

NATIONAL REFORM PROGRAMME 2023

ANNEX TABLE 1

Greece's contribution to CSR assessment Reporting extracted from CeSaR

April 2023



Greece's contribution to the Country-specific recommendations (CSR) assessment

Semester cycle 2023

CSR.2022.1

CSR 1 Subpart 1: In 2023, ensure prudent fiscal policy, in particular by limiting the growth of nationally financed primary current expenditure below medium-term potential output growth, taking into account continued temporary and targeted support to households and firms most vulnerable to energy price hikes and to people fleeing Ukraine. Stand ready to adjust current spending to the evolving situation.

Measures	
Comments	
State of play	
Entry 1	The DBP for 2023 foresees the phasing out of practically all fiscal support measures that were implemented in 2020-2022 in response to the pandemic. The net fiscal impact of measures taken in response to the high energy prices surpassed 2% of GDP in 2022, but is projected to decline significantly in 2023, also due to declining energy prices. The DBP foresaw a significant reduction in the general government deficit in 2023. Specifically, the fiscal deficit was projected to decline from 7.4% in 2021 and 4.1% in 2022 to 2.0% of GDP in 2023, while the primary deficit of the general government was expected to be reduced to 1.7% of GDP in 2022 and to turn into a surplus of 0.7% in 2023. The final fiscal data for 2022 showed a significant over-performance, recording a headline deficit of 2.3% of GDP and marking the

return to a positive primary balance of 0.1% one year earlier compared to previous estimates. On the basis of this overperformance, the primary surplus in 2023 is now projected to approach 1.2% of GDP, substantially higher than the DBP projection. The debt ratio was reduced substantially from 194.6% of GDP in 2021 to 171.3% in 2022, significantly below the prepandemic level of 180.6% of GDP that was recorded in 2019. The projections of the DBP 2023 are in line with the recommendation to limit the growth of nationally financed primary current expenditure below medium-term potential growth. Specifically, on the basis of the Commission's autumn forecast, a contractionary fiscal stance of +2.2% of GDP is projected for 2023, while the growth of nationally financed primary current expenditure net of discretionary revenue measures is projected to have a contractionary contribution of 1.7 percentage points to the fiscal stance.

CSR 1 Subpart 2: Expand public investment for the green and digital transitions, and for energy security taking into account the REPowerEU initiative, including by making use of the Recovery and Resilience Facility and other Union funds.

Measures
Comments
State of play

CSR 1 Subpart 3: For the period beyond 2023, pursue a fiscal policy aimed at achieving prudent medium-term fiscal positions and ensuring credible and gradual debt reduction and fiscal sustainability in the medium term through gradual consolidation, investment and reforms.

L	Measures
	Medsores

	Comments	
	State of play	
Entry 1	The Stability Programme that was submitted in April 2023 projects a continuous improvement in public finances, with the headline returning gradually to a balanced position by the end of the programme, and with the primary balance rising above 2% of GDP in 2024 and reaching 2.5% in 2026. Concerning debt reduction, public debt was reduced from 194.6% of GDP in 2021 to 171.3% in 2022, and is projected to remain on a steadily declining path over the medium-term. According to the 2023 Stability Programme, the debt to GDP ratio will decline to 150.8% in 2024 and to levels close to 135% of GDP by 2026.	

CSR 1 Subpart 4: Building on reforms undertaken as part of the recovery and resilience plan, improve the investment-friendliness of the taxation system by introducing a wider advance tax-ruling system

Measures	
Comments	
State of play	

CSR 1 Subpart 5: and review the structure of the tax burden on the selfemployed.

Measures	
Entry 1	MEASURE TYPE: Adopted (18/02/2023 22:45 PM)
	A 50% income tax exemption in the case of collaboration of

	individual farmers, aiming at improving the structure of the tax burden on the self-employed (article 15 of Law 4935/2022).
Entry 2	MEASURE TYPE: Adopted (18/02/2023 22:45 PM)
	Exemption from the annual lump-sum tax for farmers and coastal fishermen for the tax year 2022, aiming at reducing the tax burden on these self-employed categories (article 179 of Law 4972/2022).
Entry 3	MEASURE TYPE: Adopted (18/02/2023 22:44 PM)
	Abolition of the annual lump-sum tax for artists and craftspersons (article 58 of Law 4949/2022).
Entry 4	MEASURE TYPE: Adopted (18/02/2023 22:44 PM)
	Abolition of the annual lump-sum tax for self-employed and SMEs with an annual gross revenue of up to EUR 2 million, provided that they will increase the average annual number of full-time employees for a period of at least three months per year (article 180 of Law 4972/2022).
Comments	
State of play	

CSR 1 Subpart 6: Safeguard the efficiency of the public administration while ensuring it can attract the right skills and preserving consistency with the unified wage grid.

Measures

Entry 1	MEASURE TYPE: Adopted (18/02/2023 22:47 PM)
	Law 4940/2022 "Goal-setting, performance assessment and Reward System for Enhancing the Efficiency of Public Administration" (4940/2022)
Entry 2	MEASURE TYPE: Adopted (18/02/2023 22:46 PM)
	Law 4765/2021 "Modernization of recruitment procedures through the Supreme Council for Civil Personnel Selection (ASEP)" (4765/2021).
	Comments
Entry 1	The Common Skills Framework has been established through Law 4940/2022 and is utilized in the critical functions of human resource management. This legislation introduces a new staff evaluation system based on the skills that evolve and improve through targeted and personalized development plans. With respect to personnel selection procedures, Law 4765/2021 has introduced the concept of skills through a written competition conducted by the Supreme Council for Civil Personnel Selection in order to ensure the quality of the candidates entering the public sector. The main elements of the reform are: 1. The creation of a Common Skills Framework for the public sector, including nine 9 skills that are considered necessary for public servants. 2. The cancelation of rating, with emphasis being given to the development of skills, supported by a new Employee Career and Development of personal and technical skills, through customized learning paths and a variety of learning methods. 3. The empowerment of managers through the provision of tools to manage and motivate their staff. 4. The introduction of the role of adviser of human resource management. 5. The introduction of professional mentoring and coaching in the public sector. The work on the Code of Civil

Servants includes, inter alia: 1. The revision and streamlining of the managers selection system, taking into account leadership characteristics and management skills. 2. The redesign the onboarding process for new entrants in order to provide them with the necessary tools to perform their duties effectively. 3. The establishment of a special training program to prepare executives on the basis of best practices. 4. The development of career paths through adapted learning paths, with a view to create a mechanism for the continuous improvement of employees' skills and knowledge. State of play Entry 1 Following the adoption of the law 4765/2021 for the enhancement of the Supreme Council for Personnel Selection and the modernisation of recruitment procedures, the national written HR selection process has been announced and will take place on March 4, 2023. Structured in two distinct pillars: i) knowledge exam and ii) skills and organizational effectiveness of the candidate, this coherent and uniform recruitment procedure will take place every year or on a biannual basis. In the same context, which serves the "best fit" principle (the right person at the right position) lies the law "Goal-setting, performance assessment and Reward System for Enhancing the Efficiency of

Public Administration" (L.4940/2022), which establishes a new framework for bonus, employee performance management

modern, realistic and effective system of performance management and goal setting, which promotes the

managers, with the aim to help them achieve their

development of skills of public servants. Its main focus is on

Finally, the Common Skills Framework, established by law

with personnel selection procedures of law 4765/2021. To maximize the performance of public organizations and to

organizational goals and deliver better services to the citizens.

4940/2022, links the new staff evaluation system (based on skills)

complete the process of employee performance assessment and goal setting, the Ministry of Interior, in cooperation with the

and goal setting. The objective of this major reform is to create a

Ministry of Finance, introduces a new framework for the

rewarding and motivation of public servants. The law foresees the introduction of an employee reward system for the completion of specific and agreed targets on a pilot basis for 3 strategic pillars: 1) the Annual Action Plans of the Ministries, 2) Projects of the National Resilience and Recovery Plan and cofinanced projects and 3) Fiscal goals. At the same time, the establishment of the "Interministerial Branch (klados) of Executives", aims at supporting specific functions of Central Administration entities, in the specialties of: (a) Public Policy Analysts, (b) Law Specialists and (c) Digital Policy Analysts. It is an initiative of fundamental importance towards a modern public administration with new crucial skills which ensures the continuity of the Administration. According to the provisions of the 'Executive State' law, 350 positions of the "Executive" branch were established in Central Administration entities. The exams for the participation in the special program of the National Centre of Public Administration and Local Government was held on December 17 with 650 participants. Finally, 195 positions of the relevant branch will be filled, of which 62 are addressed to employees-graduates of National School of Public Administration and Local Government and 133 to other employees.

CSR.2022.2

CSR 2 Subpart 1: Proceed with the implementation of its recovery and resilience plan, in line with the milestones and targets included in the Council Implementing Decision of 13 July 2021.

Measures
Comments
State of play

CSR 2 Subpart 2: Swiftly finalise the negotiations with the Commission on the 2021–2027 cohesion policy programming documents with a view to starting their implementation.

Measures
Comments
State of play

CSR 2 Subpart 3: Complete outstanding reforms that have been pursued under enhanced surveillance, including the cadastre reform.

	Measures	
	Comments	
	State of play	
Entry 1	Part B Tax administration The end-to-end IT tax collection system is fully operational across the Independent Authority for Public	

Revenue, extending across its local tax offices (incl. Attica and Thessaloniki). The end-to-end collection system is used by the central services of the Independent Authority, including the directorate of collection and tax refunds, the large debtor unit, the audit centre for high wealth individuals and the audit centre for large enterprises. Further, 66 of the Independent Authority's local tax offices are also connected. The new IT system ('EISPRAKSIS'), will allow the Independent Authority to have a complete overview of the tax and customs obligations for each tax registration number. This information will facilitate the audits through grouping of specific categories, while also reducing the administrative cost. HCAP Legislation to modernize the legal framework for state-owned enterprises was adopted in September 2022 (Law 4972/2022), which incorporates international and European standards of corporate governance by the OECD. Moreover, Law 4964/2022 has addressed the issue that arose from the Council of State decisions on the transfer of the shares of water utilities companies. Furthermore, the new strategic plan of HCAP was published in June 2022, foreseeing direct investments of EUR 50 million in the Greek economy until 2024. HCAP has also prepared a comprehensive strategy for the management of the public real estate assets, which was finalised and approved by the Ministry of Finance. Moreover, the public consultation for the draft legislation for regularising the status of those public real estate assets that have been illegally occupied by private parties, has been concluded and the draft law is expected soon to be voted by the Parliament. With the proposed provisions, an attempt is made to solve a perennial social problem concerning the ownership status of the occupied public properties of the Ministry of Finance. The goal is to modernise the institutional framework of the process of acquisition of these properties by persons who own them in accordance with the conditions of the draft law. In this way, public interest purposes are served, such as the final settlement of the ownership status of the State's private property and the reclamation of persons who maintain their residence or place of business in these properties. This new legislation also aims to resolve a longstanding issue, which affects assets in ETAD's portfolio. Privatisations 1. The transaction on DEPA Infrastructure has been completed. 2. On Egnatia Odos, all frontal and lateral

toll stations have been constructed and set in operation. Moreover, a significant part of studies for tunnel licensing has been concluded and the results are expected to be submitted to the competent licensing authority. 3. On Attiki Odos, eight interested parties have been pre-qualified on 8th of July and the submission of binding offers will follow. 4. Tender procedure for the sale of a majority percentage of the share capital of the Alexandroupolis Port Authority S.A. has been cancelled on November 10, 2022. 5. On the Regional Port of Igoumenitsa, the preferred bidder has been selected on 6 October 2022. 6. On the Regional Port of Heraklion, the submission of binding orders has been rescheduled for early 2023. 7. Athens International Airport is expected to be listed in the stock market by early spring 2023. 8. On OAKA, priority was given to the timely completion/submission of the application to DG COMP, which is considered a pre-requisite for release of RRF funds. Cadastre reform The competition to fill 27 vacant manager positions for the new Land Registry Offices is running and expected to be completed by April 2023. The 76 new employees who will be part of the "Task Force Migration" team have already been appointed. Law 4934/2022 has been passed to regulate the process of recording legal, spatial and technical information, the provision of registrant rights in the Land Registry that are not registered in the National Land Registry and the establishment of provisions for the temporary staffing of some Land Registry Offices. The tender for digitalizing mortgages archives has been completed successfully. The contract for the first lot has already been signed (concerning software), while contracts for the remaining four lots (concerning digitalization of archives in different areas) have been submitted to the Court of Audit, in early January, for their final approval. With the establishment of the cadastre, the country obtains an effective system of information in which the real estate properties and the rights on them are recorded completely. As a consequence, the operation of the Hellenic Cadastre enhances transparency and promotes the security of transactions of the involved parties. At country level, 87% of total rights have been collected by the Hellenic Cadastre while rights in operation and uploaded were at 67% on the 1st of October. On the basis of the Project Management Information System, the completion rate of the

	whole cadastre project stands at 76%. Furthermore, one hundred and thirty-seven (147) mortgage offices have terminated their operation and incorporated into the Hellenic Cadastre, out of a total of three hundred and ninety-two (392).
Entry 2	Part A Arrears Non-pension arrears have been declining in the past months, but the stock remains above the target. According to December data (19/1/2023 report), the stock of arrears in November is 72m euro lower than the previous month (from 586m in October 2022 to 514m in November 2022). Against this background, additional actions have been put forward, targeted especially at entities that continue to hold a high stock of arrears: The JMDs concerning the grant from the State to Public Transport Companies (PTC) for the second semester of 2022, compensating the companies for lower tariffs linked to the conduct of social policy were signed (B' 6846, B' 6847). The provision concerning the additional grant to the PTC for high energy costs in 2023 was voted (art. 4, Law 4991/2022). All the appropriations concerning the financing of hospitals were transferred (including the 150 million euro). Lastly, the provision for the legalization of the expenditure of hospitals, the National Health System, Health Regions and Health Centers (which inflated the stock of arrears) was also voted (art. 69, Law 4999/2022). The pension arrears' clearance has shown overall good progress, but the agreed target has not been met and full clearance is now expected to be achieved by February 2023. State guarantees The measures that have been taken in relation to the clearance of state guarantees progressed strongly in the last quarters. According to December data, the Q4 target for the examination of claims (corporate and natural person loans) was achieved (as number of claims and value). In order to clear part of the payments put on hold, a new explanatory legal provision has been adopted (art. 161, L. 4972), allowing the payment of guarantees on loans that were transferred to another legal entity without prior approval by the guarantor. This applies to an estimated EUR 257 million overall. Moreover, all of the candidates for the 35 permanent positions have been called

to submit their documents and the hiring process has been completed for thirty two (32) of the candidates. The list for the replacement of the remaining three (3) candidates has been received from ASEP and are expected to be hired soon. Insolvency code fine-tuning During the last quarter of 2022 the use of the electronic platforms concerning the insolvency framework has gradually gained traction. Specifically, more than 3,300 debtors have reached debt settlement towards the State and / or financial institutions via the OCW platform, accounting to a total amount of 1.08 billion euros. However the interest is more limited for the rehabilitation and early warning mechanisms. Furthermore the platform "myEGDIXlive.gov.gr", for remote service and information provision, has been launched by the Private Debt Special Secretariat. Through this platform both the debtors themselves (natural persons and representatives of legal entities) and their authorised advisors (lawyers, accountants, economists, business consultants, etc.) can digitally plan the day, time and manner of their contact, through a video conference or telephone call, with the Special Secretariat. Lastly, a report on the improvement of the Insolvency Framework (with a series of amendments to L. 4738/2020) was accepted by the European Commission and is planned to be voted in the Greek Parliament by the end of February 2023, mainly aiming to make OCW more functional and attractive to debtors. SLBO - interim scheme Vulnerable debtors who will not be able to adhere to a sustainable debt settlement, will be able to use the provisions of a private sector legal entity acting as an Acquisition and Leaseback Body (SLBO), which will be selected by the State through a concession agreement. This Body will undertake the obligation to acquire the primary residence of a vulnerable debtor (who is bankrupt) or before the auction, by paying the commercial value of the asset. Then, the primary residence will be leased back to the insolvent person for twelve years, at the end of which, the debtor has a right to buy it back. The tender for the SLBO was launched in the summer of 2022 and six investors had expressed interest in the first phase. Five (5) interested investors were preselected and the competitive dialogue (Second Phase of the Tender) was launched. The 1st Dialogue Round has been initiated on 06.02.2023 and the participants will have to submit

their comments by 13.03.2023. NPLs The guarantees granted to securitisations submitted during the first phase of the scheme (Hercules I) amount to EUR 11.7 billion, while the guarantees granted to securitisations submitted under the second phase of the scheme amount to approximately EUR 7 billion. In the second guarter of 2022, NPLs have reduced to EUR 14.8 billion from their peak of EUR 107.2 billion in March 2016. The NPL ratio has fallen to 10% from 20.4% in June 2021 and from a peak of 49.1% in June 2017. Hellenic Financial Stability Fund (HFSF) The law for the HFSF reform has been published (Law 4941/2022) on 16 June 2022. The duration of the Fund was extended until the end of 2025 to allow the Fund to fulfil its dual objective of contributing to the stability of the Greek banking system, while effectively disposing of its assets. The reform streamlines the Fund's governance by creating a board of Directors as its sole governing body. The law includes a set of principles that will guide the Fund's divestment strategy, while the Fund's special rights have also been streamlined. Furthermore, the Hellenic Financial Stability Fund (HFSF) announced the completion of the updating process for the Divestment Strategy which was drawn up pursuant to Law 3864/2010. All interested parties are in agreement, the strategy has been approved by the Ministry of Finance and is published in HFSFs website, https://hfsf.gr/. The Divestment Strategy adheres to the principles defined in the legal framework governing the operation of the HFSF as well as all relevant legal and regulatory provisions.

CSR.2022.3

CSR 3 Subpart 1: With a view to ensuring adequate and equal access to healthcare, complete the rollout of the primary healthcare reform in line with the framework amended under enhanced surveillance, including staffing of all primary healthcare units, implementing population registration and introducing effective gatekeeping by general practitioners.

	Measures
Entry 1	MEASURE TYPE: Implemented (18/02/2023 22:56 PM)
	Exceptions to the prescription of medicines, therapeutic procedures and diagnostic tests to the uninsured and vulnerable social groups (MD 30268, B'2673).
Entry 2	MEASURE TYPE: Implemented (18/02/2023 22:52 PM)
	Establishment and implementation of a referral system for access to medical specialists of HCs, public secondary and tertiary health care settings and health service providers contracted with the National Organization for Health Care Services Provision (EOPYY). (MD 34693, B'3010)
Entry 3	MEASURE TYPE: Implemented (18/02/2023 22:52 PM)
	Determination of the procedure and terms for the registration of the population to personal doctor (MD 34693, B'3010).
Entry 4	MEASURE TYPE: Adopted (18/02/2023 22:55 PM)
	Circular of EOPYY regarding the obligation of personal doctors to schedule their appointments. The appointment system is operational since 1st October 2022. It is noted that the obligation

	of personal doctors to schedule their appointments is included as a condition in the contract they sign with EOPYY (23394).
Entry 5	MEASURE TYPE: Adopted (18/02/2023 22:55 PM)
	Determination of physicians of other specialties as personal doctors that have basic education in intern medicine (heamatology, gastroenterology, endocrinology, diabetes, and metabolism, cardiology, neurology, nephrology, rheumatology, medical oncology, pulmonology-tuberculology and physical medicine and rehabilitation), in order to increase the number of doctors enrolled in the system. Call for the enrolment of medical specialties with basic education in intern medicine to the personal doctor system (MD 53427, B' 4978). There was a follow-up amendment (MD 74140, B' 6916) adopted on 30 December 2022 noting that "the contract of a doctor as a specialist remains in force until EOPYY activates the contract as a personal doctor".
Entry 6	MEASURE TYPE: Adopted (18/02/2023 22:54 PM)
	Entry into force of the institution of the personal doctor (MD 49574, B'4626).
Entry 7	MEASURE TYPE: Adopted (18/02/2023 22:54 PM)
	Determination of the manner and process of registering citizens with a personal doctor through private pharmacies as well as the compensation and settlement of pharmacists' fees for their participation in the process of registering and informing citizens (JMD 48233, B' 4575).
Entry 8	MEASURE TYPE: Adopted (18/02/2023 22:54 PM)
	Determination of the procedure for contracting private doctors

	with the EOPYY and other matters of contractual cooperation (MD 36223, B'3233).	
Entry 9	MEASURE TYPE: Adopted (18/02/2023 22:53 PM)	
	Determination of the reimbursement for personal doctors (JMD 35161, B'3020).	
Entry 10	MEASURE TYPE: Adopted (18/02/2023 22:53 PM)	
	Introduction of incentives/ disincentives to encourage citizens to register to a Personal Doctor. Incentives/disincentives for adherence to the referral system process (JMD 35161, B'3020). There were two follow-up amendments: (JMD 53768, B'5026) adopted on 26.09.2022 and (JMD 69012, B' 6300) adopted on 12.12.2022.	
Entry 11	MEASURE TYPE: Adopted (18/02/2023 22:52 PM)	
	Legislation for the establishment of the institution of personal doctor for the provision of primary health care services (L. 4931/2022). There was a follow-up amendment adopted on 23 December 2022 (L. 5007/2022, art 60) noting that " A personal doctor is defined as a doctor who provides his services in General Hospitals - Health Centers, located in areas where there are no public Primary Health Care structures or the population is not covered by them"	
	Comments	
Entry 1	A call for the staffing of TOMYs has been published in 19 March 2021 for 1,935 health professionals (doctors, nurses etc.) and other staff. The final recruiting lists have been published. The final lists were published on 30.09.2022 (https://www.moh.gov.gr/articles/newspaper/proslhpseis-	

	diorismoi/proslhpseis-proswpikoy-stis-t-om-y/10839-anakoinwsh- oristikwn-pinakwn-katatakshs-proslhptewn-aporriptewn-kai- epilaxontwn-ths-17580-19-03-2021-prokhrykshs-gia-thn-proslhpsh- proswpikoy-me-symbash-ergasias-idiwtikoy-dikaioy-orismenoy- xronoy-plhroys-kai-apokleistikhs-apasxolhshs-gia-to-sygxrhmatodot State of play
Entry 1	In early May 2022, the reform of Primary Health Care (PHC) of the National Health System (NHS) started, based on the commitments and the timetable that had been agreed between the Greek authorities and the institutions. The reform represents a key component of the financial assistance programme with the primary goals of enhancing the equal and universal citizens' access to health care services and strengthening governance and efficiency. The PHC reform is receiving a very positive response from all the relevant stakeholders and citizens that it is reflected in the targets of registered citizens that have been met on time and even exceeded. More specifically, regarding the citizens' registration, Greece has met the first milestones which were set at 25% of the population to be registered by the end of October 2022 and 50% by the end of the year 2022, before October 2022. This reflects that the PHC reform has been successfully managed by the Greek parties and has been very favourably embraced by citizens, along with participating doctors. At this time (end of January 2023), the total number of citizens registered to a personal doctor (PD) has reached the number of 4,771,872. This corresponds to 53.80% of the eligible population. In terms of age groups, 72.20% of citizens above 70 years are already registered, followed by 65.71% of citizens in the 50-69 age group and 40.19% in the 17-49 age group. In addition, by the end of January 2023, 3,376 personal doctors (2,025 PDs from Health Centers -HCs, 217 from TOMY, and 1,134 self - employed PDs contracted with EOPYY) have been enrolled in the system, which allows the coverage of 72,00% of the population. Currently, there is a requirement for 1,274 additional PDs registration into the system that will allow to cover the whole population. In addition, in ten out of the thirteen regions of the country the citizens' registration to a personal doctor exceeds

50%. However, the main concern remains to be the lack of new PDs registrations, mainly in the regions of Attica and Thessaloniki (the two bigger Greek cities), and in areas where there are not enough doctors, such as the islands of North Aegean. It is estimated that the situation will be improved with the operation of 60 TOMYs. Complementary to that the authorities have opened a call to medical specialists (other than general practitioners and internists) with training in internal medicine and to physicians serving in secondary or tertiary public care settings to enroll the system as personal doctors. The authorities are continuing consultations with relevant national stakeholders to establish further measures. This consists of a set of disincentives for selfemployed general practitioners and internists, who have not registered to the system, through a limitation on pharmaceutical, laboratory/diagnostic tests, prescribing and/or other services. The adopted legislation for the PHC provides a significant increase in the reimbursement of personal doctors, for both the public and private sector. PDs from HCs and TOMYs could earn up to €1,039.60 per month additional to their salary, while the increase of self-employed PDs reimbursement could reach \in 5,500 monthly. Regarding the commitment of the activation of the incentives scheme, this has been postponed until the beginning of April 2023. This decision was crucial taking into account the fact that the participation of the population in the institution of the personal doctor is high and in order to avoid the burden of citizens who may be willing to register but face a lack of PDs availability. Finally, the IT infrastructure for appointments was completed and for the month of December more than one million slots were available for medical appointments. The authorities have launched the website of the personal doctor (https://prosopikos.gov.gr/) which provides information on the institution of the personal doctor and functions as a platform for easier access to the system for registrations and booking appointments.

CSR.2022.4

CSR 4 Subpart 1: Reduce overall reliance on fossil fuels, and diversify imports of fossil fuels

	Measures
Entry 1	MEASURE TYPE: Adopted (18/02/2023 22:57 PM)
	National Climate Law for the transition to climate neutrality and adaptation to climate change, emergency provisions to address the energy crisis and environmental protection. According to it no lignite plants will be allowed to operate from 1/1/2029, sale of heating oil burners will be banned from 1/1/2025 and heating oil should contain at least 30% biodiesel from 1/1/2030 (note: transportation diesel oil already contains 7% biodiesel and gasoline contains 3,3% bioethanol).
	State of play
Entry 1	In the field of reducing reliance on fossil fuels, RES installed capacity increased to 13.5 GW at the end of 2022 compared to 9.5 GW at the end 2019. RES covered 45.3% of total electricity consumption in 2022 vs 33.5% in 2020. Instead, Natural Gas consumption dropped by -19.7% in 2022 (-13.9% in electricity generation, -68.2% in big industry due to fuel switching) following a period of continuous growth. Moreover, LNG has become the largest source of gas supply (in 2022, LNG: 44%, Azeri gas: 21%, Russian gas: 35%). USA is the largest source of LNG (51%).

CSR 4 Subpart 2: by accelerating deployment of renewable energy and the development of infrastructure that would enable renewable hydrogen.

	Measures
Entry 1	MEASURE TYPE: Announced (18/02/2023 23:01 PM)
	A new program for incentivizing through investment assistance the installation of 250.000 rooftop solar panels up to 10 kW with the system of net metering (with possibility of battery storage) at existing buildings.
Entry 2	MEASURE TYPE: Adopted (18/02/2023 23:01 PM)
	Ratification of the Framework agreement for the establishment of the Solar Alliance.
Entry 3	MEASURE TYPE: Adopted (18/02/2023 23:00 PM)
	Ratification of the Memorandum of Understanding in the field of Energy between the Ministry of Environment and Energy of the Hellenic Republic and the Ministry of Energy of the United Arab Emirates.
Entry 4	MEASURE TYPE: Adopted (18/02/2023 23:00 PM)
	Ratification of the Memorandum of Understanding between the Ministry of Environment and Energy of the Hellenic Republic and the Ministry of New and Renewable Energy of the Republic of India for cooperation in the field of renewable energy.
Entry 5	MEASURE TYPE: Adopted (18/02/2023 22:59 PM)
	Approval by RAE of the National Natural Gas System's Development Plan 2022-2031 including for all new pipelines the

	provision to be hydrogen-ready (RAE's decision 666/2022).
Entry 6	MEASURE TYPE: Adopted (18/02/2023 22:59 PM)
	Law 4964/2022 including framework for the development of offshore wind parks.
Entry 7	MEASURE TYPE: Adopted (18/02/2023 22:59 PM)
	Law 4951/2022 on second phase of simplification of RES licensing procedure and establishment of framework for energy storage
Entry 8	MEASURE TYPE: Adopted (18/02/2023 22:58 PM)
	L.4964/2022 introducing a new framework for the development of offshore wind parks.
	Comments
	State of play
Entry 1	The rate of renewable energy sources deployment has been significantly increased. In particular 68 new wind turbines totalling 0.23 GW installed in 2022 raising the total wind turbine installed capacity to 4.68 GW. Another 0.84 GW are under construction scheduled to be operational within the next 18 months. Moreover, another 0.45 GW are in the final stages before construction final decision. As a result, total installed onshore wind capacity is expected to reach 6 GW in the next 3 years.

CSR 4 Subpart 3: Also address dependency through ensuring sufficient capacity of electricity networks and interconnections as well as gas interconnections and diversifying gas supply routes.

	Measures
Entry 1	MEASURE TYPE: Implemented (18/02/2023 23:05 PM)
	The market test for the new gas interconnector Greece-North Macedonia was completed successfully.
Entry 2	MEASURE TYPE: Implemented (18/02/2023 23:05 PM)
	Evia - Skiathos submarine interconnection. Design, supply and installation of a submarine cable with a length of 30m km between Skiathos and Evia, at a maximum depth of 400 meters. The project is implemented by ADMIE.
Entry 3	MEASURE TYPE: Adopted (18/02/2023 23:05 PM)
	Approval by RAE of the Ten-Year Development Plan (DDP) of the National Electricity Transmission System (ESMIE), 2021 - 2030 (includes New International Interconnection projects 9 and Phase II of the Crete interconnection) (GG/B/410/3.2.2022).
Entry 4	MEASURE TYPE: Adopted (18/02/2023 23:04 PM)
	Approval by RAE of a Preventive Action Plan, in accordance with the provisions of Regulation (EU) 2017/1938, aiming to ensure the security of gas supply and repealing Regulation (EU) No 994/2010 (GG/B/4792/12.09.2022).
Entry 5	MEASURE TYPE: Adopted (18/02/2023 23:04 PM)
	Approval by RAE of the Emergency Preparedness Plan for the electricity sector (GG/B/4657/05.09.2022).

Entry 6	MEASURE TYPE: Adopted (18/02/2023 23:04 PM)
	Approval by RAE of the National Natural Gas System's Development Plan 2022-2031 (Including Alexandroupolis FSRU) (GG/B/4545/29.08.2022).
Entry 7	MEASURE TYPE: Adopted (18/02/2023 23:03 PM)
	Launch of Competitive Bidding Process for the selection of a contractor for the implementation of the Special Pilot Project in the Astypalea Island Electrical System (GG/B/2796/06.06.2022).
Entry 8	MEASURE TYPE: Adopted (18/02/2023 23:03 PM)
	Operation Approval of "High Pressure Natural Gas Pipeline, Interconnection Greece - Bulgaria and Accompanying Facilities - Greek Section" in the Rhodope Regional Unit of the Eastern Macedonia - Thrace Region (GG/B/5125/30.09.2022).
Entry 9	MEASURE TYPE: Adopted (18/02/2023 23:03 PM)
	Transposition of the European Directive 2018/2001 for the promotion of the use of energy from renewable sources (GG/A/129/04.07.2022).
Entry 10	MEASURE TYPE: Adopted (18/02/2023 23:02 PM)
	Development of the legal framework for energy storage (Art. 59- 77 of GG/ A / 129/04.07.2022).
Comments	

	State of play	
Entry 1	Several gas projects are in construction or in maturation phase. The most prominent being the new LNG terminal (Alexandroupolis FSRU) which is under construction and scheduled to be operational at the beginning of 2024, as well as the new LNG terminal (Dioryga gas FSRU) which is under maturation process (engineering studies, authorization and market test) and scheduled to be operational by the 2nd half of 2025. In Jan. 2023, the specific project was designated as Strategic Investment by the Government in order to accelerate authorization procedure. Moreover, a second electricity cable interconnection between Crete Island and Attiki is under construction and scheduled for completion by the end of 2024. EuroAsia Interconnector (electricity interconnection between Israel, Cyprus and Crete) is under maturing. The project includes 2 cables of 1 GW each. Also, electrical Interconnection between Greece and Egypt (GREGY project) is under maturing, following an agreement between Greece and Egypt in Oct. 2021. The interconnection is envisaged to be at the level of 3 GW and will be combined with installation of 9.5 GW RES in Egypt.	

CSR 4 Subpart 4: Strengthen the energy services market framework

Measures	
Entry 1	MEASURE TYPE: Adopted (18/02/2023 23:08 PM)
	Model contract for the use of LNG the truck loading installation on Revithoussa terminal (RAE's decision 591/2022, OG B 4321/12- 8-2022).
Entry 2	MEASURE TYPE: Adopted (18/02/2023 23:07 PM)
	Revision of the Administration Code of the National Natural Gas

	System for the provision of LNG truck loading service (RAE's decision 590/2022, OG B 4270/11-8-2022).
Entry 3	MEASURE TYPE: Adopted (18/02/2023 23:07 PM)
	Setting of the temporary tariff for the use of the Liquefied Natural Gas (LNG) Truck Loading Station in Revithoussa for the years 2022 and 2023 (RAE's decision 592/2022, OG B 4344/16-8-2022).
Entry 4	MEASURE TYPE: Adopted (18/02/2023 23:06 PM)
	L.4986/2022 introducing new legal framework for demand side response participation in balancing market (OG A 204 28-10- 2022).
	Comments
	State of play
Entry 1	An LNG truck loading station was constructed on Revithoussa island (mechanical completion in July 2022). Through this facility, it will be possible to supply through LNG trucks, gas industries and local networks which are distant from the existing gas transmission system, as well as LNG refuelling stations. Also, a small-scale LNG jetty is under construction at Revithoussa island (scheduled start of operation: beginning 2024). It will serve the same purposes as the truck loading station, with a sea route of the LNG through small LNG carrier vessels.

CSR 4 Subpart 5: and step up energy efficiency-enhancing measures through reforms and market incentives to support the decarbonisation of the building sector

Magaziraa	
Measures	
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Endra 1	
Entry 1	MEASURE TYPE: Implemented (18/02/2023 23:10 PM)
	Announcement (on 11 September) of the development and
	implementation of an "Energy saving plan" in the public sector
	(GG/B/4813/12.09.2022).
Entry 2	MEASURE TYPE: Implemented (18/02/2023 23:09 PM)
	"Anakyklono -Allazo Syskevi" ("I recycle and change my household appliances"): Re-cycle of old inefficient household air
	conditioning systems and refrigerators and substitution with new
	energy efficient ones with public assistance. The program run in
	2022 and about 200.000 appliances have been upgraded under
	this program.
	1
Entry 3	MEASURE TYPE: Announced (18/02/2023 23:11 PM)
	"Odofotismos (i.e. Street lighting)" program for the replacement
	of the old lighting equipment with low energy consumption one.
	The beneficiaries are the Municipalities. The program is
	scheduled to start implementation in March 2023.
Entry 4	MEASURE TYPE: Adopted (18/02/2023 23:10 PM)
	"Exoikonomo – Anakainizo (i.e. I save energy and renovate)"
	program for 20.000 young people. The beneficiaries will receive
	financial support for improving energy efficiency of their
	properties, as well as low interest loans for house renovations. The
	program is scheduled to start implementation in February 2023.
Entry 5	MEASURE TYPE: Adopted (18/02/2023 23:09 PM)
	New "Renovate Rent" program. The program will provide

	subsidies for the renovation of empty and closed houses, which subsequently will be offered for rental (GG 239/A/22.12.2022).	
	Comments	
	State of play	
Entry 1	Several programs are running to financially support energy efficiency improvement and renovation interventions either at households sector or at business and public sector. Currently, more than 181,000 houses have been upgraded or approved eligible for upgrade under these programs. Equivalent projects in the public sector aim to support renovation of at least 210 buildings. According to the updated National Energy and Climate Plan (preliminary presentation) the investment expenditure for energy efficiency projects will climb up to 642 m/year by 2025 in the scenario of equal emphasis between RES and Energy Efficiency options, compared to an average of 433 m/year for the period 2015-2019.	

CSR 4 Subpart 6: and the transport sector, particularly by promoting electric mobility.

	Measures	
Entry 1	MEASURE TYPE: Adopted (18/02/2023 23:12 PM)	
	Activation of 2nd cycle of subsidy scheme "Go Electric" which subsidizes zero emission electric cars, 2-3 wheelers and bicycles (taxis not included). Individuals and legal entities can apply. National Funds 50 million for 2022-23. (OG B 3981v27-02-2022).	
	Comments	

	State of play	
Entry 1	Following the establishment of the national e-mobility law L.4710/2020, several initiatives are running towards the development of e-mobility. The most important nationwide subsidy scheme for buying/leasing electric vehicles (EVs) is called "Go Electric". The first cycle of the scheme ended in December 2021 with 19,000 applications. Second cycle with enhanced subsidies started in July 2022 and will be open for applications until 31/12/2023. By the end of January 2023 12,500 applications were submitted. In particular in 2022, EV (BEV and PHEV) annual registrations reached 7.9% of the total number of passenger car registrations and 8,337 new EVs were added to the fleet. Moreover, a significant increase of publicly available charging points occurred in recent years, with 2.500 points set in operation by the end of 2022, compared to 50 chargers operating in 2019.	



CSR.2021.1

CSR 1 Subpart 1: In 2022, use the Recovery and Resilience Facility to finance additional investment in support of the recovery while pursuing a prudent fiscal policy. Preserve nationally financed investment.

	Measures
Entry 1	MEASURE TYPE: Adopted (29/04/2022 09:58 AM)
	Adoption of supplementary budget, including an increase by EUR 600 million in the public investment budget
Entry 2	MEASURE TYPE: Adopted (11/02/2022 11:54 AM)
	Expenditure ceilings for public investment included in the 2022 Budget
Entry 3	MEASURE TYPE: Adopted (11/02/2022 11:54 AM)
	Adoption of 2022 Budget which foresees a significant improvement in the fiscal balance, mainly through the phasing- out of the bulk of temporary measures implemented in response to the pandemic.
	Comments
	State of play

CSR 1 Subpart 2: When economic conditions allow, pursue a fiscal policy aimed at achieving prudent medium-term fiscal positions and ensuring fiscal sustainability in the medium term.

	Measures	
Entry 1	MEASURE TYPE: Adopted (29/04/2022 10:01 AM)	
	Stability Programme 2022.	
	Comments	
	State of play	

CSR 1 Subpart 3: At the same time, enhance investment to boost growth potential. Pay particular attention to the composition of public finances, on both the revenue and expenditure sides of the budget, and to the quality of budgetary measures in order to ensure a sustainable and inclusive recovery. Prioritise sustainable and growth-enhancing investment, in particular investment supporting the green and digital transition.

	Measures	
Entry 1	MEASURE TYPE: Implemented (11/02/2022 12:11 PM)	
	Subsidy scheme for the consumption of electricity, covered through the revenues of the Emissions Trading System account. (Law 4839/2021, article 61)	
Entry 2	MEASURE TYPE: Implemented (11/02/2022 12:10 PM)	
	Increase by 20% in the heating benefit. (Joint Ministerial Decision 243/2021)	
Entry 3	MEASURE TYPE: Implemented (11/02/2022 12:09 PM)	

	Payment of a double installment in December 2021 for beneficiaries of the guaranteed minimum income scheme (Law 4855/2021, article 198)
Entry 4	MEASURE TYPE: Implemented (11/02/2022 12:07 PM)
	New programme to support new entrants in the labour market aged 18-29 by subsidizing companies' wage cost and providing a top-up to employees' remuneration for a period of six months (Law 4855/2021, article 196)
Entry 5	MEASURE TYPE: Implemented (11/02/2022 12:07 PM)
	Extension of the programme for the creation of 100,000 new job positions for 50,000 additional positions (Law 4855/2021, article 197)
Entry 6	MEASURE TYPE: Implemented (11/02/2022 12:06 PM)
	Extension of reduced VAT rates in targeted sectors of activity, including transportation, tourism packages, concerts, cinemas, theaters, as well as non-alcoholic beverages. (Law 4839/2021, article 55)
Entry 7	MEASURE TYPE: Implemented (11/02/2022 12:05 PM)
	Reduction of the corporate income tax rate from 24% to 22% (Law 4799/2021, article 120)
Entry 8	MEASURE TYPE: Implemented (11/02/2022 12:04 PM)
	Extension for one year of the private sector's exemption from the

	solidarity contribution (Law 4799/2021, article 121)
	1
Entry 9	MEASURE TYPE: Implemented (11/02/2022 12:04 PM)
	Extension for one year of the reduction of social security contributions in the private sector by 3 percentage points (Law 4826/2021, article 81)
Entry 10	MEASURE TYPE: Announced (29/04/2022 10:04 AM)
	Preparation of the framework for the possible issuance of a green bond in 2022. Announced (in the Draft Budget Report).
Entry 11	MEASURE TYPE: Announced (11/02/2022 12:09 PM)
	Super-deduction of companies' expenditures on green and digital investments for a period of three years. (Announced in the Draft Budget Report)
Entry 12	MEASURE TYPE: Announced (11/02/2022 12:08 PM)
	Reduction of corporate taxation by 30% for small companies that participate in mergers and acquisitions and for a period of three years (public consultation has been completed)
Entry 13	MEASURE TYPE: Adopted (11/02/2022 12:06 PM)
	Reduction of the part of income support provided to private sector companies (through "repayable advances") that will have to be repaid to the State, in accordance with the decline in companies' gross revenues. (Joint Ministerial Decisions GDOY 1048/2021, GDOY 1049/2021, GDOY 1050/2021, GDOY 1051/2021, GDOY 1052/2021, GDOY 1053/2021, GDOY

	1054/2021)	
Entry 14	MEASURE TYPE: Adopted (11/02/2022 12:02 PM)	
	Stability Programme 2021	
	Comments	
	State of play	

CSR 1 Subpart 4: Give priority to fiscal structural reforms that will help provide financing for public policy priorities and contribute to the long-term sustainability of public finances, including, where relevant, by strengthening the coverage, adequacy and sustainability of health and social protection systems for all.

Measures		
Entry 1	MEASURE TYPE: Implemented (11/02/2022 12:15 PM)	
	Introduction of the first level of functional classification. (Implemented in the Draft Budget Report)	
Entry 2	MEASURE TYPE: Implemented (11/02/2022 12:14 PM)	
	Presentational performance budgeting. (Implemented in the 2022 Budget)	
Entry 3	MEASURE TYPE: Implemented (11/02/2022 12:13 PM)	
	Continued performance of spending reviews	

Entry 4	MEASURE TYPE: Announced (11/02/2022 12:16 PM)	
	Development of a green budgeting framework.	
Entry 5	MEASURE TYPE: Announced (11/02/2022 12:15 PM)	
	Introduction of the second level of functional classification. (Announced in the Draft Budget Report)	
Entry 6	MEASURE TYPE: Announced (11/02/2022 12:14 PM)	
	Introduction of performance budgeting in budget execution. (Announced in the Draft Budget Report)	
	Comments	
State of play		



CSR.2020.1

CSR 1 Subpart 1: In line with the general escape clause, take all necessary measures to effectively address the pandemic, sustain the economy and support the ensuing recovery. When economic conditions allow, pursue fiscal policies aimed at achieving prudent medium-term fiscal positions and ensuring debt sustainability, while enhancing investment.

Measures	
Entry 1	MEASURE TYPE: Implemented (15/02/2022 11:50 AM)
	Scheme enacting 36-72 installments of overdue debts, for the taxpayers and the companies that were affected by the pandemic. (4821/2021 – article 75)
Entry 2	MEASURE TYPE: Implemented (15/02/2022 11:50 AM)
	Scheme for subsidizing covid stricken companies: "Fixed Expenditure Subsidy". (4799/2021 – article 11 & B' 6367/31.12.2021)
Entry 3	MEASURE TYPE: Implemented (15/02/2022 11:49 AM)
	Scheme (Bridge 2) for subsidizing loans of covid stricken companies. (4790/2021 – article 64-77)
Entry 4	MEASURE TYPE: Implemented (15/02/2022 11:48 AM)
	Tax advance reduction to 70%, from 100%, for 2021. (4799/2021 – article 119)

Entry 5	MEASURE TYPE: Implemented (10/03/2021 14:00 PM)
	Compensation of passenger seats for airlines
Entry 6	MEASURE TYPE: Implemented (20/01/2021 19:37 PM)
	Coverage by the State Budget of social security contributions for six months in the context of a programme for creating 100,000 new jobs, including also a 200 euro monthly subsidy in cases of recruitments of long-term unemployed.
Entry 7	MEASURE TYPE: Implemented (20/01/2021 19:35 PM)
	Support to companies in the culture industry, as a compensation for the restrictions of size of audience in theaters, cinemas, concert halls etc.
Entry 8	MEASURE TYPE: Implemented (20/01/2021 19:35 PM)
	Payment of 50% of revenue loss to property owners that receive reduced rent (by 40%) due to the pandemic.
Entry 9	MEASURE TYPE: Implemented (20/01/2021 19:34 PM)
	Compensation of passenger seats for companies in the land transport industry.
Entry 10	MEASURE TYPE: Implemented (20/01/2021 19:34 PM)
	Suspension of payment of the pay-TV levy.

Entry 11	MEASURE TYPE: Implemented (10/06/2021 14:01 PM)
	Compensation to amateur sports clubs due to COVID. (4714/2020 – article 142)
Entry 12	MEASURE TYPE: Implemented (10/06/2021 14:01 PM)
	R&D expenses count against the expenses of companies by an additional 100%, instead of 30%. (4712/2020 – article 46)
Entry 13	MEASURE TYPE: Implemented (10/06/2021 14:00 PM)
	Reduction of advance CIT and PIT payment for liberal professions and enterprises hit by COVID-19. (4714/2020 – article 18)
Entry 14	MEASURE TYPE: Implemented (10/06/2021 13:59 PM)
	State subsidy of loans encumbered with primary residences of individuals financially affected by the corona virus pandemic (Bridge 1) (4714/2020 – articles 71-83)
Entry 15	MEASURE TYPE: Implemented (20/01/2021 19:31 PM)
	Strengthening of the social tourism programme of the Greek Manpower Employment Organisation.
Entry 16	MEASURE TYPE: Implemented (20/01/2021 19:31 PM)
	Strengthening of the social tourism programme of the Ministry of Tourism.

Entry 17	MEASURE TYPE: Implemented (10/06/2021 13:57 PM)
	Reduction of VAT on cinema tickets. (4690/2020 – article 11)
Entry 18	MEASURE TYPE: Implemented (10/06/2021 13:57 PM)
	Reduction of VAT on tourism package from 80/20 to 90/10 for the period June to October. (4690/2020 – article 11)
Entry 19	MEASURE TYPE: Implemented (10/06/2021 13:56 PM)
	Reduction of VAT on coffee and non-alcoholic beverages. (4690/2020 – article 11)
Entry 20	MEASURE TYPE: Implemented (10/06/2021 13:56 PM)
	Reduction of VAT on transports. (4690/2020 – article 11)
Entry 21	MEASURE TYPE: Implemented (10/06/2021 13:55 PM)
	Tax deductions for property owners that receive reduced rent (March to August). (4690/2020 – article 13)
Entry 22	MEASURE TYPE: Implemented (20/01/2021 19:28 PM)
	Suspension of tax payment obligations for property owners that receive reduced rent.
Entry 23	MEASURE TYPE: Implemented (20/01/2021 19:28 PM)
	A 40% reduction in primary and student residence rent for

	employees under suspension of labour contract, as well as for enterprises based on specific NACE codes.
Entry 24	MEASURE TYPE: Implemented (20/01/2021 19:27 PM)
	A 40% reduction in commercial rent, paid by firms affected by the coronavirus crisis based on specific NACE codes.
Entry 25	MEASURE TYPE: Implemented (20/01/2021 19:25 PM)
	Public servants working in hospitals, National Emergency Aid Centre, National Organisation of Public Health and Civil Protection receive an extraordinary Easter bonus.
Entry 26	MEASURE TYPE: Implemented (20/01/2021 19:24 PM)
	Compensation of passenger ships.
Entry 27	MEASURE TYPE: Implemented (20/01/2021 19:23 PM)
	Introduction of special purpose leave only for workers with children attending to schools (while schools are closed), the cost of which will be shared between the state, the firm and the employee.
Entry 28	MEASURE TYPE: Implemented (20/01/2021 19:23 PM)
	Support of the primary sector of the economy with 150 million to the Ministry of Rural Development and Food.
Entry 29	MEASURE TYPE: Implemented (20/01/2021 19:22 PM)

	VAT reduction to 6%, from 24%, for sanitary products (masks, gloves etc).
Entry 30	MEASURE TYPE: Implemented (20/01/2021 19:21 PM)
	Immediate repayment of all pending tax refund claims up to 30,000 euros that are under audit. The measure refers to tax refunds for CIT and VAT and has no fiscal impact.
Entry 31	MEASURE TYPE: Implemented (20/01/2021 19:21 PM)
	25% of the VAT paid on time will be discounted from future tax obligations. This measure applies to all those eligible to deferral in VAT.
Entry 32	MEASURE TYPE: Implemented (20/01/2021 19:20 PM)
	A 25% discount on tax and social security contribution installment schemes, in case they are paid on time, for employees of halted firms as well as for self-employed, freelancers and firms affected by the coronavirus crisis. This measure applies to all those eligible to deferral in tax debt payments and SSC payments.
Entry 33	MEASURE TYPE: Implemented (20/01/2021 19:20 PM)
	Extension of the deadline for the payment of scheduled instalments, based on specific NACE codes, in the context of debt settlement schemes.
Entry 34	MEASURE TYPE: Implemented (20/01/2021 19:20 PM)
	Suspension of SSC payments for businesses, self-employed

	persons and sole proprietorships affected by the coronavirus crisis, based on specific NACE codes.
Entry 35	MEASURE TYPE: Implemented (20/01/2021 19:19 PM)
	Suspension of tax obligation payments for businesses, self- employed persons, employees and sole proprietorships affected by the coronavirus crisis based on specific NACE codes.
Entry 36	MEASURE TYPE: Implemented (20/01/2021 19:19 PM)
	Suspension of VAT payments for businesses, self-employed persons and sole proprietorships affected by the coronavirus based on specific NACE codes.
Entry 37	MEASURE TYPE: Adopted (19/02/2023 00:29 AM)
	Temporary aid measures due to the consequences of the spread of the COVID-19 coronavirus. (4920/2022 - article 218)
Entry 38	MEASURE TYPE: Adopted (19/02/2023 00:29 AM)
	Extension of VAT reduction on transport services, restaurants, coffee, cinemas, gyms and dance schools until June 2023 (5000/2022 – article 10)
Entry 39	MEASURE TYPE: Adopted (19/02/2023 00:28 AM)
	Covering of subsidy cost to publishing companies affected by the pandemic. (4982/2022 – article 89)
Entry 40	MEASURE TYPE: Adopted (15/02/2022 11:53 AM)

	Reduction of VAT (13% from 24%) on gyms and dance schools from October 2021 to June 2022. (4839/2021 – article 55)
Entry 41	MEASURE TYPE: Adopted (15/02/2022 11:52 AM)
	Extension of VAT reduction on transport services, coffee and non-alcoholic beverages, cinemas and the tourist package until June 2022. (4839/2021 – article 55)
Entry 42	MEASURE TYPE: Adopted (15/02/2022 11:52 AM)
	Scheme for subsidizing companies that have suffered heavy financial losses due to the simultaneous effects of the pandemic and natural disasters. (4859/2021 – article 21)
Entry 43	MEASURE TYPE: Adopted (15/02/2022 11:51 AM)
	Reduction of the repayment rate of the repayable advances or a 15% reduction in case of a one-time payment until 31/12/21, or payment in 60 equal interest-free instalments from 1/1/22.
Entry 44	MEASURE TYPE: Adopted (20/01/2021 19:37 PM)
	Establishment of a special reserve of EUR 3 billion in the 2021 Budget to account for possible extensions of emergency measures in the first months of 2021, depending on the course of the pandemic
Entry 45	MEASURE TYPE: Adopted (10/06/2021 13:51 PM)
	Suspension of special solidarity contribution for the private

	sector. (4738/2020 – article 298 and 4799/2021 – article 121)
Entry 46	MEASURE TYPE: Adopted (20/01/2021 19:36 PM)
	Reduction in social security contributions of private sector employees' by 3 percentage points.
	Comments
Entry 1	In addition to the above, measures that have been implemented through various administrative decisions include: 1) COVID-related additional healthcare expenditures to strengthen the National Health System (including new recruitments, equipment, infrastructure and consumables). 2) COVID-related additional expenditures of central administration, excluding the Ministry of Health. 3) Abolition of local government levies for enterprises that were closed by decree because of the outbreak. 4) Ministry of Culture compensation for cultural projects in sectors hit by the COVID-19 outbreak. 5) Advertising expenditures of the National Tourism Organisation. 6) Recruitment of temporary staff in the healthcare sector. 7) New recruitments in public transport companies, and leasing of additional transportation means.
	State of play
Entry 1	A wide array of timely, temporary and targeted measures has been implemented in order to mitigate the impact of the pandemic, sustain the economy and support the ensuing recovery, in line with the activation of the general escape clause of the SGP. These measures include tax and SSC deferrals, fiscal measures, as well as the provision of guarantees. Specific measures are also described in the context of the second and third recommendations. The objectives of the measures taken were to provide income support to individuals, maintain liquidity in the private economy and protect employment from the

adverse effects of the crisis.

CSR 1 Subpart 2: Strengthen the resilience of the health system and

	Measures
Entry 1	MEASURE TYPE: Implemented (02/04/2021 12:53 PM)
	A digital vaccination certificate for all persons who have completed vaccination against the Coronavirus pandemic (COVID-19) has been launched.
Entry 2	MEASURE TYPE: Implemented (02/04/2021 12:52 PM)
	A digital platform has been set for the vaccination against covid appointments (emvolio.gov.gr). All civilians either receive a message via the e-prescription system or make an appointment through the platform to get their vaccine.
Entry 3	MEASURE TYPE: Implemented (20/01/2021 19:51 PM)
	Contracted physicians and family doctors from the Public PHC system can make home visits or provide remote services with secure means of communication to home-isolated insured and uninsured COVID-19 patients.
Entry 4	MEASURE TYPE: Implemented (20/01/2021 19:50 PM)
	Patients have the ability to receive regular prescriptions on their mobile device, via text message or e-mail, as the registration for e-prescription through gov.gr has been put on trial. The new system, accessible to all registered patients ensures that vulnerable and chronic pain patients, as well as those living in

	remote areas have timely access to their medication without putting themselves at infection risk.
	Comments
	State of play
Entry 1	The main approach used in Greece to tackle Covid-19 is mainly centralised and all key actors are guided by the Public Health Emergency Committee for Infectious Diseases for documented decision-making. The Committee, comprising of 31 scientists, meets and discusses all issues that arise daily, with an advisory role on matters related to the pandemic. Also, the National Committee for Public Health, consisting of 11 public health executives and scientists, meets daily in response to the Covid-19 and has proposed all measures that have been taken so far during the lockdown and transition periods. Among other things, the committee's decisions have included the epidemiological surveillance of the country and the adoption of restrictive measures aimed at protecting public health, the reopening of public sector services and the resumption of operation of private sector industries. Additionally, the operational coordination is undertaken by the Operations Coordination Centre of the Directorate of Operational Preparedness for Public Health Emergencies (EKDY) under the General Secretariat for Public Health, in order to address and manage all issues, as well as requests from agencies and citizens, relating to the SARS-CoV-2 pandemic. Finally, for the direct exchange of new data and the transfer of know-how, there is continuous cooperation among the Hellenic Ministry of Health and the World Health Organization (WHO), the European Center for Disease Control (ECDC), the European Commission (EU) and the Ministries of Health of the EU Member States. Scheduled reforms have been accelerated, such as e-prescription, the digital services of the National Health System (NHS), the recruitment of medical staff, and the significant increase in ICU beds in public hospitals. Between March 2020 and February 2021, the Greek Healthcare System has been strengthened with more than 7,500 new recruitments

(short-term contracts) of medical, nursing, paramedical and other staff, far exceeding the initial plan for 2,000 recruitments. Furthermore, the Ministry of Health announced position openings for 1,423 doctors in a permanent capacity, in 3 stages: a) February 2020: 942 positions for doctors of various specialties, for all the Hospitals of the country; b) July 2020: 81 positions for doctors of various specialties, for the islands and the remote areas; c) September 2020: 400 positions for doctors of various specialties, of which 200 for intensive care specialists. The government is preparing a package of measures that will provide incentives for doctors to fill the position openings which are currently vacant. Furthermore, a call for 1,209 nursing (and other) staff positions has been announced by the Supreme Council for Civil Personnel Selection, applications for which are currently under consideration. In March 2021, the Ministry of Health issued a call to private doctors to join with the public health system in battling the epidemic. Doctors will receive 2,000 euros monthly pay plus overtime (shifts). In May 2021, the Ministry of Health announced that a reward of 1.000 euros will be received by 4.000 employees at the National Center for Emergency Care as a reward for their services during the pandemic. In September 2021, financial incentives were provided to anesthesiologists for more on-call time. The distribution across Hospitals in Greece of 4.000 permanent nursing staff positions (approved for 2022) is in a stage of completion, 910 positions in various fields and specialties (excluding doctors). In total, healthcare expenditure related to Covid-19 is estimated at EUR 884.4 million for 2020. Of that amount, expenditure of EUR 166.4 million has been directed to the purchase of medical consumables, personal protective equipment and laboratory equipment, while an amount of EUR 247.9 million was directed to ensuring sufficient workforce capacity across the NHS. In addition, EUR 50.9 million have been spent on preventive care, including both increases in Covid-19 testing capacity and Greece's participation in the joint European initiative for the supply of vaccines, EUR 306.6 million have been spent on strengthening the response preparedness of the NHS, while EUR 112.5 million have been used in order to increase capacity of Intensive Care Units. A series of measures have been taken to enhance efficiency, in light of disruptions in

international supply chains. These include: • The Pharmaceutical Research and Technology Company (IFET S.A.), a publicly owned company acting on behalf of Greek Health authorities, has been ensuring imports and distribution of essential pharmaceutical products and medical supplies, including PPE, to the National Health System during the pandemic. • The Ministry of Health (in coordination with the National Centralised Procurement Agency - EKAPY), in an attempt to allocate resources efficiently, has set up a Digital Registry which monitors in stock and utilisation of all COVID-19 relevant equipment as well as hospital and ICU beds capacity and occupancy in realtime. • Significant monetary and in-kind donations (mostly medical consumables) have been directed to the Ministry of Health. The supplies and equipment were redistributed to hospitals around the country. • Licenses for domestic production of antiseptics were granted, increasing capacity from approximately 600,000 pieces per day to one million pieces per day, and the production of 3D-printed ventilators has been encouraged. • The Greek government encouraged private investment towards domestic production of protective face masks. A telemedicine network for COVID-19 patients is underway. Related services will be available to self-isolated/ home-isolated patients (self and distance monitoring), patients with mild cases (distance monitoring and treatment) and patients after discharge (follow-ups). In this context, an electronic registry has been created to monitor patients diagnosed with COVID-19 and ensure continuity of care. Patients will be able to access services related to the update on their health status, the completion of daily questionnaires, the disposal of basic vital signs on a daily basis (body temperature, blood pressure, respiratory rate) to the designated Physician, and the ability to review communication history and available material throughout the duration of home monitoring.

CSR 1 Subpart 3: ensure adequate and equal access to healthcare.

Measures
Measures

Entry 1	MEASURE TYPE: Implemented (19/02/2023 00:37 AM)
	Free access to healthcare for asylum seekers. (4636/19 & CMD 717-B' 199).
Entry 2	MEASURE TYPE: Implemented (19/02/2023 00:37 AM)
	Free access to healthcare for the uninsured population. (4368/16 & CMD 25132-B'908)
Entry 3	MEASURE TYPE: Implemented (15/02/2022 11:59 AM)
	Impunity during vaccination process regardless of the residence status. Implemented – 18/02/2021 (4839/21, Article 32).
Entry 4	MEASURE TYPE: Implemented (19/02/2023 00:36 AM)
	Vaccination of vulnerable population groups by non- governmental organizations (NGOs). 1) 13,601 refugee - immigrants have been vaccinated of 32,300 hosted in the reception centers (51.4% of this population) 2) 525 homeless have been vaccinated of 630 hosted in homeless structures (83% of this population) 3) about 40% of the Roma population has been vaccinated. ((4839/21, Article 31 &CMD 75769 – B' 5825).)
Entry 5	MEASURE TYPE: Implemented (29/04/2022 15:42 PM)
	Issuance of vaccination certificate for vulnerable population groups by the Municipalities' Social Services. (4839/21, Article 30 &CMD 70413 – B' 5300).
Entry 6	MEASURE TYPE: Implemented (29/04/2022 15:41 PM)

	Issuance of a Provisional AMKA for vulnerable population groups by the Municipalities' Social Services. (4839/21, Article 29 &CMD 5160 – B' 5247).
Entry 7	MEASURE TYPE: Implemented (15/02/2022 11:56 AM)
	Increased self-testing, use of masks and other protection measures, as well as the promotion of the vaccination program among teachers, pupils and students in order to ensure regular (physical) operation of educational structures.
Entry 8	MEASURE TYPE: Implemented (20/01/2021 19:56 PM)
	Screening testing (rapid antigen) is being performed at Elderly Care Units on a weekly basis.
Entry 9	MEASURE TYPE: Implemented (19/02/2023 00:35 AM)
	Measures for the further shielding of prisons and youth detention centres from COVID-19, by upgrading their health protection system. The employees of detention centres around the country will be tested for SARS-CoV-2 on a weekly basis. Moreover, the detainees will be tested based on a specific program/algorithm, giving high priority to facilities that exhibit a high epidemiological burden. (8,340 prisoners have been vaccinated).
Entry 10	MEASURE TYPE: Implemented (22/02/2022 12:17 PM)
	Maximum prices were set for COVID-19 testing in private hospitals/ laboratories in order to avoid abusive sales practices and other illegitimate commercial practices. Although COVID-19 testing in public health structures is free of charge, private hospitals would charge a fee which initially reached up to EUR

Entry 11	 150. Through a Ministerial Decision, the maximum charge for a RT-PCR test was set at €60 and for a rapid antigen test at €20. (From Thursday 06/01/2022 the price ceiling is modified for diagnostic tests by the PCR method to €47, with the following breakdown: =maximum service charge (sample analysis, etc.), including the required reagents and consumables: €35 & maximum charge price for sampling in private diagnostic laboratories and private clinics: €12) MEASURE TYPE: Adopted (19/02/2023 00:38 AM) Free access to healthcare for prisoners residing without legal formalities in the country. (4985/2022 Article 84).
	Comments
	State of play
Entry 1	Part B Testing The Hellenic Ministry of Health, following ECDC guidelines, identified 5 main objectives for testing in order to 1) control transmission, 2) reliably monitor SARS-CoV-2 transmission trends and severity over time, 3) mitigate the impact of COVID- 19 in healthcare and social care settings 4) rapidly detect clusters or outbreaks in specific settings and 5) maintain sustained control of COVID-19 once achieved. In the early stages of the pandemic, Greece had the ability to perform approximately 800 COVID-19 molecular diagnostic tests per day. By February 2021, daily testing capacity had increased to 50.000, with this number exceeding 340.000 daily tests (rapid antigen & PCR) by mid-September 2021. In addition to this, sampling points have multiplied, the cost per sample analysis has been reduced by 80% and the availability and adequacy of reagents and analysts to deal with emergencies has been ensured. Today, the rolling 7-day average of daily new COVID-19 tests performed (PCR & Rapid Antigen) is almost 400.000. A maximum of almost 700.000 daily tests has been reached. COVID-19 Vaccination Program Greece participates in the joint European initiative for

the supply of vaccines, engaging in all pre-purchase contracts, and securing swift access and sufficient quantities to a safe and effective vaccine, which will be administered to the population at no cost. Specifically, the country corresponds to 2.4% of the total number of vaccine doses, which will be provided to the EU. The Hellenic Ministry of Health, in a timely manner, prepared a comprehensive National COVID-19 Vaccination Operational Plan, in order to quickly ensure the immunological protection of its citizens against the threatening infection with the benefits being individual and collective. The Ministry of Health has completed the National COVID-19 Vaccination Strategy, which aims at ensuring the widest possible coverage, with a target of 2.1 million people per month. In order to facilitate the vaccination process more than 750 vaccination centres have been setup, a number increasing as the vaccination proceeds. By September 2022, 3,662 vaccination centres were operating in 536 locations around the country. Until today (Feb 2023), 22,090,126 vaccinations have been performed since the start of the program. More than 7,924,468 citizens have been vaccinated with at least one dose which corresponds to 75.5% of the general population and 85% of the adult population. Moreover, more than 7,633,215 citizens have been fully vaccinated which corresponds to 72.7% of the general population and 81.4% of the adult population. 7,706,821 citizens are eligible for the third dose, of which 5,882,911 have already either been vaccinated or have scheduled their appointment. This corresponds to 76.3% of the beneficiaries. Seniors over 60 who have not booked an appointment to get at least the first dose of a vaccination against COVID-19 will have to pay a €100 fine each month starting Monday, January 17. The decision came at a time where Greece faced a strong wave of Omicron infections. In the age group 60 years old and above, 90.5% of the third dose beneficiaries have already been vaccinated or have a scheduled appointment. Equal access to the vaccination program for vulnerable groups is also prioritized. In this respect, social participation and decentralization are qualified as key components. Hence, three key initiatives have been taken: a. Enhancement of social services of the municipalities, community centers and immigration integration centers with increased responsibilities related to the issuance of

a Provisional AMKA (exclusively for the purpose of vaccination against COVID-19) and the issuance of a vaccination certificate for vulnerable population groups b. Cooperation with Civil Society Organizations on the vaccination of vulnerable beneficiaries, c. Vaccination for everybody regardless of the residence status, by ensuring impunity during vaccination process. At the same time, the supply of additional quantities of influenza vaccines and their timely distribution to pharmacies has been ensured. In 2018, 2,000,000 citizens were vaccinated against the influenza virus, whereas this year the doses obtained have reached 4,200,000. Under the guidelines of the General Secretariat for Civil Protection, and following the recommendation of the General Secretariat for Social Solidarity and Poverty Alleviation, the Ministry of Interior approved emergency funding of a total budget of €2,485,000 to one hundred and six (106) municipalities and one Region of the country, for the supply of health equipment and other services (information, disinfection, drinking water supply) in the context of measures to prevent the spread of the coronavirus COVID-19 in Roma settlements and camps. Following written communication and monitoring of the issue by the General Secretariat for Social Solidarity and Poverty Alleviation, it is estimated that approximately 80% of the municipalities funded have taken preventive measures. Finally, in the framework of the National Vaccination Campaign against the coronavirus COVID-19, a vaccination campaign was implemented especially focused on Roma living in camps/settlements. In particular, the General Secretariat for Social Solidarity and Poverty Alleviation, in collaboration with the General Secretariat for Primary Health Care of the Ministry of Health, the National Public Health Organization (EODY), as well as with the support of the Roma branches of the Community Centres and the assistance of civil society organisations, implemented an Action Plan aimed at coordinating, informing and vaccinating Roma populations, taking into account the particular social characteristics and vulnerability of this group. According to the latest available data (February 2022), as submitted by 38 municipalities throughout Greece, the total number of Roma population vaccinated against COVID 19 in camps/settlements (either by EODY units or

	by scheduled appointments) is 6,951 persons.
Entry 2	Part A Reference hospitals were initially designated for the treatment of confirmed COVID-19 cases. The number of COVID-19 reference hospitals is being reviewed and updated on a weekly basis, based on the epidemiological burden in specific areas & the number of daily cases. Throughout the COVID-19 pandemic, access to oncology and emergency services has been ensured. The treatment programs for patients with chronic conditions, the necessary diagnostic tests and therapeutic interventions (such as chemotherapy, radiotherapy, injections of drugs, and sessions in artificial kidney units) are regularly carried out by hospitals, adhering to the necessary precautionary measures. Indicatively, between mid-October 2020 and mid-November 2020, 40,032 surgeries were performed in public hospitals, 516,379 patient assessments in the outpatient clinics, 285,802 patient assessments in the emergency departments and 50,114 patient assessments within standard hospital working hours. In February 2021, instructions to Hospitals, located in areas with a high epidemiological burden, were provided for the restriction of elective surgeries as well as outpatient clinics, up to 80% and 50% respectively. Oncology and emergency surgeries were performed in public hospitals and 1.105.960 patient assessments in outpatient clinics. The management of the pandemic was added to the National Health System, in parallel with the rest of its operation, which had to be stalled at times, but never stopped. During the period 2020 - 2021, the hospitals of the 1st Regional Health Authority (which covers most of the Attica basin) performed over 958,000 admissions of non-covid patients and over 28,000 admissions of covid patients. During the same period, more than 193,000 surgeries were performed. In 2021, the 14 hospitals of the 4th Regional Health Authority (covering part of Macedonia and Thrace) exceeded 219,000 hospitalizations of non-covid patients while the visits to the regular outpatient clinics (also non-covid) were more than 723,000. Last year at l

ICU public beds in Greece with no availability for potential hospitalisation of COVID-19 cases. By the end of April 2020, the total number of operational ICU beds had increased to 1017, occupancy of which never exceeded 1/3 during the first phase of the pandemic for the treatment of COVID-19 patients. With the ease of the first wave of the pandemic, the additional COVID-dedicated beds returned to their pre-pandemic use. Thus, in July 2020, there were 917 ICU beds (755 public, 32 military, 130 private). At the same time, the process of further increasing capacity was strengthened with the addition of new permanent ICU / HDU beds. From October 16 to December 8 there has been a 37.2% increase in the number of ICU beds (950 to 1303). During the same time, there has been a 169.3% increase in the number of ICU beds dedicated to COVID-19 patients (277 to 746) to cater for increased hospitalisation needs. As of Monday 03.01.22, the updated cooperation plan between the Ministry of Health and private clinics is activated, aiming to strengthen the NHS in Athens with the addition of at least 300 COVID-19 dedicated beds. The response of private clinics so far is fully compatible with what has been requested by the Ministry of Health. However, in the few private clinics that will declare inability to respond to the updated program and will not participate, the contract with EOPYY (National Organization for the Provision of Health Services) will be terminated, as there is no reason to maintain a contract with clinics that cannot contribute to this conjuncture. On February 2022, Greece has 1.343 operational ICU beds, of which 704 are dedicated to COVID-19 patients. Equal access to health services for the uninsured population is granted, providing full health coverage for free, including hospital care, diagnostic and pharmaceutical coverage. Furthermore, all applicants for international protection in Greece enjoy full access, without any discrimination, to health services. Likewise, an innovation has been introduced through the establishment of the temporary social security number for prisoners concerning mainly those who are residing without legal formalities in the country, providing in the same manner, full access to health services.

CSR.2020.2

CSR 2 Subpart 1: Mitigate the employment and social impacts of the crisis, including by implementing measures such as short-time work schemes and

	Measures
Entry 1	MEASURE TYPE: Implemented (15/02/2022 12:06 PM)
	Extension of the measures regarding labour contracts suspension for additional sectors.
Entry 2	MEASURE TYPE: Implemented (15/02/2022 12:06 PM)
	Special seasonal allowance to the professionals of Culture and Tourism for 2021.
Entry 3	MEASURE TYPE: Implemented (15/02/2022 12:05 PM)
	Special allowance of EUR 250 to low-pensioners, beneficiaries of OPEKA disability allowance and uninsured seniors granted on December 2021.
Entry 4	MEASURE TYPE: Implemented (19/02/2023 00:43 AM)
	Settlement in up to 72 instalments of debts from insurance contributions of companies and freelancers created in the period March 2020 - July 2021, as well as providing the possibility of re-inclusion in the same settlement regime to persons and legal entities with insurance debts that had been regulated but lost at the same time. Extension of the measure in November 2021 so as debts settled in the program of 12 instalments to be settled in 72 instalments. (4821/2021 – article 67-68)

Entry 5	MEASURE TYPE: Implemented (10/06/2021 14:08 PM)
	Special monthly allowance of 534 for the period January- February 2021 to workers in special categories affected by the coronavirus pandemic.
Entry 6	MEASURE TYPE: Implemented (10/06/2021 14:08 PM)
	Special monthly allowance of 534 euros to the professionals of Art and Culture for the period January-February 2021 with full insurance coverage (Implemented – 3/3/2021) and for March 2021.
Entry 7	MEASURE TYPE: Implemented (10/06/2021 14:07 PM)
	Connection of the beneficiaries of the Minimum Guaranteed Income with the provision of complementary social services and goods (second pillar) and referral of the beneficiaries to actions for their integration into the labour market through OAED (third pillar)
Entry 8	MEASURE TYPE: Implemented (10/06/2021 14:07 PM)
	Special compensation through OAED for the months of January and February 2021 to seasonal workers in the tourism or food sector without the right to re-employment who did not receive unemployment benefits from September 2020 to January 2021, as long as they remain registered
Entry 9	MEASURE TYPE: Implemented (19/02/2023 00:42 AM)
	Extension until 31.12.2021 of the deadline for payment of debts from insurance contributions of employers, self-employed and

	self-employed and, afterwards, possibility of arranging a partial payment of these up to 48 monthly installments with an interest rate of 2.5%, or 24 interest-free monthly installments
Entry 10	MEASURE TYPE: Implemented (02/04/2021 13:02 PM)
	Special financial support for companies-employers of 12-month hotel accommodation, with more than 50 full-time employees that have been severely affected by the effects of the COVID- 19 coronavirus pandemic and are going to implement an investment plan to rehabilitate or upgrade maintaining jobs and creating new ones
Entry 11	MEASURE TYPE: Implemented (02/04/2021 13:02 PM)
	Special allowance of 534 euros for the months of January and February 2021 for employees of special categories employed in the tourism sector, namely Guides, Tourist escorts, Seasonal employees in tourist offices, winter accommodation, ski resorts
Entry 12	MEASURE TYPE: Implemented (02/04/2021 13:01 PM)
	Unemployed from the tourism-food sector for whom there is no obligation of re-employment will receive special allowance of 400 euros (increased by 50 euros for each minor child) for the months of January and February 2021
Entry 13	MEASURE TYPE: Implemented (02/04/2021 13:01 PM)
	Employees belonging to vulnerable groups may, at the request of their employer, provide their work with the remote work system. If this is not possible, the employer must take steps to ensure that they do not provide work for the performance of which they come into contact with the public. In case of inability

	to apply the above possibilities, the employer, regardless of the Activity Code Number (KAD), suspends his employment contract for the period requested by the employee, who is entitled to the special allowance
Entry 14	MEASURE TYPE: Implemented (02/04/2021 13:00 PM)
	Employees of companies with more than 20 employees are able to request a rapid coronavirus antigen test (rapid test) up to 2 times a month, through the special platform created free of charge
Entry 15	MEASURE TYPE: Implemented (10/06/2021 14:05 PM)
	Special allowance of 400 euros to self-employed scientists (doctors, lawyers, engineers, economists, geotechnicians) that fulfil specific criteria (Increase the number of self-employed and self-employed scientists eligible for the 400-euro emergency financial assistance. Implemented – 13/4/2021)
Entry 16	MEASURE TYPE: Implemented (02/04/2021 12:59 PM)
	Special monthly allowance of 534 euros to the professionals of Art and Culture for the period November-December 2020 with full insurance coverage.
Entry 17	MEASURE TYPE: Implemented (02/04/2021 12:58 PM)
	Pre-submission of change forms of the status of the company staff in the Information System "ERGANI". The procedure for declaring suspensions by employers is modified and becomes pre-announced

Entry 18	MEASURE TYPE: Implemented (20/01/2021 13:47 PM)
	Companies and other employers are obliged, until 31-12-2020, to apply the system of telework provision to their employees, if their work can be offered so, at a rate of fifty percent (50%) on the total number of these employees - The working hours of employees in companies-employers of the private sector, located or have a branch in any Regional Unit of the country, must be adjusted, for the month of December, at the beginning and end of the work shift, so that every half hour and within two hours , to have employees arrive and leave in relation to the beginning and end, respectively, of their schedule. JMD 48690/1476 25.11.2020 (B' 5245).
Entry 19	MEASURE TYPE: Implemented (15/02/2022 12:03 PM)
	Increased benefit to Guaranteed Minimum Income beneficiaries in December 2020. (Implemented also in December 2021).
Entry 20	MEASURE TYPE: Implemented (20/01/2021 13:46 PM)
	Coverage by the State Budget of employers' social security contributions and of holiday bonuses for employees in hotels that operate throughout the year.
Entry 21	MEASURE TYPE: Implemented (20/01/2021 13:45 PM)
	Coverage by the State Budget of employers' social security contributions for employees of seasonal enterprises.
Entry 22	MEASURE TYPE: Implemented (20/01/2021 13:45 PM)
	Increase of the special allowance for November 2020 for

	employees on labour contract suspension and additional cost
	for employees receiving the special allowance related to Christmas bonus.
Entry 23	MEASURE TYPE: Implemented (20/01/2021 13:44 PM)
	Special monthly allowance of 534 euros for seasonal workers in the tourism industry.
Entry 24	MEASURE TYPE: Implemented (20/01/2021 13:44 PM)
	Extension of unemployment benefit to seasonal workers.
Entry 25	MEASURE TYPE: Implemented (20/01/2021 13:43 PM)
	Additional cost for short-term employment scheme related to holiday and Christmas bonuses.
Entry 26	MEASURE TYPE: Implemented (20/01/2021 13:43 PM)
	Short-term employment scheme, covering 60% of net earnings and social security contributions during period of reduced working hours.
Entry 27	MEASURE TYPE: Implemented (20/01/2021 13:42 PM)
	Granting of a one-off financial assistance of 400 euros to each non-subsidized long-term unemployed person, registered in the OAED unemployed register.
Entry 28	MEASURE TYPE: Implemented (20/01/2021 13:42 PM)

	Extension of the regular unemployment benefit, as well as the long-term unemployment benefit, by two months.
Entry 29	MEASURE TYPE: Implemented (20/01/2021 13:41 PM)
	The part of the Easter bonus (for private sector employees) that corresponds to the time period of their labour contract suspension will be covered by the state budget.
Entry 30	MEASURE TYPE: Implemented (20/01/2021 13:40 PM)
	The SSCs of employees of companies affected by the coronavirus crisis (on the basis of specific NACE codes), whose labour contracts have been suspended, are covered by the state.
Entry 31	MEASURE TYPE: Implemented (20/01/2021 13:40 PM)
	Special allowance of 600 euros for six scientific sectors (economists/accountants, engineers, lawyers, doctors, teachers and researchers) during April 2020.
Entry 32	MEASURE TYPE: Implemented (20/01/2021 13:39 PM)
	Monthly allowance of 534 euros for employees of firms affected by the coronavirus crisis, whose labour contract has been suspended during March-July 2020, based on specific NACE codes.
Entry 33	MEASURE TYPE: Implemented (20/01/2021 13:39 PM)
	Monthly allowance of 534 euros for self-employed, freelancers and employers (with up to 20 employees) affected by the

	coronavirus crisis based on specific NACE codes.
Entry 34	MEASURE TYPE: Implemented (15/02/2022 12:01 PM)
	Open program of 100,000 new subsidised jobs - The measure provides incentives to companies to create new jobs in order to stimulate employment, prevent unemployment and support workers' incomes. The purpose of the program is to create 100,000 new jobs in the private sector, with all related SSC being fully subsidised for six months. The new jobs that are subsidised by the program are additional to the number of existing jobs on 18/9/2020. For each new position created and included in this program, the state budget subsidises the total SSC of the employee and employer regardless of the amount of the monthly salary, as well as the corresponding SSC related to the Easter, Christmas and summer bonuses, for a period of six months. In case the new job is filled by long-term unemployed, the recruitment is eligible for an additional subsidy of EUR 200 on the net monthly salary. Since 2/8/2021, specific seasonal companies were also included in the program. The number of subsidized new jobs for 2022, increased from 100,000 to 150,000, as it was announced on 16 September 2021 and the application procedure has started.
Entry 35	MEASURE TYPE: Implemented (03/11/2021 15:09 PM)
	"Syn-Ergasia" Mechanism - This is a short-term work scheme with initial duration until end December 2020, which was extended until the end of December 2021, for employees in all sectors of economic activity. "Syn-ergasia" applies to companies that show a reduction in turnover of at least 20%. Employers participating in the "Syn-ergasia" mechanism may reduce the working time of all or part of their full-time workers by up to 50% of their normal working hours. Workers receive state financial support for short-term employment, which shall amount to 60% of their net salary corresponding to the time period during which they do not provide work. If after this adjustment the net salary of

	the worker (i.e. the total amount of the part of the salary paid by the employer and the part of the salary paid by the State) is less than the net statutory minimum salary or daily wage, the difference is covered by the state budget. Companies are obliged not to dismiss workers who participate in the mechanism for the duration of their participation to the scheme. Airline industry companies and tertiary sector companies that simultaneously benefit from the coverage by the state budget of social security contributions for the hours actually worked, are obliged not to dismiss any workers.	
Entry 36	MEASURE TYPE: Adopted (02/04/2021 12:58 PM)	
	Facilitate the granting of unemployment benefits to seasonal workers in the tourism and food professions by reducing the required number of insurance days from 100 to 50. (4764/2020)	
	Comments	
State of play		

CSR 2 Subpart 2: ensuring effective activation support.

Measures	
Entry 1	MEASURE TYPE: Implemented (03/11/2021 15:21 PM)
	New partnership of OAED and with Google Greece for the training of young unemployed in digital entrepreneurship, with the strengthening of each start-up with 15,000 euros.
Entry 2	MEASURE TYPE: Implemented (03/11/2021 15:20 PM)

	Memorandum of cooperation between OAED and Amazon Web Services (AWS) for taking joint actions to effectively address the digital divide in the labor market with emphasis on skills development in digital cloud technologies (cloud services), the professional rehabilitation of unemployment and the strengthening of the digital economy.
Entry 3	MEASURE TYPE: Implemented (10/06/2021 14:10 PM)
	Free distance vocational training program for 3,000 unemployed people with certification, in the framework of the OAED-Google Greece cooperation, aimed at addressing the digital divide, the vocational rehabilitation of the unemployed and the strengthening of the digital economy in areas of high demand, offered for the first time in Greece, such as data analysis, project management, IT support and UX design.
Entry 4	MEASURE TYPE: Implemented (02/04/2021 13:07 PM)
	Call of interest in the action "Promotion of employment through Public Benefit Programs for 36,500 people in Municipalities, Regions, Social Welfare Centers of Regions (KKPP) / related bodies, Services of Ministries and other bodies".
Entry 5	MEASURE TYPE: Implemented (02/04/2021 13:07 PM)
	BASIC - Building Alternative Skills' Innovative Schemes project, in the field of upgrading the skills of low-skilled adults, under the European Employment and Social Innovation Program (EaSI) and the EU Council Recommendation "Upskilling Pathways: New Opportunities for Adults".
Entry 6	MEASURE TYPE: Implemented (02/04/2021 13:05 PM)

	Development of an electronic platform for distance training of mentors-trainers in companies, within the European program Erasmus + "Mentorship Evaluation aNd Training in Organizations for WBL at EU" (# Mentor4WBL @ EU
Entry 7	MEASURE TYPE: Implemented (03/11/2021 15:19 PM)
	Memorandum of cooperation between OAED and Cisco Hellas, as members of the National Alliance for Digital Skills and Employment, for the development of digital skills of the country's workforce, so as promote the planning and implementation of new innovative actions for the training of unemployed and vocational students of the Vocational Schools (EPAS) Apprenticeships and students of the Vocational Training Institutes (IEK) of OAED, through the Cisco Networking Academy, an international program focused on Information and Communication Technologies (ICT).
Entry 8	MEASURE TYPE: Implemented (20/01/2021 13:52 PM)
	Partnership between OAED and three Municipalities on Vocational Training programmes in highly demanded local occupational specialties.
Entry 9	MEASURE TYPE: Implemented (20/01/2021 13:51 PM)
	Partnership between OAED and the Athens University of Economics and Business on pilot Vocational Training programme in selected modules to enhance use of new tools.
Entry 10	MEASURE TYPE: Implemented (20/01/2021 13:51 PM)
	E-learning courses via the "G-Suite for Education" platform in cooperation with Google. The e-learning courses were provided

	to students of OAED's Apprenticeship Vocational Schools (EPAS) and Vocational Training Institutes (IEK).
Entry 11	MEASURE TYPE: Implemented (20/01/2021 13:50 PM)
	Partnership between OAED and Coursera on free access to online learning courses. The number of submitted applications has exceeded 28,000.
Entry 12	MEASURE TYPE: Implemented (20/01/2021 13:50 PM)
	Partnership between OAED and Google Hellas. Web-based vocational training programme on digital marketing, aimed at enhancing digital skills, initially addressed to 3,000 registered jobseekers with the total number of beneficiaries amounting to 4,900).
Entry 13	MEASURE TYPE: Implemented (20/01/2021 13:49 PM)
	Pilot Programme aimed at supporting the Business Plans of Unemployed Young Persons aged 18-29. Before the pandemic crisis, the provision of Business Initiative Consulting was implemented in person at group level. Due to Covid-19, OAED counsellors were trained in using an electronic video- conferencing platform, and entrepreneurship consulting was conducted through video-conferencing. Moreover, coaching for the unemployed is remotely conducted through the OAED business electronic platform, and individual coaching sessions are still conducted through video calls.
Entry 14	MEASURE TYPE: Implemented (20/01/2021 13:49 PM)
	New platform "myOAEDlive": Video calls are used as a new means of providing counselling to registered unemployed and

	employers. With a view to ensuring effective support for the unemployed, so that they can be successfully integrated into the labour market, their unhindered access to Counselling (personalised approach and Individual Action Plan, aimed at promoting them to employment more promptly) was prioritized, provided that all safety measures against covid-19 were observed: this was achieved either by means of creating new channels of communication or enhancing existing ones, i.e. not requiring the unemployed to visit their local PES in person.
Entry 15	MEASURE TYPE: Announced (20/01/2021 20:33 PM)
	Counselling, Support, Training, Certification and Promotion in the Employment of Unemployed people> 30 - 49 years old in cutting- edge technical skills.
Entry 16	MEASURE TYPE: Announced (20/01/2021 13:53 PM)
	Counselling, Training and Certification of unemployed people aged 18-29, in specialties of the Tourism Industry.
Entry 17	MEASURE TYPE: Adopted (15/02/2022 12:09 PM)
	Memorandum of cooperation between OAED and Microsoft Hellas on digital skills development.
Entry 18	MEASURE TYPE: Adopted (02/04/2021 13:06 PM)
	Cooperation agreement between OAED and UNICEF for the planning and implementation of new actions and initiatives in the field of vocational education and training, with the aim of promoting the social and employment integration of young people

Entry 19	MEASURE TYPE: Adopted (02/04/2021 13:06 PM)	
	Memorandum of three-year cooperation between OAED and the Hellenic-American Chamber of Commerce, with the aim of designing and implementing targeted employment, vocational education and training programs, which will promote the matching of skills between supply and demand in the labor market	
	Comments	
	State of play	
Entry 1	OAED has implemented a number of ALMPs ensuring effective activation support. Due to the pandemic, programme prerequisites for participation were amended, providing more incentives (higher subsidies to employers) and removing barriers, in order to have a higher participation rate (more subsidised jobs). The employment programmes aiming at direct job creation/employment incentives include: 1. Business subsidy programme aimed at hiring 8,000 unemployed young persons aged 18-29 of all educational levels. (Amendment of previous programme). Implemented – 22/7/2020 2. Employment programme for LTU persons aged 55-67. (Amendment of previous programme). Implemented – 15/7/2020 3. Employment Programme for Unemployed Persons aged 30+. (Amendment of previous programme). Implemented – 23/10/2020 4. Employment Programme for Unemployed Persons belonging to Vulnerable Social Groups. (Amendment of previous programme). Since 9/3/2021, integration in the programme of unemployed women, who are victims of gender and domestic violence. Since 24/6/2021, integration of transgender people, and since 13/10, integration of unemployed victims of human trafficking. Implemented - 15/7/2020. 5. Business and Employer Subsidy Programme aimed at hiring 9,200 beneficiaries of the "Labour Market Reintegration Voucher". (Amendment of previous programme. Implemented – 16/9/2020 6. Business	

Subsidy Programme aimed at hiring 6,000 unemployed persons who are aged up to 39 and are tertiary education araduates, in sectors of smart specialization (RIS3) and productive activity. (Amendment of previous programmed. Implemented – 4/6/2020 7. Business Subsidy Programme aimed at hiring 3,500 unemployed university graduates aged 22-29, for 10 months. (New programme). Implemented – 22/7/2020 8. Training program for gaining professional experience in digital marketing for 5,000 unemployed people up to 29 years old. Implemented -8/3/2021 9. Improved Second Business Opportunity Program for 3,000 unemployed with emphasis on the digital economy and women. Implemented – 15/12/2020 10. New job subsidy program for 7,000 unemployed people aged 30 and over in the Regions of Eastern Macedonia and Thrace, Western Greece, Epirus, Thessaly and Central Macedonia. Implemented – 29/01/2021 11. Extension for two months, under the same conditions, the community service program in Municipalities, Regions, Regional Welfare Centers / related bodies, Services of Ministries and other bodies. Implemented - 26/4/2021 12. Redesigned "Second Business Opportunity Program" for 3,000 unemployed, with emphasis on the digital economy and women, with the goal to give a second chance to those who stopped their business within the period 01.01.2012 to 31.10.2020 to create a new business and re-enter the labor market. Implemented -28/4/2021 13. New job subsidy program for 2,000 unemployed people aged 30 and over in Attica and the South Aegean. Implemented – 07/05/2021 14. New online vocational training program of OAED in the field of cyber security developed in collaboration with CISCO that concerns the training of 1,000 unemployed, in the context of training reforms focusing on the most modern skills. Implemented – 07/05/2021 15. New granting program for business initiatives for the employment of young freelancers aged 18 to 29 with an emphasis on women, lasting 12 months, with the goal to promote the self-employment of 2,900 young unemployed through the creation of sustainable businesses, with an emphasis on women, as 60% of the beneficiaries will be unemployed women. Implemented -10/5/2021 16. Business Subsidy Programme aiming at hiring 4,000 unemployed aged 30 and over, prioritizing women, in the Most

Developed Regions. Implemented – January 2022

CSR.2020.3

CSR 3 Subpart 1: Swiftly deploy measures to provide liquidity and continued flow of credit and other financing to the economy, focusing in particular on small and medium-sized enterprises most affected by crisis.

	Measures
Entry 1	MEASURE TYPE: Implemented (19/02/2023 01:02 AM)
	Working Capital to Companies affected by COVID-19 in areas which suffered great natural disasters - This Action started in April 2022. It aims to ensure adequate liquidity in existing companies affected by the pandemic in areas that have suffered great natural disasters, as well as to maintain the continuity of economic activity during and after COVID-19. The total budget provided is EUR 26 million and the subsidy is up to EUR 18.000 grant per beneficiary company, which will be granted as a lump sum to provide liquidity and cover future operating expenses. Up to now, 1,472 applications are approved and the amount of EUR 12.2 million has been paid.
Entry 2	MEASURE TYPE: Implemented (19/02/2023 01:00 AM)
	Grants for Accounting and Tax Accounting Enterprises - This Action aims to support accounting and tax services companies (Individuals and Legal Entities), in order to adapt their operation by upgrading / acquiring the necessary digital infrastructure, to continue to provide their services smoothly and to support the business community, the public administration, but also the citizens, in order to respond to the new conditions created by the pandemic COVID-19. The budget is EUR 30 million and is co- financed by the European Social Fund (ESF) of the European Union and also by national resources. Up to now, 14,650 applications are approved (equivalent amount of EUR 25 million) and EUR 4.7 million is disbursed.

Entry 3	MEASURE TYPE: Implemented (19/02/2023 00:59 AM)
	Grant for Self-Employed Lawyers - This measure, with a budget of EUR 20 million, concerns the aid in the form of a subsidy for self- employed lawyers affected by the COVID-19 pandemic due to the interrupted functioning of the courts. It aims to support lawyers in order to upgrade the digital infrastructure so to provide their services through video conferencing, but also to use modern technological tools in the process of administering Justice, in courts and penitentiaries of the country. The grant may be from EUR 500 to EUR 2,000, depending on the revenue of 2019, for digital equipment upgrade. 13,650 applications are approved (equivalent amount of EUR 24.9 million) and the amount of EUR 17.5 million is already disbursed.
Entry 4	MEASURE TYPE: Implemented (19/02/2023 00:58 AM)
	Subsidizing existing businesses of gyms, playgrounds - The measure, with a budget of EUR 16 million, aims at subsidizing gym and playground services companies, affected by the COVID-19 pandemic and whose operation has been suspended throughout the duration of the general restrictive measures in the country. It covers future operating expenses (including employment costs and depreciation of fixed assets), part of the liquidity required to restart these activities, as well as provides an incentive for maintaining the supported activities in the near future, thus indirectly supporting the retention of jobs. 1,439 applications were approved while the amount of EUR 13.8 million was paid.
Entry 5	MEASURE TYPE: Implemented (19/02/2023 00:58 AM)
	Subsidy for food services companies for the Supply of Raw Materials - A new support measure with a budget of EUR 330 million for food companies that face insufficient liquidity, but also have suffered significant financial losses due to the effects the

	outbreak of COVID-19. A subsidy of up to EUR 100,000 will be available for the supply of raw materials necessary for their operations. The total Public Expenditure of the Action of this call amounts to EUR 330 million and is distributed indicatively in EUR 280 million for SMEs and EUR 50 million for Large companies. In total, 25,070 applications are approved (equivalent amount of EUR 237 million)
Entry 6	MEASURE TYPE: Implemented (19/02/2023 00:57 AM)
	Bridge 2 scheme for subsidizing loans of covid-stricken businesses - The new program "BRIDGE 2" concerns the support of small and medium enterprises that have been proven to be affected by the coronavirus pandemic, i.e. they have suffered a 20% reduction in turnover in 2020, compared to 2019. The program provides State subsidy for business loans, for 8 months, up to 90%. Total budget is EUR 350 million and so far the amount of EUR 348 million is distributed.
Entry 7	MEASURE TYPE: Implemented (19/02/2023 00:56 AM)
	Aid of EUR 3,000 to retail companies that remained suspended during the 2020 festive season - A new support measure with a budget of EUR 8 million, for the retail companies that remained exceptionally suspended during the Christmas period 2020 due to local measures to limit the spread of Covid 19, has been published on March 9, 2021. Beneficiaries of the EUR 3,000 aid come from the retail businesses of specific areas where during the holidays weren't allowed to operate at all, whilst the rest of the country was operating via alternative purchasing methods like "click away". The aid can be received by companies regardless of their legal form as long as they had their premises in at least one of the following areas on December 18, 2020: Municipality of Aspropyrgos, Municipality of Elefsina, Municipality of Mandra-Evdyllia, Regional Unit of Kozani, Municipality of Kalymnos. The total public expenditure will be financed from national resources and in particular from the Public Investment

	Program. The amount of EUR 8.043 million is disbursed to applicants during 2021.
Entry 8	MEASURE TYPE: Implemented (19/02/2023 00:55 AM)
	E-Retail - Subsidy of existing SMEs in the retail sector, for the development / upgrade and management of an online store - The Action aims at subsidizing SMEs to create or upgrade an e-shop in order to support their operation during the coronavirus pandemic (COVID-19), in order for them to enhance their degree of digital integration and transformation. As a result, the scheme aims to minimise overcrowding in indoor spaces and ensure SMEs' economic continuity. Beneficiaries are all SMEs operating in the retail sector, which maintain a physical store, and their operation has been suspended for at least one day from 18/03/2020 onwards. Each beneficiary may be granted with up to EUR 5,000 for the development and management of a new online store, or up to EUR 1,500 for on-line store upgrades. Total budget of the 1st call was EUR 80 million and EUR 8 million for the 2nd cycle. In total, up to now 10,874 applications are approved (equivalent to the amount of EUR 51 million).
Entry 9	MEASURE TYPE: Implemented (19/02/2023 00:55 AM) Subsidy for food and beverage services companies for the supply of outdoor radiators - The Action aims to support the operation of food and beverages services companies, which are affected by the effects of the outbreak of COVID-19, by subsidizing the supply of outdoor heaters. This aims to minimize overcrowding and support businesses in operating outdoors in legally designated areas, where better ventilation will help protect public health. Total budget of the call is EUR 60 million. The supply of one radiator per ten (10) square meters and up to 100 euros for each radiator is subsidised, with a maximum amount of EUR 5.000 per restaurant or per hotel / tourist accommodation. The amount paid for 2,100 applicants is EUR

	2.1 million by this Action.
Entry 10	MEASURE TYPE: Implemented (19/02/2023 00:54 AM)
	Holiday vouchers for internal tourism - The purpose of the measure is boosting domestic tourism demand through a holiday e-voucher. Part of the accommodation cost is subsidised via a voucher which is directly paid to the service provider (hotels, travel agencies etc). Beneficiaries submit their applications though an on-line platform (wwe.tourism4all.gov.gr) and are selected based mainly on income criteria. Total budget of the measure stands at EUR 100 million. The amount of EUP 5.640 million was disbursed.
Entry 11	MEASURE TYPE: Implemented (19/02/2023 00:53 AM)
	Direct grants on working capital for micro and small enterprises affected by the current COVID-19 outbreak - The estimated budget of the measure stands at EUR 1.5 billion and is co- financed by ESIF/ERDF. The measure aims to ensure that sufficient liquidity remains available in the market, to counter the liquidity shortage faced by undertakings because of the outbreak, to ensure that the disruptions caused by the outbreak do not undermine the viability of the undertakings and thereby to preserve the continuity of economic activity during and after the outbreak. Already 13 calls (one per region) of a total budget of EUR 850 million have been published. Until now EUR 810 million have been requested from final beneficiaries in 6 out of the 13 regions for 269,747 applicants.
Entry 12	MEASURE TYPE: Implemented (19/02/2023 00:52 AM)
	Business Angels' Co-Investment Equity Instrument - EIF (on behalf of the Ministry of Development and Investments) has employed JEREMIE legacy resources to fund a unique instrument for the Greek market: a Business Angels' Co-Investment Equity

	Instrument. Through this initiative, a co-investment fund has been set up that will co-finance with angel investors early ideas/projects and mature them into concrete business opportunities that successfully reach the market and evolve. The initial allocation to this Business Angels' Financial Instrument will amount to EUR 20 million out of the JEREMIE reflows. On 01/10/2020 EIF published a call for expression of interest in order to select financial intermediaries. The final negotiations with the fund managers regarding the selection of the financial intermediaries were concluded in December 2021. The initial portfolio of JEREMIE Holding Fund Greece in 2021 amounted to a total of EUR 57.9 million through 69 investments in 63 companies. The active portfolio of JEREMIE includes now 51 investments in 46 companies with a total invested amount of EUR 43.4 million. As of 30th November 2022 the total reflows available in JHF accounts was EUR 59.4 million.
Entry 13	MEASURE TYPE: Implemented (19/02/2023 00:51 AM) Guarantee Fund through the EIF - The total amount stands at EUR 100 million, co-financed by ESIF. The measure is targeted to SMEs. Financial institutions will issue guaranteed loans up to 80% of the total loan amount while the guarantee will cover up to 25% of the total loan portfolio of each financial institution. With bank leverage, the Fund's budget will amount to EUR 500 million to support the liquidity of small and medium-sized enterprises and to finance their investment projects, with new low-interest loans, reduced collateral and a longer repayment period. Interested parties will be able to apply for funding to the five financial institutions that have already signed the operational agreements with EIF. Submission and evaluation of loan applications is under way. Up to now, 9,143 applications are submitted and are under valuation.
Entry 14	MEASURE TYPE: Implemented (19/02/2023 00:50 AM)
	Repayable advances - The measure applied to enterprises with

	up to 500 employees that are affected by the Covid-19 outbreaks. The scheme was open to companies active in all sectors and was targeted at companies having temporary financial difficulties due to the Covid-19 outbreak, as demonstrated by a significant reduction of their turnover. The repayable advances were disbursed by the Independent Authority for Public Revenue (AADE) directly to the companies, without the intermediation of banks. Approximately EUR 8.3 billion have been channelled to 605,586 unique beneficiaries via seven consecutive calls of the measure. Repayment of the advances paid to the companies is expected not to exceed 50% of the disbursed amounts, based on criteria for the turnover losses suffered by the companies within 2020.
Entry 15	MEASURE TYPE: Implemented (19/02/2023 00:50 AM) Interest payment on performing loans of corporations affected by the Covid-19 outbreak -The support takes the form of grants and the scheme has an ESIF co-financed budget of EUR 380 million. The scheme is intended to cover interest up to EUR 800,000 per company on existing debt obligations (fixed-maturity loans, bonds or bank overdrafts) for a period of three months, that was then extended for another two months. The payment is conditional to firms maintaining the same number of employees on March 19th and December 31st. The scheme applies to the whole territory of Greece and is open to SMEs from sectors affected by the coronavirus outbreak. During the 1st cycle 23,000 companies had been granted their five-month interest cost for over 54,500 loans. In March 2021, a new call (2nd Cycle) has been released for a complementary support of the companies, covering the interest of their business loan obligations for a period of 3 months (January- March 2021). This measure is implemented with an additional budget of EUR 200 million under schemes adopted on 19/3/2020 / C (2020) 1863 Announcement of the European Commission on the Temporary Framework for State aid measures to support the economy in the current COVID-19 outbreak. During the 2nd cycle, an amount of EUR 63.4 million was paid to 12,252 applicants.

Entry 16	MEASURE TYPE: Implemented (19/02/2023 00:49 AM)
	Entrepreneurship Fund II (TEPIX II) - The Entrepreneurship Fund II which is implemented through the Hellenic Development Bank is extended in order to cover working capital needs of SMEs affected by the Covid-19 outbreak (the ESIF co-financed budget of the Fund amounts to EUR 1 billion); the new product provides working capital loans up to EUR 500,000 with 5 years maximum maturity and with an interest rate subsidy for the first two years; an amount of EUR 2.27 billion (20,282 loan applications) has been approved, out of which EUR 2.18 billion have already been disbursed to final recipients (20,021 loans). In May 2021 the instrument for investment loans was reactivated (BF1) and so far 925 applications are approved (equivalent amount of EUR 177.4 million) while EUR 108.4 million are disbursed.
Entry 17	MEASURE TYPE: Implemented (19/02/2023 00:48 AM)
	Guarantee Fund COVID-19 - A scheme for the support of the economy through the issuance of guarantees by the Hellenic Development Bank has been approved under the EU temporary framework for state aid. The scheme partially guarantees eligible working capital loans up to 80% of the total loan amount, with the total exposure of the Hellenic Development Bank capped at 40% of the volume of loans issued by a financial intermediary for SMEs and at 30% for large enterprises. More than 19,721 loans covering almost EUR 6.19 billion of working capital needs have been approved, out of which EUR 6.18 billion have so far been disbursed to final recipients. Total lending is estimated to reach a total of EUR 6.5 billion.
Entry 18	MEASURE TYPE: Adopted (19/02/2023 01:02 AM)
	Emergency Grant to businesses affected by Russia - The Action aims to support the businesses in the fur and related goods sector that have been affected by the war situation in Ukraine

	and the international sanctions against Russia. The grant provided - in the form of working capital- covers future operating costs and raw material purchases in order to ensure part of the required liquidity for the continuation of economic activities and business operations. The budget is EUR 20 million (EUR 17 million for Small and Medium Enterprises with EPANEK resources and EUR 3 million for Large Enterprises with purely national resources). The call started in October 2022 and the applications are still under evaluation.
Entry 19	MEASURE TYPE: Adopted (19/02/2023 01:00 AM)
	Working Capital for companies affected by COVID-19 in the sectors of Entertainment, Events and Exhibitions Organizers, Event Catering Businesses, Gyms and Dance Schools - This measure, with a budget of EUR 50 million (EUR 46 million for Small and Medium Enterprises and EUR 4 million for Large Enterprises) aims to strengthen companies in the sectors of Entertainment, Events and Exhibitions Organizers, Event Catering Businesses, Gyms and Dance Schools, which face insufficient liquidity and suffer significant financial losses due to the ongoing measures to reduce the outbreak of COVID-19. 1,691 applications are approved and the amount of EUR 42.2 million has been paid so far.
Entry 20	MEASURE TYPE: Adopted (19/02/2023 00:56 AM)
	New compensation scheme for fixed expenses on basis of the new temporary Framework - The purpose of the new scheme is to subsidise companies with employees through credit, that can be used to repay future tax and insurance obligations. The company will have the right to choose the amount of aid it wants, in order to distribute it for the payment of tax debts and insurance debts. The aid will be calculated as a percentage of the fixed costs incurred in 2020, which are not covered by the aid provided until now by the state. (4772/2021 – article 29)

Entry 21 MEASURE TYPE: Adopted (19/02/2023 00:52 AM)

Infrastructure Fund of Funds (Infra FoF) - On 20/10/2020 Commission approved, under the State aid Temporary Framework, a EUR 450 million scheme to support companies active in the tourism, transport, construction and energy sectors that have been particularly affected by the measures imposed to limit the spread of the coronavirus outbreak. The support, which will take the form of subsidised loans (granted until 30 June 2021), will be open to companies with up to 3,000 employees in the sectors concerned. The scheme will be financed with the resources of the Infra FoF which is co-financed by ESIF and is managed by EIB. The scheme will be implemented through 4 banks which will provide complementary financing to the public loans. The measure aims at helping the enterprises address their liquidity needs and continue their activities during and after the outbreak.

Comments

Entry 1 Update on PPPs There are 41 projects in the areas of waste management, water management, safe and sustainable transport, education infrastructure, energy saving, research and innovation, justice infrastructure, marinas and ICT: Waste/Water Management 1. Waste Management Infrastructure in the Region of Central Macedonia, EUR 130 million (development cost). Approved by the Inter-Ministerial Committee for PPPs (ICPPP) in Sept. 2019. Phase A' (EOI) of tender launched in May 2021. Phase A' (EOI) completed. Phase B.I. (competitive dialogue) in Progress. 2. Waste Management Infrastructure in the Island of Rhodes, EUR 44.1 million (development cost). Approved by the ICPPP in Oct. 2018. Phase A' (EOI) of tender launched in Oct. 2021. Expression of Interest (EOI) submitted in Jan. 2022. Phase A' (EOI) in progress. 3. Waste Management Infrastructure in Central Attica, EUR 205 million (development cost). Approved by the ICPPP in Nov. 2020. Phase A' (EOI) of tender launched in May 2021. Expression of Interest (EOI) submitted in Sept. 2021. Phase A' (EOI) completed. Phase B.I. (competitive dialogue) in

Progress.4. Waste Management Infrastructure in Piraeus, EUR 130 million (development cost). Approved by the ICPPP in Nov. 2020. Phase A' (EOI) tender launched in May 2021. Expression of Interest (EOI) submitted in Sept. 2021. Phase A' (EOI) completed. Phase B.I. (competitive dialogue) in Progress. 5. Waste Management in the island of Santorini, EUR 26.5 million (development cost). Approved by the ICPPP in March 2022. Phase A' (EOI) in progress. 6. Implementation of Havria dam in Halkidiki, EUR 110 million (development cost). Approved by the ICPPP in Feb. 2020. Phase A' (EOI) of tender launched in June 2020. Phase B.I (Competitive Dialogue) completed. Phase BII (Request for Proposals) in Progress. 7. Tavropos irrigation network, EUR 164 million (development cost). Approved by the ICPPP in March 2022. Phase A' (EOI) of tender in progress. 8. Minagiotiko dam and irrigation network, EUR 142 million (development cost). Approved by the ICPPP in March 2022. Phase A' (EOI) of tender in progress. 9. Enipeas dam and water supply networks, EUR 228 million (development cost). Approved by the ICPPP in June 2022. Phase A' (EOI) of tender in progress. 10. Utilization of water resources of the Tavronitis River in Chania for drinking water and irrigation purposes, EUR 256 million (development cost). Approved by the ICPPP in June 2022. Phase A' (EOI) of tender in progress. 11. Transport and distribution of water from the river Nestos to the plains of Xanthi for irrigation purposes, EUR 233 million (development cost). Approved by the ICPPP in June 2022. 12. Chochlakia Reservoir of Lassithi Prefecture and Related Projects - Ag. Ioannis Dam of Ierapetra (Lassithi Prefecture) and Irrigation and Water Utilization Projects, EUR 96 million (development cost). Approved by the ICPPP in Aug. 2022. 13. Corfu Water Infrastructure, EUR 176 (development cost). Approved by the ICPPP in Aug. 2022. Phase A' (EOI) of tender in progress. Safe and Sustainable Transport 14. Peloponnesos' southwestern road "Kalamata-Rizomilos-Pylos-Methoni", EUR 245.5 million (development cost). Approved by the ICPPP in April 2019. Phase A' (EOI) tender launched in May 2019. Preferred Bidder Stage. 15. Northern Road Axis of Crete (Hersonissos -Neapolis section), EUR 295 million (development cost). Approved by the ICPPP in June 2018. Phase A' (EOI) tender launched in June 2018. Preferred Bidder Stage. 16. Drama – Amfipoli road axis, EUR 200 million (development cost). Approved by the ICPPP

in June 2022. Phase A' (EOI) of tender in progress. 17. Upgrade of the road axis EO.2 (Thessaloniki - Edessa), EUR 411 million (development cost). Approved by the ICPPP in June 2022. Phase A' (EOI) of tender in progress. 18. Operation and Maintenance of the Thessaloniki Metro. Approved by the ICPPPP in June 2022. Request for Proposals Stage in Progress. Education infrastructure/ Student Accommodation 19. Student accommodation of the University of Crete, EUR 206.6 million (development cost). Approved by the ICPPP in May 2019. Phase A' (EOI) tender launched in Oct. 2019. Phase B.I (Competitive Dialogue) completed. Phase BII (Request for Proposals) in Progress. 20. Student accommodation of the University of Thrace, EUR 105.4 million (development cost). Approved by the ICPPP in April 2020. Phase A' (EOI) tender launched in May 2020. Phase B.I (Competitive Dialogue) in progress. 21. Student accommodation of the University of Thessaly, EUR 91.5 million (development cost). Approved by the ICPPP in Feb. 2020. Phase A' (EOI) tender launched in Apr. 2020. Phase A' (EOI) completed in March 2021. Phase B.I (Competitive Dialogue) in progress. 22. Student residences and conference centre of the University of Western Macedonia, EUR 78 million (development cost). Approved by the ICPPP in October 2022. 23. Construction and Operation of Student Residence Facilities and Auditoriums of the University of Western Attica and Cultural Centers, EUR 64 million (development cost). Approved by the ICPPP in December 2022. Energy Saving/Street lightning 24. Street lighting projects in the region of Central Macedonia, EUR 10.2 million (development cost). Approved by the ICPPP in April 2019. Phase A' (EOI) tender launched in July 2020. Phase A' (EOI) completed in May 2021. 25. Street lighting projects in the region of Epirus, EUR 5 million (development cost). Approved by the ICPPP in April 2019. Phase A' (EOI) tender launched in Aug. 2019. Phase A' (EOI) completed in June 2020. Phase B.I (Competitive Dialogue) completed. Phase BII (Request for Proposals) in Progress. Research and Innovation 26. Innovation center in Athens, EUR 58.5 million (development cost). Approved by the ICPPP in Apr. 2020. Request for Proposals Stage in Progress. 27. Biomedical Research Center of the Academy of Athens, EUR 58.5 million (development cost). Approved by the ICPPP in Dec. 2017. Phase A' (EOI) tender launched in Jan. 2020. Phase B.I (Competitive

Dialogue) completed. Phase BII (Request for Proposals) in Progress. Education infrastructure/ Schools Accommodation 28. Schools in Chania, EUR 33.7 million (development cost). Approved by the ICPPP in Sept. 2017. Phase A' (EOI) tender launched in Dec. 2018. Phase A' (EOI) completed in Nov. 2019. Phase B.I (Competitive Dialogue) launched in Apr. 2022 and currently in progress . 29. Schools in Central Macedonia, EUR 124.4 (development cost). Approved by the ICPPP in Jan. 2021. Phase A' (EOI) tender launched in Apr. 2021. Preferred Bidder Stage. 30. School units of the Municipality of Rhodes, EUR 41.7 million (development cost). Approved by the ICPPP in October 2018. Phase A' (EOI) tender launched in January 2023. 31. Schools, sports and relevant facilities in Kozani, EUR 102 million (development cost). Approved by the ICPPP in March 2022. Justice infrastructure/ Public Service Accommodation 32. Regional Operation Civil Protection Centres, EUR 120 million (development cost). Approved by the ICPPP in Sept. 2020. Phase A' (EOI) tender launched in Jan. 2021. Phase B.I (Competitive Dialogue) in progress. 33. General Secretariat for Infrastructure Offices, EUR 114.5 million (development cost). Approved by the ICPPP in Jan. 2021. Phase A' (EOI) tender launched in June 2021. Phase A' (EOI) completed. Stage B.I (competitive dialogue) completed. Phase BII (Request for Proposals) in Progress. 34. Five police stations, EUR 50 million (development cost). Approved by the ICPPP in July 2022. Phase A' (EOI) in progress. 35. Local government infrastructure, schools and other facilities in the former paper mill Ladopoulos, EUR 90.5 million (development cost). It was approved by the ICPPP in May 2022. 36. Judicial courts in Central Macedonia, EUR 125.1 million (development cost). It was approved by the ICPPP in Mar. 2021. Phase A' (EOI) tender launched in Sept. 2021. Phase A' (EOI) completed. Phase B.I (Competitive Dialogue) in progress. 37. Court Buildings in Crete, EUR 130 million (development cost). It was approved by the ICPPP in Mar. 2021. 38. Court Buildings in Central Greece, EUR 50 million (development cost). It was approved by the ICPPP in Mar. 2021. Phase A' (EOI) in progress. 39. Athens' Court of First Instance and Prosecutor's Office EUR 192.3 million (development cost). It was approved by the ICPPP in May 2022. Phase A' (EOI) in progress. Tourism infrastructure/ Marinas 40. Marina of Nafplion, EUR 10 million (development cost). It was approved by

the ICPPP in Nov. 2013. Phase A' (EOI) tender launched in May 2019. Phase B1 (Competitive Dialogue) completed. Preferred Bidder Stage. ICT 41. Ultrafast Broadband Internet, EUR 868 (development cost). It was approved by the ICPPP in Jan. 2019. Phase A' (EOI) tender launched in May 2019. Preferred Bidder Stage.

State of play

CSR 3 Subpart 2: Front-load mature public investment projects and

Measures
Comments
State of play

CSR 3 Subpart 3: promote private investment to foster the economic recovery.

Measures
Comments
State of play

CSR 3 Subpart 4: Focus investment on the green and digital transition, in particular on safe and sustainable transport and logistics,

	Measures
Entry 1	MEASURE TYPE: Announced (10/06/2021 14:49 PM)

	Driving in safety: Driving license, training and examination legal framework modernization, provisions for registration and usage of cars of historical interest and provisions related to driving for people with disabilities. (public consultation)
Entry 2	MEASURE TYPE: Announced (02/04/2021 13:38 PM)
	New Strategy for road safety, incorporating binding programs and measures for achieving the goal of 50% reduction of deaths caused by road accidents in the next decade.
Entry 3	MEASURE TYPE: Adopted (15/02/2022 12:16 PM)
	Endorsement of the Action Plan for the organisational reform of the National Railway companies OSE and ERGOSE.
Entry 4	MEASURE TYPE: Adopted (02/04/2021 13:38 PM)
	Introduction of legislation for revising the legal framework for Sustainable Urban Mobility Plans, micro mobility, modernization, simplification and digitization of the procedures of Min of Infrastructure and Transport
	Comments
	State of play
Entry 1	There are 248 projects of a total co-financed budget equal to EUR 4.4 bn related to transport and logistics. These investments concern the following intervention fields (intervention code): • Railways (TEN-T Core) (024) • Railways (TEN-T comprehensive) (025) • Other Railways (026) • TEN-T motorways and roads — core network (new build) (028) •

TEN-T motorways and roads — comprehensive network (new build) (029) Secondary road links to TEN-T road network and nodes (new build) (030) Other national and regional roads (new build) (031) TEN-T reconstructed or improved road (033) Other reconstructed or improved road (motorway, national, regional or local) (034) Airports (TEN-T) (037) Seaports (TEN-T) (039) Other seaports (040) Inland waterways and ports (regional and local) (042) Clean urban transport infrastructure and promotion (including equipment -rolling stock) (043) Intelligent transport systems (including the introduction of demand management, tolling systems, IT monitoring, control and information systems) (044) An indicative list of projects under this group with a total a co-funded budget of 1.9 billion is presented below (the first five projects are characterized as significant projects): 1. Thessaloniki Main Metro Line 2- Completion of Construction and Supply of Tracks 2. Expansion of the Piraeus port to serve the cruise 3. Electrification of the new rail line section "Kiato- Rododafni" 4. Electrification and signalling of the existing line "Palaiofarsalos-Kalambaka" 5. Installation of modern signalling system and ETCS-Level 1 in the railway section "Thessaloniki-Idomeni" 6. Construction of the Lamia – Xyniada section of the Central Greece highway (E65) 7. Construction of the Patras-Pyrgos section of the Thessaloniki Metro to Kalamaria - Main Works and Supply of Trains 9. Extension of the Athens Metro, Chaidari - Piraeus section & Athens Metro Lines -
Main Works and Supply of Trains 9. Extension of the Athens

CSR 3 Subpart 5: clean and efficient production and use of energy,

	Measures
Entry 1	MEASURE TYPE: Implemented (15/02/2022 12:19 PM)
	Launching of the new "Saving at Home 2021" programme for

	renovation and energy efficiency upgrade of 50.000 residential buildings.
Entry 2	MEASURE TYPE: Implemented (20/01/2021 14:13 PM)
	Launch of the "Exoikonomo - Aftonomo" programme for financing energy efficiency interventions in residential buildings (in December 4, 2020) regarding the mobilisation of €850 million for financing energy efficiency and saving interventions in more than 50,000 residential buildings or building units, progress towards achievement of national targets on energy savings.
Entry 3	MEASURE TYPE: Announced (15/02/2022 12:18 PM)
	National Accessibility Plan with Emphasis on Climate Change.
Entry 4	MEASURE TYPE: Announced (03/11/2021 15:51 PM)
	Guide of the new "Save at Home" Programme which is expected to be launched in October, for the energy upgrade of more than 50.000 homes. The Technical Chamber of Greece is designated as the managing authority of the programme (operation of the platform, evaluation of applications, etc.).
Entry 5	MEASURE TYPE: Announced (03/11/2021 15:50 PM)
	National Accessibility Plan with Emphasis on Climate Change.
Entry 6	MEASURE TYPE: Announced (03/11/2021 15:50 PM)
	Establishment of Energy Poverty Action Plan.

Entry 7	MEASURE TYPE: Announced (02/04/2021 13:31 PM)
	National Program for Waste Prevention, defining strategy, policies and goals for waste prevention in national level according to Directive 2008/98/EC as it has been amended by Directive 2018/851. The program will be ratified via Cabinet Act and corresponds to period 2021-2030.
Entry 8	MEASURE TYPE: Adopted (15/02/2022 12:19 PM)
	Transposition of the Directive 2018/2002 for the Energy Efficiency via Law 4843/2021.
Entry 9	MEASURE TYPE: Adopted (15/02/2022 12:18 PM)
	Launching of a pioneering pilot project under the title "e- Astypalea" with a total budget of about 9 million euros. The project aims at establishing Astypalea as a model for climate- neutral island.
Entry 10	MEASURE TYPE: Adopted (15/02/2022 12:17 PM)
	Issuance of the MD for the Energy Poverty Action Plan.
Entry 11	MEASURE TYPE: Adopted (03/11/2021 15:52 PM)
	Launching of a pioneering pilot project under the title "e- Astypalea" with a total budget of about 9 million euros. The project aims at establishing Astypalea as a model for climate- neutral island.
Entry 12	MEASURE TYPE: Adopted (03/11/2021 15:49 PM)

	Introduction of the integrated framework for waste management - Transposition of Directives 2018/851 and 2018/852 of the European Parliament and of the Council of 30 May 2018 amending Directive 2008/98/ EC on waste and Directive 94/62/EC on packaging and packaging waste, organizational framework of the Hellenic Recycling Organization, provisions for plastic products and the protection of the natural environment, spatial planning, energy and related urgent regulations.
Entry 13	MEASURE TYPE: Adopted (03/11/2021 15:48 PM)
	Ten (10) types of single-use plastic products are banned from the market, on July 3, 2021
Entry 14	MEASURE TYPE: Adopted (10/06/2021 14:51 PM)
	Upgrading of e-Adeies platform, with the aim of simplifying the issuance of construction permits and facilitating investments
Entry 15	MEASURE TYPE: Adopted (10/06/2021 14:51 PM)
	New Geothermal Works Regulation providing the terms and details of surveying, exploiting and managing the geothermal resources.
Entry 16	MEASURE TYPE: Adopted (02/04/2021 13:31 PM)
	Introduction of the National Air Pollution Control Programme, in an effort to meet the obligations set by the Commission's Directive on ambient air quality and cleaner air for Europe, targeting specific pollutants responsible for significant negative impacts on human health and environment

Entry 17	MEASURE TYPE: Adopted (02/04/2021 13:30 PM)		
	Introduction of the New National Waste Management Plan setting new goals for reduction of landfilling, increase of recycling, separate collection of bio waste, recovery and utilization of non-hazardous industrial waste and integrated farming waste management. It focuses especially on the development of the "extended producer responsibility scheme" and includes specific plan for the construction of new waste treatment plants		
Entry 18	MEASURE TYPE: Adopted (20/01/2021 14:12 PM)		
	Introduction of legislation for improving land and urban planning regarding the improvement and modernization of land and urban planning, facilitation of sustainable growth and investment activities, modernization of land plan uses and Local Spatial Plans, acceleration of large-scale investment projects' licensing, progress towards the completion of the Cadastre.		
Entry 19	MEASURE TYPE: Adopted (20/01/2021 14:12 PM)		
	Transposition of Directive (EU) 2019/904 into national law (Law 4736/2020) regarding the reduction in the use of certain plastic products, and adjustment of production and consumption to circular economy principles and priorities.		
	Comments		
State of play			
Entry 1	There are also 518 energy projects budgeted at EUR 2.7 bn. These investments concern: • Electricity (storage and transmission) (005) • Natural gas (007) • Renewable energy: biomass (011) • Other renewable energy (including		

hydroelectric, geothermal and marine energy) and renewable energy integration (including storage, power to gas and renewable hydrogen infrastructure) (012) • Energy efficiency renovation of public infrastructure, demonstration projects and supporting measures (013) • Energy efficiency renovation of existing housing stock, demonstration projects and supporting measures (014) • High efficiency co-generation and district heating (016) Some indicative significant energy Power supply of the district heating of projects are: • Ptolemaidas with thermal energy unit V of Ptolemaidas Power station. • Independent Natural Gas System "ASFA" Alexandroupoli • Energy efficiency renovation of existing housing stock (EXOIKONOMO programme) • Establishment of Interconnection of Cyclades islands with Execonom II Fund • the national mainland interconnected transmission system (2nd stage of the 1st Phase) (significant project) • Electricity Interconnection of Crete with the Hellenic Electricity Transmission System Phase I: AC Interconnection 150 kV with nominal capacity 2 x 200 MVA Crete – Peloponnese. (significant project) Energy Upgrade and Automation of the Street Lighting System of the Municipality of Athens with the aim of saving energy and reducing the cost of energy for lighting.

CSR 3 Subpart 6: environmental infrastructure and

Measures
Comments
State of play

CSR 3 Subpart 7: very-high capacity digital infrastructure and

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Measures	

	Comments
	State of play
Entry 1	On digital infrastructure and networks, there are 13 projects at a total budget of EUR 420 million. These projects refer to high and very-high capacity networks, and to other types of ICT infrastructure/large scale computing/equipment (including electronic infrastructure, data centers and sensors) (codes for the intervention field 046, 048). Most significant projects: The Ultrafast Broadband (UFBB) is one of the interventions of the "National Next Generation Broadband Access Plan 2014-2020" for the development of next generation broadband infrastructure in order to increase the availability of telecommunications services in areas that do not have high speed internet access. The aim of the action is to develop an extensive fiber optic network as close as possible to the end user that will provide users with an internet connection at speeds of 100Mbps or at least 100Mbps - upgradable to gigabit. The total budget of the action stands at EUR 869 million (300 million public funds) and is financed through the OPs "Competitiveness-entrepreneurship-innovation 2014-2020", "Agricultural Development 2014-2020". The G-cloud Next Generation is an upgrade of the current Government Cloud Service so as to support its broad use by the General Government's Public Agencies. The total budget of the action stands at EUR 34 million and is financed through the OP "Competitiveness-entrepreneurship-innovation 2014-2020" and the Programme "Digital Transformation 2021-2027". The wifi4GR aims to create 3.000 hot spots in public areas across Greece. The total budget of the action stands at EUR 15,3 million and is financed through the OP "Competitiveness-entrepreneurship-innovation 2014-2020" and the Programme "Digital Transformation 2021-2027".

CSR 3 Subpart 8: skills.

	Measures
	Comments
	State of play
Entry 1	Regarding digital skills, there are 498 projects at a total budget of EUR 703.445.439 (codes 106 and 119). They concern mainly educational programs for employees who comply with the policies of the applied administrative reforms and aim at equipping employees with the appropriate knowledge and skills for the more effective application of their duties, including digital competencies, application of e-governance and improvement of the quality of provided e-services. In addition are financed projects aiming to adaptation of workers, enterprises and entrepreneurs to change. Key projects include: • OP Human Resources Development, Education and Lifelong Learning: • "Reconciliation of Work and Family Life programs", 322.8 mi (code 105). • "Promoting to employment the unemployment and the inactive through community service programs", 953.8 mi (code 102). • OP Competitiveness, Entrepreneurship and Innovation: • "Strengthening of Self- employment of Higher Education Graduates", 188.6 mi (code 104). • "Training and certification of employees in ICT sector specialities", 7.4 mi (code 106). • "Upgrading the operation of the central association of chambers of Greece to strengthen the business environment. ", 2.9 mi (code 119). • OP Public Sector Reform (code 119): • "Introductory education ESDI 2014 - 2018" • "Actions to promote and develop fast track employees in the public sector" • "Initial Training of Embassy Attaches - Series KB', KΓ' and KT'" • "Ongoing training of Ministry of Foreign Affairs officials" • "Training of the personnel of the Electronic Crime Prosecution Directorate of the Hellenic Police Headquarters" • "Actions to develop skills and competences for the Civilian Staff of the Ministry of National Defense"

CSR 3 Subpart 9: Improve the effectiveness and digitalisation of the public administration and

	Measures
	Comments
	State of play
Entry 1	On digitalization and capacity of the public administration, there are a total 278 projects with a budget of EUR 488 million and the main focus of the projects is on digital transition and public sector reform, electronic governance and services, access to public data, digitalization of content, simplification of procedures, institutional capacity, e-health, and e-justice (codes for the intervention field 096, 078, 079). On digital transition and public sector reform, «SYZEFXIS» is a major project funded by ESIF, which aims at the development and updating of Public Sector's telecom network. Its objectives are: 1) The improvement of public services' functions supported by the upgrade of telecommunications infrastructure through the offer of advanced and low cost telematics and 2) The provision of integrated services to citizens using modern and user friendly government information and transaction systems. The total budget of the action stands at EUR 161 million and is financed through the OP "Public Sector Reform 2014-2020" and the Programme "Digital Transformation 2021-2027". On electronic governance including e-health and e-justice, key projects include: 1. Modernization of the Research cloud and electronic services of the academic and research community 2. Installation of RIS-PACS systems in health units and Digital Services of the National Blood Donation System 3. Video conferencing services on the progress of court boards and exhibits (Electronic Board) 4. Advanced network computing services to Hospital Units through cloud computing 5. Human Resource Management System (HRMS) 6. Actions for the digital upgrade of the legal Council of the State (NSK) 8. Upgrading and enriching the digital services ecosystem of

the Panhellenic School Network and expanding the functions of the myschool system 9. Interactive digital services for managing resources, structures and pre-trial data 10. Upgrading the digital services of the Court of Auditors On digitalisation, key projects include: 1. Upgrading and simplification of services provided by the National Broadcasting Council (ESR) 2. Digitization of Insurance History e-EFKA 3. Digitalization of the archive of aerial photographs of the Hellenic Military Geographical Service (GYS) 4. Digital Upgrade of the Civil Servants Equity Fund (MTPY), and the Army Equity Fund (MTS) 5. Digitalization of the Marriage and Divorce Record of the Archdiocese of Athens On simplification of procedures, the key projects include: 1.

National Simplification Program (EPAD) 2. National Portal for the Codification and Reform of the Greek Legislation 3.

Enriching and expanding the functionality of the National Register of Procedures (EMD) 4. Familiarization with the services of the Single Digital Gate www.gov.gr On access to public data and other key projects include: 1. National Information System for Research and Technology (NISRT): Infrastructure for the Aggregation, Documentation and Digital Content Dissemination of Data and Content while Ensuring Interoperability, Long-Term Preservation and Open Access 2.

Provision through ICT of Meteorological Data and Products to Businesses and Citizens 3. Support of the Government cloud licencing through enterprise agreement 4. Certification and Identification System for the Hellenic Museums OP Public Sector Reform other key projects include (code 96) : - Infrastructure for the digital recording, storage and disposal of minutes of court sessions - Digital Fire Alert and Response Service - NATIONAL **REGISTER - Application of Electronic Government in main areas** of church administration - Phase II - e-PDE - Modernization and Upgrading of the Services for the optimal management of emergencies and crises and the timely information of Citizens related to the European Emergency Call Number "112" through the use of ICT - Electronic City Planning (GIS) for the Municipalities - Prefectures in Greece - Egovernment now -Change Management Information System for Fiscal Policy 13 electronic services of e-EFKA and 8 administrative procedures of OAED can be processed from now on by the KEP (Ministerial decisions nr.13908 & 13909/31-03-2021) 68 of e-EFKA's

procedures which were deemed obsolete or are now provided exclusively electronically, were abolished, and removed from the KEP systems, while 11 had been replaced by a single procedure for funeral expenses, through gov.gr and the KEPs. Additionally, 5 processes of OPEKA were deemed obsolete and removed from the KEPs. Digital service myEFKAlive has been launched in July 2021 and has gradually expanded throughout Greece, which enables citizens, especially residents of mountainous, island or remote areas as well as people with disabilities, to be served by video call, from their home or office, without the need to move to an e-EFKA branch. Launch from the Ministry of Labour and Social Affairs of the new Citizen Service Number 1555 for labour and insurance issues. Already more than 1 million calls have been answered. 1555 received the first Prize in the category Customer Service Center of the Year in the annual National Customer Service Awards, awarded by the Hellenic Client Service Institute. Additionally, the website of 1555 – 1555.gov.gr, was launched in February 2022. Through the website citizens can connect and use the electronic services of all entities supervised by the Ministry of Labor and Social Affairs (e-EFKA, OPEKA etc.), submit personalized requests or questions (tickets) and track their progress through a personal inbox/repository of answers.

CSR 3 Subpart 10: promote digital transformation of businesses.

	Measures	
Comments		
	State of play	
Entry 1	On digital transformation of businesses, there are a total 8,005 projects with a budget of EUR 295,2 million and the main focus of the projects is on ICT services and applications for SMEs (including e-commerce, e-business and business networking processes), live workshops, online entrepreneurs and ICT start-	

ups) (code 082) . Key projects include information systems of the National Regulatory Agency (EETT) to enhance entrepreneurship through the electronic communications sector: Innovative Spectrum Monitoring System, Satellite Communications Spectrum Monitoring System and Integrated Radio Frequency Spectrum Management Information System.

CSR.2020.4

CSR 4 Subpart 1: Continue and complete reforms in line with the postprogramme commitments given at the Eurogroup of 22 June 2018 to restart a sustainable economic recovery, following the gradual easing up of constraints imposed due to the COVID-19 outbreak.

	Measures
Entry 1	MEASURE TYPE: Implemented (18/02/2023 23:59 PM)
	Approval for 53 investments in R&D projects related to pharmaceuticals, totaling € 519.3 million, to be implemented by the end of 2023. Implemented-22.08.2022 (ΑΔΑ:ΨΣΟΕ46ΜΤΛΡ-ΠΩΠ).
Entry 2	MEASURE TYPE: Implemented (18/02/2023 23:58 PM)
	Methodology for calculating and forming the final clawback rates and procedure for imposing and collecting the amount of the automatic reimbursement (pharmaceutical expenditure) for 2022. (JMD 48568, B'4679).
Entry 3	MEASURE TYPE: Implemented (18/02/2023 23:58 PM)
	Method of calculation and application of the Clawback for the expenditure of high-cost drugs of par. 2 of article 12 of Law 3816/2010 of EOPYY pharmacies (in-hospital and out-of-hospital pharmaceutical expenditure of EOPYY pharmacies), as well as of other medicines administered by the pharmacies of EOPYY, for the year 2022. (MD 40646, B'3710).
Entry 4	MEASURE TYPE: Implemented (18/02/2023 23:57 PM)

	Procedure and conditions for offsetting the costs of influenza vaccines not placed or placed on the market and reimbursed, in the absence of demand, against the clawback charge charged to the Marketing Authorisation Holders and pharmaceutical companies for the year 2021. (JMD 72377, B'6504).
Entry 5	MEASURE TYPE: Implemented (18/02/2023 23:57 PM)
	Method of calculation and application of the clawback for the hospital pharmaceutical expenditure and the expenditure of the EOPYY pharmacies for the year 2021. (MD 6330, B'538).
Entry 6	MEASURE TYPE: Implemented (15/02/2022 10:45 AM)
	Joint Ministerial Decision concerning the functional requirements of the e-platform for pending applications of L.3869/2010. (B'4455)
Entry 7	MEASURE TYPE: Implemented (15/02/2022 10:44 AM)
	3-month extension of the 'Bridge 1' Scheme.
Entry 8	MEASURE TYPE: Implemented (10/06/2021 13:34 PM)
	Extension of Single Day-Ahead Coupling (SDAC) to Bulgaria via the Greek border.
Entry 9	MEASURE TYPE: Implemented (18/02/2023 23:59 PM)
	Measures for speeding up the process of awarding pensions and clearing the stock of unprocessed pension claims. (4798/2020)

Entry 10	MEASURE TYPE: Implemented (02/04/2021 12:30 PM)
	Establishing of the Credit Expansion Observatory for monitoring the liquidity in the market and for safeguarding the best possible use of financial instruments. (4758/2020 – Article 78)
Entry 11	MEASURE TYPE: Implemented (10/06/2021 13:22 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Platform where creditors can vote electronically on the rehabilitation proposal and electronic voting procedure. (MD 26411 B' 902),
Entry 12	MEASURE TYPE: Implemented (02/04/2021 12:25 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Registry of financial experts. (JMD 17290 B' 606),
Entry 13	MEASURE TYPE: Implemented (02/04/2021 12:24 PM)
	Setup of the Single Social Security Fund (e-EFKA): merging of the former Agricultural Insurance Organization (OGA) with the former Social Insurance Institute (IKA) processes. Launch of staff trainings to speed-up the process of pension awards and removed IT barriers to the creation of the remaining directories.
Entry 14	MEASURE TYPE: Implemented (02/04/2021 12:23 PM)
	6. Secondary legislation for the Offsetting of clawback with R&D expenses. (B'5863)

Entry 15	MEASURE TYPE: Implemented (02/04/2021 12:22 PM)
	Secondary legislation to enable the collection of providers' clawback for 2020. (MD 7416 – B' 640)
Entry 16	MEASURE TYPE: Implemented (20/01/2021 20:08 PM)
	Launch of the Target Model.
Entry 17	MEASURE TYPE: Implemented (03/11/2021 14:40 PM)
	Amendment of legislation on deferred tax credits in order to safeguard banks' loss-absorbing capacity in all cases, including resolution. (4722/2020 – article 13).
Entry 18	MEASURE TYPE: Implemented (20/01/2021 20:07 PM)
	Amendment of the Code of Civil Procedure in order to enhance the functionality of the e-auctions platform.
Entry 19	MEASURE TYPE: Implemented (20/01/2021 20:07 PM)
	Measures to expedite the hearing of debt settlement applications of Law 3869/2010 which are pending in courts of first instance in order to clear the backlog of household insolvency cases.
Entry 20	MEASURE TYPE: Implemented (03/11/2021 14:37 PM)
	State subsidy of loans encumbered with primary residences of individuals financially affected by the corona virus pandemic

	('Bridge 1' Scheme). (4714/2020 – articles 71-83)
Entry 21	MEASURE TYPE: Implemented (20/01/2021 20:05 PM)
	Merging of the Supplementary Pensions Fund (ETEAEP) into the Single Social Security Fund (EFKA).
Entry 22	MEASURE TYPE: Implemented (20/01/2021 20:05 PM)
	Secondary legislation to enable the collection of providers' clawback for 2018-2019.
Entry 23	MEASURE TYPE: Announced (02/04/2021 12:31 PM)
	National Financial Literacy Strategy (Project approved by DG Reform, ID 21EL40, Provider: OECD).
Entry 24	MEASURE TYPE: Adopted (19/02/2023 00:17 AM)
	Transposition of Directive (EU) 2020/1828 on representative actions for the protection of consumers' collective interests.
Entry 25	MEASURE TYPE: Adopted (19/02/2023 00:17 AM)
	Transposition of Directive (EU) 2019/882 on accessibility requirements for products and services (4994/2022).
Entry 26	MEASURE TYPE: Adopted (19/02/2023 00:17 AM)
	Establishment, development, management and operation of Business Parks - Unified regulatory framework for the operators of Organized Reception Areas for Manufacturing and Business

	Activities (4982/2022).
Entry 27	MEASURE TYPE: Adopted (19/02/2023 00:16 AM)
	Rehabilitation of the Elefsina Shipyards (4965/2022).
Entry 28	MEASURE TYPE: Adopted (19/02/2023 00:16 AM)
	Ratification of the Programme Contract between the Greek State and PPC SA for the transfer of the lands included in the De- lignification Zones of Kozani, Florina and Megalopolis (4956/2022).
Entry 29	MEASURE TYPE: Adopted (19/02/2023 00:15 AM)
	Better enforcement and modernization of consumer protection rules (4933/2022).
Entry 30	MEASURE TYPE: Adopted (19/02/2023 00:15 AM)
	Establishment of companies through the One-Stop-Shop Services (OSS) and maintenance of the General Commercial Register (G.E.M.I.) and the incorporation of Directive (EU) 2019/1151 on the use of digital tools and procedures in the field of company law (4919/2022).
Entry 31	MEASURE TYPE: Adopted (19/02/2023 00:14 AM)
	Reform of the operating framework of the HFSF. (4941/2022)
Entry 32	MEASURE TYPE: Adopted (19/02/2023 00:14 AM)

	Explanatory legal provision about loans that were transferred to another legal entity without prior approval by the guarantor. (art. 161, L. 4972)
Entry 33	MEASURE TYPE: Adopted (19/02/2023 00:13 AM)
	Provisions for the legalization of the expenditure of hospitals of National Health System, Health Regions and Health Centers. Adopted 30/9/2022 and 7/12/2022 (art 65, L. 4975/2022 and art. 69, Law 4999/2022)
Entry 34	MEASURE TYPE: Adopted (19/02/2023 00:13 AM)
	Increase of the state budget subsidy to OASA SA for 2023 due to increased energy cost. (art. 4, L. 4991/2022)
Entry 35	MEASURE TYPE: Adopted (19/02/2023 00:12 AM)
	Increase of the state budget subsidy to OASA SA for 2022 due to increased energy cost. (art. 155, L. 4938/2022)
Entry 36	MEASURE TYPE: Adopted (19/02/2023 00:12 AM)
	Amendments to ENFIA (property tax). (4935/2022)
Entry 37	MEASURE TYPE: Adopted (19/02/2023 00:11 AM)
	NSRF law for the programming period 2021-2027 (4914/2022).
Entry 38	MEASURE TYPE: Adopted (19/02/2023 00:11 AM)

	Single Public Procurement Authority (4912/2022).
Entry 39	MEASURE TYPE: Adopted (19/02/2023 00:10 AM)
	State support of the main residence loans of vulnerable households as an interim scheme until the creation of the SLBO (4916/2022).
Entry 40	MEASURE TYPE: Adopted (19/02/2023 00:10 AM)
	New ENFIA (property tax) (4916/2022).
Entry 41	MEASURE TYPE: Adopted (19/02/2023 00:08 AM)
	Multi-level governance and risk management in the public sector (5013/2023)
Entry 42	MEASURE TYPE: Adopted (19/02/2023 00:08 AM)
	Determination of qualifications for appointment to public entities (Qualifications - Branches). (PD 85/2022)
Entry 43	MEASURE TYPE: Adopted (19/02/2023 00:08 AM)
	Ministerial Decision for the establishment of the National Integrity System 2022-2025. (OJ B' 6312)
Entry 44	MEASURE TYPE: Adopted (19/02/2023 00:07 AM)
	National Strategic Plan to Fight Corruption, provisions on human resources and Local Government Organizations, legislative framework for the education of students of the National School

	of Public Administration and Local Government for inclusion in the Executive Staff Branch, provisions for the completion of the transfer of forestry services to the Ministry of Environment and Energy, provisions for the implementation of the National Recovery and Resilience Plan "Greece 2.0", National Pension of Expatriates and other urgent provisions. (4915/2022)
Entry 45	MEASURE TYPE: Adopted (19/02/2023 00:06 AM)
	Ministerial Decision for the definition and specification of issues related to the operation of the Transparency Register (OJ B' 2604)
Entry 46	MEASURE TYPE: Adopted (19/02/2023 00:06 AM)
	Ministerial Decision for the definition of the institutional bodies of paragraph b of article 3, as well as the sanctions imposed on them in case of violation of the obligations of article 5 of law 4829/2021 in accordance with paragraph 1 of article 13 of law 4829/2021. (B' 2293)
Entry 47	MEASURE TYPE: Adopted (19/02/2023 00:05 AM)
	Ministerial Decision for the definition of the details for the drafting of a Code of Conduct for Interest Representatives. (B' 2101)
Entry 48	MEASURE TYPE: Adopted (19/02/2023 00:05 AM)
	Ministerial Decision for the definition of the process for submitting, reviewing reports and complaints and imposing sanctions. (B' 2058)
Entry 49	MEASURE TYPE: Adopted (19/02/2023 00:04 AM)

	Ministerial Decision for the definition of the terms, conditions and details for the registration in the Transparency Register, of Unions, professional associations, chambers and Organizations of civil society. (B' 1751)
Entry 50	MEASURE TYPE: Adopted (19/02/2023 00:04 AM)
	Ministerial Decree of the Ministers of the Interior and Health "Providing teleworking by employees due to health problems based on the provision of par. 2 of article 7 of Law 4807/2021. (OJ B'5541)
Entry 51	MEASURE TYPE: Adopted (19/02/2023 00:03 AM)
	Ministerial decision for criteria setting up an audit committee in Ministry of Health entities. (OJ B' 6918)
Entry 52	MEASURE TYPE: Adopted (19/02/2023 00:03 AM)
	Ministerial decision for criteria setting up an audit committee in Universities. (OJ B' 6918)
Entry 53	MEASURE TYPE: Adopted (19/02/2023 00:03 AM)
	Ministerial decision for criteria setting up an audit committee in Independent Authorities. (OJ B' 6918)
Entry 54	MEASURE TYPE: Adopted (19/02/2023 00:02 AM)
	Ministerial decision for the establishment of Internal Control Units in LG of the second degree. (OJ B' 6506)

Entry 55	MEASURE TYPE: Adopted (19/02/2023 00:02 AM)
	Ministerial decision for the establishment of Internal Control Units in LG's of the first degree. (OJ B' 6506)
Entry 56	MEASURE TYPE: Adopted (18/02/2023 23:56 PM)
	Legislation for the ability of inserting filters in the Electronic Prescribing system based on the Summary of Product characteristics. (4931/2022, art. 11)
Entry 57	MEASURE TYPE: Adopted (18/02/2023 23:56 PM)
	Legislation for the collection of the clawback for the year 2021 in 120 installments instead of 12 for all private providers. (4958/2022, art. 34)
Entry 58	MEASURE TYPE: Adopted (18/02/2023 23:55 PM)
	Legislation for priority collection of EOPYY receivables arising from the mechanism of the monthly rebate rate and the mechanism of clawback. (4958/2022, art. 35).
Entry 59	MEASURE TYPE: Adopted (29/04/2022 15:50 PM)
	NSRF law for the programming period 2021-2027. (4914/2022)
Entry 60	MEASURE TYPE: Adopted (29/04/2022 15:49 PM)
	Single Public Procurement Authority. (4912/2022)

Entry 61	MEASURE TYPE: Adopted (29/04/2022 15:24 PM)
	State support of the main residence loans of vulnerable households, as an interim scheme until the creation of the SLBO. (4916/2022)
Entry 62	MEASURE TYPE: Adopted (29/04/2022 15:23 PM)
	New ENFIA (property tax). (4916/2022)
Entry 63	MEASURE TYPE: Adopted (15/02/2022 10:54 AM)
	State Budget 2022. (4874/2021)
Entry 64	MEASURE TYPE: Adopted (15/02/2022 10:54 AM)
	Ratification of the Central Government's Balance Sheet and other Financial Statements for 2019. (4857/2021)
Entry 65	MEASURE TYPE: Adopted (15/02/2022 10:53 AM)
	Ratification of the State's Annual Report 2019. (4856/2021)
Entry 66	MEASURE TYPE: Adopted (15/02/2022 10:53 AM)
	Just Development Transition and Delignitisation. (4872/2021)
Entry 67	MEASURE TYPE: Adopted (15/02/2022 10:52 AM)
	Strategic investment and improvement of the investment environment by accelerating processes in private and strategic

	investments, creating a framework for spin-off companies and other urgent provisions for growth. (4864/2021)
Entry 68	MEASURE TYPE: Adopted (15/02/2022 10:50 AM)
	Protection of volunteering, strengthening the civil society organizations action, tax motives to strengthen the public benefit actions of civil society organizations and other provisions. (4873/2021)
Entry 69	MEASURE TYPE: Adopted (15/02/2022 10:43 AM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Definition of the details of the early warning mechanism procedure in the context of the operation of the Professional Bodies. (B' 75)
Entry 70	MEASURE TYPE: Adopted (15/02/2022 10:43 AM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Definition of the details of the early warning mechanism procedure in the context of the operation of the Debt Information & Support Centers. (B' 61)
Entry 71	MEASURE TYPE: Adopted (15/02/2022 10:42 AM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Definition of the procedures, the content of the application, as well as the conditions and the technical details, which constitute the functional specifications of the electronic platform for the early warning of debtors. (B' 76)

Entry 72	MEASURE TYPE: Adopted (15/02/2022 10:46 AM)
	Simplification of investment licensing procedures (Law and secondary legislation). (4811/2021)
Entry 73	MEASURE TYPE: Adopted (15/02/2022 10:51 AM)
	Ratification of the Recovery and Resilience Facility Financing Agreement between the Commission and the Hellenic Republic. (4822/2021)
Entry 74	MEASURE TYPE: Adopted (03/11/2021 14:48 PM)
	Adoption of Medium Term Fiscal Strategy Framework 2022-2025. (4813/2021 A'111)
Entry 75	MEASURE TYPE: Adopted (03/11/2021 14:48 PM)
	Amendment to the 'Hercules' Scheme for reducing NPLs. (4818/2021-Articles 19-33)
Entry 76	MEASURE TYPE: Adopted (03/11/2021 14:45 PM)
	"Enhancing transparency and accountability in institutional entities of State – Restoration of integrity for the Unified Mobility Scheme". (4829/2021)
Entry 77	MEASURE TYPE: Adopted (03/11/2021 14:43 PM)
	Presidential Decree defining the qualifications of the Certified "external" Environmental Impact Assessors, certification and evaluation criteria and procedures, as well as control and

	evaluation process (PD 50/ A'126)
Entry 78	MEASURE TYPE: Adopted (03/11/2021 14:42 PM)
	Joint Ministerial Decision designating Standard Environmental Commitments for the Category B water-dromes. The decision aims at protecting the natural and man-made environment, by identifying all the necessary measures and restrictions to be applied during the construction and operation of water-dromes. (B' 3497)
Entry 79	MEASURE TYPE: Adopted (03/11/2021 14:42 PM)
	Assignment to Ministerial Decision designating the Technical Chamber of Greece of the role of the contracting and the implementing entity for the carrying out of the Urban Planning Programmes. (B' 3527)
Entry 80	MEASURE TYPE: Adopted (03/11/2021 14:41 PM)
	Establishment of the technical specifications of the Local Urban Plans via a Ministerial Decision. The assignments of the plans are about to be launched, following a strict schedule. (B' 3545)
Entry 81	MEASURE TYPE: Adopted (03/11/2021 14:40 PM)
	Regulation of issues of voluntary conversion of deferred tax credits, pursuant to article 27A of law 4172/2013. (Cabinet Act 28)
Entry 82	MEASURE TYPE: Adopted (03/11/2021 14:38 PM)
	Amendment of the Code of Civil Procedure in order to enhance

	the conduct of e-auctions and other enforcement proceedings. (4842/2021)
Entry 83	MEASURE TYPE: Adopted (03/11/2021 14:36 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Constitution of an examination committee, determination of its composition, the amount of the remuneration of the President etc. (YODD 623)
Entry 84	MEASURE TYPE: Adopted (03/11/2021 14:36 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Determining the place, the manner and the necessary infrastructures for the conduct of the examinations of Ar. 232. (B'3273)
Entry 85	MEASURE TYPE: Adopted (03/11/2021 14:35 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Amendment/ Modification of the content of the application and the list of elements/ detail/points, documents and supporting documents referred to in Ar.s 9 and 10. (B' 2710)
Entry 86	MEASURE TYPE: Adopted (03/11/2021 14:34 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework – Drafting of a Code of Conduct for Insolvency Administrators and Certified Persons. (B' 3289)
Entry 87	MEASURE TYPE: Adopted (03/11/2021 14:34 PM)

	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework – Determination of the institutions, the terms and conditions of professional liability insurance of insolvency administrators, the risks insured, the duration of contracts etc. (B'1533)
Entry 88	MEASURE TYPE: Adopted (03/11/2021 14:33 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework – Determination of the compensation per meeting of the members of the Commission, and the compensation of the magistrate and the members of the Primary Disciplinary Board. (YODD 433)
Entry 89	MEASURE TYPE: Adopted (03/11/2021 14:33 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Determination of the competent service and the procedure under which it is established that a debtor falls into the category of vulnerable debtor. (B' 3571)
Entry 90	MEASURE TYPE: Adopted (03/11/2021 14:32 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework – Definition of the specific conditions for the maintenance of the professional bank accounts of the auction officials. (B' 1575)
Entry 91	MEASURE TYPE: Adopted (03/11/2021 14:31 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework – Definition of the

	content of the contract to which the financial institutions are obliged to join in order to become participating creditors. (B'
	2896)
Entry 92	MEASURE TYPE: Adopted (03/11/2021 14:31 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework – Definition of the procedures, conditions and technical details which constitute the functional specifications of the electronic platform for the out-of-court debt settlement mechanism. (B' 2817)
Entry 93	MEASURE TYPE: Adopted (03/11/2021 14:30 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework – Procedure for the confirmation of the viability or solvency of the debtor. (B' 2484)
Entry 94	MEASURE TYPE: Adopted (03/11/2021 14:30 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework – Regulation of the technical and detailed issues of the negotiation process and amendment of the time limits provided for in Ar. 16. (B' 2499)
Entry 95	MEASURE TYPE: Adopted (03/11/2021 14:29 PM)
	Legislation of the Personal Assistant for Persons with Disabilities including elements both medical and functional disability assessment. (4837/2021)
Entry 96	MEASURE TYPE: Adopted (03/11/2021 14:28 PM)

	Legislation of the new auxiliary pension system. (4826/2021)
Entry 97	MEASURE TYPE: Adopted (10/06/2021 13:37 PM)
	Project Preparation Facility (PPF) legislation. (4804/2021 – Article 102-105)
Entry 98	MEASURE TYPE: Adopted (10/06/2021 13:37 PM)
	Establishment of the Government Committee for Strategic Projects. (Cabinet Act 16 / A' 91)
Entry 99	MEASURE TYPE: Adopted (10/06/2021 13:36 PM)
	46. Strategic Project Pipeline (SPP) legislation. (4799/2021 – Article 125-131)
Entry 100	MEASURE TYPE: Adopted (10/06/2021 13:36 PM)
	Extension of 'Hercules' Scheme for reducing NPLs. (MD 45191 - B' 1488)
Entry 101	MEASURE TYPE: Adopted (15/02/2022 10:49 AM)
	Provisions regarding the market supervision of Law 4512/2018 on sanctions in the fields of safety and compliance of industrial products and amendment of the sanctioning framework in the fields of food, feed and animal health and protection. (4801/2021, B' 4742, B' 5027, B' 5161, B' 5139, B' 5274, B' 5275)
Entry 102	MEASURE TYPE: Adopted (15/02/2022 10:47 AM)

	Simplification of investment licensing procedures for transport education tourism (Law and secondary legislation). (4796/2021, B' 5269, B' 5270, B' 5271, B' 5272, B' 5273)
Entry 103	MEASURE TYPE: Adopted (10/06/2021 13:30 PM)
	New scheme for subsidizing loans of covid stricken companies (Bridge 2). (4790/2021 – article 64-77)
Entry 104	MEASURE TYPE: Adopted (10/06/2021 13:28 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Determination of the composition of the members of the Insolvency Management Committee. (B' 1615)
Entry 105	MEASURE TYPE: Adopted (10/06/2021 13:28 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Regulation of the transfer of the registrations from the Ministry of Justice Register of Insolvency Administrators, to the register of certified persons and register of insolvency administrators. (B' 1595)
Entry 106	MEASURE TYPE: Adopted (10/06/2021 13:27 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Definition of the specific conditions for the maintenance of the professional bank accounts of the auction officials. (B' 1575)
Entry 107	MEASURE TYPE: Adopted (10/06/2021 13:27 PM)

	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Establishment of a Disciplinary Board and regulation of all necessary details concerning the organization and operation of the Insolvency Management Committee and disciplinary boards. (B' 1575)
Entry 108	MEASURE TYPE: Adopted (10/06/2021 13:26 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Definition of the procedure for the write-off of the claims of the State and the Social Security Institutions due to the discharge of the individuals. (B' 1516)
Entry 109	MEASURE TYPE: Adopted (10/06/2021 13:25 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Defining the terms and conditions of certification of training institutions, as well as the terms and conditions of training of insolvency administrators. (B' 1355)
Entry 110	MEASURE TYPE: Adopted (10/06/2021 13:24 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Definition of the specific operating conditions of the electronic auction systems. (B' 1192)
Entry 111	MEASURE TYPE: Adopted (10/06/2021 13:24 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Establishment of a specific framework for the obligations of financial institutions to

	take diligence measures to assess whether the bankruptcy application is being submitted abusively. (B' 1018)
Entry 112	MEASURE TYPE: Adopted (10/06/2021 13:23 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Establishment of an integrated checklist for applications for the ratification of consolidation agreements. (B' 923)
Entry 113	MEASURE TYPE: Adopted (10/06/2021 13:20 PM)
	National Strategy for Public Procurement for the period 2021 – 2025. (OJ2182)
Entry 114	MEASURE TYPE: Adopted (10/06/2021 13:19 PM)
	Secondary legislation on the grading system of Independent Authority of Public Revenue. (B' 2313, B' 2314, B'2316)
Entry 115	MEASURE TYPE: Adopted (02/04/2021 12:34 PM)
	Establishment and operation of a Government Committee for the reduction of smuggling of products subject to consumption tax. (C.A. 48 – A' 257)
Entry 116	MEASURE TYPE: Adopted (02/04/2021 12:33 PM)
	New framework for the fight against smuggling / Ratification of a Protocol to eliminate the illicit trade in tobacco. (4758/2020)
Entry 117	MEASURE TYPE: Adopted (02/04/2021 12:32 PM)

	Conceptual Framework of the Chart of Accounts in the General Government. (4772/2020 – Article 31)
Entry 118	MEASURE TYPE: Adopted (03/11/2021 14:45 PM)
	"Teleworking in the Public Sector". (4807/2021)
Entry 119	MEASURE TYPE: Adopted (10/06/2021 13:35 PM)
	"Internal control system for the Public Sector and Integrity Advisor in the Public Administration". (4795/2021)
Entry 120	MEASURE TYPE: Adopted (02/04/2021 12:27 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Specifications of the viability study of the financial expert. (MD 26400 B' 865)
Entry 121	MEASURE TYPE: Adopted (20/01/2021 20:18 PM)
	Simplification of investment licensing procedures for the primary production sector.
Entry 122	MEASURE TYPE: Adopted (02/04/2021 12:28 PM)
	Introduction of legislation to modernize the recruitment system in the public sector and to strengthen the Supreme Council for Personnel Selection.
Entry 123	MEASURE TYPE: Adopted (20/01/2021 20:08 PM)

	Introduction of legislation to improve and modernize land and urban planning, facilitate investment activities through the acceleration of large scale projects' licensing, and allow for the faster completion of the Cadastre.
Entry 124	MEASURE TYPE: Adopted (20/01/2021 20:06 PM)
	New unified insolvency framework for debt restructuring of debt and the provision of second chance.
Entry 125	MEASURE TYPE: Adopted (20/01/2021 20:06 PM)
	Legislation for the review of the system of subsidies for local public transport.
Entry 126	MEASURE TYPE: Adopted (20/01/2021 20:04 PM)
	Legislation to enable the collection of the 2019 clawback for pharmaceuticals.
Entry 127	MEASURE TYPE: Adopted (15/02/2022 10:40 AM)
	Reform of the public procurement framework (Law and secondary legislation). (Law 4782/2021 and B'2813, B'2453, B'3075, B'4320, B'3076, B'5072, B'5104)
Entry 128	MEASURE TYPE: Adopted (02/04/2021 12:21 PM)
	Supplementary wage grid legislation for the Independent Authority of Public Revenue. (L. 4778/2021)

Comments	
	State of play
Entry 1	Part E On public property and privatisations in general, Greek authorities have completed a series of important deliverables. The new strategic plan of HCAP, as well as the revised Action Plan of HRADF was approved. OASA's Performance Contract was also approved by the Government Committee for the Governance of Public Enterprises. At the same time, significant progress has taken place in the energy sector, where SPA for DEPA Infrastructure was signed and the preferred bidder for purchasing of 49% of HEDNO was announced. There is also progress in a number of other privatizations (Gournes in Heraklion Crete and in a number of property e-auctions). Furthermore, an international tender for the operation of 'Attiki Odos' for 25 years was launched by HRADF, as well as an international tender for the concession of the Marina of Itea and for Marina of Pylos. On regional ports, HRAF in cooperation with the Ministries of Finance and Maritime Policy a) proceeded with the uploading of the draft concession agreement for the port of Alexandroupolis on the virtual data room for comments by the prequalified investors, b) will receive the binding offers for port of Kavala by end February 2022, c) finalized the Concession Agreement on the port of Igoumenitsa on December 2021, d) approved the short list of the prequalified investors for the port of Heraklion on 27/01/2022. Lastly, authorities will also proceed with a comprehensive study to elaborate the strategy to optimise the protection, management and utilisation of public real estate. The selection of a holistic real estate strategy tox place on 15 April 2022. On public administration, all general government entities have completed their digital organigrams, while the total number of all positions that were expected to be linked with the respective employees is completed. Moreover, the total number of job descriptions expected to be uploaded is completed. The evolution of personnel in 2022 similarly to 2020 and 2021 - both permanent and temporary, remains in accordance with th

time, approved by the Council of Ministers in September 2021 and also approved in 2022, reduced by approximately 12% compared to 2021. At the same time, according to the provisions of the 'Executive State' law, the 2023 recruitment plan for all public entities was adopted by the Council of Ministers for the third year, in accordance with the process followed during the previous years. For the optimization of staffing procedures, both recruitment and mobility scheme (the internal job market) are approached as the two sides of the same coin. More specifically, mobility is directly linked to recruitment procedures in order to ensure the continuity of the relevant requests of the entities. Since 2021, when the annual staffing cycle was established (L.4674/2020, art. 42), the alignment of the annual mobility cycles with the respective recruitment procedures has been fulfilled, under the goal to have a fully balanced system in place. To this end, each year's 1st mobility cycle takes place from January to May, the drafting and approval of the annual hiring plan from May to September and the 2nd mobility cycle from October to January. Both processes of mobility and recruitment planning take place online, through the Digital Organigram of the Greek Public Administration which gathers online the organizational charts of all public entities and the respective job descriptions, uploaded per position in the Organigram through the Census Database. At the same time, a new HR management system is being developed to replace Census Database which is currently the main HR tool for the Ministry of Interior. A law to update the enabling law of the Supreme Council for Personnel Selection was adopted, with the aim to enhance the overall capacity of the Supreme Council and put in place a coherent and uniform recruitment procedure. All necessary actions have been completed for the launch of the written exams on March 4, 2023: skills, work efficiency and cognitive tests are ready, while the necessary arrangements with the Ministry of Education for the examination centres have been completed. The exams concern the recruitment planning for the years 2022 and 2023 and the number of positions amounts to 5,124. In particular, 3,502 positions will be covered by personnel with University Degree, 1,565 by personnel of Technology Schools and 57 Special Scientific Personnel for which the Supreme Council for Personnel

Selection will issue notices, after announcing the results of the exams. Streamlining the job classification system in the Greek public sector was successfully addressed. The previous Presidential Decree (50/2001) defined a restricted number of generally formulated branches, while giving each entity the possibility to create specialised branches. As a result more than 2,700 branches were formulated. The new Presidential Decree 85/2022 creates a modern, unified branch and a qualification list, where the job categories, branches and specialties, the standard qualifications (main, additional or auxiliary) for appointment or recruitment to positions in each branch and specialty are defined uniformly for the permanent or temporary staff. In particular, 231 branches and 686 specialties were established. At the same time, the procedure for matching the existing branches and specialties with the new ones has been defined. The appointment of Permanent Secretaries (14 out of 14) has been completed, while delegation of competencies from the political to non-political level has been applied gradually. Furthermore, legal provisions which were adopted to set up a uniform selection process for senior management posts have, already, been applied to several public sector entities. The Covid-19 pandemic led to the precipitation of a draft law for the regulation of teleworking in the public sector, which was adopted by the Greek Parliament in June 2021 and published in the Government Gazette. Furthermore, the law "Multi-level governance and risk management in the public sector" (L.5013/2023) introduced a single framework with principles, criteria and procedures for all public entities regarding the planning, implementation, evaluation and audit of public policies. Special Institutions are established for the distribution and allocation of responsibilities with the aim to address overlaps for the first time with the participation of Local Government and representatives of Civil Society. Additionally, in the context of the national integrity system, after the adoption of the Law on the Internal Control System and the Integrity Advisor in the Public Administration (for the implementation of a sound internal control system across the public administration) and the law for the regulation of lobbying in institutional entities of the State, two new laws were adopted concerning the National Anti-Corruption Strategic Plan (L. 4915/2022) and the framework for

	public risk management (L.5013/2023). In the same context, the Professional Code of Ethics and Conduct for Civil Servants has been published. The new Code is a structured approach, in order to define in a positive way the proper service behaviour of public servants. It can be used as a key tool in the direction of highlighting the commitment of public servants to the values of integrity, transparency and accountability in the exercise of their duties, with the ultimate goal of serving the public interest and strengthening citizens' trust in the institutions. Finally, a unified legislative framework was established for the state's relations with civil society and for the protection of volunteering, with the least possible state intervention, laying the foundations for civil society organisations to develop freely.
Entry 2	Part D On labour and product markets, the implementation of the 2017-2019 Action Plan on UDW has been completed, while the updated action plan has been submitted to the EC since May 2020. The process for the annual update of the minimum wage has been completed and on January 1, 2022 the minimum wage in Greece increased by 2 percentage points. Furthermore, following Ministerial Decision Prot.No38866/21-04-22 (official gazette 2030/B'/21-04-22) with effect from 1st of May 2022, minimum monthly wage for employees has been raised to €713 and minimum day labor to €31.85 as far as technical occupations are concerned. This increase corresponds to an extra 7.5% rise for each category, compared to the Jan-2022 standards. Moreover, the provisions of article 39 of the law 5013/2023 (A 12) set the scene for further increase on the minimum wage by 1st of April 2023. Minister's recommendation which shall decide the new update of minimum wage is expected to be submitted to the Cabinet by mid-March 2023. The new law (4808/2021) regarding the protection of labour was adopted on June 16th, 2021 by the Greek Parliament (the new law introduces the digital work card, establishes paternity and caregiver leave, institutes measures against violence and harassment at work, establishes the right to disconnect for teleworkers, and reforms and modernizes trade union action). A series of circulars have already been issued, regarding the conditions that must be met for the legal exercise of the right to

strike, for the application of the paternity leave, for the time limits of work and break, the possibility of part-time work in noncontinuous hours, the remuneration of overtime agreement, new exemptions for companies allowed to employ staff on Sundays and public holidays, protection against redundancies and the elimination of discrimination between employees and tradesmen, as well as the compensation amount paid to the teleworking employees. Furthermore, the Register of Employees' Trade Unions and the General Register of Employers' Organizations were created in ERGANI after the respective Ministerial Decision was issued. Since July 1, 2022 the digital work card (Law 4808) was applied to all country's banks and supermarket businesses with more than 250 employees. Also, on November 1, 2022, the digital inventory process of working time began in the Ergani II information system, i.e. of the working hours of all salaried employees/workers in all companies/employers in the private sector of the country. In 2023 the application of the digital work card will be extended to other sectors of the economy. Currently, it has been announced that from Thursday, February 16, 2023, insurance companies and companies providing safekeeping and protection services will be included in the digital card regime and with the corresponding obligations. Moreover, the provisions of Law 4837/2021 (official gazette 178/A'/01-10-21) (Part 6th, art. 60 -75), as amended by Law 4921/2022, empower OAED's (renamed to "DYPA", ie: Public Employment Service) organizational and operational perspective and increase its flexibility in terms of financial management capacity. More specifically: - The Local Employment Promotion Centers (KPA2) of OAED will include from now on Employment Consultants. There is an on-going open call for applications for 540 Consultants. Employment Counselors are divided into "job seekers" who prepare the unemployed for their integration / reintegration into the labor market and "employers' advisors" who support companies that apply to KPA 2 in the search for staff (art.62). - The method of the individualized approach of the unemployed who are registered in the Registers of OAED is introduced, along with group counseling services that will be provided per target groups with common characteristics, which are implemented in addition to the individual counselling

(art.63). - The operating framework of the Service Unit for Large and Medium Enterprises of OAED is determined, which has as its mission the development of two-way and stable cooperation with the companies of the country with a staff of more than 50 people, through coordinating the network of the decentralized services of the Organization with the respective companies in their area. The purpose is to facilitate recruitment in these companies (art.66). By Law 4921/2022 (official gazette 178/A'/01-10-21) former OAED, as renamed to DYPA, is being transformed into a modern and flexible European Public Employment Service targeted to: facilitate prompt and effective reintegration of unemployed persons into the labour market; reward those who are actively seeking employment; upgrade the skills of the country's human capital; reform, coordinate and link vocational training to the economy; make effective use of European resources for quality training for the unemployed and workers; strengthen skills matching between the labour force and the labour market and swift filling available workplaces. In particular: - A work allowance, up to 50 % of the unemployment benefit, is being introduced for the first time for subsidized unemployed people who find a job; - A bonus of €300 is to be paid to long-term unemployed (over 5 years) who decide to draw up a digital individual action plan, so as to be more actively supported on their efforts to reintegrate into the labor market; - In line with rest M-S of EU, income criteria, already being used for heating allowance beneficiaries, are being introduced as a threshold for each registry in the digital unemployment system as well; a valid registry represents a prerequisite for all benefits and allowances linked to it; -Following common European standards, registries in the digital unemployment system of DYPA are being automatically deleted after a two years period since his/ her third refusal on suitable jobs' offers in a row; - Job training is being reformed to meet the current needs of the economy. In this view, individual skills accounts are being created for the first time (following a good practice coming from France) in a way for unemployed and employees' training history to be recorded and traceable; -Providers' and trainees' fees are getting linked to the results of training modules, and public Universities are engaged to welcome unemployed persons as well as workers, for the first

time; - A new institutional framework for a single-housing-policy in the country is being created for the first time since 2013. Following Law 4921/2022, Nr. 5274/114/2022 (5078 B) decision was issued, defining the mutual obligations framework between the unemployed and the Public Employment Service. In December 2022, the codification of Individual Labour Law was completed under the supervision of the Central Codification Committee (PD 80/2022). The codification facilitates the search of the existing institutional framework and contributes to the upgrading of legal certainty. It is addressed to interested employees and employers as well as lawyers, judges, legal scientists, trade unionists, etc. and everyone who deals with labour issues. A simplified framework was adopted for investment licensing in the primary sector. Legislation has also been adopted, among others, for transport, tourism activities and lifeguard schools (law 4796/2021), as well as the remaining sectors (4811/2021 and 4849/2021) and all secondary legislation has been issued. The contract for developing the relevant IT system has also been concluded. On inspections, the majority of tools and legislation has been adopted for the priority areas of food safety, environment protection and products safety. The reform concerning the simplification of further economic activities and tools for the areas of supervision in the fields of consumer protection, public health, safety and health of workers, safety of infrastructure and construction and upgrading the quality and safety of the business environment, is continuing within the framework of RRF. New legislation was introduced to improve land and urban planning and facilitate the completion of the Cadastre. Law 4843/2021 providing for the anti-trust remedies related to the case of PPC's exclusive access to lignite issued at 20/10/2021. With the same law a further extension for objections against uploaded forest maps up to end March 2022, was given. The ratification of 95% of forest maps corresponding to 90% of Greek territory has been concluded. In particular, 62 different ratification acts have been signed with the last one at the end of January 2023 (26-01-2023). Entry 3 Part C On financial stability, the new unified insolvency framework has been adopted and entered partly into force on

March 1, 2021 (for the rehabilitation of businesses, as well as for ordinary/bigger scale bankruptcies), together with the required platforms and infrastructure. The rest of the law (related to households, small materiality/simplified bankruptcies etc.), as well as the required platforms (OCW platform etc.), started entering into force from June 1, 2021, with the latest item being the 'early warning mechanism', which became operational in December 2021. The drafting of secondary law is ongoing and in January 2022 the last three Joint Ministerial Decisions (concerning the Early Warning Mechanism) were published. In total, 28 decisions (23 mandatory, 5 optional) are published. With regard to the protection of primary residence of vulnerable debtors, a private sector legal entity acting as an Acquisition and Leaseback Body (SLBO) will be selected by the State through a concession agreement. This Body will undertake the obligation to acquire the primary residence of a vulnerable debtor (who is bankrupt) or before the auction, by paying the commercial value of the asset. Then, the primary residence will be leased back to the insolvent person for twelve years, at the end of which, the debtor has a right to buy it back. The tender for the SLBO was launched in the summer of 2022 and six investors had expressed interest in the first phase. Five (5) interested investors were preselected and the competitive dialogue (Second Phase of the Tender) was launched. The 1st Dialogue Round has been initiated on 06.02.2023 and the participants will have to submit their comments by 13.03.2023. In July 2021 a new electronic platform was launched, through which debtors have the opportunity to be certified as vulnerable under particular criteria and therefore be eligible for the social provisions of the Law -such as the SLBO- and the possible receipt of a housing benefit. In the meantime and up to the activation of the SLBO, an interim support scheme for the protection of primary residences of vulnerable debtors has been initiated (L.4916/2022) and the relevant platform is live from September 2022 (B' 4865). The State subsidy scheme for loans encumbered with primary residences of individuals affected by the pandemic (Bridge 1) is being implemented and a total of 160.478 applications were submitted by the end of the submission period. Law 4842/2021 provided for a 3-month extension of the programme and the total amount of State subsidy paid to the

beneficiaries by the end of December 2022 amounts to EUR 253.66 million. Moreover, another scheme (Bridge 2) for subsidizing loans of covid stricken companies is in place and more than 41.432 requests were submitted to the respective platform by the end of the submission period. The total amount of the state subsidy by end December 2022 corresponds to EUR 348 million. Legal amendments have been adopted to accelerate clearance of the household insolvency backlog, and an e-platform has been established. The submission of applications in the e-platform was completed on 15th of July 2021. To this end, the Ministerial Decision 117166/2021 (updated in September 2021) urged Courts to register the new hearing dates promptly. Redefinition of hearing dates is in progress, while the Secretary for Private Debt Management addressed the competent Magistrate Courts (in May, September 2021 as well as February 2022) informing them on the required process, especially for setting new hearing dates of pending applications and uploading relevant court decisions. Legal amendments were adopted as well to enhance the functionality of the electronic platform for auctions. Additionally, the revised Code of Civil Procedure which came into force on 1st January 2022 is expected to enhance the conduct of e-auctions and other enforcement proceedings. The clearance of the backlog of household insolvency cases has continued at a steady pace, while according to the latest Statistics (January 2023) published by the Special Secretariat for Private Dept Management: . 94.5% of validated cases have received a hearing date, of which 15.2% were heard in 2021 and 77.3% in 2022, . a decision has been issued for 51% of the cases heard. Concerning the Greek APS ("Hercules I and II"), all four systemic banks have participated in the schemes. In summary, the guarantees granted to securitizations submitted during the 1st phase of the scheme (Hercules I) amount to € 11.7 billion, while the guarantees granted to securitizations submitted under the 2nd phase of the scheme, which ended in October 2022 (Hercules II), amount to approximately €7 billion. In total, €18.7 billion of guarantees have been granted so far under the HAPS scheme. In the second quarter of 2022, NPLs have reduced to EUR 14.8 billion from their peak of EUR 107.2 billion in March 2016. The NPL ratio has fallen to 10% from 20.4% in June 2021 and from

a peak of 49.1% in June 2017. The Ministry of Finance has also adopted the necessary legislation to ensure full operationalisation of the deferred tax credits framework (DTC). The Cabinet Act for the regulation of issues of voluntary conversion of deferred tax credits has been published and the necessary amendment to L.4172/2013 has been adopted. In relation to the DTC framework, L.4799/2021 was also adopted in the recent past, in order to transpose i) Directive (EU) 2019/878 (as regards exempted entities, financial holding companies, mixed financial holding companies, remuneration, supervisory measures and powers and capital conservation measures) and ii) (EU) 2019/879 (as regards the loss-absorbing and recapitalisation capacity of credit institutions and investment firms), to the domestic legal system. The Ministry of Finance also passed L.4783/2021 with amendments to the HFSF law, in order for the fund to be able to participate in share capital increases of banks. A broader reform of the HFSF law was also completed in June 2022, with the Law 4941/2022, and the Fund has started to operate under the revised legal framework and has adjusted its governance by creating the new Board of Directors, which replaces the previous dual governance structure. The law extended the duration of the Fund until the end of 2025 to allow it to better fulfil its dual objective of contributing to the stability of the Greek banking system, while effectively disposing its assets. Lastly, the measures that have been taken in relation to the clearance of state guarantees have accelerated the pace of examination and as a result, the processing of the backlog of called state guarantees progressed strongly in the last quarters. According to December data, the Q4 target for the examination of claims (corporate and natural person loans) was achieved (as number of claims and value). In order to clear part of the payments put on hold, a new explanatory legal provision has been adopted (art. 161, L. 4972), allowing the payment of guarantees on loans that were transferred to another legal entity without prior approval by the guarantor. This applies to an estimated EUR 257 million overall. Moreover, all of the candidates for the 35 permanent positions have been called to submit their documents and the hiring process has been completed for thirty two (32) of the candidates. The list for the replacement of the remaining three (3) candidates, has been

	received from ASEP and are expected to be hired soon.
Entry 4	Part B On social welfare, one of the most important reforms in the field of Social Solidarity is the legislation of the service of the Personal Assistant for Persons with Disabilities (Law 4837/2021) as a means of achieving and strengthening the conditions of independent living, aimed at improving the quality of life of themselves and their families, on the basis of their individual needs. A key element of the program will be the eligibility assessment process, based on both medical and functional disability assessment by an interdisciplinary committee through a specific and objective process of a set of factors, endogenous and exogenous. Key milestone is the pilot program of two phases which has commenced on March 2022 and will be concluded by the end of 2024. On the revised primary legislation and most of the secondary legislation have been adopted. On the rollout of all three pillars of the GML, a pilot project was implemented during 2019 in 32 municipalities. The findings have been evaluated and the national rollout has been launched on 1st of June 2021. In addition, a project of integrating the most vulnerable groups has commenced, within the framework of the projects financed by the Recovery and Resilience Fund (RRF 16922). The program concerns the social integration of GMI beneficiaries, the homeless and the ROMA population with the aim of their (relintegration into the labour market. It also concerns, the digital training of the elderly and people with disabilities, and the provision of housing support to groups who are threatened or experiencing homelessness. More specifically, the project is aiming at the completion of fraining and the employment service) and is to be completed by the end of 2025. Within 2023 the selection criteria for participants will be defined and the package of employment/second chance training programs to be offered will be finalized based on the characteristics of the eligible participants. By the end of 2024, a renovation program of 100 apartments (70 in the Municipality of At

beneficiaries, is to be completed. On social security system, the Supplementary Pensions Fund has been incorporated into EFKA in order to achieve the immediate and simultaneous award of all benefits and the provision of digital pensions. The auxiliary pension system has been reformed with the law 4826/2021 by replacing the NDC system gradually with a new funded defined contribution (DC) system based on individual accounts arranged with a new auxiliary fund, the Hellenic Auxiliary Pensions Defined Contribution Fund (TEKA), which started its operation from 01.01.2022. With the introduction of the new system the public insurance system is strengthened by elements that make it less vulnerable to demographic pressures and at the same time the necessary and appropriate conditions are created in order to achieve the improvement of economic growth prospects. The new system includes obligatory new entrants to the labour market from 01.01.2022 and optionally young people up to 35 years old, already integrated into the labour market. Legislation has been voted for the permanent reduction of insurance contributions - for employers and employees - by 3 percentage points (from the amount formed on June 1, 2020), which practically means that the wage cost is reduced by maintaining the reduced contributions by the end of next year. Measures have also been taken for speeding up the process of awarding pensions and clearing the stock of unprocessed pension claims, including the participation of 3.600 certified lawyers and accountants in the procedure (Law 4798), who started gradually working on the project from November 2021. Furthermore, the setting up of new local directories of e-EFKA has been completed in December 2021. In April 2022, Law 4921/2022 (ar.48-54) was implemented and made it possible to issue 'fast-track pensions' and 'trust pensions', which significantly accelerated the pension awarding process. According to the law, for pension applications that have been submitted until March 31, 2022, any pending issues in relation to the verification of the declarations of the insured persons is checked after the issuance of a pension award act. For pension applications submitted from 1 April 2022 onwards, in case no decision has been issued within three months of the submission of the application, the employee stops all correspondence to verify the information submitted by the applicant and the act of pension,

is issued based on the details of the applicant's electronic insurance history ("ATLAS" system or other electronic systems kept at the e-EFKA) and the applicant's declaration of insurance time. The new pension award process along with, the digitization of new pension applications, the creation of new Awarding Centers in all over the country, the assistance of certified lawyers and accountants (Law 4798), the initiation of the operation of Digital Contact Room, the Digital KEPAs, the myEFKAlive service, the establishment of new electronic services and the single service number 1555, led to the fact that, by November 2022, the issuance of nearly all outstanding pensions for the years 2016, 2017, 2018, 2019, 2020 and 2021 had been completed, except for extremely problematic cases. Also, 85% of 2022 applications had already been cleared as e-EFKA now issues over 1,250 pensions per day. Additionally, a new amendment is to be submitted to the parliament to accelerate the clearance of outstanding supplementary pensions along with the provision of Law 4921/22 (art. 48). It will concern the grant of an advance payment for pending supplementary pensions due to old age, disability, or death. The measure concerns insured persons who have submitted an application before July 1, 2022, and for whom a main pension decision of the same category as the requested supplementary pension has been issued. The advance will be granted until March 15, 2023 - without requiring any action on the part of the beneficiary - and will be equal to 100 euros for each month of delay in issuing the supplementary pension, for supplementary old-age pensions. The advance payment will be set at 50 euros for supplementary disability pensions, as well as for survivors' pensions. On healthcare, legislation has been passed for the collection of pharmaceuticals and providers' clawback, while an intermediate target of 30% has been achieved for central procurements in Q2 2021 and a further 40% in Q4 2022. Moreover, the 97.2% of the 2021 pharmaceutical rebate has been collected. Regarding providers' clawback it is estimated that approximately 40% of the clawback of the year 2022 was collected (through the pre-collection process) while the for the pharmaceutical clawback calculation for the year 2021 was completed and 60.7% of the total clawback was collected. Also, 49% of the clawback was collected for the second semester of

	2021. The new legal framework for the rollout of the primary healthcare system was adopted.
Entry 5	Part A According to the last PPS report Greece has taken necessary actions to achieve due specific commitments despite adverse circumstances. On fiscal/structural, Greece met primary balance target in 2019, while from 2020 to 2022 it has taken all necessary measures to mitigate the impact of the pandemic and energy crisis and to sustain the economy, as the activation of the General Escape Clause allowed for a temporary departure from the budgetary requirements. In 2022, the State Budget Primary Balance amounted to a deficit of 6,652 million Euros, against the primary deficit target of 8,506 million Euros and the primary deficit for 2022, is 288 million euro against 7.4 billion euro in 2021. The State Budget for 2023 (L.5004/2022) was adopted, according to which there is a significant increase in the growth rate for 2023, against the previous forecasts. Moreover, the State Budget for 2023 incorporates again the 5 major reforms: Performance Budget, Programme Budget, Expenditure Overview, Green Budgeting, as well as the Functional Classification, this time at the 2nd level. Concerning arrears, non-pension arrears have been declining in the past months, however the stock remains above the target. According to December data (19/1/2023 report), the stock of arrears in November is 72m euro lower than the previous month (from 586m in October 2022 to 514m in November 2022). Against this background, additional actions have been put forward, targeted especially at entities that continue to hold a high stock of arrears: The JMDs concerning the grant from the State to Public Transport Companies (PTC) for the second semester of 2022, compensating the companies for lower tariffs linked to the conduct of social policy were signed (B' 6846, B' 6847). The provision concerning the additional grant to the PTC for high energy costs in 2023 was voted (art. 4, Law 4991/2022). All the appropriations concerning the financing of hospitals were transferred (including the 150 million euro). Lastly, the provision for the legalization of th

Health System, Health Regions and Health Centers (which inflated the stock of arrears) was also voted (art. 69, Law 4999/2022). The pension arrears' clearance has shown overall good progress, but the agreed target has not been met and full clearance is now expected to be achieved by February 2023. There is also very good progress concerning the implementation of the recommendations by the Hellenic Court of Auditors, which are directly related to arrears. The HCA has noted about 250 recommendations in 25 entities, most of which have been fully or partially completed. The TSA system is fully operational and includes all entities that are of significance in terms of liquidity. The technical implementation of the automatic data exchange (e-PDE to OPS-DP) was also completed, while there are ongoing tenders for the Government Enterprise Resource Planning (GOV-ERP) system, which will support the fiscal and financial management and reporting functions of the Central Administration and the collection and monitoring of fiscal and financial data of all other General Government Entities outside central administration. The services of IAPR have completed the roll-out phase of the new wage grid and the implementation was considered successful, since there was no employee who received less money compared to the previous regime. Concerning staffing, applications for ASEP's 17/2022 announcement for 822 positions in IAPR have begun. Moreover, there are in progress several other actions for new recruits in IAPR, in cooperation with ASEP & OAED, as well as by utilising the personnel mobility mechanism of the Greek Public Sector. The new property tax values have been adopted based upon the nationwide revaluation and the new values are in place from 1/1/2022, affecting all property-related taxes. Furthermore, a digital platform using Geographic Information System (GIS) that provides an interactive map of the real estate price zones has already been successfully launched. The second phase of the objective value zone system reform, which is now being implemented, aims to develop a system that will monitor trends in the real estate market in real time, ensuring the equation of the objective values with the market values. The ENFIA property tax reform, which was needed in order to address the consequences of the aforementioned adjustment of the real estate objective values, was completed in 28th of March with

the adoption of the Law 4916/22 and is expected to lead to areater fairness and economic efficiency of this property tax. The ENFIA tax billing commenced by early May 2022 and amendments concerning the first instalment of the property tax payable in May and deductions for plots were voted with Law 4935/22. Moreover, as of 1/11/2021, it became mandatory to keep e-books for all businesses and professionals and by the end of January 2023, twelve (12) Providers had been certified and over 1.7 billion documents had been sent via electronic invoicing. At the same time, the development of modern digital services to taxpayers is ongoing and the new digital platform "Ta rantevou mou" went live to all tax offices of the territory through the digital portal myAADE (myaade.gov.gr), through which taxpayers are able to plan their appointments online. Further digital services developed include, inter alia, the pre-filing of vat returns, the new digital service "Monthly Tax Account", with which taxpayers have a complete picture of debts and refunds for the previous month, as well as the launch of the new app "Appodixi" with which taxpayers can check via their mobile if the receipts they receive are genuine. In addition, a change of the system of tax lottery was introduced, providing better incentives, with the aim to combat tax evasion more effectively. A reform of the public procurement framework has been competed with the adoption of law 4782/2021. The adoption of the secondary legislation for the public procurement law is almost completed and a national strategy for 2021-2025 has also been adopted.



CSR.2019.1

CSR 1 Subpart 1: Achieve a sustainable economic recovery and tackle the excessive macroeconomic imbalances by continuing and completing reforms in line with the post-programme commitments given at the Eurogroup of 22 June 2018.

	Measures
Entry 1	MEASURE TYPE: Implemented (18/02/2023 23:27 PM)
	Approval for 53 investments in R&D projects related to pharmaceuticals, totaling € 519.3 million, to be implemented by the end of 2023. (AΔA:ΨΣΟΕ46ΜΤΛΡ-ΠΩΠ).
Entry 2	MEASURE TYPE: Implemented (18/02/2023 23:27 PM)
	Methodology for calculating and forming the final clawback rates and procedure for imposing and collecting the amount of the automatic reimbursement (pharmaceutical expenditure) for 2022. (JMD 48568, B'4679).
Entry 3	MEASURE TYPE: Implemented (18/02/2023 23:26 PM)
	Method of calculation and application of the Clawback for the expenditure of high-cost drugs of par. 2 of article 12 of Law 3816/2010 of EOPYY pharmacies (in-hospital and out-of-hospital pharmaceutical expenditure of EOPYY pharmacies), as well as of other medicines administered by the pharmacies of EOPYY, for the year 2022. (MD 40646, B'3710).
Entry 4	MEASURE TYPE: Implemented (18/02/2023 23:26 PM)

	Procedure and conditions for offsetting the costs of influenza vaccines not placed or placed on the market and reimbursed, in the absence of demand, against the clawback charge charged to the Marketing Authorisation Holders and pharmaceutical companies for the year 2021. (JMD 72377, B'6504).
Entry 5	MEASURE TYPE: Implemented (18/02/2023 23:25 PM)
	Method of calculation and application of the clawback for the hospital pharmaceutical expenditure and the expenditure of the EOPYY pharmacies for the year 2021. (MD 6330, B'538).
Entry 6	MEASURE TYPE: Implemented (15/02/2022 10:24 AM)
	Joint Ministerial Decision concerning the functional requirements of the e-platform for pending applications of L.3869/2010. (B'4455)
Entry 7	MEASURE TYPE: Implemented (15/02/2022 10:23 AM)
	3-month extension of the 'Bridge 1' Scheme.
Entry 8	MEASURE TYPE: Implemented (10/06/2021 13:06 PM)
	Extension of Single Day-Ahead Coupling (SDAC) to Bulgaria via the Greek border.
Entry 9	MEASURE TYPE: Implemented (18/02/2023 23:28 PM)
	Measures for speeding up the process of awarding pensions and clearing the stock of unprocessed pension claims. (4798/2020)

Entry 10	MEASURE TYPE: Implemented (02/04/2021 12:11 PM)
	Establishing of the Credit Expansion Observatory for monitoring the liquidity in the market and for safeguarding the best possible use of financial instruments. (4758/2020 – Article 78)
Entry 11	MEASURE TYPE: Implemented (10/06/2021 12:50 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Platform where creditors can vote electronically on the rehabilitation proposal and electronic voting procedure. (MD 26411 B' 902),
Entry 12	MEASURE TYPE: Implemented (02/04/2021 12:03 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Registry of financial experts. (JMD 17290 B' 606),
Entry 13	MEASURE TYPE: Implemented (02/04/2021 12:01 PM)
	Setup of the Single Social Security Fund (e-EFKA): merging of the former Agricultural Insurance Organization (OGA) with the former Social Insurance Institute (IKA) processes. Launch of staff trainings to speed-up the process of pension awards and removed IT barriers to the creation of the remaining directories.
Entry 14	MEASURE TYPE: Implemented (02/04/2021 12:00 PM)
	Secondary legislation for the Offsetting of clawback with R&D expenses. (B'5863)

Entry 15	MEASURE TYPE: Implemented (02/04/2021 11:59 AM)
	Secondary legislation to enable the collection of providers' clawback for 2020. (MD 7416 – B' 640)
Entry 16	MEASURE TYPE: Implemented (20/01/2021 20:14 PM)
	Launch of the Target Model.
Entry 17	MEASURE TYPE: Implemented (03/11/2021 14:06 PM)
	Amendment of legislation on deferred tax credits in order to safeguard banks' loss-absorbing capacity in all cases, including resolution. (4722/2020 – article 13).
Entry 18	MEASURE TYPE: Implemented (20/01/2021 20:13 PM)
	Amendment of the Code of Civil Procedure in order to enhance the functionality of the e-auctions platform.
Entry 19	MEASURE TYPE: Implemented (20/01/2021 20:13 PM)
	Measures to expedite the hearing of debt settlement applications of Law 3869/2010 which are pending in courts of first instance in order to clear the backlog of household insolvency cases.
Entry 20	MEASURE TYPE: Implemented (03/11/2021 14:03 PM)
	State subsidy of loans encumbered with primary residences of individuals financially affected by the corona virus pandemic

	('Bridge 1' Scheme). (4714/2020 – articles 71-83)
Entry 21	MEASURE TYPE: Implemented (20/01/2021 20:12 PM)
	Merging of the Supplementary Pensions Fund (ETEAEP) into the Single Social Security Fund (EFKA).
Entry 22	MEASURE TYPE: Implemented (20/01/2021 20:11 PM)
	Secondary legislation to enable the collection of providers' clawback for 2018-2019.
Entry 23	MEASURE TYPE: Announced (02/04/2021 12:12 PM)
	National Financial Literacy Strategy (Project approved by DG Reform, ID 21EL40, Provider: OECD).
Entry 24	MEASURE TYPE: Adopted (18/02/2023 23:49 PM)
	Transposition of Directive (EU) 2020/1828 on representative actions for the protection of consumers' collective interests.
Entry 25	MEASURE TYPE: Adopted (18/02/2023 23:49 PM)
	Transposition of Directive (EU) 2019/882 on accessibility requirements for products and services (4994/2022).
Entry 26	MEASURE TYPE: Adopted (18/02/2023 23:48 PM)
	Establishment, development, management and operation of Business Parks - Unified regulatory framework for the operators of Organized Reception Areas for Manufacturing and Business

	Activities (4982/2022).
Entry 27	MEASURE TYPE: Adopted (18/02/2023 23:48 PM)
	Rehabilitation of the Elefsina Shipyards (4965/2022).
Entry 28	MEASURE TYPE: Adopted (18/02/2023 23:47 PM)
	Ratification of the Programme Contract between the Greek State and PPC SA for the transfer of the lands included in the De- lignification Zones of Kozani, Florina and Megalopolis (4956/2022).
Entry 29	MEASURE TYPE: Adopted (18/02/2023 23:47 PM)
	Better enforcement and modernization of consumer protection rules (4933/2022).
Entry 30	MEASURE TYPE: Adopted (18/02/2023 23:46 PM)
	Establishment of companies through the One-Stop-Shop Services (OSS) and maintenance of the General Commercial Register (G.E.M.I.) and the incorporation of Directive (EU) 2019/1151 on the use of digital tools and procedures in the field of company law (4919/2022).
Entry 31	MEASURE TYPE: Adopted (18/02/2023 23:46 PM)
	Reform of the operating framework of the HFSF. (4941/2022)
Entry 32	MEASURE TYPE: Adopted (18/02/2023 23:45 PM)

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	Explanatory legal provision about loans that were transferred to another legal entity without prior approval by the guarantor. (art. 161, L. 4972)
Entry 33	MEASURE TYPE: Adopted (18/02/2023 23:44 PM)
	Provisions for the legalization of the expenditure of hospitals of National Health System, Health Regions and Health Centers. Adopted 30/9/2022 and 7/12/2022 (art 65, L. 4975/2022 and art. 69, Law 4999/2022)
Entry 34	MEASURE TYPE: Adopted (18/02/2023 23:44 PM)
	Increase of the state budget subsidy to OASA SA for 2023 due to increased energy cost. (art. 4, L. 4991/2022)
Entry 35	MEASURE TYPE: Adopted (18/02/2023 23:43 PM)
	Increase of the state budget subsidy to OASA SA for 2022 due to increased energy cost. (art. 155, L. 4938/2022)
Entry 36	MEASURE TYPE: Adopted (18/02/2023 23:43 PM)
	Amendments to ENFIA (property tax). (4935/2022)
Entry 37	MEASURE TYPE: Adopted (18/02/2023 23:41 PM)
	Multi-level governance and risk management in the public sector (5013/2023)
Entry 38	MEASURE TYPE: Adopted (18/02/2023 23:40 PM)

	Determination of qualifications for appointment to public entities (Qualifications - Branches). (PD 85/2022)
Entry 39	MEASURE TYPE: Adopted (18/02/2023 23:40 PM)
	Ministerial Decision for the establishment of the National Integrity System 2022-2025. (OJ B' 6312)
Entry 40	MEASURE TYPE: Adopted (18/02/2023 23:39 PM)
	National Strategic Plan to Fight Corruption, provisions on human resources and Local Government Organizations, legislative framework for the education of students of the National School of Public Administration and Local Government for inclusion in the Executive Staff Branch, provisions for the completion of the transfer of forestry services to the Ministry of Environment and Energy, provisions for the implementation of the National Recovery and Resilience Plan "Greece 2.0", National Pension of Expatriates and other urgent provisions. Adopted – 24/03/2022 (4915/2022)
Entry 41	MEASURE TYPE: Adopted (18/02/2023 23:38 PM)
	Ministerial Decision for the definition and specification of issues related to the operation of the Transparency Register (OJ B' 2604)
Entry 42	MEASURE TYPE: Adopted (18/02/2023 23:37 PM)
	Ministerial Decision for the definition of the institutional bodies of paragraph b of article 3, as well as the sanctions imposed on them in case of violation of the obligations of article 5 of law 4829/2021 in accordance with paragraph 1 of article 13 of law 4829/2021. (B' 2293)

Entry 43	MEASURE TYPE: Adopted (18/02/2023 23:37 PM)
	83. Ministerial Decision for the definition of the details for the drafting of a Code of Conduct for Interest Representatives. (B' 2101)
Entry 44	MEASURE TYPE: Adopted (18/02/2023 23:36 PM)
	Ministerial Decision for the definition of the process for submitting, reviewing reports and complaints and imposing sanctions. (B' 2058)
Entry 45	MEASURE TYPE: Adopted (18/02/2023 23:36 PM)
	Ministerial Decision for the definition of the terms, conditions and details for the registration in the Transparency Register, of Unions, professional associations, chambers and Organizations of civil society. Adopted – 11.04.2022 (B' 1751)
Entry 46	MEASURE TYPE: Adopted (18/02/2023 23:34 PM)
	Ministerial Decree of the Ministers of the Interior and Health "Providing teleworking by employees due to health problems based on the provision of par. 2 of article 7 of Law 4807/2021. (OJ B'5541)
Entry 47	MEASURE TYPE: Adopted (18/02/2023 23:33 PM)
	Ministerial decision for criteria setting up an audit committee in Ministry of Health entities. (OJ B' 6918)
Entry 48	MEASURE TYPE: Adopted (18/02/2023 23:33 PM)

	Ministerial decision for criteria setting up an audit committee in Universities. (OJ B' 6918)
Entry 49	MEASURE TYPE: Adopted (18/02/2023 23:34 PM)
	Ministerial decision for criteria setting up an audit committee in Independent Authorities. (OJ B' 6918)
Entry 50	MEASURE TYPE: Adopted (18/02/2023 23:31 PM)
	Ministerial decision for the establishment of Internal Control Units in LG of the second degree. (OJ B' 6506)
Entry 51	MEASURE TYPE: Adopted (18/02/2023 23:31 PM)
	Ministerial decision for the establishment of Internal Control Units in LG's of the first degree. (OJ B' 6506)
Entry 52	MEASURE TYPE: Adopted (18/02/2023 23:24 PM)
	Legislation for the ability of inserting filters in the Electronic Prescribing system based on the Summary of Product characteristics. (4931/2022, art. 11)
Entry 53	MEASURE TYPE: Adopted (18/02/2023 23:24 PM)
	Legislation for the collection of the clawback for the year 2021 in 120 installments instead of 12 for all private providers. (4958/2022, art. 34)
Entry 54	MEASURE TYPE: Adopted (18/02/2023 23:23 PM)

	Legislation for priority collection of EOPYY receivables arising from the mechanism of the monthly rebate rate and the mechanism of clawback. (4958/2022, art. 35).
Entry 55	MEASURE TYPE: Adopted (29/04/2022 15:48 PM)
	NSRF law for the programming period 2021-2027. (4914/2022)
Entry 56	MEASURE TYPE: Adopted (29/04/2022 15:47 PM)
	Single Public Procurement Authority. (4912/2022)
Entry 57	MEASURE TYPE: Adopted (29/04/2022 15:20 PM)
	State support of the main residence loans of vulnerable households, as an interim scheme until the creation of the SLBO. (4916/2022)
Entry 58	MEASURE TYPE: Adopted (29/04/2022 15:19 PM)
	84. New ENFIA (property tax). (4916/2022)
Entry 59	MEASURE TYPE: Adopted (15/02/2022 10:56 AM)
	Secondary legislation and infrastructure for the implementation
	of the new unified insolvency framework - Definition of the
	details of the early warning mechanism procedure in the context
	of the operation of the Professional Bodies. (B' 75)
Entry 60	MEASURE TYPE: Adopted (15/02/2022 10:36 AM)
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	State Budget 2022. (4874/2021)
Entry 61	MEASURE TYPE: Adopted (15/02/2022 10:35 AM)
	Ratification of the Central Government's Balance Sheet and other Financial Statements for 2019. (4857/2021)
Entry 62	MEASURE TYPE: Adopted (15/02/2022 10:35 AM)
	Ratification of the State's Annual Report 2019. (4856/2021)
Entry 63	MEASURE TYPE: Adopted (15/02/2022 10:34 AM)
	Just Development Transition and Delignitisation. (4872/2021)
Entry 64	MEASURE TYPE: Adopted (15/02/2022 10:33 AM)
	Strategic investment and improvement of the investment environment by accelerating processes in private and strategic investments, creating a framework for spin-off companies and other urgent provisions for growth. (4864/2021)
Entry 65	MEASURE TYPE: Adopted (15/02/2022 10:30 AM)
	Protection of volunteering, strengthening the civil society organizations action, tax motives to strengthen the public benefit actions of civil society organizations and other provisions (4873/2021)
Entry 66	MEASURE TYPE: Adopted (15/02/2022 10:22 AM)

	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Definition of the details of the early warning mechanism procedure in the context of the operation of the Debt Information & Support Centers. (B' 61)
Entry 67	MEASURE TYPE: Adopted (15/02/2022 10:21 AM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Definition of the procedures, the content of the application, as well as the conditions and the technical details, which constitute the functional specifications of the electronic platform for the early warning of debtors. (B' 76)
Entry 68	MEASURE TYPE: Adopted (15/02/2022 10:26 AM)
	Simplification of investment licensing procedures (Law and secondary legislation). (4811/2021)
Entry 69	MEASURE TYPE: Adopted (15/02/2022 10:32 AM)
	Ratification of the Recovery and Resilience Facility Financing Agreement between the Commission and the Hellenic Republic. (4822/2021)
Entry 70	MEASURE TYPE: Adopted (03/11/2021 14:19 PM)
	Adoption of Medium Term Fiscal Strategy Framework 2022-2025. (4813/2021 A'111)
Entry 71	MEASURE TYPE: Adopted (03/11/2021 14:18 PM)

	Amendment to the 'Hercules' Scheme for reducing NPLs. (4818/2021-Articles 19-33)
Entry 72	MEASURE TYPE: Adopted (03/11/2021 14:16 PM)
	"Enhancing transparency and accountability in institutional entities of State – Restoration of integrity for the Unified Mobility Scheme". (4829/2021)
Entry 73	MEASURE TYPE: Adopted (03/11/2021 14:11 PM)
	Presidential Decree defining the qualifications of the Certified "external" Environmental Impact Assessors, certification and evaluation criteria and procedures, as well as control and evaluation process (PD 50/ A'126)
Entry 74	MEASURE TYPE: Adopted (03/11/2021 14:10 PM)
	Joint Ministerial Decision designating Standard Environmental Commitments for the Category B water-dromes. The decision aims at protecting the natural and man-made environment, by identifying all the necessary measures and restrictions to be applied during the construction and operation of water-dromes. (B' 3497)
Entry 75	MEASURE TYPE: Adopted (03/11/2021 14:08 PM)
	Assignment to Ministerial Decision designating the Technical Chamber of Greece of the role of the contracting and the implementing entity for the carrying out of the Urban Planning Programmes. (B' 3527)

Entry 76	MEASURE TYPE: Adopted (03/11/2021 14:08 PM)
	Establishment of the technical specifications of the Local Urban Plans via a Ministerial Decision. The assignments of the plans are about to be launched, following a strict schedule. (B' 3545)
Entry 77	MEASURE TYPE: Adopted (03/11/2021 14:07 PM)
	Regulation of issues of voluntary conversion of deferred tax credits, pursuant to article 27A of law 4172/2013. (Cabinet Act 28)
Entry 78	MEASURE TYPE: Adopted (03/11/2021 14:05 PM)
	Amendment of the Code of Civil Procedure in order to enhance the conduct of e-auctions and other enforcement proceedings. (4842/2021)
Entry 79	MEASURE TYPE: Adopted (03/11/2021 14:01 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Constitution of an examination committee, determination of its composition, the amount of the remuneration of the President etc. (YODD 623)
Entry 80	MEASURE TYPE: Adopted (03/11/2021 14:01 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Determining the place, the manner and the necessary infrastructures for the conduct of the examinations of Ar. 232. (B'3273)

Entry 81	MEASURE TYPE: Adopted (03/11/2021 14:00 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Amendment/ Modification of the content of the application and the list of elements/ detail/points, documents and supporting documents referred to in Ar.s 9 and 10. (B' 2710)
Entry 82	MEASURE TYPE: Adopted (03/11/2021 13:59 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework – Drafting of a Code of Conduct for Insolvency Administrators and Certified Persons. (B' 3289)
Entry 83	MEASURE TYPE: Adopted (03/11/2021 13:58 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework – Determination of the institutions, the terms and conditions of professional liability insurance of insolvency administrators, the risks insured, the duration of contracts etc. (B'1533)
Entry 84	MEASURE TYPE: Adopted (03/11/2021 13:58 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework – Determination of the compensation per meeting of the members of the Commission, and the compensation of the magistrate and the members of the Primary Disciplinary Board. (YODD 433)
Entry 85	MEASURE TYPE: Adopted (03/11/2021 13:57 PM)

	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Determination of the competent service and the procedure under which it is established that a debtor falls into the category of vulnerable debtor. (B' 3571)
Entry 86	MEASURE TYPE: Adopted (03/11/2021 13:56 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework – Definition of the specific conditions for the maintenance of the professional bank accounts of the auction officials. (B' 1575)
Entry 87	MEASURE TYPE: Adopted (03/11/2021 13:55 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework – Definition of the content of the contract to which the financial institutions are obliged to join in order to become participating creditors. (B' 2896)
Entry 88	MEASURE TYPE: Adopted (03/11/2021 13:55 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework – Definition of the procedures, conditions and technical details which constitute the functional specifications of the electronic platform for the out-of-court debt settlement mechanism. (B' 2817)
Entry 89	MEASURE TYPE: Adopted (03/11/2021 13:54 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework – Procedure for the confirmation of the viability or solvency of the debtor. (B' 2484)

Entry 90	MEASURE TYPE: Adopted (03/11/2021 13:53 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework – Regulation of the technical and detailed issues of the negotiation process and amendment of the time limits provided for in Ar. 16. (B' 2499)
Entry 91	MEASURE TYPE: Adopted (03/11/2021 13:52 PM)
	Legislation of the Personal Assistant for Persons with Disabilities including elements both medical and functional disability assessment. (4837/2021)
Entry 92	MEASURE TYPE: Adopted (03/11/2021 13:49 PM)
	Legislation of the new auxiliary pension system. (4826/2021)
Entry 93	MEASURE TYPE: Adopted (10/06/2021 13:11 PM)
	Project Preparation Facility (PPF) legislation. (4804/2021 – Article 102-105)
Entry 94	MEASURE TYPE: Adopted (10/06/2021 13:11 PM)
	Establishment of the Government Committee for Strategic Projects. (Cabinet Act 16 / A' 91)
Entry 95	MEASURE TYPE: Adopted (10/06/2021 13:10 PM)
	Strategic Project Pipeline (SPP) legislation. (4799/2021 – Article 125-131)

Entry 96	MEASURE TYPE: Adopted (10/06/2021 13:10 PM)
	Extension of 'Hercules' Scheme for reducing NPLs. (MD 45191 - B' 1488)
Entry 97	MEASURE TYPE: Adopted (15/02/2022 10:29 AM)
	Provisions regarding the market supervision of Law 4512/2018 on sanctions in the fields of safety and compliance of industrial products and amendment of the sanctioning framework in the fields of food, feed and animal health and protection. (4801/2021, B' 4742, B' 5027, B' 5161, B' 5139, B' 5274, B' 5275)
Entry 98	MEASURE TYPE: Adopted (15/02/2022 10:27 AM)
	Simplification of investment licensing procedures for transport education tourism (Law and secondary legislation). (4796/2021, B' 5269, B' 5270, B' 5271, B' 5272, B' 5273)
Entry 99	MEASURE TYPE: Adopted (10/06/2021 13:03 PM)
	New scheme for subsidizing loans of covid stricken companies (Bridge 2). (4790/2021 – article 64-77)
Entry 100	MEASURE TYPE: Adopted (10/06/2021 12:59 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Determination of the composition of the members of the Insolvency Management Committee. (B' 1615)
Entry 101	MEASURE TYPE: Adopted (10/06/2021 12:59 PM)

	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Regulation of the transfer of the registrations from the Ministry of Justice Register of Insolvency Administrators, to the register of certified persons and register of insolvency administrators. (B' 1595)
Entry 102	MEASURE TYPE: Adopted (10/06/2021 12:58 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Definition of the specific conditions for the maintenance of the professional bank accounts of the auction officials. (B' 1575)
Entry 103	MEASURE TYPE: Adopted (10/06/2021 12:57 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Establishment of a Disciplinary Board and regulation of all necessary details concerning the organization and operation of the Insolvency Management Committee and disciplinary boards. (B' 1575)
Entry 104	MEASURE TYPE: Adopted (10/06/2021 12:56 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Definition of the procedure for the write-off of the claims of the State and the Social Security Institutions due to the discharge of the individuals. (B' 1516)
Entry 105	MEASURE TYPE: Adopted (10/06/2021 12:55 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Defining the terms and

	conditions of certification of training institutions, as well as the terms and conditions of training of insolvency administrators. (B' 1355)
Entry 106	MEASURE TYPE: Adopted (10/06/2021 12:54 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Definition of the specific operating conditions of the electronic auction systems. (B' 1192)
Entry 107	MEASURE TYPE: Adopted (10/06/2021 12:54 PM)
	18. Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Establishment of a specific framework for the obligations of financial institutions to take diligence measures to assess whether the bankruptcy application is being submitted abusively. (B' 1018)
Entry 108	MEASURE TYPE: Adopted (10/06/2021 12:53 PM)
	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Establishment of an integrated checklist for applications for the ratification of consolidation agreements. (B' 923)
Entry 109	MEASURE TYPE: Adopted (10/06/2021 12:47 PM)
	National Strategy for Public Procurement for the period 2021 – 2025. (OJ2182)
Entry 110	MEASURE TYPE: Adopted (10/06/2021 12:46 PM)

	Secondary legislation on the grading system of Independent Authority of Public Revenue. (B' 2313, B' 2314, B'2316)
Entry 111	MEASURE TYPE: Adopted (02/04/2021 12:15 PM)
	Establishment and operation of a Government Committee for the reduction of smuggling of products subject to consumption tax. (C.A. 48 – A' 257)
Entry 112	MEASURE TYPE: Adopted (02/04/2021 12:14 PM)
	New framework for the fight against smuggling / Ratification of a Protocol to eliminate the illicit trade in tobacco. (4758/2020)
Entry 113	MEASURE TYPE: Adopted (02/04/2021 12:13 PM)
	Conceptual Framework of the Chart of Accounts in the General Government. (4772/2020 – Article 31)
Entry 114	MEASURE TYPE: Adopted (03/11/2021 14:15 PM)
	"Teleworking in the Public Sector".
Entry 115	MEASURE TYPE: Adopted (10/06/2021 13:08 PM)
	"Internal control system for the Public Sector and Integrity Advisor in the Public Administration". (4795/2021)
Entry 116	MEASURE TYPE: Adopted (02/04/2021 12:05 PM)

	Secondary legislation and infrastructure for the implementation of the new unified insolvency framework - Specifications of the viability study of the financial expert. (MD 26400 B' 865)
Entry 117	MEASURE TYPE: Adopted (02/04/2021 12:08 PM)
	Introduction of legislation to modernize the recruitment system in the public sector and to strengthen the Supreme Council for Personnel Selection.
Entry 118	MEASURE TYPE: Adopted (20/01/2021 20:14 PM)
	Simplification of investment licensing procedures for the primary production sector.
Entry 119	MEASURE TYPE: Adopted (20/01/2021 20:14 PM)
	Introduction of legislation to improve and modernize land and urban planning, facilitate investment activities through the acceleration of large scale projects' licensing, and allow for the faster completion of the Cadastre.
Entry 120	MEASURE TYPE: Adopted (20/01/2021 20:12 PM)
	New unified insolvency framework for debt restructuring of debt and the provision of second chance.
Entry 121	MEASURE TYPE: Adopted (20/01/2021 20:12 PM)
	Legislation for the review of the system of subsidies for local public transport.

Entry 122	MEASURE TYPE: Adopted (20/01/2021 20:11 PM)
	Legislation to enable the collection of the 2019 clawback for pharmaceuticals.
Entry 123	MEASURE TYPE: Adopted (15/02/2022 10:20 AM)
	Reform of the public procurement framework (Law and secondary legislation). Law 4782/2021 and B'2813, B'2453, B'3075, B'4320, B'3076, B'5072, B'5104)
Entry 124	MEASURE TYPE: Adopted (02/04/2021 11:57 AM)
	Supplementary wage grid legislation for the Independent Authority of Public Revenue. (L. 4778/2021)
	Comments
	State of play
Entry 1	Part E On public property and privatisations in general, Greek authorities have completed a series of important deliverables. The new strategic plan of HCAP, as well as the revised Action Plan of HRADF was approved. OASA's Performance Contract was also approved by the Government Committee for the Governance of Public Enterprises. At the same time, significant progress has taken place in the energy sector, where SPA for DEPA Infrastructure was signed and the preferred bidder for purchasing of 49% of HEDNO was announced. There is also progress in a number of other privatizations (Gournes in Heraklion Crete and in a number of property e-auctions). Furthermore, an international tender for the operation of 'Attiki Odos' for 25 years was launched by HRADF, as well as an international tender for the concession of the Marina of Itea and for Marina of Pylos. On regional ports, HRAF in cooperation with the Ministries of Finance

and Maritime Policy a) proceeded with the uploading of the draft concession agreement for the port of Alexandroupolis on the virtual data room for comments by the pregualified investors, b) will receive the binding offers for port of Kavala by end February 2022, c) finalized the Concession Agreement on the port of Igoumenitsa on December 2021, d) approved the short list of the prequalified investors for the port of Heraklion on 27/01/2022. Lastly, authorities will also proceed with a comprehensive study to elaborate the strategy to optimise the protection, management and utilisation of public real estate. The selection of the consultant, who will undertake the study for the elaboration of a holistic real estate strategy took place on 15 April 2022. On public administration, all general government entities have completed their digital organigrams, while the total number of all positions that were expected to be linked with the respective employees is completed. Moreover, the total number of job descriptions expected to be uploaded is completed. The evolution of personnel in 2022 similarly to 2020 and 2021 - both permanent and temporary, remains in accordance with the hiring plans. An annual ceiling on temporary staff was, for the first time, approved by the Council of Ministers in September 2021 and also approved in 2022, reduced by approximately 12% compared to 2021. At the same time, according to the provisions of the 'Executive State' law, the 2023 recruitment plan for all public entities was adopted by the Council of Ministers for the third year, in accordance with the process followed during the previous years. For the optimization of staffing procedures, both recruitment and mobility scheme (the internal job market) are approached as the two sides of the same coin. More specifically, mobility is directly linked to recruitment procedures in order to ensure the continuity of the relevant requests of the entities. Since 2021, when the annual staffing cycle was established (L.4674/2020, art. 42), the alignment of the annual mobility cycles with the respective recruitment procedures has been fulfilled, under the goal to have a fully balanced system in place. To this end, each year's 1st mobility cycle takes place from January to May, the drafting and approval of the annual hiring plan from May to September and the 2nd mobility cycle from October to January. Both processes of mobility and recruitment planning take place online, through the Digital

Organigram of the Greek Public Administration which gathers online the organizational charts of all public entities and the respective job descriptions, uploaded per position in the Organigram through the Census Database. At the same time, a new HR management system is being developed to replace Census Database which is currently the main HR tool for the Ministry of Interior. A law to update the enabling law of the Supreme Council for Personnel Selection was adopted, with the aim to enhance the overall capacity of the Supreme Council and put in place a coherent and uniform recruitment procedure. All necessary actions have been completed for the launch of the written exams on March 4, 2023: skills, work efficiency and cognitive tests are ready, while the necessary arrangements with the Ministry of Education for the examination centres have been completed. The exams concern the recruitment planning for the years 2022 and 2023 and the number of positions amounts to 5,124. In particular, 3,502 positions will be covered by personnel with University Degree, 1,565 by personnel of Technology Schools and 57 Special Scientific Personnel for which the Supreme Council for Personnel Selection will issue notices, after announcing the results of the exams. Streamlining the job classification system in the Greek public sector was successfully addressed. The previous Presidential Decree (50/2001) defined a restricted number of generally formulated branches, while giving each entity the possibility to create specialised branches. As a result more than 2,700 branches were formulated. The new Presidential Decree 85/2022 creates a modern, unified branch and a qualification list, where the job categories, branches and specialties, the standard qualifications (main, additional or auxiliary) for appointment or recruitment to positions in each branch and specialty are defined uniformly for the permanent or temporary staff. In particular, 231 branches and 686 specialties were established. At the same time, the procedure for matching the existing branches and specialties with the new ones has been defined. The appointment of Permanent Secretaries (14 out of 14) has been completed, while delegation of competencies from the political to non-political level has been applied gradually. Furthermore, legal provisions which were adopted to set up a uniform selection process for senior management posts

have, already, been applied to several public sector entities. The Covid-19 pandemic led to the precipitation of a draft law for the regulation of teleworking in the public sector, which was adopted by the Greek Parliament in June 2021 and published in the Government Gazette. Furthermore, the law "Multi-level governance and risk management in the public sector" (L.5013/2023) introduced a single framework with principles, criteria and procedures for all public entities regarding the planning, implementation, evaluation and audit of public policies. Special Institutions are established for the distribution and allocation of responsibilities with the aim to address overlaps for the first time with the participation of Local Government and representatives of Civil Society. Additionally, in the context of the national integrity system, after the adoption of the Law on the Internal Control System and the Integrity Advisor in the Public Administration (for the implementation of a sound internal control system across the public administration) and the law for the regulation of lobbying in institutional entities of the State, two new laws were adopted concerning the National Anti-Corruption Strategic Plan (L. 4915/2022) and the framework for public risk management (L.5013/2023). In the same context, the Professional Code of Ethics and Conduct for Civil Servants has been published. The new Code is a structured approach, in order to define in a positive way the proper service behaviour of public servants. It can be used as a key tool in the direction of highlighting the commitment of public servants to the values of integrity, transparency and accountability in the exercise of their duties, with the ultimate goal of serving the public interest and strengthening citizens' trust in the institutions. Finally, a unified legislative framework was established for the state's relations with civil society and for the protection of volunteering, with the least possible state intervention, laying the foundations for civil society organisations to develop freely. Entry 2 Part D On labour and product markets, the implementation of the 2017-2019 Action Plan on UDW has been completed, while the updated action plan has been submitted to the EC since May 2020. The process for the annual update of the minimum wage has been completed and on January 1, 2022 the

minimum wage in Greece increased by 2 percentage points. Furthermore, following Ministerial Decision Prot.No38866/21-04-22 (official gazette 2030/B'/21-04-22) with effect from 1st of May 2022, minimum monthly wage for employees has been raised to €713 and minimum day labor to €31.85 as far as technical occupations are concerned. This increase corresponds to an extra 7.5% rise for each category, compared to the Jan-2022 standards. Moreover, the provisions of article 39 of the law 5013/2023 (A 12) set the scene for further increase on the minimum wage by 1st of April 2023. Minister's recommendation which shall decide the new update of minimum wage is expected to be submitted to the Cabinet by mid-March 2023. The new law (4808/2021) regarding the protection of labour was adopted on June 16th, 2021 by the Greek Parliament (the new law introduces the digital work card, establishes paternity and caregiver leave, institutes measures against violence and harassment at work, establishes the right to disconnect for teleworkers, and reforms and modernizes trade union action). A series of circulars have already been issued, regarding the conditions that must be met for the legal exercise of the right to strike, for the application of the paternity leave, for the time limits of work and break, the possibility of part-time work in noncontinuous hours, the remuneration of overtime agreement, new exemptions for companies allowed to employ staff on Sundays and public holidays, protection against redundancies and the elimination of discrimination between employees and tradesmen, as well as the compensation amount paid to the teleworking employees. Furthermore, the Register of Employees' Trade Unions and the General Register of Employers' Organizations were created in ERGANI after the respective Ministerial Decision was issued. Since July 1, 2022 the digital work card (Law 4808) was applied to all country's banks and supermarket businesses with more than 250 employees. Also, on November 1, 2022, the digital inventory process of working time began in the Ergani II information system, i.e. of the working hours of all salaried employees/workers in all companies/employers in the private sector of the country. In 2023 the application of the digital work card will be extended to other sectors of the economy. Currently, it has been announced that from Thursday, February 16, 2023, insurance companies and

companies providing safekeeping and protection services will be included in the digital card regime and with the corresponding obligations. Moreover, the provisions of Law 4837/2021 (official gazette 178/A'/01-10-21) (Part 6th, art. 60 -75), as amended by Law 4921/2022, empower OAED's (renamed to "DYPA", ie: Public Employment Service) organizational and operational perspective and increase its flexibility in terms of financial management capacity. More specifically: - The Local Employment Promotion Centers (KPA2) of OAED will include from now on Employment Consultants. There is an on-going open call for applications for 540 Consultants. Employment Counselors are divided into "job seekers" who prepare the unemployed for their integration / reintegration into the labor market and "employers' advisors" who support companies that apply to KPA 2 in the search for staff (art.62). - The method of the individualized approach of the unemployed who are registered in the Registers of OAED is introduced, along with group counseling services that will be provided per target groups with common characteristics, which are implemented in addition to the individual counselling (art.63). - The operating framework of the Service Unit for Large and Medium Enterprises of OAED is determined, which has as its mission the development of two-way and stable cooperation with the companies of the country with a staff of more than 50 people, through coordinating the network of the decentralized services of the Organization with the respective companies in their area. The purpose is to facilitate recruitment in these companies (art.66). By Law 4921/2022 (official gazette 178/A'/01-10-21) former OAED, as renamed to DYPA, is being transformed into a modern and flexible European Public Employment Service targeted to: facilitate prompt and effective reintegration of unemployed persons into the labour market; reward those who are actively seeking employment; upgrade the skills of the country's human capital; reform, coordinate and link vocational training to the economy; make effective use of European resources for quality training for the unemployed and workers; strengthen skills matching between the labour force and the labour market and swift filling available workplaces. In particular: - A work allowance, up to 50 % of the unemployment benefit, is being introduced for the first time for

subsidized unemployed people who find a job; - A bonus of €300 is to be paid to long-term unemployed (over 5 years) who decide to draw up a digital individual action plan, so as to be more actively supported on their efforts to reintegrate into the labor market; - In line with rest M-S of EU, income criteria, already being used for heating allowance beneficiaries, are being introduced as a threshold for each registry in the digital unemployment system as well; a valid registry represents a prerequisite for all benefits and allowances linked to it; -Following common European standards, registries in the digital unemployment system of DYPA are being automatically deleted after a two years period since his/ her third refusal on suitable jobs' offers in a row; - Job training is being reformed to meet the current needs of the economy. In this view, individual skills accounts are being created for the first time (following a good practice coming from France) in a way for unemployed and employees' training history to be recorded and traceable; -Providers' and trainees' fees are getting linked to the results of training modules, and public Universities are engaged to welcome unemployed persons as well as workers, for the first time; - A new institutional framework for a single-housing-policy in the country is being created for the first time since 2013. Following Law 4921/2022, Nr. 5274/114/2022 (5078 B) decision was issued, defining the mutual obligations framework between the unemployed and the Public Employment Service. In December 2022, the codification of Individual Labour Law was completed under the supervision of the Central Codification Committee (PD 80/2022). The codification facilitates the search of the existing institutional framework and contributes to the upgrading of legal certainty. It is addressed to interested employees and employers as well as lawyers, judges, legal scientists, trade unionists, etc. and everyone who deals with labour issues. A simplified framework was adopted for investment licensing in the primary sector. Legislation has also been adopted, among others, for transport, tourism activities and lifeguard schools (law 4796/2021), as well as the remaining sectors (4811/2021 and 4849/2021) and all secondary legislation has been issued. The contract for developing the relevant IT system has also been concluded. On inspections, the majority of tools and legislation has been adopted for the priority areas of

	food safety, environment protection and products safety. The reform concerning the simplification of further economic activities and tools for the areas of supervision in the fields of consumer protection, public health, safety and health of workers, safety of infrastructure and construction and upgrading the quality and safety of the business environment, is continuing within the framework of RRF. New legislation was introduced to improve land and urban planning and facilitate the completion of the Cadastre. Law 4843/2021 providing for the anti-trust remedies related to the case of PPC's exclusive access to lignite issued at 20/10/2021. With the same law a further extension for objections against uploaded forest maps up to end March 2022, was given. The ratification of 95% of forest maps corresponding to 90% of Greek territory has been concluded. In particular, 62 different ratification acts have been signed with the last one at the end of January 2023 (26-01-2023).
Entry 3	Part C On financial stability, the new unified insolvency framework has been adopted and entered partly into force on March 1, 2021 (for the rehabilitation of businesses, as well as for ordinary/ bigger scale bankruptcies), together with the required platforms and infrastructure. The rest of the law (related to households, small materiality/simplified bankruptcies etc.), as well as the required platforms (OCW platform etc.), started entering into force from June 1, 2021, with the latest item being the 'early warning mechanism', which became operational in December 2021. The drafting of secondary law is ongoing and in January 2022 the last three Joint Ministerial Decisions (concerning the Early Warning Mechanism) were published. In total, 28 decisions (23 mandatory, 5 optional) are published. With regard to the protection of primary residence of vulnerable debtors, a private sector legal entity acting as an Acquisition and Leaseback Body (SLBO) will be selected by the State through a concession agreement. This Body will undertake the obligation to acquire the primary residence of a vulnerable debtor (who is bankrupt) or before the auction, by paying the commercial value of the asset. Then, the primary residence will be leased back to the insolvent person for twelve years, at the end of which, the debtor has a right to buy it back. The tender

for the SLBO was launched in the summer of 2022 and six investors had expressed interest in the first phase. Five (5) interested investors were preselected and the competitive dialogue (Second Phase of the Tender) was launched. The 1st Dialogue Round has been initiated on 06.02.2023 and the participants will have to submit their comments by 13.03.2023. In July 2021 a new electronic platform was launched, through which debtors have the opportunity to be certified as vulnerable under particular criteria and therefore be eligible for the social provisions of the Law -such as the SLBO- and the possible receipt of a housing benefit. In the meantime and up to the activation of the SLBO, an interim support scheme for the protection of primary residences of vulnerable debtors has been initiated (L.4916/2022) and the relevant platform is live from September 2022 (B' 4865). The State subsidy scheme for loans encumbered with primary residences of individuals affected by the pandemic (Bridge 1) is being implemented and a total of 160.478 applications were submitted by the end of the submission period. Law 4842/2021 provided for a 3-month extension of the programme and the total amount of State subsidy paid to the beneficiaries by the end of December 2022 amounts to EUR 253.66 million. Moreover, another scheme (Bridge 2) for subsidizing loans of covid stricken companies is in place and more than 41.432 requests were submitted to the respective platform by the end of the submission period. The total amount of the state subsidy by end December 2022 corresponds to EUR 348 million. Legal amendments have been adopted to accelerate clearance of the household insolvency backlog, and an e-platform has been established. The submission of applications in the e-platform was completed on 15th of July 2021. To this end, the Ministerial Decision 117166/2021 (updated in September 2021) urged Courts to register the new hearing dates promptly. Redefinition of hearing dates is in progress, while the Secretary for Private Debt Management addressed the competent Magistrate Courts (in May, September 2021 as well as February 2022) informing them on the required process, especially for setting new hearing dates of pending applications and uploading relevant court decisions. Legal amendments were adopted as well to enhance the functionality of the electronic platform for auctions. Additionally, the revised Code

of Civil Procedure which came into force on 1st January 2022 is expected to enhance the conduct of e-auctions and other enforcement proceedings. The clearance of the backlog of household insolvency cases has continued at a steady pace, while according to the latest Statistics (January 2023) published by the Special Secretariat for Private Dept Management: . 94.5% of validated cases have received a hearing date, of which 15.2% were heard in 2021 and 77.3% in 2022, . a decision has been issued for 51% of the cases heard. Concerning the Greek APS ("Hercules I and II"), all four systemic banks have participated in the schemes. In summary, the guarantees granted to securitizations submitted during the 1st phase of the scheme (Hercules I) amount to € 11.7 billion, while the guarantees granted to securitizations submitted under the 2nd phase of the scheme, which ended in October 2022 (Hercules II), amount to approximately €7 billion. In total, €18.7 billion of guarantees have been granted so far under the HAPS scheme. In the second quarter of 2022, NPLs have reduced to EUR 14.8 billion from their peak of EUR 107.2 billion in March 2016. The NPL ratio has fallen to 10% from 20.4% in June 2021 and from a peak of 49.1% in June 2017. The Ministry of Finance has also adopted the necessary legislation to ensure full operationalisation of the deferred tax credits framework (DTC). The Cabinet Act for the regulation of issues of voluntary conversion of deferred tax credits has been published and the necessary amendment to L.4172/2013 has been adopted. In relation to the DTC framework, L.4799/2021 was also adopted in the recent past, in order to transpose i) Directive (EU) 2019/878 (as regards exempted entities, financial holding companies, mixed financial holding companies, remuneration, supervisory measures and powers and capital conservation measures) and ii) (EU) 2019/879 (as regards the loss-absorbing and recapitalisation capacity of credit institutions and investment firms), to the domestic legal system. The Ministry of Finance also passed L.4783/2021 with amendments to the HFSF law, in order for the fund to be able to participate in share capital increases of banks. A broader reform of the HFSF law was also completed in June 2022, with the Law 4941/2022, and the Fund has started to operate under the revised legal framework and has adjusted its governance by creating the new Board of Directors, which

	replaces the previous dual governance structure. The law extended the duration of the Fund until the end of 2025 to allow it to better fulfil its dual objective of contributing to the stability of the Greek banking system, while effectively disposing its assets. Lastly, the measures that have been taken in relation to the clearance of state guarantees have accelerated the pace of examination and as a result, the processing of the backlog of called state guarantees progressed strongly in the last quarters. According to December data, the Q4 target for the examination of claims (corporate and natural person loans) was achieved (as number of claims and value). In order to clear part of the payments put on hold, a new explanatory legal provision has been adopted (art. 161, L. 4972), allowing the payment of guarantees on loans that were transferred to another legal entity without prior approval by the guarantor. This applies to an estimated EUR 257 million overall. Moreover, all of the candidates for the 35 permanent positions have been called to submit their documents and the hiring process has been completed for thirty two (32) of the candidates. The list for the replacement of the remaining three (3) candidates, has been received from ASEP and are expected to be hired soon.
Entry 4	Part B On social welfare, one of the most important reforms in the field of Social Solidarity is the legislation of the service of the Personal Assistant for Persons with Disabilities (Law 4837/2021) as a means of achieving and strengthening the conditions of independent living, aimed at improving the quality of life of themselves and their families, on the basis of their individual needs. A key element of the program will be the eligibility assessment process, based on both medical and functional disability assessment by an interdisciplinary committee through a specific and objective process of a set of factors, endogenous and exogenous. Key milestone is the pilot program of two phases which has commenced on March 2022 and will be concluded by the end of 2024. On the review of the system of subsidies for local public transport, the revised primary legislation and most of the secondary legislation have been adopted. On the rollout of all three pillars of the GMI, a pilot project was implemented during 2019 in 32 municipalities. The findings have

been evaluated and the national rollout has been launched on 1st of June 2021. In addition, a project of integrating the most vulnerable groups has commenced, within the framework of the projects financed by the Recovery and Resilience Fund (RRF 16922). The program concerns the social integration of GMI beneficiaries, the homeless and the ROMA population with the aim of their (re)integration into the labour market. It also concerns, the digital training of the elderly and people with disabilities, and the provision of housing support to groups who are threatened or experiencing homelessness. More specifically, the project is aiming at the completion of training and the employment support for 7 000 GMI beneficiaries and homeless people and the certification of acquired skills by DYPA (Public Employment Service) and is to be completed by the end of 2025. Within 2023 the selection criteria for participants will be defined and the package of employment/second chance training programs to be offered will be finalized based on the characteristics of the eligible participants. By the end of 2024, a renovation program of 100 apartments (70 in the Municipality of Athens and 30 in the Municipality of Thessaloniki, for 250 beneficiaries, is to be completed. On social security system, the Supplementary Pensions Fund has been incorporated into EFKA in order to achieve the immediate and simultaneous award of all benefits and the provision of digital pensions. The auxiliary pension system has been reformed with the law 4826/2021 by replacing the NDC system gradually with a new funded defined contribution (DC) system based on individual accounts arranged with a new auxiliary fund, the Hellenic Auxiliary Pensions Defined Contribution Fund (TEKA), which started its operation from 01.01.2022. With the introduction of the new system the public insurance system is strengthened by elements that make it less vulnerable to demographic pressures and at the same time the necessary and appropriate conditions are created in order to achieve the improvement of economic growth prospects. The new system includes obligatory new entrants to the labour market from 01.01.2022 and optionally young people up to 35 years old, already integrated into the labour market. Legislation has been voted for the permanent reduction of insurance contributions - for employers and employees - by 3 percentage points (from the amount formed

on June 1, 2020), which practically means that the wage cost is reduced by maintaining the reduced contributions by the end of next year. Measures have also been taken for speeding up the process of awarding pensions and clearing the stock of unprocessed pension claims, including the participation of 3.600 certified lawyers and accountants in the procedure (Law 4798), who started gradually working on the project from November 2021. Furthermore, the setting up of new local directories of e-EFKA has been completed in December 2021. In April 2022, Law 4921/2022 (ar.48-54) was implemented and made it possible to issue 'fast-track pensions' and 'trust pensions', which significantly accelerated the pension awarding process. According to the law, for pension applications that have been submitted until March 31, 2022, any pending issues in relation to the verification of the declarations of the insured persons is checked after the issuance of a pension award act. For pension applications submitted from 1 April 2022 onwards, in case no decision has been issued within three months of the submission of the application, the employee stops all correspondence to verify the information submitted by the applicant and the act of pension, is issued based on the details of the applicant's electronic insurance history ("ATLAS" system or other electronic systems kept at the e-EFKA) and the applicant's declaration of insurance time. The new pension award process along with, the digitization of new pension applications, the creation of new Awarding Centers in all over the country, the assistance of certified lawyers and accountants (Law 4798), the initiation of the operation of Digital Contact Room, the Digital KEPAs, the myEFKAlive service, the establishment of new electronic services and the single service number 1555, led to the fact that, by November 2022, the issuance of nearly all outstanding pensions for the years 2016, 2017, 2018, 2019, 2020 and 2021 had been completed, except for extremely problematic cases. Also, 85% of 2022 applications had already been cleared as e-EFKA now issues over 1,250 pensions per day. Additionally, a new amendment is to be submitted to the parliament to accelerate the clearance of outstanding supplementary pensions along with the provision of Law 4921/22 (art. 48). It will concern the grant of an advance payment for pending supplementary pensions due to old age, disability, or death. The measure concerns insured persons who

	have submitted an application before July 1, 2022, and for whom a main pension decision of the same category as the requested supplementary pension has been issued. The advance will be granted until March 15, 2023 - without requiring any action on the part of the beneficiary - and will be equal to 100 euros for each month of delay in issuing the supplementary pension, for supplementary old-age pensions. The advance payment will be set at 50 euros for supplementary disability pensions, as well as for survivors' pensions. On healthcare, legislation has been passed for the collection of pharmaceuticals and providers' clawback, while an intermediate target of 30% has been achieved for central procurements in Q2 2021 and a further 40% in Q4 2022. Moreover, the 97.2% of the 2021 pharmaceutical rebate has been collected. Regarding providers' clawback it is estimated that approximately 40% of the clawback of the year 2022 was collected (through the pre-collection process) while the for the pharmaceutical clawback calculation for the year 2021 was completed and 60.7% of the total clawback was collected. Also, 49% of the clawback was collected for the rollout of the primary healthcare system was adopted.
Entry 5	Part A According to the last PPS report Greece has taken necessary actions to achieve due specific commitments despite adverse circumstances. On fiscal/structural, Greece met primary balance target in 2019, while from 2020 to 2022 it has taken all necessary measures to mitigate the impact of the pandemic and energy crisis and to sustain the economy, as the activation of the General Escape Clause allowed for a temporary departure from the budgetary requirements. In 2022, the State Budget Primary Balance amounted to a deficit of 6,652 million Euros, against the primary deficit target of 8,506 million Euros and the primary deficit of 10,327 million Euros performed at the same period of the previous year. In terms of General Government, the primary deficit for 2022, is 288 million euro against 7.4 billion euro in 2021. The State Budget for 2023 (L.5004/2022) was adopted, according to which there is a significant increase in the growth rate for 2023, against the

previous forecasts. Moreover, the State Budget for 2023 incorporates again the 5 major reforms: Performance Budget, Programme Budget, Expenditure Overview, Green Budgeting, as well as the Functional Classification, this time at the 2nd level. Concerning arrears, non-pension arrears have been declining in the past months, however the stock remains above the target. According to December data (19/1/2023 report), the stock of arrears in November is 72m euro lower than the previous month (from 586m in October 2022 to 514m in November 2022). Against this background, additional actions have been put forward, targeted especially at entities that continue to hold a high stock of arrears: The JMDs concerning the grant from the State to Public Transport Companies (PTC) for the second semester of 2022, compensating the companies for lower tariffs linked to the conduct of social policy were signed (B' 6846, B' 6847). The provision concerning the additional grant to the PTC for high energy costs in 2023 was voted (art. 4, Law 4991/2022). All the appropriations concerning the financing of hospitals were transferred (including the 150 million euro). Lastly, the provision for the legalization of the expenditure of hospitals, the National Health System, Health Regions and Health Centers (which inflated the stock of arrears) was also voted (art. 69, Law 4999/2022). The pension arrears' clearance has shown overall good progress, but the agreed target has not been met and full clearance is now expected to be achieved by February 2023. There is also very good progress concerning the implementation of the recommendations by the Hellenic Court of Auditors, which are directly related to arrears. The HCA has noted about 250 recommendations in 25 entities, most of which have been fully or partially completed. The TSA system is fully operational and includes all entities that are of significance in terms of liquidity. The technical implementation of the automatic data exchange (e-PDE to OPS-DP) was also completed, while there are ongoing tenders for the Government Enterprise Resource Planning (GOV-ERP) system, which will support the fiscal and financial management and reporting functions of the Central Administration and the collection and monitoring of fiscal and financial data of all other General Government Entities outside central administration. The services of IAPR have completed the roll-out phase of the new wage grid and the implementation

was considered successful, since there was no employee who received less money compared to the previous regime. Concerning staffing, applications for ASEP's 17/2022 announcement for 822 positions in IAPR have begun. Moreover, there are in progress several other actions for new recruits in IAPR, in cooperation with ASEP & OAED, as well as by utilising the personnel mobility mechanism of the Greek Public Sector. The new property tax values have been adopted based upon the nationwide revaluation and the new values are in place from 1/1/2022, affecting all property-related taxes. Furthermore, a digital platform using Geographic Information System (GIS) that provides an interactive map of the real estate price zones has already been successfully launched. The second phase of the objective value zone system reform, which is now being implemented, aims to develop a system that will monitor trends in the real estate market in real time, ensuring the equation of the objective values with the market values. The ENFIA property tax reform, which was needed in order to address the consequences of the aforementioned adjustment of the real estate objective values, was completed in 28th of March with the adoption of the Law 4916/22 and is expected to lead to greater fairness and economic efficiency of this property tax. The ENFIA tax billing commenced by early May 2022 and amendments concerning the first instalment of the property tax payable in May and deductions for plots were voted with Law 4935/22. Moreover, as of 1/11/2021, it became mandatory to keep e-books for all businesses and professionals and by the end of January 2023, twelve (12) Providers had been certified and over 1.7 billion documents had been sent via electronic invoicing. At the same time, the development of modern digital services to taxpayers is ongoing and the new digital platform "Ta rantevou mou" went live to all tax offices of the territory through the digital portal myAADE (myaade.gov.gr), through which taxpayers are able to plan their appointments online. Further digital services developed include, inter alia, the pre-filing of vat returns, the new digital service "Monthly Tax Account", with which taxpayers have a complete picture of debts and refunds for the previous month, as well as the launch of the new app "Appodixi" with which taxpayers can check via their mobile if the receipts they receive are genuine. In addition, a change of the

system of tax lottery was introduced, providing better incentives, with the aim to combat tax evasion more effectively. A reform of the public procurement framework has been competed with the adoption of law 4782/2021. The adoption of the secondary legislation for the public procurement law is almost completed and a national strategy for 2021-2025 has also been adopted.

CSR.2019.2

CSR 2 Subpart 1: Focus investment-related economic policy on sustainable transport and logistics,

	Measures	
	Comments	
	State of play	
Entry 1	There are 248 projects of a total co-financed budget equal to EUR 4.4 bn related to transport and logistics. These investments concern the following intervention fields (intervention code): • Railways (TEN-T Core) (024) • Railways (TEN-T comprehensive) (025) • Other Railways (026) • TEN-T motorways and roads — core network (new build) (028) • TEN-T motorways and roads — comprehensive network (new build) (029) • Secondary road links to TEN-T road network and nodes (new build) (030) • Other national and regional roads (new build) (031) • TEN-T reconstructed or improved road (033) • Other reconstructed or improved road (motorway, national, regional or local) (034) • Airports (TEN-T) (037) • Seaports (TEN-T) (039) • Other seaports (040) • Inland waterways and ports (regional and local) (042) • Clean urban transport infrastructure and promotion (including equipment -rolling stock) (043) • Intelligent transport systems (including the introduction of demand management, tolling systems, IT monitoring, control and information systems) (044) An indicative list of projects under this group with a total a co-funded budget of 1.9 billion is presented below (the first five projects are characterized as significant projects): 1. Thessaloniki Main Metro Line 2- Completion of Construction and Supply of Tracks 2. Expansion of the Piraeus port to serve the cruise 3. Electrification on the new rail line section "Kiato- Rododafni" 4. Electrification and signalling of the existing line "Palaiofarsalos-Kalambaka" 5. Installation of modern signalling system and ETCS-Level 1 in the railway section	

"Thessaloniki-Idomeni" 6. Construction of the Lamia – Xyniada section of the Central Greece highway (E65) 7. Construction of the Patras-Pyrgos section of the Elefsina-Corinth-Patra-Pyrgos highway. 8. Extension of the Thessaloniki Metro to Kalamaria -Main Works and Supply of Trains 9. Extension of the Athens Metro, Chaidari - Piraeus section & Athens Metro Lines -Completion of construction and commissioning 10. Completion of the new double rail line on the Rododafni to Rio section.

CSR 2 Subpart 2: environmental protection, energy efficiency, renewable energy and interconnection projects,

	Measures
	Comments
	State of play
Entry 1	Overall, there are 1,572 projects related to environmental protection with the total budget of 4.96 bn. These investments concern: • Household waste management (including minimisation, sorting, recycling measures) (017) • Household waste management (including mechanical biological treatment, thermal treatment, incineration and landfill measures) (018) • Commercial, industrial or hazardous waste management (019) • Provision of water for human consumption (extraction, treatment, storage and distribution infrastructure) (020) • Water management and drinking water conservation (including river basin management, water supply, specific climate change adaptation measures, district and consumer metering, charging systems and leak reduction) (021) • Waste water treatment (022) • Environmental measures aimed at reducing and / or avoiding greenhouse gas emissions (including treatment and storage of methane gas and composting) (023) • Air quality measures (083) • Protection and enhancement of biodiversity, nature protection and green infrastructure (085) • Protection, restoration

and sustainable use of Natura 2000 sites (086) • Adaptation to climate change measures and prevention and management of climate related risks (087) • Risk prevention and management of non-climate related natural risks (i.e. earthquakes) and risks linked to human activities (e.g. technological accidents), including awareness raising, civil protection and disaster management systems and infrastructures (088) •

Rehabilitation of industrial sites and contaminated land (089) • Cycle tracks and footpaths (090) • Development and promotion of the tourism potential of natural areas (091) Indicative projects related to environmental protection are: •

Collection, Treatment of Municipal Wastewater of the Municipalities of Rafina - Pikermi and Spata-Artemidos and Reuse-Disposal of treated effluents (significant project).

Integrated waste management of the Peloponnese Region (PPP) (significant project) • Collection, Treatment of Municipal Wastewater of the Municipality of Marathon and Disposal - Reuse of treated effluents (significant project) •

Project od delimination and canalization of Rafina stream Canalisation of Esxatia stream, pipeline section from Eyripide junction to Parnithos Avenue • Enrichment works of Aposelemis dam reservoir from Lasithi plateau, aiming to improve water provision for the cities of Heraklion and Agios Nikolaos, Region of Crete • Waste treatment plant and landfill Amariou • Construction of sewage networks in the settlements of Plaka Dilesi and upagrading of BIO.KA. Schimatariou-Oinofita Municipality of Tanagras. There are also 518 energy projects budgeted at EUR 2.7 bn. These investments concern: • Electricity (storage and transmission) (005) • Natural gas (007) •

Renewable energy: biomass (011) • Other renewable energy (including hydroelectric, geothermal and marine energy) and renewable energy integration (including storage, power to gas and renewable hydrogen infrastructure) (012) • Energy efficiency renovation of public infrastructure, demonstration projects and supporting measures (013) • Energy efficiency renovation of existing housing stock, demonstration projects and supporting measures (014) • High efficiency co-generation and district heating (016) Some indicative significant energy projects are: • Power supply of the district heating of Ptolemaidas with thermal energy unit V of Ptolemaidas Power station. Independent Natural Gas System "ASFA" Alexandroupoli I Energy efficiency renovation of existing housing stock (EXOIKONOMO programme) I Establishment of Execonom II Fund Interconnection of Cyclades islands with the national mainland interconnected transmission system (2nd stage of the 1st Phase) (significant project) I Electricity Interconnection of Crete with the Hellenic Electricity Transmission System Phase I: AC Interconnection 150 kV with nominal capacity 2 x 200 MVA Crete – Peloponnese. (significant project) Energy Upgrade and Automation of the Street Lighting System of the Municipality of Athens with the aim of saving energy and reducing the cost of energy for lighting.

CSR 2 Subpart 3: digital technologies,

	Measures
	Comments
	State of play
Entry 1	On digital infrastructure and networks, there are 13 projects at a total budget of EUR 420 million. These projects refer to high and very-high capacity networks, and to other types of ICT infrastructure/large scale computing/equipment (including electronic infrastructure, data centers and sensors) (codes for the intervention field 046, 048). Most significant projects: The Ultrafast Broadband (UFBB) is one of the interventions of the "National Next Generation Broadband Access Plan 2014-2020" for the development of next generation broadband infrastructure in order to increase the availability of telecommunications services in areas that do not have high speed internet access. The aim of the action is to develop an extensive fiber optic network as close as possible to the end user that will provide users with an internet connection at speeds of 100Mbps or at least 100Mbps - upgradable to gigabit. The total budget of the action stands at EUR 869 million (300 million public

funds) and is financed through the OPs "Competitivenessentrepreneurship-innovation 2014-2020", "Agricultural Development 2014-2020" and the Programme "Digital Transformation 2021-2027". The G-cloud Next Generation is an upgrade of the current Government Cloud Service so as to support its broad use by the General Government's Public Agencies. The total budget of the action stands at EUR 34 million and is financed through the OP "Competitivenessentrepreneurship-innovation 2014-2020" and the Programme "Digital Transformation 2021-2027". The wifi4GR aims to create 3,000 hot spots in public areas across Greece. The total budget of the action stands at EUR 15.3 million and is financed through the OP "Competitiveness-entrepreneurship-innovation 2014-2020" and the Programme "Digital Transformation 2021-2027".

CSR 2 Subpart 4: R&D,

	Measures	
Comments		
	State of play	
Entry 1	The co-financed budget for R&D projects amounts to EUR 1.9 bn and concern 48,846 projects (codes for the intervention field (002, 056, 057, 060, 061, 062, 063, 064, 065, 067, 068, 069). These investments concern: • Research and innovation processes in large enterprises (002) • Investment in infrastructure, capabilities and equipment in SMEs directly related to research and innovation activities (056) • Investing in infrastructure, capabilities and equipment in large companies directly related to research and innovation activities (057) • Research and innovation infrastructure (public) (058) • Research and innovation activities in public research and competence centres, including networking (060) • Research and innovation activities in private research centers, including networking (061) • Technology transfer and university-	

CSR 2 Subpart 5: education,

	Measures	
	Comments	
State of play		
Entry 1	In the sector of education (and skills) 1,865 projects are implemented and the total co-financed budget amounts to EUR	

2.51 bn. These investments concern: 1. Improving the labour market relevance of education and training systems, facilitating the transition from education to work, and strengthening vocational education and training systems and their quality, including through mechanisms for skills anticipation, adaptation of curricula and the establishment and development of workbased learning systems, including dual learning systems and apprenticeship schemes (code 118). 2. Reducing and preventing early school-leaving and promoting equal access to good quality early-childhood, primary and secondary education including formal, non-formal and informal learning pathways for reintegrating into education and training (code 115). 3. Improving the quality and efficiency of, and access to, tertiary and equivalent education with a view to increasing participation and attainment levels, especially for disadvantaged groups (code 116). 4. Enhancing equal access to lifelong learning for all age groups in formal, non-formal and informal settings, upgrading the knowledge, skills and competences of the workforce, and promoting flexible learning pathways including through career guidance and validation of acquired competences (code 117). 5. Education infrastructure for tertiary education (code 049). 6. Education infrastructure for vocational education and training and adult learning (code 050). 7. Education infrastructure for school education (primary and general secondary education) (code 051). 8. Infrastructure for early childhood education and care (code 052). Key projects include: • OP Human Resources Development, Education and Lifelong Learning: "Projects f substitute teachers", 809.7 mi, " Apprenticeships", 159.4 million • OP North Aegean: " Construction of Department of the Social Sciences School of University of the Aegean (Mytiline)", 8.4 million • OP East Macedonia-Thrace: "Development/Reconstruction of infrastructures for educational needs at the Democrition Univercity of Thrace", 9.9 million • OP Crete: "Construction of 5th Junior High School and 4th High School building complex in Rethimno Municipality (Creta)", 3.34 million.

CSR 2 Subpart 6: skills,

	Measures
	Comments
State of play	
Entry 1	There are a number of projects included in the previous subpart on education.

CSR 2 Subpart 7: employability,

Measures		
	Comments	
	State of play	
Entry 1	There are 28.117 projects on employability. The co-financed budget for projects regarding employability amounts to EUR 3.7 bn. These investments concern: 1. Access to employment for the unemployed and the inactive, including the long-term unemployed and those who have been removed from the labour market, also through local employment initiatives and support for labour mobility, (code for the intervention field 102) 2. Sustainable integration into the labour market of young people, in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee (code 103). 3. Self-employment, entrepreneurship and business creation, including innovative micro, small and medium-sized enterprises, (code 104). 4. Equality between men and women in all areas, including access to employment, career progression, reconciliation of work and private life and promotion of equal pay for equal work, (code 105). 5. Adaptation of workers,	

enterprises and entrepreneurs to change (code 106). 6.

Modernisation of labour market institutions, such as public and private employment services, and improving the matching of labour market needs, including through actions that enhance transnational labour mobility as well as through mobility schemes and better cooperation between institutions and relevant stakeholders (code 108). 7. Investment in institutional capacity and in the efficiency of public administrations and public services at the national, regional and local levels with a view to reforms, better regulation and good governance (code 119). Regarding especially digital skills, there are 498 projects at a total budget of EUR 703,445,439 (codes 106 and 119). They concern mainly educational programs for employees who comply with the policies of the applied administrative reforms and aim at equipping employees with the appropriate knowledge and skills for the more effective application of their duties, including digital competencies, application of egovernance and improvement of the quality of provided eservices. In addition are financed projects aiming to adaptation of workers, enterprises and entrepreneurs to change. Key projects include: • OP Human Resources Development, Education and Lifelong Learning: • "Reconciliation of Work and Family Life programs", 322.8 million (code 105). • "Promoting to employment the unemployment and the inactive through OP community service programs", 953.8 million (code 102). Competitiveness, Entrepreneurship and Innovation: •

"Strengthening of Self-employment of Higher Education Graduates", 188.6 million (code 104). "Training and certification of employees in ICT sector specialities", 7.4 million "Upgrading the operation of the central (code 106). o association of chambers of Greece to strengthen the business environment. ", 2.9 million (code 119). **OP Public Sector** Reform (code 119): • "Introductory education ESDI 2014 -2018" 0 "Actions to promote and develop fast track employees in the public sector" o "Initial Training of Embassy Attaches - Series KB', KI' and KI'" • "Ongoing training of Ministry of Foreign Affairs officials" o "Training of the personnel of the Electronic Crime Prosecution Directorate of the Hellenic Police Headquarters" • "Actions to develop skills and competences

for the Civilian Staff of the Ministry of National Defense"

CSR 2 Subpart 8: health,

Measures			
	Comments		
	State of play		
Entry 1	There are 314 projects of a total co-financed budget equal to EUR 466.4 million. These investments concern Health infrastructure (code 053). The key projects include: • OP Continental Greece: "Design - construction - equipment supply for the General Hospital of Chalkida". • OP Attica: "SUPPLY AND INSTALLATION OF MEDICAL - TECHNOLOGICAL EQUIPMENT OF HOSPITALS IN THE REGION OF ATTICA", "Procurement of Biomedical and other equipment for the upgrade of the functional units (facilities) and laboratories of the Central Public Health laboratory". • Ionian Islands: "Plan and construction of building & elecromechanical works -Purchase-installation of medical technology equipment and furniture for the Lefkada new General Hospital (capacity 120 beds)". • Western Macedonia: "Addition of a new ward for the Surgical and Pathological units in "Mamatsio" hospital of Kozani". • Central Macedonia: "Design and construction of new surgery wing, administration, central sterilization and laundry areas- Reconstruction". • Epirus: "5-floor building extension of medical units in the loanning university hospital of Herakleion "Venizelio - Pananio". • North Aegean: "Rearrangements - expansions and supply - installation of medical equipment and furnishing in the "Vostanio" General Hospital of Mytilene". • South Aegean: "Study, construction and equipment of General Hospital in Karpathos".		

CSR 2 Subpart 9: and the renewal of urban areas, taking into account regional disparities and the need to ensure social inclusion.

Measures			
	Comments		
	State of play		
Entry 1	A. There are 121 projects regarding renewal of urban areas of a total co-financed budget equal to EUR 117.3 m. (code 093, 097, 114). These investments concern: 1. Development and promotion of public tourism services 2. Community-led local development strategies. 3. Local development initiatives initiated by communities in urban and rural areas. Key projects include: • OP Western Greece: • "Integrated urban development of the historic center of Patras (Route 2 – Kato Poli) and Route 3 (Bicycle Network)" • "Integrated urban development of the historic center of Patras (Route 1 – Ano Poli)" • OP Central Macedonia: • "Support of the Thessaloniki International Film Festival and the Thessaloniki Documentary Festival" • OP Ionian Islands: • "Redevelopment of Garitsa-Anemomilos grove, Municipality of Central Corfu and Diapontian Islands" • OP Peloponnese: • "Regeneration of the urban area of Gytheio" B. There are also 1,523 projects regarding social inclusion, including healthcare and social services of general interest budgeted at EUR 2.3 bn (codes 054, 055, 109, 110, 111, 112, 113). These investments concern: 1. Promoting social entreprises and the social and solidarity economy in order to facilitate access to employment. 2. Active inclusion, including with a view to promoting equal opportunities, such as the Roma. 4. Combat all forms of discrimination and promote equal opportunities. 5. Enhance access to affordable, sustainable and high-quality services, including healthcare and social services of		

general interest. Key projects include: • **OP Human Resources** Development, Education and Lifelong Learning with 48 projects equal to 449.4 mi (code 112, 113) : "Measures of social support due to the suspension of business operations in order to minimise the risk of the spread of COVID-19 virus / Special Purpose Compensation". OP Public Sector Reform with 7 projects equal to 168,6 mi (code 112), key projects include : "Improving vaccination coverage of the population against influenza and pneumococcal disease during the COVID-19 epidemic crisis", "Creation of nurses' network for the acquisition of biological material samples and for the development of domestic nursing assistance for suspected cases of COVID-19", "Mechanism for Enhancing the Registration of Citizens to a Personal Physician". On Regional Ops, there are 1,468 projects of total budget 1.713,5 million (codes 054, 055, 109, 110, 111, 112, 113). The key projects include: • "Reconciling work and family life for the school 2015-2022". • "Reinforcing the capacity of Health Institutions with additional staff during the COVID-19 crisis per Region". • "Operation of Local Health Teams per Region".

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