

### Duration of metro connections (expressed in minutes)

<table>
<thead>
<tr>
<th>Duration</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>10</td>
<td>The application indicates that Paris, also known as Paris-Charles de Gaulle Airport (Roissy Airport), has non-stop passenger flights scheduled to 266 destinations in 107 countries. It indicates that Paris (Orly) Airport, also known as Orly International Airport, has non-stop passenger flights scheduled to 169 destinations in 46 countries.</td>
</tr>
</tbody>
</table>

### 4) Other

Paris Airport, also known as Paris-Charles de Gaulle Airport (Roissy), is the largest airport in France. Paris Airport has non-stop passenger flights scheduled to 266 destinations in 107 countries. Paris (Orly) Airport, also known as Orly International Airport, is the second largest airport in France. Paris (Orly) Airport has non-stop passenger flights scheduled to 169 destinations in 46 countries.

### Accommodation facilities in the vicinity of the premises

#### 1) Number of 3 star hotels at walking distance from the premises

<table>
<thead>
<tr>
<th>Number</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>The application indicates the presence of 2 three star hotels at a walking distance from the premises.</td>
</tr>
</tbody>
</table>

#### 2) Number of 4 star hotels at walking distance from the premises

<table>
<thead>
<tr>
<th>Number</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>The application indicates the presence of 6 four star hotels at a walking distance from the premises.</td>
</tr>
</tbody>
</table>

#### 3) Number of 5 star hotels at walking distance from the premises

<table>
<thead>
<tr>
<th>Number</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>The application indicates the presence of 1 five star hotel at a walking distance from the premises.</td>
</tr>
</tbody>
</table>

#### 4) Number of 3 star hotels beyond walking distance in the vicinity of the premises

<table>
<thead>
<tr>
<th>Number</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>18</td>
<td>The application indicates the presence of 18 three star hotels in the vicinity of the premises.</td>
</tr>
</tbody>
</table>

#### 5) Number of 4 star hotels beyond walking distance in the vicinity of the premises

<table>
<thead>
<tr>
<th>Number</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td>The application indicates the presence of 7 four star hotels in the vicinity of the premises.</td>
</tr>
</tbody>
</table>

#### 6) Number of 5 star hotels beyond walking distance in the vicinity of the premises

<table>
<thead>
<tr>
<th>Number</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>The application indicates the presence of 2 five star hotels in the vicinity of the premises.</td>
</tr>
</tbody>
</table>

#### 7) Description of available facilities for events and conferences outside AMLA premises

Paris has a plethora of venues for meetings and events with 17 congress and exhibition centers, a hundred-odd meeting rooms and a thousand classic, modern and unusual venues capable of accommodating 10 to 10,000 people. Paris is undoubtedly the place to meet!

A host of original places are also available for private hire to organize a memorable event: museums, boats, theatres, mansions, parks, gardens, department stores etc.

More specifically in La Defense district area

With its 21 event spaces that can accommodate thousands of people and modular reception capacities according to needs, Paris La Défense is an appropriate setting for institutions wishing to organize team meetings, conferences, seminars, congresses, team building, codir, conventions, large meetings of stakeholders, etc. With its 21 event spaces that can accommodate thousands of people and modular reception capacities according to needs, Paris La Défense is an appropriate setting for institutions wishing to organize team meetings, conferences, seminars, congresses, team building, codir, conventions, large meetings of stakeholders, etc.

The district is only a few kilometers from the center of Paris and a few minutes from the two international airports. Participants can easily come by train, car or public transport. The numerous restaurants will allow to take breaks, snacks or meals without having to leave the neighborhood.

Team building activities in Greater Paris

For anyone wanting to create a closely-knit team, there is a great selection of team-building activities to choose from in Greater Paris. Optimize your human capital by taking part in trips organized to suit your needs: team cohesion; enhanced motivation; relaxation and pleasure. There is a wide range of unusual venues to choose from.

Themed tours, cooking classes, treasure hunts, wine tasting sessions, a weekend of...
sport: put together the outing or trip that will make the most impact on your co-workers and bring out the best in each person.

Choose Paris Region, Paris Region’s international attractiveness agency, can also help the AMLA to organize some congress, seminars or conferences.

8) Other

[Accommodation Other]

Paris proposes its well-balanced, abundant and eclectic accommodation – from luxury palaces to small local hotels, from big chain hotels to charming design hotels with 118 986 bedrooms and 1 982 hotels in 2022.

Hotel residences, Bed & Breakfasts, youth hostels and furnished apartment rentals complete the offer.

To facilitate the organization of an event, independent or booking centers belonging to chain hotels, as well as several incoming agencies provide a service for bookings, the negotiation of quotas and managing of guest rooms.

Every year, many hotels open their doors, and this trend is accelerating in order to host the 2024 Olympic Games.

Hotel accommodation by category in 2022 (Greater Paris)

<table>
<thead>
<tr>
<th>Type</th>
<th>Nb of rooms</th>
</tr>
</thead>
<tbody>
<tr>
<td>1* and 2*</td>
<td>12 623</td>
</tr>
<tr>
<td>3*</td>
<td>38 306</td>
</tr>
<tr>
<td>4* and 5*</td>
<td>41 783</td>
</tr>
<tr>
<td>Unrated</td>
<td>26 275</td>
</tr>
</tbody>
</table>

The application indicates that overall Paris proposes 118 986 bedrooms and 1 982 hotels in 2022 (out of which 12 623 one and two stars, 38 306 three stars, 41 783 four and five stars and 26 275 unrated).

Summary Criterion 2

The application indicates the existence of 3 international airports and a transport network with a metro system, suburban trains and 7 high-speed train stations. The application indicates that Paris is a 2-hour flight away from Barcelona, Rome and Berlin and in addition Geneva and London. It indicates that high-speed train (TGV) links Paris Region to other European capitals within 3 hours. Direct rail links exist particularly with Belgium, the Netherlands, Germany, Luxembourg as well as with the United Kingdom and Switzerland.

The application indicates the availability of train connections (5 minutes frequency, 39 minutes duration) from the premises to the closest airport. It indicates the availability of metro connections (3 minutes frequency, 10 minutes duration) from the closest international/national train station to the premises.

The application indicates the presence of 2 three star, 6 four star and 1 five star hotels at a walking distance from the premises. It indicates the presence of 18 three star, 7 four star and 2 five star hotels in the vicinity of the premises. The application indicates that Paris has 17 congress and exhibition centres, a hundred-odd meeting rooms and a thousand venues with capacity to accommodate from 10 to 10,000 people.

More specifically as regards the La Défense district area, the application indicates the availability of 21 event spaces that can accommodate thousands of people and modular reception capacities according to needs.
**PREMISES 3**

**Criterion 1 - ‘The date on which AMLA can become operational on site after the entry into force of the Regulation’**

**Building 3**

<table>
<thead>
<tr>
<th>Sub criterion</th>
<th>Member State application</th>
<th>Commission assessment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1) Description of the proposed premises 1 (address and general description)</td>
<td>MESSAGER 65 rue du Charolais and rue Charles Bossut in the 12th arrondissement of Paris</td>
<td>The application indicates the availability of the MESSAGER as premises 3, located at</td>
</tr>
<tr>
<td></td>
<td>The Mesager building is a low carbon operation, located at the heart of the Gare de Lyon -</td>
<td>65 rue du Charolais and rue Charles Bossut in the 12th arrondissement of Paris in the</td>
</tr>
<tr>
<td></td>
<td>Bercy tertiary hub.</td>
<td>Gare de Lyon – Bercy tertiary hub.</td>
</tr>
<tr>
<td></td>
<td>This urban real estate project led by Espaces Ferroviaires, via its proximity to the</td>
<td>The premises are located 14 minutes away by foot from the European Securities and</td>
</tr>
<tr>
<td></td>
<td>banks of the Seine and Avenue Daumesnil, structuring axis of the district, enjoys a</td>
<td>Markets Authority (ESMA).</td>
</tr>
<tr>
<td></td>
<td>living and commercial environment and offers a particularly pleasant working</td>
<td></td>
</tr>
<tr>
<td></td>
<td>environment.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Messager enjoys excellent accessibility via the Gare de Lyon, located less than 650m</td>
<td>The application provides addition information on the accessibility of the premises and</td>
</tr>
<tr>
<td></td>
<td>away, allowing a direct connection to the main Parisian tertiary hubs via 4 metro and</td>
<td>on the 12th arrondissement.</td>
</tr>
<tr>
<td></td>
<td>RER lines as well as to the major cities of south-east France.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Tranquility on one side and animation on the other, the 12th arrondissement of Paris</td>
<td></td>
</tr>
<tr>
<td></td>
<td>is full of pleasant and unmissable places.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Its wide range of services combines hotels, shops, restaurants, schools, nurseries and</td>
<td></td>
</tr>
<tr>
<td></td>
<td>sports facilities. Its large green spaces and its many modes of transport make it a</td>
<td></td>
</tr>
<tr>
<td></td>
<td>particularly popular place for Parisians and large tertiary users.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Messager is located only 14 minutes away by foot from the European Securities and</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Markets Authority (ESMA).</td>
<td></td>
</tr>
<tr>
<td>2) Availability of the premises</td>
<td>The building will be available in March 2026. As a building under construction, fit-out</td>
<td>The application indicates the availability of the premises in March 2026. It indicates</td>
</tr>
<tr>
<td>(before fit-out and necessary adaptation works)</td>
<td>and adaptations works will be made before the delivery of the building. Therefore, the</td>
<td>that as it is a building under construction, fit-out and adaptations works will be made</td>
</tr>
<tr>
<td>as soon as possible after the entry into force of the Regulation.</td>
<td>following question is not relevant.</td>
<td>before the delivery of the premises and that the below question is therefore not relevant.</td>
</tr>
<tr>
<td>2) Estimated time needed for fit-out and adaptation works (expressed in months)</td>
<td>0</td>
<td>The application indicates that no time is needed for fit-out and adaptation works. (see</td>
</tr>
<tr>
<td></td>
<td></td>
<td>previous point)</td>
</tr>
<tr>
<td><strong>Organisation of the premises</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>**Indicatively, and depending on the final number of staff (between 250 and 400</td>
<td></td>
<td></td>
</tr>
<tr>
<td>**staff members), the size of the AMLA’s premises should be between 6,000 to 10,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>square meters gross floor area above ground.</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1) Total surface of the premises (expressed in m$^2$)</td>
<td>9500</td>
<td>The application indicates that the total surface of the premises is 9,500 m$^2$.</td>
</tr>
<tr>
<td>2) Staff capacity (expressed in maximum number of staff)</td>
<td>400</td>
<td>The application indicates that the hosting capacity of the premises is 400 staff</td>
</tr>
<tr>
<td>3) Availability of one large conference room (including for the meetings of the</td>
<td>Yes</td>
<td>members.</td>
</tr>
<tr>
<td>General Board) (approx. 300 m$^2$)</td>
<td></td>
<td>The application indicates that there is a large conference room of approx. 300 m$^2$.</td>
</tr>
<tr>
<td>4) Number of meeting rooms for more than 40 persons</td>
<td>2</td>
<td>The application indicates that there are 2 meeting rooms for more than 40 persons.</td>
</tr>
<tr>
<td>5) Number of meeting rooms for 13-15 persons</td>
<td>5</td>
<td>The application indicates that there are 5 meeting rooms for 13-15 persons.</td>
</tr>
<tr>
<td>6) Number of meeting rooms for 25-35 persons</td>
<td>2</td>
<td>The application indicates that there are 2 meeting rooms for 25-35 persons.</td>
</tr>
</tbody>
</table>
7) Availability of a lounge area for lunch and/or dinner catering | Yes | The application indicates that there is a lounge area for lunch and/or dinner catering.  
8) Availability of a dedicated area for FIU (around 30 individual offices) | Yes | The application indicates that there is a dedicated area for FIU.  
9) Internal archives capacity of the premises | Yes | The application indicates that there is internal archives capacity of the premises is 250 m³  
9.1) Archives volume (expressed in m³) | 250 |  
10) Number of parking spaces (inside and outside) - Available for AMLA | 250 | The application indicates that there are 250 parking spaces (inside and outside) available for AMLA.  
11) Possibilities for extension of office space in its original premises or the nearby area | Yes | The application indicates that there is the possibility for extension of office space in its original premises or the nearby area by 1,500 m².  
11.1) Surface for possible extensions (expressed in m²)(* ) | 1500 |  
12) Are the premises EMAS verified? | No | The application indicates that the premises are not EMAS verified.  
13) Description of the general compliance with the Manual of Standard Building Specifications of the premises including for environment performance standard | ARCHITECTURE  
Messager is located in the heart of the new Messageries district, one of the most ambitious urban regeneration operations in Paris.  
An architectural design based on tomorrow’s materials and reversibility  
The building is 100% housing convertible as it was thought since its conception to be potentially transformed into housing for a future use. 
Located in the heart of the Les Messageries district (Paris 12e) and perfectly integrated into a complex urban fabric, the first tertiary building of Espaces Ferroviaires was designed in a spirit respectful of residents, users and the environment. 
With its wooden and stone frame and transparent facades, the building will create a strong link with the neighborhood and offer a great opening to the new central park of Messageries.  
SPATIAL ORGANISATION AND ACTIVITIES CARRIED OUT WITHIN BUILDINGS  
Inclusive, perfectly readable, fluid and bright, Messenger organizes spaces so that all the possible adjustments can be made.  
The building offers different workspaces, according to one’s needs: coworking, confidentiality bubbles, conviviality spaces, modular meeting rooms. These convivial spaces meet the new expectations of employees while facilitating exchange and collaborative work. Also, some meeting rooms workspaces are equipped with a modular and flexible furniture system, such as easily movable partitions to vary the volume in a simple way. | The application does not provide information on the general compliance with the Manual of Standard Building Specifications, but provides information on several elements covered in the Manual, notably the architecture, spatial organisation and activities carried out within the building, protection against malicious acts (security), occupation well-being and environment. It provides in particular information on the focus of the premises on energy sobriety to reduce the building’s energy consumption. It also indicates that certifications and labels are targeted.
### PROTECTION AGAINST MALICIOUS ACTS (SECURITY)

The building is equipped with a badge Access Control Systems as well as video surveillance cameras at the entrances of the building (IP cameras).

The building is also equipped with a Perimeter Intrusion Detection Systems (PIDS) with sensors NFA2P compliant.

In addition, the windows on the ground level (up to 2.5 m height) are built with laminated security glazing that ensure anti-intrusion function.

The building has 3 facades accessible to firefighters, by ladder, located rue du Charolais, on the extension of Charles Bossut Street and along the south facade.

### OCCUPATIONAL WELL-BEING

A mixed building that combines comfort and flexibility

With its huge transparent facade and only 14 meters deep, the building will be bathed in light, offering a pleasant and harmonious living environment to its occupants. All workspaces will benefit from a first day light, offering a direct view of the new Parc des Messageries. The interior fittings will offer optimal flexibility in terms of use, sizing and capacity.

The users will benefit from a wide range of services (cafeteria, restaurant, conference room..) as well as patios, balconies and a rooftop overseeing the city of Paris.

The building benefits from 240 bike parking spaces available with the possibility to install 60 charging electric stations. Changing rooms and showers are directly accessible from the bike room.

### ENVIRONMENT

The architectural project is designed to limit the volume of building materials. The building maximizes the use of bio-based materials (with over 60 kg of bio-based materials/m²SDP, which is more than one level 3 of the bio-based label), particularly wood, which makes up the vast majority of the structure, frame, floors and joinery.

The project is part of a re-employment approach. It may include re-employment products such as: carpet, tiling of certain premises.

### MESSAGER: A FRUGAL BUILDING

The focus is on energy sobriety to reduce the building’s energy consumption thanks to a large south-facing facade west, a very efficient envelope and a comfort of summer assured with a reasoned use of the air conditioning that allows a controlled rate of glazing, outdoor blinds and brewers of air.

The building will be connected to the urban heat network of the City of Paris largely powered by renewable energy.

It will also be equipped with two bio-solar roofs, combining 259 photovoltaic panels with
a green roof.

The energy consumption of Messager is 40% lower than that of a conventional building with a share of 40 kWhEP/M².AN in renewable energy.

This co-construction between Espaces Ferroviaires and the project management team gives birth to an innovative architectural project, which, from an environmental point of view, is in complete coherence with the orientations of the future bioclimatic PLU of the City of Paris.

Messager targets the following certifications and labels:
- 4 certifications: HQE certification (Exceptional level), BREEAM (excellent level).
- 2 labels: BBCA, Effinergie+, R2S (1 star) and Biodiversity.

The top floor has a large covered terrace where you can consider an urban agriculture project or an aromatic garden which will attract some biodiversity.

14) Description of the digital security and connectivity with regard to physical and IT infrastructure
Brand new building with the best-in-class connectivity access and IT infrastructure (fiber optic…). If needed, the building can be Wire Core audited.

The application provides information on the connectivity access and IT infrastructure (fiber optic) and that the building can be WireScore audited.

15) Other
Messager is at the heart of Messageries, a project to create a new lively, mixed and resilient district next to the Gare de Lyon.

Particular attention is paid to the accessibility of the neighborhood that integrates gentle modes of travel, public spaces, dynamic and generous green spaces, with 3 ha of spaces landscapes including 1 ha of garden.

Les Messageries is a new biodiversity district positive, and 50% of the neighborhood is green including 30% of ground. It will work with 50% energy mix enabling a 30% reduction in CO2 emissions.

Messager enjoys a privileged economic environment within the pole Gare de Lyon/ Bercy and Paris Rive Gauche, 1st business district of the East Parisian characterized by a mature tertiary park of 2.1 million m².

The sector has attracted several government ministries and a wide variety of international users of international renown in search of new Parisian buildings or recent, well served and enjoying good rental conditions.

As a frugal building oriented towards soft mobility, Messager doesn’t have any car park. However, many underground car parks are available in the vicinity such as QPark, Indigo Gare de Lyon (1000 spaces), Mediterranean Gare de Lyon (1622 spaces / open to motorbikes too). They are open 24 hours a day, 7 days a week. Security is provided by guards and cameras.

Financial terms

1) Description of the financial terms

<table>
<thead>
<tr>
<th>LEASE TERMS</th>
</tr>
</thead>
<tbody>
<tr>
<td>9 years firm lease</td>
</tr>
<tr>
<td>Monthly rental cost: 50 EUR/m²</td>
</tr>
<tr>
<td>Rent Payable quarterly in advance</td>
</tr>
</tbody>
</table>

It is important to take into account the incentives that may (will) benefit the AMLA (such as rent-free periods, rent reductions (also known as rent abatements) and fit-out contributions)→The effective rent will then be lower than the ‘face’ rent that is published on the market. A recent study by CBRE showed that the ‘face rent’ is 15% higher on the market. The application indicates that due to possibly incentives, the effective rent may be significantly lower than the ‘face’ rent that is published on the market (with the ‘face’ rent being 15% higher). The application indicates that information on charges is not available yet.
In terms of financial contributions, France is offering a €15 million grant to host the AMLA during the first nine years of the Authority (global duration of a lease). This could be used as the future authority will see fit to cover part of the rental, maintenance and fitting-out costs of the building selected. The first 8,75M€ have been included as payment appropriations in the 2024-2027 multiannual financial framework according to the following calendar:
- 5M€ in 2024
- 1.25M€ in 2025
- 1.25M€ in 2026
- 1.25M€ in 2027

As other international organizations present on French soil, the AMLA will enjoy:
- (i) Exemption from all taxes of any kind (national, regional or communal);
- (ii) VAT refund on the authority’s operating expenses;
- (iii) VAT exemption for imports of goods or services required for the authority's operations and invoiced in a Member State other than France.

<table>
<thead>
<tr>
<th>TAX &amp; CHARGES:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Charges: not available yet</td>
<td></td>
</tr>
</tbody>
</table>

2) Monthly rental cost (expressed in EUR) 50

3) Does the applicant Member State intend to cover the rent? Yes

3.1) Will the applicant Member State cover the rent? For a given period of time

3.2) If yes, for how many years? 9

4) Monthly maintenance costs (expressed in EUR/m²)

5) Does the applicant Member State intend to cover the maintenance costs? Yes

6) Fit-out costs (expressed in EUR/m²) 500

7) Does the applicant Member State intend to cover the fit-out costs? Yes

8) Does the applicant Member State intend to cover the future upgrade and extension? Depends

9) Financial conditions of future upgrades and extensions

10) Duration of the lease (expressed in years) 9

11) Financial conditions of termination before the end of the lease

| The application indicates that France is offering a EUR 15 million grant to host AMLA for the first nine (global duration of a lease). It indicates that this grant could be used as AMLA will see fit to cover part of the rental, maintenance and fit-out costs of the building selected. The first EUR 8,75 million have been included as payment appropriations in the 2024-2027 multiannual financial framework according to the following calendar: EUR 5 million in 2024 and EUR 1,25 million yearly in 2025-2027. | |

The application indicates that the monthly rental cost is 50 EUR/m².

The application indicates that the applicant Member State intends to cover the rent for 9 years, within the framework of the financial contribution from France as described under 1.

The application does not provide information on the maintenance costs.

The application indicates that France intends to cover the maintenance costs, within the framework of the financial contribution from France as described under 1.

The application indicates that the fit-out costs are 500 EUR m².

The application indicates that France intends to cover the fit-out costs, within the framework of the financial contribution from France as described under 1.

The application indicates that France may cover the future upgrade and extension.

The application indicates that the premises are part of a development project in 2 phases, with phase 1 concluding with the delivery of the office building and housing, and phase 2 could be delivered in 2035, it will also include office and housing.

The application indicates that the duration of the lease is of 9 years.

The application indicates that the lease will be negotiated before the access of the team in the building and that the lease will have to be paid until termination. Therefore, the tenant will remain committed to paying his rent until the agreement ends (end of lease, usually 9 years). Or alternatively, the tenant may have to find a replacement tenant.
| 12) Description of any special conditions with regard to the costs and dedicated infrastructure | The application does not provide information on any special conditions with regard to the costs and dedicated infrastructure. |
| 13) Other | The application refers to the information for premises 1 above. |
| Summary Criterion 1 | The application indicates the MESSAGER as premises 3, located at 65 rue du Charolais and rue Charles Bosnot in the 12th arrondissement of Paris in the Gare de Lyon – Bercy tertiary hub. The premises are located in walking distance from ESMA. The application indicates the availability of the premises in March 2026 and that fit-out and adaptation works will be made before the delivery of the building. The total surface of the premises 3 is 9,500 m² with a capacity of hosting 400 staff. The application indicates the availability of meeting rooms (2 for 40 persons, 5 per 13-15 persons and 2 per 25-35 persons), a lounge area for lunch and/or dinner catering, a dedicated area for FIU, internal archives capacity (250 m³) and parking spaces (250). It also indicates the possibility for possible future extension by 1,500 m². The application indicates that the premises are not EMAS verified. It does not indicate compliance with the Manual of Standard Building Specifications but provides information on several elements covered in the Manual and aspects of the building and indicates that it offers connectivity access and IT infrastructure (fiber optic) and can be audited. The application indicates that the lease would be a 9-year firm lease. The monthly rental costs are 50 EUR/m², the monthly costs of charges is not yet known and the fit-out costs are 500 EUR/m². The application indicates that for all 3 premises, France is offering a EUR 15 million grant to host the AMLA during the first 9 years to be used as AMLA sees fit to cover part of the rental, maintenance and fit-out costs of the building selected. |

### Criterion 2 – ‘Accessibility of the location’

<table>
<thead>
<tr>
<th>Sub criterion</th>
<th>Member State application</th>
<th>Commission assessment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public transportation 1) Description of the access to air and rail transport linking the location with European capitals</td>
<td>Located at the crossroads of Europe, the Region has a highly developed, modern, and safe transport network relying on a fast metro system, suburban trains, 7 high-speed train stations, and 3 international airports that make it easy to get around and reach other destinations in France, Europe, and the world. Paris currently has 35 rail lines (14 metro lines, 13 regional lines, 8 tram lines) and 1,445 bus lines. Thanks to the TGV, rail links are efficient and direct, particularly with Belgium, the Netherlands, Germany, Luxembourg, the United Kingdom and Switzerland. As the Region prepares to host the 2024 Olympic Games, several major public infrastructure projects are underway and will be constructed, including the Grand Paris Express. This largest urban development project in Europe is providing a new transport network. The new network will facilitate transport outside the center of Paris (especially for the CDG and Orly airports). The new network will facilitate transport outside the</td>
<td>The application indicates the existence of 3 international airports, and a transport network with a metro system, suburban trains and 7 high-speed train stations. It indicates that a high-speed train (TGV) links Paris Region to other European capitals within 3 hours and that direct rail links exist particularly with Belgium, the Netherlands, Germany and Luxembourg, as well as to the United Kingdom and Switzerland. The application indicates that Paris is a 2-hour flight away from Barcelona, Rome and Berlin as well as from Geneva and London. The application indicates that Paris currently has 35 rail lines and 1,445 bus lines. In addition, the application indicates ongoing work on a new transport network and cycling infrastructures.</td>
</tr>
</tbody>
</table>
center of Paris (especially for the CDG and Orly airports). The RER E extension project between La Défense and Gare du Nord will connect both sites in 10 minutes. Paris is also rolling out an ambitious plan for 2021-2026 to develop cycling infrastructure and the cycling ecosystem, in order to make the city “100% bicycle friendly”. Paris is only a 2-hour flight away from Geneva, London, Barcelona, Rome and Berlin and the high-speed train (TGV) links Paris Region to other European capitals within 3 hours. By train, Paris is less than an hour and a half from Brussels, 2 hours 15 minutes from Luxembourg, 2 hours 25 minutes from London, between 3 hours and 3 hours 25 minutes from Amsterdam, Frankfurt, Basel or Geneva with frequent services for each route. Paris is only a 2-hour flight away from Geneva, London, Barcelona, Rome and Berlin and the high-speed train (TGV) links Paris Region to other European capitals within 3 hours. By train, Paris is less than an hour and a half from Brussels, 2 hours 15 minutes from Luxembourg, 2 hours 25 minutes from London, between 3 hours and 3 hours 25 minutes from Amsterdam, Frankfurt, Basel or Geneva with frequent services for each route.

<table>
<thead>
<tr>
<th>2) Availability and types of public transport connections from the closest airport to the premises</th>
<th>Metro</th>
<th>The application indicates the availability of metro connections from the premises to the closest airport.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Frequency of metro connections (expressed in minutes)</td>
<td>3</td>
<td>The application indicates that the frequency of the metro connection is of 3 minutes and the duration 24 minutes.</td>
</tr>
<tr>
<td>Duration of metro connections (expressed in minutes)</td>
<td>24</td>
<td>The application indicates that metro connections are available from the closest international/national train station to the premises.</td>
</tr>
<tr>
<td>3) Availability and types of public transport connections from the closest international/national train station to the premises</td>
<td>Metro</td>
<td>The application indicates that the frequency of the metro connections is of 3 minutes and the duration 2 minutes.</td>
</tr>
<tr>
<td>Frequency of metro connections (expressed in minutes)</td>
<td>3</td>
<td>The application indicates that the frequency of the metro connections is of 3 minutes and the duration 2 minutes.</td>
</tr>
<tr>
<td>Duration of metro connections (expressed in minutes)</td>
<td>2</td>
<td>The application indicates that the frequency of the metro connections is of 3 minutes and the duration 2 minutes.</td>
</tr>
<tr>
<td>4) Other</td>
<td>Paris Airport, also known as Paris-Charles de Gaulle Airport (Roissy Airport), is the largest airport in France. Paris Airport has non-stop passenger flights scheduled to 266 destinations in 107 countries. Paris (Orly) Airport, also known as Orly International Airport, is the second largest airport in France. Paris (Orly) Airport has non-stop passenger flights scheduled to 169 destinations in 46 countries.</td>
<td>The application indicates that Paris Airport, also known as Paris-Charles de Gaulle Airport (Roissy Airport), has non-stop passenger flights scheduled to 266 destinations in 107 countries. It indicates that Paris (Orly) Airport, also known as Orly International Airport, has non-stop passenger flights scheduled to 169 destinations in 46 countries.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Accommodation facilities in the vicinity of the premises</th>
<th>The application indicates the presence of 25 three star hotels at a walking distance from the premises.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1) Number of 3 star hotels at walking distance from the premises</td>
<td>25</td>
</tr>
<tr>
<td>2) Number of 3 star hotels at walking distance from the premises</td>
<td>7</td>
</tr>
<tr>
<td>3) Number of 3 star hotels at walking distance from the premises</td>
<td>0</td>
</tr>
<tr>
<td>4) Number of 3 star hotels beyond walking distance in the vicinity of the premises</td>
<td>34</td>
</tr>
<tr>
<td>5) Number of 3 star hotels beyond walking distance in the vicinity of the premises</td>
<td>34</td>
</tr>
<tr>
<td>6) Number of 3 star hotels beyond walking distance in the vicinity of the premises</td>
<td>34</td>
</tr>
<tr>
<td>7) Description of available facilities for events and conferences outside AMLA premises</td>
<td>Paris has a plethora of venues for meetings and events with 17 congress and exhibition centers, a hundred-odd meeting rooms and a thousand classic, modern and unusual venues capable of accommodating 10 to 10,000 people. Paris is undoubtedly the place to meet!</td>
</tr>
</tbody>
</table>
A host of original places are also available for private hire to organize a memorable event: museums, boats, theatres, mansions, parks, gardens, department stores etc. 

Team building activities in Greater Paris

For anyone wanting to create a closely-knit team, there is a great selection of team-building activities to choose from in Greater Paris. Optimize your human capital by taking part in trips organized to suit your needs: team cohesion; enhanced motivation; relaxation and pleasure. There is a wide range of unusual venues to choose from. Themed tours, cooking classes, treasure hunts, wine tasting sessions, a weekend of sport: put together the outing or trip that will make the most impact on your co-workers and bring out the best in each person.

Choose Paris Region, Paris Region’s international attractiveness agency, can also help the AMLA to organize some congress, seminars or conferences.

For anyone wanting to create a closely-knit team, there is a great selection of team-building activities to choose from in Greater Paris. Optimize your human capital by taking part in trips organized to suit your needs: team cohesion; enhanced motivation; relaxation and pleasure. There is a wide range of unusual venues to choose from. Themed tours, cooking classes, treasure hunts, wine tasting sessions, a weekend of sport: put together the outing or trip that will make the most impact on your co-workers and bring out the best in each person.

Choose Paris Region, Paris Region’s international attractiveness agency, can also help the AMLA to organize some congress, seminars or conferences.

The application indicates that overall Paris proposes 118 986 bedrooms and 1 982 hotels in 2022 (out of which 12 623 one and two stars, 38 306 three stars, 41 783 four and five stars and 26 275 unrated).

Paris proposes its well-balanced, abundant and eclectic accommodation – from luxury palaces to small local hotles, from big chain hotels to charming design hotels with 118 986 bedrooms and 1,982 hotels in 2022.

Hotel residences, Bed & Breakfasts, youth hostels and furnished apartment rentals complete the offer.

To facilitate the organization of an event, independent or booking centers belonging to chain hotels, as well as several incoming agencies provide a service for bookings, the negotiation of quotas and managing of guest rooms.

Every year, many hotels open their doors, and this trend is accelerating in order to host the 2024 Olympic Games.

Hotel accommodation by category in 2022 (Greater Paris)

<table>
<thead>
<tr>
<th>Type</th>
<th>Nb of rooms</th>
</tr>
</thead>
<tbody>
<tr>
<td>1* and 2*</td>
<td>12 623</td>
</tr>
<tr>
<td>3*</td>
<td>38 306</td>
</tr>
<tr>
<td>4* and 5*</td>
<td>41 783</td>
</tr>
<tr>
<td>Unrated</td>
<td>26 274</td>
</tr>
</tbody>
</table>

Summary Criterion 2

The application indicates the existence of 3 international airports and a transport network with a metro system, suburban trains and 7 high-speed train stations. The application indicates that Paris is a 2-hour flight away from a number of capitals. It indicates that high-speed train (TGV) links Paris Region to other European capitals within 3 hours. Direct rail links exist particularly with Belgium, the Netherlands, Germany, Luxembourg as well as with the United Kingdom and Switzerland.

The application indicates the availability of metro connections (3 minutes frequency, 24 minutes duration) from the premises to the closest airport. It indicates the availability of metro connections (3 minutes frequency, 2 minutes duration) from the closest international/national train station to the premises. In addition, the application indicates ongoing work on a new transport network and cycling infrastructures.
The application indicates the presence of 25 three star, and 7 four star hotels at a walking distance from the premises. It indicates the presence of 34 three star, 10 four star and 4 five star hotels in the vicinity of the premises.

The application indicates that Paris has 17 congress and exhibition centers, a hundred-odd meeting rooms and a thousand venues with capacity to accommodate from 10 to 10,000 people.