

Assessment EMA - Offer by Portugal - Porto		
Criterion/Specific issue	Information provided in the Offer	Commission assessment
<p>1) The assurance that the agency can be set up on site and take up its functions at the date of the United Kingdom's withdrawal from the Union <i>This criterion concerns in particular the availability of appropriate office premises in time for the Agency to be able to take up its functions at the new location at the withdrawal date. This should include the necessary logistics and sufficient space for offices, meeting rooms and off-site archiving, high-performing telecommunication and data storage networks as well as appropriate physical and IT security standards .</i></p>	<p>"To identify the best location for EMA in Porto, a set of options were analysed in detail, which resulted in three location proposals considered as the most appropriate for the relocation of EMA. These proposals are presented below.</p> <p>The first proposed location is the Palácio Atlântico building, located in Praça D. João I. The second one is the Palácio dos Correios building, located in Avenida dos Aliados. The third offer is to be built in a plot located in Avenida Camilo Castelo Branco ." (p. 16)</p> <p>Proposed building 1): Palácio Atlântico Proposed building 2): Palácio dos Correios Proposed building 3): a plot located on Avenida Camilo Castelo Branco</p> <p>"The availability of premises with the features required by EMA, namely regarding auditoriums, meeting rooms, reception space, cafeterias, archives and other special facilities, is fully compatible with the current state of the three buildings, which the Municipality already took the initiative to revise in coordination with the respective owners ." (p. 17)</p>	
<p>1.1 Necessary logistics and sufficient space (a total of 27,000 m² of office space) for...</p>	<p>1) currently 20 665 sqm, being renovated to 29 536 m² (pp. 19-20) 2) currently 24 000 sqm, being renovated to 29 939 m² (pp. 20-21) 3) new building of 29 900 m² (p. 22)</p>	<p>The offer indicates three proposed premises: 1) Palácio Atlântico (currently 20, 665 m², being renovated to 29,536 m²), 2): Palácio dos Correios (currently 24,000 m², being renovated to 29,939 m²), and 3): a plot located on Avenida Camilo Castelo Branco (29,900 m²).</p>
<p>1.1.1 ...offices, to host 890 members of staff. EMA has 18,500 m² in offices and open-plan with capacity for 1,300 office work stations and adequate internal meeting rooms</p>	<p>1) - 2) 18,638 m² of offices (annex II) 3) 18,500 m² of offices (annex II)</p>	<p>The offer does not provide information on the number of m² allocated to offices and on the number of workstations for building 1). The offer indicates the availability of 18,638 m² and 18,500 m² respectively of office space for buildings 2) and 3) respectively, without providing information on the number of workstations.</p>
<p>1.1.2 ...meeting rooms, a total of 6,000 m². These meeting rooms should have internet 4G connection, audio and video conference facilities, broadcasting and recording equipment and a voting system per seat. EMA has:</p>	<p>1): - 2): 6, 064 m² of meeting rooms (annex II) 3): 6, 000 m² of meeting rooms (annex II)</p>	<p>The offer does not provide information on meeting rooms for building 1). The offer indicates the availability of 6, 064 m² and 6, 000 m² respectively of meeting rooms for buildings 2) and 3) respectively, without providing information on the conference facilities.</p>

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1.1.2.1 five rooms with 70-120 seats		The offer does not provide information on the meeting rooms of any sizes.
1.1.2.2 two rooms with 35 seats		The offer does not provide information on the meeting rooms of any sizes.
1.1.2.3 ten rooms with 4-24 seats		The offer does not provide information on the meeting rooms of any sizes.
1.1.3 ...one enclosed lounge of 500 m ² and another lounge for 50 persons, both lounges with desk/work stations and storage facilities	1) - 2) : 626 m ² of lounge (annex II) 3) : 750 m ² of lounge (annex II)	The offer does not provide information on lounges for building 1). The offer indicates the availability of 626 m ² and 750 m ² of lounge for buildings 2) and 3) respectively, without indicating the availability of desk/work stations and storage facilities.
1.1.4 ...an auditorium for around 300 people	1) - 2) : 326 sqm auditorium (annex II) 3) 450 sqm auditorium (annex II)	The offer does not provide information on an auditorium for building 1). The offer indicates the availability of 326 m ² and 450 m ² auditorium for buildings 2) and 3) respectively.
1.1.5 ...a 250 m ² reception area, with disability access as well as with adequate security structure in the vicinity	1) - 2): reception of 259 m ² and foyer of 648 m ² (annex II) 3) : foyer of 370 m ² (annex II)	The offer does not provide information on a reception area concerning building 1). The offer indicates the availability of a reception of 259 m ² and foyer of 648 m ² for building 2) and a foyer of 370 sqm for building 3), without indicating disability and security access.
1.1.6 ...archiving facilities:		
1.1.6.1 EMA's off-site archive is 600 m ² and 9m high		The offer does not provide information on the availability of off-site archive.
1.1.6.2 On site, EMA has an archive room of approx. 30 m ² as well as on-floor filing rooms on floors 1 and 5-10 of 5 m ² each	1) - 2) archive space of 603 m ² (annex II) 3) archive space of 700 m ² (annex II)	The offer does not provide information on archive rooms for building 1). The offer indicates the availability of 603 m ² and 700 m ² of archiving space for buildings 2) and 3) respectively.
1.2 Appropriate physical security standards		

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1.2.1 Access control systems		The offer does not provide information on the availability of access control systems for the buildings.
1.2.2 Closed Circuit Television (CCTV)		The offer does not provide information on the availability of CCTV for the buildings.
1.3 Appropriate IT systems and security standards	<p><i>"Portugal has international and local IT providers for Data Centre Networks capable of offering EMA the technological services to match its needs, displaying excellent internet and fibre connections, with broadband covering nearly 100% of households...</i></p> <p><i>Above average connectivity (DESI 2017 – Digital Economy and Society Index) is the major enabler for this fast adoption of digital technologies, with Portugal ranking 8th in broadband availability, 6th in 4G coverage and 4th in fast broadband subscriptions.</i></p> <p><i>Finally, since the task of renting/building a dedicated institutional data centre is affected by the risks of natural disasters and associated damages, data centre facilities need to assure the maximization of employee safety and a reduced risk of downtime during seismic activity. According to the European Archive of Historical Earthquake Data from AHEAD, the city of Porto, belonging to the Northern Region, does not have any historical record of significant earthquakes."</i> (p. 23)</p>	
1.3.1 Centralised Uninterruptible Power Supply		The offer does not provide information on the availability of Centralised Uninterruptible Power Supply.
1.3.2 WiFi throughout the premises		The offer does not provide information on the availability of WiFi.
1.3.3 Technical rooms, main and secondary equipment rooms, IT build and IT store rooms	<p>1) -</p> <p>2) first floorplan shows technical areas (annex II)</p> <p>3) -</p>	The offer indicates the availability of a technical room in building 2. The offer does not provide information on the availability of technical rooms for buildings 1) and 3).
1.3.4 A telecommunications network with high capacity digital network and with high-speed connectivity	<p><i>"The Municipality of Porto will bear the costs of structuring high-speed internet connections to any of the locations through the Porto Digital network."</i> (p. 18).</p>	The offer indicates the availability of a telecommunications network with high capacity digital network and with high-speed connectivity for all three proposed premises.
1.3.5 High-performing data storage networks		The offer does not provide information on the availability of data storage networks.
1.3.6 A main and a backup data centre for disaster recovery, both to be accessible from EMA premises via a fast high volume internet or fibre connection. Security and operational IT standards apply	<p>See 1.3</p> <p><i>"In Portugal, EMA will also have tier-3 data centres, complying with green energy standards ISO 14001 and 50001, security and operational ISO standards."</i> (p. 23)</p>	The offer indicates the availability of tier-3 data centres for EMA.

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1.4 Availability	<p>"The three proposed locations are immediately available for EMA's relocation, since they have planned works already in the design phase. In all cases, it is fully feasible to start the adaptation works of the existing buildings immediately, as well as the construction of the new premises for EMA, so that the process can be completed by the scheduled date of March 2019, as shown in the respective chronograms." (p. 17)</p> <p>Building 1) should be achieved by January 2019 (p. 20), building 2) by November 2018 (p. 21) and building 3) by January 2019. (p. 22)</p>	<p>The offer indicates that Building 1) will be available by January 2019, building 2) by November 2018 and building 3) by January 2019.</p>
1.5 Other	<p>"Any of the three options is easily accessible by metro, with stations less than three minutes away, thus connecting to the whole city and to main infrastructure such as the airport, universities, hospitals and other equipment in the metropolitan area." (p. 17)</p>	<p>The offer provides additional information on the accessibility of the three proposed premises.</p>
GENERAL ASSESSMENT OF CRITERION 1		<p>The offer indicates three proposed premises: 1) <i>Palácio Atlântico</i> (currently 20,665 m², being renovated to 29,536 m²), 2): <i>Palácio dos Correios</i> (currently 24,000 m², being renovated to 29,939 m²), and 3): a plot located on <i>Avenida Camilo Castelo Branco</i> (29,900 m²). The offer indicates that these premises will be able to meet EMA requirements on offices, meeting rooms, auditorium and reception area, and on-site archive, without providing specific information on <i>Palácio Atlântico</i>. The offer indicates that <i>Palácio Atlântico</i> and the plot located on <i>Avenida Camilo Castelo Branco</i> will be made available to EMA by January 2019, while <i>Palácio dos Correios</i> will be available by November 2018.</p>

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2) The accessibility of the location <i>This criterion concerns the availability, frequency and duration of flight connections from the capitals of all EU Member States to the airports close to the location, the availability, frequency and duration of public transportation connections from these airports to the location, as well as the quality and quantity of accommodation facilities. In particular, the criterion implies the capacity to allow for the continuation of the volume and intensity of current meeting activities of the Agency.</i>		
2.1 Flight connections from the capitals of all EU Member States to the airports close to the location		
2.1.1 Availability	There are direct flights from Porto to 14 EU capitals. (p. 28)	The offer indicates the availability of direct flights from Porto to 14 EU capitals.
2.1.2 Frequency	From 2 flights a week to Vienna, Stockholm or Budapest to 102 flights a week to Paris. (p. 29)	The offer indicates the frequency of direct flights to EU capitals : from 2 flights a week to Vienna, Stockholm or Budapest to 102 flights a week to Paris.
2.1.3 Duration	<i>"EU Member-State capitals can be reached within an average of 4 hours ."</i> (p. 27) The offer indicates that the duration of direct flights varies from 46 minutes to Madrid to 3 h 56 to Stockholm. (p. 29)	The offer indicates that the duration of direct flights to EU capitals varies from 46 minutes to Madrid to 3 h 56 to Stockholm.
2.2 Public transportation connections from these airports to the location		

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2.2.1 Availability	<p><i>"The privileged location of the Porto airport, just 15 km away from the city centre, allows a passenger to get to the new EMA premises in about 30 minutes, whatever the transportation option made - metro, bus or taxi - even at rush hour." (p. 30)</i></p> <p>1)+2)The offer indicates the availability of bus and metro connections, with a frequency ranging between every 15-25 minutes, and duration of the journey ranging between 27-35 minutes.</p> <p>3)The offer indicates the availability of a metro connection, with a frequency every 15 minutes, and a duration of the journey of 30 minutes.</p>	The offer indicates the availability of public transportation connections between the airport and the proposed buildings.
2.2.2 Frequency	see 2.2.1.	The offer indicates a frequency of public transportation connections between the airport and the proposed buildings ranging between every 15-25 minutes.
2.2.3 Duration	see 2.2.1.	The offer indicates a duration of public transportation connections from the airport to the proposed buildings of 27 to 35 minutes.
2.3 Accommodation facilities	<i>"In 2016, Porto had 1,426,863 visitors, which resulted in 2,833,406 hotel nights. As a business centre and tourism destination of excellence, Porto has a vast hotel offer, which allows the city to accommodate EMA's 36,000 annual visitors and to cope with a daily peak hotel capacity of 350 rooms. " (p. 31)</i>	
2.3.1 Quality	<i>The offer indicates 5738 hotel rooms in 4/5 star hotels, and 2054 hotel rooms in 3 star hotels. (p. 31)</i>	The offer indicates the availability of hotels from 3 to 5.
2.3.2 Quantity (daily peak hotel capacity needed of 350 rooms)	See 2.3.1	The offer indicates the availability of 7792 hotel rooms.
2.4 Other	<i>"The city is endowed with airport infrastructures of renowned international quality: Sá Carneiro airport has received the 2016 Airport Service Quality (ASQ) Awards for infrastructures of 5-15-million passenger size. With a passenger volume of 9,4-million passengers, Porto has regular direct flights to 81 different airports, located in 72 cities of 22 countries ." (p. 26)</i>	The offer indicates that Porto airport has received 2016 Airport Service Quality (ASQ) Awards for infrastructures of 5-15-million passenger size.

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GENERAL ASSESSMENT OF CRITERION 2		<p>The offer indicates the availability of direct flights between Porto and 14 EU capitals, with a frequency ranging from 2 to 120 flights per week and a duration ranging from 46 min. to 3h56min.</p> <p>The offer indicates the availability of public transportation connections between the airport and the proposed locations, with a duration ranging from 27 to 30 minutes and a frequency ranging from every 15 minutes to every 25 minutes.</p> <p>The offer indicates the availability of 5,738 hotel rooms in four or five stars hotels, and 2,054 hotel rooms in 3 stars hotels.</p>
3) The existence of adequate education facilities for the children of agency staff <i>This criterion concerns the availability of multi-lingual, European-oriented schooling that can meet the needs for education facilities for the children of the current staff as well as the capacity to meet also the future education needs.</i>		

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<p>3.1 Availability of multi-lingual, European-oriented schooling that can meet the needs for education facilities for the children of the current staff as well as the future education needs. As of September 2016, EMA's 890 members of staff have 648 children aged 0 to 18, of which...</p>	<p>"With regard to the adequate education facilities for the children of agency staff, Porto has a diversified educational offer, which will have 3.000 vacancies in September 2018 (and expanding in the following years), in international schools of quality, among them the recognised Porto British School, the oldest British school in Continental Europe (1894)." (p. 6)</p> <p>"If EMA is relocated to Porto, the Agency staff will have several multi-lingual, international and European-oriented education facilities available. This offer consists primarily of international schools established in Porto, where courses are taught in the three working languages of the European Commission – English, French and German" (p. 32):</p> <ul style="list-style-type: none"> -Lycée Français International de Porto (LFIP): from pre-school to secondary education - Deutsche Schule zu Porto: from kindergarten to secondary school - Porto British School: for students from ages 3 to 18 - Colégio Luso-Internacional do Porto (CLIP): with English national curriculum; has students aged 3 to 18 - Colégio EFANO: English and Spanish; Its offer currently ranges from nursery to primary school, but in the future it will be extended to secondary education. <p>The offer indicates the capacity of international schools in Porto, in September 2018 and September 2019. (p. 34)</p> <p>"The members of EMA staff who wish to do so can also enrol their children in the Portuguese educational system, which can thus complement the offer of the international schools in the city. It must be pointed out that Portuguese national curricula place considerable emphasis on the teaching of foreign languages ." (p. 34)</p>	
<p>3.1.1 ... 117 in nursery/day care; 96 in pre-school; 231 in primary school;</p>	<p>"There are currently 538 places at nursery/pre-school level in international schools in Porto (630 foreseen for 2019), as well as 1201 at first and second primary levels (1406 foreseen for 2019)" (see tables p. 34).</p> <p>"There are currently 1272 places at 3rd cycle primary and secondary levels in international schools in Porto (1489 foreseen for 2019)" (see tables p. 34).</p>	<p>The offer indicates the existence of kindergartens, pre-schools and primary schools teaching in Portuguese, English, French and German, together with their capacity.</p>
<p>3.1.2 ... 149 in second level;</p>	<p>See 3.1.1</p>	<p>The offer indicates the existence of secondary schools teaching in Portuguese, English, French and German, together with their capacity.</p>
<p>3.1.3 ... 55 in third level/university</p>	<p>"The amount and variety of courses provided in English has been another crucial factor in the attraction of more foreign students. According to the data provided by the Ministry of Science, Technology and Higher Education, available for the academic year of 2014-2015, Portugal offers an average of 700 higher education courses (bachelor, masters degrees and PhD) delivered in English, 186 of which in Porto." (pp. 36-37)</p>	<p>The offer provides general information on courses given in English in Portuguese Universities.</p>

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<p>3.2 Other</p>	<p><i>"The Portuguese Government guarantees free access to all pre-school education facilities belonging to the public (or funded) network, to all the children of EMA staff who wish to do so. Free access to the public school network is also ensured, from the beginning of primary school until the end of secondary school, in any of its options (scientific / humanistic / or vocational education), in any establishment near the staff member's area of residence (or work) ."</i> (p. 34)</p> <p><i>"Through the Ministry of Education, the Portuguese Government will put together a team with the purpose of liaising with EMA staff, composed of specialised and certified English-speaking technicians. This team will ensure: the facilitation and follow up on the processes of information and selection of the children's educational careers; school enrolment; the accreditation of prior education; and the granting of curriculum equivalencies. The team's dimension will be determined according to the needs imposed by the Agency's relocation procedures, so that a timely answer is given to the simultaneous relocation of all staff members. "</i> (p. 36)</p>	<p>The offer indicates that Portugal guarantees free access to all pre-school education facilities belonging to the public (or funded) network, to all the children of EMA staff who wish to do so.</p> <p>The offer also indicates the readiness of the Portuguese Ministry of Education to set up a team to assist the children of EMA staff in their integration into the Portuguese education system.</p>
<p>GENERAL ASSESSMENT OF CRITERION 3</p>		<p>The offer indicates the existence of kindergartens, pre-schools and primary and secondary schools teaching in Portuguese, English, French and German, together with their capacity.</p> <p>The offer also indicates the readiness of the Portuguese Ministry of Education to set up a team to assist the children of EMA staff in their integration into the Portuguese education system.</p> <p>The offer indicates that Portugal guarantees free access to all pre-school education facilities belonging to the public (or funded) network, to all the children of EMA staff who wish to do so. The offer provides general information on courses given in English in Portuguese Universities.</p>

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4) Appropriate access to the labour market, social security and medical care for both children and spouses <i>This criterion concerns the capacity to meet the needs of the children and spouses of the current as well as of future staff for social security and medical care as well as the availability to offer job opportunities for these.</i>		
4.1 Capacity to meet the needs of the children and spouses of the current as well as of future staff as regards...		
4.1.1 ... social security	<p><i>"The contributory regime and applicable protection to the EMA's staff relatives is similar to a Portuguese dependent or independent employee, with the same rights and obligations. In the case of nationals of the other Member-States of the European Union, these citizens will be covered by the Regulation Coordinating Social Security Systems that states they can choose where to pay their contributions, either by the country of origin of the working contracts, or their country of residence (in this case Portugal). In the case of independent workers, if they start their activity in Portugal, they are obliged to contribute to the Portuguese social security system. Whatever your contributing option, all contributions will be added to the previously made in the country of origin for warranty payment contributing effects, under the multilateral convention for social security in the European space. This way, contributions such as illness support or parental leave will not be affected by the vesting country change. Likewise, the contributing time in Portugal will be accounted for the insurance history, the right assisting, by the time of the retirement, to a pension granted by the Portuguese system for non-covered citizens by any mandatory system of social security of any country, there is also the possibility of contributing for the Portuguese Social Security through voluntary payments, as long as they have been residing in Portugal, at least for more than one year ." (p. 43)</i></p>	<p>The offer indicates access to social security for children and spouses of EMA staff.</p>
4.1.2 ... medical care	<p><i>See 4.1.1</i></p> <p><i>"All citizens have access to the health care rendered by the National Health System, including foreign citizens, the last being given a user card that grants them equal rights to any Portuguese citizen. Regarding the relocated EMA staff and their families in Porto, a direct registration will be provided so that they can have a national health system user number to access the services of public health centres immediately." (p. 44)</i></p>	<p>The offer indicates access to medical care for children and spouses of EMA staff.</p>
4.2 Job opportunities for children and spouses of current and future staff	<p><i>"The spouses of EMA staff will have all these tools at their disposal to help create their own businesses, as well as the State's support if they are looking for dependent employment opportunities. The Institute of Employment and Professional Training (IEFP) can supports any resident citizen in the search for an employment, by means of the on-line portal, or in person, at a public employment office. Additionally, through the EURES network,² the IEFP can provide support in hiring qualified professionals in Europe. " (p. 42)</i></p>	<p>The offer does not provide information on job opportunities for children and spouses of EMA staff. The offer indicates the existence of an unemployment services that supports residents in Portugal with finding a job.</p>

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4.3 Other	<p><i>"Portugal offers one of the most attractive taxation regimes worldwide, for qualified professionals in high added value activities. Aiming to attract these professionals to Portugal, in 2009 the non-habitual resident regime was created.</i></p> <p><i>In order to comply with this regime, both foreigners and Portuguese citizens should establish their tax residence in Portugal for a period of over 6 months of the fiscal year or keep a residence for housing purposes in Portuguese territory. In addition, they cannot have been considered residents in Portugal in the 5 years previous to the demand, the same being applicable during a period of 10 years from the date of registration as tax resident in Portugal. (p. 41)</i></p> <p><i>"The Instituto Camões — institute of the language cooperation— provides free, in a self-taught apprenticeship, on-line courses of Portuguese, assisted by an e-learning platform and an application. These courses are promptly made available to the EMA's employees and their families. In addition, the Instituto Camões also offers tutorial courses, in-person and specialised for an affordable price." (p. 45)</i></p>	<p>The offer indicates the specific tax regime that would be applicable to EMA staff members and their families. The offer also indicates the availability of free courses in the Portuguese language.</p>
GENERAL ASSESSMENT OF CRITERION 4		<p>The offer indicates access to social security and medical care for children and spouses of EMA staff. The offer does not provide information on job opportunities for children and spouses of EMA staff. The offer indicates the existence of an unemployment services that supports residents in Portugal with finding a job.</p>
5) Business continuity <i>This criterion is relevant given the critical nature of the services provided by the Agencies and the need therefore to ensure continued functionality at the existing high level. The criterion relates to the timeframe required to fulfil the four criteria above. It concerns amongst other things the ability to allow the Agencies to maintain and attract highly qualified staff from the relevant sectors, notably in case not all current staff should choose to relocate. Furthermore, it concerns the capacity to ensure a smooth transition to the new locations and hence to guarantee the business continuity of the Agencies which should remain operational during the transition.</i>		

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5.1 Timeframe required to fulfil the four criteria above	<p><i>"Portugal is committed to a smooth relocation of EMA into the new headquarters, making sure the Agency can start its business in the new location, by the time the United Kingdom leaves the European Union, thus guaranteeing the business continuity of the Agency, which should remain operational during the transition. As it can be verified in the previous chapters, in order to assure this transition, Portugal is committed to comply with the necessary timeframe, namely in what refers to: (i) the availability of adequate premises for the Agency's headquarters; (ii) the availability of appropriate education for the children of Agency staff; (iii) the interface that will allow the staff and their families to successfully settle in, having access to all the information needed to contact with the relevant services ."</i> (p. 46)</p> <p>See Section 1.</p>	<p>The offer indicates a general commitment to comply with the necessary timeframe, so as to ensure EMA business continuity. The offer indicates that the proposed buildings will be made available to EMA at the latest in January 2019.</p>
5.2 Ability to allow EMA to maintain and attract highly qualified staff from the relevant sectors	<p><i>"In Portugal, and in Porto, the dynamic of growth, recognition and competitiveness of the healthcare sector and, in particular, the quality and availability of its human resources, is as privileged source to attract the necessary human resources for a smooth transition to Portugal."</i> (p. 47)</p> <p>The offer provides information on Portugal's and Porto's pool of talents in research and health science (p. 55-60).</p> <p><i>"There are 3,877 researchers in health and medical sciences in Northern Portugal, accounting for around 30% of the country's total. The total number of researchers in health and medical sciences in Porto's area of influence is 6,407."</i> (p. 56)</p> <p><i>"The dynamics of growth, recognition and competitiveness of Research and Development (R&D), both in Portugal and Porto, in particular in the health sector, is a guarantee for the training and recruitment of highly qualified human resources, necessary for the work of EMA. There are 117 R&D public and private institutions, in health sciences, in Porto's area of influence, with the University of Porto being the largest scientific producer regarding biomedical sciences and health, in national terms. Additionally, the business sector in the health sector has been expanding in Portugal, with more than 47,000 companies in life sciences only in Porto's area of influence."</i> (p. 5)</p> <p><i>"Besides offering an ecosystem of great dynamism in the health sector, the city of Porto manages to bring together a favourable economic environment, a high quality of life and an affordable life cost: together, these elements will help to guarantee a smooth transition for EMA. In fact, Porto is a highly attractive destination ensuring that the Agency current staff will follow it in the relocation to Portugal."</i> (p. 49)</p>	<p>The offer indicates the possibility for EMA to recruit relevant staff from Portugal's talent pool in research and health science. The offer refers to Porto's attractiveness to ensure that EMA can retain its current staff.</p>
5.3 Smooth transition to the new locations - EMA can remain operational during the transition	<p><i>"To ensure an effective transition, INFARMED, the national regulator of medicines, with a remarkable and long-standing partnership with EMA, will have in place the human, scientific and technical resources to strengthen their collaboration with the Agency."</i> (p. 5)</p>	<p>The offer indicates the readiness of the Portuguese Medicines Agency to strengthen cooperation with EMA with its human, scientific and technical resources.</p>

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<p>5.4 Other</p>	<p>"At the forefront of administrative modernization a physical (located initially in London) and digital infrastructure, will assist EMA staff and their families in the transition and settlement in the city of Porto. This One Stop Shop for the hosting will be available during and after the relocation of EMA, covering areas such as: the management of formalities in the establishment of residence and installation; information on the educational offer in Portugal, recognition of equivalencies and support in transition to Portuguese schools; "Health concierge" service; and quick integration in the labour market for spouses ." (p. 6)</p> <p>"This One-Stop-Shop shall initially be established on location in London, in the months preceding the Agency's relocation and, later, also in Porto in order to accompany the entire transition. It will remain available in Porto, in the 18 months following the relocation, in order to guarantee an adequate follow-up. Additionally, it will be complemented with an online version - "Digital One-Stop-Shop" -which will become available simultaneously with the physical structure in London ." (p. 40)</p> <p>"Portugal also offers a Welcome Package for the family members of the Agency staff, which includes an attractive tax regime; job search support; social security; and access to health care. " (p. 6)</p> <p>The offer provides general information on the Portuguese pharmaceutical and medical device industries. (p. 61)</p>	<p>The offer indicates Portugal's intention to support EMA staff during and after relocation, by providing a wide range services and offering a welcome package.</p> <p>The offer provides general information on the Portuguese pharmaceutical and medical device industries.</p>
<p>GENERAL ASSESSMENT OF CRITERION 5</p>		<p>The offer indicates a general commitment to comply with the necessary timeframe, so as to ensure EMA business continuity. The offer indicates that the proposed buildings will be made available to EMA at the latest in January 2019. The offer indicates the possibility for EMA to recruit relevant staff from Portugal's talent pool in research and health science. The offer refers to Porto's attractiveness to ensure that EMA can retain its current staff. The offer indicates the readiness of the Portuguese Medicines Agency to strengthen cooperation with EMA with its human, scientific and technical resources. The offer indicates Portugal's intention to support EMA staff during and after relocation, by providing a wide range services and offering a welcome package.</p>

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6) Geographical spread <i>This criterion relates to the agreed desirability of geographical spread of the agencies' seats, and to the objective set in December 2003 by the representatives of the Member States, meeting at Head of State or Government level and confirmed in 2008</i>	<i>"It must be mentioned that with the relocation of EMA's headquarters to Porto, Portugal will be implementing a policy of geographical spread of European organisms within the country, thus promoting cohesion and territorial enhancement and further connecting citizens with the European project." (p. 65)</i>	Portugal hosts two EU decentralised agencies: The European Monitoring Centre for Drugs and Drug Addiction (EMCDDA) and the European Maritime Safety Agency (EMSA), both in Lisbon.
Specific issues		
a) The Member State's plan for...		
... when would the relocation take place	See 5.1	The offer indicates that the proposed premises will be available at the latest in January 2019, without providing information on a relocation plan.
... how would the relocation take place		The offer does not provide information on a relocation plan.
How would this plan ensure that the Agency remains operational?	See 5.3	The offer indicates the readiness of the Portuguese Medicines Agency to strengthen cooperation with EMA with its human, scientific and technical resources.
GENERAL ASSESSMENT a)		The offer indicates that the proposed premises will be available at the latest in January 2019, without providing information on a relocation plan. The offer indicates the readiness of the Portuguese Medicines Agency to strengthen cooperation with EMA with its human, scientific and technical resources.

Criterion/Specific issue	Information provided in the Offer	Commission assessment
b) The premises that would be offered to be rented or put at the disposal of the Agency indicated in the offer, including temporary premises	See Section 1	The offer indicates three proposed premises: 1) Palácio Atlântico building, 2): Palácio dos Correios building, and 3): a plot located in Avenida Camilo Castelo Branco.
How would these premises meet the specific needs of the Agency?	<i>"The availability of premises with the features required by EMA, namely regarding auditoriums, meeting rooms, reception space, cafeterias, archives and other special facilities, is fully compatible with the current state of the three buildings, which the Municipality already took the initiative to revise in coordination with the respective owners ."</i> (p. 17)	The offer indicates that the three proposed buildings meet certain EMA requirements, without providing specific information on Palácio Atlântico building.
GENERAL ASSESSMENT b)		The offer indicates three proposed premises: 1) Palácio Atlântico , 2): Palácio dos Correios and 3): a plot located on Avenida Camilo Castelo Branco. The offer indicates that these premises meet certain EMA requirements, without providing specific information on Palácio Atlântico .
c) The financial terms for the Agency's use of these premises	<i>"In these three proposals, the owners of each property agreed to receive EMA, changing the buildings original purposes, guaranteeing their financing and leasing contract under the most favourable conditions for EMA: with rental prices between €16 and €18 per square meter, without any additional charges for the tenant: as the prices already include building management and maintenance services. For the three locations, a grace period is also foreseen for the first 12 months after the relocation of the Agency. "</i> (p. 18)	The offer indicates for the three proposed premises a rental price between €16 and €18 per square meter, including building management and maintenance services. The offer indicates, for the three proposed premises, a grace period for the rent for the first 12 months after the relocation of the Agency.
Would the Member State pay the rent for a given period or indefinitely?	See c1)	The offer does not indicate the Member State's intention to pay the rent.
GENERAL ASSESSMENT c)		The offer indicates for the three proposed premises a rental prices between EUR 16 and EUR 18 per square meter, including building management and maintenance services, and one year free rent.

Criterion/Specific issue	Information provided in the Offer	Commission assessment
d) The terms concerning maintenance of the building	See c1)	The offer indicates for the three proposed premises a rental price between EUR 16 and EUR 18 per m ² which includes building management and maintenance services.
The terms concerning upgrading the building or future extensions of the building	<i>"The offer indicates that all three buildings can be further extended. Costs for the future upgrade of the buildings, in addition to the proposals presented, to be negotiated between the Agency and the owners. "</i> (p. 18)	The offer indicates the possibility for upgrading and future extensions of the three proposed premises, with the terms to be negotiated with the Agency.
GENERAL ASSESSMENT d)		The offer indicates for the three proposed premises a rental price between EUR 16 and EUR 18 per m² which includes building management and maintenance services. The offer indicates the possibility for upgrading and future extensions of the three proposed premises, with the terms to be negotiated with the Agency.
e) Any special conditions offered with regard to all costs and dedicated infrastructures	<i>"The Municipality of Porto will bear the costs of structuring high-speed internet connections to any of the locations through the Porto Digital network."</i> (p. 18)	The offer indicates that the Municipality of Porto will bear the costs of structuring high-speed internet connections to the proposed premises through the Porto Digital network.

Criterion/Specific issue	Information provided in the Offer	Commission assessment
f) Any benefits that would be granted to the Agency and/or its staff (in addition to those following from Protocol No 7 on the privileges and immunities of the European Union)	<p><i>The legal instrument to be signed will establish that, in addition to the privileges and immunities defined in Protocol nr. 7 of the Treaties, the staff of the Agency will enjoy the privileges and immunities, exemptions and facilities granted to members of a comparable category of the diplomatic corps in the Portugal.</i></p> <p><i>Portuguese authorities also commit to take all necessary measures to facilitate the entry into Portuguese territory, stay and departure of experts on mission to the Agency, as well as all persons invited by the Agency to participate in its activities. Visas and any other authorisations shall be issued to them free of charge and as speedily as possible, as well as assistance in transit, if necessary." (p. 63)</i></p> <p><i>"In case of EMA's relocation to Porto, Portugal will sign a headquarters agreement with the Agency, in line with the Commission guidelines with standard provisions for headquarters agreements of EU decentralised agencies and the legal instruments signed with the agencies already located in the country, covering all the offered benefits in this candidature, especially on what concerns the conditions for the Agency's use of the new premises and the One-Stop-Shop." (p. 63)</i></p>	The offer does not indicate benefits additional to those following from Protocol No 7.
Member State's commitment to confirm the conditions offered in a headquarters agreement with EMA	<p><i>"In case of EMA's relocation to Porto, Portugal will sign a headquarters agreement with the Agency, in line with the Commission guidelines with standard provisions for headquarters agreements of EU decentralised agencies and the legal instruments signed with the agencies already located in the country, covering all the offered benefits in this candidature, especially on what concerns the conditions for the Agency's use of the new premises and the One-Stop-Shop." (p. 63)</i></p> <p><i>"Portugal's commitment to the business continuity of EMA will be translated into a headquarters agreement to be signed after the decision of the Council of the European Union on its relocation." (p. 47)</i></p>	The offer indicates Portugal's readiness to enter into a headquarters agreement.
OTHER POSSIBLY RELEVANT ISSUES MENTIONED IN THE OFFER		
Quality of life	<p><i>"Besides its exceptional climate, gastronomy and hospitality, complemented by a diversified cultural offer, Portugal is recognized nowadays as a country endowed with excellent infrastructures..." (p. 9)</i></p> <p><i>"Recently, the city of Porto was considered the third best city in the South of Europe for investment (FDI Intelligence) and was awarded with the distinction of European Best Destination 2017 (ACI)." (p. 14)</i></p> <p><i>"Portugal is considered the 3rd most secure country in the world (2017), according to the Institute for Economics and Peace." (p. 52)</i></p>	
Affordable cost of living	<p><i>"Porto combines favourable economic conditions, an exceptional quality of life and an attractive cost of living. With highly competitive prices in the real-estate sector: the average price of residential leases remained in the €6,50 per sqm in 2016 ." (p. 53)</i></p>	

Criterion/Specific issue	Information provided in the Offer	Commission assessment
Employment market	<i>"The labour market is showing a robust recovery. Since 2016, 135 thousand new jobs were created and employment is growing across all sectors, especially in the more productive ones. The unemployment rate shrank to pre-crisis levels and is currently at 9,4% in a context of active population growth. By adding more qualified employees in the labour market, the labour productivity will rise throughout the next years, thus contributing for the sustainability of the Portuguese economy competitiveness." (p. 66)</i>	