

## FINLAND

	Key steps since 2011	Assessment
Education	<p>Compulsory pre-primary education for all children, not only Roma, is planned, starting from 2015. A number of local pilot projects (e.g. teacher training and involvement of Roma professionals). Support for transition between schools and labour market. Annual €75 000 funding for the "Romani language nest". Teaching of Romani language and culture at Helsinki University and possible graduation as certified Romani language teachers.</p>	<p><i>The increased participation of Roma pupils in early childhood education and care as well as the new compulsory pre-school year are signs of progress. The employment of Roma school assistants and/or Romani language teachers should be considered.</i></p> <p><i>Assessing the impact of the pilot projects and of other measures is necessary.</i></p>
Employment	<p>Wide range of mainstream interventions aimed at increasing the employability of disadvantaged groups, including Roma. 15 projects funded by the European Social Fund related to Roma integration: e.g. "UusiTaito" on training Roma employment mediators and <i>Kaleet kouluun!</i> for creating a model for employment and education of Roma. Various national funded projects promoting Roma employment (e.g. <i>Tempo</i>). Training and employment of Roma professionals in employment services targeting Roma.</p>	<p><i>Assessing the impact of mainstream and targeted measures is necessary.</i></p> <p><i>Attention needs to be paid to eliminating discriminatory practices in the public employment scheme.</i></p>
Health	<p>Research on the health situation of Roma, related in particular to preventive healthcare for children, youth and Roma women, conducted by the National Institute for Health and Welfare.</p>	<p><i>Drawing lessons from the research project and assessing the impact of mainstream measures is necessary.</i></p>
Housing	<p>Research on the health situation of the Roma conducted by the National Institute for Health and Welfare with aspects related to the housing situation.</p>	<p><i>Drawing lessons from the research project and assessing the impact of mainstream measures is necessary.</i></p> <p><i>Discriminatory practices in the property market need to be addressed.</i></p>
Anti-discrimination	<p>Study carried out in 2013 by the Ombudsman for Minorities on discrimination of the Roma in employment and housing. Official acknowledgement that the fight against discrimination is a precondition to improve Roma school attainment and effective equal access to the labour market. Website <a href="http://www.romanit.fi">www.romanit.fi</a>, offering information on Finnish Roma and Romani culture (including articles and teaching material).</p>	<p><i>The effective practical enforcement of Antidiscrimination laws needs to be ensured.</i></p> <p><i>Tools to enable Roma empowerment in close cooperation with non-governmental organisations should be developed.</i></p>
Funding	<p>Roma inclusion has been supported by national and EU funds under various mainstream policy measures, including social inclusion measures.</p>	<p><i>Further use of existing possibilities under the EU funds to support Roma inclusion should be considered.</i></p>

	In the 2007-2013 financial period, Finland has allocated 13,6 % (~€ 84.2 million) of its total ESF budget for integrating disadvantaged people.	
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<b><i>Structural priorities that should be considered</i></b>	<i>Assessing the impact of mainstream and targeted measures is necessary.</i>
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